

**New Road Baptist Church
Bonn Square
Oxford**

OX1 1LQ

**Unaudited Accounts
for the
Year Ended 31 December 2018**

Reference and Administrative Information

Registered Address

Bonn Square
Oxford
OX1 1LQ
Charity Registration Number 1126842

Website

<http://www.newroad.org>

Diaconate

Dr R Chadwick	(Secretary)
Mr J Chadwick	(Treasurer)
Revd Dr Myra Blyth	
Revd G Conway-Doel	(Appointed January 2019)
Mrs M Fiddes	
Mrs R Fletcher	(Appointed January 2019)
Mrs D Amor Hernandez	
Mrs M Hope	(Resigned December 2018)
Revd Dr L Kreitzer	(Appointed January 2019)
Mr P Raven	(Term of Appointment Ended December 2018)
Dr D Rooke	(Appointed January 2019)

Property Trustee

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire
OX11 8RT

Principal Banker

The Cooperative Bank
Delf House
Southway
Skelmersdale
WN6 6WT

Independent Examiner

Mr G Cole, FCA
WennTownsend (Chartered Accountants)
30 St Giles
Oxford
OX1 3LE

Annual Report for 2018

Structure, governance and management

The Trustees present their Annual Report and financial statements for 2018. The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the church's Trust Deed, the Charities Act 2011, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) published on 16 July 2014.

The name of the church is New Road Baptist Church. The Church operates under a Covenant dated 16 November 1780. As a charitable unincorporated association, the Church is governed by a constitution adopted at a Special Church Meeting on 12 October 2008.

The Church Meeting is the ultimate decision making body guiding the affairs of the church. Church Meetings normally take place nine times per year. Members of the congregation and other invited guests are welcome to attend and participate, but only Members can vote.

Church Members appoint up to nine Deacons, who together with the Minister, Church Secretary, Treasurer and any Joint Officers (also appointed by the Members), are the Charity Trustees. The Trustees, collectively known as the Diaconate, are responsible for the day to day running of the church's work and witness, and for the financial and legal aspects of the charity.

The Church occupies premises that are held in trust by the Baptist Union Corporation Ltd.

Objects and activities

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

In fulfilling its purpose, the Church engages in a range of activities, both on its own and with others, aimed at showing the love of Jesus Christ in word and deed and at bringing people into a closer relationship with Him as living Lord. These activities include:

- regular public worship, prayer, Bible study, preaching and teaching
- welcome, inclusion and teaching of children and young people
- giving and encouraging pastoral care
- weekday 'Open Church' - where people can drop in to chat or spend time in quiet reflection
- supporting and encouraging charitable social action, both in the UK and abroad
- engaging with the wider Baptist denomination, and with other Christians
- making our premises available for a wide range of community purposes.

Public benefit

In deciding what activities the charity should undertake the Trustees have paid due regard to the Charity Commission's guidance on public benefit. The Church's worship services are open to all, as is Open Church. The church premises are also widely used by organisations seeking to serve Oxford and the surrounding area in different ways, with regular tenants including a Hub for homeless people in Oxford, Christian Aid, an acupuncturist and Alcoholics and Narcotics Anonymous Groups.

Overview of 2018

2018 saw the church continuing in our search for a new minister whilst also progressing some important initiatives aimed at living out our mission and expressing the love of Jesus in Oxford city centre.

Our 'twin track' approach to seeking a new minister combined working through the National Settlement Team with use of the church's own networks. Part way through the year we paused the search process to pray and reflect further on God's calling to us and what that means for future ministry. This reflection reaffirmed key themes and aspirations in our church profile, while also reminding us that it is Jesus who directs, speaks and sends, enabling us to be confident in our discipleship.

Guided by our Transition Teams, we set specific goals and worked towards these. Goals focused on strengthening our engagement with the city and Bonn Square; living out our aim to be a community where people connect with each other and with God; and offering worship that people can relate to and that is inclusive in its fullest sense.

We are indebted to our Moderator, Revd Wale Hudson-Roberts, Racial Justice Advisor with the Baptist Union, for his continued wise advice and guidance throughout the year; to our 'home team' of ordained ministers and other worship leaders who have given their talents and experience unstintingly; and to the many and valuable contributions of Molly Boot our student Minister-in-Training.

