

Report and Accounts
The Parochial Church Council
of St. John Baptist Church, Berkswell
Year ended 31st December 2018

Table of Contents

Trustees Report.....	2
Aim and Purposes.....	2
Objectives and Activities	2
Achievements and Performance.....	3
Structure, Governance and Management	6
Independent Examiner's Report	9
Financial Review	10
Reserves Policy	10
Notes to the Financial Statements.....	13

Trustees Report

Aim and Purposes

St. John Baptist Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Reverend Dr. Mark Bratton, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the church and rooms adjoining the church.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can engage the many groups that live within our parish.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; developing knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission and outreach work.

To facilitate our whole mission it is important that we maintain the fabric of the Church of St. John Baptist and the adjoining rooms.

The PCC has complied with its duty to have due regard to the House of Bishops' guidance on safeguarding vulnerable children and adults (under section 5 of the Safeguarding and Clergy Discipline Measure 2016). Karen Morris is the appointed Parish Safeguarding Officer; her report on progress can be found on page 22.

Achievements and Performance

Ministry Team

During 2018 the Ministry Team have continued to meet on a termly basis to plan and prepare for worship, with particular focus on our special services, and have met on several occasions for fellowship and to pray for the life of the church community. The ministry team currently consists of Rev Mark Bratton, Rev Lizzy Holland, Steve Bell, Richard Hollingdale, Mitch Holland and Rev Pam Smith, although it is our hope to also include Rev Peter Holliday over the coming year. This team takes primary responsibility for the leading of worship in our church community and so oversees liturgy and the rhythm of special services as well as ordinary worship.

Due to the size of this team we have been blessed throughout 2018 to release team members to offer support to other churches. Richard Hollingdale has been able to support Rev Dwayne Engh at St Mary Magdalene's on a regular basis and Rev Lizzy Holland has been able to offer holiday cover at St Mary Magdalene's, Chapelfields and St Peter's, Hillfields. This support has been greatly appreciated by the communities involved. The size of the team also meant that Mark's sabbatical was covered well from October to January with worship and church life continuing smoothly during those three months.

Throughout 2018 we have continued to offer the ministry of occasional offices; baptisms, weddings, funerals and burial of ashes services which have been significant and meaningful occasions for those involved.

For 2019 we hope to continue to offer a rich variety of worship services at St John Baptist, Berkswell and pray that the ministry team will grow both in number and in depth.

Worship and Prayer

Worship and prayer are at the heart of our church life. Throughout 2018 Mark and Lizzy have met on a Monday, Tuesday, Wednesday and Thursday for morning or evening prayer, with others joining when they are able, to pray for the life of the community, individuals within the community and to pray for God's discernment in our church direction. We have a regular pattern of worship consisting of 8:30am BCP Communion, 10am Parish Communion and 5pm or 6pm Evensong or Holy Communion on a Sunday and 10:30am Holy Communion on a Thursday. We have a junior church which runs throughout term time during our 10am Sunday Parish Communion service; this is an important dimension to the worshipping life of the church. Mitch Holland has also headed up a series of prayer days throughout the year where the church is set aside specifically for a day with resources helping people to pray. These days have proved to be really valuable to members of the local community. We are becoming increasingly intentional about praying with our ecumenical brothers and sisters too, joining with them for the World Day of Prayer each year and starting a series of prayer walks and prayer gatherings on a monthly basis as Churches Together.

Our last NCD survey was completed in December 2017 and showed our highest essential quality as Gift Based Ministry and our lowest as Passionate Spirituality. The report was shared with the PCC but, with Christmas and other busy periods, we did not share the results more widely with the congregation. Reflecting on this, the decision was taken to undertake the next survey in January 2019 with feedback being shared during a 10am service in March to enable the community to take corporate responsibility over the health of our church life.

