REGISTERED COMPANY NUMBER: 08800142 (England and Wales)
REGISTERED CHARITY NUMBER: 1176550

Report of the Trustees and
Financial Statements for the Year Ended 31 July 2018

for
New Model in Technology & Engineering

Thorne Widgery Accountancy Ltd
Chartered Accountants
Statutory Auditors
2 Wyevale Business Park
Kings Acre
Hereford
Herefordshire
HR4 7BS

# Contents of the Financial Statements for the Year Ended 31 July 2018

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Report of the Trustees for the Year Ended 31 July 2018

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st July 2018, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

# **OBJECTIVES AND ACTIVITIES**

### **Public benefit**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit.

### Our purposes and activities are:

- NMiTE New Model in Technology and Engineering is an initiative backed by government, educators (including the University of Warwick) and industry, to transform engineering education in Britain. Located in Hereford, NMiTE aims to secure university status and become Britain's first wholly new, purpose- built UK university in 40 years.
- NMiTE will be changing the way engineers are selected by making engineering come alive as the creative, problem-solving and inspiringly worthwhile discipline it is. We'll be doing this via an ambitious outreach programme to schools and an application process where candidates will impress through their curiosity, ingenuity and passion as much as by a set of starred grades.
- NMiTE will change the way Students learn Students won't come here to study engineering; they will come here to be an engineer. Our learner engineers will work collaboratively in small groups, on real-world engineering problems set by real-world organisations, mentored by real-world engineers. It's a unique curriculum model that will enable learners to gain an MEng in three (46-weeks) years and will place learning-by-doing over lectures, and learning-by-results over exams.
- NMiTE will change the way Students graduate into employment.

The learning experience of NMiTE is being designed solely to align the skills and talent of our engineers with the needs of employers. Because these needs change as technology does, we will be designing our curriculum to be flexible, and based on progressive results rather than fixed exams. This will develop a mindset that is open to change, and we aim to satisfy that appetite by welcoming our graduates back for reskilling throughout their working lives.

### ACHIEVEMENT AND PERFORMANCE

- NMiTE has successfully recruited 25 unique people whom we refer to as the 'Design Cohort' who in September 2018 began the unique mission of helping create the student experience for what is aiming to be Britain's first wholly new University in 40 years. They will be involved in designing campus layout, curriculum design, new models of learning and new ways of student living to ensure that we have the right designs in place to welcome our first cohort of students in Sept 2019.

### **FINANCIAL REVIEW**

### Financial position

NMiTE shows a surplus for the year end 31st July 2018 of £2,525,340. The principal funding is being provided by the Department for Education in the form of restricted grants of Capital £462,000, and revenue of £4,147,172, The Garfield Weston foundation restricted donation of £500,000 and unrestricted amounts of £5,378. The balance carried forward at the year end for all funds was £2,538,601 (2017: £13,261).

Under the Charities SORP it is not permissible to defer income from government or other funders unless there is a specific performance requirement. Both the Department for Education grants and Garfield Weston grants do not have this formal requirement, but the grants provided are deemed to cover future periods of expenditure beyond the 31st July 2018. Further Department for education grants are expected in the next two years and during this period the charity is expected to show surplus results due to the difference in timing of the receipt and the expenditure of the grant related items.

Report of the Trustees for the Year Ended 31 July 2018

### **FINANCIAL REVIEW**

Investment policy and objectives

NMiTE currently does not have an Investment Policy but this is currently being developed by the trustees to ensure safe and effective use of funds.

### Reserves policy

NMiTE acknowledges that it only has small unrestricted reserves valued at £5,378 and that the majority of its reserves are restricted and capital funds that are not for general use. The day to day operations of NMiTE are met from use of the restricted Department for Education monies.

NMiTE are working on establishing a specific reserves policy to aspire to.

