



*"Reaching Out -
Reaching In -
Reaching Up"*



St Luke's Church - Hedge End

Annual Parochial Church Meeting Incorporating the Annual Meeting of the Parishioners

Sunday 14 April 2019

12 noon

**THE PAROCHIAL CHURCH COUNCIL (ALSO KNOWN AS TRUSTEES) OF THE PARISH
OF HEDGE END, ST LUKE**

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Annual Report for Year Ending 31 December 2018

1. INTRODUCTION

1.1 Administrative Information

This Annual Report was approved by PCC (Trustees) on 18 March 2019. The Parish of Hedge End, St Luke, is part of the Diocese of Winchester within the Church of England and is located in the Eastleigh Deanery.

Bank: Co-operative Bank, Kings Valley, Yew Street, Stockport.

Independent Auditor: Danielle Rossiter

1.2 Income and Reserves

(a) The Parochial Church Council continues to have an income of above £100,000 and so maintained its Charity Commission registration during the reporting period. St Luke's has the Charity Registration Number 1142990.

(b) It is the policy of this church to hold in reserve the equivalent of one month's general running costs. When future work projects have been decided and prioritised, it is further hoped to allocate reserves to cover projected costs; this process to be reviewed annually.

1.3 Structure, Governance and Management

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to PCC. Guidelines on the role and responsibilities of PCC and Deanery Synod Representatives are available from the Church Wardens.

1.4 Membership of PCC (also known as Trustees)

During the year the following served as members of the PCC.

Ex-officio : *(where these members have held other roles, during 2018, these are documented below for information)*

The Revd Canon Fiona Gibbs (Chair)	Incumbent
Roger Adams	Churchwarden
Michael Crutchley (Lay Vice Chair)	Churchwarden
The Revd Hayley Richens	Assistant Curate
Martin Phillips	Licensed Lay Minister
Matt Grove	Ordinand - Deanery Synod Representative until December 2018
Andy Raine (Treasurer)	Deanery Synod Representative
Rose Spink	Deanery Synod Representative

Elected Members of PCC: *(where elected members of PCC have held other roles, during 2018, these are documented below for information)*

Siân Andrews
Sharon Barr
Chris Duff
Roger Emetage (until July 2019)
Sue Phillips, Assistant Churchwarden until April 2018, Lay Pastoral Assistant
Roger Spink
Liz Williams, Assistant Churchwarden

Co-opted Members of PCC: None

xxxxxxx served as Secretary to PCC until July 2018

Notes

- Ex officio means unelected. These people are members by virtue of their position in the church including all Licensed clergy in the parish, LLM's, Churchwardens and Deanery Synod Representatives.
- Co-opted - PCC are able to co-opt people onto PCC. Co-opted members have the same voting rights as elected members.

1.5 PCC's Objectives and Activities

St Luke's PCC has the responsibility of co-operating with the Vicar in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC operates through a number of sub-committees that meet in between PCC meetings. These sub-committees are:

- Ministry Leadership team (MLT)
- Parish Mission Action Plan (pMAP) Working Group
- Mission & Outreach
- Children & Youth
- Buildings
- Eco Church
- Finance
- Publicity
- Social - Vacant

2. Review of the Year 2018

2.1 PCC Sub-Committees Reports

(a) Ministry Leadership Team (MLT)

The MLT seeks to have oversight of the spiritual life and worship services of the life of St Luke's. It is formed from all licensed ministers and those seeking out a vocation into authorised ministry. During this year, the MLT has consisted of xxxxxxx.

xxxxxxxxx has continued in his role with a Permission to Officiate (PTO), for which we thank him, although is not part of the MLT, by his choice.

The MLT meets a short time before each PCC meeting as much of what we discuss then goes on for discussion or approval by the PCC.

Items discussed included:

- Draw Close services - a time of prayer, worship and waiting on God, expectant of His Holy Spirit to reveal Himself to guide and inspire us.
- Testimonies within the morning services - we have had a number of these which have been really encouraging
- Junction 7 leadership
- Sermon preaching themes - Prayer and Spiritual Gifts
- Lent course
- Updating the AV equipment and new instruments thanks to a generous financial gift
- Charity policy and recipients

- Updates from xxxxxxx in respect of their calling and training to ordained ministry
- Small groups, Bible and breakfast, Discipleship course
- Prayer, prayer spaces, review of Prayer Tree
- Prayer Ministry Training, Intersession training
- Alpha in 2019
- Sidespersons
- Confirmation candidates
- Parish Mission Action Plan

Bishop's Commission for Mission: xxx continues her work (see below) and xxxx has completed the Discipleship BCM. xxxx and xxxx are waiting for dates of future courses, Fresh Expressions and Worship respectively; approval has been given from the PCC.

