

Company Number: 04598557
Charity Number (England and Wales): 1096364
Charity Number (Scotland): SC037594



Africa Inland Mission International
(A company limited by guarantee)

Annual Report and Financial
Statements
For the year ended 31 December 2018

AFRICA INLAND MISSION INTERNATIONAL

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LEGAL AND ADMINISTRATIVE INFORMATION

Charity Registration No. (England & Wales): 1096364

Charity Registration No. (Scotland): SC037594

Company Registration No.: 04598557

Trustees:

Mr John Byrne
Mr Peter Collison
Revd Henry Curran
Dr Elizabeth Hill
Mrs Ruth Hyde
Mr Kola Kehinde
Mr Tim Oglesby
Mrs Heather Potts
Mr Nicholas Waring

Company Secretary:

Mr Andrew Reed (until 18th March 2019)
Miss Deborah Kong (from 18th March 2019)

Officers:

CEO: Revd Andrew Chard (until 15th March 2019)
Interim Leader: Mr Dudley Pate (from 26th March 2019)
Personnel Director: Revd Peter Root
Associate European Director: Mr Andrew Reed (until 22nd February 2019)
Finance Director: Miss Deborah Kong
Personnel Mobilising Director: Mr Tim Matthews

Registered Office:

Halifax Place
Nottingham
NG1 1QN

Auditor:

Mazars LLP
Park View House
58 The Ropewalk
Nottingham
NG1 5DW

Bankers:

Santander UK PLC
Bridle Road
Bootle
Merseyside
G1R 0AA

Solicitors:

Ellis-Fermor & Negus
2 Devonshire Avenue
Beeston
Nottingham
NG9 1BS

AFRICA INLAND MISSION INTERNATIONAL

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

WELCOME FROM THE CHAIR

On behalf of the Board of AIM, I would like to thank all those who give regularly and faithfully to the work of the mission, and those who pray for our missionaries and for the work in our European Mobilising Region team. For well over 100 years, God has been faithful in meeting the financial needs of the mission and in answering prayer that more unreached African people would hear the gospel and respond to the good news of Jesus Christ.

We are in a time of change! Andrew Chard has passed on the baton of the role of European Director to an Interim Leader, Dudley Pate. There have been a significant number of other personnel changes. We thank God for the faithful service of our colleagues and seek God's blessing on their future ministry. We ask for your prayers as we recruit a permanent Director for the organisation. Change is challenging, but at the same time exciting, as we respond to a rapidly changing financial and spiritual context at home and abroad, and seek God for wisdom in reshaping the organisation to be fit for purpose for the future. With the growth of the internet, methods of mobilisation, communication and raising finance need to change. We need to be leaner, more flexible and adaptable, and more integrated, and we need better and more productive links with churches from whose membership new missionaries will be recruited.

Our missionaries leave home and many of them go into a completely unknown context, relying wholly on God to provide for their needs and guide and bless their future ministry. The supporting office base in the UK is in a similar position as we review everything, from whether we still need to own our own building, to how we should attract future mission partners, organise our resources and raise finances in the future.

One thing we know for sure: God our Father is unchangeable in His love and purposes. We have this hope as an anchor for the soul, firm and secure (Hebrews 6 v 19).

Thank you for your support! We need your prayers and financial support more than ever, and we value your interest and feedback as we make changes for the future.

Ruth Hyde

Chairman of Trustees

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TRUSTEES' REPORT

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INTRODUCTION

Africa Inland Mission International is the European Mobilising Office, and a member body, of a global organism by the name of AIM International, an international evangelical Christian fellowship with a heart to see the worship of Jesus Christ spread across the continent of, and among all peoples of, Africa – individually through lives fully committed to him, and collectively through Christ-centred church communities.

Within the African continent, and among the African diaspora, the places where the gospel is yet to take root are cultural and ideological, rather than geographical. Within the borders of a given country, the church may be thriving among one people group and completely unknown to another. As a result of these barriers, approximately 1,000 of Africa's 3,700 unique ethnic people groups are still unreached with the gospel, with no viable witness to the good news. This represents over 300 million people who have little opportunity to hear the gospel, and even less opportunity to be disciplined as a follower of Jesus.

We are overcoming obstacles to make inroads and create disciples among Africa's remaining unreached peoples, wherever they may live — from the centre of the continent to the cities of Europe. In these activities, we are supporting, strengthening, and partnering with the church in Africa to engage the unreached, and look forward to seeing Christ-centred churches among all African peoples.

CHARITY OBJECTS

Our objects are to:

1. Advance the Christian faith as defined by the Statement of Faith
2. Relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby in Africa and in such other parts of the world and by such means as the directors of the charity (hereinafter referred to as "the trustees") may think fit including but without prejudice to the generality of the foregoing by the following means:
 - a. evangelising unreached people
 - b. establishing Christian believers in local fellowships
 - c. edifying Christian believers
 - d. developing effective Christian leadership
 - e. encouraging local evangelism and cross-cultural missionary outreach by churches
 - f. relief and development projects which seek to relieve human distress and need occasioned by famine and other natural causes, poverty or war
 - g. medical and educational programmes to eradicate or alleviate illness and disease among people in undeveloped countries with limited economic resources
 - h. community development programmes to provide for people living in underdeveloped countries improved educational facilities which will enhance their future opportunities and environment
3. Provide education in Africa

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HOW WE OPERATE

We seek to achieve our objects primarily through the recruiting, placing and support of missionary personnel in strategic locations and ministries in Africa, and with the African diaspora around the world, with 63% of all expenditure being for the support of these missionaries and their associated projects. In carrying out their work, our missionaries come as learners and usually work in teams. They go to some of the hardest places but they are ordinary people who have been transformed by Jesus and called to an extraordinary journey, privileged to be caught up in God's great redemptive work in Africa. Our activities are undertaken in partnership with other member bodies of AIM International, as well as with churches and institutions within Africa.

Our missionary personnel are involved in the following ministry areas:

1. Disciple-making among unreached African people groups
2. Mobilising local African churches and believers to disciple-making among unreached African people groups
3. Equipping African church leaders
4. Serving and supporting those engaged in the activities above

Each missionary will bring their own unique combination of skills and experience, and as well as being involved in their primary work as defined in the ministry areas above, they will use their God-given gifts to bring other aid to the charity's beneficiaries, for example through providing healthcare, education, or other practical means.

Success is assessed by monitoring the number of unreached African people groups who have become engaged or reached, the number of African believers who have been mobilised to make disciples among unreached African people groups, and the number of African church leaders equipped. However, it is recognised that due to the nature of the work, these represent long term goals, where little obvious success may be seen within a single reporting period. We therefore also monitor the number of personnel engaged in fulfilling these goals, since it is only through the placing of personnel that we are able to accomplish our longer term goals.

