

**PEPO LA TUMAINI  
(A COMPANY LIMITED BY GUARANTEE)  
ANNUAL REPORT AND FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2018**

**Charity Registration No 1161928  
Registered Company No 9515118**

**WILKINS KENNEDY  
Greytown House  
221/227 High Street  
Orpington  
*Kent BR6 0NZ***

**CONTENTS**

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	<b>Page</b>
Reference and Administrative Details	2
Chair's forward	3 - 8
Trustees' Annual Report	9-11
Independent Examiner's Report	12
Statement of Financial Activities	13-14
Balance Sheet	15
Notes to the Financial Statements	16-20

**REFERENCE AND ADMINISTRATIVE DETAILS**

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<b>Trustees</b>	Stephen Oxley Sarah Kruger Jacqueline Stuart Catriona Spiller Maria Teresa Heuze	Chair Executive director Treasurer
<b>Company Secretary</b>	Angela Whittle	
<b>Key Management Personnel</b>	Trustees	
<b>Charity Registration Number</b>	1161928	
<b>Company Registration Number</b>	9515118	
<b>Principal Office</b>	16 Connaught Place London W2 2ED	
<b>Registered Office</b>	Wilkins Kennedy Greytown House 221/227 High Street Orpington Kent, BR6 0NZ	
<b>Independent Examiner</b>	M A Wilkes FCA Wilkins Kennedy Greytown House 221/227 High Street Orpington Kent, BR6 0NZ	
<b>Banker</b>	Metro Bank One Southampton Row London WC1B 5HA	

## **CHAIR'S FORWARD**

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I am delighted to submit our 2018 Annual Report for Pepo La Tumaini to the Charity Commission for England and Wales and am pleased to report our progress and achievements during 2018.

### **Highlights for the year**

1. We provided education and welfare support to 150 children who head households.
2. We supported over 200 households living in extreme poverty with feeding and welfare support provision.
3. We gave total sponsorship and provision of welfare support at household level to 11 children attending secondary school and further education.
4. Our home-based carers visited and cared for 85 terminally and chronically ill patients in their homes.
5. Distributed over 15,000 condoms to at risk youth by the YPP (youth peer provider) team.

### **2018 Achievements and Performance**

#### **Healthcare**

We continue to provide basic primary services, which include: short-term and emergency long-term contraceptives, pre-natal & ante-natal care, emergency contraceptives, outpatient care, laboratory, pharmacy, HIV testing & counselling, HIV treatment, minor surgeries and immunization.

As the town of Isiolo develops towards becoming a resort city, we are seeing many new businesses and people from our beneficiary communities being displaced and moved further away to rural areas. This has encouraged us towards creating a more responsive health department that focuses on tackling the social determinants of health through education, outreach and crisis response services. This year our outreach teams supported over 2,000 people.

Pepo La Tumaini continues to be recognised as a major provider of HIV care and support as well as, more-recently, a youth friendly centre for family planning and sexual health for the youth. In 2018, the clinic registered 205 clients in the comprehensive care (CC) clinic programme providing antiretroviral treatment (ARV) and care for people living with HIV.

Our youth peer provider (YPP) project has enabled more youth to access services and support concerning Sexual Reproductive Health Education (SRH). Community Healthcare Workers (CHWs) have also been actively engaged in sensitizing women and young girls from pastoralist communities and providing and encouraging the use of contraceptives.

#### **Community**

We have been successful in educating our staff about the importance of tax obligations, banking and saving by partnering with local banks and other organisations to give personal finance training workshops. We worked with 233 women in eight community support groups, providing coaching on savings & loans, social activism, peace and reconciliation and providing therapeutic and psycho-social support.

This year we managed five groups among women from various communities and our staff enabling them to access funds for emergencies. Our mother carer volunteers and home-based carers were able to open businesses that support their families. We continue to empower them in social activism and advocacy, coaching them to promote positive living and access to health and education for women and children in impoverished communities.