### Going concern

The Department for Education are funding the organisation, via the local authority, as mentioned in this report. Without their continued support the organisation would not be able to continue in its current form. The next tranche of funding is due in March 2019, under the agreement. The trustees believe NMiTE will be able to achieve the performance conditions outlined in the Memorandum of Understanding, within the required timeframe therefore the funding will be secured.

NMiTE have also secured short-term loan financing from independent parties, together with support from their bankers.

Based on the above factors, the trustees believe it is appropriate to prepare the financial statements on the going concern basis.

### **FUTURE PLANS**

In 2019 NMITE aims to have its Academic Programme validated by the University of Warwick and achieve registration as a higher education provider with the Office for Students. This will enable NMITE to recruit 50 learners (students) for our Pioneer Cohort commencing in September 2019.

To recruit these first learners we will be launching a targeted recruitment campaign and developing the NMiTE brand. This is to be supplemented by an ongoing series of engagement and awareness building activities by Ingenuity Studios (our mobile engineering studio). The experience of this campaign will inform the recruitment plan for the September 2020 intake which will commence in the Autumn of 2019.

This year will also see NMITE deliver its first CPD courses that are being created with employers to directly address skills gaps in their current workforce.

The NMiTE campus will expand with the first academic spaces being created through renovations at the Blackfriars Centre. Student accommodation will be developed at new and existing sites (Miller Court) for the Pioneer year and plans progressed for subsequent years, including the collaboration with the Hereford College of Arts at Station Approach.

NMiTE will continue fundraising to support the Department for Education (we have already met March 2019 target) and LEP match funding requirements and also continue to pursue additional funding opportunities and investment.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

## Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

# Recruitment and appointment of new trustees

New trustees are sought from the local community and businesses that have an interest in the charitable objects of the organisation. Trustees are appointed in accordance with the governing document.

Report of the Trustees for the Year Ended 31 July 2018

# STRUCTURE, GOVERNANCE AND MANAGEMENT

# Induction and training of new trustees

The training and induction provided for new trustees includes a tour of the facilities and a chance to meet staff. All s trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees.

The induction and training policy continues to be developed as the organisation grows.

### Key management remuneration

The Trustees review the pay and remuneration of key management staff annually and normally increase pay levels in accordance with average earnings which have been benchmarked in the sector.

### Related parties

NMiTE has a working relationship with Herefordshire Council who has agreed to act as the Publicly Accountable Body for the purpose of the Department for Education funding of NMiTE and there is a Memorandum of Understanding which has been agreed to support the Central Government Section 31 Grant funding of the New Model and Technology in creating a new not for profit Higher education provision.

### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

New Model in Technology and Engineering is a company limited by guarantee governed by its Memorandum and Articles od Association dated 28 Jan 2014. It is registered as a charity with the Charity Commission.

The board of trustees, which has 7 members administers the charity. The Board normally meet monthly (moving to bi-monthly) and there are sub committees covering Finance, and Property Guidance that normally meet Monthly and Audit that normally meets quarterly. A chief Executive is appointed by the trustees to manage the day to day operations of the charity. To facilitate effective operations The Chief executive has delegated authority for operational matters such as finance, employment and Academic programme activities.

### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 08800142 (England and Wales)

Registered Charity number 1176550

### Registered office

2 Wyevale Business Park Kings Acre Hereford Herefordshire HR4 7BS

### **Trustees**

I M Falconer D C Sheppard K D Temple Ms K S Usher Dame F M Kendrick Prof J A Kozinski Sir E J Thomas P Scott

- resigned 1.5.18

resigned 5.1.18

appointed 11.1.18
 appointed 5.4.18

**Company Secretary** 

D J Nolan

J Gorringe

Report of the Trustees for the Year Ended 31 July 2018

REFERENCE AND ADMINISTRATIVE DETAILS

**Auditors** Thorne Widgery Accountancy Ltd **Chartered Accountants** Statutory Auditors 2 Wyevale Business Park Kings Acre Hereford Herefordshire HR4 7BS