All of our activities are intended to take place reflecting AIM International's preferred culture. Since we are part of the precious, redeemed, and dearly loved people of the Lord, this culture is one representing:

1. *Service*: we will serve the Lord, each other, our sending and receiving churches, and the unreached for the sake of Jesus (Matthew 20 v 26-27)
2. *Sacrifice*: we will sacrifice for the Lord, his Kingdom, his church, and his people (Philippians 2 v 17)
3. *Suffering*: we will embrace suffering for the Lord, his people, and the unreached as we boldly proclaim the gospel (1 Peter 4 v 12-13)
4. *Seeking*: we will increasingly seek Jesus' presence in prayer, in complete dependence on him for grace, guidance, strength, wisdom, and fruitfulness (John 15 v 4)
5. *Submission*: we will practise Biblical authority and submission, in reverence for Jesus (Ephesians 5 v 21)

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VISION STATEMENT

The Ends Policy of the global AIM International organism states their end as being, *"With priority for the unreached, Christ-centred church communities among all the peoples of Africa demonstrating transformed lives that proclaim Christ"*. In our capacity as the European Mobilising Office of AIM International, our Ends Policy is stated as being that, *"God is glorified as, in partnership with the Church in Europe, people, prayer and finances are mobilised to support AIM International's ends"*.

AIM International's Vision for the period 2016 – 2020 (referred to as 'Vision 2020') is as follows:

- Engage 20 new unreached people groups
- See 20 unreached people groups move from unreached to reached
- Build 40 teams to reach African Diaspora unreached people groups
- Mobilise 400 new African workers to engage the unreached
- Equip 4,000 African church leaders to strengthen the church in Africa

In response to this vision, starting in January 2016 and over the next five years, we as the European Mobilising Office have continued working with and supporting our existing missionaries, as well as praying that God will raise up:

- 75 new long term missionaries passionate about AIM's calling and ready for ministry
- 150 short term missionaries ready to be part of all that God is doing through AIM in Africa
- 20 UK church-based teams to work with the African Diaspora

We recognise that the goals for both AIM International and the European Mobilising Office represent a 'God-sized ask', i.e. goals which we know we cannot achieve in our own strength, and yet ones to which, in our prayerful consideration and planning, we feel that God has called us.

Additionally, in March 2018, AIM International had its second 'prayer relay' – a month in which all AIM members and staff were encouraged to sign up for a slot, in order to cover every hour of every day in March with prayer.

We are grateful for all our supporters, who pray and give generously, and whose partnership is vital to every aspect of our ministry. May God continue to raise up many people who will help us to achieve our goals through their prayerful and financial support.

REVIEW OF ACTIVITIES

As explained above in the section on 'How We Operate', we fulfil our objects primarily through the recruitment, placing, and support of long and short term missionary personnel, with long termers serving for two years or more, and short termers usually serving for up to one year, but who have the option of extending that to two years.

Newly accepted missionaries go through a process of orientation. European Based Orientation is for both long and short term missionaries, and takes place in the UK prior to them going overseas, and gives them the opportunity to discuss issues which they are likely to meet on the mission field, such as working effectively in a cross-cultural environment, spiritual warfare, maintaining spiritual fitness, working with

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other religions, transition and adjustment to a new culture, developing a theology of suffering, supporter and partnership development, health, and personal security. Africa Based Orientation is undertaken by all long term missionaries, and takes place in Africa, immediately prior to, or shortly after, a new missionary taking up their assignment, where they learn about some of the specifics about life in Africa, such as health, language learning, the African worldview, the history and development of the church in Africa, and in-depth security issues.

As well as orientation courses, new long term missionaries are encouraged to work through the organisation's 'Equip' programme with a facilitator to help them prepare for cross-cultural ministry, thus further preparing them for their future work. The facilitator will usually be from the missionary's sending church, strengthening the tripartite partnership which exists between ourselves, the missionary, and the missionary's sending church. We take seriously our responsibilities not simply to recruit and place personnel, but also to enable them to thrive in their location and ministry, and one way of achieving this is to help them to develop their resilience, in order that they might more effectively withstand the pressures of working in what is likely to be a difficult and potentially stressful situation.

Once a long term missionary has begun their assignment overseas, beginning of term plans are discussed with their field leader, and reviews take place on an annual basis. Missionaries are required to be continuous learners, immersing themselves fully in the culture and language of the people they are going to serve, in order to be able to communicate effectively and with credibility. In addition, they adopt a simple lifestyle, appropriate to the environment they are working in, thus further enabling them to build relationships with those they are serving. To support them in their work, missionaries receive ongoing member care on the field from their team leaders, who will themselves be members of AIM International, or other similar mission agencies with whom AIM partners. Additionally, we will provide member care in the form of email and phone or Skype communication, or pastoral visits, as well as praying for all our missionaries on a regular basis. Missionaries also have the opportunity to attend conferences run by AIM International and have access to AIM International's counselling services through the Tumaini Counselling Centres in Nairobi and Kampala (these services are also accessible by Skype).

Long term missionaries return to their home country for a period of home assignment every one to four years. During this time, they are involved in a number of activities, including undergoing training relating to their overseas work, meeting with their supporters, and representing AIM at conferences or other meetings. We provide debriefing for our missionaries, with this service extending to missionaries' dependent children, as it is recognised that in order for a missionary to thrive, it is important to address the needs of each whole family unit. We also run an annual home assignment conference, to which all of our missionaries on home assignment are invited. The purpose is to provide an opportunity for spiritual and physical refreshment, times of worship, teaching, and fellowship with the wider body of AIM missionaries and staff.

We also provide administrative support for our missionaries, for example through help with booking flights, advising on visa requirements, arranging suitable travel, medical and life insurance, enrolling them in appropriate pension schemes and paying pension contributions, and advising on suitable education plans for their school-age children. In an age when laws and regulations within Europe are ever-changing, it is particularly important for us to keep on top of legislative changes, and to advise, and make plans for, our

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missionaries accordingly, for example in the area of the NHS making charges to former UK residents for secondary health care.

At the end of 2018, we had 86 serving long term missionaries (2017: 83), including 19 sent in partnership with other AIM or non-AIM entities from Continental Europe: AIM France, AIM Netherlands, DMG in Germany, and Services Missionaires Mennonites (SMM) and Swiss Mission Fellowship in Switzerland.

34 of the long term missionaries who served during 2018 worked directly with a total of 13 unreached people groups, including the Laarim in South Sudan, the Shibushi in Mayotte, the Samburu in Kenya, the Karimojong in Uganda, and the Alagwa in Tanzania.

We also focus on equipping African believers to reach out not only to their own people groups, but to be involved in taking the gospel cross-culturally to others who have not yet heard the good news. We recognise the need to mobilise the whole church in Africa to mission, rather than just scattered individuals, and so we are looking to support our church partners, helping them to build that vision into their ministries, as well as developing structures that mean they can send and support missionaries.

The activities described above are dependent on the generous financial and prayer support of those who partner with us in supporting our work. During the year, more than 6,900 individuals or organisations are known to have supported our work in some way, with nearly 2,700 making donations, and over 5,500 receiving our literature. This literature, both in hard copy and digital formats, exists to educate the general public about issues relating to the church in Africa, and our work in addressing some of these issues. As well as being informative, our literature is designed to highlight ways in which supporters can give thanks for what God has done, and to provide articles to guide their prayers.

Information is also available on our website (<http://www.aimint.org/eu/>), where supporters can read articles about our work, make enquiries regarding missionary service, download resources for prayer, or make a donation to help us see our vision realised. The website continues to be well-used, with Google Analytics having identified over 24,500 visitors who visited the website during 2018. We also raise awareness of the issues we seek to address through Facebook, Twitter, and Instagram, with increasing numbers of followers.