Lay Pastoral Assistant: xxx has continued her work heading up Encounter as well as being involved in, and co-ordinating, pastoral visiting.

Worship Group: Headed up by xxx and xxx who select the music most weeks and compile the rota, as well as playing and singing! Under xxx guidance the instruments and AV has been upgraded during 2018.

All-in Worship: The All-in team has reduced in size as the year has gone on and now xxxx principally is involved with xxxx. There are opportunities for others to be involved and the Open the Book team may also be included more often.

Open The Book: The team visit Wellstead twice a month and Berrywood school once a month. They use the bible story resources from The Bible Society. They are made very welcome by the staff and the children love it!

We have observed wonderful blessings during the year, with new and existing ministries thrive, for which we give God the glory.

(b) **Parish Mission Action Plan**

The Winchester diocese initiated this form of reflection and forward planning as a way of discerning what the Holy Spirit is doing in our neighbourhoods and seeing what part we can play in working with Him. Our first pMAP was approved by the PCC in July 2015 and has been displayed on the noticeboard for all to see. We have to review and produce a new pMap before the summer of 2019. A working group was convened of anyone interested in being involved. Those participating are xxxxx. Xxxxxx who led the last pMAP group attended the first meeting to help us and give guidance as we started on the process. xxxx also attended. To date, we have reviewed the last pMAP, looking at what happened, what did not and the whys and wherefores around those answers. What we saw was that the Holy Spirit has been working in a mighty way, and in some areas, we have struggled to keep up with Him!

We have started to look forward and have requested and received people's insights into what they think God is speaking to them about our future mission, and what should be in the new pMAP. We are mightily encouraged by this. Please continue to pray for this important aspect of our church life.

(c) **Mission and Outreach Sub Committee/Social Sub Committee**

- (i) For **Christian Aid** week in May, xxxx from Christian Aid came and talked to us about the Christian Aid work rebuilding homes in Haiti. We responded through a 'Building a Home of Hope' activity and many of the congregation signed a petition calling on our government to support better protection for all people on the move. The collection raised £478 and this was supplemented by a Christian Aid lunch which raised £143.

Street collections outside Sainsburys and Co-op were organised by the local churches and representatives from St Luke's took part, helping to raise over £425, whilst being a Christian presence in our community.

We responded with prayer and financial donations to 3 emergency collections in our role as Emergency church:

- Kerala floods appeal in August - £277 raised
- Philippines Typhoon Mangkhut appeal in September - £100 raised
- Indonesian tsunami appeal in October - £179 raised

Some members of the church attended a 'Stand Together' event in Portsmouth in November where we heard about the issues of deforestation and pollution in Brazil, and how Christian Aid is working with local partners to support indigenous communities. We also took part in a second 'Big Shift' Action following on from our Prudence Pig activity in autumn 2017, this time emailing HSBC, calling on them to stop funding new coal projects in Bangladesh, Vietnam and Indonesia.

We supported the Christmas Aid appeal 'We are the peacemakers', supporting people affected by violence and conflict, with sales of Christmas cakes and mince pies and mulled wine served after the Nativity service, as well as a church Christmas card. This all raised £244.31.

Thanks to the generosity of the congregation, the total raised by St Luke's for the year added up to £1,421.31, with some gift aid claimed by Christian Aid in addition to this.

- (ii) **Hedge End, West End and Botley Churches Together:** Representatives of Ministers and members of a growing number of churches (currently 14) in the HEWEB area meet every two months to share and pray together, encourage each other and plan occasional joint events. Each year there is a combined Service for the week of prayer for Christian Unity in January, a service to mark the World Day of Prayer at the beginning of March, a combined walk of witness on Good Friday and annual carol singing. There is usually some event to mark Christian Aid week.

