### **Kineton PCC**

A parish of the Edgehill Benefice

Financial Statements and Annual Report of the Parochial Church Council

For the year to 31 December 2018

**Rector:** Reverend B Jackson

Independent Examiner: P Essex FCCA

#### FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### **INDEPENDENT EXAMINER'S REPORT**

This report on the financial statements of St Peter's PCC, Kineton for the year ended 31 December 2018, which are set out on pages 1 to 4 is in respect of an examination carried out under Section 145 of the Charities Act 2011.

#### **Respective responsibilities**

The PCC is responsible for the preparation of the financial statements, and considers that the audit requirement of Regulation 3(3) of Section 144(2) of the Charities Act 2011 (the Act) does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Section 145 of the 2011 Act

#### Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions of the Charity Commissioners. under Section 145(5)(b) of the Act and to be found in the guidance from the CBF That examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

#### Independent Examiner's statement

In connection with my examination of the church funds, nothing came to my attention which gave me cause to believe otherwise than that the financial statements accord with the accounting records of the church, and that those records satisfied the requirements of the Act. I am not aware of any matter to which attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed by the Independent Examiner: P Essex date: 19 February 2019

Name and address of the Independent Examiner: Paul Essex FCCA

Hope House, 24 Green Farm End, Kineton, Warwick, CV35 0LD

#### FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

RECEIPTS AND PAYMENTS ACCOUNT

		ATMLENTS ACCO						
		This Year			Last Year			
		Unrestricted	Designated	Restricted	2018	2017	Unrestricted/	Restricted
	Note	Funds £	Funds £	Funds £	Total £	Total £	Designated	
RECEIPTS								
Incoming resources from donors	3(a)	61,296	25	26,889	88,211	74,306	55,598	18,708
Other voluntary incoming resources	3(b)	4,798	0	0	4,798	29,499	2,089	27,410
Income from charitable and						0		
ancillary trading	3(c)	9,186	0	5,016	14,202	17,587	9,032	8,555
Income from investments	3(d)	126	0	0	126	137	137	0
Total incoming resources	; ;	75,407	25	31,905	107,337	121,529	66,856	54,673
PAYMENTS								,
Grants and donations	4(a)	0	5,510	4,799	10,309	9.389	6.175	3,214
Activities directly relating to the	( )							
work of the church	4(b)	60,759	253	15,431	76,444	139,309	56,243	83,066
	(-)				- 1	,	, -	,
Total resources used	1	60,759	5,763	20,230	86,753	148,698	62,418	86,280
NET RECEIPTS / (PAYMENTS)		14,648	-5,738	11,675	20,585	-27,169	4,438	-31,607
TRANSFERS between funds		-11,456	11,394	62	0	,	-78	78
CASH FUNDS b/fwd 1 January		41,016	2,832	21,584	65,431	92,602	39,488	53,114
			_,			,	,	,
CASH FUNDS c/fwd 31 December		44,208	8,488	33,321	86,016	65,433	43,848	21,585
STATEMENT OF ASSETS AND LIA	BILITIES							
Monetary assets								
Cash in hand		24.36		58.47	82.83	157	70	87
Bank current account (HSBC)		44,184	8,488	13,941	66,613	47,005	42,778	4,227
Bank & Clients Plc- Deposit				10,659.32	10.659	10,533	0	10,533
HSBC Foodbank				8,661	8,661	7,738	1,000	6,738
Total monetary assets	5	44.208	8.488	33.321	86.017	65.433	43.848	21,585
Other assets			-,	,	,		,	
Gift Aid recoverable (estimated)		4.727		761	5,488	5,181	4,560	621
Other monies due to church grant	9	0		0	0	0,101	0	0
Assets used for church purposes				-	-		-	-
Buildings under statutory trusts		Church buildings						
Church contents		Furnishings and eq	uipment					
Liabilities								
Loans outstanding	7	0		25.000	25000	25,000	0	25,000
Significant creditors	8	0	0	0	0	20,000	0	20,000
	č	, in the second se	0	0	0	0	0	0

APPROVED by the PCC on 19 February 2019 and signed on their behalf

by Barry Jackson

signature

Page 1

#### FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

#### NOTES

#### 1 ACCOUNTING POLICIES

The financial statements have been prepared on a Receipts and Payments basis in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP 2005.

These accounts include all receipts and payments for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

#### Incoming Resources

#### Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC Planned (envelope or standing order) giving is only recognised when received. Income tax recoverable on gift aid donations is recognised when the income is received. Grants and legacies to the PCC are accounted for when received. Fundraising and similar events are accounted for gross.

#### Income from investments

Interest is accounted for when received.

#### Resources used

#### Grants

Grants and charitable donations are accounted for when paid over.

#### Activities directly relating to the work of the Church

The diocesan parish share is accounted for when payable. Any unpaid share at 31 December is shown in these accounts as an operational (though not legal) liability. The amount unpaid at 31 December 2018 was £nil (2017-£nil).

#### FUND ACCOUNTING

2

#### Unrestricted Funds may be used by the PCC for any of its ordinary purposes.

Designated Funds represent unrestricted funds set aside by the PCC for specific designated purposes; they can be transferred back into general funds at the PCC's decision.

	Balance	Receipts	Payments	Transfers	Balance
Fund name & purpose:	b/fwd £	in year £	in year £	for year £	c/fwd £
Missions (10% of income and surplus)	1,340		-5,510	6,153	1,983
Foodbank	1,000		0	-1000	0
Community Events	492	25	-253	1000	1,264
Community Blessing				1001	1,001
Legacies				4240.50	4,241
Totals for designated funds	2,832	25	-5,763	11,394	8,488

#### Restricted Funds represent income which may be expended only on those restricted objects provided in the

terms of a trust or bequest, or donations or grants received or invited for a specific purpose. These funds can only be spent on the specific purpose for which they were given. Any balance remaining unspent must be

carried forward as a balance on that fund for future expenditure on that specific purpose, as redirected by agreement with donor, or returned; it cannot be absorbed into general funds.

	Balance	Receipts	Payments	Transfers	Balance
Fund name & purpose:	b/fwd £	in year £	in year £	in year £	c/fwd £
DBF fees	38	4278.00	-4,316		-0.30
Churchyard	0	10000.00	0.00		10000.00
Restoration & Refurbishments	9,550	1,848	0		11,398
Bell Ringers	2,018	335	-135.75		2,217
Community Events	0	1,522	-1,522		0
Children's Worker	1150	2,692	-3,983	141	0
Youth and Childrens fund	198	50.00	0.00	-248	0
Community Blessing	746	82	-1,072	244	0
Fosse Foodbank	6,748	5,197	-3,274		8,672
Job Club	488	0.00	-325.37		162.63
Meet and Eat	323	1,300	-1,181		441
Weston Trip	0	314.00	-560.00	246	0.00
Missions- special fundraising	325	3,864	-3,652	-321	216
Alpha		424.01	-209.50		214.51
Totals for restricted funds	21,584	31,906	-20.230	62	33.321

The foodbank received donations of 12,071

kilograms and distributed 11,888 in the year.

