COMPANY REGISTRATION NUMBER: 07248420 CHARITY REGISTRATION NUMBER: 1142811

Alridha Foundation
Company Limited by Guarantee
Unaudited Financial Statements
31 May 2018

# **FAIRMAN DAVIS**

Chartered accountants
Suite 16, Exhibition House
Addison Bridge Place
London
W14 8XP

# **Company Limited by Guarantee**

# **Financial Statements**

# Year ended 31 May 2018

	Page
Trustees' annual report (incorporating the director's report)	1
Independent examiner's report to the trustees	5
Statement of financial activities (including income and expenditure account)	6
Statement of financial position	7
Notes to the financial statements	8

# **Company Limited by Guarantee**

# **Trustees' Annual Report (Incorporating the Director's Report)**

# Year ended 31 May 2018

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 May 2018.

#### Reference and administrative details

Registered charity name Alridha Foundation

Charity registration number 1142811

Company registration number 07248420

Principal office and registered 82 Gayton Road,

office

Harrow, England, HA1 2LS

The trustees Mr Amir Mehdi

> Mr Fadhil Mehdi Mrs Hadia Saad

Independent examiner Abdul Virji

> Suite 16, Exhibition House Addison Bridge Place

London W148XP

# **Company Limited by Guarantee**

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

# Year ended 31 May 2018

#### Structure, governance and management

#### **Governing document**

The charity is a company limited by guarantee, as defined by the companies Act 2006 and therefore is controlled by its article and memorandum of association.

#### Recruitment and appointment of new trustees

Trustees are appointed by resolution of the existing trustees. When a new trustee is so appointed, a memorandum of his appointment shall be prepared.

#### Induction and training of new trustees

Following appointment, new trustees are introduced to their new role and given copies of the trust deed and a guide to the policies and procedures adopted by our charity. A number of publications from the Charity Commission are also provided including the guidance on charities and public benefit and on the advancement of the religion for public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charities Act. Initially, new trustees work with an existing trustees assisting on particular activities and projects run by the Charity. After satisfactory feedback from existing trustees they are then given the task of leading a particular activity or project, reporting progress at trustees' meetings.

#### Organisational structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and receive no remuneration or other financial benefits. The trustees meet together as a body and are responsible for all decisions taken in relation to the affairs of Alridha Foundation in the United Kingdom.

#### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees examine the major strategic, business and operational risks, which the charity faces regularly. The charity actively reviews the major risks which it faces on a regular basis and believes that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions.

The charity require all its staff and people working for the Charity to complete appropriate Disclosure Barring Services (DBS) check. This is policy is regularly reviewed for all those who work with children or other vulnerable group within the community centre and schools.

The Charity also adopts health and safety policy in the schools and its communities centres.

The trustees are satisfied that systems are in place, or arrangements are in hand, to manage the risks that have been identified.

# **Company Limited by Guarantee**

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

# Year ended 31 May 2018

#### Objectives and activities

#### Objectives and aims

- 1) The promotion of religious and racial harmony for the public benefit by promoting knowledge and mutual understanding and respect of beliefs between different religious faiths and racial groups.
- 2) The relief of poverty and the preservation and protections of good help in particularly but not exclusively of women and children.
- 3) For such charitable purposes in according with the law of England and Wales for the benefit of the public as the trustees shall think fit.

#### Significant activities

The main activities of the Charity are as follows

- 1) General charitable purposes
- 2) Education and training
- 3) The advancement of health and savings of lives
- 4) The prevention or relief of poverty
- 5) Overseas aid / famine relief
- 6) Accommodation/housing
- 7) Amateur sport
- 8) Ecologic/community development/employment

#### **Grant-making**

The Charity provides donations to

- 1) Children/young people
- 2) Other Charities or voluntary bodies

#### Volunteers

The charity encourages all members of its Schools and Centre to be involved in voluntary activities and to share their skills with others. Volunteers are not paid any salaries but only reimbursement for reasonable out of pocket expenses such as travel cost. All those volunteers working with children or other vulnerable groups are DBS checked.

# **Company Limited by Guarantee**

# Trustees' Annual Report (Incorporating the Director's Report) (continued)

# Year ended 31 May 2018

#### Achievements and performance

How our activities deliver public benefit

A wide range of activities are carried out in pursuance of the charitable aims and objectives. The trustees consider that these activities, summarised below, provide benefit to the wider community.

#### Religious activities Quran classes

Memorisation and recitation of the Quran are considered important elements of religious education and training. We continue to provide this facility for young people.

#### Religious dues

It is part of the Islamic faith that Muslims should offer Zakat, Khums, and Sadaqat. They are collected in accordance with the teaching of Islam and distributed for a number of specific purposes including helping others and furthering the teachings of Islam.

#### Community activities

The charity successfully operated Saturday schools in Willesden, Kingston and Harrow, and a fulltime primary school in Harrow. Harrow Primary School provides primary education in a mixed setting from years 1 to 6. The charity also operates a nursery and reception school.

#### Financial review

#### Reserves policy

Unrestricted funds reserve are maintained to cover governance costs and to respond to various application of grants and donations.