Achievements and performance

Among developments of note:

- We held and/or partnered in a variety of events on Bonn Square ranging from carol singing with partner churches to events to build community and encourage dialogue (e.g. a Big Lunch and graffiti board acting as a prompt for conversations) to events with a social justice theme (e.g. the World Aids Day commemoration). As a church we are committed to further experimentation in our use of the Square to promote God's kingdom, build community and work for social justice.
- We partnered with the city council and with delivery partners Aspire, Crisis, St Mungo's and Turning Point to host a pilot community hub, designed to be a one stop shop to help rough sleepers off the streets. In its first six months or so of operations (starting in September 2018) the hub was visited by 158 clients who were rough sleeping, 69 of whom (44%) were helped to access accommodation where they could stay for 6 months

or so. While results are encouraging, the figures also show the scale of need. The church also committed to hosting 10 beds for the Oxford Winter Night Shelter from January - March 2019, upgrading our fire alarm system to make this possible.

- With Painting for Freedom, we were pleased to take part in Oxford's annual ArtWeeks programme, hosting an exhibition on the theme of 'Art, Spirituality, Justice' and with proceeds going to Freeset, a fair trade business that offers employment to women trapped in Kolkata's sex trade. We also joined with the Sam Sharpe Project and Tipping Point North South to mark the 50 year milestone since the assassination of Martin Luther King by showing the documentary "From Montgomery to Memphis" and exploring some of the issues raised in our Sunday worship.
- Recognising the importance of collaborating with others, work continued to deepen our relationships with the quartet group of churches. This included exploring models of chaplaincy and how these might inform the churches' engagement with the Westgate shopping centre. We also sought to strengthen our partnership relationships with our guest congregations, with other users of our premises and with Art Cafe which has a presence on Bonn Square.
- Open Church continued to be a place of welcome, friendship and support each Thursday and Friday. During the year, the church sought to extend pastoral care to the Open Church community. We also sought to deepen pastoral care by introducing area-based pastoral groups and through a monthly afternoon fellowship.
- The church continued to support The Mint House, Oxford Centre for Restorative Practice, both practically and financially; and to encourage innovative mission through grants from the Charlton-on-Otmoor Living Legacy Fund.
- A ministry of hospitality was followed in the autumn by the creation of 'Fresh Mint' a weekly time for students and young adults to meet for food and informal reflection on a topic of interest.
- The church benefited from fresh voices and insights brought by members of our Junior Church, by students and young adults leading worship, by recipients of grants from the Charlton Fund who came to share their experiences with us, and by a variety of visiting preachers from the wider Baptist family and beyond. We continue to welcome visitors from around the globe and in October were delighted to host a service of celebration to mark the bi-centenary of Serampore College in India. Bishop Dharendra K Sahu, former member of our church and subsequently Vice-Principal of Serampore College and General Secretary of the All India Council of Churches, was guest preacher.
- The church website, updated and re-launched in 2017, was further developed as part of a wider communications programme overseen by our communications Transition Team.

The church does not measure the success of its programmes only in numbers and finances, but also in the less tangible areas of fellowship, encouragement and spiritual growth, and how, individually and collectively, members show the love of Jesus Christ in our daily lives. During 2018, we undertook a revision of our membership, seeking to contact members who had moved away but had never sought to transfer their membership. 2 members have so far been removed from our membership as a result of this review. We welcomed 4 new members into the church. At 31 December 2018, membership stood at 67, an increase of 2

on the year. It is estimated that 70 different adults attend worship in the course of a month.

Financial Review

The Church remains financially secure, largely through the generosity and foresight of current and past members. The substantial proceeds from the sale of the former chapel at Charlton-on-Otmoor in 2015 have transformed the magnitude of Restricted Funds, but the underlying strength of the Church's financial position remains evident.

Having completed in 2017 long standing plans for enhancements to the access from Bonn Square to the premises, 2018 saw attention turn to the plethora of maintenance works needed for premises that are approaching forty years since their redevelopment. Plans for hosting the Oxford Winter Nightshelter necessitated an upgrade to the fire alarm system and the predations of weather and death-watch beetle required remedial works on the historic building at 1 New Inn Hall St, which were incorporated into the church premises at the time of the redevelopment. The process of making the premises fit for the future remains an on-going challenge, limited more by the church's own manpower than by financial resources. A major refurbishment of the kitchen was made a priority for 2019 by being designated the purpose of this year's anniversary appeal.