(these donations in kind are not shown above.)

#### FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

NOTES - continued

NOTE	S - continued							
			This	Year		Last Year		
		Unrestricted	Designated	Restricted	2018	2017	Unresricted/	Restricted
		Funds £	Funds £	Funds £	Total £	Total £	Designated	
3	INCOMING RESOURCES							
(a)	Incoming resources from donors							
.,	Envelopes, plate and standing orders	45,994		1,754	47,748	47,305	43,643	3,662
	Gift Aid recovered	9,404		1,220	10,624	8,058	6,456	1,602
	Donation Box	287		.,220	287	235	235	1,002
		1371	05	40.045		18,708	5,264	10.111
	Donations		25	13,915	15,311			13,444
	Legacies	4241		10000.00	14,241	0	0	
		61,296	25	26,889	88,211	74,306	55,598	18,708
(b)	Other voluntary incoming resources							•
	Grant/loans				0	0		0
	Grants and Gifts re restoration				0	27,410		27,410
	Other grants	4,798			4,798	2089	2089	21,110
	Foodbank	1,700			0	2000	2000	0
	Outreach & nurture				0	0	0	0
	Outreach & hunture	4 700	0	0		v		27.410
		4,798	0	0	4,798	29,499	2,089	27,410
(c)	Income from charitable and							
	ancillary trading							
	Parish Magazine	5,526			5,526	5,280	5,280	
	Fundraising, Functions and Concerts			738	738	5774		5774
	Fees- Kineton	3,660		4,278	7,938	6,533	3,752	2,781
		9,186	0	5,016	14,202	17,587	9,032	8,555
					/ -	/	-,	- ,
(d)	Income from Investments							
(4)	Interest	126			126	137	137	
	Interest	120	0	0	120	137	137	0
		120	0	0	120	137	137	0
Total		75,407	25	31,905	107,337	121,529	66.856	54,673
TOLATI	ncoming resources	75,407	20	31,900	107,337	121,028	00,000	54,075
					This Year	Last Year		
		Unrestricted	Designated	Restricted	2018	2017	Unresricted/	Restricted
		Funds £	Funds £	Funds £	Total £	Total £	Designated	
4	RESOURCES USED							
(a)	Grants							
	Charitable donations		5,510	4,799	10,309	9,252	6,175	3,077
	Outreach				0	0		0
					0			
	Nurture				0	0	0	
	Huntare	0	5,510	4,799	10,309	9,252	6,175	3,077
(b)	Activities directly relating to the	0	0,010	-,100	10,009	5,252	0,170	0,011
(u)	work of the church							
	work of the church							
	Clergy expenses	1,800			1,800	1,800	1,800	
	Diocesan Parish Share	30,900			30,900	30,025	30,025	
	Worship and evangelism	6,253	253	7,003	13,509	15,348	1,740	13,608
	Electricity & Oil	2,658			2,658	2,223	2,223	
	Insurance	2,610			2,610	4,750	4,750	
	Regular church running expenses	7,118		4064	11,182	6,794	5,863	931
	Church/churchyard repairs and Improve	4,145		1004	4,145	69,631	4,828	64,803
		4,145		48.00	4,145			981
	Fund Raising Costs	21				1,045	64	
	Diocesan share of Statutory Fees			4,316	4,316	2,743		2,743
	Parish Magazine	5,254			5,254	4,950	4,950	

15,431

20,230

76,444

86,753

139,309

148,561

253

5,763

60,759

60,759

#### Total resources used

56,243

62,418

83,066

86,143

#### FINANCIAL STATEMENTS YEAR ENDED 31 DECEMBER 2018

**NOTES - continued** 

#### 5 MONETARY ASSETS

The church monies are not held in segregated accounts, but for the sake of this financial statement the total of each account is allocated appropriately over the various funds.

#### 6 Benefice Accounts

Central costs such as clergy expenses are accounted for separately. These accounts recognise each parish's share of these expenses and their contribution thereto. Any cash held in the benefice account at the year end for the benefit of each individual the parish as specified would have no material effect on these accounts.

#### 7 Loans

This is the amount advanced by the Kineton Church & Churchyard trust. No specific repayment terms have been agreed.

#### 8 Significant Creditors

There are no significant creditors.







### Annual Report for the St Peter's, <u>Kineton APCM.</u> 14th April 2019

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### Letter from the Vicar

#### Dear friends,

As I read through the annual report, I thank God for all that he is doing among us at St Peter's. It is a huge privilege to work alongside so many wonderful people of God and I'm encouraged by the signs of his work in our community:

- The continuing development of our 'House of Prayer' focus
- The new people that are coming to faith and are joining our church and specifically the growth in our home groups
- The numbers that are growing on the electoral roll (60% increase in membership since the roll revision in 2013)
- The new families that are joining in with many of our church activities, events and services. In particular:
- The joy of seeing the growth in the young people who help lead the Simply Celebrate service
- The new families joining Simply Messy and Simply Sweaty,
- The growth in the number of children involved with Quest in the primary school
- The new families joining Toddle-In and the growing strength of the volunteer team in that ministry
- The many people who have been blessed by our serving people ministries in this country and abroad
- The growing number of volunteers (last count 85) that we have supporting so many of our ministries here in church
- And more

During the year Bez Norton, our new children and family's worker, joined us. She has been a great blessing to the church and has built great relationships with the children and families of our community

This year we also had the joy of seeing Revd. Alex Williams, our Curate, priested. In the latter part of 2018, Alex Williams has moved to take on more focused responsibility in Combrook and Radway, but she is still taking services across the benefice. She has continued to be a real blessing to our parishes, and I am extremely thankful that she is our curate here in Edgehill. I am also very grateful to Richard Cooke for taking on more of a 'Focal Minister' role in Warmington parish.

There is a lot to give thanks for... We are blessed here at St Peter's with a great church family who are becoming the people God calls us to be. We are seeing people maturing in the Christian faith, serving those in need and growing closer in fellowship. And in all this, God is adding to our numbers.

Thank you all for the time, talents, money and energy that you give in serving God and people.

**Barry Jackson** 

## **St Peter's Vision & Values**

#### Vision

Being a Christian is about following Jesus; drawing close to him, learning from him and serving like he served, all as part of a Christian community. As we do this together, we grow to realise more of our

potential, we never arrive, but we can always get closer to who we could be. So, simply stated, the vision of St Peter's is:

#### Becoming the people God calls us to be.

And we aim to help one another do that by focusing on the the church doing in the Bible;

Loving God, Serving People and Growing Community

#### Loving God

We want to help one another experience the love and power of God, growing in our awareness of His love for us and learning to take time just to be with him.

We also want to help one another learn more about God; the history of his interaction with humanity, the richness of our inheritance in the Bible, the guidance he has given and still gives today and more.

