HOLY TRINITY CHURCH, ASHBY DE LA ZOUCH

REGISTERED CHARITY NUMBER 1131178

ANNUAL REPORT TO THE CHARITY COMMISSION FOR 2018

This report covers the operating year from 1 January 2018 to 31 December 2018.

The Trustees of the Charity are the Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Ashby de la Zouch. Each member is elected following due process for a term of three years. The PCC meets ten times each year.

The trustees are aware of the Charity Commission's guidance on public benefit in the Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity

The trustees believe that by promoting pastoral, evangelistic and social care effectively within Ashby de la Zouch, and the surrounding area, it provides a benefit to the public by:-

- Providing pastoral care and spiritual, moral and intellectual development for any person who wishes to benefit from what Holy Trinity offers: and
- Promoting Christian values, and service to local communities, to the benefit of society as a whole.

Growth & Social Responsibility

We have continued to see growth in the number of regular worshippers and most areas of church life; we have a total worshiping community of 269 adults and children across all ages, and 207 people on the electoral roll.

Holy Trinity is part of the Ashby and Breedon Group of Churches (known locally as the Flagstaff Family of Churches) a close bond is developing between the churches in this group.

As in previous years Holy Trinity continued to provide a Debt Counselling Service, Christians Against Poverty – Midlands National Forest (CAP-MNF).

During 2018 the leadership team of Centre Director and Debt Centre Manager took the decision to make the area from which to draw clients smaller, the boundary now extending only to the immediate area around the town of Ashby de la Zouch, the name was also changed to CAP-Ashby.

The CAP-Ashby service provides free debt advice on a one-to-one basis in the clients own home; prayer support is given with the key aim of bringing people to faith and into the life of the church.

This has been successful and although dealing with a reduced number of clients due to the smaller area, many local people are now attending church services following help and pastoral care.

This is also in line with the Leicester Diocesan Policy "Shaped By God" to bring people to faith.

We are grateful to all our supporters for their financial support and to a team of volunteers giving freely of their time which enables this vital work to continue.

CAP-Money courses continued into 2018 under the leadership of the CAP Central Director, new ways of providing this service are under review.

Pathways Cafè replaced CAP-Job Club during 2018, it is a welcoming haven in church where attendees can enjoy a hearty breakfast while continuing to receive practical assistance, support and guidance from specialist advisors.

Fresh Start formally CAP-Release Group is for people wishing to improve their lives by escaping from any kind of low level addiction, this group continues to grow and has had positive results and feedback.

Holy Trinity PCC members are the trustees of Ashby Foodbank which is partnered with the Trussell Trust network of Foodbanks.

The foodbank is run by a team of volunteers drawn from churches in and around Ashby and people of different faiths and none. It actively supports families and individuals referred by approved organisations and individuals. The Foodbank has been serving the local community since May 2013.

Assessment and mitigation of risk is undertaken and regularly reported to the Trustees, and all policies are reviewed annually, frequent progress reports are made to the PCC.

Use of Church Building

The Church has been used for many services, concerts and special events throughout the year, including:

- Remembrance Service
- Ashby Concert Band
- School Harvest Services
- School Carol Concerts
- Charity Concerts
- CAP MNF Carol Service
- Christmas Tree Festival

as well our regular users including Tiny Tots, Mothers Union, Trinity Fellowship, Connect, Boys on Fire and REAL(Refreshed-Encouraged-Affirmed-Loved).

In addition in 2018 the church was selected by Leicester Mission and Ministry Team to hold a Generous Giving Event (Bread Festival), this was supported by a team of Diocesan representatives, including The Dean of Leicester Cathedral.

Schools were invited to produce and display artwork relevant to Bread or Harvest in church; this was taken up by all schools in Ashby and many in the immediate surrounding area, the event was a great success and brought many non churchgoing members of the public into church.

We actively encourage the use of the church as a community building. The charges for use of the Church by the various organisations who use the building are intended to recoup the costs incurred, for example heating, lighting, verger's time, etc. Charities raising funds directly for their own use enjoy a reduced rate.

Holy Trinity has Safeguarding Policies in place for children, young people and vulnerable adults, these are in line with Diocesan Guidance, reviewed and approved annually by the PCC. All leaders and volunteers are required to undergo training and hold a satisfactory Disclosure and Barring Scheme certificate. All policies and information are displayed on church notice boards.

Churchyard

Maintenance of the churchyard falls on the Town Council and we are grateful for the works carried out by the Council grounds men.

Church Building Essential Maintenance/Improvement

The church having suffered from water ingress at various points through the roof for around 10 years has been finally completed; some additional work needs to be done when finances are available.

The work was completed on budget when the roof repair fund was depleted and closed; fundraising has since begun for the internal repair and re-decoration of the interior of the building.

CHURCH FINANCES

The Accounts for the year 2018 have been Independently Examined and found to be correct.

The Trustees strive to maintain a reserve equivalent to 3 months core expenditure in accordance with the guidance issued by the Charity Commission, whilst income from our regular givers has risen this year, as in past years; Holy Trinity struggles to maintain this recommended level of reserves.

However, Holy Trinity is in receipt of regular income from a significant number of individual donors and consequently the Trustees are of the opinion that it is very unlikely that Holy Trinity will experience a catastrophic reduction of that regular income.

Taking that level of regular income into account the trustees have established a suitable level of reserves of unrestricted monies at around £2,000 – £4,000 and assess this to be satisfactory to secure Holy Trinity's immediate future..

July 2019

ANNUAL REPORT

Holy Trinity, Ashby de la Zouch

Report for the Annual Parochial Church Meeting, 28 April 2019 on the calendar year 2018.



Fabric of the Community - Original Art by Rachael Bayliss

INTRODUCTION

Welcome to the our Annual Report on 2018. This format broadly follows the structure of the Group Listings section of our church website <u>trinityashby.net</u>.¹

The report is 72 pages long. While, of course you are welcome to read all of it, please feel free to make use of the table of contents (at the beginning of each section) to give you an overview of our church's life. It would be great if you would dip into the areas you know less about, as well as those that are particularly close to your heart.

There is so much to celebrate. God is at work and this report is testament to his faithfulness in many of it's forms. There is much that is not revealed in this report, not least the hidden acts of kindness, many, many prayers and generous gifts of all kinds.

Three Questions

Our Bishop, Martyn, has been encouraging us to consider three questions, across the life of our church family. These have been very helpful for your church council as we have moved towards a shared vision for our church life.

The three questions are:

How are we growing in

- · the number of disciples?
- · our depth of discipleship?
- · our loving service of the world?

Bishop Martyn has been clear that our vision is The Kingdom. This is the vision of all Christians: The Kingdom of God. It is our destination; our home. Having the vision of The Kingdom is great, but we need more, to focus our efforts here at Holy Trinity Ashby.