Two of our main groups continue to provide home care and mother care services providing care and support at household level as well as promoting access to health and education. We have empowered a Muslim Borana women's group to engage in community mobilisation and provision of counselling and contraceptives to young girls and women at home and out of education. We were also able to provide the worst affected groups with food packages and relief support during the drought and extreme flooding that affected our rural centre points.

This year's annual World Aids Day celebrations brought together seven of our community groups from both the urban town of Isiolo, as well as our more rural centre points. All the different tribal generations brought their cultural costumes and powerful messages as spoken and performed through song and dance. Everyone participated in the day in a way that would not have otherwise been possible, if it were not for their pride in belonging to the Tumaini family, which is inclusive of all those who might feel outcast from society.

## **CHAIR'S FORWARD**

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### **Youth Leadership**

**Youth Peer Providers:** we work with youth who are holding responsibilities at an early age and have grown up in the area. We have trained and supported them to provide access to SRH and contraceptives to the youth. We train them in leadership and behaviour change.

We successfully trained 10 YPPs with Planned Parenthood in 2017 and a further 25 in 2018. Our group of youth are inspired and motivated, believing in promoting positive change for their peers. We aim to reduce the rates of unwanted pregnancies and STIs among the youth through running workshops, courses and activities that will increase knowledge around sexual-reproductive health and improve personal development areas such as self-esteem, which will contribute to better and more informed choices.

Our groups of youth are inspired and motivated, believing in promoting positive change for their peers. This year the youth have facilitated school health clubs, co-ordinated out of school activities and counselled their peers on having healthy relationships and how to stay safe. As well as training more youth, we have also expanded our outreach across our seven centre points reaching the more rural areas where tribal traditions and cultural practices are increasing the drop-out rates from school for young girls who are being forced into early marriage.

### **Education**

This year we enrolled a high percentage of children suffering from sexual abuse and poor health with 40% being HIV and suffering from malnutrition and other health complications. We are seeing an increasing level of poverty at household level and situations where the child is burdened with an abnormal level of responsibility for his /her age. All these factors contribute to poor mental aptitude for academic learning and have an effect on attendance and performance. However, Tumaini Senior School pupils have made great strides and efforts in practical trade learning. With counselling and arts therapy our children are growing in confidence and self-esteem. This encourages us to continue our focus on the development of more practical training in trade and talent areas.

Our performance analysis in our primary school indicates that our current final year primary students in class 8 are 28% of pupils achieving an average grade of 250 marks. Out of 15 students, three achieved over 300 marks, with the top mark being 346 by one of our girls, Maryanne.

In Tumaini Senior School 46% achieved over 250 marks out of 500, which we are pleased about considering the low level of academic ability at enrolment. In our lower primary school 70% achieved 250 marks and above. We notice that day scholars at lower primary are achieving above average as they experience less burden than our boarders who come to us from afar.

Youth Milestones	Target	Achieved
New Secondary Sponsorships	3	2
Secondary Sponsorship Graduates	3	3
Total Secondary Sponsorships	12	11
New Tertiary Sponsorships	1	1
Tertiary Sponsorship Graduates	0	1
New Primary School Students	100	87
Primary School Graduates	15	15
Total Primary School Students	200	187
New Vocational School Students	15	26
Total Vocational School Students	65	67
ECD Pupils	35	37
Number of Free Tuition Students	200	224

Unfortunately, this year we were unable to participate in the annual schools' music festival competition due to changes in the registration requirements and challenges in being able to meet the deadlines. However, we boosted the extra-curricular activities with a camping trip to Samburu, and other wildlife excursions where our pupils were able to learn more about conservation and the environment in Kenya.

## **CHAIR'S FORWARD**

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We engaged in a volunteer programme with a teacher training college in Switzerland, inviting teacher training students to come and work with our teachers and students to improve teaching practice. This year we were joined by Alessa Kull who focused on supporting Tumaini Senior School by:

- \* Training teachers on developing a child-centred approach.
- \* Integrating alternative teaching methods.
- \* Enhancing psycho-social aspects of development through co-curricular activities.