#### **Serving People**

We aim to help one another identify and develop our and enable each of us to serve where God is calling us to We work together to identify the needs of the people in ways that we can help.

gifts and talents make a difference. our village to find

#### **Growing Community**

We work on being a community where relationships are real and supportive, where all are welcomed and can feel at home as part of our church family. We want to grow in our love for one another as a community and we want that love and hospitality to overflow to the wider village community.

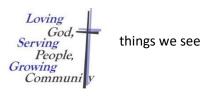
#### Becoming who God calls us to be

We believe if we focus on growing the church in these areas then we'll provide the right environment for making new disciples, helping every member to grow in faith, in service and in belonging. Together becoming the people that God calls us to be.

### Values

Our values are like a 'highway code' by which we all journey together and hopefully avoid accidents, or road rage!

We feel that the guidance St Paul gave the church in Colossae outlines a set of values to which we aspire. We do not always get it right, but they are a good target for which to aim:







"... clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you

were called in the one body. And be thankful. Let the word of Christ dwell in you richly; teach and admonish one another in all

wisdom; and with

your hearts sing psalms, hymns, and songs to God. And whatever you deed,

do everything in the name of the giving thanks to God the Father through him."

(*Colossians* 3:12-17)

### **St Peter's Community**



gratitude in spiritual do, in word or

Lord Jesus,

We believe God's plan for changing our world involves him helping people (through all their highs and lows, joys and sorrows, happiness, sadness, anger and grief) to become all that he calls them to be. And, whilst on their own journey, helping others to do the same.

We welcome anyone who would like to join us journey. We all have a part to play in helping another and in sharing the love of God with our community and the wider world.





The following pages on 'Loving God', 'Serving People', 'Growing Community' and 'Becoming' give ideas of how we aim to help people on their journey in each of those areas.

We surround all that and our hope is that St Peter's community become a house of prayer and blessing.

We are all individuals and will all relate to



For my house shall be called a house of prayer for all nations Isaiah 56:7 we do with prayer would grow to

things differently.

However, you choose to journey with us, you are welcome to engage with as much, or as little of this as you like.

Jesus said that he came that we may have life abundantly. Our prayer for you as you join us that you would find your life overflowing with God and that you would know eternal life as that starts now in this life and goes on for ever.

God bless you,

St Peter's Leadership Team

## Loving God Ministries

Helping one another to grow in the knowledge and love of God; Father, Son and Holy Spirit.

We know that people encounter God and learn in many different ways, so we continue to offer different services, prayer meetings, groups, events and courses to help people on their journey.



### St Peter's House of Prayer

We continue to explore a vision of what it means for the church to be and to be known as a House of Prayer and Blessing. Prayer in the life of the church has continued to develop over this last year.

These have included:

- Two midweek morning prayer meetings in Church.
- The Saturday morning prayer meeting has a new focus on healing prayer (for individuals, communities, our nation and the world)
- Paul and Barbara have continued to run some beautiful quiet evenings
- In the last year we have continued to experiment with Blessing Tree prayer groups and will we be piloting a new approach in the next year.
- We continued to support the now international 'Thy Kingdom Come' movement for 10 days of prayer from Ascension to Pentecost
- Some of our wonderfully creative people set up the again during 'Thy Kingdom Come' and we are grateful put it up again for this Holy week. Panels for the tent people from across the benefice.
- There has also been a growing interest in ancient Christian Spiritual Disciplines, with a number of people new deanery, 'Sacred Journey' course.



prayer tent that they have were made by

attending the

On top of this there are prayer ministry and intercessions in church, Ignatian prayer, prayer in home groups and more.

Thank you to the many people that contribute the life of prayer at St Peter's. Please pray that God would continue to lead us into a deeper and more prayerful relationship with him.

**Barry Jackson** 



and have it

on our journey is

the abundant love of

something beautiful

### Services

We have continued to develop our range of people encounter God:

- 8:30am BCP communions twice a month
- 10:30am service with contemporary worship which also has communion twice a month.
- We have a midweek communion once a month, thanks to Ted Humphries for playing the organ for us.
- Our first Sunday services, Simply Celebrate, continues to run breakfast beforehand and a great team of local families to

service. Thank you to the food team for the wonderful breakfasts and to our young people for all they contribute to those services

In the last year we have again developed our Simply Messy (Messy Church) service so that this now
alternates monthly with a service called 'Simply Sweaty' which is focused on games, challenges and



activities, rather than crafts. This has proven very popular and weive had a number of new people joining the service.
 We've also launched 'Pints of View' in the Swan once a month and this is growing in

- popularity
- Festival services, like Carols in the Market Square, continue to be major celebrations in the village
- We had a special torchlit open air service with the Sealed Knot to commencement Battle of Edgehill and remember the many people who were killed the civil war
- Our remembrance service marked 100 years since memorial to the returners at the back of the church.

Our services involve an incredibly large number of people that work together to organise rotas, set up, welcome, organise breakfasts, make teas and coffees, lead the prayers, lead the sung worship, offer prayer ministry, decorate the church, clean the church, make hot meals for Simply Messy, etc. as well as the team that leads and preaches at services.

We can only offer the wide range of things we do because of the dedicated work of our volunteers. **You are all amazing!** Thank you to everyone involved in our services, for all that you are doing ③

#### **Barry Jackson**

### Families, youth and children's work

There continues to be the vision of seeing children welcomed into the church community. Families and young people are being reached out to, and the love of God shared with them through the events and services on offer. This year has seen the addition of Simply Sweaty and continued interest in events run in the community like the Holiday Bible Club and Toddle In.

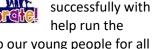
#### Sunday Morning Children's work

The group leaders are Elizabeth Cudworth, Sarah Jackson, Natalie Faulkner and Fiona Penson

Helpers – Nick Gunn, Simon Penson, Jackie Thorogood and Chris Cartwright







edicated the

ening before the

services to help



Children between 18 months and 12 years old are welcome to join the session in the vestry after the start of the service on a Sunday morning. This is available each week except for the first Sunday of the month when we have "Simply Celebrate". Sunday mornings offer activities and craft to help children develop their faith. There tends to be between 4 -

6 children, typically more for a special occasion and the all age service "Simply Celebrate". There is a rota to help assist with this group and more volunteers would be welcome to help children develop their faith. This would equate to helping once a term.

#### Praise God for...

The current team and their faithful service, enthusiasm and dedication.

Fun had by the children that have attended and taken part in the services.

#### Please pray for...

New families coming to church and a warm welcome received.

More volunteers and the groups to continue to support the children as they get older.

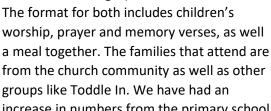
#### **Bez Norton**



### Simply Messy / Simply Sweaty

This year has seen continued growth and fun in

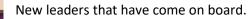
the form of Simply Messy (craft orientated church) and Simply Sweaty (active church with games and team challenges).



as

increase in numbers from the primary school as well.