We share the vision of The Kingdom with the world wide church, but what is particular about our church? Of course there is our place and our people. There are also the particular opportunities before us. As your church council (PCC) we are working towards a particular vision for our church's life; a shared sense of direction, communicating both who we are and who we are becoming.

At the top is God's vision of the Kingdom. This is what Jesus proclaimed and preached.

Jesus' Co-Mission (Matthew 28) of being disciples of Jesus who make disciples for Him, comes next. Knowing this, we need the Holy Spirit to enable us to go about our mission in a way that is in-line with his commands: To love God, our neighbour and one-another.

At a more local level we have our Bishop's key questions about making new disciples, deepening our discipleship and developing our loving service of the world.

Together these provides us with a framework to look at the particulars of our place and our people. What can and what should we be focussing on as Holy Trinity Ashby?

¹ You can see the Group Listings page if you login. If you would like to receive login details, or reset your password, please email our outstanding Parish Administrator Emma Harris using office@trinityashby.net

Our Church Council has spent two vision days looking at these themes and we have agreed to spend a third on this subject this autumn.

There is so much that God is doing amongst us, and my hope is that this report brings some of this into the light. He is faithful and we thank Him for all that is He is bringing to birth in our midst.

Looking back on 2018 there are some key people I want to express particular thanks for:

We are deeply grateful for all that God has done through out 2017/2018 Church Wardens Tony Watson and Mark Johnson; Stephen Adshead who stood down as our treasurer at the end of 2018, and Carole Timms who has served our Deanery as Treasurer.

During 2018 our Church Hall received new heating, double glazing and a fresh coat of paint. All of this thanks to the hard work of Tony Watson and Mavis Mills, applying for grants and working with contractors and much more. They did a wonderful job.

I want to end with a special note of thanks to Graham Barge who has put together and printed our annual report for so many years, finishing his work as our complier with our report on 2017. Graham has (and continues to) serve us in many hidden ways and we are so grateful to God for Graham, and all those who serve Him.

This APCM (Annual Parochial Church meeting) I will be giving a 30 minute presentation on the life of our church and future developments. Please do join us if you can at 4:00 p.m. on Sunday 28 April in our Church Building.

with love in Christ

Tim Phillips Vicar of Holy Trinity Ashby Team Vicar in the Ashby and Breedon Team, serving The Flagstaff Family of Churches

CONTENTS

Annual Report

| Introduction | Time Division - | 2 |
|-----------------------------|--------------------------|----|
| Contents | Tim Phillips | 4 |
| A. Discovery | | |
| Trinity Walkers | Michael Bereine Miles | 8 |
| Men's Steak Night (MSN) | Mick and Rosemary Whyatt | 8 |
| Men's Breakfast | Tim Phillips | 8 |
| Christians Against Poverty | Tim Phillips | 9 |
| Pathways Café | Katie Johnson | 10 |
| Science and the Saviour | Gill Richardson | 11 |
| Trinity Fellowship | Tim Phillips | 11 |
| | Janet Onions (Secretary) | 11 |
| Alpha | Tim Phillips | 11 |
| B. Discipleship | | |
| Connect | Stephen Brook | 13 |
| Eden | Stephen Brook | 13 |
| REAL | • | 14 |
| Men's Bible Study | Elizabeth Rudin | 14 |
| ROOTED | Tim Phillips | 14 |
| Refresh | Elizabeth Rudin | 15 |
| Team Clergy Prayer (TCP) | Diana Saunders | 15 |
| TLC (Tuesday Ladies Church) | Tim Phillips | 15 |
| Bible Doodling | Elizabeth Rudin | 16 |
| - | Lisa Noon | |
| The SENT Course | Tim Phillips | 16 |
| Mothers' Union | Rachael Bull | 16 |

C. Children and Youth

| Tiny Tots | to a to a second | 20 |
|---------------------------------------|------------------------------|----|
| JAM (Jesus and Me) Club | Janet Onions | 21 |
| God Rocks Café (GRC) | Rachael Bayliss & Jay Atubra | 21 |
| Boys on Fire | Katie Johnson | 22 |
| SMS (Sunday Mornings, Sometimes) | Tim Phillips | 22 |
| D. Serving Locally | Becca Benfield | |
| Pastoral Prayer Team (PPT) | | 24 |
| Ashby foodbank | Kathy Hart | 24 |
| • | Rev Catherine Booton | |
| Lyndhurst Lodge | Glenis Garner's | 26 |
| Ashby Street Pastors | Rev Catherine Booton | 27 |
| Ashby CofE School Governors | Noreen Mewies | 28 |
| Pastoral Assistant's Report | Kathy Hart | 28 |
| E. Serving Elsewhere | rany ran | |
| Link to Hope Shoebox Appeal | | 31 |
| Christian Aid | Ken Garner | 31 |
| Link Missionaries | Frank Bedford | 32 |
| Ride and Stride 2018 | Tim Phillips | 33 |
| The Children's Society | Bob and Janet Onions. | 33 |
| The Mission to Seafarers | Iris Holt | 34 |
| | Iris Holt | 34 |
| F. Worship | | |
| 8:30 a.m. and 6:00 p.m. Service Music | Tim Phillips | 38 |
| Musical Worship Group (10:30 a.m.) | Ian Harris | 38 |
| Audio and Visual Team | | 39 |
| All Age Worship Planning Group | Mark Johnson | 40 |
| DEN - Draw Ever Nearer | Beth Lunt | 40 |
| Refreshments | Lisa Noon | 40 |

| | Wilma Mulgrew | |
|--|-------------------------------|-----------------|
| Service Leaders and Preachers | - | 40 |
| Home Communion Communities | Tim Phillips | 41 |
| | Tim Phillips | |
| G. Governance | | |
| Communications | | 44 |
| Church Warden's Report | Diana Saunders | 45 |
| · | Pete Sherwin & Noreen Mewies | _ |
| Electoral Roll | Janet Onions | 48 |
| PCC Secretary's Report | 1 111 | 48 |
| Holy Trinity Administrator | Jean J Harrison PCC Secretary | 52 |
| Trinity Link People (TLPs) | Emma Harris | 54 |
| minty Ellik i eople (i El 3) | Diana Saunders | J -1 |
| Safeguarding | Ken Garner | 54 |
| Holy Trinity Clergy (HTC) | | 54 |
| North West Leicestershire Deanery Synod | Tim Phillips | 55 |
| | Noreen Mewies | |
| Financial Statement | | |
| 0.40 | Stephen Adshead | |
| Overall Summary 2018 Notes to the Accounts | | 58 60 |
| General Fund 2018 | | 61 |
| Assets and Liabilities at 31 Dec 2018 | | 62 |
| Net Fund Movements in 2018 | | 62 |
| PCC Income Notes | | 64 |
| PCC Expenditure Notes | | 66 |
| Other Transaction Notes | | 69 |
| Restricted Accounts Details | | 70 |

A. DISCOVERY

| Trinity Walkers | 8 |
|---|----|
| 2004-2018: 14 years of walks & friendship | |
| Men's Steak Night (MSN) | 8 |
| Men's Breakfast | 8 |
| Governance | |
| Christians Against Poverty | 9 |
| DEBT CENTRE | |
| DROP IN AT PATHWAYS CAFE | |
| HIGHLIGHTS FROM OUR CLIENTS | |
| FRESH START | |
| SERVICES DIRECTOR | |
| Pathways Café | 10 |
| Science and the Saviour | 11 |
| Trinity Fellowship | 11 |
| Alpha | 11 |

TRINITY WALKERS

2004-2018: 14 years of walks & friendship

After careful consideration and more than 14 years of co-ordinating Trinity Walkers we have decided to hang up our walking boots - only metaphorically speaking, of course!!