Advisers **Bankers** Handelsbanken **Broad Street** Hereford HR4 9AY

## Key Management personnel:

Chief Executive Officer Chief Partnerships Officer Chief Advancement

Officer Chief Marketing Officer

Chief Academic Officer

Chief Operating Officer

Prof Janusz Kozinski - resigned 29 May 2018Prof Elena Rodriguez- Falcon - appointed

12 November 2018

Prof David Langley - appointed 19 Feb 2018

Jonathan Cosgrove - appointed - 16 April 2018 Julian Pate - appointed 11 September 2018

Elena Rodriguez- Falcon - appointed 01 February 2018. Resigned 11th November 2018

Helen Wildman - appointed 15 January 2018. Resigned 04 April 2018.

## STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of New Model in Technology & Engineering for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the Trustees for the Year Ended 31 July 2018

### **AUDITORS**

The auditors, Thorne Widgery Accountancy Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Dame F M Kendrick - Trustee

### Report of the Independent Auditors to the Members of New Model in Technology & Engineering

### Opinion

We have audited the financial statements of New Model in Technology & Engineering (the 'charitable company') for the year ended 31 July 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

### In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

# Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

Report of the Independent Auditors to the Members of New Model in Technology & Engineering

# Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Kevin Tong ECCA ACA (Senior Statutory Auditor) for and on behalf of Thorne Widgery Accountancy Ltd

Chartered Accountants Statutory Auditors 2 Wyevale Business Park Kings Acre Hereford Herefordshire

HR4 7BS

Date: 24/04/2019

# Statement of Financial Activities for the Year Ended 31 July 2018

					Period 1.1.17
				Year Ended	to
				31.7.18	31.7.17
	Ur	restricted	Restricted	Total	Total
		fund	funds	funds	funds
INCOME AND ENDOWMENTS FROM	Notes	£	£	£	£
Donations and legacies					
Charitable activities	2		500,000	500,000	13,240
Provision of education	4				
Provision of education			4,609,172	4,609,172	185,828
Investment income	3	5,377		5,377	21
Total		5,377	5,109,172	5,114,549	199,089
EXPENDITURE ON					
Charitable activities	5				
Provision of education			2,589,209	2,589,209	185,828
NET INCOME		5,377	2,519,963	2,525,340	13,261
RECONCILIATION OF FUNDS					
Total funds brought forward			13,261	13,261	
TOTAL FUNDS CARRIED FORWARD		5,377	2,533,224	2,538,601	13,261

Balance Sheet At 31 July 2018

		Unrestricted fund	Restricted funds	31.7.18 Total funds	31.7.17 Total funds
	Notes	£	£	£	£
FIXED ASSETS Tangible assets					
rangible assets	11	*	622,047	622,047	
CURRENT ASSETS					
Debtors	12		211,103	211,103	185,828
Cash at bank		5,377	2,640,602	2,645,979	232,175
		5,377	2,851,705	2,857,082	418,003
CREDITORS					
Amounts falling due within one year	13		(619,846)	(619,846)	(104,742)
NET CURRENT ASSETS		5,377	2,231,859	2,237,236	313,261
TOTAL ASSETS LESS CURRENT LIABILITIES		5,377	2,853,906	2,859,283	313,261
CREDITORS					
Amounts falling due after more than one year	14		(320,682)	(320,682)	(300,000)
NET ASSETS		5,377	2,533,224	2,538,601	13,261
FUNDS	17				
Unrestricted funds				5,377	
Restricted funds				2,533,224	13,261
TOTAL FUNDS				2,538,601	13,261

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on  $\frac{24/0412019}{12019}$  and were signed on its behalf by:

Dame F M Kendrick -Trustee

Cash Flow Statement for the Year Ended 31 July 2018

			Period
			1.1.17
		Year Ended	to
		31.7.18	31.7.17
Cash flavor face at the state	Notes	£	£
Cash flows from operating activities:			
Cash generated from operations	1	2,883,175	(107,639)
Interest paid		(1,898)	(207)
Net cash provided by (used in) operating			
activities		2,881,277	(107,846)
Cash flows from investing activities:			
Purchase of tangible fixed assets		420.004	
Interest received		(630,094)	
		5,377	21
Net cash provided by (used in) investing ac	tivities	(624,717)	21
Cash flows from financing activities:			
New loans in year			340,000
Loan repayments in year		(40,000)	340,000
Capital repayments in year		24,399	
Net cash provided by (used in) financing			La Participa de la Constantina del Constantina de la Constantina d
activities		(15,601)	340,000
Change in cash and cash equivalents in the			
reporting period		2,240,959	232,175
Cash and cash equivalents at the beginning	of the	2,240,737	232,173
reporting period	2	232,175	
Cash and cash equivalents at the end of the			
reporting period	2	2,473,134	232,175

# Notes to the Cash Flow Statement for the Year Ended 31 July 2018

2.

# 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

TO HEL CASTILLOW FROM OFERATING A	CHAILIE2	
		Period
		1.1.17
	Year Ended	to
	31.7.18	31.7.17
	£	£
Net income for the reporting period (as per the statement of financial		
activities)	2,525,340	13,261
Adjustments for:	-,,- 10	15,201
Depreciation charges	8.046	
Interest received	(5,377)	(21)
Interest paid	1,898	207
Increase in debtors	(25,274)	(185,828)
Increase in creditors	378,542	
	370,342	64,742
Net cash provided by (used in) operating activities	2 002 175	(407 (20)
	2,883,175	(107,639)
ANALYSIS OF CASH AND CASH EQUIVALENTS		
		Period
		1.1.17
	Year Ended	to
	31.7.18	31.7.17
Maddan Jana do di aut. San ani	£	£
Notice deposits (less than 3 months)	2,645,979	232,175
Overdrafts included in bank loans and overdrafts falling due within one		
year	(172,845)	7
Total cash and cash equivalents	2,473,134	232,175
	2,4/3,134	232,1/5

### 1. ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### Going concern

The Department for Education are funding the organisation, via the local authority. Without their continued support the organisation would not be able to continue in its current form. The next tranche of funding was received in March 2019, under the agreement. The trustees believe NMiTE will be able to achieve the performance conditions outlined in the Memorandum of Understanding, within the required timeframe therefore the funding will be secured.

NMiTE have also secured short-term loan financing from independent parties, together with support from their bankers.

Based on the above factors, the trustees believe it is appropriate to prepare the financial statements on the going concern basis.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### Charitable activities

Expenditure on charitable activities includes the costs of establishing and furthering educational operations undertaken to further the purposes of the charity and their associated support costs.

### Allocation and apportionment of costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, personnel, payroll and governance costs which support the Trusts educational activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on employee time basis..

# Notes to the Financial Statements - continued for the Year Ended 31 July 2018

### ACCOUNTING POLICIES - continued

### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Property Long Term Lease

- Straight Line over 99 years

Fixtures & Fittings

- Straight Line over 5 years

Computer Equipment

- 25% reducing balance

Assets under construction projects are included in fixed assets and are not depreciated until completion where they are assessed and any projects not going head are released to the SOFA.

#### Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

### Cash and bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### Liabilities

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### Taxation

The charity is exempt from corporation tax on its charitable activities.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

## Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### 2. DONATIONS AND LEGACIES