Investment income from the adjoining commercial premises, together with use of the suite of rooms on the church premises by other organisations, continue to provide the funds critical to the operation and maintenance of the facilities the church is able to deploy for carrying out its mission in the city centre.

Unrestricted voluntary income from members of the congregation declined by 8.5%, less than was anticipated for a period when the church was without a permanent minister. The Church remains grateful for the financial commitment of remaining members to support the Church's voluntary income.

The Church remains heavily dependent on its members and congregation working as volunteers in all aspects of its activities, many of which run with little or no impact on the church's expenditure, but nevertheless contribute substantially to the achievement of the church's objectives.

Grants to various organisations with aims and objectives compatible with the Church's own charitable purpose amounted to £17,475 from Unrestricted Funds and a further £30,590 from Restricted Funds during the year. The latter largely comprised further grants from the Charlton-on-Otmoor Living Legacy Fund for innovative new mission activities associated with Baptist churches in and around Oxford.

The financial results for the year, together with a summary of the accounting policies adopted are set out in the accompanying financial statements.

The deacons have established an investment policy that aims

- to protect any surplus funds from diminution in value whilst achieving an acceptable

return

- avoid over-reliance on any one investment vehicle by dividing funds for investment over more than one investment provider
- share the church's financial good fortune by making a proportion of surplus funds available to other Baptist churches through the Baptist Loans Fund

This policy was complied with during the report year.

The Deacons have established a Reserves Policy that aims to maintain liquid reserves at least equivalent to the average rental income from its leasehold property (£33,000 in 2018). This policy was complied with at 31 December 2018. The Deacons are satisfied that they have sufficient reserves at the Balance Sheet date, together with ongoing income anticipated, to enable the church to function effectively in the coming year.

Risk management

The Deacons have assessed the major risks facing the church and put plans in place to mitigate these risks. These plans are kept under regular review. During 2018 we undertook a revision of our data protection arrangements in line with the General Data Protection Regulations and reviewed and updated our safeguarding policy and procedures.

Future Plans


Our search for a new full time minister - the focus of much prayer and activity during 2018 - came to a conclusion early in 2019 with the acceptance of a call to the church by Revd Jon Keyworth, currently minister at Heywood Baptist Church in Lancashire. We look forward with enthusiasm to Jon taking up the appointment later in the year.

Meanwhile our Transition Teams have again identified specific goals for the coming year with the overarching aims of considering further what it means to be a place of welcome and developing a framework for discipleship. Some specific goals include: learning from and building on our existing relationships and presence in Bonn Square; deepening our ecumenical relationships; developing our social media presence; facilitating more involvement in the community through Open Church; and strengthening the connection between Bonn Square and Sunday worship.

We expect to complete disbursement of the Charlton-on-Otmoor Living Legacy Fund within the next two years. We will remain an active partner with the Mint House, Oxford Centre for Restorative Practice.

This report was approved by the Trustees on 4 June 2019 and signed on their behalf by


Church Treasurer


Church Secretary

NEW ROAD BAPTIST CHURCH, OXFORD

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2018

	Notes	2018				2017 Restated			
		Unrestricted £	Designated £	Restricted £	Total £	Unrestricted £	Designated £	Restricted £	Total £
Income									
Voluntary Income	2	34,799	0	1,010	35,809	37,065	5,000	4,348	46,413
Investment Income	3	57,778	344	553	58,675	47,095	189	351	47,635
Income from Charitable Activities	4	81,162	0	0	81,162	56,207	0	0	56,207
Total Income		173,739	344	1,563	175,646	140,367	5,189	4,699	150,255
Expenditure									
Charitable Activities	5	113,902	13,600	32,801	160,303	107,920	0	53,292	161,212
Total Expenditure	6	113,902	13,600	32,801	160,303	107,920	0	53,292	161,212
Net Income/(Expenditure) before Transfers		59,837	(13,256)	(31,238)	15,343	32,447	5,189	(48,593)	(10,957)
Gross Transfers between Funds	9	(64,443)	64,500	(57)	0	25,043	(28,000)	2,957	0
Actuarial Gain/(Loss) on Defined Benefit Pension Scheme Liability	21	28,872	0	0	28,872	(966)	0	0	(966)
Net Movement in Funds		24,266	51,244	(31,295)	44,215	56,524	(22,811)	(45,636)	(11,923)
Total Funds brought forward		1,143,212	145,732	132,207	1,421,151	1,086,688	168,543	177,843	1,433,074
Total Funds carried forward		1,167,478	196,976	100,912	1,465,366	1,143,212	145,732	132,207	1,421,151

The notes on pages 11 to 18 form an integral part of these accounts.