PUBLIC BENEFIT

The trustees are aware of and give due consideration, when setting objects and planning activities, to the Charity Commission's guidance on public benefit and, in particular, the specific guidance offered to charities for the advancement of religion. Our objects substantially include advancement of religion along with the alleviation of poverty and suffering.

During the year, we addressed a range of such public benefit purposes including:

- Facilitating people learning more about the Christian faith and in the deepening of their trust in Jesus Christ
- Enabling people to know and live out the gospel in fellowship with other believers and in lives of service within their communities
- Providing theological education and support for African church leaders and potential church leaders

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- Providing social care and training in various ways including but not exclusively among orphans and vulnerable or exploited women
- Health and medical care and training, including the development of Aids awareness programmes
- Promotion and delivery of literacy training both directly to those being trained and indirectly through training of the trainer programmes
- Support of, and partnership with, Africa based church bodies including the Africa Inland Church and Communauté Evangélique au Centre de l'Afrique
- Lecturing Veterinary and Biochemistry Students in African universities

ACHIEVEMENTS AND PERFORMANCE

During the year, we had 38 enquirers for missionary service, with our Area Mobilisers and members of our Mobilisation Team meeting or corresponding with enquirers to help them come to an understanding as to whether they should proceed with an application for service. The reduction in the number of enquirers from previous years followed a redefinition of what an 'enquirer' is, and we now only include within this category individuals who are moving in the direction of making an application to serve with us (rather than those individuals who may be making enquiries with a number of other missionary organisations or NGOs at the same time). 19 individuals applied for missionary service, and then proceeded to a screening process to assess their suitability for life and work in Africa.

In 2018, six individuals were accepted for long term service, and 12 for short term service. Once a missionary has been accepted for service, we work with them, and with other member bodies of AIM International, to identify a suitable placement, where they will best be able to serve both God and the church in Africa.

Eight of the short termers began their assignment in 2018, with the other four beginning in 2019.

One of the long termers began her assignment in North Africa in the autumn of 2018, one is due to take up an assignment in Kenya in 2019, and two are due to start in 2020. Two others are hoping to begin their assignment in 2019, but that they are struggling to raise the necessary financial and prayer support, despite considerable effort. Our prayer and our hope is that God would overcome the obstacles in their way, and enable them to serve him in Africa, as we believe he is calling them.

Another long termer, who had been accepted into membership with AIM in 2016, began her service in 2018 in Uganda. For both of the long termers who began their assignments in 2018, much of their first year in ministry has been immersed in learning culture, language, and building relationships with their team members and those to whom they are reaching out. There has also been the opportunity to be involved in prison visiting and reading the Bible with those who don't yet know Jesus.

Through the placing of missionary personnel among African people groups, the gospel is penetrating into the lives of people who desperately need to hear the good news of Jesus Christ. During a period of political unrest in the country where he is living, one long term missionary wrote: "We don't have political answers but we have a message of reconciliation to God and to man, and a message of regeneration by God the Spirit who can bring profound and lasting change to individuals and communities."

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We are keen not only to place missionary personnel from Europe, but also to see African missionaries trained and equipped to serve as missionaries, and during 2018 AIM International had a particular focus on mobilising African missionaries for ministry among unreached people groups. One of our missionaries, working as a doctor at Kijabe Hospital in Kenya, has described how the teaching of practical medical skills, discipleship, and mobilisation can all come together: "We are encouraged that much of what happens at Kijabe Hospital, particularly the teaching and training programmes that are based here, seek to follow this very model of mobilising African missionaries. Indeed one of the greatest joys I have is spending time with my trainees; not just as I teach and equip them to become better clinicians but also as I disciple them and encourage them in their own evangelism. We have been thrilled to see a number of graduates show a strong desire to take their skills to new places to share the love of Jesus in word and deed, particularly in hard-to-access areas hostile to the gospel, as well as engage more fully with patients from these areas who visit the hospital. Many trainees have already been part of trips to unreached areas, and they continue to explore where God may be leading them."

We have experienced the joy of, and celebrate, seeing people coming to faith, and through them, more unreached people groups being given access to the gospel.

All of our achievements have contributed towards AIM International's Vision 2020 goals, and we have seen some encouraging movement towards those goals. At the end of 2018, AIM International was engaging with 91 unreached people groups, and during the year, there were 596 baptisms, and 84 new churches planted among them. 3,521 African leaders were equipped for ministry during the year, and 56 African missionaries mobilised for ministry. These figures represent changes which have taken place in people's lives as a direct result of AIM's ministries, and exclude results unrelated to AIM's activities.

In all our achievements, we owe much to our missionaries and supporters, but we owe more to our faithful God, who has enabled us in our work.

THANKS

In all of our work, we would like to give thanks to God for his equipping and enabling, understanding that we depend on him for our ongoing work. We would also like to acknowledge the hard work and perseverance of our missionary personnel, recognising that they have made great sacrifices to serve God and Africa's peoples.

Additionally, we would like to thank again all our supporters for their prayers and donations, without whom we would not have been able to achieve any of the activities as described above. It is our joy and privilege to be Christ's witnesses to the ends of the earth, and we hope that you, too, will be encouraged to be part of that work. It is through your praying and giving that lives are being impacted by the gospel among Africa's peoples, and particularly among African unreached people groups. As people turn to Christ, more and more African people are understanding the promise that is for them:

He said to me: "It is done. I am the Alpha and the Omega, the Beginning and the End. To the thirsty I will give water without cost from the spring of the water of life. Those who are victorious will inherit all this, and I will be their God and they will be my children."

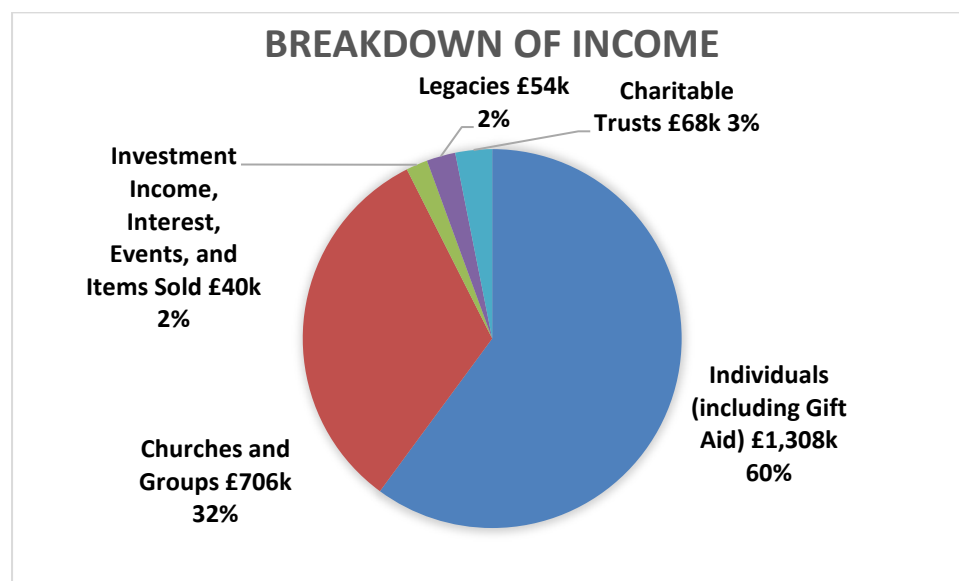
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Revelation 21 v 6 - 7

FINANCIAL REVIEW

Income



Total income for the year was £2.18m (2017: £2.29m). The principal source of funding is through voluntary donations from individuals (including legacies), churches, trusts and other Christian organisations, with £2.14m (2017: £2.26m) being received through these means during the year. Of this amount, £54k was from people leaving legacies in their will (2017: £99k). The other £40k received during 2018 (2017: £28k) was from investment income and interest, events run, and items sold.