2018 has involved a series of special services where we have aspired to incorporate more creativity into worship. This includes:

- Baptism Sunday: a fun, interactive, family service where baptism vows are reaffirmed
- Ecumenical service for Christian Unity
- Candlemas
- Taize: a reflective evening service in February drawing on the Taize tradition
- Ash Wednesday: incorporating the use of the worship band
- Mothering Sunday: led by Junior Church
- Passiontide: a telling of the passion story using musical theatre
- Holy Week: involving a more contemporary style worship, compline and a service held in the crypt of the stations of the cross, Good Friday prayer from 12-2pm and a service from 2-3pm
- Easter day: courtyard prayers, BCP Communion, Family Communion and Evening Communion
- Rogation: with a new liturgy for 2018
- Patronal Festival: with Bishop John preaching and presiding
- Harvest: with contribution by Junior Church
- All Souls: using a new liturgy for 2018
- Remembrance: special year this year as it was the 100th anniversary of the end of WW1 so we had our usual morning service and an evening Communion service using music from Karl Jenkin's 'Mass of the Armed Man'
- Advent Carols: including live art
- Nativity: led by Junior Church
- Lessons and Carols
- Christingle: with a new liturgy for 2018 and the talk by Cushion Club
- Midnight Mass
- Christmas Morning Family Communion
- Choral Evensong
- Bi-monthly Communion services at Rose Court, a local sheltered- home community

We hope to continue with a rich pattern of worship that celebrates the key seasons in the church's year and connects with our parish in a meaningful way throughout the coming years.

As at 31st December 2018 there were 213 people on the Church Electoral Roll, of whom 123 reside outside of the parish. Four names were added to the Roll during the year and 23 were removed for various reasons in accordance with the Church Representation Rules. These rules provide clear instructions on how to maintain the electoral roll and when names should be removed. Our worshipping community at the end of 2018 was 235 with 45 adults and children joining us during the year and 30 leaving. We have continued to welcome a wide variety of people to our services. The average weekly attendance, on a usual Sunday, was 134 (103 adults and 31 children), but this number increased significantly at special services and festivals with two Christingle services continuing to be held in order to seat all those who wished to attend.

As well as our regular services, we enable our community to celebrate and thank God at the various milestones of life's journey. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and in funeral services friends and family express their grief and give thanks for the life now completed in this world, commending the person into God's keeping. We held 21 funerals and celebrated 21 baptisms and 6 weddings in our church this year.

Deanery Synod

Our incumbent, Mark, relinquished the role of Area Dean in 2018. Three members of the PCC sit on the Deanery Synod; this provides the PCC with an important link between the parish and the wider structures of the church.

Church Centre

We want our church to be open to our community for private prayer. Fortunately, we are able to open the church daily to visitors and those seeking a quiet, intimate and reflective environment for worship and prayer. The Parish office is open weekday mornings. There are two rooms adjoining the church which are available for hire exclusively for meetings or functions incidental or ancillary to the activities of the church. Groups from other churches use the rooms for events such as Quiet Reflection Days, planning meetings and Alpha 'Away Days'. The diocesan course 'Spiritual Formation' also bases its evening sessions here for the fourth year running.

We use the rooms every Thursday morning for Coffee Shop where tea, coffee and cake can be purchased; a sociable gathering attended by both parishioners and visitors. The main room is also used for refreshments after our principal service on Sunday mornings.

Repairs and Renovations

During the year restoration and renovation of the church clock took place, it's good to hear it chiming on time again! Through a kind donation, oak covers have been fitted over the lighting bollards which were extended down to the car park area last year. Plans for the Audio Visual System have progressed well with installation commencing early April. Towards the end of 2018 the access to the courtyard and rooms was improved with the addition of a wheelchair-friendly path and widening of the access entrance.

Pastoral Care

Pastoral visits and communion have been undertaken by Rev Mark Bratton and Rev Lizzy Holland when requested. Home communion has additionally been administered by licensed lay persons.

A group of volunteers act as 'good neighbours', visiting those who are sick or house-bound in order to help them and keep them in touch with church life.

Mission and Evangelism

Two Berkswell Church Beer Festivals attracted significant numbers of local people, who don't go to church, across the Church threshold, providing them with an opportunity to enjoy the beauty and numinous atmosphere of the church, as well as opportunities for church members to engage them in conversation. Two Prayer Days provided the local community with opportunities to drop into the Church for prayer or quiet, and to engage with the leaders of the prayer days in spiritual conversation. The Ecumenical Lent Breakfasts organised by the Rector is a form of public theology attracting thoughtful people with no particular religious affiliation (although many church people to attend) to hear talks about matters of public ethics.

