

REGISTERED COMPANY NUMBER: 06620941 (England and Wales)
REGISTERED CHARITY NUMBER: 1132666

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2018
for**

**The Jewish Council for Racial
Equality (2008)**

**Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD**

**The Jewish Council for Racial
Equality (2008)**

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for the year ended 31 December 2018**

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**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2018**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Policies and objectives

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2018**

OBJECTIVES AND ACTIVITIES

Significant activities

2018 was a turbulent year for the UK Jewish community. Against the backdrop of an increase in antisemitic attacks and rhetoric (and, for that matter, in Islamophobic attacks and rhetoric as well), there was a decrease in trust and a straining of relations both between and within communities. These factors made our work harder at a time when our contribution was needed more than ever. However, it also presented us with opportunities to facilitate dialogue.

Community engagement

Black Asian Jewish Alliance (BAJA)

In March 2018 we launched a group drawn from members of the Black, Asian and Jewish communities. Following the work of the Black-Asian-Jewish Forum, which ran for 20 years, this new group aims to increase understanding of the various challenges faced by the three communities and to work together to tackle them. It has already had three letters printed in the national press.

Jewish Muslim relations

We began 2018 with a visit to the new Centre for Islamic Enlightening, a community centre in Golders Green, which had been the target of a negative campaign by a small minority of the local Jewish community, egged-on by right wing extremists. Our visit was organised to show solidarity, and it received positive coverage in the Jewish press.

Campaigning

During the year, we focused our campaigning on refugee rights in partnership with two national coalitions. The Lift the Ban coalition (which includes more than 100 organisations led by Refugee Action) has been campaigning to give asylum-seekers the right to work. Our contribution was to meet with four MPs (who are either Jewish, or represent constituencies with large Jewish populations) and organise a petition that was signed by more than 250 people. We also sent sample sermon material to rabbis to enable them to raise awareness of the issue. As 2018 drew to a close, the Home Office indicated it was sympathetic to supporting a change in the law.

The Family Reunification coalition (which includes Asylum Matters and Refugee Together) is calling for an expansion of the UK's laws relating to family reunification for refugees, in line with the Refugees Family Reunion Bill currently going through Parliament.

We also supported some smaller campaigns, including one calling for African refugees in Israel to avoid deportation (which was successful), and raised awareness within the Jewish community for justice for the Windrush generation.

Education

We continue to take part in informal education sessions for Jewish pupils in non-Jewish schools, organised by UJIA's JAMS project, including sessions at The Haberdashers' Aske's Girls' and Boys' Schools, Queen Elizabeth's Boys' School and St Albans Girls' school. One of the most popular sessions is called 'Kinder to Calais'.

We also took part in screenings of Sue Clayton's film 'Calais children: a case to answer', at Edgware Masorti Synagogue in London and Menorah Synagogue in Manchester. This followed a successful screening at the end of 2017 in Swiss Cottage in London.

Youth Engagement

As with many charities as long-standing as ours, our supporter base is getting older. To redress the balance, in May we recruited Rob Abrams, our first youth engagement officer. Rob's work has included starting Young Neighbours, a project bringing together young Jews and Muslims to campaign and provide practical support for refugees and asylum seekers in the UK. Our Muslim partner for this campaign has been Mentor Wise, a young Turkish group, which has been a very enthusiastic partner, and also collected extra signatures for the Lift the Ban campaign.

We also started a Race Equality Activism Fellowship scheme for 18-30 year olds, and took on our first cohort of five young people in September. The programme teaches them about race and asylum issues as well as training them in practical campaigning skills. Sessions have included inspirational speakers from the Roma, Black and Muslim communities; a 'campaigning 101' with Refugee Action; and a walking tour of the East End learning about Jewish history and local opposition to the British Union of Fascists in the 1930s.

**The Jewish Council for Racial
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**Report of the Trustees
for the year ended 31 December 2018**

OBJECTIVES AND ACTIVITIES

Significant activities

In the summer, we were visited by a group of 15-20 teenagers from NCS The Challenge, a general youth volunteering programme. They collected more than £300 worth of items for refugees and asylum seekers which were then distributed to synagogue run drop-in centres.

Practical support

Minds Together

In January we launched Minds Together, a pilot project matching volunteer therapists from the Jewish community with refugee clients of the Refugee Council. We are grateful to Marcia Gamsu for volunteering her time for this project. We are hoping to expand the project in 2019 to include group and art therapy sessions.