We continue to be very grateful to all those who have made donations to support our work during the year, and acknowledge the generosity and sacrifice which these gifts represent. In particular, we are grateful for the individuals who remember us in their wills through leaving legacies. We received donations from 11 (2017: 12) estates in the year, representing 2% of total income (2017: 4%).

Voluntary income - £2.14m

Voluntary income is primarily in the form of restricted gifts, which account for 88% of the total and is largely the means of funding our missionaries and associated projects. The remaining voluntary income comprising unrestricted gifts, and income from investments, is the main means of supporting our mobilisation, recruitment and member care functions.

Each missionary is funded by a separate restricted fund, and we work with them to produce an annual budget, and to provide regular reports, so that each missionary can see how much is in their fund. We also monitor income and expenditure from each restricted fund in order to anticipate any shortfalls in funding, so that this can be addressed before it becomes critical. In this way, missionaries are enabled to continue in their overseas service without their work being interrupted by needing to return to their home country

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for a period of unanticipated financial support raising. Missionaries build up a team of supporters who will support them in prayer or finance, or both.

As well as supporters who give prayer or financial support specifically for the work of individual missionaries, there are others who will support our work more generally, providing unrestricted funds to be used for any aspect of our work, and praying regularly for the work, through keeping in touch with prayer requests through reading our literature, or attending prayer group meetings or other AIM events. These supporters are a vital means by which we are enabled to carry out our work, and we would like to express our sincere gratitude to each supporter for their continued faithful commitment to our work, and to seeing God glorified among African peoples.

Fundraising

Mindful of the legal requirements (Charities (Accounts and Reports) Regulations 2008) resting on us, the following should be noted concerning our fundraising activity:

- Fundraising is either undertaken centrally through our general publications, for example 'Connect', or via our employees and missionaries, for example through their regular prayer letters
- In all cases we strive to honour and respect our supporters and potential supporters considering them as fellow-workers in our gospel activity
- As soon as is reasonably practical, our database is adapted to reflect the request of any individual or organisation not to be included in future mailings
- No complaints concerning our fundraising activity have been received during the reporting period

We are registered with the Fundraising Regulator and have adopted their stated Code of Fundraising Practice in all our fundraising activity.

Investments

Both long term and short term investments are held, with the aim of producing the best financial return within an acceptable level of risk.

The investment objective for the long term reserves is to generate a return in excess of inflation over the long term, while generating an income to support our ongoing activities.

The investment objective for the short term reserves is to preserve the capital value with a minimum level of risk. This is achieved through making short term deposits with a spread of banks, with a limit to the amount which may be deposited with any counterparty, that limit being dependent on the bank's Fitch rating. Assets should be readily available to meet unanticipated cash flow requirements.

Our ethical investment policy states that no investments should be held with companies that have significant involvement (>10% of turnover) in tobacco, alcohol, pornography, gambling, energy coal extraction and strategic military sales, or who do not meet the FTSE4Good Index screen for baby milk substitutes, MSCIs standard screen for abortifacients, the high interest rate lending policy followed by the CBF Church of England Funds or minimum ESG standards (as per FTSE's ESG ratings).

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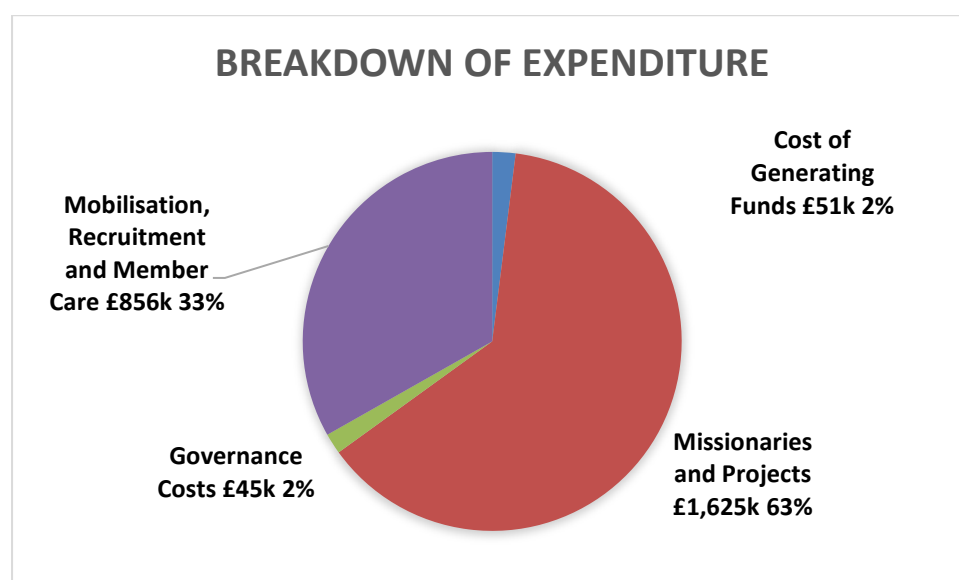
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During the year, almost all of the long term investments were sold, in order to reflect a reduced appetite for risk to the capital value.

At 31st December 2018 the market value of the investment in the COIF Charities Ethical Investment Fund was £2 (2017: £797k), a decrease of £797k in the year. Of this decrease, £803k was from the sale of shares, less the £6k increase in the value of the shares. This investment is held in accordance with the powers available to the trustees under the Charities Act 2011.

At 31st December 2018 there were deposits and cash balances of £1.89m (2017: £1.44m).

Expenditure



Total expenditure for 2018 was £2.58m (2017: £2.63m). Of this, £2.53m (2017: £2.59m) was charitable expenditure committed to furthering and supporting our various mission activities, with £1.63m towards the direct costs of AIM missionaries and projects, £856k towards our work of mobilising, recruiting, and caring for our missionaries, and £45k towards governance costs, i.e. those costs relating to our constitutional and statutory requirements. Charitable expenditure represents 98% of total expenditure (2017: 98%).

The other 2%, or £51k, (2017: £46k) related to the cost of generating funds.

The direct support of 87 (2017: 91) missionaries, including 19 (2017: 21) from Continental Europe who are not employed by us, with associated projects, in Africa and Europe continues to be our largest area of operation with 64% (2017: 69%) of charitable expenditure related to this. Mobilisation, recruitment and member care are the major focus of the European Mobilising Office and 34% (2017: 29%) of charitable expenditure was committed to this.

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Summary Financial Position

In the year there was a deficit of £396k (2017: £324k) on the total funds, made up of a deficit of £197k (2017: £335k) on the general funds, a deficit of £239k (2017: £54k surplus) on the designated funds, and a surplus of £40k (2017: £44k deficit) on the restricted funds.