Helping those in need is a demonstration of our faith. Fund-raising efforts have supported both local and national charities. Other activities have provided 'essentials' such as toiletries and bottled water for the homeless in Coventry and Birmingham. Blankets continue to be knitted for distribution in Africa via C.A.R.T. A monthly parish magazine is available (nominal fee) and is distributed via post and volunteers to the wider community. The magazine keeps parishioners informed of important matters affecting our church and also features local articles

of interest. Other social activities such as the Village Fete and Craft sessions have encouraged 'non-church' parishioners to join us.

Ecumenical Relationships

Our church is a member of Churches Together in Balsall and Berkswell. We participate in various activities – monthly coffee mornings in Balsall Common village centre, Lenten Breakfasts and rotational hosting of the annual Women's World Day of Prayer service. There are also social and fundraising activities that enable sharing and fellowship. Rev Lizzy Holland also arranged a joint prayer walk around the parish.

Volunteers

The PCC would like to thank all volunteers who work so hard to make our church the lively and vibrant community it is. There are too many to name individually but, in particular, want to mention our churchwardens, Mrs Pat Charlton-Sheppard and Mr Chris Powell, who have worked tirelessly on our behalf; also Mr Peter Cross, Honorary Treasurer, who has helped us all to understand the church's accounts and finances and Mr Alastair Dymond who manages the repairs and fabric of the church buildings.

Risk Management

The PCC maintains a Risk Management Profile that is reviewed annually. This describes the principal risks and uncertainties facing the church and its undertakings, as identified by the trustees (PCC members), together with a summary of plans and strategies for managing those risks. Health & Safety risk reviews are carried out annually by the churchwardens or other appointed persons. A Quinquennial Inspection took place in December and we are currently awaiting the report from that meeting.

Structure, Governance and Management

The method of appointment of PCC members is governed by and set out in the Church Representation Rules. At St. John Baptist the membership of the PCC consists of the incumbent (our Rector), our Curate, churchwardens, the Readers, the Deanery Synod representatives and members elected by those of the congregation who are on the electoral roll of the church. Members of the congregation who are eligible are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish including decisions on how the funds of the PCC are to be spent. New members receive initial induction into the workings of the PCC. The full PCC met 6 times during the year with an average level of attendance of 61%. Given its wide responsibilities the PCC has established a number of advisory groups and sub-committees, each dealing with a particular aspect of parish life. These groups, detailed on page 8, are all responsible to the PCC and are expected to report back to it regularly with minutes of their decisions being received by the full PCC for discussion as necessary.

Administrative information

Berkswell Church is situated in Church Lane, Berkswell, CV7 7BJ

The parish office telephone number is 01676 529123.

It is part of the Diocese of Coventry within the Church of England.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity currently registered with the Charity Commission - Charity Number 1132450.

PCC members who have served at any time from 1st January 2018 until the date this report was approved are:

Ex Officio Members:

Incumbent: The Reverend Dr. Mark Bratton (Chairman)

Curate: The Reverend Elizabeth Holland

Reader: Mr Richard Hollingdale

Reader: Mr Steve Bell

Churchwarden: Mrs Patricia Charlton-Sheppard

Churchwarden: Mr Chris Powell

Deanery Synod Representative: Mr Alan Hanbury

Deanery Synod Representative: Mr Chris Powell

Deanery Synod Representative: Mr Tom Walls

Elected Members:

Mr Simon Aldis

Mr Peter Cross (Honorary Treasurer)

Mrs Gill Harrison

Mrs Diana Jackson

Mrs Barbara Magson

Mr Simon Northover

Mr Peter Ridley

Mrs Anne Short

Mrs Liz Whalley

Mr Stuart Whalley

Retired Members:

Mr Norton Clark – retired at APCM 2018

Mr Alastair Dymond - retired at APCM 2018

Co-opted Members:

Mrs Janet Roberts (PCC Secretary)

Committees and Groups

Standing Committee: This is the only committee required by Canon Law; it has the power to transact the business of the PCC between its meetings, subject to any directions given by the PCC. In 2018 it comprised:

The Incumbent
The PCC Secretary
The Treasurer

The Curate
The Readers
Simon Northover

The Churchwardens
Tom Walls
Alastair Dymond (until April)

Advisory Committees / Groups

Chair

Baptism Preparation


Mrs Margaret Walls

Annual Report - St John Baptist, Berkswell

Bell Ringers	Mr Stephen Patrick
Director of Music	Mr Mitch Holland
Church Cleaning	Mrs Barbara Magson
Churches Together	Rev Mark Bratton
Communications	Rev Lizzy Holland
Fabric	Mr Alastair Dymond
Fundraising	Mr Simon Northover
Giving	Mr Peter Cross
Investment Committee	Mr Tom Walls
Junior Church	Leaders' Shared Responsibility
Magazine Editor	Mrs Zoe Bell
Pastoral Care	Mrs Christine Philp
Social Committee	Mrs Cathy Parry
Rooms Stakeholders	Mrs Liz Whalley / Mrs Janet Roberts
Welcome Team	Mrs Margaret Powell
Worship	Rev Mark Bratton

Approved by the PCC on 11th March 2019 and signed on their behalf by the Chairman, The Reverend Dr Mark Bratton.

Signed:


Rector
14/3/19

Independent Examiner's Report

Report to the members/trustees of St John Baptist, Berkswell, Parochial Church Council.

I report on the accounts for the year ended 31st December 2018 which are set out on pages 11 to 16.

Respective responsibilities of the Trustees and Independent Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

(Signed)



Simon Heath FCCA

23rd February 2019

Financial Review

The results show a deficit of incoming to outgoing resources of £48,761 for the year compared with a deficit of £22,864 last year. Half of the deficit comes from our financial support of a curate at Berkswell. The rest of the deficit increase comes from lower than expected donations and fund raising income, increased parish share and one off purchases mentioned below in 'Expenditure'. The deficit was funded from our investments. The investments also saw a loss in their value of £59,070 arising from falls in stock markets over the year. The deficit and loss in value together produced a total reduction in funds for the year of £107,831.

Incoming Resources

Voluntary income (excluding grants and legacies) dropped this year from £76,821 to £75,074. Of this amount £74,824 was unrestricted. The PCC have agreed a policy where 10% of our voluntary income will be passed on to local and national charities and projects. As a result, in 2019, £7,480 will be passed onto 5 organisations that the PCC have agreed to.

The Berkswell Charities provided a grant of £7,698 to cover the whole cost of the tower clock restoration work.

One legacy (£5,000) was received from the estate of Geoffrey Hills. It has been put into church general funds.

Expenditure

The clock restoration work was £7,698. We have purchased a printer for £4,194 allowing us to print the parish magazine and service booklets cheaper than using outside printers. Half of the printer cost was paid by the magazine.

A 3 year contract for a software package called ChurchDesk costing £4,960 has been signed. This package will help our growing online and digital activities in Communications and organisation.

The new cupboards in the Bercul Room cost £1,100.

Our utility costs increased by 20% mainly from increased gas and electricity tariffs and partly from a water leak which has now been repaired.

Overall our day to day running costs have been roughly the same as last year.

Reserves Policy

We are currently using our reserves to:

A) to fund the deficit between our voluntary giving and our parish running costs

B) to fund our curacy

C) to fund our onward giving

The Common fund is held in the form of investments to provide income to make up the shortfall between our voluntary income and our day to day costs.

We are planning deficit budgets which will see reductions in the Eaton, Common and General funds for at least the next four years

