

Company registered number 3496978
Registered charity number 1075752

Shantona Women's Centre Ltd

Financial Statements

for the year ended 31st March 2019

Shantona Women's Centre Ltd

Trustees' Report for the year ended 31st March 2019

The trustees present their report and unaudited financial statements for the year ended 31st March 2019

Reference and Administrative Information

Charity name	Shantona Women's Centre Ltd
Charity Registration Number	1075752
Company Registration Number	3496978
Registered Office	Shepherds Lane Leeds LS8 5AW

Trustees

Andrea Tara-Chand	Resigned 17/09/2018
Jill Jones	Treasurer
Kay Morrison	Resigned 21/01/2019
Catherine Mahoney	Chair
Lynne Anne Guzha	
Sarah Hill	
Ann Eveleigh	Appointed 11/12/2018

Company Secretary

Nahid Rasool

Principal staff

Nahid Rasool CEO

Independent Examiner

Paul Cowham MA FCA DChA
Green Fish resource Centre
46 – 50 Oldham Street
Manchester
M4 1LE

Bankers

Yorkshire Bank Plc 329 Harehills Lane Leeds West Yorkshire LS9 4AX	Unity Trust Bank Four Brindleyplace Birmingham B1 2JB	Charity Bank Limited 194 High Street Tonbridge Kent TN9 1BE
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Shantona Women's Centre Ltd
Trustees' Report
for the year ended 31 March 2019

Objectives and activities

Shantona has been operating as a limited company since January 1998 and as a registered charity since 28th May 1999. Its charitable objectives are; "To promote the benefit of women in Leeds and the surrounding area by the advancement of education, relief of poverty, the preservation and protection of good health and the provision of facilities for recreation and leisure-time occupation in the interests of social welfare, in particular but without prejudice to the foregoing, for women of Bangladeshi origin."

The name Shantona means, "Comfort" in Bengali. Established in 1998 by local Bangladeshi women, the aim of Shantona is to provide a separate, safe centre for women, children and young people.

In 2018 Shantona celebrated our 20th year of operation. We have received various awards and recognition for the strengths, achievements and benefits to the community including the Duke of York community initiative awards 2007 and 2012, A1 Business Excellence and the Golden Owl for our Hope Film. In recognition of her contribution to the public and voluntary sector in Leeds our CEO, Nahid Rasool, was also awarded an Honorary Doctorate of the University by Leeds Beckett in 2017.

Shantona's diverse team reaches out to isolated women, building trusting relationships and empowering BAME women and families to be confident, independent and resilient, to tackle inequality and to participate in programmes to improve community cohesion.

Shantona challenges inequalities, discrimination and poor cultural practice. We address issues such as domestic abuse (DV), Child Sexual Exploitation (CSE), preventing extremism and provide parenting support within BAME communities. Through our work, women and girls have developed leadership skills and have become empowered to influence and challenge culturally sensitive issues within their community which would otherwise remain hidden and go unreported. As a result, women are now sharing their experiences around domestic abuse and child sexual exploitation publicly and influencing faith groups including mosques.

Shantona is highly regarded as a specialist organisation providing culturally sensitive support to BAME communities and over many years has developed resources to support professionals to adopt culturally sensitive services.

As a result of growing demand Shantona built an extension to its centre in 2011 and, since then, increasing numbers of women, children and families use the centre. Because of this increase, we are now unable to accommodate the needs of the community within the centre and are now using various other premises to meet the demand.

Shantona's services over the year include:

Domestic Violence (DV) Support: Supporting BME women and girls who are facing abuse including; domestic (mental, physical, emotional abuse), forced marriage, honour based violence, Child Sexual Exploitation and isolation resulting from divorce or marriage breakdown.

Child Sexual Exploitation (CSE) - increasing awareness and supporting young people to seek help and disclose any sexual exploitation they face within a culturally sensitive environment.

Healthcare Provision – Working with BME women, children and young people to address health inequality, promoting healthy life-styles, easing access to health services and meeting the health-related recreational needs of the community.

Older Peoples Project - creating opportunities for women aged 50+ (mainly from the South Asian Community) to meet new people, build friendships, socialize and obtain emotional support.