The combined deficit on the unrestricted funds was £436k, a situation which the trustees are seeking to address (see 'Reserves and plans for the future' below).

We continue to express our utter dependence on God for his provision for all our needs, including our financial needs.

No material uncertainties that may cast significant doubt about our ability to continue as a going concern have been identified by the trustees.

Grants Policy

We make occasional limited grants for the work in accordance with its charitable objects from its unrestricted income.

RISK REGISTER

Our risk register is comprehensively reviewed on a quarterly basis by management, and annually by the trustees. In addition the trustees also review the highest risks (which are also deemed to be our key risks) on a quarterly basis. Risks are assessed on both their likelihood and their impact, and high risks are those with a risk rating of 20 or above in accordance with the following simple matrix. Each risk is located in the portfolio of one of the Executive Directors, and is monitored on an ongoing basis, in order that the register can be revised as necessary.

		5	10	15	20	25
Very likely	5	Low	Medium	Medium	High	High
Likely	4	Low	Medium	Medium	Medium	High
Possible	3	Low	Low	Medium	Medium	Medium
Unlikely	2	Low	Low	Low	Medium	Medium
Very Unlikely	1	Low	Low	Low	Low	Low
RISK RATING MATRIX		1	2	3	4	5
		Minor	Moderate	Significant	Serious	Major
		IMPACT				

Although working in Africa carries certain inherent risks with it, these are monitored and managed, for example through appropriate insurance policies, or training for those required to live or travel in Africa.

We currently have two risks identified as high risks:

- Minimum reserves level breached within 24 months

The current reserves level is a little above the level deemed to be adequate, but with a deficit budget in 2019, this level will be breached within 24 months, unless remedial action is taken. The trustees are therefore making plans to address this through both income generation and cost reduction.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

- Decline in reputation/adverse publicity

It is likely that cost reduction activities will cause damage to our reputation, unless these activities are carefully managed. We are committed to ensuring that as such activities take effect, an explanation is given as to their necessity, with affected individuals having the opportunity to input into the situation.

Of the remaining 51 risks, 17 are medium risks, and 34 are low risks.

We have specifically looked at the risks associated with Brexit, and have concluded that this is a medium risk, with the most likely impact being a fall in the value of sterling, and therefore the need to raise more money in sterling to spend the same amount in local African currencies. We would mitigate against this risk by keeping our supporters informed about the situation, giving them the opportunity to respond financially.

RESERVES POLICY AND PLANS FOR THE FUTURE

Our reserves needs are determined by both the opportunities before us, and the financial impact of any possible, likely, or very likely risks facing us, with the reserves target being calculated by adding together an amount which is opportunity-driven, and an amount which is risk-driven.

2018 was a financially challenging year for the charity, with legacy income received during the year being much lower than budgeted. This resulted in a deficit on our general funds of £197k which was funded by our unrestricted reserves. The Trustees have put in place plans to address future financial shortfalls, with 2019 being a year of transition as the charity restructures and refocuses its operations, while continuing to maintain its work in mobilising and supporting both long and short term missionaries working among African peoples. The charity has budgeted a deficit of £448k in operations for 2019. From 2020 the Trustees expect that the ongoing budgeted deficit will be significantly reduced through investing in fundraising activities and through new operational strategies.

The financial impact of the possible, likely, or very likely risks outlined in the risk register being realised is estimated to be £464k. The total reserves requirement as of 31 December 2019, including a provision against the budgeted deficit of 2019 of £448k, is £912k (2017: £537k). The actual level of reserves held by the charity is £942k (2017: £1.14m). Therefore, despite a significant reduction in reserves due to the deficit for the year, we are able to end the year with reserves above the reserves policy level. Given the financial uncertainties facing the charity as it transitions during 2019, the Trustees believe this reserve level to be appropriate. Both the reserves policy and the reserves requirement are reviewed at least annually by the Board.

All of our plans for the future are offered as a response which is wholly dependent on God. We are totally committed to seeing God glorified as his Kingdom is extended among the peoples of Africa, but we know that it is God, and only God, who has the ability to fulfil that vision. Likewise, while these plans reflect our response to that vision and its call to mobilise personnel into ministry among African peoples, we acknowledge our absolute dependence on God to see that vision become reality. Furthermore, the response represents a financial commitment which can only be sustained as God releases the necessary

AFRICA INLAND MISSION INTERNATIONAL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2018

financial resources, thus enabling the mobilising ministry to be completed, a fact which we are particularly mindful of when faced with a time of financial challenge.

GOVERNANCE AND MANAGEMENT

Africa Inland Mission International is a charitable company ("the charity") whose business is governed by a Board of Trustees (details of which can be found on page 1). The Memorandum and Articles of Association by which the charity is governed were revised in 2009.

The Board of Trustees met five times in 2018 and operates the Policy Governance (Carver) model of governance. This is a method of governance that enables boards to focus on the future of the organisation and its own governance processes, while empowering the CEO and the staff to manage the organisation within pre-defined boundaries. Policy Governance strengthens the organisation through board adoption of a comprehensive set of written policies and protects the organisation through board monitoring of policy compliance.

Using this model the Board governs the charity on behalf of the moral "owners" through formal written policies. These policies define the Ends, Governance Process, Board-Executive Relationship and Executive Limitations. Compliance with these policies is monitored through a system of Board self-evaluation, formal CEO monitoring reporting, external audit and direct inspection.

The Trustees:

- are recruited from committed evangelical Christians, with a heart for African people and who possess a mixture of the skills and experience required to govern the charity.
- serve for a term of three years and are eligible for reappointment.
- go through a process of induction and ongoing training to ensure that they have a good understanding of the work of the charity, their legal responsibilities as trustees (including the principles of charity law and financial management), the chosen mode of governance and the strategic plans in place. This induction and training takes place via a number of different means, including spending informal time with the CEO and/or the Board Chair, and reading through literature and other key documents relating to work of the charity and the mode of governance.

The trustees have delegated to the CEO the responsibility for maintaining adequate controls and reporting to the trustees on a regular basis.

Remuneration and benefits of all the charity's personnel (including the key management personnel) are set in line with other comparable organisations, taking into account the level of skills and experience required, responsibility given, and the rate of inflation. In particular, reference will be made to the most recent Global Connections salary survey, and salaries paid by other local businesses and charities. The CEO's level of remuneration is set and agreed by the Trustees; all other positions are set by individual line managers and agreed by the Executive Directors.

All the trustees give freely of their time, and no trustee received remuneration for their work for the charity in the year, other than the reimbursement of expenses.

AFRICA INLAND MISSION INTERNATIONAL

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

An annually updated register of interests is held for both trustees and key management personnel in order to identify any potential conflicts of interest. In the event of a conflict of interest arising, the trustee or staff member is asked either to leave the room and/or take no part in any discussion or decision.

In March 2017 the Board of Trustees undertook a significant review of their Policy Manual to ensure this aligned with the seven principles set out in the Charity Governance Code (3rd Edition 2017). Subsequently several adaptations were made to the Policy Manual to ensure the continued good governance of the Charity.