Restricted fund reserve are held to be used within certain restrictions of the relevant funds.

In setting up the Charity reserve policy, the trustees have identified various unrestricted funds as detailed in the Statement of Financial Activities (SOFA). The restricted funds are distributed strictly in accordance with the religious restriction or other restrictions imposed on the relevant fund.

The Charity's policy on general fund is to hold enough funds to meet at least 6 months direct and operating costs of the community centres, schools, nursery and head office.

#### Principal funding sources

The Charity's main sources of income are collections of donations and religious dues from schools. During the year the Charity received total donations and religious dues of £13,101.

Reasonable fees are charged to students of the school. During the year the Charity generated total school fee income of £75,712.

#### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 25 July 2019 and signed on behalf of the board of trustees by:

Amir Mehdi

Trustee

# **Company Limited by Guarantee**

# Independent Examiner's Report to the Trustees of Alridha Foundation

# Year ended 31 May 2018

I report to the trustees on my examination of the financial statements of Alridha Foundation ('the charity') for the year ended 31 May 2018.

#### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Abdul Virji

Independent Examiner

Suite 16, Exhibition House Addison Bridge Place London W14 8XP

# **Company Limited by Guarantee**

# Statement of Financial Activities (including income and expenditure account)

# Year ended 31 May 2018

	2018		2017	
	Note	Unrestricted funds £	Total funds	Total funds £
Income and endowments				
Donations and legacies	5	54,248	54,248	252,794
Charitable activities	6	75,712	75,712	226,857
Total income		129,960	129,960	479,651
Expenditure Expenditure on charitable activities	7,8	308,831	308,831	687,206
Total expenditure		308,831	308,831	687,206
Net expenditure and net movement in funds		(178,871)	(178,871)	(207,555)
Reconciliation of funds Total funds brought forward		820,594	820,594	1,028,149
Total funds carried forward		641,723	641,723	820,594

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

# **Company Limited by Guarantee**

# Statement of Financial Position (continued)

# 31 May 2018

	Note	2018 £	2017 £
Fixed assets Tangible fixed assets	14	2,087,991	2,119,075
Current assets Debtors Cash at bank and in hand	15	66,846 3,463 70,309	89,979 2,378 92,357
Creditors: amounts falling due within one year  Net current liabilities  Total assets less current liabilities	16	214,051 143,742 1,944,249	380,684 288,327 1,830,748
Creditors: amounts falling due after more than one year Net assets	17	1,302,526 641,723	1,010,154
Funds of the charity Unrestricted funds Total charity funds	20	641,723 641,723	820,594 820,594

For the year ending 31 May 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 25 July 2019, and are signed on behalf of the board by:

Mr Amir Mehdi Trustee

The notes on pages 8 to 16 form part of these financial statements.

# **Company Limited by Guarantee**

#### **Notes to the Financial Statements**

### Year ended 31 May 2018

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 82 Gayton Road, Harrow, England, HA1 2LS.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### 3. Accounting policies

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### Going concern

There are no material uncertainties about the charity's ability to continue.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds

# **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

# Year ended 31 May 2018

#### 3. Accounting policies (continued)

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the
  contracted service. This is classified as unrestricted funds unless there is a contractual
  requirement for it to be spent on a particular purpose and returned if unspent, in which case
  it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
  activities that further its charitable aims for the benefit of its beneficiaries, including those
  support costs and costs relating to the governance of the charity apportioned to charitable
  activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

# **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

# Year ended 31 May 2018

#### 3. Accounting policies (continued)

#### Tangible assets (continued)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

#### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property - 1% straight line
Short leasehold property - 7% straight line
Fixtures and fittings - 25% straight line
Equipment - 25% straight line

#### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

# **Government grants**

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

# **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

# Year ended 31 May 2018

#### 3. Accounting policies (continued)

#### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

#### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

# **Company Limited by Guarantee**

### Notes to the Financial Statements (continued)

# Year ended 31 May 2018

#### 3. Accounting policies (continued)

#### Defined contribution plans (continued)

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

### 5. Donations and legacies

	Unrestricted Funds £	Total Funds 2018 £	Unrestricted Funds £	Total Funds 2017 £
<b>Donations</b> Donations and Religious dues	13,101	13,101	198,401	198,401
Grants Government grant income	41,147	41,147	54,393	54,393
	54,248 ====	54,248	252,794	252,794

During the year the charity received Nursery Education Funding (NEF) under Harrow Council's Early Education Funding program. This part-time early education funding is available to all 3 and 4 year olds attending private, voluntary or independent nursery schools.