Refugee doctors mentoring

This project provides medics from the Jewish community to mentor refugee doctors as they requalify in the UK. During the year, we supported 11 refugee doctors sharing five mentors. For most of that time, the project was run by volunteer Susan Davenport. After she moved on in November, we split the role between Marsha Sanders, who deals with the day-to-day running of the project, and Helen Halpern, who is developing the project and creating new links.

JCORE Support

We continue to collect nappies for clients of the Helen Bamber Foundation through a nappy bank at Belsize Park Community Library. In addition, we repeated our successful collection drives, Pants for Purim and Coats for Calais, which raised more than £500 and £1,300 worth of donations respectively.

We also helped two destitute clients of the Helen Bamber Foundation, one of whom had arrived from Nigeria with only the clothes on his back. We provided emergency support and then referred him on to a local church, who were able to give additional support.

JUMP

JCORE's Unaccompanied Minors Project has now been matching up young people with trained and committed adult volunteer befrienders for a decade. The project provides one-to-one befriending for young refugees and asylum seekers who have come to the UK without a parent or a guardian. Having fled conflict and persecution, these young people find themselves alone in a new country, with an unfamiliar culture and (often) language, and a difficult and confusing asylum system. Befrienders offer a regular, stable and structured friendship as well as support in navigating through life in the UK. JUMP creates a safe space where young people can explore their interests, regain some control over their own lives and benefit from a non-judgemental, non-directive friendship.

In 2018, JUMP worked with 33 refugee and asylum-seeking young people who had been identified as isolated or in need of additional support. Our current clients come from 11 countries, with most from Afghanistan and Syria. Over two thirds are Muslim, with others from Christian and other backgrounds.

As JUMP's reputation has grown, so it receives referrals from a wider range of organisations. As well as refugee and migrant groups, we work with ESOL teachers in further education colleges, and with local authority social service teams to identify young lone refugees and asylum seekers who would benefit from a befriender. The largest number of referrals in 2018 came from The British Red Cross and Barnet College.

Articles and talks

During the year, our media exposure was greater than ever, with more than 22 articles, letters and references appearing in the press, mostly in online editions. This included 17 in the Jewish press, three in The Guardian, and one each in The Independent and The Times. We also appeared on Jewish Views radio.

We also took part in sessions at Bristol and Cambridge Limmud conferences; a social action conference organised by the United Synagogue; a panel event at Edgware Reform Synagogue; a number of events organised by Stand up to Racism; and a two-minute slot on immigration at the central London demonstration against the visit of US President Donald Trump.

Staff and volunteers

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2018**

OBJECTIVES AND ACTIVITIES

Significant activities

In addition to our JUMP befrienders and mentor doctors, we are grateful to David Bier, Susan Davenport, Marcia Gamsu, Helen Halpern, Chris Mohr, Marsha Sanders and Deborah Weinberg, who volunteered their time in various capacities.

We also had two staff changes during the year. Rob Abrams took over from Dor Barak as our youth-engagement and campaigns support coordinator; and Leyla Williams replaced Vivienne Jackson as our JUMP project coordinator. Many thanks to Dor and Vivienne for all their hard work.

We were greatly saddened by the sudden passing of Maureen Kendler, a former JCORE education officer, and of June Jacobs, a long-standing, distinguished patron. They both did so much for our work and for the Jewish communal sector in general, and are both deeply missed.

We also organised a farewell tea party for Dr Richard Stone, our former chairman and president, and his wife Ruth, on their departure from London.

**ACHIEVEMENT AND PERFORMANCE
VOLUNTEERS**

We have 36 volunteers in our organisation, excluding our board of directors and participants in our youth engagement projects.

25 of these are befrienders with our JUMP project, which matches volunteer befrienders with unaccompanied asylum-seeking children and young people who are in the UK without their parents. All of our volunteers undergo an enhanced DBS check and receive training. 5 mentor doctors volunteer on our refugee doctor mentoring scheme and another two volunteers run that project. We also have a volunteer therapist on our 'Minds Together' project. The remaining volunteers help with PR, publicity and other one-off activities as needed.

FINANCIAL REVIEW

Investment policy and objectives

During the year ended 31 December 2018 the charity recorded a deficit of £5,171 (2017 - Surplus £12,834).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

RESERVES POLICY

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2018 the charity held £50,423 in reserves, of which £21,918 were restricted funds.