### **Vocational Training**

A very exciting new initiative to help disadvantaged, unskilled and unemployed youth gain a livelihood launched in January at Tumaini. Eight of our Senior School students and nine young adults in our community received barbering training from industry expert Jamie Cocks. We were delighted to watch the trainees grow in confidence over the four-week course, which included technique, health and safety, small business management and creating your own style!

All our trainees graduated with certificates and starter business kits including clippers, detailers, combs and everything they need to begin barbering as a trade.

During the year pupils at Tumaini Senior School have also received basic training and practical skills in:

- Masonry
- Tailoring
- Carpentry
- Crafts
- Small industries
- Beauty
- Home Economics

### **Facilities Improvement**

We are extremely grateful to the Community Engagement team from Batuk British Army base in Nanyuki who have been helping us with some much-needed renovation work at Tumaini Senior School. Volunteer professionals from various departments at Batuk generously donated their time at the beginning of the year to come and give lessons to our children on communications, leadership, basic drill and marching, self-defence, physical training and vehicle maintenance, basic wiring, brick layering, carpentry and cookery.

TSS Students also cooperated with the Batuk team to make some much-needed improvements including a new playing field, fresh paintwork in the dorms and classrooms, installation of a new water tank, improved guttering and the repair of the children's washing lines. The engineers team spent five days with us donating their expertise, manpower and the use of their heavy machinery to grade and level the field in between our lower primary school and senior school.

Our field can now, after much anticipation and as the only one of its kind, be used as a recreational ground for sports and youth activities, not only for our school but also for the youth and community groups in Isiolo.

### **Tumaini Alumni**

Graduates receive referrals for employment opportunities, or seed capital or post secondary education scholarship. We offer secondary school sponsorships to our primary school graduates and opportunities to stay on with us and engage with vocational training and leadership projects. We hold an open-door policy to our alumni and graduates and many return to the programme to engage in work and help out - if committed we in turn support them in continuing education. E.g. We are currently sponsoring Safina - a teacher in training, who is also co-teaching with us during the holidays

## **CHAIR'S FORWARD**

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We have made great improvement in creating a database system to track graduates and digital records of our alumni, primary and sponsorship pupils - we are able to track how many children have come through our education programme and what many of them are doing now.

### **General**

#### **Fundraising Ball**

We hosted an extremely successful fundraising ball in London with the generous assistance of our UK Board. We produced a highly-praised video showcasing our work which we can continue to use for fundraising purposes. This was shown on the night to an audience of 386 people, alongside speeches made by Christianne Amanpour, our Director and Executive Director. The amount of £166,000 was raised from the Winds of Hope fundraising ball. These funds are allowing us to perform critical general repairs and renovations to our buildings and program, including completing the construction of our security wall around Tumaini Senior School and boarding facilities. It has also allowed us to set a reserves policy of holding six months operating costs where possible.

#### **Segal**

Through the Segal Family Foundation, we were recommended to partner with Planned Parenthood Global starting in September 2017 to carry out sexual health outreach using the YPP model. Segal was instrumental in helping to facilitate this partnership and in listening to our challenges in implementing the project.

Thanks to Segal's capacity building workshops and networking support packages, we have been able to develop more refined systems and reporting tools, while learning to speak the language of key performance indicators and scale strategies. Our major achievement this year has been to develop our 3-year strategic plan that focuses on preparing the youth for productive and healthy lives by assisting the transition from childhood education to the workplace. This involves certified training in trade skills, the nurturing of talent and the tackling the social determinants of health, which for the youth focuses around breaking the stigma and promoting positive SRH education.

#### **Strategic Planning**

The Tumaini team in Isiolo involved their closest community stakeholders and committee members in a rigorous strategic planning process, which will help to define how Pepo La Tumaini will best reach its goals over the next three to five years.

The need for Pepo La Tumaini has never been so important as the rates of HIV and unplanned pregnancies are now increasing, causing massive drop-out rates at school. A key focus area that came from the discussions are to prepare youth for productive and healthy lives by assisting the transition from childhood education to the workplace.