Community Cohesion Project - to build community resilience; protect vulnerable people who due to isolation, inequality and feeling oppressed within the community and wider society are at higher risk of developing extreme views. To focus on issues such as cohesion and integration, empowerment and women's rights, voice and leadership,

Women's Lives Leeds – working directly with women and girls with complex needs, providing one to one intensive support, and taking a holistic approach to meet their specific needs.

Prevent Programme – building resilience by developing women's skills and confidence to deal with the risk of extremist influences, creating a supportive environment within their family and community.

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for the year ended 31 March 2019

Youth Club - working with young people to facilitate their personal, social and educational development and supporting them during their period of transition from dependence to independence.

Mobile Crèche/ Childcare - Shantona seeks to generate income through providing mobile crèche and childcare facilities to external organisations and individuals. Through the provision we are creating job opportunities by employing local women and training them to upgrade their skills.

Early Years Provision: providing 30 hours free pre-school nursery education to children aged 2 and 3-4 years, by bilingual staff who have a good knowledge and understanding of the local communities' needs. Numbers have been increasing gradually.

Community Minibus: Shantona runs a community minibus for the community that it serves. The minibus has been vital for engaging local women, children and young people and enabling them to take part in wider activities, including swimming, play scheme outings, nature walks etc.

Role and Contribution of Volunteers:

Over the past year Shantona has benefitted from a team of 13 volunteers ensuring that we were able to deliver our services effectively. Our volunteers have actively contributed as part of the Health, Young People's Services and DV project.

Achievements and performance

Over the years Shantona has provided unique services, not only to overcome barriers to access services, but also to help people become independent. From being a small community organisation providing social and recreational activities for the Bangladeshi community with the focus on a particular geographical area of Leeds, it is now catering for people from various ethnic minority communities. By advocating and meeting the needs of our target group, we hope to benefit the whole of society by encouraging integration and community cohesion and reducing inequality.

The trustees confirm that they have paid due regard to Charity Commission guidance on public benefit in deciding what activities the charity should undertake.

Financial review

Shantona has again been successful in attracting funding from various sources.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year. The charity has designated funds amounting to £50,925 which have been set aside out of unrestricted funds for specific purposes. Note 17 provides further details of the purpose of these funds.

Plans for future periods

Shantona is continuously involved in reviewing its service provision, bridging the gaps and developing partnerships and strategies in order to become a self-sustaining organisation. We have also joined various partnerships and consortia, which will help us to work in collaboration with a range of partners, as well as exploring widening partnership to winning tenders for wider communities.

Future plans include:

- Reaching out to partners outside of Leeds and engaging in further collaboration.
- Continuing to raise awareness around violence against women and girls and producing resources.
- Carrying out research and developing further services to meet the needs of the community and dealing with new emerging issues.
- Increasing the amount of young people's provision and improving community cohesion between young people from Harehills.
- Involvement in further partnerships with various domestic violence projects by bringing an integrated approach, to tackle various issues around DV and CSE; our joint approach will be citywide to increase working with people who are not reporting violence, as well as working on child sexual exploitation through a targeted support service with Safer Leeds and the Domestic Violence Forum.

Shantona Women's Centre Ltd
Trustees' Report
for the year ended 31 March 2019

Structure, governance and management

The charity is a company limited by guarantee and registered as a charity on 28 May 1999. The charitable company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Andrea Tara Chand
Jill Jones
Kay Morrison
Catherine Mahoney
Lynne Anne Guzha
Sarah Hill
Ann Eveleigh

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee shall comprise of no more than twenty members of the community elected at the annual general meeting and shall meet at least six times each year. The company has created structures to ensure that there are agreed roles for all members. The members of the board are expected to have managerial and business acumen and have an understanding of the needs of the local community and awareness of local issues. In the financial year a skills audit was undertaken to identify skills gaps in the Management Committee and work on a longer-term strategic plan was started. It is envisaged that a strategic plan will be prepared in the coming financial year which will refresh Shantona's mission statement, aims, objectives and organisational values.

The Management Committee of the company has the power to determine applications for membership, and responsibility for the strategic direction and proper running of the charity.

Day to day management is delegated to the following key personnel: -

Nahid Rasool (CEO): manages and develops staff, finance, premises and other resources of Shantona in collaboration with the Management Committee. Responsible for ensuring and facilitating the participation of service users and ensuring a high professional profile for the Centre's work with relevant agencies, commissioners and other stakeholders.