#### 6. Charitable activities

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2018	Funds	2017
	£	£	£	£
School Fees	75,712	75,712	226,857	226,857

### 7. Expenditure on charitable activities by fund type

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2018	Funds	2017
	£	£	£	£
Foundation	36,310	36,310	125,446	125,446
School	85,764	85,764	168,217	168,217
Support costs	186,757	186,757	393,543	393,543
	308,831	308,831	687,206	687,206
School	36,310 85,764 186,757	36,310 85,764 186,757	125,446 168,217 393,543	168, 393,

# **Company Limited by Guarantee**

# Notes to the Financial Statements (continued)

# Year ended 31 May 2018

8.	<b>Expenditure on</b>	charitable	activities	by	activity	y type
----	-----------------------	------------	------------	----	----------	--------

	Activities			
	undertaken	Support	Total funds	Total fund
	directly	costs	2018	2017
	£	£	£	£
Foundation	36,310	106,065	142,375	263,108
School	85,764	64,171	149,935	411,669
Governance costs	_	16,521	16,521	12,429
	122,074	186,757	308,831	687,206

# 9. Analysis of support costs

	Analysis of	Analysis of		
	support costs	support costs		
	Foundation	School	<b>Total 2018</b>	Total 2017
	£	£	£	£
Staff costs	22,370	10,744	33,114	130,694
Premises	5,641	14,635	20,276	128,313
General office	57,357	22,348	79,705	76,766
Finance costs	10,727	25,028	35,755	36,605
Fund raising costs	14,927	1,181	16,108	21,166
	111,022	73,936	184,958	393,544

# 10. Net expenditure

Net expenditure is stated after charging/(crediting):

	2018	2017
	£	£
Depreciation of tangible fixed assets	31,084	27,756

### 11. Independent examination fees

	2018 £	2017 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	6,000	7,200

### 12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2018	2017
	£	£
Wages and salaries	105,238	232,994
Social security costs	11,785	24,906
Employer contributions to pension plans	541	203
	117,564	258,103

# **Company Limited by Guarantee**

# Notes to the Financial Statements (continued)

# Year ended 31 May 2018

### 12. Staff costs (continued)

The average head count of employees during the year was 10 (2017: Nil). The average number of full-time equivalent employees during the year is analysed as follows:

 2018
 2017

 No.
 No.

 Number of staff
 10
 15

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

### 13. Trustee remuneration and expenses

No remuneration was paid to the trustees during the year.

### 14. Tangible fixed assets

		Short			
	Freehold	leasehold Fi	xtures and		
	property	property	fittings	Equipment	Total
	£	£	£	£	£
Cost					
At 1 June 2017 and					
31 May 2018	2,164,911	58,154	57,805	2,381	2,283,251
	<del></del>	<u> </u>		<u>-</u>	<u> </u>
Depreciation					
At 1 June 2017	91,046	13,420	57,805	1,905	164,176
Charge for the year	26,135	4,473	_	476	31,084
At 31 May 2018	117,181	17,893	57,805	2,381	195,260
At 31 Way 2016	=====	====	<i>57</i> ,805	2,30 i	======
Carrying amount					
At 31 May 2018	2,047,730	40,261	_	_	2,087,991
At 24 May 2047	0.070.005	44.704		470	0.440.075
At 31 May 2017	2,073,865	44,734		476	2,119,075

# 15. Debtors

	2018	2017
	£	£
Trade debtors	_	10,008
Prepayments and accrued income	57,606	62,500
Other debtors	9,240	17,471
	66,846	89,979

# **Company Limited by Guarantee**

# Notes to the Financial Statements (continued)

# Year ended 31 May 2018

# 16. Creditors: amounts falling due within one year

	2018	2017
	£	£
Bank loans and overdrafts	56,804	61,484
Trade creditors	38,658	29,775
Accruals and deferred income	24,756	15,827
Other creditors	93,833	273,598
	214,051	380,684

# 17. Creditors: amounts falling due after more than one year

	2018	2017
	£	£
Bank loans and overdrafts	564,213	579,354
Other creditors	738,313	430,800
	1,302,526	1,010,154

# 18. Pensions and other post-retirement benefits

### **Defined contribution plans**

The amount recognised in income or expenditure as an expense was £541 (2017: £203).

### 19. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2018	2017
	£	£
Recognised in income from donations and legacies:		
Government grants income	41,147	54,393

# 20. Analysis of charitable funds

#### **Unrestricted funds**

	At			At
	1 June 2017	Income	Expenditure	31 May 2018
Conoral funda	£ 820 504	120.060	(202.024)	£ 647.700
General funds	820,594	129,960	(302,831)	647,723
	At			At
	1 June 2016	Income	Expenditure	31 May 2017
	£	£	£	£
General funds	1,028,149	479,651	(687,206)	820,594

# **Company Limited by Guarantee**

# Notes to the Financial Statements (continued)

# Year ended 31 May 2018

# 21. Analysis of net assets between funds

	Unrestricted	lotal Funds
	Funds	2018
	£	£
Tangible fixed assets	2,087,991	2,087,991
Current assets	70,309	70,309
Creditors less than 1 year	(214,051)	(214,051)
Creditors greater than 1 year	(1,302,526)	(1,302,526)
Net assets	641,723	641,723
	Unrestricted	Total Funds
	Funds	2017
	£	£
Tangible fixed assets	2,119,075	2,119,075
Current assets	92,357	92,357
Creditors less than 1 year	(380,684)	(380,684)
Creditors greater than 1 year	(1,010,154)	(1,010,154)
Net assets	820,594	820,594