	Period 1.1.17
Year Ended	to
31.7.18	31.7.17
£	£
500,000	13,240

Donations

## INVESTMENT INCOME

4.	Deposit account interest  INCOME FROM CHARITABLE ACTIVIT	TIES		Year Ended 31.7.18 £ 5,377	Period 1.1.17 to 31.7.17 £ 21
		t <b>ivity</b> vision of education		Year Ended 31.7.18 £ 4,609,172	Period 1.1.17 to 31.7.17 £ 185,828
	Grants received, included in the abo	ve, are as follows:			
	Other grants			Year Ended 31.7.18 £ 4,609,172	Period 1.1.17 to 31.7.17 £ 185,828
5.	CHARITABLE ACTIVITIES COSTS				
	Provision of education		Direct costs £ 1,737,440	Support costs (See note 6) £ 851,769	Totals f 2,589,209
6.	SUPPORT COSTS				
7.	Provision of education  NET INCOME/(EXPENDITURE)				Other £ 851,769
	Net income/(expenditure) is stated a	fter charging/(crediting):			
	Depreciation - owned assets			Year Ended 31.7.18 £ 8,047	Period 1.1.17 to 31.7.17 £
				==	

# 8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2018 nor for the period ended 31 July 2017.

### Trustees' expenses

During the year trustee expenses amounting to £98,250 (2017: £Nil) were incurred. The majority of these expenses related to reimbursement of costs incurred on behalf of the organisation.

### 9. STAFF COSTS

		Period
		1.1.17
	Year Ended	to
	31.7.18	31.7.17
Wassandala	£	£
Wages and salaries	697,086	58,404
Social security costs	81,470	
Other pension costs	12,920	5,555
	791,476	63,959

The average monthly number of employees during the year was as follows:

		Period
		1.1.17
	Year Ended	to
Pa	31.7.18	31.7.17
Education	9	3
Admin	5	
	14	3

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

		Period
		1.1.17
	Year Ended	to
	31.7.18	31.7.17
£60,001 - £70,000	2	
£90,001 - £100,000	1	100
	3	

The key management personnel of the charity comprise the Trustees, the Chief Executive Officer(s) and the management team. The total employee benefits of the key management personnel were £481,755 (2017:Nil)

## 10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

INCOME AND ENDOWMENTS FROM	Unrestricted fund £	Restricted funds £	Total funds £
Donations and legacies Charitable activities		13,240	13,240
Provision of education		185,828	185,828
Investment income		21	21

10.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued						
				Unrestricted	Restricted	Total	
				fund		Total	
					funds	funds	
				£	£	£	
	Total				199,089	199,089	
					,	177,007	
	EXPENDITURE ON						
	Charitable activities						
	Provision of education						
	1 TOVISION OF Education				185,828	185,828	
	Total				185,828	185,828	
					103,020	103,020	
	NET INCOME						
	THE MICOME			*	13,261	13,261	
				-			
	TOTAL FUNDS CARRIED FORV	VARD			13,261	13,261	
						-	
11.	TANGIBLE FIXED ASSETS						
		Campus		Fixtures and			
			Long leasehold	fittings	Motor vehicles	Totals	
	COST	£	£	£	£	£	
	Additions	284,806	280,794	39,634	24.940	120.001	
				37,034	24,860	630,094	
	DEPRECIATION						
	Charge for year		1,636	3,303	3,108	8,047	
	NET BOOK VALUE						
	At 31 July 2018	284,806	279,158	36,331	21,752	622,047	
	At 31 July 2017						
	2017						
	Included within campus develo	pment are asset	s under construct	ion of £284,806.			
12.	DEBTORS: AMOUNTS FALLING						
12.	DEBTORS. AMOUNTS FALLING	DUE WITHIN OF	NE YEAR				
					31.7.18	31.7.17	
					£	£	
	Amounts recoverable on contra	act			2,250		
	Other debtors				10,324	195 929	
	Prepayments				198,529	185,828	
					211,103	185,828	