Figures for 2017 have been restated following calculation of the church's share of liabilities for future deficit contributions to the defined benefit pension Plan of the Baptist Pension Scheme (as described in Note 21). This liability is identified separately on the Balance Sheet and figures for 2017 have been restated in Notes 5, 6 and 20.

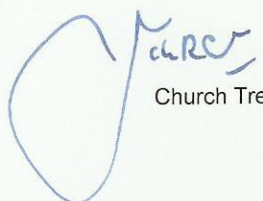
NEW ROAD BAPTIST CHURCH, OXFORD


**BALANCE SHEET
AS AT 31 DECEMBER 2018**

	Notes	2018		2017 Restated	
		£	£	£	£
Tangible Fixed Assets	12		229,625		224,325
Investments	13		<u>1,044,000</u>		<u>1,044,000</u>
			1,273,625		1,268,325
Current Assets					
Debtors	14		12,179		14,232
Bank & Cash	15		<u>230,850</u>		<u>230,205</u>
			243,029		244,437
Current Liabilities					
Creditors : amounts falling due within one year	16		<u>(8,144)</u>		<u>(15,535)</u>
Net Current Assets			234,885		228,902
Defined Benefit Pension Scheme Liability			<u>(43,144)</u>		<u>(76,076)</u>
Net Assets			<u>1,465,366</u>		<u>1,421,151</u>
Charitable Funds					
Restricted	17		100,912		132,207
Designated	18		196,976		145,732
Unrestricted			1,167,478		1,143,212
			<u>1,465,366</u>		<u>1,421,151</u>

The notes on pages 11 to 18 form an integral part of these accounts

These accounts were approved by the Trustees on 4 June 2019 and signed on their behalf by


Church Treasurer


Church Secretary

**STATEMENT OF CASH FLOWS
YEAR ENDED 31 DECEMBER 2018**

	Notes	2018 £	2017 £
Net cash used by operating activities	20	(37,503)	(43,058)
Cashflows from investing activities			
Investment income	3	58,675	47,635
Purchase of furniture and fittings	12	(20,527)	(79,191)
Change in cash in the year		<u>645</u>	<u>(74,614)</u>
Cash at the start of the year		230,205	304,819
Cash at the end of the year		<u><u>230,850</u></u>	<u><u>230,205</u></u>

NEW ROAD BAPTIST CHURCH, OXFORD

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2018**

1. ACCOUNTING POLICIES

a. Basis of Preparation

The accounts are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts.

The accounts are prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011.

The Church constitutes a public benefit entity as defined by FRS102.

The Trustees consider that there are no material uncertainties about the Church's ability to continue as a going concern.

b. Funds structure

Restricted Funds are funds which are used in accordance with specific restrictions imposed by the donor.

Unrestricted Funds are funds which the Trustees are free to use for any purpose in furtherance of their charitable objects. Unrestricted Funds included Designated Funds where the Trustees, at their discretion, have created a fund for a specific purpose.

c. Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income can be measured reliably.

d. Donations

Donations are accounted for gross when receivable and the amount is known.

e. Legacies

Legacies are accounted for when their receipt is probable and can be properly quantified.

f. Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

g. Investment Income

Investment income is included in the accounts in the year in which it is receivable.

h. Fund raising and publicity costs

In 2013 and 2014 the Church received funds for refurbishment and enhancement of the church premises following a formal appeal in 2012. No material expenditure has been incurred as the appeal was conducted by volunteers.

NEW ROAD BAPTIST CHURCH, OXFORD

**NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2018**

1. ACCOUNTING POLICIES (continued)

i. Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

j. Grants

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for in the year in which they are payable.

k. Governance costs

This represents the direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

l. Fixed Assets

The church premises and manse are included in the Balance Sheet at their original cost. Furniture, fittings and equipment in the church premises and manse are included at cost or net realisable value.

m. Depreciation.