#### **Property Race Day**

We are pleased to report that we have secured the sponsorship of the Property Race Day for 2017/2018. After a competitive process of presentations and interviews we have been elected as one of their 'charities of the year'. The Property Race Day is an annual charitable event held in London each year for the property industry. The organisation is supported by substantial businesses in property across the UK. Money raised from their race day goes towards meeting the objectives of their chosen charities, of which we are now one. They are partnering with us this year to help build a Vocational Training and Talent Centre, which would enable us to complete the spectrum of education for our children. They are keen to continue to partner with us once construction is complete. The Property Race Day organisation typically support its chosen charities for up to three years providing they see good progress in our projects.

## **CHAIR'S FORWARD**

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### **Administration & Governance**

The board has developed over the recent period with some new faces and changes of role. This year we saw the departure of two long-time supporters and trustees. Joe Dryer and Shelley Irvin both retired from the board. Joe had served as our treasurer and Shelley as secretary. We thank them for their time, generosity and support over the past 10 years.

I joined the Board in 2018 and became Chair later in the year. I have experience in financial and investment management and am currently a managing director at a global investment firm where I have worked for some 15 years. We also recently welcomed Angela Whittle as Secretary. Angela has worked at the executive search firm Spencer Stuart for 13 years and is executive assistant to Edward Speed, the former global Chairman, a strong and long-standing supporter of Pepo La Tumaini. Jackie Stuart is a new member of the trustee board and is our new Treasurer. Jackie qualified as an accountant in 1987, worked with Deloitte Haskins and Sells (now PwC) and then spent the next 15 years working in financial education preparing students for the Chartered Accountancy exams. She then took time off to bring up her three children and she now runs her own financial support business.

As PLT has grown over the past 18 months we have held organisational workshops with our Board to ensure everyone understands their role and is best utilised for their strengths. This included revisiting our organisational chart and re-defining the roles of our international board members, and their working relationship with the Executive Director and Director in Kenya. As a result of this we hope that the Executive Director will step down from the Board, while remaining as a key employee, so her role is clear and she is not overstretched.

Several of the board members visited the program in Kenya in 2018 in various capacities - to assist with our strategic planning, to help plan the vocational expansion, to gain further understanding of the community issues, and in my case, to be introduced to the team on the ground.

Our US fundraising board has been revitalised and board members Allison Neuman, Kate Spencer, Alexia Feghali and Jean Pierre Feghali have a focus going forward on developing new fundraising strategies in North America to support the work of Pepo La Tumaini in Kenya.

Human resources remain a challenge in Isiolo as the area can be hostile and prone to frequent bouts of insecurity. This, together with the nature of our work, which requires employees to go beyond their formal job description and reach into a sense of vocation for the sake of the restoration of human dignity for all beneficiaries including the staff themselves, makes finding the right people to work for Tumaini very difficult. Despite the high turnover in staff, we have continued to coach and train departmental heads to reach management level. We are investing in the further education and development of our own youth who have been raised through Tumaini and are currently working with us; Nancy and Safina who are stepping up to more managerial responsibilities in the education department.

We have also succeeded in recruiting a dedicated and committed operations manager who is currently undergoing training and coaching to meet the required standard of best practice.

Our strategic plan envisages expanding our provision of vocational training to disadvantaged youth in Isiolo. There are more specific details outlined in our plans attached, but in essence, this has been a dream of ours for the last 5 years as we have watched the job opportunities in Isiolo change. We have reached a financial position where we can now expand our Vocational Training and have been working with the government to build up a framework under which we can provide accredited, productive courses for youth. We have existing relationships within the Ministry of Education and are building ties with the Technical and Vocational Education and Training Authority which will help us build a unique offering for our region.