There are three Churches Together projects which were started and funded by Churches Together and about which all the churches are kept updated. HEWEB street pastors started in 2010 and each Friday evening a team patrols areas suggested by the Neighbourhood police. They are backed up by prayer pastors based at the URC church in Hedge End. Often the streets are very quiet and pastors do little more than greet people and show a friendly presence. However, there have been other occasions when the street pastors have been able to make a real difference and engage in significant conversations.

Healing on the Streets takes place in the centre of Hedge End most Saturday mornings. This is an opportunity to show God's love and healing power by offering prayer. Whilst not everyone wishes to be prayed for publicly, many are happy to dialogue and share details of their lives.

The third initiative relates to regularly praying for and visiting occupants of the new housing in the area. This is organised in three areas and teams take welcome bags which includes details of all the churches, a prayer card and confectionary. The response has been overwhelmingly positive and led to encouraging conversations.

All these projects are ongoing and would value extra volunteers.

- (iii) **“Open the Book”** was started by the Bible Society 20 years ago as an initiative whereby Christian groups go into their local primary school assembly to act out Bible stories in a simple and memorable way. St. Luke’s joined this scheme in January 2016, at first visiting both Wellstead School and Berrywood School once a month. The children and staff loved it from the start, we have continued to develop our relationship with both schools, and since January 2017 we have been going into Wellstead twice a month.

We are a group of ten at full strength, but because of people’s other commitments we often have to present the stories with just four or five players. At first, we used to just read the different parts from the book, but now entering our fourth year, we have grown in confidence and imagination and we do our best to learn the lines and act out the parts. We work well together as a team and we have built up a good range of basic costumes and props, many of which are reused in different stories. We always try to involve the children, either by recruiting volunteers for characters in the story, or by getting the whole school to respond together with words or actions. We all enjoy it and have fun.

In today’s climate and according to the Bible Society’s guidelines we are not allowed to proselytise, but xxxxx is normally available to introduce the story and to draw a relevant lesson from it at the end, with a prayer which the children can make their own if they wish. So, each month more than 600 local children and their teachers are seeing the Bible brought to life and hearing truths about God and Jesus which most of them will not learn from any other source. On Remembrance Sunday 2018 at King’s Community Church, a number of children from Berrywood School Choir, and a member of staff, gave their lives to Jesus. It is really encouraging to know that “Open the Book” has played a part in their journey of faith and to see fruit from the seeds we are sowing month by month.

- (iv) **Prayer Spaces in Schools** enable children and young people, of all faiths and none, to explore questions about life, spirituality and faith in a safe, creative and interactive environment. They provide an opportunity for children to develop skills of personal reflection, insight and prayer and encourage them to find their own sense of identity and self-worth, meaning and purpose. St Luke’s is seeking to offer this as a regular service to Wellstead School and, to this end, we piloted a morning prayer space for years 5 and 6 in May 2018. A small team of five people, some of whom were already known to the pupils through “Open the Book”, transformed a classroom, using a gazebo, fabrics, furnishings and fairy lights, into four separate spaces where the children could reflect, through creative activity, on issues such as injustice, forgiveness, personal identity and big questions of life. The pupils and staff reacted very warmly to what they experienced and some of the children’s thoughts, comments and questions were very profound and moving. The space remained available for children or staff to visit it in the afternoon or after school.

In November a similar Prayer Space was set up, but with different activities and this time for the whole day so that more children could be invited to use it. Once again it was received very positively; some staff and parents who had been sceptical agreed that the children had obviously benefited from the experience and wanted to see it for themselves.

We shall continue to build on this good foundation, seeking to offer Prayer Spaces at Wellstead more often in 2019 as a contribution to the RE syllabus and also to the wellbeing of the whole school.

- (v) **Music Bugs** runs Tuesday mornings in term times offering music and movement to pre-school aged children. There are three sessions for different ages and for the last five years we have opened the coffee shop for parents and carers to come in

for refreshments, chat and the children to play either before or after their session. This has grown over time and we usually have between 15 and 20 adults during the morning. We have had opportunity to build relationships with people, inviting them to church activities and sharing the Gospel in a low-key way including offering to pray for and with them. It feels a worthwhile and valued ministry and we are grateful to xxxxxxx for helping out when we have been away.