Depreciation has not been charged on the church premises or manse because, in the opinion of the Trustees, the residual value of the assets is not less than the original cost price.

Depreciation on other fixed assets is calculated to write off the cost on a straight line basis over their expected useful life, at the following rates:

Furniture and fittings	10% - 20%
Computers and equipment	33%

n. Investment Assets

The church owns the freehold for adjacent shops and other adjacent commercial premises and receives a proportion of the market rent from these premises, which are included in the Balance Sheet at the present value to the church of the income stream.

The church holds a long leasehold on another adjacent shop, which is included in the Balance Sheet at the present value of the sub-lease.

NEW ROAD BAPTIST CHURCH, OXFORD

NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2018

2. Voluntary Income

	Unrestricted	Designated	Restricted	Total 2018	Total 2017
	£	£	£	£	£
Offerings	28,730	0	1,010	29,740	32,499
Tax recoveries	6,069	0	0	6,069	6,914
Grants received	0	0	0	0	2,000
Legacies	0	0	0	0	5,000
Totals	34,799	0	1,010	35,809	46,413

3. Investment Income

	Unrestricted	Designated	Restricted	Total 2018	Total 2017
	£	£	£	£	£
Bank interest	10	344	0	354	194
Other interest	0	0	553	553	351
Rent received - freehold properties	24,768	0	0	24,768	14,090
Rent received - leasehold properties	33,000	0	0	33,000	33,000
Totals	57,778	344	553	58,675	47,635

4. Income from charitable activities

	Unrestricted	Designated	Restricted	Total 2018	Total 2017
	£	£	£	£	£
Casual room lettings	50,465	0	0	50,465	39,817
Rent for caretaker's flat and manse	30,000	0	0	30,000	16,000
Other income	697	0	0	697	390
Totals	81,162	0	0	81,162	56,207

5. Expenditure on charitable activities

	Unrestricted	Designated	Restricted	Total 2018	Total 2017 Restated
	£	£	£	£	£
Ministry	25,051	0	0	25,051	45,900
Mission	16,698	0	30,590	47,288	60,458
Establishment	72,153	13,600	2,211	87,964	54,854
Totals	113,902	13,600	32,801	160,303	161,212

6. Total expenditure

	Charitable activities	Grant funding	Support costs	Total 2018	Total 2017 Restated
	£	£	£	£	£
Ministry	16,512	1,000	7,539	25,051	45,900
Mission	163	47,065	60	47,288	60,458
Establishment	64,372	0	23,592	87,964	54,854
Totals	81,047	48,065	31,191	160,303	161,212

NEW ROAD BAPTIST CHURCH, OXFORD

NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2018

7. Grants payable

	Unrestricted	Designated	Restricted	Total 2018	Total 2017
	£	£	£	£	£
Baptist Union Home Mission	5,700	0	0	5,700	5,550
BMS World Mission	5,700	0	0	5,700	5,550
Gatehouse	1,000	0	0	1,000	1,000
Regents Park College	1,000	0	0	1,000	1,000
Christian Aid	500	0	326	826	1,042
Serampore Baptist College	500	0	0	500	0
Painting for Freedom	0	0	0	0	1,000
Charlton Living Legacy Grants	0	0	30,000	30,000	30,800
Teach a Child	0	0	185	185	849
Mint House Restorative Practice Centre	3,000	0	0	3,000	0
Other Gifts	75	0	79	154	100
Totals	17,475	0	30,590	48,065	46,891

8. Governance and Support Costs

	Unrestricted	Designated	Restricted	Total 2018	Total 2017
	£	£	£	£	£
Administrative staff	19,864	0	0	19,864	15,830
Other administrative costs	11,327	0	0	11,327	6,185
Totals	31,191	0	0	31,191	22,015

Included within other administrative costs are governance costs as follows:

	Total 2018	Total 2017
	£	£
Independent Examination	1,740	1,740

9. Gross transfers between funds

Interest on a Restricted legacy was transferred to Unrestricted Funds to contribute towards the costs of maintaining the premises, in accordance with the terms of the original bequest. A transfer was made from Unrestricted Funds to the Designated Repairs Reserve Fund to provide funding for significant refurbishment projects planned for future years.