FUTURE DEVELOPMENTS

The charity is expecting to continue its current priorities of combatting all forms of racism, promoting dialogue between communities and both supporting and campaigning for the rights of refugees and asylum seekers.

In 2019 we will specifically aim to:

- Work towards safely maintaining 35 befriending pairs on our JUMP project,
- Support the campaign for the establishment of a permanent memorial to the victims of the transatlantic slave trade,
- Organise a fundraising dinner to raise funds for our work.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2018**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony for the public benefit by:
 - (a) Promoting knowledge and mutual understanding between different racial groups;
 - (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups.
 - (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations throughout the Jewish community.
 - (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.
2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.
3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive director Dr. Edie Friedman.

Decision making

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06620941 (England and Wales)

Registered Charity number

1132666

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2018**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office

1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Trustees

Ms S R Cozens
L S Brass
Ms K Goodman
Ms S Isal Williamson
E G Levy
A D Rose
S M Rosefield
Ms J E Schwartz Zango

Treasurer
Chairperson

- appointed 24.4.2018

Company Secretary

Independent examiner

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
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Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on ...04/07/2019..... and signed on its behalf by:



.....
E G Levy - Trustee

**Independent Examiner's Report to the Trustees of
The Jewish Council for Racial
Equality (2008)**

Independent examiner's report to the trustees of The Jewish Council for Racial Equality (2008) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2018.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Jeremy Harrod FCCA
Chartered Certified Accountant
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: 04/07/2019

**The Jewish Council for Racial
Equality (2008)**

**Statement of Financial Activities
for the year ended 31 December 2018**

		Unrestricted fund £	Restricted funds £	2018 Total funds £	2017 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	72,266	44,200	116,466	158,927
Investment income	3	196	-	196	178
Total		<u>72,462</u>	<u>44,200</u>	<u>116,662</u>	<u>159,105</u>
EXPENDITURE ON					
Raising funds		-	-	-	18,952
Charitable activities		87,537	34,296	121,833	127,319
Total		<u>87,537</u>	<u>34,296</u>	<u>121,833</u>	<u>146,271</u>
NET INCOME/(EXPENDITURE)		<u>(15,075)</u>	<u>9,904</u>	<u>(5,171)</u>	<u>12,834</u>
Transfers between funds	12	<u>(1,090)</u>	<u>1,090</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(16,165)</u>	<u>10,994</u>	<u>(5,171)</u>	<u>12,834</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		44,670	10,924	55,594	42,760
TOTAL FUNDS CARRIED FORWARD		<u><u>28,505</u></u>	<u><u>21,918</u></u>	<u><u>50,423</u></u>	<u><u>55,594</u></u>

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet
At 31 December 2018**

	Notes	Unrestricted fund £	Restricted funds £	2018 Total funds £	2017 Total funds £
FIXED ASSETS					
Tangible assets	9	20	-	20	30
CURRENT ASSETS					
Debtors	10	2,074	-	2,074	3,126
Cash at bank		36,038	21,918	57,956	62,813
		<u>38,112</u>	<u>21,918</u>	<u>60,030</u>	<u>65,939</u>
CREDITORS					
Amounts falling due within one year	11	(9,627)	-	(9,627)	(10,375)
NET CURRENT ASSETS		<u>28,485</u>	<u>21,918</u>	<u>50,403</u>	<u>55,564</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>28,505</u>	<u>21,918</u>	<u>50,423</u>	<u>55,594</u>
NET ASSETS		<u>28,505</u>	<u>21,918</u>	<u>50,423</u>	<u>55,594</u>
FUNDS	12				
Unrestricted funds				28,505	44,670
Restricted funds				21,918	10,924
TOTAL FUNDS				<u>50,423</u>	<u>55,594</u>

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet - continued
At 31 December 2018**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2018.