# 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

		31.7.18	31.7.17
		£	£
	Bank loans and overdrafts (see note 15)	172,845	
	Other loans (see note 15)		40,000
	Hire purchase (see note 16) Trade creditors	3,717	
		109,906	
	Social security and other taxes	50,325	1
	Other creditors	211,381	57,987
	Accruals and deferred income	71,672	6,755
		619,846	104,742
		===	====
14.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
		31.7.18	31.7.17
		£	£
	Other loans (see note 15)	300,000	300,000
	Hire purchase (see note 16)	20,682	
		320,682	300,000
		===	====
15.	LOANS		
	An analysis of the maturity of loans is given below:		
		31.7.18	31.7.17
		£	£
	Amounts falling due within one year on demand:		
	Bank overdraft	172,845	
	Other loans		40,000
		172,845	40,000
		===	====
	Amounts falling between one and two years:		
	Other loans - 1-2 years	300,000	300.000
		====	300,000
16.	LEASING AGREEMENTS		
		Hire purchase contracts	
		31.7.18	31.7.17
		£	£
	Net obligations repayable:		
	Within one year	3,717	
	Between one and five years	20,682	
		24,399	

# 17. MOVEMENT IN FUNDS

				100
		Net movement	Transfers	
	At 1.8.17		between funds	At 31.7.18
	£	£	£	£
Unrestricted funds				
General fund		5,377		5,377
		,		3,377
Restricted funds				
DfE Capital Grant		453,954	168,093	622,047
DfE Revenue Grant	13,261	1,581,956	(168,093)	1,427,124
Garfield Weston Donation		484,053	(100,073)	484,053
				404,033
	13,261	2,519,963		2,533,224
TOTAL FUNDS	13,261	2 525 240	-	
	====	2,525,340		2,538,601
Net movement in funds, included in the ab	ove are as follows:			
		Incoming	Description	
		resources	Resources expended	Movement in
		£	£	funds
Unrestricted funds				£
General fund		5,377		5,377
Restricted funds				
DfE Capital Grant		462,001	(8,047)	453,954
DfE Revenue Grant		4,147,172	(2,565,216)	1,581,956
Garfield Weston Donation		499,999	(15,946)	484,053
		5,109,172	(2,589,209)	2,519,963
TOTAL FUNDS		5,114,549	(2,589,209)	2,525,340
Comparatives for movement in funds				
			Net movement	
			in funds	At 31.7.17
			£	£
Restricted Funds				
DfE Revenue Grant			13,261	13,261
TOTAL FUNDS			20.00	-
			13,261	13,261

## 17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Restricted funds DfE Revenue Grant	199,089	(185,828)	13,261
TOTAL FUNDS	199,089	(185,828)	13,261

DfE Capital Grant - this relates to capital assets purchased with the income received from the DfE restricted for this purpose

DfE Revenue Grant - this relates to the general running of the organisation in order to meet its objectives with the income received from the DfE restricted for this purpose

Garfield Weston Donation - this relates to the establishment of an ingenuity studio

### Transfers between funds

A transfer between funds has been made during the year to reflect the movement in fixed assets.

## 18. RELATED PARTY DISCLOSURES

During the year to 31 July 2018, payments totalling £103,958 (2017: £35,000) were made to Nth Degree Consulting, a company in which David Nolan is a director.