#### Praise God for...



Different families from the community coming along.

Please pray for... More families to come from the school community.

Good friendships and follow up to begin from each event.

**Bez Norton** 

#### Thrive

This group serves children aged 9 to 12 years old. Numbers have not the ministry to younger years and the group will be undergoing a



been as large as revamp in the



next year. This group meets on the third Sunday of the month to play games and spend some time reflecting on a theme from the bible and having space to ask questions and have fun with peers.

#### Praise God for...

Good relationships and fun had this term.

#### Please pray for...

New children that are old enough to attend to make the transition and settle into the group.

Leaders developing content and revamping the group to best serve the needs of the children in this age in the village.

### toddle in 2018-19

We've had a great year at toddle-in. We now 10 children attending with their parents. During the enjoyed watching the children develop as they of activities. There's usually lots of activity around the play kitchen, and food is so popular that we have



regularly have 9 or year, we have engage in a variety the craft table and worn out the

**Bez Norton** 

kitchen! The sessions start with free play and the parents are all given a mug of tea or coffee. After an hour of play, we have snack time and the children enjoy toast, fruit and a drink. The kitchen is brilliantly run by Elizabeth Beaumont, and her friendly smile and care of the parents is much appreciated. Whilst snack time is happening, the toys are cleared away ready for singing and storytime. The children are becoming used to the routine and finding it easier to stay focused and join in the singing.

Over this year, we have been able to enjoy the outside space on sunny days, we have welcomed 3 new babies, Orla, Lacey-Mai and Ruby, and were able to present their mums with baby boxes provided by home groups. At Christmas we all enjoyed a home cooked roast dinner with all the trimmings!

Toddle in is a relaxed, supportive and safe place. Many of the parents appreciate that it's a small group and not too overwhelming. We are hugely grateful for all the support we have and especially to our volunteers Lisa Ruddick, Elizabeth Beaumont, Rhiannon Kirby and Abby Wheeler as well as the generosity of the Methodist Church for the use of their hall and St Peter's for its financial help.

We look forward to continuing this valuable nurturing of our young children and their families.

Alex Williams; Curate

#### Bez Norton; Children and Families' worker

#### Quest

This group is run by Judy Ashton and Bez on a Monday lunchtime in St Peter's Primary School. It has had an increase in numbers this year, with several boys and girls attending, mainly in year 5. There are group discussions, fun games, craft and food. The themes are based on God and bible stories. The group comes up with lots of questions and are keen to learn and have fun together.

#### Praise God for...

Their inquisitive spirit & friendships to develop.

#### Please pray for...

Leaders planning sessions that are engaging and meet the children where they are. Children making transition to final year on school.

#### **Bez Norton Connect**

Connect continues to meet in the vicarage for children aged 12 to 15 years old. The group helps

children to build friendships and connect with God through these relationships. There is a God slot as well as games and lots of pizza. Once a month, children are coming together for fellowship as they develop.

#### Praise God for...

Continued good attendance.

Children that have now reached an age to move into this group and their transition.

#### Please pray for...

Some of them children as they approach GCSE's.

The development of a relationship with God and each other.

Group leaders as they prepare each session.

#### **Tales from the Rock**

We hope our stories from the Bible have inspired Kineton Primary School children with themes that have included Bravery; Trust; Obedience and lots of Forgiveness. The Team presented these Biblical characters and the messages of Jesus' parables.

Sadly, two of the Team's own characters have retired from Storytelling this year: Elizabeth Beaumont was a founder member of Open the Book, and then the Tales team, some ten years ago. Sue Fell has shared her experiences and enthusiasm for acting from KADS.

We are missing their invaluable input and humour, and they have my grateful thanks for giving their time and talents and extending these to HBC.

We shouldn't forget the rest of the dedicated members of the team - Jim, Alan, Alex and David –who get up at the crack of dawn to rehearse before assemblies. Thanks to all!

Ann Saxton



Holiday Bible Club 2018 – Mission Rescue Thirty-two youngsters

joined an amazing team of adults for a few days of mayhem in August 2018 for Mission Rescue. In the guise of secret agents,





Acceptance; through strong

Bez Norton

we rescued God's people from Egypt (with the help of Moses). We had great fun making crafts, playing games, singing and dancing, hunting treasure, decoding messages, learning semaphore and more.



Highlights must be the building of real egg rockets, the water games and the church gazebo trying to take flight! We had a glorious indoor picnic (the rain broke the heatwave), with enough cakes to feed the five thousand and lots of balloon bursting.

Successful events can only happen when so many people

devote their time and energies to make it so. A huge thank you to everyone involved and to the primary school for providing a great venue!

#### Ann Saxton

### **Exploring Faith Courses**

Team: Jane Hill, Barry Jackson, Matt Elofson

#### Foundations

In this last year, we have continued to run the for all those that are coming to get married in the

#### Alpha in the Pub

Last autumn we held an Alpha course on Tuesday evenings at the

Swan Hotel pub.

Foundations course

benefice.

friends too. It was

Matt Elofson

We enjoyed getting to know new people and catching up with old

the first time in more than a decade that the Alpha course met at the local pub, and it saw the number of people who regularly attended grow to around 15. Many Alpha participants also came to our Holy Spirit afternoon at Oxhill Chapel, in November. Most of the guests have gone on to join home groups, or did the Living Well course and others have expressed interest in some of the other courses we run.

We're looking forward to running the Alpha course again in the autumn, most likely using the Swan pub again as the hosting venue.

### **Conferences and Events**

We put on various educational events and encourage people to go to Christian conferences which provide opportunities for them to Encounter God in larger settings away from the normal church services.

### Life Courses

Team: Barry & Sarah Jackson

#### **Building Lasting Relationships**

We have continued to develop our wedding preparation course, 'Building Lasting Relationships'. As ever there has been great feedback on this course and it is a real blessing to our wedding couples.

# foundations



#### **Living Well**

The new 'Living Well' course, on Managing Stress and has been well received with a total of over 30 people courses run this year. There were a mixture of church and the community that attended. As a result

of the course in January, we've also been asked to go and run a day time session with teachers in the Primary School. Also, we are in conversation with a key online learning provider to see if we can offer the course on an online platform.

## Serving People ministries

Helping one another to identify and develop our gifts and talents in order that each of us can serve where God is calling us to make a difference.

We help one another find the areas where God has given us a passion to make a difference. Our serving people ministries are specific church activities where we work together to bless people and help bring God's kingdom here on earth.

### **World Mission Team**

During 2018-19 we continued to consolidate the links with our four charities:

**St. Christopher's Kaduna** – We continued to sponsor wells and made major contribution to a borehole in Pana village in Jan'19.

**IBBA Girls School** – We have continued to support the Girls School in South Sudan. The school has thankfully despite all the troubles in the country. This year new staff have been able to join the school making the

dangerous journey to start the term. This makes 200 pupils now. The school is continuing to develop its grounds, buildings and activities the opening of the secondary stream. The first ever intake of girls sat their primary school leavers exams, and all passed. In fact, the top 6 scorers in the whole country were from the school.