Harpreet Dosanjh (Finance & Monitoring Officer): deals with PAYE, book-keeping, managing the bank accounts, providing yearly financial information for the independent examination, evaluating user information for monitoring purposes and gathering information required by funders or partner organisations.

Ashia Akhtar (Administrator/PA to Director): Day to day administration of the centre and being the first point of contact for the organisation and service users via the telephone and face to face.

None of the trustees has any beneficial interest in the company. All the trustees are members of the company and guarantee to contribute no more than £1 in the event of a winding up.

Induction of new Trustees carried out after their appointment

New trustees are provided with organisational policies and procedures and the Memorandum and Articles, for their information. After the selection of Chair, Secretary and Treasurer, other roles are allocated to trustees. Through the skills audit we identify training needs; in order to fulfill their roles, they can then attend various internal and external training courses. We engage Trustees to observe Shantona's services and in consultations such as away days.

Risk Factors

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Company status

The company is limited by guarantee and all members have agreed to contribute a sum not exceeding £1 in the event of a winding-up. The number of guarantees at 31st March 2019 was 5.

Shantona Women's Centre Ltd
Trustees' Report
for the year ended 31 March 2019

Statement of trustee responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees, who are directors for the purposes of company law, who served during the year and up to the date of this report are set out on page 1.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the provisions applicable to companies' subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:

..... Signed

Catherine Mahoney

..... Name

22 July 2019

..... Date

Independent Examiner's Report to the Trustees of

Shantona Women's Centre

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Cowham FCA DChA
Green Fish Resource Centre
46 – 50 Oldham Street
Manchester
M4 1LE

Date 2 August 2019

Shantona Women's Centre Ltd
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2019

	Note	Unrestricted funds £	Restricted funds £	Total funds 2019 £	Total funds 2018 £
Income					
Donations and legacies	-	-	-	-	-
Charitable activities	3	109,532	341,929	451,461	474,912
Fees and other income	4	6,069	-	6,069	10,472
Investments	5	276	-	276	276
Total income		115,877	341,929	457,806	485,660
Expenditure					
Raising funds	6	-	-	-	-
Charitable activities	7	147,683	346,600	494,283	479,595
Total expenditure		147,683	346,600	494,283	479,595
Net income/(expenditure) for the year	8	(31,806)	(4,671)	(36,477)	6,065
Transfer between funds		-	-	-	-
Net movement in funds for the year		(31,806)	(4,671)	(36,477)	6,065
Reconciliation of funds					
Total funds brought forward		271,780	28,784	300,564	294,499
Total funds carried forward		239,974	24,113	264,087	300,564

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Shantona Women's Centre Ltd
Company number 3496978
Balance sheet as at 31 March 2019

	Note	2019	2018
		£	£
Fixed assets			
Tangible assets	13	10,925	3,171
Total fixed assets		10,925	3,171
Current assets			
Debtors	14	7,612	22,675
Cash at bank and in hand		246,650	275,918
Total current assets		254,262	298,593
Liabilities			
Creditors: amounts falling due in less than one year	15	(1,100)	(1,200)
Net current assets		253,162	297,393
Total assets less current liabilities		264,087	300,564
Net assets		264,087	300,564
Funds of the charity			
Restricted income funds	16	24,113	28,784
Unrestricted income funds	17	239,974	271,780
Total charity funds		264,087	300,564

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 15 to 26 form part of these accounts.

Approved by the trustees on 22 July 2019 and signed on their behalf by:

Catherine Mahoney
Name

Jill Jones
Name

Signature

Signature

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 section 1A.

Shantona Women's Centre Ltd meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No such restatement was required.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgments which the trustees have made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2019 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Motor vehicles:	25% reducing balance
Fixtures equipment and toys	15% straight line
Computer equipment:	33% straight line

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

O Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

P Pensions

Employees of the charity are entitled to join the charity's defined contribution workplace pension scheme. The charity's liability to the scheme is restricted to the contributions disclosed in note 9, subject to the minimum legal requirement.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

Income from donations and legacies

	Unrestricted £	Restricted £	Total 2019 £	Total 2018 £
Donations	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
<i>Total by fund 31 March 2018</i>	-	-	-	
	<hr/>	<hr/>	<hr/>	