Finally, our focus areas for 2019 include:

- Construction of the Vocational Training Centre
- Vocational Training registration & Course curriculum development and certification
- Recruiting and training strong middle management (heads of departments)
- Implementing digital M & E systems



**PEPO LA TUMAINI**  
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**CHAIR'S FORWARD**

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With special thanks to: Anonymous Swiss Foundation, Batuk British Army base Nanyuki, Education is Power, Glencore UK, Lewa Wilderness, Mama Ibaado Charity, The Claude and Sofia Marion Foundation, NDL Foundation, PHT Teacher Training College, Switzerland, Property Race Day, The Segal Family Foundation, Sirikoi Lodge, Monica Aguirre, Mike Copperthite, David and Lisa Lubbock, Rox and Piers Marmion, Andrew and Pamela Riley, Edward and Debbie Speed and all our friends and worldwide supporters.

**Stephen Oxley**  
**Chair**

**Date: 08/07/19**

## **TRUSTEES' ANNUAL REPORT**

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The Trustees present their report and financial statements for the year ended 31 December 2018. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of charitable company.

The financial statements comply with Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) published on 16 July 2014 as amended by Bulletin 1 & 2.

### **Objectives and Activities**

The objects of the charity are set out in the charity's trust deed and are summarised as follows:

1. To advance education by the provision of financial support for costs related to the administration, bursary and maintenance of the Pepo La Tumaini nursery and Senior School located in Isiolo, Kenya.
2. To advance education by the provision of periodic financial aid to the Pepo la Tumaini clinic and orphanage in Isiolo, Kenya.
3. To advance education and health by the provision of grants to other accredited organisations, schools or registered charities involved in education and health in Kenya.

The Tumaini Senior School programme seeks to empower the surrounding communities by offering full boarding scholarship education to the most vulnerable child heading a household.

- Good working knowledge of the English language, both written and spoken.
- Evaluation of home situation (in cooperation with Social Services) as a desperate case with no other option of support for the child's education.
- Marks above 200/ This can only be waived if the child is extremely vulnerable and is able and willing to participate in the full rehabilitation programme
- Special cases are taken into consideration if pass mark is not attained in academic performance.

### **STATEMENT ON PUBLIC BENEFIT**

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the charity.

### **ACHIEVEMENTS AND PERFORMANCE**

Information about our achievements and performance can be found in our Chairman's Forward on pages 3 to 8.

### **FINANCIAL REVIEW**

During the year ended 31 December 2018 the charity received income totalling £363,360 (2017: £94,541). Expenditure totalled £192,094 (2017: £129,140) before other gains and losses. The result for the year a surplus of £171,405 (2017: deficit £34,485).

## **TRUSTEES' ANNUAL REPORT**

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### **Reserves policy**

The Trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet the operating costs as per the annual budget for up to 6 months.

The Board will review the reserves policy on an annual basis.

At 31 December 2018, the charity had total funds of £220,574 (2017: £49,169) including unrestricted funds of £175,215 (2017: £6,721) and restricted funds totalling £45,359 (2017: £42,448). Details of the restricted funds are set out in note 10.

The Trustees will review the reserves policy on an annual basis.

### **Principal funding sources**

The charity's only source of income is giving/donations from individual and corporate sponsors.

### **PLANS FOR FUTURE PERIODS**

The Trustees will continue to raise donor funding to support Pepo La Tumaini.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Structure**

The Charity Trustees are responsible for the general control and management of the charity. The Trustees give their time freely and receive no remuneration or other financial benefits for acting as trustees. One of the Trustees (Sarah Kruger) is remunerated by the Charity for the provision of consultancy services to the Charity.

### **Trustees**

The Trustees who served during the period to date were:

Stephen Oxley - Chair  
Shelley Irwin – Resigned 01/09/2018  
Sarah Kruger  
Pamela Riley – Resigned 12/11/18  
Catriona Spiller  
Jacqueline Stuart – Appointed 12/11/2018  
Maria Teresa Heuze

### **Governance and Management**

Pepo La Tumaini is constituted as a charitable company limited by guarantee and was established under its Memorandum and Articles of Association, which established the objects and powers of the charitable company, and is governed by its Articles of Association dated 27 March 2015. It is registered with the Charity Commission for England and Wales. In the event of the company being wound up, members are required to contribute an amount not exceeding £1. The company received charitable status on 1 June 2015 and began operating on 1 August 2015.