From our first walk in September 2004 until our final walk in December 2018 we have enjoyed around 130 wonderful walks in beautiful areas of the country and have made many friends along the way. During the winter months we have explored the National Forest and our local area and, as the days get longer, we have travelled further afield to areas including the Peak District, the Cotswolds, Cannock Chase, Malvern Hills, Vale of Belvoir and Rutland. We have also enjoyed a number of weekends away in the Lake District and Ross-on-Wye. We have generally been blessed with really good weather for most of our walks although sometimes the weather has been challenging like the day in July 2008 when we walked from Edale up to Kinder Downfall. The visibility was so poor that there were no spectacular views, as we had expected, and the wind was blowing the waterUP Kinder Downfall. Only once have we had to abandon the walk mid-way when we found ourselves battling horizontal, torrential rain and howling winds on The Great Ridge.

We have been able to support charities over the years by raising sponsorship for our first Lake District weekend when we raised £880 for Macmillan Cancer Support and donations for our post-walk refreshments and Christmas lunches have raised £2000 for Ashby Youth for Christ.

We would like to thank everyone who has supported us over the years – keep on walking!

Mick and Rosemary Whyatt

MEN'S STEAK NIGHT (MSN)

Meeting somewhere around 7:00 p.m. on the first Tuesday of the month at The Shoulder of Mutton (Wetherspoons), MSN is an informal evening where men gather to eat steak (or something else) and have a drink. You can sign up for reminders at trinityashby.net/msn

Tim Phillips

MEN'S BREAKFAST

Men's Breakfast was formed many years ago from church members drawn mainly from churches in and around Ashby de la Zouch. Currently we have over thirty members who meet regularly on the second Saturday of each month for breakfast followed by a talk on a wide variety of subjects including Drones, photography, water aid, flourishing eye hospital established in Ghana, steam locomotives, challenges of rock climbing in Cumbria and even our local MP.

Governance

At the end of 2018, Geoff Richman, a member of Holy Trinity Ashby, took on the role of leading the Men's Breakfast. In line with long standing practice among the Ashby Churches, the Men's Breakfast falls under

the oversight of the church in which the lead person is a member, for insurance and governance purposes. Ashby Men's Breakfast remains an ecumenical venture.

Tim Phillips

CHRISTIANS AGAINST POVERTY

DEBT CENTRE

In February 2018 we said goodbye to Mick Redfern after several years as our Centre Manager. Mick and his wife Dawn received a very clear message from God asking them to move their ministry to Cyprus.

Suzanne Adamson agreed to step up to become the Debt Centre Manager from May 2018 thus enabling us to continue the work of the Debt Centre. Gill Richardson joined us in the second half of the year to help with administration and has since trained to be our Local Area Coordinator for CAP.

DROP IN AT PATHWAYS CAFE

In September 2018 the Trinity Community Café (formally CAP Job Club) was renamed Pathway's Café and was taken over by Gill Richardson.

CAP services along with many others now run a drop-in every Thursday from 10.00 – 12.noon. We have seen several clients become regular members of the Café, it was wonderful to see a client who had been with us for some time after receiving a Christmas hamper come into the Café just to say thank you. During the time that they were there their heating at home was fixed for them thanks to another member of the Trinity congregation. The family had not had any heating for quite a few months.

HIGHLIGHTS FROM OUR CLIENTS

One of our clients who made a commitment to follow Jesus at our Christmas Dinner and Carol Event said"life has been completely turned around through knowing Jesus, and they had never laughed so much as during the last few days, making them feel like different people".

FRESH START

Lynda Flower has been managing this CAP Service since early 2017. In May 2018 the name was changed from CAP Release Group to CAP Fresh Start, the feeling from CAP head office in Bradford was that this would encourage more people looking for a fresh start, change their circumstances or their addictions to come forward for help.

At the end of 2018 we received this report from Lynda: "Two members stopped smoking cigarettes; two members reflected on anger issues and put new strategies into place which has consequently led to a huge reduction in anger outbursts. One member reduced the use of electronic equipment which freed up more time to spend with the family. Two members considered their use of alcohol and both are now living healthier life-styles –goals reached".

Group feedback indicated that the sense of community was formed within the group sessions, As one person said "I would have walked past that person in the street before but now we will stop and talk as friends". Other comments included that some would like to do the course again and would bring along people they knew who would benefit from it.

SERVICES DIRECTOR

After 18 months in post I feel that the last 12 have brought as many challenges as it has had incredible outcomes for our clients and course members. At the end of 2018 (accounts to be verified) the service brought in all the income needed in order to run the service, this had been a three year goal.

We saw seven people make a first time or re-commitment to faith at our Christmas Dinner and Carol Event- many thanks to Suzanne, Noreen and the youth from Church SMS group who served dinner on the night. As a service we are now booked for 8 – 10 weeks in advance, all of these bookings are in the local area within minutes from Ashby as we seek to serve people living on our doorstep.

We have several people now coming to Pathways Café, Connect and Sunday Services; I am really very, very pleased and hope that as members of Holy Trinity you are as well. We are doing what CAP sets out to do, serve the poor and seek the lost, through the local church

Katie Johnson CAP Services Director

PATHWAYS CAFÉ

Pathways café is a successor to what was previously known as Job Club. Like Job Club, Pathways meets every Thursday morning at Holy Trinity Church from 10.00am to 12.00pm.

As well as being a friendly, welcoming and helpful place to meet and socialise, Pathways also offers a drop-in service that helps people who require ease of access to services and advice for matters such as benefits, housing, debt or similar. Anyone who is passing is very welcome to come and have a chat and cup of tea or coffee. Our aim is to offer the community a friendly and welcoming place to meet as well as receive and offer advice and assistance to others

Currently we receive between 15 – 40 people weekly who visit Pathways to receive support and guidance. Pathways is becoming a real "Hub" in our local community.

Presently we have a number of agencies that come in to support those that require vital help and assistance. We have a very good core of volunteers that help on Thursday giving pastoral care when it is needed to the servers that attend.