At the AGM of the friends of Ibba Girls School (FIGS) we were once again able to link up live with the school and talk directly to staff and students there. If you would like to find out more about this project or how to sign up for their newsletter, please see Melanie.

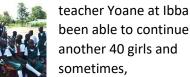
**Coffee Tots** - Many joined us on the trip to Weston. Some had never been to the seaside before - this was their We continue support people at Coffee Tots. The Baby Box

groups was very successful, we provided 4 boxes to babies at Coffee Tots and 3 boxes to babies in Kineton. St. Peter's monetary donation was used to provide training to staff.

**ECO Workshop Stratford** – Alex Gunn has been formally approved and is now a regular volunteer supporting the participants. The donation was used to support the training programme.

If anyone would like to join our team, we would be pleased to welcome you.

We look forward to continuing the growth in our world mission in 2019.





Building Resilience, attending the two people from the

**Barry Jackson** 

parents and children holiday for the year. project with Home

### **Community Projects**

Similar to the world mission's team, our community projects aim to help the church engage with its responsibilities in the world, but their focus is within the community in which we live.

Community projects like these, and the many other ways in which our churches serve our communities, reflect the incarnational work that Jesus calls us to; looking to love and bless our neighbour in need. Thank you to the many people from across the benefice that give their time and effort to make them possible.

#### Meet & Eat

**Meet and Eat** is a joint venture between St Peter's and the We meet on the 1<sup>st</sup> Tuesday of the month from 12-2pm in the Hall. All adults are welcome, although it appeals more to the members of the village and beyond!



Methodist Church. Methodist Church "slightly older"

As well as home cooked lunch, we have a chance to chat to old and new friends. There is no charge for the lunch, but we put bowls out for anyone who wishes to donate, and we somehow always manage to cover our costs with a little to spare!!

We always follow the meal with entertainment, which can be anything from music to listen to or join in with, to an activity or talk with some food for thought!

We have a strong and committed core team who meet to plan and pray for our time together. We are also blessed with many volunteers who help set up and clear away and particularly two lovely volunteers from Combroke who come specially to wash up!

We also run an annual "Holiday at Home" in the Summer with a programme of 5 consecutive days of



lunches and entertainment; it had its 5<sup>th</sup> year this year and went on a virtual Coach trip round Britain with the appropriate atmosphere for each stop-off country! It was a great success and we are planning to hold another week of Holiday at Home in July / August this year.

Our full

held in the village hall and brought in Once again Santa brought presents the Primary School children who the dinner guests with beautiful

We held a 6<sup>th</sup> Birthday Party in everyone enjoyed.



Christmas lunch was about 50 people. for the adults and came to entertain seasonal singing.

February which

Numbers were down at the beginning of the year which was of great concern to us and we questioned whether we were "stuck in a rut" – but recently, with more articles in Outlook, and a concerted effort to look out for and offer lifts to folk living on their own, we have gained a significant number of new dinners and had some fun times together!

Team Leaders: Diana Sweetman, Chris Cartwright and Elizabeth Beaumont

#### **Fosse Foodbank**



Project Coordinator: Fiona Penson

**Core team:** Sue Fell, Paul Essex, Olga Slatterly, Chris Cartwright, Jackie Settle, Mary Sturt (plus many more committed volunteers that help at the Warehouse and Distribution Centres).

The Fosse Foodbank has had another busy year. The number of people receiving food continues to increase year on year with over 470 people being helped in the last financial year.

The Foodbank continues to receive an abundance of donated food and toiletries. Most of the food comes from our supermarket collection points in Tesco and Sainsbury's, but we still receive substantial donations from churches, schools and other local organisations. In the last year over 14,000 kg of food was donated. We have so much food donated that we still regularly send surplus food to the Coventry Foodbank. When including the people in Coventry helped by our food donations, the total number of people our Foodbank has helped in the last year amounts to over 1000.

We have hardworking teams of volunteers in our two distribution centres, in St Peter's on Wednesday mornings and the Southam Distribution Centre on Monday mornings. However, we currently need a new lead volunteer at our distribution centre in Kineton.

Our delivery service continues to operate from our 4 centres to those referred by an authorised agency who are unable to get to the distribution centre, or who need food before the weekly distribution centre session. We work closely with our local referral agencies who identify those in need.

The Foodbank warehouse continues to run smoothly and has a strong, dedicated team of volunteers.

In the coming year we hope to continue raising awareness of the Foodbank and to work with local agencies to reach more people in need.

More details on <u>www.fosse.foodbank.org.uk</u> or contact <u>Fiona@fosse.foodbank.org.uk</u>.

Fiona Penson



### **Community Action and Community Support Teams**

Team: Mervyn and Sue Fell and Alex Williams,

We are blessed with wonderful people in our congregation who have a massive heart for serving

people in need and will help whenever last year the 'Helping Hands' ministry decorating, practical support, etc) has with a steady stream of furniture steady flow out to those in need. The included several women (and their escaped abusive relationships, people difficulties, families with financial



they can. Over this (furniture recycling, continued to grow donated and a people helped have children) that have with learning problems and more. To move this project onto a more official footing we are working on producing a job specification for a project manager and hope, in the coming year, to be making some grant applications to fund this.

There are many people that help in this ministry, but very little would happen without the leadership of Mervyn and Sue Fell and Alex Williams. Thank you to them for all that they have done and are doing.

#### **COACH TRIP to Weston Super Mare**

In 2018 our friends from Coffee Tots in Coventry joined us again on our yearly day trip to Weston Super Mare.

Once again we were able again to subsidise the cost of the outing for local people and were able to give away a few tickets.

There is no coach trip planned for this year... that is unless we find a volunteer to take on the organisation of the trip (3)

#### Barry Jackson

**Barry Jackson** 

#### Mothers' Union Report 2019

We still hold monthly Branch Meetings at Jeanne Clarke's home on the first

Thursday of the month at 10.30am, with various speakers. For those unable to meet during the day, we have 3 evening Bring and Share meetings and we have enjoyed these at Sue Fell's home and Jane Hill's. Thank you to Jeanne, Sue and Jane for opening your homes for us. Three new members have signed up this year.

In June last year we held a Coffee Morning and Exhibition in church which told the story of the beginnings of MU which was started by Mary Sumner in 1876. It was entitled 'In Mary Sumner's Footsteps' and gave a broad view of the work of MU not only in this country but of the 4 million members worldwide. The event raised £175 for the Mothers' Union Summer of Hope appeal.

Elizabeth Beaumont has stood down as Branch Leader after many years in the position. At the moment, no one has taken on the leadership, but I am sure all the members will continue to meet together during the year.

## **Growing Community Ministries**

We want to grow in our love and care for one another and we hospitality to overflow to the wider village community.