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

3 Income from charitable activities

	Unrestricted £	Restricted £	Total 2019 £	Unrestricted £	Restricted £	Total 2018 £
Grants						
Public Health	-	36,332	36,332	-	36,332	36,332
Big Lottery	-	137,564	137,564	-	168,086	168,086
Brelms Trust	-	2,500	2,500	-	-	-
BSBT Home Office	-	36,270	36,270	-	10,588	10,588
Community Foundation	-	9,852	9,852	-	-	-
Community Hub	-	3,120	3,120	-	-	-
People's Health Trust	-	2,476	2,476	-	17,332	17,332
Early Years	109,532	-	109,532	99,409	-	99,409
Leeds City Council (in kind)	-	8,558	8,558	-	5,387	5,387
Youth Social Action Fund	-	-	-	-	4,014	4,014
Leeds City Council - Leeds Pathways	-	-	-	-	10,800	10,800
Leeds City Council - Local Area Committee	-	-	-	-	3,000	3,000
Leeds City Council - Prevent	-	11,001	11,001	-	11,001	11,001
Leeds City Council Playscheme	-	3,000	3,000	-	2,119	2,119
Leeds City Council - Small Projects	-	3,629	3,629	-	835	835
Leeds Strategic Fund	-	12,498	12,498	-	-	-
Families First - Leeds	-	-	-	-	58,730	58,730
Henry Smith	-	28,800	28,800	-	23,100	23,100
Lunch club	-	1,618	1,618	-	919	919
BBC Children in Need	-	42,633	42,633	-	22,905	22,905
Uk Youth	-	1,000	1,000	-	-	-
Other	-	1,078	1,078	-	355	355
Total	109,532	341,929	451,461	99,409	375,503	474,912

4 Fees and other income

	Unrestricted £	Restricted £	2019 £	2018 £
User contributions	2,156	-	2,156	2,827
Childcare	2,813	-	2,813	4,318
Community Foundation				
Side by Side		-	-	3,036
Other income	1,100	-	1,100	291
	6,069	-	6,069	10,472

All income from fees and trading is unrestricted (as with the comparative figures)

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

5 Investment income

	Unrestricted £	Restricted £	2019 £	2018 £
Income from bank deposits	276	-	276	276
	<u>276</u>	<u>-</u>	<u>276</u>	<u>276</u>

All of the charity's investment income arises from money held in interest

6 Analysis of expenditure on raising funds

	Total 2019 £	Total 2018 £
Fundraising costs	-	-
	<u>-</u>	<u>-</u>

7 Analysis of expenditure on charitable activities

	Total 2019 £	Total 2018 £
Staff costs	391,140	412,404
Depreciation	5,066	1,694
Premises costs	10,697	8,656
General running costs	25,363	27,604
General running costs (in kind)	8,558	5,387
Payments to partners	19,439	-
Programme costs	25,169	20,006
Travel	2,574	2,644
Governance costs		
Annual general meeting	2,965	-
Other governance costs	2,212	-
Independent examination	1,100	1,200
	<u>494,283</u>	<u>479,595</u>
	<u>2019</u>	<u>2018</u>
	<u>£</u>	<u>£</u>
Restricted expenditure	346,600	346,600
Unrestricted expenditure	147,683	132,995
	<u>494,283</u>	<u>479,595</u>

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2019	2018
	£	£
Depreciation	5,066	1,694
Independent examiner's remuneration		
- accountancy	450	500
- independent examination	650	700
	<hr/>	<hr/>

9 Staff costs

Staff costs during the year were as follows:

	2019	2018
	£	£
Wages and salaries	345,248	352,278
Social security costs	23,172	24,825
Employers pension contributions	20,309	20,586
Staff expenses, training & recruitment	2,411	4,715
Redundancy	-	10,000
	<hr/>	<hr/>
	391,140	412,404
	<hr/>	<hr/>

No employee has employee benefits in excess of £60,000 (2018: Nil).

The average number of staff employed during the period was 25 (2018: 23).

The average full time equivalent number of staff employed during the period was 17 (2018: 18).

The key management personnel of the charity comprise the trustees, the CEO, the Finance & Monitoring Officer and the Administrator/PA to the CEO. The total employee benefits of the key management personnel of the charity were £75,687 (2018: £70,003).