If you know someone who may benefit from this kind of support network, please ask them to pop along or even accompany them for a visit on any Thursday.

If you have any expertise in a kind of professional experiences for example citizens advice or similar, please let me know by emailing on <u>pathways@trinityashby.net</u> or call 07792 781 262

Gill Richardson Pathways Coordinator

SCIENCE AND THE SAVIOUR

During 2018 I developed a ten part series called Planets to Protons, as part of a larger theme: Science and the saviour. I am very grateful to those who attended the talks in the Spring/Summer, and the repeated series in the autumn, as they greatly helped me hone and refine the material.

Tim Phillips

TRINITY FELLOWSHIP

The aim of the group is to offer its members a practical Christian faith and to draw them into the life and fellowship of the Church.

Trinity Fellowship met on the last Tuesday of the month in church at 8 pm but the time was brought forward to 7.30 at the end of the year. A couple of meetings during the year were hosted at Margaret Weston's home. We do not meet in August. Our meetings start with a time of worship and prayer led by a member of the group followed by a talk on a variety of subjects. There is time for a cuppa and fellowship afterwards. The year started with our AGM in January and during the year we have heard about the work of the Food Bank, enjoyed a social evening and a quiz and had spent time making decorations for our Christmas tree.

An evening out was enjoyed with friends at The Beeches in Ashby and Fish and Chips were once again enjoyed at the back of church in July. The Advent Carol Service was on December the 3rd once again organised by the group. We welcomed Sam Dunn from Ashby Baptist Church to speak at this service. Some residents and staff of Newlands House joined us along with visitors from other churches and organisations in the Town and surrounding areas. A collection was taken for Newlands House Cheshire Home. We do try and support a charity during the year and we have a Bring and Buy table which helps towards this.

During the year we have attended the Mothers Union Lady Day service and their Afternoon Tea and the Women's World Day of Prayer.

Trinity Fellowship is open to all and we would welcome new friends. Lifts can be arranged there and back if required. So do please contact us if you would be interested in joining us on the numbers below or just come along on one of the Tuesdays. Details of our meetings will be in Trinity Life each month.

Margaret Weston. Tel 01530 413927, Janet Onions. Tel 01530 454153 Janet Onions (Secretary)

ALPHA

Following three Alpha Courses in 2017 we are planning for a set of home based Alpha Courses in 2019.

Tim Phillips

B. DISCIPLESHIP

| Connect | 13 |
|---|----|
| Eden | 13 |
| REAL | 14 |
| (Refreshed - Encouraged - Affirmed - Loved) | |
| Men's Bible Study | 14 |
| ROOTED | 14 |
| Refresh | 15 |
| Team Clergy Prayer (TCP) | 15 |
| TLC (Tuesday Ladies Church) | 15 |
| Bible Doodling | 16 |
| The SENT Course | 16 |
| Mothers' Union | 16 |

CONNECT

CONNECT is an open Community within Holy Trinity Church which focuses on a fortnightly Thursday evening meeting in Church.

Our Aim is to make 'connections', both with one another as we seek to grow and serve as disciples of Jesus Christ, and with those in the wider church and beyond who are looking for a place to belong and explore what following Jesus is all about.

As a 'mid sized' group of about 25 people we are especially geared to provide an experience of church which is more informal and relational. It is a place where friendships can grow and gifts can be discovered and developed. All have a part to play in a typical evening gathering which usually includes – worship, a bible talk, small group sharing, prayer ministry, sharing news and testimonies and informal refreshment time.

For the Spring Term of 2018 we had talks and group studies on the theme of "The parables of Jesus" when we addressed the question, "What do they have to say to us today?". We used speakers, both from within Connect as well as the wider church family. For the Summer Term our theme was "The Seven Deadly Sins – and how to deal with them". For the Autumn Term our talks and group discussion were based on the "Sermon on the Mount' –especially as it applied to issues to do with our working lives. Once again the year was capped off by an inspirational Christmas party with contributions both amusing and reflective.

The Spring Term of 2019 has seen us take a different tack as we have laid on a 'basics' course from the 'Christianity Explored' stable called 'Life Explored'. With the use of thought provoking video presentations, the course seeks addresses the question, "What is the best gift God could give you?" The course has brought in a lot of new people with 45 of the course handbooks going out and an average of over 30 people attending the course.

You will be very welcome to come along and give us a try one Thursday evening. It could be life changing!

For further details see our notice board in church or email: stestellbrook@gmail.com

Stephen Brook Connect Coordinator

EDEN

The Eden 'Group' has been running over the last year on Wednesday mornings in Church. The aim is to help those who attend to grow as mature disciples of Jesus Christ. We recognise that this process depends on being committed to a caring group, where each one is valued, listened to and helped to develop their gifts.

Following refreshments, the pattern of the meeting involves:

- · WELCOME with an 'ice breaker on the theme
- WORSHIP usually singing along to video clips or acoustic guitar
- WORD group bible study using one of the SU "Life Builder" booklets

- WITNESS which includes prayer for members in challenging life situations During the last year we have studied 3 of the Life Builder books.
- "The Twelve Disciples" was a 10 week in-depth study of each of Jesus' disciples.
- "Coming of the Saviour" was a 6 week study that we completed during the season of Advent, up to Epiphany and looked at the events leading up to Jesus' birth from different perspectives i.e. Zechariah, Mary, Joseph, the Magi.

"The Cross" is a 13 week study that we are still to complete just after Easter and is designed to bring us to the heart of the cross with an understanding of what was accomplished there on our behalf. Do come along and join us at 9.30 a.m. on Wednesdays during term time –further details from joprosser42@yahoo.com

Stephen Brook

REAL

(Refreshed – Encouraged – Affirmed – Loved)

REAL is a Saturday morning (9.00 to 12noon) gathering for women, which takes place every other month. It starts with a light breakfast and chat, and then we have a time of prayer and worship, followed by a talk or bible study with interactive chat around the tables about the topic/scripture we are looking at.

REAL started in March 2018, it was organised by the members of the TLC fellowship group, and has been going strong, because the women in our congregation like to get together and get to know each other better, and above all, to learn how to grow as disciples of Jesus together.

Another benefit of REAL is that it draws women of all ages (the youngest REAL attendee is in her 20s, and the oldest in her 80s), and we have so much to learn from each other.

The atmosphere at REAL is welcoming, informal, warm and loving, and the feedback we've had over the past year has been very encouraging.

Elizabeth Rudin

MEN'S BIBLE STUDY

Generally ranging for three to five men in 2018, The Men's Bible Study meets at 1 Trinity Close at 6:00 a.m. on Thursday mornings. We meet over a cup of coffee and often there are times of silence. Again and again we leave sensing that God has spoken to us. During 2017 we've had Steve Clowes, Vernon Bayliss as our most regular members with others joining us when they are able.