We help one another to build stronger friendships and make new ones through many different activities and events.





want our love and

**Elizabeth Beaumont** 





### **Growing Community Team**

The Growing Community Team organise a calendar of social events and activities that help to make new friendships in our community.

**Team Members are:** Sally Stanton, Jill Lawrence, Michael Lawrence, Alex Gunn, Fiona Penson, Sue Fell, Chris Cartwright, Elizabeth Cudworth.

We started our events in 2018 with a Bring and Share Lunch in February at the Village Hall which was enjoyed by all with an amazing selection of food brought to share!

In May we took part in the Christian Aid initiative 'Big Brekkie' by holding a cooked breakfast at the Village Hall. This was a lovely event, well supported and enjoyed, raising £247.86 for Christian Aid.

We held a concert in Church in September, 'An Evening of Classical and Spanish Guitar'. This went well and it was good to see many from the Village there enjoying the music. The concert raised £860 which was shared between Myton Hospice and Ettington First Responders.

October brought The Harvest Supper which was a wonderful evening, great food, a packed Village Hall and fabulous entertainment, a short comedy play performed by members of the village and Church community. The sum of £662.95 was raised from this evening and went to support the charity Transforming Lives for Good.

We ended the year with the much-enjoyed Carols in the Market Square in

December, just before Christmas. Judy Ashton and Alex Gunn led the music with Nick Gunn leading the Carols. Many people of all ages were there from Village singing and enjoying the wonderful Mulled Wine provided by Chris and Sue Mills and David mince pies. The sum of £180 was raised and Children's Society.



the

Gosling and warm donated to The

#### Sally Stanton

### Outlook

Outlook is a great publication in the community which helps communicate the churches messages and activities to the parish and provides a forum that helps bring the wider community of the village together. There are a number of people involved from those who produce articles, design adverts, edit each edition, find the advertisers (who fund Outlook's production) and distribute it through the village each month.

Beverly Wright has continued to do a marvellous job as the editor of the magazine. Similarly, Chris Cartwright has continued to do sterling work in the role of advertising editor.

The distribution team involves many people from the village and Alex Gunn together with Elizabeth Beaumont do a great job in organising them.

Thank you to everyone who writes, collates material, edits and distributes the magazine. It takes a great team effort to produce and distribute Outlook.

**Barry Jackson** 

### Meeting Point Coffee Morning

We meet on Thursday mornings during Term time from 9:00am to 11:00am in Church and enjoy a time of great fellowship and friendship with many people from the wider village community and from the Church community.

We chat over fresh coffee and home-made scones and cakes. It is a relaxed and informal way to catch up with friends that come regularly and to be able to welcome those that are new to Coffee Morning.

All funds raised at Coffee Mornings are donated to support Charities. In 2018, we supported the Weston Coach Trip with £245, the placement of a

Defibrillator at Kineton Playgroup, and ended the year with a donation of £210 to The Way Ahead Project (The Salvation Army drop in centre in Learnington Spa).

We enjoy a warm, friendly and welcoming atmosphere at Meeting Point that is open to all.

Sally Stanton

### **Other Growing Community Events**

During the year there were other events designed to help bring community together, some were regular, and some were one-offs.

### **Big Lunch at the Vicarage**

Over the year there again were several lunches and BBQs at the vicarage for different groups in the church and sometimes for the whole church. These have been great fun with a real mix of older and Nights

younger people from our church community. Curry



This year we have again repeated our Curry Night' with about 24 men Shukurs. The ladies curry night too again with over 30

ladies... come on guys, we must do

### **Skittles Event**

This April we had a Skittle and Chilli night at the sports church and village families joining together for a great night out

## **Becoming Ministries**

### **Home Groups**

Group Leaders: Alex Williams, Beren Hartless, Sarah Jackson and Melanie Dowden; Barbara and Paul Essex; Chris Cartwright and Elizabeth Beaumont; Ann and Jim Saxton, Barry Jackson and Helen Gunton; Judy and Pete Ashton Groups Coordinator: Pete Ashton

Home Groups meet weekly to provide a safe environment for Christians of all ages to grow in faith, increase their confidence in participating in prayer, worship and bible study, to be nurtured by mutual fellowship and accountability and to have fun.



successful 'Bloke's

coming for a curry in did slightly better

better (හ



and social club with

- Groups meet weekly through most of the year on; Monday evening (two groups), Tuesday afternoon, Wednesday afternoon, Wednesday evening, Thursday evening and Friday morning.
- There are seven groups and the number of people who are part of a group is around 60.
- Most of the time groups choose their own programme but at certain times all the groups follow a similar programme to promote growth and cohesion across the church.
- In Lent 2019 all groups followed the same course based on the book Sensible Shoes.
- From time to time groups take on projects such as leading outreach or social action programmes. If you want to join a group contact Pete Ashton in person or by email on

pete.h.ashton@btinternet.com or by telephone on 01926 640981

#### **Pete Ashton**

### **Exploring Faith 1 to 1**

#### Ministry Leader – Beren Hartless

Exploring Faith 1 to 1 has continued this year, with a number of people meeting on a regular basis for a year with our trained mentors to look at questions about life and faith. We welcome inquiries from anyone who would like to know about, or join this valuable programme which encourages us to grow as disciples of Jesus.

### **Guided Reflection**

#### Ministry Leader – Beren Hartless

The Guided reflection process has been designed to help people to stand back and examine their life, faith, ministries, work, etc. For those that would like to 'take stock', this process offers an opportunity to meet with someone to help them reflect on where they are with God, what they are doing in ministry and work, how they are connected in community, etc. This could be a one-off meeting, but we expect that people will find it helpful to pause for a reflection like this every year or two. MLT members are in the process of offering Guided reflection to key leaders in the church.

## **Resourcing Ministries**

The 'Resourcing Ministries' and the teams that oversee and underpin all that we do in our church. Looking at vision, values, policies, procedures, fabric, finance, safeguarding and more. We are very grateful to these teams for all that they do in the life of our church.

#### Staff

<u>Clergy</u>	
<b>Vicar</b> The Rev Barry Jackson	Tel: 01926 640248
<b>Curate</b> The Rev Alexandra Williams	Tel: 01926 259743
Associate Ministers (part-time) The Rev Dr Richard Cooke	Tel: 07952 544820

The Rev Dr Beren Hartless	Tel: 01926 642975
Readers	
Peter Ashton	Tel: 01926 640981
Heidi Cartledge	Tel: 01926 641751
Alan Hill	Tel: 01926 641024
<u>Churchwardens</u>	
Nicholas and Alex Gunn	Tel: 01926 642589
Melanie Dowden	Tel: 01926 641417
Administrator (part time)	
Katie Hartless Rose	Tel: 01926 641401

### PCC report

PCC Membership	
Rector	Reverend Barry Jackson
Curate	Reverend Alexandra Williams
Associate Minister	Reverend Dr. Beren Hartless
Churchwardens	Nicholas Gunn, Alexandra Gunn and Melanie Dowden
Treasurer	Mervyn Fell until February 2019, then Angela Williams
Lay Chair, and Lay Deanery Synod Rep	Peter Dunn
Other Elected	Peter Ashton, Elizabeth Cudworth, Matt Elofson, Jill

Members Lawrence, Fiona Penson, Lyn Tribe, Tim Walker

PCC membership consists of the Clergy, Wardens, any Deputy Wardens, any elected Deanery Synod members and other elected members. Every year, one third of the other elected places on the PCC should be due for election. Mervyn Fell asked to step down as Treasurer this year and the PCC thanked him for his service in that role. Angela Williams was elected to the role of Treasurer.