SAFEGUARDING

The trustees of AIM acknowledge the four expectations placed on them by the Charity Commission namely to:

- Provide a safe and trusted environment: safeguarding involves a duty of care to everyone who comes into contact with AIM, not just vulnerable beneficiaries like children and young people.
- Set an organisational culture that prioritises safeguarding, so it is safe for people to report incidents and concerns in the knowledge they will be dealt with appropriately.
- Have adequate safeguarding policies, procedures and measures to protect people and make sure these are made public, reviewed regularly and kept up to date.
- Handle incidents as they arise. Report them to the relevant authorities including the police and the Charity Commission; we recognise the need to learn from any mistakes and put in place the relevant mechanisms to stop them happening again.

The trustees are committed to these expectations and have safeguarding policies and procedures in place; however we recognise the need continually to review these policies and procedures and are committed to that process.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors in relation to company law) are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The trustees are required to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure of the charity during that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enables them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO AUDITORS

The trustees who held office at the date of approval of this Annual Report, as set out above each confirm that:

- so far as they are aware, there is no relevant audit information (information required by the charity's auditor in connection with preparing their report) of which the charity's auditors are unaware; and
- as the directors of the charity the trustees have taken all the steps they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.
- these financial statements have been drawn up in accordance with current statutory requirements and the "Statement of Recommended Practice: Accounting and Reporting by Charities", published by the Charity Commission for England and Wales in 2017.

QUALIFYING THIRD PARTY INDEMNITY PROVISIONS

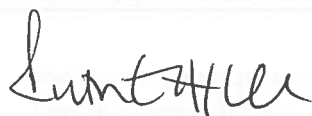
The trustees had relevant provisions in place during the year.

AUDITORS

Mazars LLP have signified their willingness to continue as auditors to the charity.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2017) and in accordance with the Financial Reporting Standard 102 for charities.

Approved by the Board of Trustees and signed on their behalf by:



R Hyde

Chair

Date: 13th June 2019

AFRICA INLAND MISSION INTERNATIONAL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS FOR THE YEAR ENDED 31 DECEMBER 2018

OPINION

We have audited the financial statements of Africa Inland Mission International (the 'charity') for the year ended 31st December 2018 which comprise of The Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2018 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

THE IMPACT OF UNCERTAINTIES DUE TO BRITAIN EXITING THE EUROPEAN UNION ON OUR AUDIT

The Directors' view on the impact of Brexit is disclosed on page 14.

The terms on which the United Kingdom may withdraw from the European Union are not clear, and it is therefore not currently possible to evaluate all the potential implications to the charity's trade, customers, suppliers and the wider economy.

We considered the impact of Brexit on the charity as part of our audit procedures, applying a standard firm wide approach in response to the uncertainty associated with the charity's future prospects and performance.

However, no audit should be expected to predict the unknowable factors or all possible implications for the charity and this is particularly the case in relation to Brexit.

AFRICA INLAND MISSION INTERNATIONAL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS FOR THE YEAR ENDED 31 DECEMBER 2018

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees' have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report which includes the Strategic Report and the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

AFRICA INLAND MISSION INTERNATIONAL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS FOR THE YEAR ENDED 31 DECEMBER 2018

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specific by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

AFRICA INLAND MISSION INTERNATIONAL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS FOR THE YEAR ENDED 31 DECEMBER 2018

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

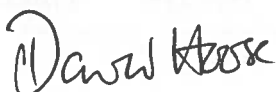
We have been appointed as auditors under Section 44(1)(C) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF THE AUDIT REPORT

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.



David Hoose

(Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

Park View House
58 The Ropewalk
Nottingham
NG1 5DW

Date: 21/6/19

AFRICA INLAND MISSION INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2018

		2018	2018	2018	2018	2017
		General	Designated	Restricted	Total	Total
		Funds	Funds	Funds	Funds	Funds
	Note	£	£	£	£	£
Income from:						
Donations and legacies	2	261,997	-	1,873,709	2,135,706	2,258,116
Charitable activities	2	4,787	-	-	4,787	4,126
Investments	2	35,375	-	-	35,375	23,781
Total incoming resources		302,159	-	1,873,709	2,175,868	2,286,023
Expenditure on:						
Raising Funds	3	46,946	-	4,147	51,093	45,915
Charitable Activities	3	667,854	29,026	1,829,747	2,526,627	2,588,769
Total	4	714,800	29,026	1,833,894	2,577,720	2,634,684
Net gains on investments	7	5,713	-	-	5,713	24,389
Net income/(expenditure)		(406,928)	(29,026)	39,815	(396,139)	(324,272)
Transfers between funds	10	210,263	(210,263)	-	-	-
Net movement in funds		(196,665)	(239,289)	39,815	(396,139)	(324,272)
Reconciliation of funds:						
Total funds brought forward		1,138,806	728,474	857,646	2,724,926	3,049,198
Total funds carried forward		942,141	489,185	897,461	2,328,787	2,724,926

AFRICA INLAND MISSION INTERNATIONAL

BALANCE SHEET

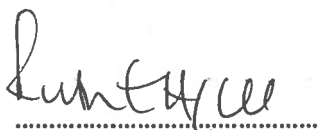
FOR THE YEAR ENDED 31 DECEMBER 2018

Company Registration No:

04598557

	Note	2018 £	2018 £	2017 £	2017 £
Fixed assets					
Tangible fixed assets	6		436,814		448,273
Investments	7		2		797,230
			<u>436,816</u>		<u>1,245,503</u>
Current assets					
Debtors	8	64,849		113,577	
Cash at bank and in hand		<u>1,905,752</u>		<u>1,440,611</u>	
		1,970,601		1,554,188	
Creditors:					
Amounts falling due within one year	9	<u>(78,630)</u>		<u>(74,767)</u>	
Net current assets			<u>1,891,971</u>		<u>1,479,423</u>
Net assets	10		<u>2,328,787</u>		<u>2,724,926</u>
Funds					
Unrestricted:					
General Fund		942,141		1,138,806	
Designated Funds	12	489,185		590,470	
Revaluation Reserve	12	<u>-</u>		<u>138,004</u>	
		1,431,326		1,867,280	
Restricted Funds	11		<u>897,461</u>		<u>857,646</u>
			<u>2,328,787</u>		<u>2,724,929</u>

Approved by the Board of Trustees and signed on its behalf by:



R Hyde
Chair

Date: 13th June 2019

AFRICA INLAND MISSION INTERNATIONAL

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 £	2017 £
Cash flows from operating activities:			
Net cash provided by operating activities	(a)	(373,174)	(89,736)
Cash flows from investing activities:			
Returns on investments			
Dividends, interest and rents from investments		35,375	23,781
Purchase of property, plant and equipment		-	(5,608)
Proceeds from sale of investments		802,940	262,610
Purchase of investments		-	(772,610)
Net cash provided by (used in) investing activities		838,315	(491,899)
Change in cash and cash equivalents in the reporting period		465,141	(581,633)
Cash and cash equivalents at the beginning of the reporting period		1,440,611	2,022,244
Cash and cash equivalents at the end of the reporting period		1,905,752	1,440,611

FOOTNOTES TO THE CASH FLOW STATEMENT

(a) Reconciliation of net outgoing resources for the year to net inflow/(outflow) from operating activities

Net outgoing resources	(401,852)	(348,661)
Less: dividends & interest	(35,375)	(23,781)
Add: depreciation	11,461	23,616
Decrease in debtors	48,728	283,178
Increase/(Decrease) in creditors	3,863	(24,088)
Net cash outflow from operating activities	(373,174)	(89,736)

(b) Increase in Cash

Opening balance	1,440,611	2,022,244
Balance at 31 December 2018	1,905,752	1,440,611
Increase/(Decrease) in year	465,141	(581,633)

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

1 ACCOUNTING POLICIES

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Africa Inland Mission International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

c) Funds

Restricted funds, which have been given for a specific purpose and can only be used for that purpose without the consent of the donor, are differentiated from unrestricted funds which may be used for any of the general purposes of the charity decided by the trustees.