Tim Phillips

ROOTED

ROOTED is a women's group meeting on Monday mornings from 9.30 to 11.30. it derives its name from Colossians 2:6-7: "So then, just as you received Christ Jesus as Lord, continue to live your lives in him, ROOTED and built up in him, strengthened in the faith as you were taught, overflowing with thankfulness." This is a group of women who want to build, strengthen or revisit the foundations of their faith, practise following Jesus on a daily basis, and find their joy in Him. The members of the group support each other by prayer and practical help.

Our meetings start with tea/coffee and a catch-up time, followed by prayer. We then simply read through a passage of the Bible (from the NIV and a couple of paraphrased versions of the Bible), talk about it, look at what the Lord is telling us through it, and consider how we can implement it in our lives with the help of the Holy Spirit. We also have a WhatsApp group where we post encouraging scriptures/messages for/answers to prayer.

Elizabeth Rudin

REFRESH

Through Refresh, we aim at Holy Trinity Church to keep in touch with those of our congregation and friends who only manage to come to church occasionally

Refresh takes a leading role in three services each year.

Mothering Sunday. We provide plants for all ladies in church and also encourage members of the congregation to take plants out for family and friends. There is a gift card with each plant that gives our good wishes from Holy Trinity. The younger members of the congregation usually help out with the distribution.

Harvest Festival. We encourage the congregation to bring family and friends to this familiar service where we provide a glass of wine/juice and nibbles at the end.

We also encourage the congregation to bring harvest gifts to which we add a gift card. We then ask people to distribute their own gift after the service to anyone who would appreciate it.

Christmas Carol Service. Again we encourage the congregation to bring family and friends along to this service. Drinks and mince pies are served at the end.

Diana Saunders

TEAM CLERGY PRAYER (TCP)

Meeting monthly on a Monday morning at Paul Harris home, the clergy of the Team meet to pray.

Tim Phillips

TLC (TUESDAY LADIES CHURCH)

TLC (Tuesday Ladies Church, but 'Tender Loving Care' for each other would also be a suitable name! Is a women's fellowship, study and intercession group meeting weekly on Tuesday mornings from 9.30 to 12.00. the aim of the group is to get to know and love the Lord more and serve him better, to grow as his disciples, support each other, and support the wider congregation and community both practically and with prayer.

Many TLC members are also involved in other groups that serve our congregation and the local community, and TLC provides practical and prayer support for those groups too. TLC also organises the TEAL women's gathering every other month.

Our Tuesday morning meetings include a catch-up time with tea and coffee followed by a time of worship and prayer, and then a DVD or workbook based study (of a book of the bible or a topic we want to look at more closely).

We have a WhatsApp group where we post encouraging scriptures every day, share worship songs and other encouragement, post requests for and answers to prayer, and keep in touch every day of the week. We are very grateful for the ways in which the Lord has blessed our group, and keep a very precious book in which we record the answers the Lord has given to our prayers over the years, mindful of Psalm 9:1:

"I will give thanks to the LORD with my whole heart; I will recount all of your wonderful deeds."

Elizabeth Rudin

BIBLE DOODLING

Until December 2018 we met every first Friday of the month. A little bit like the DEN we would meet, share details about our life and look at a passage of scripture. We would then reflect on it, creatively.

At some of our meetings I might demonstrate a particular technique or introduce a new material to the group. The aim of this was to arm group members with a set of techniques to help them express the reading that we had studied, a bit like a bible study with art materials.

For a number of reasons I decided to end the group in December, after running it for nearly 3 years, I felt it was then end of its season.

Lisa Noon

THE SENT COURSE

During the autumn of 2018 Becca Benfield and I piloted an Evangelical Alliance Course, SENT, designed to equip Christians to live out their faith at work. Members of the pilot include a police officer, a fire fighter, a senior nurse, a software architect and the chairman of a major local charity.

The course has many excellent aspects and the group were helpful in providing feedback to the EA. We are very grateful to Becca Benfield for hosting us, leading sessions and providing us with delicious meals.

Tim Phillips

MOTHERS' UNION

2018 was very much a year of highs, lows and great sadness.

Our MU branch set up 'The Next Step' project, which brought our Mothers' Union branch members, church members and AYFC (Ashby Youth For Christ) together to provide: a parenting course for parents of Year 6 children at Woodcote School; this included a transition course for the Year 6 students, childcare for sibling of the families involved, and provision of a meal. The Next Step was successful in its aim to serve both the children and their families at the school.

It was encouraging to have one father and a grandmother also attend the group, 28% of parents who attended felt less anxious about their child's transition to secondary school.

All the parents who completed the course reported to the group leader they all felt supported and no longer felt alone in their journey as a parent in this time of transition. The Year 6 students reported a wide range of feelings towards moving up to secondary school at the end of The Next Step.

In feedback it was stated by children that the course had given them confidence which helped them face their fears. The AYFC team are confident they will be seeing these Year 6's in the secondary school next year and that it was good to get to know them more individually prior to them moving up into the secondary school setting.

Our MU branch also planned Holy Trinity's Mothering Sunday service and produced the order of service. This was well received by the congregation.

Mandy McIntosh spoke for us at a branch meeting about her wonderful experiences in Africa and how the MU branch members she met there treated her as a very special guest due to her MU membership.

At our branch meetings were twice joined by Margaret Rouse our Diocesan President, who introduced us to MULOA (Mother's Union: Listens, Observes, Acts). We were encouraged to discuss and challenge our perceptions and ideas around MU and our community, we had interesting discussions around this and how we may be able to take this work forward as a branch.

We also had the pleasure to join Appleby and Swepstone with Snarestone Branch at St. Bartholomew's Church in Snarestone to hear RoseMarie Manning speak on the 2018 MU theme 'In the footsteps of Mary Sumner'.

Appleby Branch also hosted the Deanery Lady Day Service at Swepstone, at which Rev. Joanne Dyer gave the address.

The Deanery Afternoon Tea at Holy Trinity in July was well attended and enjoyed by all. Our speaker for the event, Rev Pam Harvey spoke with conviction and humour. Thank you to all who helped in the planning and delivery of the event. The money we raised went to the MU Summer of Hope Appeal.

Our tree at Trinity's Christmas Tree Festival was beautiful and echoed the MU theme: In the footsteps of Mary Sumner. A massive thank you to all of you who spent so much time and effort in making sure it was decorated with MU at the forefront and spending the time to take it all down as well.

Unfortunately we had to say a final farewell to Edna German, a long standing member of Holy Trinity and Mother's Union. She was an amazing Christian lady and I for one miss her and her prayers that covered the whole church and its members. Thanks be to God that we are safe in the knowledge that she is with Jesus.

Our Akeley West Deanery committee is currently facing difficulties; at our last meeting in November our Chair, Treasurer and Secretary have all stepped down from their roles. At present there has been no interest from anyone wishing to take on those roles, so we wait to have another meeting hopefully soon.