- (vi) **Encounter afternoon tea** runs weekly throughout the year on a Wednesday afternoon between 2 and 4pm. We have people from St Luke's but this year we have also gained a number of people who are not members here. Our numbers fluctuate over the year but we have had between 9 and 30, with most weeks around the late teens/twenties. It has been a joy to see the members friendships grow and we have had people join other groups because of the new friend they have made. Encounter has also been a place of safety supporting people through challenging times. I would like to thank xxxxx who have manned the kitchen with xxx helping too. Also, I would like to thank xxxxx who clear and put away the tables each week.
- (vii) **Youth Café:** We have between 120-140 youngsters come to the café on a Thursday afternoon between 3 and 4 pm. We put out seating in the church coffee shop, foyer and outside the church. We have built up relationships with about 30 of the children. We have had lots of conversations covering areas such as bullying, troubles with siblings, homework, the Catholic church, RE lessons and God. The children are beginning to open up to us and have begun to take ownership of the café by helping us to tidy up. We also have a mother from Berrywood School who comes regularly with her two small boys to have food and to chat. We love offering this service to the youngsters and are convinced that God is with us in this venture.
- (viii) **Minnows Playgroup** meet weekly on a Friday morning term time. There is a charge of £1 per family which covers our costs. We have a time for the children to play with toys and a craft or sensory activity alongside, followed by a healthy snack of cheese, fruits and bread. We end our sessions with singing, the parachute or just free running in the space! The group fluctuates but there are usually at least 15+ children with a parent/s and carers. We have been building up really good relationships with the adults and have huge fun with the children. We do special activities for Mothering Sunday, Easter, teddy bears picnic and have a Christmas party. This year we had about 30 children who all received a book as a present from Father Christmas and party food for £2 per family. We also gave the adults a card and bible study notes for Epiphany. My thanks go to xxxx who has moved after being with us for several years and has been very much missed. Xxxx now run the group and I would like to thank her as she is there every week and also more recently xxxx who have joined the team. We also post pictures on the Minnows Facebook page.
- (ix) **The Messy Church** congregation has continued to run on a monthly basis on a Saturday afternoon. We have an amazing team of helpers who make it a delight to help with. We generally have between 35-45 people each month attend; this includes people who go to other services at St Luke's but also families where this is the only church service they go to every month therefore this is their church. The themes this year have included Listening and Learning, Safe and Sound, Wonderfully Made. The format of the service is a time of worship and introduction followed by creative activities to explore the theme, we then come back together for further reflection on the theme and ending with a meal together.

- (x) **Summer Fair:** Our annual summer fair was held in September and was well attended. We had quite a few new stalls and each year is a learning curve for us, finding out what works and what doesn't work. Many of us had lovely conversations with people that came to the Fair who don't come to church. There are several families that live near the church that always come to our Fair each year. It is a great opportunity to reach out to the community and new ideas are always welcome. We always pray that seeds will be sown in the lives of those we meet at the Fair.

- (xi) **Women's meetings** are held monthly on a Monday evening. The aim is to provide an opportunity for women, whether members of St Luke's or not, to meet and discuss topics of interest or concern in a safe and supportive environment.

We have covered a variety of topics during the year ranging from an informative talk about depression from a GP to what it's like being a female CEO of a hospital trust. Thanks to our own Nadia and Alex for their willingness to teach and share experiences. Other months we looked at how the experience of Biblical women could speak to us today. xxxxx came and spoke about the Waterfall Trust and its work with women who struggle with addiction.

We spent one enjoyable evening learning how we can share God's love through flower arrangements and how displays can reflect an aspect of His character. Those of us who thought we could never be a traditional flower arranger discovered that 'flowers are beautiful' and therefore whatever we did with them could not be 'wrong'. Laughter is generally part of our evenings; the flower arranging was particularly joyful.

We pray that we are a welcoming, accepting group offering encouragement and prayer to any woman who attends.

- (xii) **St Luke's Walkers:** We have just completed another year of walks, two a month on the first and third Thursday. We have alternated between the New Forest and the Meon Valley, each approximately six miles.

In general, we have had between 10 and 18 persons plus 1 dog. Approximately 50% are members of St Luke's church; the remaining 50% are friends, many of which have been joining us since we started these walks. We walk in all weathers and to date we have been blessed with fine weather for approximately 90% of the walks. Each walk concludes at a local Public House for Lunch.