STATEMENT OF FINANCIAL ACTIVITIES

For the year ending 31/12/2018

	NOTE	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2018 £	Total Funds 2017 £
Income and Endowments from:						
Donations and Legacies	2	79,888	15,325		95,213	131,078
Income from Charitable Activities	3	19,897			19,897	14,464
Other Trading Activities	4	8,710			8,710	11,242
Investments	5	23,775	349		24,124	22,299
Other Income						
Total Income and Endowments		132,270	15,674	0	147,944	179,083
Expenditure						
Cost of raising funds	6	2,465			2,465	3,318
Cost of generating voluntary income	6a	55			55	143
Charitable activities	7	178,766	15,419		194,185	198,486
Other expenditure						
Total Expenditure		181,286	15,419	0	196,705	201,947
Net income/expenditure before transfers		-49,016	255	0	-48,761	-22,864
Transfers Between Funds -in						
Transfers Between Funds -out						
Net incoming resources before other gains or losses		-49,016	255	0	-48,761	-22,864
Other recognised gains / losses						
Gains on revaluation of fixed assets for charity's own use						
Gains / losses on investment assets		-56,343	-1,491	-1,236	-59,070	43,485
Net movement in funds		-105,359	-1,236	-1,236	-107,831	20,621
Reconciliation of funds						
Funds brought forward		690,582	60,194	95,975	846,751	826,130
Fund balances carried forward		585,223	58,958	94,739	738,920	846,751

Annual Report - St John Baptist, Berkswell

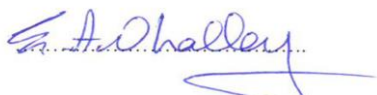
BALANCE SHEET as at			
	NOTE	2018	2017
		£	£
Fixed Assets			
Investments	8	683,062	789,132
Office Equipment		<u>1</u>	<u>1</u>
Total Fixed Assets		<u>683,063</u>	<u>789,133</u>
Currents Assets			
Santander (Current Account)		23,303	28,741
Fund Bank Accounts		29,046	28,697
Debtors	9	<u>6,129</u>	<u>1,134</u>
Total Current Assets		58,478	58,572
Current Liabilities			
Creditors	10	-2,621	-954
Net Current Assets		<u>55,857</u>	<u>57,618</u>
Net Assets		<u>738,920</u>	<u>846,751</u>
Represented by			
	11		
Unrestricted Funds		585,223	690,582
Restricted Funds		58,958	60,194
Endowment Funds		<u>94,739</u>	<u>95,975</u>
		<u>738,920</u>	<u>846,752</u>

Approved by the Parochial Church Council on
11/3/2019

And signed on its behalf by:-



Chairman



Member

The Notes on pages 13 to 16 form part of these accounts.

**Notes to the Financial Statements
For the year ending 31st December 2018**

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations (2006) together with applicable accounting standards and the SORP (FRS 102).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for Church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent **(a)** income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest and **(b)** donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance of that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable; interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended.

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.10 of the Charities Act 2011.

Moveable Church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time).

Equipment used within the Church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31st December.

Notes to the financial statements**For the year ending 31st December 2018**

NOTE	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total funds 2018 £	Total funds 2017 £
INCOMING RESOURCES					
2 Donations and Legacies					
Planned giving (tax efficient)	39,879	0		39,879	39,674
Planned giving (non tax)	2,288			2,288	2,468
Tax recovered from Gift Aid	13,350			13,350	13,669
Open Plate (Weddings/Baptisms/Funerals)	1,709			1,709	823
Open Plate collections	3,634			3,634	3,496
Sundry Donations	990	250		1,240	560
Wall Safe	1,030			1,030	1,087
CAF donations (unplanned)	250	0		250	1,125
Miscellaneous Receipts	2,026			2,026	172
Unplanned Tax efficient giving	9,668	0		9,668	13,747
Grants	64	15,075		15,139	51,257
Legacies	5,000		0	5,000	3,000
	79,888	15,325	0	95,213	131,078
3 Income from Charitable Activities					
Fees	13,252			13,252	11,167
Magazine Sales	4,005			4,005	302
Fees for Rooms	2,640			2,640	2,995
	19,897			19,897	14,464
4 Other Trading Activities					
Goods & Souvenirs	385			385	379
Collective Efforts	8,325	0		8,325	10,863
	8,710	0		8,710	11,242
5 Investments					
Investment Interest	21,170			21,170	19,392
C.B.F. Interest	2,605	349		2,954	2,907
	23,775	349	0	24,124	22,299
TOTAL INCOMING RESOURCES	132,270	15,674	0	147,944	179,083