Please pray for Pat Thomas who has just stepped down as our Deanery Chair, she fell just before Christmas and broke her hip. She has been in the community hospital in Tamworth for rehabilitation.

This year marks the beginning of a new triennial in the MU calendar, Margaret Rouse stepped down after six years as Diocesan President and Yvonne Smith was elected as president to take over from January 2019.

Mothers' Union will have a new Worldwide President, Sheran Harper who comes from Guyana, the only English-speaking Caribbean country on the South American mainland. Sheran has a long history with Mothers' Union; she was Diocesan president in Guyana, a Parenting Coordinator extending the work right into areas of the Amazon Basin and a General Trustee for the past six years. The future of Mothers' Union is in safe hands and the future looks different and exciting.

Please continue to pray for all leaders and those who make decisions within the MU.

We look forward as a branch to 2019 and to hearing from our new MU leaders.

Rachael Bull

C. CHILDREN AND YOUTH

| Tiny Tots | 20 |
|--|----|
| 'From the lips of children and infants you have ordained praise' | |
| JAM (Jesus and Me) Club | 21 |
| God Rocks Café (GRC) | 21 |
| Boys on Fire | 22 |
| SMS (Sunday Mornings, Sometimes) | 22 |

TINY TOTS

'From the lips of children and infants you have ordained praise'

Tiny Tots meets every Monday during the school term at 2 pm in Holy Trinity Church.

We welcome children from birth to school age along with their parents, grandparents or carers.

We begin with a time of praising God marching and singing with flags around the church. We then give thanks for special occasions in our lives by lighting candles and singing 'Thank you Jesus' before blowing them out.

Then we all talk to God with the help of our 'prayer bears'. We say thank you to Jesus for all the good things He gives us like holidays, parties, visits to the zoo, swimming lessons, new baby brothers or sisters etc., we then ask for His help for ourselves and others and then end with a big Amen.

We have kept to the same format at Tiny Tots for a few years as we feel the children feel safe and at home with this. 'Wiggle Wiggle' continues to be very popular. We always have a story from the Bible. We then have a song with actions, sometimes Lorna plays the piano and the children love to watch her playing.

After our final prayer 'Jesus friend of little children' and any notices we go and do our craft and colouring and have a well earned drink and biscuit. We have an area for the children to play and for adults to have a chat and get to know each other and us better.

At Easter the children were each given an Easter Chick which had been knitted by Mrs Sheila Thompson and Mrs Mavis Mills. The children loved them. Thank you ladies.

We collected baby food and baby products for the Food Bank during Harvest Time this year.

In December we once again joined Smisby Day Nursery at their annual Christingle Service in church and took part in some of the singing, it was a lovely occasion and some of the Tiny Tots team provided refreshments afterwards.

The children decorated Prayer Bears in Christmas Jumpers to go on the Tiny Tots Christmas Tree at the Christmas Tree Festival.

Thanks goes to all the team for giving their time to this very special, fun and rewarding ministry when we share Jesus and His great love for us all with the little ones and their families. Thanks also go to Philip Craned for all his help in setting up.

As always we had to say goodbye to some as they started school and this is always a sad occasion but also a privilege to pray for them and to have been part of their early lives. We have had some lovely cards of appreciation from parents and carers.

We would welcome new Team Members, do come along any Monday and see what we do if you feel it's something you could help with if only now and again. We are grateful to Connor (Jennifer's grandson) for his help during the year. God continues to provide.

If you would like more information please do ring me. 01530 454153

Janet Onions

On behalf of the team:- Barbara Bingley, Glenis Garner, Richard Parker, Lorna Shattock, Chris Sturgess, Jennifer Swainston, Sharon Ward & Margaret Weston.

JAM (JESUS AND ME) CLUB

JAM Club meets in the vestry on most Sunday mornings during the 10:30am service. It provides care for children aged 0-4 (under 2s with a parent or carer). Our sessions often include a time of welcome, singing, prayer, story, craft and snack. This year we have started using material from Premier Youth and Children's Work called First Steps Together. This online resource is also used by our older groups in God Rocks Cafe (Junior Church). So far it has proven well-suited to our routine in JAM and a refreshing change for our leaders. Topics have included The Miracles of Jesus, God's Love and Creation.



Numbers vary each week but we typically welcome 4-6 children along with 2 - 3 parents/carers. We find that our little ones enjoy our set routine and are delighted to take away the creations they have made during craft time. Our hope is that they also take with them a special sense of belonging and an understanding of God's wonderful love for them.

Rachael Bayliss & Jay Atubra (JAM Club Coordinators.)

GOD ROCKS CAFÉ (GRC)

God had been on my case, pretty much since I started coming to Holy Trinity, to see our young people equipped and engaged with Sunday services. When Stella discussed wishing to stand down, and at the same time I had a conversation with Tim about helping with God Rocks – well you know God, it all worked beautifully.

I took over from the amazing Stella Brook during the summer of 2018 and set about recruiting a team of volunteers to run God Rocks going forward.

I looked at lots of Youth programmes for 4-14years (which is the God Rocks age group), and settled on a Youth and Children's work programme from Premier Christianity.

At the end of 2018, we had started 3 groups within God Rocks, meeting on the 1st and 4th Sundays each month:

First Steps (for the 4-8yrs) – originally named by themselves; Lightning! Growing Together (for up to Yr7 at School) – who called themselves Armour of God.

Journeying Together (for School Yrs 7-9) – who called themselves Lettuce something.....

I am not very strict on the ages in the group (within a year or so), allowing children to engage at their level and not based on age. So far, we have had a mix of live and recorded worship.

We are always busy, with sometimes up to 20 young people coming to us!

By running God Rocks on 1st & 4th Sunday, it allowed young people to engage with the All-Age services on the 2nd Sundays and then having activities for them at the back of church on the 3rd Sundays (Like a mini-DEN – Draw Ever Nearer).

The regular team at this point are: First Steps – Emma Smart & Ann Morley, Growing Together – Myself and Young leaders aged 14-18yrs (Lauren Johnson, Josh Benfield & Noah Phillips), and Journeying Together – Karen Lewis & Richard Onions.

Katie Johnson

BOYS ON FIRE

Boys on Fire (BoF) continues to meet weekly during term-time. Starting at 5:30 p.m. on Thursdays, our key age range is KS2 (Key Stage Two, roughly 7-11 years). Phill Taber and myself lead the group, ably supported by our KS3 assistants. Each evening includes plenty of games in the church building. Games such as, Capture the Flag and Hide and Seek Tigg.

Each evening the boys dine on carrots batons and apple slices, followed by crips and hotdogs. After the meal there is a story, normally told by Phil Taber, either from the Bible or more recent events, drawing out something of God's character. The meal is a key part of the evening were the boys talk and listen to each other. BoF has now completed it's eleventh year.