10. Gains and losses on revaluations and disposals of investment assets

A revaluation of a leasehold investment asset took place in 2012 in line with revised rents agreed through negotiations conducted by the church's professional adviser, Robin S Kemp (FRICS).
A revaluation of freehold assets also took place in 2012 in line with rents payable under current or the most recent sub-leases agreed through negotiations conducted by the head leasee's professional advisors and certified by the church's own professional adviser.

11. Staff costs and Trustee expenses

	Total 2018	Total 2017
	£	£
Salaries	24,951	38,855
Social security costs	1,383	2,290
Pension costs	4,789	6,955
Other costs	0	2,816
Totals	31,123	50,916

The average number of employees during the year was 2 (2017: 3)

No employee received emoluments in excess of £60,000 during the year (2017 - none)

The church considers that its key management personnel normally comprise the Trustees and Minister (who is also a Trustee). No Minister was in post during 2018.

No sums were reimbursed to Trustees for their work as Trustees (2017 - none)

NEW ROAD BAPTIST CHURCH, OXFORD

NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2018

12. Tangible Fixed Assets

	Church Premises £	Manse £	Furniture & Fittings £	Computers & Equipment £	Totals £
Cost					
1 January 2018	100,000	3,000	197,182	15,125	315,307
Additions	0	0	19,546	981	20,527
Disposals	0	0	0	(5,395)	(5,395)
31 December 2018	<u>100,000</u>	<u>3,000</u>	<u>216,728</u>	<u>10,711</u>	<u>330,439</u>
Depreciation					
1 January 2018	0	0	75,857	15,125	90,982
Disposals	0	0	0	(5,395)	(5,395)
Charge for the year	0	0	15,173	54	15,227
31 December 2018	<u>0</u>	<u>0</u>	<u>91,030</u>	<u>9,784</u>	<u>100,814</u>
Net Book Value					
31 December 2018	<u>100,000</u>	<u>3,000</u>	<u>125,698</u>	<u>927</u>	<u>229,625</u>
31 December 2017	<u>100,000</u>	<u>3,000</u>	<u>121,325</u>	<u>0</u>	<u>224,325</u>

All of the fixed assets are used for direct charitable purposes.

13. Investment Assets

	Adjacent Premises £	Adjacent Shop £	Total 2018 £	Total 2017 £
1 January 2018	462,800	581,200	1,044,000	1,044,000
31 December 2018	<u>462,800</u>	<u>581,200</u>	<u>1,044,000</u>	<u>1,044,000</u>

14. Debtors

	2018 £	2017 £
Accrued income	12,139	13,965
Prepayments and other debtors	40	267
	<u>12,179</u>	<u>14,232</u>

15. Bank and cash balances

	2018 £	2017 £
Petty Cash Imprest	74	0
Cooperative Bank Current & Deposit Accounts	29,431	14,210
Barclays Bank Current & Deposit Accounts	4,518	2,546
CAF Bank Deposit Accounts	65,000	82,462
Baptist Union Corporation Deposit Accounts	131,827	130,987
	<u>230,850</u>	<u>230,205</u>

16. Creditors : amounts falling due within one year

	2018 £	2017 £
Other creditors	1,663	0
Accruals	6,481	15,535
	<u>8,144</u>	<u>15,535</u>

NEW ROAD BAPTIST CHURCH, OXFORD

NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2018

17. Restricted Funds

	1.1.2018 £	Income £	Expenditure £	Transfers £	31.12.2018 £
Rachel Harrison legacy	11,256	57	0	(57)	11,256
Building Fund	15,377	0	0	0	15,377
Charlton Living Legacy Fund	102,916	496	(30,000)	0	73,412
Other Gifts for Special Purposes	2,658	1,010	(2,801)	0	867
Totals	132,207	1,563	(32,801)	(57)	100,912

The Rachel Harrison legacy is to be held in trust and the interest earned used to defray expenditure on the fabric of the church premises. The Charlton Living Legacy Fund arose from the sale of the former Baptist chapel at Charlton on Otmoor, the net proceeds of which are used in accordance with an agreement with the Baptist Union Corporation for the promotion of mission activities in the region. The Building Fund represents gifts and grants received for refurbishment and enhancement of the church premises. The remaining principals are included in fixed and current assets on the Balance Sheet.