10 Trustee remuneration and expenses, and related party transactions

Neither the trustees nor any persons connected with them received any remuneration, reimbursed travel expense of £197 were paid during the year (2018: Nil).

Aggregate donations from related parties were £nil (2018: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2018: nil).

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

11 Government grants

The government grants recognised in the accounts were as follows:

	2019 £	2018 £
Big Lottery	137,564	168,086
People's Health Trust	2,476	17,332
Early Years NEG	109,532	99,409
Public Health	36,332	36,332
Leeds City Council - Playscheme	3,000	2,119
Leeds City Council - Small Projects	3,629	835
Families First - Leeds	-	58,730
Leeds City Council - Leeds Pathways	-	10,800
Leeds City Council - Local Area Committee	-	3,000
Leeds City Council -	11,001	11,001
Department for Communities	-	-
	<hr/> 303,534	<hr/> 407,644
	<hr/> <hr/>	<hr/> <hr/>

There were no unfulfilled conditions and contingencies attaching to the grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Fixed assets: tangible assets

	Motor Vehicles £	Fixtures, equipment & toys £	Computer equipment £	Total £
Cost				
At 1 April 2018	23,754	37,168	11,044	71,966
Additions	-	-	12,820	12,820
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2019	23,754	37,168	23,864	84,786
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Depreciation				
At 1 April 2018	20,583	37,168	11,044	68,795
Charge for the year	793	-	4,273	5,066
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2019	21,376	37,168	15,317	73,861
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Net book value				
At 31 March 2019	2,378	-	8,547	10,925
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31 March 2018	3,171	-	-	3,171
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

14 Debtors

	2019 £	2018 £
Accrued income	6,715	21,778
Prepayments	897	897
	<hr/>	<hr/>
	7,612	22,675
	<hr/>	<hr/>

15 Creditors: amounts falling due within one year

	2019 £	2018 £
Other creditors and accruals	1,100	1,200
	<hr/>	<hr/>
	1,100	1,200
	<hr/>	<hr/>

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

16 Analysis of movements in restricted funds

	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2019 £
Big Lottery - Reaching Communities	21,835	96,695	(118,530)	-	-
Big Lottery - Women's Lives Leeds	3,513	34,893	(31,031)	-	7,375
Brelms Trust	-	2,500	(585)	-	1,915
BSBT Home Office	8,235	36,270	(46,851)	-	(2,346)
The Community Shop Trust	-	300	(300)	-	-
LCC - lunch club	-	1,618	(1,618)	-	-
Henry Smith	-	28,800	(21,600)	-	7,200
Peoples Health Trust	(2,476)	2,476	-	-	-
BBC Children in Need - CSE	(5,696)	35,165	(29,469)	-	-
BBC Children in Need - girls group	3,223	7,468	(10,691)	-	-
Leeds Strategic fund	-	12,498	(2,529)	-	9,969
NCH Welfare Milk	-	278	(278)	-	-
Public Health	-	36,332	(36,332)	-	-
LCC - Prevent	-	11,001	(11,001)	-	-
LCC - Playscheme	-	3,000	(3,000)	-	-
LCC - in kind	-	8,558	(8,558)	-	-
Leeds Community Trust	-	500	(500)	-	-
Small Projects - Community Foundation	-	5,868	(5,868)	-	-
Small Projects - Leeds City Council	-	6,749	(6,749)	-	-
Small Projects - UK Youth	-	1,000	(1,000)	-	-
Time to Shine (Big Lottery & Community Foundation)	-	9,960	(9,960)	-	-
Yorkshire Cricket Foundation	150	-	(150)	-	-
	<hr/> 28,784	<hr/> 341,929	<hr/> (346,600)	<hr/> -	<hr/> 24,113