Tim Phillips

SMS (SUNDAY MORNINGS, SOMETIMES)

For young people in KS4 meeting on first and third Sunday's of the month, led by Becca Benfield and Gemma Barber

Becca Benfield

D. SERVING LOCALLY

| Pastoral Prayer Team (PPT) | 24 |
|--|----|
| Ashby foodbank | 24 |
| Lyndhurst Lodge | 26 |
| Ministry to Lyndhurst Lodge Residential Home for the Elderly | |
| Ashby Street Pastors | 27 |
| Ashby CofE School Governors | 28 |
| Pastoral Assistant's Report | 28 |

PASTORAL PRAYER TEAM (PPT)

At Holy Trinity we have a Pastoral Prayer Team which consists of Rev'd Tim Phillips, Rev'd Paul Harris, Janet Onions and Kathy Hart. We meet once each month to pray for anyone we know of who is in particular need of prayer at that time. The PPT is separate from the Prayer Chain although we include people from the Prayer Chain requests in our prayers. We mainly pray for anyone who has a close connection with Holy Trinity and St Matthew's, Worthington. The names of the people for whom we pray are kept confidential; as are the reasons for prayer.

Kathy Hart

ASHBY FOODBANK

Ashby foodbank operates in partnership with Trussell Trust, charity registration number 1181173 Holy Trinity Ashby de la Zouch. The members of the PCC of Holy Trinity are the Trustees having responsibility for the governance the foodbank.



The foodbank is overseen by a volunteer Steering Group whose members are different faiths and none.

The Management Team are supported by the Trussell Trust East Midlands Area Manager.

The foodbank continues to open on Tuesday morning from 9.30–11.30am and on Friday from 2.30-4.30pm at Ashby Congregational church. The distribution centre based in St Stephen's Church Woodville is open on Thursday morning from 09.30 – 11.30am. In November we also began a session at Measham Library on a Friday from 10-11.30am

Information about the foodbank can be found on the website www.ashby.foodbank.org.uk and trinityashby.net/foodbank

We continue to work with many different agencies within our area having more than 90 referrers registered and holding vouchers, these include several large Health Centres, Trent & Dove Housing Association, NWLDC, CAB, local schools, churches and other places.

The annual Referrers Lunch was held in spring 2018, once again this was successful. We are continuing the process of reviewing all the agencies with which we are partnered to ensure that our contact details are correct and they wish to continue the partnership. We have also had contact with some of our referrers to emphasise our process of issuing no more than 3 vouchers per emergency and to encourage them to refer to us those who are in need of our help. It is good that most people who are referred to us are already receiving help to overcome the difficulties they are experiencing, although of course we do offer further help through signposting to those who need it.

We have had a fairly stable set of volunteers over the past year. However, in May, we said goodbye to our Project Manager, Noreen Mewies, who due to health issues and other

commitments, decided to stand down. Tim Phillips became Acting Project Manager for several months whilst we looked for a new project manager. In January 2019 a team of 4 longstanding volunteers and members of the steering group, offered to take on this role between them for a trial period of 6 months. This new management team seems to be helping to bring a new lease of life to the foodbank and have been involved in all the things that keep the food bank operating – including the rota, recruiting new volunteers, day to day running of the food bank, organising QA information and the other vital roles required.

We have also had a number of other volunteers who, for a variety of reasons, have stood down from the team, either temporarily or permanently. Since Christmas we have been undertaking a recruitment drive for extra people to join our team, which has led to the introduction of a number of new people.

We continue to pay £30.00 per month to the Trussell Trust as part of the licensing agreement. There has been a new area manager, Andrew Cleaver, for this geographical area of the Trussell Trust. He has visited the foodbank once but we are expecting a visit from him soon to complete the annual review.

Volunteers were glad to attend the Leicester Diocese Safeguarding Training in March 2018 and we are in the process of organising the training event for this year. We also have undertaken other training for our volunteers. We hold a monthly meeting of all the Duty Managers and Warehouse managers where we are able to share the information they need for the smooth running of each session. It also gives the managers the opportunity to feed back to the management team any concerns or suggestions too.

Procedures for clients visiting us remain the same. On arrival at the foodbank a person with a voucher is greeted by the Duty Manager, offered a drink and introduced to a sign-posting volunteer, the voucher is checked; a picking list completed and sent for packing. If additional help or support is needed, they will be signposted to other external support/advice agencies for ongoing help, reducing the need for more referrals and enabling them to help themselves.

Foodbanks are an emergency/crisis food service. To prevent dependency clients are entitled to up to three vouchers during a three-month time span, at which point we will follow up with the agency to ensure the client is receiving on-going help. In a small number of instances special dispensation may be given to help someone over the 3-voucher point if an end to their problem is in sight.

The majority of people attending Ashby foodbank only come once. All data from the voucher is then recorded on the confidential Trussell Trust Cloud Data System by Nikki Eccersley, our Distribution Manager.

Each food package is made up by a warehouse volunteer and will include tinned or dried food and UHT milk, enough to feed each family member with well balanced meals for three days, (ten meals per family member) in addition other goods such as toilet roll, toothpaste, soap and other essentials are included if they are available

We continue to see that the main reasons for referral are benefit changes and delays, (particularly with the implementation of Universal Credit), low income, domestic violence, sickness, debt, and unemployment. It is always difficult to hear the heart-breaking stories of those who visit the food bank but we are glad that in being there we can offer the support people need at those difficult times of their lives.

From April 2018 – December 2018 Ashby foodbank processed 444 vouchers this accounted for 1249 people, 705 adults and 544 children.

We are so blessed by the number of companies and organisations who help us by donating food. We are also supported by financial donations by some of these organisations too.

Total stock donated in the calendar year was 16908.6kg, while total stock out during the same period was 16625.2kg; we ended the year with around 5000kg of goods in store.

We share the in-store permanent collection box and National Collection at Tesco with Coalville foodbank; this continues to work well for us both. M-EC based in Hugglescote provided personnel for the in-store collection, leaving foodbank volunteers free to weigh in and sort goods.

The warehouse continues to be managed by Wendy Fielding; Wendy is also responsible for the annual stock-take carried out in February each year working with Nikki Eccersley the distribution manager, alongside other volunteers who lend some muscle!

We continue to use a system that makes sure the warehouse is kept organised and tidy and that effective stock rotation is maintained. The food stock remained fairly constant during donations at certain times of the year (harvest, Christmas and the national collection day at Tesco) and busy periods for clients calling on our services (such as school holidays and before Easter and Christmas.)

The foodbank team would like to thank all volunteers for their help and support over the past year; we look forward to growing the team and welcoming new people.

The Steering Group would like to thank everyone at Holy Trinity for their on-going support as we look forward to another successful year in 2019.