# <u>Detailed Statement of Financial Activities</u> for the Year Ended 31 July 2018

NECOME AND ENDOWMENTS			Period 1.1.17
NECOME AND ENDOWMENTS		Year Ended	
INCOME AND ENDOWMENTS			
Donations and legacies   Donations   S00,000   13,240     Investment income   Deposit account interest   S,377   21     Charitable activities   Grants   4,609,172   185,828     Total incoming resources   S,114,549   199,089     EXPENDITURE			
Donations and legacies   Donations   S00,000   13,240     Investment income   Deposit account interest   S,377   21     Charitable activities   Grants   4,609,172   185,828     Total incoming resources   S,114,549   199,089     EXPENDITURE	INCOME AND ENDOWMENTS		
Donations         500,000         13,240           Investment income         Deposit account interest         5,377         21           Charitable activities         4,609,172         185,828           Total incoming resources         5,114,549         199,089           EXPENDITURE         Charitable activities           Wages         451,816         6           Social security         55,757         9           Pensions         9,984         6           Premises Costs         35,022         0           Office Costs         241,460         9           Digital & IT Costs         244,639         6           Stand & Marketing         244,639         9           Conferences & Travel         31,610         6           Consultancy         479,784         6           Legal & Governance         91,627         9           Agency Staffing         1,140         9           Relocation Expenses         29,477         9           Support costs         1,737,440         -           Other         Wages         245,270         58,404           Social security         2,5773         9           Pensions         2			
Deposit account interest   5,377   21			
Deposit account interest	Donations	500,000	13,240
Charitable activities   Grants   4,609,172   185,828     Total incoming resources   5,114,549   199,089     EXPENDITURE			
Charitable activities   Grants   A,609,172   185,828     Total incoming resources   5,114,549   199,089     EXPENDITURE	Deposit account interest	5,377	21
Grants         4,609,172         185,828           Total incoming resources         5,114,549         199,089           EXPENDITURE           Charitable activities           Wages         451,816         -           Social security         55,757         -           Pensions         9,984         -           Premises Costs         35,022         -           Office Costs         241,460         -           Ugital & IT Costs         65,124         -           Brand & Marketing         244,639         -           Conference & Travel         31,610         -           Consultancy         479,784         -           Legal & Governance         49,784         -           Agency Staffing         1,140         -           Relocation Expenses         29,477         -           Other         49,884         5,555           Other         49,884         5,555           Premises Costs         1,400         -           Other         49,895         5,573         -           Support costs         245,270         58,404           Social security         2,5713         -	Charitable activities		
Total incoming resources		4 400 172	405 020
EXPENDITURE  Charitable activities  Wages Social security Soci		4,009,172	185,828
Charitable activities   Wages   451,816	Total incoming resources	5,114,549	199,089
Wages         451,816         -           Social security         55,757         -           Pensions         9,984         -           Premises Costs         35,022         -           Office Costs         241,460         -           Digital & IT Costs         244,639         -           Brand & Marketing         244,639         -           Conferences & Travel         31,610         -           Consultancy         479,784         -           Legal & Governance         91,627         -           Agency Staffing         1,140         -           Relocation Expenses         29,477         -           Support costs         29,477         -           Other         Wages         245,270         58,404           Social security         25,713         -           Pensions         2,936         5,555           Premises Costs         16,029         21,161           Office Costs         130,104         60,627           Digital & IT Costs         330,004         60,627           Digital & IT Costs         130,104         60,627           Digital & IT Costs         30,000         60,627	EXPENDITURE		
Social security   55,757			
Social security   Social sec		451,816	
Premises Costs         35,022         -           Office Costs         241,460         -           Digital & IT Costs         65,124         -           Brand & Marketing         244,639         -           Conferences & Travel         31,610         -           Consultancy         479,784         -           Legal & Governance         91,627         -           Agency Staffing         1,140         -           Relocation Expenses         29,477         -           Other         -         -           Wages         245,270         58,404           Social security         25,713         -           Pensions         2,936         5,555           Premises Costs         16,029         21,161           Office Costs         130,104         60,627           Digital & IT Costs         32,562         -           Brand & Marketing         122,320         4,634           Conferences & Travel         13,240         22,907           Consultancy         48,629         -           Agency Staffing         570         -           Ex-Gratia Payments         30,000         -           Medical & Dental		55,757	
