



Trustees' Annual Report

01/12/2017 – 31/03/2019



COMPAS Charity
Charity number: 1176025
Registered office: 555, Lincoln Road in Peterborough, PE1 2PB

Annual Review & Financial Statement 2017-2019
(1st reporting period from 01/12/2017 – 31/03/2019)

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Legal and Administrative information

Board of Trustees	Kamila Laurynova	Chair
	Bridget Ginty	(resigned xx 2018)
	Stanislava Chovanakova	
	Hana Rafajova	
Chief Executive Officer	Petr Torak MBE	
Charity number	1176025	
Registered address	COMPAS Orion 555, Lincoln Road Peterborough PE1 2PB	
Bank	HSBC bank Plc.	
Accountant	none	
Independent Examiner	xxx	
Constitution adopted	10 th March 2018	
Number of Members	17	
Affiliations	1. Peterborough Community Group Forum (PCGF) 2. Association of Czech and Slovak Schools (ACSSUK)	
Policies in place	Safeguarding, Equal Opportunities, Code of Conduct, Data Protection, Financial Procedures, GDPR, H&S, Web privacy, Whistleblowing	

Board of Trustees' report

The Board of Trustees submit their annual report and the financial statements of COMPAS Charity for the first reporting period of 1st December 2017 to 31st March 2019. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document.

The achievements of the past year would not have been possible without support from the following organisations: Tudor Trust, NEACO, Comic Relief, The Allen Lane Foundation, MŠMT, MZV, USZZ, Oblique Arts, PARCA, Peterborough City Council, CCF, Lottery and Peterborough Music Hub.

COMPAS (previously known as Community Partnership Group) was established in 2010 as an Un-incorporated community group. In 2017 COMPAS became a Charitable Incorporated Organisation.

Objectives of COMPAS Charity and examples of activities undertaken for the public benefit in relation to these objectives.






OBJECTIVES	EXAMPLES
Relief in need of members of migrant communities by the provision of advice, support and information or in any other way required; and by engaging with service providers, public bodies, institutions and organisations to enable those entities to better adapt their services, policies and activities to the needs of the migrant communities.	Advice centre - opened every Tuesday from 9am – 4pm. Free advice and support in the areas of employment, housing, benefit and immigration. Various service providers are invited to provide information and service to COMPAS clients (Solutions 4 Health, Council, Police, Aspire, etc). Brexit clinic for migrants
Promotion of social inclusion for the public benefit by working with people who are socially excluded on the grounds of their ethnic origin, religion, belief or creed (in particular, members of the Roma community) by developing the capacity and skills of members of that community to assist them to integrate with and participate more fully in society.	Roma mentoring projects ('I can & I will' and 'ROGA') – mentoring for children and young people in P'boro. 'Getting together' – events aiming to bring people together (cake party, sandwich party)
The advancement of citizenship and community development by promoting a better understanding within British society; and by promoting civic responsibility, good citizenship and volunteering.	Creative Literacy project in cooperation with Oblique Arts charity. I can & I will project promoting volunteering and active citizenship
The advancement of education (including social and physical training) of people in such	Czech and Slovak language classes for children.






ways as the charity trustees think fit, including by promoting the learning of native languages (including but not limited to Czech and Slovak); supporting parents to engage with their children's education; and mentoring and coaching young people.	<p>ESOL classes for adults in cooperation with PARCA</p> <p>ROGA mentoring project</p>
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Overview of activities and projects conducted in the reporting period

NAME OF PROJECT	OTHER DETAILS	PHOTO
Czech & Slovak language for children	<p>Czech lesson – Fridays from 17:30 – 19:30 (Teacher: L. Torakova)</p> <p>Slovak Lesson – Saturdays from 10:00 – 12:00 (Teacher: S. Chovanakova)</p>	
Easter Egg Hunt	31/03/2018 at the Southey Wood	
Witch burning festival	28/04/2018 at the Green Backyard	
Trip to Disneyland Paris	<p>29-30/05/2018</p> <p>60 people took part in this community trip</p>	