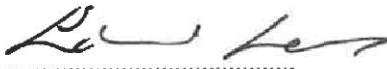
The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2018 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on04/03/2019..... and were signed on its behalf by:



.....
E G Levy -Trustee



.....
A D Rose -Trustee

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements
for the year ended 31 December 2018**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2018	2017
	£	£
Donations and legacies	<u>116,466</u>	<u>158,927</u>

3. INVESTMENT INCOME

	2018	2017
	£	£
Deposit account interest	<u>196</u>	<u>178</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2018**

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2018	2017
	£	£
Depreciation - owned assets	10	10
	<u>10</u>	<u>10</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2018 nor for the year ended 31 December 2017.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2018 nor for the year ended 31 December 2017.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2018	2017
Executive director	1	1
Administration	2	2
Project staff	1	1
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2017)

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	121,150	37,777	158,927
Investment income	178	-	178
Total	<u>121,328</u>	<u>37,777</u>	<u>159,105</u>
EXPENDITURE ON			
Raising funds	18,952	-	18,952
Charitable activities	91,280	36,039	127,319
Total	<u>110,232</u>	<u>36,039</u>	<u>146,271</u>
NET INCOME/(EXPENDITURE)	11,096	1,738	12,834
Transfers between funds	(4,992)	4,992	-
Net movement in funds	<u>6,104</u>	<u>6,730</u>	<u>12,834</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2018**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2017) - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	38,566	4,194	42,760
TOTAL FUNDS CARRIED FORWARD	<u>44,670</u>	<u>10,924</u>	<u>55,594</u>

8. MAJOR DONORS

	Restricted Funds £	Unrestricted Funds £	2018 £	2017 £
Bluston Charitable Trust	-	10,000	10,000	10,000
Fundraising Dinner (Gross)	-	-	-	61,548
Humanitarian Trust	6,000	-	6,000	5,000
Income from appeals and events	1,083	15,218	16,301	5,607
Dorset Charitable Trust	-	-	-	5,000
HH Wingate Foundation	6,000	-	6,000	-
Hashomer Hatzair	5,000	-	5,000	-
Kobler Trust	5,000	-	5,000	-
Legacies	-	3,000	3,000	-
Little Butterflies Trust	5,000	-	5,000	-
Little Charitable Trust	-	10,000	10,000	-
JCORE Support Aid donors	1,000	-	1,000	3,530
John Black Charitable Trust	-	-	-	10,000
Jewish Social Action Hub	-	-	-	3,000
Standing Orders and direct debits	-	5,450	5,450	4,879
Ploughshares Charitable Foundation	5,000	-	5,000	5,000
Shoresh Charitable Trust	-	-	-	5,000
Social Justice Fund	-	-	-	12,000
Synagogues	-	5,085	5,085	2,170
Tuixen Foundation	10,000	-	10,000	16,000
Other donations and income	<u>117</u>	<u>23,513</u>	<u>23,630</u>	<u>10,193</u>
Total	<u>44,200</u>	<u>72,266</u>	<u>116,466</u>	<u>158,927</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2018**

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2018 and 31 December 2018	3,650	640	4,290
DEPRECIATION			
At 1 January 2018	3,620	640	4,260
Charge for year	10	-	10
At 31 December 2018	3,630	640	4,270
NET BOOK VALUE			
At 31 December 2018	20	-	20
At 31 December 2017	30	-	30

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Other debtors	-	6
Tax	-	1,321
Prepayments and accrued income	2,074	1,799
	2,074	3,126

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £	2017 £
Social security and other taxes	1,577	2,150
Accruals and deferred income	8,050	8,225
	9,627	10,375