On 30 June 2015, all the assets, liabilities and trading activities of Tumaini Education Trust were transferred to Pepo La Tumaini.

There shall be at least three Trustees. Should the need arise to appoint persons as Trustees, the Trustees shall take into account the benefits of appointing a person who through residence, occupation, employment or otherwise has special knowledge of the area of benefit.

The Trustees hold Board meetings at least two times per year, in both London and Kenya and minutes are proposed by the Secretary. Periodic visits to the school take place, by members of the Board on a three-month basis.

## **TRUSTEES' ANNUAL REPORT**

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### **Organisation**

The Charity is administered by the Board of Trustees, which meets at least 4 times per annum. Meetings take place in both London and Kenya. One of the Trustees is based in Kenya and fulfils a bridging role between operations in Kenya and the Charity in the UK. She is responsible for monitoring operations and the expenditure incurred by them and verifies and accounts for the end use of funds. In this capacity, she acts as consultant to the Charity and is remunerated for the provision of consultancy services. In addition, two of the Trustees visit projects supported by the Charity in Kenya twice each per annum, whilst another Trustee visits at least once per annum.

### **RISK MANAGEMENT**

The Trustees have reviewed the major and financial risks that impact on the work of the charity. The systems that have been established enable the Trustees to review and take necessary steps to lessen these risks.

Strong governance of the Board and tight financial controls mitigates reputation risk. The breadth of donor funds from both Institutional and personal donations mitigates income risk.

The Trustees have also reviewed the following policies which are also in place and reviewed on an annual basis:

- Safeguarding
- Conflict of Interest
- Complaints
- Data Protection
- GDPR
- Risk Management Policy

### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees 8<sup>th</sup> July 2019 and signed on their behalf by:

**Stephen Oxley**  
**Chair**

**Catriona Spiller**  
**Trustee**

## **INDEPENDENT EXAMINER'S REPORT**

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I report to the charity trustees on my examination of the accounts of Pepo La Tumaini for the year ended 31 December 2018 which are set out on pages 13 to 20.

### **Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of *the Institute of Chartered Accountants England and Wales* which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

### **M A Wilkes (FCA)**

For and on behalf of Wilkins Kennedy  
Greytown House, 221/227 High Street  
Orpington, Kent, BR6 0NZ

**Date : 02/09/19**

**PEPO LA TUMAINI**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE PERIOD ENDED 31 DECEMBER 2018**

	Notes	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
<b>Income from:</b>					
Donations	2	295,725	67,635	363,360	94,541
<b>Total income</b>		295,725	67,635	363,360	94,541
<b>Expenditure on:</b>					
Raising funds		63,174	-	63,174	-
Charitable activities		64,196	64,724	128,920	129,140
<b>Total expenditure</b>	3	127,370	64,724	192,094	129,140
<b>Net income before other recognised gains and losses</b>		168,355	2,911	171,266	(34,599)
<b>Gains on foreign exchange</b>		139	-	139	(886)
<b>Net movement in funds</b>		168,494	2,911	171,405	(35,485)
Balances bought forward at 1 January 2018		6,721	42,448	49,169	84,654
<b>Balances carried forward at 31 December 2018</b>		175,215	45,359	220,574	49,169

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

**PEPO LA TUMAINI**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

COMPARATIVE INFORMATION	Notes	Unrestricted funds £	Restricted funds £	Total 2017 £
<b>Income from:</b>				
Donations		77,817	16,724	94,541
<b>Total income</b>		<u>77,817</u>	<u>16,724</u>	<u>94,541</u>
<b>Expenditure on:</b>				
Charitable activities		94,306	34,834	129,140
<b>Total expenditure</b>	<b>3</b>	<u>94,306</u>	<u>34,834</u>	<u>129,140</u>
<b>Net income before other recognised gains and losses</b>		(16,489)	(18,110)	(34,599)
<b>Gains on foreign exchange</b>		(886)	-	(886)
<b>Net movement in funds</b>		<u>(17,375)</u>	<u>(18,110)</u>	<u>(35,485)</u>
Balances bought forward at 1 January 2017		24,096	60,668	84,654
<b>Balances carried forward at 31 December 2017</b>		<u>6,721</u>	<u>42,448</u>	<u>49,169</u>