During August xxxxxx organise a longer full day walk approximately 12 miles in length. This year was from Lymington/Keyhaven/Lymington, just 10 miles, and despite the rain at the start, by the time we were on the way back the skies cleared and we even spotted a Seal in the water in Lymington Harbour, just a few metres away.

Anyone interested in joining will be most welcome.

- (xiii) **Israeli Dancing** is an evening of fun, fellowship, exercise and worship. We meet about once a month, usually on the last Saturday of the month, between 7.00 and 8.30 pm in the worship area of the church. We may be a group numbering anything from 5 to 20 and are very ecumenical, including members of half a dozen other churches.

Israeli Dancing is circle dancing where everyone does the same steps and you don't need a partner. Since in Jewish culture children learn many of the dances from their earliest years, the steps are mostly quite easy to pick up, so everyone is welcome and no previous experience is required. The music we use comes from either traditional Jewish or Yiddish folk song, ancient Hebrew psalm

melodies or the more modern repertoire of Messianic worship songs. There is usually an underlying Biblical text which, when translated, enables us to relate to the deeper meaning of the dance and which is often expressed symbolically in the traditional dance steps.

As we enjoy practising a variety of dances, some lively and energetic, some beautiful and haunting, we are also connecting with the Jewish roots of our Christian faith and are continuing in the ancient tradition of dance worship which goes back to Old Testament times. This is what makes Israeli Dancing so unique and special.

(d) Children and Youth Sub-Committee

(i) Children's church groups for 0-11 year olds

This report is for the year 2018 and is about groups offered on a Sunday morning for children aged 0-11 years old. Excluding the first Sunday of each month, when there is the All-In service. Children's Church does not run during Easter, Summer or Christmas holidays. The groups the children attend depend on their year at school. There have been a few changes to the groups and resources used during this report period.

Groups and number of volunteers and children

First two terms (Spring and Summer 2018) groups consisted of;

- Creche (children aged 0-5 years old (year R at school) this group only ran on the second and fourth Sundays of each month
- Splash (children aged 5 - 8 (year 1 - year 4 at school)
- Xtreme (children aged 8 - 11 (year 5 - 6 at school)

Spring term the number of volunteers running each group and the average amount of children attending each Sunday were:

- ❖ For Creche - there were three volunteers and an average of 0.08 child (register not completed weekly);
- ❖ For Splash, there were six volunteers and an average of 5.2 children;
- ❖ For Xtreme, there were five volunteers and an average of 3.3 children.

Summer term volunteers and average children attending weekly consisted of:

- ❖ For Creche, there were five volunteers and an average of 1 child;
- ❖ For Splash, there were six volunteers and an average of 5.8 children;
- ❖ For Xtreme, there were four volunteers and an average of 3.3 children;

For the autumn it was agreed to trial the following groups weekly, apart from the first Sunday;

- Creche (children aged 0-5 years old (year R at school)
- One large group for Splash and Xtreme aged children (children aged 4-11 years old)

Autumn term, volunteers for each group and average children attending weekly were:

- ❖ Creche, there were five volunteers, with xxxxx being extra volunteers if needed and an average of 0.6 child;
- ❖ Splash & Xtreme, there were seven volunteers with xxxxx being an extra volunteer if needed and an average of 6.3 children.

The reason for the change of groups in the autumn term was due to a discussion a group of us volunteers had with xxxxxx, where; offering weekly creche was felt important to encourage younger families and reduce confusion of when creche was offered, plus there was a dwindling numbers of older children, resulting in

the older group having very few attendees and there was not enough volunteers to offer creche and two children groups. It was therefore agreed between xxxxx to creche and a large children's church group and review this beginning of 2019. Feedback from volunteers have been positive about the larger group, feeling the older children support and help the younger ones.

Each group has two adult volunteers, this is in line with safeguarding policy. However, this was not always possible, requiring Splash and Xtreme to occasionally join together and there were times when other members of the congregation (xxxxx) helped to support the group if available otherwise parents were asked to stay and help.

Resources

For the Summer Term we tried using Urban Saints resources, instead of Scripture Union. This was in an attempt to save money for the church, do similar topics as the main church and send resources to volunteers via email rather than photocopying (saving time and money).