Funds designated by the trustees for a specific purpose are also unrestricted.

d) Grants

Africa Inland Mission International makes occasional limited grants for the work in accordance with its charitable objects from its unrestricted income.

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

e) Depreciation

All properties, property refurbishment and computers and equipment worth more than £1,500 are capitalised.

Depreciation is calculated so as to write off the cost over the expected useful life of the assets concerned as follows:

Property	- over 50 years from date of property purchase
Major property refurbishment	- over 15 years from date of the refurbishment
Computers and equipment	- over 3 years from date of purchase

The purchase price of the freehold property is considered to be 20% for land (which is not depreciated) and 80% for buildings (which is depreciated as above).

f) Fixed Asset Investments

Investments are initially stated at their transaction value, and subsequently measured at market value at the balance sheet date. Realised and unrealised gains or losses for the year are accounted for through the Statement of Financial Activities.

g) Incoming resources

Donations

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Legacies

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executors to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Investment income and interest receivable

Interest entitlements are accounted for as they accrue and dividends are accounted for when due and payable.

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

h) Resources expended

All expenditure is recognised on an accruals basis.

Cost of Generating Funds

Cost of generating funds are costs directly incurred in seeking voluntary donations, as well as a proportion of staff costs and overheads.

Support Costs

Support costs are allocated across the charitable activities as an estimate of time spent on each activity.

Home Administration Costs

These are the contributions made by Mission Partners in the form of either a flat rate charge, in the case of Short-Termers, or for Long-Termers as a percentage of received support donations used towards the ongoing Mobilisation, Recruitment and Member Care costs incurred by the charity.

Governance Costs

Governance costs are costs directly incurred in order for the charity to fulfil its legal and statutory requirements, as well as a proportion of staff costs and overheads.

Pension Contributions

Pension contributions are accounted for as contributions are payable.

i) Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

j) Legal status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

k) Foreign currencies

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Exchange gains and losses are recognised in the statement of financial activities.

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

2 ANALYSIS OF INCOMING RESOURCES

	2018	2018	2018	2017
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
<i>Voluntary Income</i>				
General donations	208,465	1,873,709	2,082,174	2,158,945
Legacies	53,532	-	53,532	99,171
Total incoming resources	261,997	1,873,709	2,135,706	2,258,116
<i>Charitable Activities</i>				
Conference income	4,687	-	4,687	4,126
Items sold	100	-	100	-
	4,787	-	4,787	4,126
<i>Investment income</i>				
Investment income	27,789	-	27,789	16,226
Interest received	7,586	-	7,586	7,555
	35,375	-	35,375	23,781

Incoming resources are
split as follows:

United Kingdom	90%
Europe	3%
Rest of the World	7%

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

3 RESOURCES EXPENDED

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
COST OF GENERATING FUNDS	46,946	-	4,147	51,093	45,915
CHARITABLE ACTIVITIES					
Mobilisation, Recruitment and Member Care					
Long Term	594,310	27,975	48,943	671,228	610,942
Short Term	168,849	879	14,772	184,500	152,475
Sub total	763,159	28,854	63,715	855,728	763,417
 Missionaries and projects	 10,000	 -	 1,615,425	 1,625,425	 1,785,233
 Governance costs	 41,751	 172	 3,552	 45,475	 40,120
Home Administration	(147,055)	-	147,055	-	-
	667,855	29,026	1,829,747	2,526,628	2,588,770
	714,801	29,026	1,833,894	2,577,721	2,634,685

4 TOTAL RESOURCES EXPENDED

2018 **2017**
£ **£**

Resources expended are stated after charging:

Operating Leases	4,507	4,507
Depreciation	11,461	23,615
Auditor's remuneration	9,840	9,636

Taxation

As a charity, Africa Inland Mission International is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

4 TOTAL RESOURCES EXPENDED (CONTINUED)

Staff Costs

	Total 2018 £	Total 2017 £
Total Gross Salaries	1,121,288	1,025,635
Employers' NI	72,654	70,585
Employers' Pension Costs	161,194	156,376
	<u>1,355,046</u>	<u>1,252,596</u>

No employee had emoluments in excess of £60,000 (2017: £Nil).

Contributions were made to the Global Connections pension scheme.

Employers' NI includes provision for Class 2 VDW contributions for overseas workers.

The key management personnel of the charity comprises the CEO, the Associate European Director, the Personnel Director, the Finance Director, and the Personnel Mobilising Director. The total employee benefits of the key management personnel were £217,219 (2017: £210,804).

The average number of employees, analysed by function was:

	2018	2017
Long Term	18	18
Short Term	5	4
Missionaries	61	63
(serving for at least one year)		
Total	<u>85</u>	<u>82</u>

The full-time equivalent number of employees, analysed by function was:

	2018	2017
Long Term	16	16
Short Term	4	4
Missionaries	61	63
(serving for at least one year)		
Total	<u>81</u>	<u>83</u>

Related Party transactions

As previously stated, the charity is a member body of AIM International, an international evangelical Christian fellowship which shares the same ends of seeing Christ-centred Churches among all African Peoples.

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

4 TOTAL RESOURCES EXPENDED (CONTINUED)

Within this fellowship, policies are set out by Africa Services International, a charity which provides leadership and administration to the member bodies of AIM International, in a member handbook to which the member bodies are bound. Andrew Chard and Ruth Hyde are also trustees of Africa Services International.

During the year £55,374 (2017: £54,915) was paid to Africa Services International, broken down as follows;

	£
International administration charges for missionaries	21,443
Project monies	8,480
Reimbursement of expenses paid by Africa Services International	676
Amounts owed to Africa Inland Mission International Council for missionaries	35,385
Less amounts owed by Africa Services International for expenses	(10,610)
	<u>55,374</u>

The charity is also a member of Global Connections, a network of UK churches, mission agencies, theological colleges and mission support service providers.

Member bodies must sign, and are bound by, a basis of faith, and a basis of cooperation. Deborah Kong is also a trustee of Global Connections.

During the year, £5,966 (2017: £4,767) was paid to Global Connections, broken down as follows:

	£
Advertising	1,037
Forums	279
Exhibiting	1,250
Annual subscription	3,400
	<u>5,966</u>

No trustee received any remuneration for their services during the year.

The aggregate value of donations without conditions in the year from trustees and key management personnel was £11,679 (2017: £9,682).

Additionally, £80 was received from trustees for attendance at an AIM conference. These transactions were made on the same terms as for other members of the public.