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

16 Analysis of movements in restricted funds (continued)

Previous reporting period	Balance at 1 April 2017 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2018 £
Public Health	(56)	36,332	(36,276)	-	-
Big Lottery - Reaching Communities	19,688	137,711	(132,514)	(3,050)	21,835
Big Lottery - Women's Lives Leeds	-	30,375	(29,912)	3,050	3,513
BSBT Home Office	-	10,588	(2,353)	-	8,235
LCC - lunch club	-	919	(919)	-	-
Henry Smith	7,707	23,100	(30,807)	-	-
Peoples Health Trust	5,975	17,332	(25,783)	-	(2,476)
Families First - Leeds	-	58,730	(58,730)	-	-
Bankside Primary	-	-	-	-	-
BBC Children in Need - CSE	5,088	13,100	(23,884)	-	(5,696)
BBC Children in Need - girls group	-	9,805	(6,582)	-	3,223
NCH Welfare Milk	-	205	(205)	-	-
LCC - Local Area Committee	-	3,000	(3,000)	-	-
LCC - Prevent	-	11,001	(11,001)	-	-
LCC Youth Services	-	2,119	(2,119)	-	-
LCC - in kind	-	5,387	(5,387)	-	-
Leeds Pathways	-	10,800	(10,800)	-	-
Youth Social Action Fund	-	4,014	(4,014)	-	-
LCC - Small Projects	-	835	(835)	-	-
Yorkshire Cricket Foundation	-	150	-	-	150
Total	38,402	375,503	(385,121)	-	28,784

Name of	Description, nature and purposes of the fund
Public Health	Tackling health inequalities within Bangladeshi community.
Big Lottery - Reaching Communities	to develop a scheme aimed at women and girls among black and minority ethnic (BME) groups in the city, to support victims of violence and educate encourage others to build resilience.
LCC Lunch Club	to provide nutritious and healthy eating regime for the elderly.
Time to Shine – Big Lottery	to reduce isolation through participation and encourage them to reuse, recycle and stop wastage wherever it occurs in their day to day lives.
BBC-CIN CSE	is to increase awareness and support young people to seek help and disclose about sexual exploitation they face in different situations, within a culturally sensitive environment.
BBC-CIN DV	to support children witnessing violence within family and manage issues after fleeing from domestic violence, in order to build a better family life, settle within the community and take control of their lives.
Henry Smith	Contribution towards Core Salaries for strategic development.

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

16 Analysis of movements in restricted funds (continued)

Name of	Description, nature and purposes of the fund
Early Years	To provide 30 hours free pre-school nursery for children aged 2 & 3-4 years old.
Women's Lives Leeds	to work directly with women and girls with complex needs by providing one to one intensive support, that will take a holistic approach meeting their specific needs.
Leeds Strategic Fund	To work with victims of DV from marginalised BME women, to break their fear of loneliness and enable to lead an independent life.
BSBT Home Office	To improve integration, encourage mutual respect by bringing people from different backgrounds and diverse culture in order to reduce the risk of developing extreme views.

17 Analysis of movement in unrestricted funds

	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers £	As at 31 March 2019 £
General fund	216,609	115,877	(142,617)	(820)	189,049
Core costs, consultancy fees and project development	40,000	-	-	-	40,000
Computer systems upgrade	12,000	-	-	(12,000)	-
Fixed assets	3,171	-	(5,066)	12,820	10,925
	271,780	115,877	(147,683)	-	239,974
Previous reporting period	<i>Balance at 1 April 2017 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>As at 31 March 2018 £</i>
General fund	199,232	110,157	(92,780)	-	216,609
Core costs, consultancy fees and project development	40,000	-	-	-	40,000
Computer systems	12,000	-	-	-	12,000
Fixed assets	4,865	-	(1,694)	-	3,171
	256,097	110,157	(94,474)	-	271,780

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2019 (continued)

17 Analysis of movements in unrestricted funds (continued)

Name of	Description, nature and purposes of the fund
Core costs, consultancy fees and project development	These funds are to make sure all policies and procedures are up to date, as well as development of Shantona's existing and new projects. Also to cover Shantona Women Centre's all redundancy and other liabilities in the event of Closure
Computer systems upgrade	These funds are to be used to upgrade the computer systems of the charity.
Fixed assets	The fixed asset fund represents the net book value of fixed assets in the accounts which do not form part of free reserves and are to be used by the charity in the furtherance of it's charitable objects.

18 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	10,925	-	10,925
Net current assets/(liabilities)	189,049	40,000	24,113	253,162
Total	189,049	50,925	24,113	264,087

19 Lease commitments

The charity had the following commitments under non-cancellable operating leases:

	Land and buildings		Equipment	
	2019 £	2018 £	2019 £	2018 £
Leases expiring in:				
One year	-	-	627	-
Two to five years	-	-	1,256	4,918