At the end of the summer term, some of the volunteers met and discussed the pros and cons of each type of resource (Scripture Union vs Urban Saints). Below are the findings:

- Urban Saints was found to be more time consuming when trying to find the relevant resources for each week. Nicki felt overwhelmed with the responsibility of looking through the resources on the website.
- Finding enough resources to do similar topics as the church with Urban Saints proved difficult and again increased the amount of time spent trying to find relevant material and meant there was limited activities for volunteers to choose and use with the children.
- As the Urban Saints resources were emailed to each volunteer, there was an assumption that each volunteer had access to a printer.
- It was felt that the resources from Urban Saints was less prescriptive than Scripture Union which allowed some volunteers to create activities of their own, whilst others felt the selection of activities were sparse and perhaps not what they felt comfortable doing with the children.

The outcome of the meeting resulted in the group returning to Scripture Union resources. The Church purchased the Red Compendium of resources, rather than purchasing resources each term. This will in itself save money and provide resources for Children's Church for the next year and a half.

Topics covered in 2018 were from both the new and old testament. Children's church with children from Junction 7 performed a Christmas Nativity in the church.

Displays: We continue to display some of the work the children create on the display's boards in room 3 upstairs. Last year it was noted that parts of the displays were changed or moved around, we were unsure who was doing this. However, this appears to now have stopped.

Looking forward: Going into 2019 we have six volunteers helping in Creche and seven volunteers for Splash/Xtreme. On average this means that each volunteer does three groups in a term.

(ii) **Youth Groups**

Youth groups are not static groups and this year as others there have been a fair share of joiners from the children's groups and leavers. The changes this year have not been the preserve of young people as we also said farewell to xxx and long time co-leader xxxx. After repeated announcements and pleas from the front of church Junction 7 remains a fortnightly Sunday night provision co-facilitated by xxxxx.

There has been a change in the materials we use too. Junction 7 took advantage of a free trial from Youth for Christ using their materials, returned to Urban Saints and from September this year using the more structured discipleship-based approach resource of 'Youth Emmaus'. To counter this approach there have also been more social approached evenings including group meals using the kitchen area.

There has been some involvement of those attending Junction 7 in Sunday morning services and it is hoped that this is encouraged by the wider church in the future too. Looking forward we are also looking to invite the wider church community into Junction 7 to share their experiences and to make better use of the cluster of St James and St John's when it comes to joint working.

(e) **Buildings Sub-Committee**

The internal cleaning of the church is carried out by church volunteers. The general day to day maintenance and upkeep of the building is carried out/managed by our in-house team.

The works have included:

Internal

- The heating system has been serviced and a fan heater in worship area replaced.
- Intruder Alarm has been replaced due to continual malfunctioning.
- Toilet plumbing maintenance

External

- Cut back footpath hedge to fence line.
- Replaced drain cover in car park.
- Exterior lighting for emergency Exits from worship area.

Future Works to be carried out:

Whenever possible when changing light bulbs, the electrical components are being changed to use LED light fittings, which will result in lower electrical running costs and contribute to the Eco Church initiative start by the Diocese.

- Replacement of defective window latch Room 4.
- Replace cracked window pane in coffee shop.
- Replace distorted window in Room 3 to ensure correct weather tight closure.

Urgent Works:

Work needs to be carried out to the water damaged soffits of the Worship Area Roof, to prevent the ingress of nesting birds. This work will also have to include repairs to the gutters which are leaking and the source of the water ingress. Because of the access required to carry out the work to the gutters and soffits, it would be cost effective to carry out the redecoration to the high-level steel work to this roof.

Also, to the revision of the car park layout, with new white lining for parking spaces, hatch marking for no parking areas. This specifically to the areas outside the kitchen door and between the surgery fence and the Vicar's office for the fire escape route from the rear doors of the worship area. The installation of 3 speed bumps within the car park to reduce the speed of vehicles, both visiting the church and using it as a short cut. This will reduce the risk of injury to any persons walking through that area.