The PCC met five times since the last APCM. (This was May, July, Sept, Nov, and Feb). There were no standing committee meetings, but members of the fabric committee met to discuss the Church restoration work and met the Diocesan Advisory Committee who visited the Church to consider the proposed restoration work.

The PCC regularly receives reports from officers (such as the Treasurer), or individual activities and ministries (such as Ministry Leadership Team), but those reports are presented in much more detail elsewhere in this booklet, so there is no need to repeat them here.

During the year the main themes of other business discussed by the PCC included:

• Safeguarding: Helen Gunton has taken on the role of Safeguarding

Officer and Melanie Dowden and Eira Hale have joined the

Safeguarding team. One key focus has been to ensure that all those who require Safeguarding training (because of their role) have had that training or are planning to have it, and that they are trained to the appropriate level.

- Staffing and Roles: The PCC appointed Beryl Norton (Bez) as our Children's and Families' worker.
- Finances: Charity allocations were discussed. Other matters are in the Treasurer's report.
- **Church Fabric and Maintenance**: Each PCC meeting had a "Fabric Report" on the progress and issues affecting the restoration work, and the normal repairs to the church building. The details are given elsewhere in this booklet. The care and maintenance of the trees and the church yard were also regular items for discussion.

**New activities:** The PCC heard reports on "Alpha in the Pub", agreed a torchlight procession into the Church Yard by the Sealed Knot society, and began to explore new ways of managing donations of furniture etc to meet social needs.

Several other individual items of business were also discussed which are detailed in the full PCC minutes.

**Peter Dunn** Lay Chair of the PCC

#### **Ministry Leadership Team Report**

The ministry leadership team (MLT) is a collaborative team of lay and ordained people, working together, under the authority of the PCC, to lead, envision, enable and release all God's people for mission & ministry in the whole of life, through the local church. The MLT is there to:

listen to and discern God's will for the ministry and mission of the local church; enable Christians in the community to identify, resource and develop their ministry; develop sustainable patterns of ministry to support God's mission in the world.

We meet approximately every two months, meeting for early morning prayer on the alternate months. During the last year we have: contributed to the planning of ministry in services, including a service in October to celebrate and re-commission all our volunteers; begun to meet with leaders in the church as part of the Guided reflection programme (continuing); continued encouraging people to join the Exploring faith one-to-one programme, where MLT members are available to mentor people who wish to explore faith in one-to-one sessions; begun to plan an away day for leaders in the church in 2019, and thought about a weekend away for the whole church; advised on the Lent course for home groups based on the book *Sensible Shoes;* held a social evening to welcome Bez and Tony Norton and their family; discussed possible models relating to the structural organisation of the church; discussed developing as a house of prayer through the home groups.

The MLT members in 2019 were:

Barry Jackson Judy Ashton Peter Ashton Melanie Dowden Eira Hale Helen Gunton Alex Williams Beren Hartless (Chair)

Beren Hartless – April 2019

#### Fabric report

This year we carried out annual maintenance of the church, with no specific focus on any area. We are initiating the outstanding work to complete the high-level external stonework repairs, and the reordering of the church interior.

We have engaged David Pendery as architect to assess the feasibility of different options for reordering.

Other works on the church during 2018:

- Faculty to add a plaque commemorating WW1 returnees completed
- Annual fire extinguisher maintenance
- PAT testing of electrical items
- Annual organ maintenance
- Boiler service
- Cleaned roof gutters and gullies and marked lead with Smart Water

Alex & Nick Gunn

#### Safeguarding report 2018-19

The last year has seen Heidi Cartledge stand down as the Parish Safeguarding Officer. There are now 3 Safeguarding Officers for Kineton:-

Helen Gunton Eira Hale Melanie Dowden

The year of Safeguarding has been dominated by the release of guidelines initially from the Church of England but then incorporated by the diocese. As a Parish we have been working hard to see how we can incorporate these guidelines to support or volunteers, the church and the wider community. Much of the work has been based on the Safer Recruitment of Volunteers. There has been training (S1) by

the Diocese for Safeguarding Officers regarding recruitment and it will shortly be available for those leading teams within our church.

Alongside these new requirements we have been looking at management of Volunteers through the new Church Suite software system. This will prove helpful for tagging training done, recall dates for training and DBS as well as using a Flow system to ensure all stages are completed in recruitment.

The next year will therefore see the incorporation of all this hard work in ensuring all our current volunteers are up to date with their training and DBS / Confidential Declarations as well as ensuring New Volunteers are appropriately recruited and informed. The first few volunteers to follow the new recruitment have now completed the process which hopefully has seemed appropriate and not too onerous.

We are very mindful of encouraging our volunteers as much as possible as they are central to the success of the church and hope the new recruitment system protects both them and the people they are in contact with.

We are developing an Action Plan for Safeguarding in Kineton based on the Diocesan Parish Dashboard system.

We have also run C1 training sessions at Kineton 1 in March (12 Volunteers) and July 2018 (14 volunteers). It is hoped that the Safeguarding Officers will be trained in the near future by the Diocese to give any future training required within the Benefice as has been done previously.

#### Helen Gunton

#### Electoral Roll Report 2018/19

This year marks the start of a new period when we have to nullify the old list and invite everyone to re-join the Roll. This enables us to remove names from the list of people who have left the area or no longer feel they want to be part of the St Peter's family, but it also gives the opportunity for new people to come on board too! Although it gives people a voice in the life of the church, in effect it only really tangibly entitles them to vote at the APCM, but it is a great way to make people feel they are part of the St Peter's family in all its various branches (eg Simply Messy families, Home Group members and Meeting Point regulars) not just Sunday Service attendees.

The last time we did this revision in 2013 there were 67 people on the electoral roll. This year, **91** people came back onto the new Roll, **22** people came off the old roll (moving away, etc) and **16** additional new people joined; **the new Electoral Roll now stands at 107 members.** That is 60% growth over the last 6 years. Thanks to God for all that he is doing in our church family!

#### Chris Cartwright (Electoral Roll Officer)

### **Statutory Requirements and Financial Report**

St Peter's Parochial Church Council,

#### Kineton Annual Report for the year ended 31 December 2018

#### **Reference and administration details**

**Charity name:** The Parochial Church Council of the Ecclesiastical Parish of St Peter, Kineton.

#### Registered Charity Number: 1173954Charity's principal address

St Peter's Church, Warwick Road, Kineton, Warwick, CV35 0HN. It is part of the Diocese of Coventry within the Church of England.