Office Costs       241,460       -         Digital & IT Costs       65,124       -         Brand & Marketing       244,639       -         Conferences & Travel       31,610       -         Consultancy       479,784       -         Legal & Governance       91,627       -         Agency Staffing       1,140       -         Relocation Expenses       29,477       -         Support costs         Other       -       -         Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133     <		9,984	
Digital & IT Costs         241,400         -           Brand & Marketing         244,639         -           Conferences & Travel         31,610         -           Consultancy         479,784         -           Legal & Governance         91,627         -           Agency Staffing         1,140         -           Relocation Expenses         29,477         -           Support costs         -         -           Other         -         -           Wages         245,270         58,404           Social security         25,713         -           Pensions         2,936         5,555           Premises Costs         16,029         21,161           Office Costs         130,104         60,627           Digital & IT Costs         32,562         -           Brand & Marketing         122,320         4,634           Conferences & Travel         13,240         22,907           Consultancy         148,629         -           Agency Staffing         570         -           Ex-Gratia Payments         30,000         -           Medical & Dental Care         10,664         -           Provided Acco		35,022	
Digital & IT Costs       65,124         Brand & Marketing       244,639         Conferences & Travel       31,610         Consultancy       479,784         Legal & Governance       91,627         Agency Staffing       1,140         Relocation Expenses       29,477         Support costs         Other       29,477         Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       32,562       -         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -		241,460	
Brand & Marketing         244,639           Conferences & Travel         31,610           Consultancy         479,784           Legal & Governance         91,627           Agency Staffing         1,140           Relocation Expenses         29,477           Type of the control of the co			
Conferences & Travel       31,610       -         Consultancy       479,784       -         Legal & Governance       91,627       -         Agency Staffing       1,140       -         Relocation Expenses       29,477       -         Support costs         Other       -       -         Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       32,562       -         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -			
Consultancy		31,610	
Legal & Governance       91,627       -         Agency Staffing       1,140       -         Relocation Expenses       29,477       -         Support costs         Other       -         Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -			
Agency Staffing Relocation Expenses       1,140       -         Relocation Expenses       29,477       -         Support costs       -       -         Other       -       -         Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -	Legal & Governance		
Support costs	Agency Staffing		
Support costs         Other         Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -	Relocation Expenses		
Other       Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -		1,737,440	
Wages       245,270       58,404         Social security       25,713       -         Pensions       2,936       5,555         Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -			
Social security   25,713   - 25			
Pensions 2,936 5,555 Premises Costs 16,029 21,161 Office Costs 130,104 60,627 Digital & IT Costs 32,562 - Brand & Marketing 122,320 4,634 Conferences & Travel 13,240 22,907 Consultancy 148,629 - Agency Staffing 570 - Ex-Gratia Payments 30,000 - Medical & Dental Care Provided Accommodation 17,975 - Governance costs 19,660 9,133 Legal Fees 25,369		245,270	58,404
Premises Costs       2,936       5,555         Office Costs       16,029       21,161         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -		25,713	
Premises Costs       16,029       21,161         Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -		2,936	5,555
Office Costs       130,104       60,627         Digital & IT Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -		16,029	
Digital & H Costs       32,562       -         Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -		130,104	
Brand & Marketing       122,320       4,634         Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -		32,562	
Conferences & Travel       13,240       22,907         Consultancy       148,629       -         Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -			4,634
Consultancy       148,629         Agency Staffing       570         Ex-Gratia Payments       30,000         Medical & Dental Care       10,664         Provided Accommodation       17,975         Governance costs       19,660       9,133         Legal Fees       25,369			
Agency Staffing       570       -         Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -			
Ex-Gratia Payments       30,000       -         Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -			
Medical & Dental Care       10,664       -         Provided Accommodation       17,975       -         Governance costs       19,660       9,133         Legal Fees       25,369       -			
Provided Accommodation 17,975 - Governance costs 19,660 9,133 Legal Fees 25,369 -			
Governance costs 19,660 9,133 Legal Fees 25,369			
Legal Fees 25,369 -			9.133
Carried femues			
	Carried forward	841,041	182,421

# <u>Detailed Statement of Financial Activities</u> for the Year Ended 31 July 2018

		Period
		1.1.17
	Year Ended	to
	31.7.18	31.7.17
Other	£	£
Brought forward		
Room Hire	841,041	182,421
Entertainment	783	
		3,200
Long leasehold	1,636	
Fixtures and fittings	3,303	
Motor vehicles	3,108	
Bank interest	131	
Loan	773	
Bank charges	994	207
	851,769	185,828
Total resources expended	2,589,209	185,828
	2,307,207	103,020
Net income	2 525 240	
	2,525,340	13,261