(f) Eco Church Sub-Committee

A workshop on Caring for God's creation was attended by five members of the congregation in April. The workshop was aimed at stakeholders within the church community in the Winchester diocese. Attendees were encouraged to take part in the nationwide Eco Church project aimed at making all aspects of churches more environmentally friendly. xxxxx volunteered for the role of Eco Church steward for St Luke's and presented the concept of Eco Church to the PCC to get support for the project from the church leadership team. Having received approval for the project from the PCC, xxxx suggested a sub-committee ought to be established to have oversight of the Eco Church project and to report progress to the PCC. In November, xxx, accompanied by the members of the Eco Church sub-committee and other members of the congregation who supported the project, gave an address to the wider congregation informing them that St Luke's church had been officially registered for the ARocha Eco Church scheme. An initial survey was carried out, establishing that St Luke's was only a few points shy of achieving a bronze award. However, it also revealed that of the five sections assessed, particular focus needed to be directed towards lifestyle as the church performed least well in that section. Actions and ideas were discussed in the first Eco Church sub-committee meeting which were designated and actioned over the remaining weeks of the year.

(g) Finance Sub-Committee

The Finance sub-committee met regularly throughout 2018 with the aim of governance of St Luke's finances and the following objectives: monitor budgets, monitor processes for purchases in the church, promote stewardship in the church and clear actions for discussion and ratification in the PCC.

The financial situation of the church has been stable throughout 2018, although the bank balance has dipped below £2,000 on occasion. Monthly fundraising fellowship lunches have continued throughout the year. Review of the Gas and Electric supplier was made through 'The Big Church Switch' and was changed in March to renewable supplier Ecotricity, paying with monthly direct debits. The decision was made for the church accounts to remain with Co-op bank as it is ethically and practically best.

Requests were made to all the sub-committee groups to detail their priorities for spending - through this some spending for the worship group was authorised.

Discussions took place regarding charity giving in preparation to present proposals for options to the PCC for decision in 2019.

Plans were made to split the Treasurer and Booking Coordinator role into sub-parts, as this is too much for one volunteer to take on.

The financial situation continues to be regularly prayed for.

(h) Publicity Sub Committee

The Publicity Sub-Committee met twice last year. Generally, the publicity has continued to advertise events and activities within the church and via Church notice boards, parish notice boards, Monthly News, Facebook and the website. Information is

also displayed on the laptop each Sunday. The website is being redesigned which has proved challenging but should appear in 2019. It will allow easier access to keep information up-to-date as well as having a feed from our Facebook pages. We also arranged and delivered Christmas cards around the Parish. Unfortunately, we didn't have such a successful coverage as in previous years. We discussed having a TV screen with rolling adverts near the front door, facing outwards. I would like to thank the team for their work.

2.2 Standing Committee

No meeting of the Standing Committee was held in 2018.

2.3 Church Wardens and Assistant Church Warden's Report

We give thanks for all those who do so many things in the church providing an effective witness to the many who visit, attend or hire out our rooms and for ensuring our Sunday services run smoothly.

At the 2018 APCM we thanked xxxx for her contribution as assistant warden, and we welcomed xxxxx as her replacement.

All normal annual servicing and maintenance has been carried out during the year including the Lightning Protection system.

The church continues to be used by both St Luke's family and the wider community and we give thanks that the church remains a popular venue.

We continue to offer recycling at the church for plastic milk bottle tops, domestic printer ink jet cartridges, stamps, coins, mobile phones and glasses (no cases please).

Thank you to all those who donate items to the local food bank.

We thank the gardening/maintenance team for the continued care of the gardens and trees and hedgerows and litter removal, including minor maintenance items within the building that is within their capabilities. We are grateful for all that happens behind the scenes by so many faithful people. Whatever you contribute whether large or small is received with thanks and we pray God's blessing on you all as together we work to further God's kingdom in Hedge End.

2.4 Eastleigh Deanery Synod

Two meetings of the Eastleigh Deanery Synod were held in 2018, one in February, one in October. Financial matters were discussed, along with Common Mission Fund requests and payments. GDPR guidelines were shared and training days advertised from the Diocese.

Final ratification of dMAP 2018-20 was presented and Cluster working agreed. In 2019 each parish will need to prepare a new Parish Action Plan which will need to be aligned with the dMAP and aMap.

2.6 Church Attendance/Electoral Roll

As at 31 December 2018 there were 121 members on the Church Electoral Roll. 38 live inside the parish boundary and 83 live outside.

The average weekly attendance counted during October 2018 was 73 adults and 16 children.

I would like to thank everyone for their commitment, dedication and passion to St Luke's mission and ministry throughout 2018. We are one community, serving our parish, seeing where the needs are and inviting Jesus into all that we do as well as going into all the places God is calling us to. In response we are witnessing people discover and rediscover faith; we are seeing seeds planted in young and old people's lives; fruit is being born in volunteers and congregants as we gather to worship. Let us continue to equip ourselves by the power of the Holy Spirit, and live changed and transformed lives, to His Glory and for His Kingdom.