	Fixed Assets £	Investments £	Pension Liability £	Net Current Assets £	Total 31.12.2018 £
Rachel Harrison legacy	0	0	0	11,256	11,256
Building Fund	13,166	0	0	2,211	15,377
Charlton Living Legacy Fund	0	0	0	73,412	73,412
Other Gifts for Special Purposes	0	0	0	867	867
Totals	13,166	0	0	87,746	100,912

18. Designated Funds

	1.1.2018 £	Income £	Expenditure £	Transfers £	31.12.2018 £
Repairs Reserve	52,647	344	(13,600)	64,500	103,891
Contingency	39,576	0	0	0	39,576
Legacy	53,509	0	0	0	53,509
Totals	145,732	344	(13,600)	64,500	196,976

The Repairs Reserve represents sums set aside for major repairs and refurbishment projects on the church premises and manse.

The Contingency fund represents sums set aside against the loss of a major source of income, in accordance with the Reserves policy

The Legacy fund represents sums received by the church as legacies or gifts in memory of members of the congregation, save where these have been bequeathed for specific purposes (when they have been included in Restricted Funds)

	Fixed Assets £	Investments £	Pension Liability £	Net Current Assets £	Total 31.12.2018 £
Repairs Reserve	68,358	0	0	35,533	103,891
Contingency	0	0	0	39,576	39,576
Legacy	0	0	0	53,509	53,509
Totals	68,358	0	0	128,618	196,976

19. Analysis of Net Assets

	Fixed Assets £	Investments £	Pension Liability £	Net Current Assets £	Total 31.12.2018 £
Restricted Funds	13,166	0	0	87,746	100,912
Designated Funds	68,358	0	0	128,618	196,976
Unrestricted Funds	148,101	1,044,000	(43,144)	18,521	1,167,478
Totals	229,625	1,044,000	(43,144)	234,885	1,465,366

NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2018

20. Reconciliation of Net Movement in Funds to Net Cashflow from Operating Activities

	2018 £	2017 Restated £
Net movement in funds	44,215	(11,923)
plus: Depreciation	15,227	7,724
less: Investment Income	(58,675)	(47,635)
Decrease in debtors	2,053	8,223
Decrease/(increase) in creditors	(7,391)	3,567
Reduction in Pension Liability	(32,932)	(3,014)
Net cash consumed by operating activities	<u>(37,503)</u>	<u>(43,058)</u>

21. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

A Minister (when in post is eligible to join the Scheme. From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Other employees of the church are eligible to join the Basic Section of the Scheme, and pay reduced contributions of 5% of Pensionable Income, and the church also pays a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2016

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

- Post-retirement mortality in accordance with 75% of the S2NFA and S2NMA tables, with allowance for future improvements in mortality rates from 2007 in line with the CMI 2016 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2019.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 16 December 2018, deficiency contributions are payable until 31 December 2028. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

NEW ROAD BAPTIST CHURCH, OXFORD

NOTES TO THE ACCOUNTS (CONTINUED)
YEAR ENDED 31 DECEMBER 2018

21 Pensions (continued)

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 December 2018	31 December 2017
Balance sheet liability at year start	£76,076	£79,090
Minus deficiency contributions paid	-£4,060	-£3,980
Interest cost (recognised in SoFA)	£1,629	£1,851
Remaining change to balance sheet liability* (recognised in SoFA)	-£30,502	-£885
Balance sheet liability at year end	£43,144	£76,076

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2018	31 December 2017	31 December 2016
Discount rate	2.4%	2.2%	2.4%
Future increases to Minimum Pensionable Income	3.3%	3.1%	3.3%

22. Related Charities

The custodian Trustee of the church is the Baptist Union Corporation Limited, which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain and of the Southern Counties Baptist Association.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 7.

New Road Baptist Church, Oxford

Independent Examiner's Report to the Trustees of New Road Baptist Church, Oxford

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2018 which are set out on pages 8 to 18.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**G L Cole FCA
Partner
Wenn Townsend
Chartered Accountants
30 St Giles
Oxford
OX1 3LE**

4 June 2019