**PEPO LA TUMAINI**  
**(A Company Limited by Guarantee)**

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2018**

**REGISTERED COMPANY NUMBER: 9515118**

	Note	2018		2017	
		£	£	£	£
<b>Current Assets</b>					
Debtors	7	3,069		15,828	
Cash at bank and in hand		221,589		41,254	
		<u>224,658</u>		<u>57,081</u>	
<b>Creditors:</b> amounts falling due within one year	8	(4,084)		(7,912)	
<b>Net Current Assets</b>			220,574		49,169
<b>Net Assets</b>			<u>220,574</u>		<u>49,169</u>
<b>Represented by:</b>					
Restricted funds	10		45,359		42,448
Unrestricted funds : General funds			175,215		6,721
<b>Total funds</b>	11		<u>220,574</u>		<u>49,169</u>

For the year ending 31 December 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Trustees on 8<sup>th</sup> July 2019 and signed on their behalf by:

**Stephen Oxley**  
**Chair**

**Catriona Spiller**  
**Trustee**

The notes on pages 15 to 20 form part of these financial statements.



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

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**1. ACCOUNTING POLICIES**

**1.1 Basis of preparation**

Pepo La Tumaini is a company limited by guarantee in the United Kingdom. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charitable company's operations and principal activities are set out on page 7.

The charity constitutes a public benefit as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with Financial Reporting Standard applicable in the UK (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom (FRS 102), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015 and updated by Bulletin 1 & 2.

The financial are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**1.2 Income**

All income is included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Voluntary income including donations and gifts is included in full in the SOFA when receivable.

**1.3 Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds are those costs incurred in attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.4 Support costs allocation**

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

The analysis of these costs is included in note 5.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

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**1.5 Funds accounting**

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds are funds that can only be used for particular restricted purposes within the objects of the charity. Restriction arises when specified by the donor or when funds are raised for particular restricted purposes.

**1.6 Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**1.7 Cash at bank and in hand**

Cash at bank and in hand are short-term, highly liquid investments that are readily convertible to known amounts of cash that are subject to an insignificant risk of changes in value.

**1.8 Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is therefore considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**1.9 Foreign currency**

Foreign currency transactions are initially recognised by applying to the foreign currency amount of the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

Monetary assets and liabilities denominated in a foreign currency at the balance sheet date are translated using the closing rate.

**1.10 Consolidation of the financial statements**

Under the definition provided in the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2015), issued in March 2005, the Charity constitutes a Parent Charity to the Tumaini Education Trust Kenya and Tumaini Charitable Association by benefit of trustees control. As stipulated in the Charities Act 2011 exemption has been taken from the requirement to produce consolidated accounts on the basis that the aggregate gross income of the group does not exceed £500,000.

**1.10 Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**1.11 Judgements and key sources of estimation uncertainty**

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**PEPO LA TUMAINI**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

2.	Donations	Total 2018	Total 2017
		£	£
	Donations from events	250,424	-
	Donations	112,936	94,541
	<b>Total donations</b>	<b>363,360</b>	<b>94,541</b>

3.	ANALYSIS OF EXPENDITURE	Donation to Tumaini school	Direct cost	Support Costs	Total 2018	Total 2017
		£	£	£	£	£
	<b>Raising funds</b>	-	63,174	-	63,174	-
	<b>Charitable activities:</b>					
	Education provision at Pepo La	39,000	22,349	13,071	74,420	129,140
	Building projects	54,500	-	-	54,500	-
	<b>Total expenditure</b>	<b>93,500</b>	<b>85,523</b>	<b>13,071</b>	<b>192,094</b>	<b>129,140</b>

All costs are allocated between the expenditure categories noted above on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, being time spent.