Some final words of thanksgiving and prayer from Paul in Philippians 1:3-11,

“³ I thank my God every time I remember you. ⁴ In all my prayers for all of you, I always pray with joy ⁵ because of your partnership in the gospel from the first day until now, ⁶ being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

⁷ It is right for me to feel this way about all of you, since I have you in my heart and, whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me. ⁸ God can testify how I long for all of you with the affection of Christ Jesus.

⁹ And this is my prayer: that your love may abound more and more in knowledge and depth of insight, ¹⁰ so that you may be able to discern what is best and may be pure and blameless for the day of Christ, ¹¹ filled with the fruit of righteousness that comes through Jesus Christ—to the glory and praise of God.”

With love and prayers

Rev Fiona Gibbs (Vicar)

On behalf of the PCC (Trustees)

Church Accounts For Year Ending 31st December 2018

INCOME	2018(£)	2017(£)	EXPENDITURE	2018(£)	2017(£)
INCOMING RESOURCES			RESOURCES EXPENDED (PAYMENTS)		
Voluntary income			Costs of Generating Funds - Fundraising costs	0	0
Tax efficient planned giving	53096	50487	All Mission Giving and Charitable Grants and Donations	0	2915
Other Planned Giving	3360	4060	Church Activities		
Collections of loose cash at Services	6087	6081	Common Mission Fund	65472	65472
All other recurring giving	0	0	Consultant Fees (LC)	0	0
All non-recurring giving	271	12581	Expenses of Clergy, Pastoral Staff, Children's Worker	5794	5927
All tax recovered though gift aid	9021	7777	Mission and Evangelism	7899	8520
Allowance for gift aid due	14230	8,850	Church Running Expenses	9444	13402
Other income	1682	1860	Church Utility Bills	7002	5094
Income from Grants	6000	4450	Holding Account Balance	778	55
Total	93747	96145	Total	95612	101331
Activities for generating funds			Governance Costs (Audit Fees) - (Retired Field in 2017)	0	0
Fund raising	901	1423			
Income from Investments			MAJOR CAPITAL EXPENDITURE		
Bank Interest	0	0	Major repairs to the building and installations inc. redecoration	1242	1528
Church Activities					
Parochial fees paid to PCC	409	990	Expenditure against holding account	288	831
Use of Church plus bookstall	13043	12145	Other Expenses	223	334
Allowance for outstanding hire charges	9021	2574			
Holding Accounts	1011	946			
Total	24385	18077	Total	1753	2693
TOTAL INCOME	118132	114223	TOTAL EXPENDITURE	97365	104023
less O/S hire charges /gift aid allowance	23251	11424	Less accruals	0	0
	94882	102798			
INCOME OVER EXPENDITURE	2483	1225	TOTAL EXPENDITURE AS PER ACCOUNTS	97365	104023
ST LUKE'S CHURCH BALANCE SHEET FOR YEAR ENDING 31st DECEMBER 2018					
CURRENT ACCOUNT	2018 (£)	2017 (£)	Bank account as at 31st December	2474	4958
Current Account Brought Forward	4958	6128	Current Liabilities	0	0
Income over Expenditure	2483	1225	Income expected	0	0
TOTAL	2474		TOTAL	2474	59936
CO-OP CURRENT ACCOUNT	2018 (£)	2017 (£)			
Current Account Brought Forward	4958	6128			
Income over Expenditure	2483	1170			
Total = balance @ 31st December 2018	2474	4958	CURRENT ACCOUNT BALANCE AS AT 31st December 2018	£ 2,474.41	£ 4,957.59

I have examined the accounts from the books and vouchers presented to me and certify that they represent a true position of the finances of St Luke's Church, Hedge End

Date: 10.4.2019

Signed: D. Rossiter

Name: D. ROSSITER

Independent Examiner's Report to the members/trustees of St Luke's Church, Hedge End, Parochial Church Council.

I report on the accounts for the year ended 31st December 2018 which are attached.

Respective responsibilities of the Trustees and Independent Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Danielle Rossiter, FCA
49 Delamere Gardens, Fair Oak