Notes to the financial statements**For the year ending 31st December 2018**

NOTE	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total funds 2018 £	Total funds 2017 £
EXPENDITURE					
Costs of raising funds					
6 Goods & Souvenirs	121			121	212
Festival Expenses	2,344			2,344	3,106
	2,465			2,465	3,318
6a Costs of generating funds for voluntary income					
Giving Costs	55			55	143
7 Charitable activities					
Cleaning	692			692	770
Fabric Maintenance	882	7,698		8,580	46,177
Extraordinary Expenses	245			245	0
Service Costs (incl Organ)	1,527			1,527	3,294
Courses / Education / Conferences	179			179	453
Junior Church	86			86	51
Staff	20,871			20,871	16,759
Miscellaneous Expenses	1,979	7,159		9,138	3,986
Admin. & Office Expenses	10,154			10,154	661
Utilities	6,440			6,440	5,376
Maintenance	2,288			2,288	1,586
Insurances	4,903			4,903	4,978
Parish Share	76,000			76,000	73,472
Curacy	26,289			26,289	13,045
Churchyard Expenses	4,369	562		4,931	10,736
Postage	229			229	107
Printing & Stationery	280			280	264
Telephone & Broadband	926			926	731
Choir, Other Expenses	239			239	321
Grants, Gifts, Affiliations	266			266	264
New Building Expenses	0			0	0
Relief Clergy	564			564	851
Relief Organists	190			190	76
Welfare Payments	0			0	10
Flowers in Church	498			498	519
Berkswell Parish Magazine	3,804			3,804	661
Spirit of Berkswell	1,500			1,500	1,500
Missionary Societies	260			260	260
Church Societies	0			0	3,096
Other Charities	8,137			8,137	5,344
Bank Charges	24			24	24
Rectory Expenses	1,628			1,628	691
Rector's Expenses	2,953			2,953	2,059
Rooms Consumables	364			364	289
Rooms Equipment	0			0	75
	178,766	15,419		194,185	198,486
TOTAL EXPENDITURE	181,286	15,419		196,705	201,947

NOTE TO SALARIES AND WAGES

During the year the P.C.C. employed a Part Time Organist a Parish Administrator and an Administrative Assistant
No Staff earned £40,000 or more per annum.

NOTE TO GAINS AND LOSSES ON INVESTMENTS

Represent the movement in Market Value of investments held between 01/01/2018 and 31/12/2018.
(see Accounting Policies)

Notes to the financial statements

For the year ending 31st December 2018

NOTE

8 FIXED ASSETS FOR USE BY THE P.C.C.	£		
Investments			
Movement in the year			
Market Value at 1st January			789,132
Acquisitions			
Disposals			-47,000
Loss on revaluations			-59,070
Market Value at 31st December			683,062
9 Debtors			
			6,129
			6,129
10 Creditors			
Charitable Donations			-537
Rectory Telephone 2nd Half Year			-308
Rector's Expenses 2nd Half Year			-516
The Childrens Society (Christingle)			-723
Curate's December Expenses			-121
Printing Costs Midrepro December			-416
			-2,621
11 FUND DETAILS	31.12.18	1.01.18	movement
	£	£	£
Unrestricted			
Common	389,692	447,420	-57,728
General	27,165	30,681	-3,516
Eaton Bequest	168,366	212,481	-44,115
	585,223	690,582	-105,359
Restricted			
Bushill	15,902	15,335	567
Churchyard	1,911	2,255	-344
Fabric	41,145	42,604	-1,459
	58,958	60,194	-1,236
Endowment			
Betty Huggins	12,727	12,919	-192
CBF Bushill Feeder Fund	8,033	8,155	-122
Eborill	13,144	13,144	0
Stokes	60,835	61,757	-922
	94,739	95,975	-1,236
TOTALS	738,920	846,751	-107,831

Eborill Fund

Specifically designated to be used 50 % for the Maintenance of the Churchyard, particularly the Eborill Graves and 50 % to augment the Rector's Stipend in consideration of him ensuring that the Graves are maintained in good order.

Bushill Fund

Specifically designated to be used for the maintenance of the Bells.

Fabric Fund

Specifically designated for repairs to the fabric of the Church and Tower.

Betty Huggins Fund

Specifically designated for flowers in the Church

Eaton Bequest Fund

Designated for future projects

Stokes Churchyard Fund

Specifically designated for the upkeep of the churchyard