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2018**

12. MOVEMENT IN FUNDS

	At 1.1.18 £	Net movement in funds £	Transfers between funds £	At 31.12.18 £
Unrestricted funds				
General fund	44,670	(15,075)	(1,090)	28,505
Restricted funds				
Refugee Doctor mentoring	25	(115)	90	-
JUMP	-	5,800	-	5,800
JCORE Support Project	2,293	(11)	-	2,282
JCORE Support Aid	2,606	80	1,000	3,686
Minds Together	6,000	(950)	-	5,050
Fellowship	-	2,600	-	2,600
Young Neighbours	-	2,500	-	2,500
	<u>10,924</u>	<u>9,904</u>	<u>1,090</u>	<u>21,918</u>
TOTAL FUNDS	<u>55,594</u>	<u>(5,171)</u>	<u>-</u>	<u>50,423</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	72,462	(87,537)	(15,075)
Restricted funds			
JUMP	33,100	(27,300)	5,800
JCORE Support Aid	1,000	(920)	80
Minds Together	-	(950)	(950)
Fellowship	5,100	(2,500)	2,600
Young Neighbours	5,000	(2,500)	2,500
Refugee Doctor mentoring	-	(115)	(115)
JCORE Support Project	-	(11)	(11)
	<u>44,200</u>	<u>(34,296)</u>	<u>9,904</u>
TOTAL FUNDS	<u>116,662</u>	<u>(121,833)</u>	<u>(5,171)</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2018**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.17 £	Net movement in funds £	Transfers between funds £	At 31.12.17 £
Unrestricted Funds				
General fund	38,566	11,096	(4,992)	44,670
Restricted Funds				
Refugee Doctor mentoring	128	(103)	-	25
JUMP	-	(4,992)	4,992	-
JCORE Support Project	2,470	(177)	-	2,293
JCORE Support Aid	596	2,010	-	2,606
Support Refugees	1,000	(1,000)	-	-
Minds Together	-	6,000	-	6,000
	<u>4,194</u>	<u>1,738</u>	<u>4,992</u>	<u>10,924</u>
TOTAL FUNDS	<u>42,760</u>	<u>12,834</u>	<u>-</u>	<u>55,594</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	121,328	(110,232)	11,096
Restricted funds			
JUMP	25,247	(30,239)	(4,992)
JCORE Support Aid	3,530	(1,520)	2,010
Support Refugees	3,000	(4,000)	(1,000)
Minds Together	6,000	-	6,000
Refugee Doctor mentoring	-	(103)	(103)
JCORE Support Project	-	(177)	(177)
	<u>37,777</u>	<u>(36,039)</u>	<u>1,738</u>
TOTAL FUNDS	<u>159,105</u>	<u>(146,271)</u>	<u>12,834</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2018**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.17 £	Net movement in funds £	Transfers between funds £	At 31.12.18 £
Unrestricted funds				
General fund	38,566	(3,979)	(6,082)	28,505
Restricted funds				
Refugee Doctor mentoring	128	(218)	90	-
JUMP	-	808	4,992	5,800
JCORE Support Project	2,470	(188)	-	2,282
JCORE Support Aid	596	2,090	1,000	3,686
Support Refugees	1,000	(1,000)	-	-
Minds Together	-	5,050	-	5,050
Fellowship	-	2,600	-	2,600
Young Neighbours	-	2,500	-	2,500
	<u>4,194</u>	<u>11,642</u>	<u>6,082</u>	<u>21,918</u>
TOTAL FUNDS	<u>42,760</u>	<u>7,663</u>	<u>-</u>	<u>50,423</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	193,790	(197,769)	(3,979)
Restricted funds			
JUMP	58,347	(57,539)	808
JCORE Support Aid	4,530	(2,440)	2,090
Support Refugees	3,000	(4,000)	(1,000)
Minds Together	6,000	(950)	5,050
Fellowship	5,100	(2,500)	2,600
Young Neighbours	5,000	(2,500)	2,500
Refugee Doctor mentoring	-	(218)	(218)
JCORE Support Project	-	(188)	(188)
	<u>81,977</u>	<u>(70,335)</u>	<u>11,642</u>
TOTAL FUNDS	<u>275,767</u>	<u>(268,104)</u>	<u>7,663</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2018**

12. MOVEMENT IN FUNDS - continued

Types of restricted funds:

JUMP: A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

Refugee Doctors Mentoring: A mentoring scheme pairing refugee doctors with UK-trained doctors to help re-qualify in the UK.

JCORE Support Project: A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

JCORE Support Aid: Funds for purchasing goods and services for destitute refugees and asylum seekers.

Support Refugees: A co-ordinating group of different Jewish organisations working on refugee issues. This includes a website, www.supportrefugees.org.uk and a monthly e-newsletter.

Minds together: A therapy project matching volunteer therapists with clients of the Refugee Council.

Fellowship: Our Anti-Racism Activism Fellowship is a 9-month programme teaching 18-30 year olds about race and asylum issues as well as practical campaigning skills.

Young Neighbours: A project bring together young Jews and Muslims to campaign and provide practical support for refugees in the UK.

Transfers between funds

Transfers between restricted and unrestricted funds are as agreed with the donors of the funds to cover core costs used to support specific projects.

13. PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £3,807 (2017 - £4,737). At the balance sheet date £Nil (2017 - £6) of contributions were payable to the fund.

14. RELATED PARTY DISCLOSURES

During the year under review the charity received aggregate unconditional donations from trustees amounting to £3,070 (2017 - £7,441). Trustees were not reimbursed any costs during the year.