The correspondence address is The Vicarage, Warwick Road, Kineton, Warwick, CV35 0HW.

Names of the Charity Trustees (PCC Members) who manage the charity PCC members who have served at any time from 1 January 2018 until the date of this report was approved are: Ex Officio Members

Incumbent	Reverend Barry Jackson	
Curate Associate Minister	Reverend Alexandra Williams Reverend Beren Hartless	from July 2018
Church Wardens	Julian Hartless	to April 2018
	Melanie Dowden	from April 2018
Church Wardens (Fabric)	Nicholas Gunn	from April 2018
(secretary to PCC)	Alexandra Gunn	from April 2018
Deputy Church Warden	Timothy Walker	Co-optedJuly 2018
Treasurer	Mervyn Fell	from April 2018
Deanery Synod	Peter Ashton	from April 2018
Elected Members	Elizabeth Cudworth	from April 2017
Lay Chair/ Deanery Synod	Peter Dunn	from April 2018
	Matt Elofson	from April 2018
	Eira Hale	to July 2018
	Jill Lawrence	from April 2017
	Fiona Penson	from April 2017
	Linda Tribe	from April 2017

Election of a PCC/deanery synod member is for three years (or less if replacing someone who has retired early).

Election of churchwardens takes place annually.

Three places are due for election.

Bank- HSBC, 13 Chapel Street, Stratford upon Avon, CV37 6ET

Independent Examiner – P Essex FCCA, Hope House, 24 Green Farm End, Kineton, Warwick, CV35 0LD

#### Structure, governance and management

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is also a registered charity.

The method of appointment of PCC members is set out in the church representation rules.

All church attendees are encouraged to register on the electoral roll and are eligible to stand for election to the PCC. PCC members are fully briefed on current PCC issues at the first meeting of the new PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibility has delegated responsibility for various aspects of parish life to subcommittees. These committees, which include worship, mission and outreach, fabric and finance are all responsible to the PCC and report back to it at regular intervals so that their activities can be discussed as necessary by the full PCC.

The full PCC met 5 times this year: February, May, July, September, and November.

The PCC has reviewed the risks facing the church, including types of risk, potential impact on the church and means of mitigating these risks. Systems and procedures have been put in place to mitigate identifiable risks, and the PCC will continue to review risks on an on-going basis.

The PCC is required to prepare financial statements for each financial year which give a true and fair view of the affairs of the church and its incoming resources and the application of those resources for the financial year.

In preparing these financial statements the PCC will select suitable accounting policies and apply them consistently and will make judgements and estimates that are prudent and reasonable.

The PCC is responsible for maintaining proper accounting records and for safeguarding the assets of the church.

#### **Standing Committee**

The committee consisted of the Rev Barry Jackson, the churchwardens and the treasurer.

The committee has the authority to transact the business of the PCC and tend to meet one or two weeks before PCC meetings.

#### Aim and purposes

The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrine and practices of the Church of England. The PCC acts in co-operation with our incumbent the Reverend Barry Jackson in promoting in the parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

#### **Objectives and activities**

When planning our activities for the year, we have considered the

Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular we try to enable people to live out their faith as part of our parish community, through: a) worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus

b) provision of pastoral care for people living in the parish

c) missionary and outreach work

To facilitate this work, it is important that we maintain and improve the fabric of the church to meet the needs of present and future generations.

#### Achievements and performance

We hope you have enjoyed reading about these in the preceding pages.

#### Volunteers

So many people in the church contribute to the ministry of the church in time and money, and the only way that we can do the things we do is through the efforts of the church members. So, thank you to all of you for your ministry here.

#### **Financial Review**

The accounts for the year are divided into "restricted" and "unrestricted" income. Restricted income is money given for specific purposes and can only be used for that (for example money given for the restoration projects).

Unrestricted income is what is given for the regular ministry of the church.

Our budgets for the year anticipated a deficit on our unrestricted funds and it was anticipated that we would need to access our prior year reserves to meet this. However, we actually finished the year with a surplus and give thanks to the Lord for His provision.

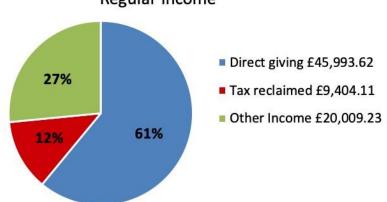
The PCC would like to express its thanks to the generous legacy of £10,000 to be specifically applied in the maintenance of the new churchyard.

unrestricted £	2018	2017	2016
Income	75432	66856	64761
Expenditure	66522	61418	67526
Surplus	8910	5438	-2765

The majority of our regular income comes directly from our church members, together with the associated gift aid tax reclaimed on this giving. We are extremely grateful to all those who give so generously.

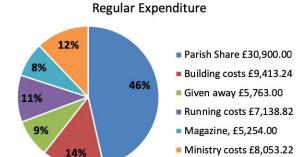
There is also a small amount of income from wedding and funeral fees.

Included in other income is a legacy of £4,240 which the PCC have set aside to carry out



repairs to the chancel windows.

#### The following chart shows how the money is spent.



#### **Parish Share**

This is our share of the costs of ministry in the Coventry Diocese, and includes the cost of training, housing, stipend, NI, pension and central costs of the vicar and curate.

#### **Building Costs**

This covers the costs of our building and equipment, including maintenance, repairs, heating, lighting and insurance.

#### **Giving Away**

Each year we budget to give away 10% of our unrestricted giving to missions at home and abroad.

#### Regular Income

In addition, a further £4,799 was given from income for special purposes to missions and community needs during the year.

In total we gave away around 13% of our income including occasional gifts for specific purposes.

#### **Running costs**

This covers the cost of admin salaries plus associated costs of the parish office.

#### Magazine

This is the cost of printing the parish magazine. The magazine is produced ten times a year and is distributed free to every house in the parish.

#### **Ministry costs**

This covers the cost of clergy expenses and service costs together with contributions to the costs of children's and youth work, adult discipleship and outreach, community work and training costs.

#### **Reserves and Cash Flow**

The PCC held free reserves of £52,695 at 31 December 2018: this equates to 10 months unrestricted payments.

This is larger than we would otherwise expect to retain, so as to enable us to continue and expand our ministry in children's and youth work over the next three years.

In addition, the PCC is actively planning to complete restorative work and to refurbish the church building to meet current and future needs, for both the church's ministry and also for community needs.

In normal circumstances we would aim to keep 3 month's cover in hand, but it is considered prudent to ensure that a positive cash flow is maintained to facilitate these aims.

Approved by the PCC and signed on its behalf. Dated 19 February 2019

Barry Jackson

Rector

#### Paul Essex, FCCA, Independent Examiner