International Children's Day	01/06/2018 at the Green Backyard	
Substance Misuse	Information campaign on risks associated with smoking, drinking alcohol and drugs misuse. Information available on COMPAS website	none
I can & I will mentoring project	Funded by Police & Crime Commissioner to work with young people	
ROGA mentoring project	Funded by NEACO, project aimed at young Roma students aspiring to access higher education	
Trip to Longleat Safari Park, Stonehenge and Oxford	22-23/09/2018 Community trip	

Music Class	Funded by Music Hub to deliver music sessions to children in cooperation with Beat This CIC	
Creative Literacy	Project for children and young people coordinated by Oblique Arts and COMPAS	
Oral history	Project for children and young people coordinated by Oblique Arts and COMPAS	
St. Nicholas' party	08/12/2019 at the Gladstone Connect Centre	
Advice Centre & Coffee Morning	Advice in the areas of housing, employment, education, social benefits, legislation, debts, CV & job finding, starting a business, form filling and interpreting & translation writing, provided every Tuesday from 9.30 – 16.00 at COMPAS Orion	

Getting Together	Events and meetings with the aim to bring people together. Examples include Cake party, Sandwich party, meeting with book writers	
Discussion events with service providers	Meetings with various agencies (Council, DWP, Police, Health Authority, EELGA etc) with the aim to inform the agencies of the contemporary issues faced by migrants in Peterborough	
Sharing best practice	Sharing our experiences and best practice with various organisations and service providers (e.g. QKA and Margate meeting)	
Health Checks	In cooperation with Solutions 4 Health providing regular health checks including BMI measurement, substance misuse advice, losing weight advice etc	
Fundraising	Collection of clothes, toys and other necessary items in internationally-coordinated gift aid to Slovak settlements	
Other	<ul style="list-style-type: none"> ➤ Participation at Cenotaph Parade ➤ Assistance with International Romani Day at QKA ➤ Beauty & Make Up course at City College ➤ ESOL language provision by PARCA, taught by Bridget Ginty ➤ Support for job seekers (Support staff at QKA etc) 	



Financial Report

01/12/2017 – 31/03/2019



COMPAS Charity
Charity number: 1176025
Registered office: 555, Lincoln Road in Peterborough, PE1 2PB

Financial Report

Reporting period from 01/12/2017 – 31/03/2019
Incorporating an Income and Expenditure Account

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Fundraising	186	-	-	186	-
Orion School fees	1,081	-	-	1,081	384
Grants	-	62,412	-	62,412	3,247
Membership subscriptions	110	-	-	110	90
Donations	1,561	-	-	1,561	511
Community trips	11,785	-	-	11,785	820
Sub total (Gross income for AR)	14,723	62,412	-	77,135	5,052
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	14,723	62,412	-	77,135	5,052
A3 Payments					
Orion venue hire	200	11,200	-	11,400	-
Other venues hire	100	1,531	-	1,631	126
Insurance & policies	100	261	-	361	165
Travel expenses	746	2,117	-	2,863	71
Staff remuneration	30	14,380	-	14,410	606
Administration	404	2,040	-	2,444	188
Stationary & books	262	1,776	-	2,038	101
Equipment	34	7,389	-	7,423	141
Community trips	9,258	53	-	9,311	723
External contractors	-	2,950	-	2,950	50
Activity costs	838	3,357	-	4,195	610
Sub total	11,972	47,054	-	59,026	2,781
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	11,972	47,054	-	59,026	2,781
Net of receipts/(payments)	2,751	15,358	-	18,109	2,271
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	2,751	15,358	-	18,109	2,271



Section A

Independent Examiner's Report

Report to the trustees/
members of

Compas

On accounts for the year
ended

31/03/2019

Charity no
(if any)

1176025

Set out on pages

Attached CC16a

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2019**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

28/06/2019

Name:

Joanna Fox ACMA

Relevant professional
qualification(s) or body
(if any):

Chartered Institute of Management Accountants

Address:

Unit B Greenhill House, Thorpe Road
Peterborough PE3 6RU

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



The Chartered Institute of
Management Accountants®

Practising Certificate

This is to certify that

Joanna Fox

is licensed by CIMA to work as a Member in Practice
in accordance with the prescribed regulations.

Valid to December 31st 2019

On behalf of the Council

Secretary General



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