£807 was reimbursed to 5 trustees during 2018 for travel expenses (£723 to 4 trustees in 2017).

£59,580 (2017: £52,244) was paid for the costs of the daughter and son-in-law of John Byrne in connection with their employment and ministry as missionaries of Africa Inland Mission International.

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

4 TOTAL RESOURCES EXPENDED (CONTINUED)

Volunteers

In addition to the employees above, Africa Inland Mission International received voluntary help from a number of individuals: 17 served in Africa on the short term programme, 3 on Summer Teams, 12 on individual placements of between 1 and 12 months, and 2 on a Bible College Placement.

4 individuals served in the UK on Area Advisory Groups, providing support to our Area Mobilisers.

14 individuals served in the Nottingham office as part of the mailing team for our quarterly publications.

2 individuals served in the Nottingham office providing help with data entry.

We are very grateful to these volunteers and their willingness to serve in this way.

Although it is difficult to put a monetary service, we trust that their work will provide long term fruit for God's kingdom.

5 GRANTS

During the year, a grant of £10,000 (2017: £10,000) was paid to Operation Mobilisation for the support of a couple working with an unreached African people group. A further grant of £10,000 (2017: £Nil) was paid to the Evangelical Missions Collaboration Project to facilitate collaborative working between similar minded mission agencies.

6 TANGIBLE FIXED ASSETS

	Freehold Property £	Computers & Equipment £	Total £
Cost			
At 1 st January 2018	770,242	115,468	885,710
Additions in year	-	-	-
Disposals in year	-	-	-
At 31 st December 2018	770,242	115,468	885,710
Depreciation			
At 1 st January 2018	323,366	114,069	437,445
Charged in year	10,761	700	11,461
Released on disposal	-	-	-
At 31 st December 2018	334,127	114,769	448,896
Net book value			
At 31 st December 2018	436,117	699	436,814
At 31 st December 2017	446,876	1,401	448,277

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

7 FIXED ASSET INVESTMENTS

	2018 £	2017 £
Quoted Investments		
Market value at 1 st January 2018	797,230	26,840
Additions at cost	-	772,610
Disposals	(802,940)	(262,610)
Net realised gains	5,712	-
Net unrealised gains	-	24,390
Market value at 31 st December 2018	<u>2</u>	<u>797,230</u>
Historical cost at 31 st December 2018	<u>2</u>	<u>149,225</u>

At 31st December 2018, investments were 1 unit of the COIF Charities Investment Fund, a common investment for charities, managed by CCLA Investment Limited.

Fixed asset investments are held primarily to provide an investment return for the Charity.

8 DEBTORS

	2018 £	2017 £
Income tax recoverable	14,364	26,346
Prepayments & accrued interest	28,776	42,004
Other debtors	<u>21,709</u>	<u>45,227</u>
	<u>64,849</u>	<u>113,577</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Accruals	33,811	37,532
Other creditors	27,531	23,006
Other tax and NI	<u>17,288</u>	<u>14,229</u>
	<u>78,630</u>	<u>74,765</u>

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

10 MOVEMENT IN FUNDS

	Tangible Fixed Assets £	Investments £	Net current assets less liabilities £	Total £
Restricted Funds	-	-	897,461	897,461
Unrestricted Funds				
- Property	436,114			436,114
- Other Designated Funds		-	53,069	53,069
- General Fund	700	2	941,439	942,141
	<u>436,814</u>	<u>2</u>	<u>1,891,971</u>	<u>2,328,787</u>

Transfers Between Funds

	General Funds £	Designated Funds £
Property Fund	10,759	(10,759)
Property Maintenance Fund	(6,500)	6,500
Investment Revaluation Fund	138,004	(138,004)
Personnel Mobilisation Development	38,000	(38,000)
Database Replacement Fund	30,000	(30,000)
	<u>210,263</u>	<u>(210,263)</u>

The above transfers relate to:

- 1) Transfer of property depreciation to property fund
- 2) Transfer of funds to cover future repairs and maintenance to the property as approved by the Trustees
- 3) Transfer of gain on investments from revaluation fund
- 4) Undesignation of funds for specific activities relating to the mobilisation of personnel
- 5) Undesignation of funds for the Database Replacement fund

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

11 MOVEMENT IN RESTRICTED FUNDS

	Opening Balance £	Incoming Resources £	Outgoing Resources £	Closing Balance £
Missionary Funds	769,438	1,713,737	(1,674,765)	808,410
Projects	88,208	159,972	(159,129)	89,051
	<u>857,646</u>	<u>1,873,709</u>	<u>(1,833,894)</u>	<u>897,461</u>

At 31st December 2018, funds allocated to projects but not dispersed were as follows:

	Closing Balance £
AIM Europe missionary projects	16,668
Other mobilising regions	45,018
A.I.M. Central Region	3,323
A.I.M. Eastern Region	9,527
A.I.M. Northern Region	2,314
A.I.M. Southern Region	1,976
A.I.M. International Office	1,271
Africa Based Support	1,888
R.V.A	7,364
Diaspora	(297)
	<u>89,051</u>

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

12 DESIGNATED FUNDS

	Opening Balance General	Transfers from Funds	Direct Costs General	Transfers to Funds	Closing Balance
	£	£	£	£	£
Property Fund	446,874	-	-	10,759	436,115
Property Maintenance Fund	22,406	6,500	(4,691)	-	24,215
Investment Revaluation Fund	138,004	-	-	138,004	-
MDF – Special Ministries	17,739	-	(5,900)	-	11,839
MDF – European Partnership Development	25,450	-	(8,436)	-	17,014
Database Replacement Fund	30,000	-	-	30,000	-
Personal Mobilisation Development Fund	48,000	-	(10,000)	38,000	-
	728,474	6,500	29,026	216,763	489,183

Footnotes

(a) The above funds have been set up to earmark general unrestricted funds monies for the objects indicated by the fund title. The main funds currently in use are:

- i. *Property Fund: To fund the charity's total freehold and long leasehold property (see details in note 6).*
- ii. *Property Maintenance Fund: To fund repair and redecoration work to the charity's property.*
- iii. *Ministry Development Fund - Special Ministries: To fund research into the most appropriate means through which to deploy increasing numbers of Missionaries into Africa.*
- iv. *Ministry Development Fund – European Partnership Development: To support the work of AIM in Francophone Europe*
- v. *Database Replacement fund – To provide for the replacement of the charity's CRM database.*
- vi. *Personnel Mobilisation Fund – To provide for activities for the mobilisation of missionary personnel.*

AFRICA INLAND MISSION INTERNATIONAL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

13 PENSION COMMITMENTS

Africa Inland Mission International operates two defined contribution pension schemes. The assets of the schemes are held separately from those of Africa Inland Mission International in independently administered funds. The amount charged in the accounts represents contributions payable by Africa Inland Mission International to the funds and amounted to £161,194 (2016: £154,717).

AIM International is also paying one retired employee an ex-gratia pension which is being met out of current income on a year to year basis. The cost in the year was £880 (2017: £3,465).

14 LEASING COMMITMENTS

At 31 December 2018 there were future minimum lease payments under non-cancellable operating leases as follows;

	2018	2017
	£	£
Less than one year	4,507	4,507
Within two to five years	1,437	5,944
	<u> </u>	<u> </u>