4.	SUPPORT COSTS	2018 £	2017 £
	Postage	115	192
	Administration assistant	4,800	4,800
	Travel	-	1,444
	Governance costs (see note 4)	8,156	5,975
		<b>13,071</b>	<b>12,411</b>

5.	GOVERNANCE COSTS	2018 £	2017 £
	Independent Examination fee	2,163	2,400
	Bank charges	151	238
	Legal and professional fees	5,841	3,337
		<b>8,156</b>	<b>5,975</b>

**PEPO LA TUMAINI**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

**6. TRUSTEE REMUNERATION & STAFF COSTS**

The trustees consider the board of trustees as the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give their time freely and no trustee remuneration or any other financial benefits was paid in the year. The trustees were not reimbursed for expenses. Other transactions involving the trustees are set out within the related parties note 12.

The charity did not employ any staff during the year.

<b>7. DEBTORS</b>	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Prepayments	-	9,990
Other debtors	3,069	5,838
	<u>3,069</u>	<u>15,828</u>

<b>8. CREDITORS: AMOUNTS FALLING DUE DUE WITHIN ONE YEAR</b>	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Trade creditors	1,600	1,600
Accruals and deferred income	2,484	6,312
	<u>4,084</u>	<u>7,912</u>

**9. SHARE CAPITAL**

The company is limited by guarantee and has no share capital. The liability of its members is limited to £1 per member.

**10. RESTRICTED FUNDS**

	<b>Balance bought forward</b>	<b>Income</b>	<b>Expenditure</b>	<b>Balance carried forward</b>
<b>2018</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Scholarship fund	2,290	5,000		7,290
Construction projects fund	29,934	62,635	(54,500)	38,069
Health Clinic	10,224	-	(10,224)	10,224
	<u>42,448</u>	<u>67,635</u>	<u>(64,724)</u>	<u>45,359</u>

Scholarship fund was provided for the sponsorship of certain children within the Tumaini Senior Primary School.

Construction projects fund represents donations received to fund building projects. The funds have been used for the volunteer house and nursery. The balance carried forward will be used for suitable projects in the future.

School bus fund was provided by the NDL Foundation for the purchase of a school bus, this is included within donations to Tumaini school. The funds were spent in year ended 31 December 2017.

Health Clinic fund was provided by T J Meyer Foundation to fund the activities of the clinic.

**PEPO LA TUMAINI**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2018**

**10. RESTRICTED FUNDS (CONT)**  
**2017**

	Balance bought forward	Income	Expenditure	Balance carried forward
	£	£	£	£
Scholarship fund	8,317	-	(6,027)	2,290
Construction projects fund	24,241	6,500	(807)	29,934
School bus fund	28,000	-	(28,000)	-
Health Clinic	-	10,224	-	10,224
	<u>60,558</u>	<u>16,724</u>	<u>34,834</u>	<u>42,448</u>

**11. ANALYSIS OF NET ASSETS BETWEEN TOTAL FUNDS**

<b>2018</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total 2018 £</b>
Current assets	179,299	45,359	224,658
Current liabilities	(4,084)	-	(4,084)
	<u>175,215</u>	<u>45,359</u>	<u>220,574</u>
<b>2017</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total 2017 £</b>
Current assets	42,448	14,633	57,081
Current liabilities	-	(7,912)	(7,912)
	<u>42,448</u>	<u>6,721</u>	<u>49,169</u>

**12. RELATED PARTY TRANSACTIONS**

During the year, the charity made donations of £93,500 (2017: £22,054) to Tumaini Education Trust Kenya, a charity registered in Kenya a sister charity to Pepo La Tumaini. These relate to the provision of educational services and towards funding construction projects, see note 2.

During the year the charity paid consultancy fees of £ 22,348 (2017: £17,411) to Sarah Kruger a trustee and director, in respect of acting as primary liaison between the Charity and Pepo La Tumaini Community Programme.

During the year, the charity received donations totalling £9,643 (2017: £20,549) from Maria Teresa Heuze, a trustee and director of the charity.