Rev Catherine Booton
On behalf of the
Ashby Foodbank Management Team

LYNDHURST LODGE

Ministry to Lyndhurst Lodge Residential Home for the Elderly

A simple service is held at Lyndhurst Lodge on the second Wednesday of the month at 11 am. The service takes place in the lounge and the residents are always pleased to see us.

The team consists of Chris Sturgess, Ann Parker, Billie Maybury and myself.

The service lasts about 30 minutes and includes well known hymns, a bible reading, a short talk and prayers.

We also spend time chatting with the residents both before and after the service, and visit any residents who are bedridden and have requested a visit.

If you would like to join us in this ministry please let me know. You will always be very welcome.

Glenis Garner's

ASHBY STREET PASTORS



Holy Trinity has long supported Ashby Street Pastors, and ecumenically run group in our town, both with volunteers, including Vanessa Bayliss, and financially via PCC funds. Below is Rev Catherine Booton's (Ashby Congregational Church) update.

Tim Phillips

Street Pastors continue to operate each Saturday night from 9:30pm-3am

We presently have 13
Street Pastors who are so committed to this ministry and one person in training to join the team. We also have three Prayer Pastors who we thank for their wonderful prayerful and pastoral support.

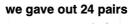
Ashby remains as vibrant as ever here are a few statistics from 2018

In July this year, Ashby Street Pastors will be entering its tenth year. Something to be celebrated and there will be opportunities to join in some of the activities being planned – watch this space!

We will be entering a new phase for Street Pastors as



Ashby Street Pastors 2018 Annual Statistics







Helped 26 Vulnerable people

Calmed 12



Attended 9



Collected 143 glasses off the street



Laura Jackson moves on from being Co-ordinator to undertake her new role in church ministry.

We need more Street Pastors, Prayer Pastors and people to sit on the Management committee. If you are interested in finding out more please speak to us.

It costs £4,500 to run Ashby Street Pastors per annum and we are very grateful for all the support given by this church and other churches in our towns.

Thank you Rev Catherine Booton Chair of the Ashby Street Pastors Management Group

ASHBY COFE SCHOOL GOVERNORS

The role of the school governor is demanding and time consuming but it is well worth putting in a great deal of effort because it is very rewarding. It is with great pride that Rev Tim Phillips, Stella Brook and Noreen Mewies have all been appointed as Foundation Governors at Ashby de la Zouch Church of England Primary School.

Foundation governors have a responsibility to safeguard and develop the religious ethos of the school in addition to their general responsibilities as governors.

Our role as school governors, as part of the governing board, is to ensure high standards of achievement for all children in the school by:

Setting the schools, vision, ethos, and strategic direction

Holding the headteacher to account for the educational performance of the school and its pupils. Overseeing the financial performance of the school and ensuring that its money is well spent.

In order to fulfil our role we make regular visits to school in order to gain good knowledge and understanding of how the school is run, to meet the staff and get to know the pupils, we each have a designated class within the school, it is a joy to get to know our special teachers and pupils.

Special services planned and led by the school staff took place in Holy Trinity at Easter, Harvest and Christmas, parents/carers were invited to be present at some of them.

The school was an active participant in Grains of Hope Bread for Life (The Bread Festival) producing wonderful artwork based on generosity, bread and Harvest, this artwork was then displayed around the walls of the church.

In addition Ashby C of E had the best dressed Christmas tree in the schools section at the Holy Trinity Christmas Tree Festival. The tree was adorned with beautiful decorations made by the children.

The highlight of the year is the School Leavers Service held in church just before the summer holidays when the School Governors make special awards to the children who have made notable progress; it is very special to see the children beam with pride when they receive these awards.

We look forward to another successful year in 2019.

Noreen Mewies

PASTORAL ASSISTANT'S REPORT

Much of my work this past year has been taking funerals. It's a real privilege to walk alongside the family and friends of someone who has died recently. Some have been intimate services held at Bretby

Crematorium, one was for a stillborn baby while others have been large celebrations and thanksgiving for life with up to 200 people raising the roof at Holy Trinity.

These have been complemented by a service of Hope and Remembrance at the beginning of November and Remembrance at Christmastime at the end of December. Organising and leading both of these has given me some wonderful possibilities for discipleship in and around Ashby.

I have shared communion at home, on occasions when Tim has been unavailable, which has also offered opportunities for spreading God's word beyond the four walls of Holy Trinity.

In the autumn, my role, in what became known as the 'Bread Festival', was to take assemblies in four of the primary schools in Ashby and then to display all the wonderful artwork which they, and several other local schools, produced. This culminated in a prayerful evening when we welcomed speakers from Leicester Cathedral and St Martin's House who shared thoughts about their lives and their faith. As a result of these assemblies I now regularly take assemblies in one of the Ashby primary schools. Again, we rarely know how many seeds come to fruition through these connections with the local community.

Last September I had the privilege of leading a service of Morning Prayer, for members of the Holy Trinity community, at Lincoln Cathedral. However, Leicester Cathedral is where I'm regularly on duty as one of the Chaplains. Although I do this on one of my days off I find it offers me a range of experiences which provide knowledge which I can apply to situations I may meet at Holy Trinity.

One evening each month I join a group of people who pray for Chaplains and other members of the Armed Forces Christian Union (AFCU). Leading the Pastoral Prayer Team, being a member of the PST group, visiting a couple of former members of our congregation who are now housebound, and monthly one-to-one support for a current worshipper, have continued throughout the past year and complete the diversity of my work as a licensed minister.

Kathy Hart

E. SERVING ELSEWHERE

| Link to Hope Shoebox Appeal | 31 |
|-----------------------------|----|
| Christian Aid | 31 |
| Link Missionaries | 32 |
| David and Shelly Stokes | |
| Mark and Rosalie Balfour | |
| Pete and Andrea Frizelle | |
| Ride and Stride 2018 | 33 |
| The Children's Society | 33 |
| The Mission to Seafarers | 34 |

LINK TO HOPE SHOEBOX APPEAL

Once again, Trinity supported the Link to Hope Shoebox Appeal in 2018 sending 80 Christmas shoeboxes containing items ranging from small toys, wind-up torches and basic toiletries that we all take for granted but are luxuries for the recipients. Over 40,000 shoeboxes were sent to Romania, Bulgaria, Moldova and Ukraine.

The Family Shoebox Appeal has been running in the UK since 1992 and has delivered smiles to thousands of people in Eastern Europe over the years. In fact, they have sent over 800,000 shoeboxes to hundreds of different locations since 1992!

The Family Shoeboxes of gifts are given to families who often have to make a choice between buying food or fuel at Christmas time – buying presents is just not a priority. Many of these families do not have running water, heating or electricity. Some live in appalling conditions, often living in just one or two rooms, and life for them is a real struggle to survive.

Due to the number of elderly people that are now being left alone due to their families leaving to work away, Link to Hope launched the Elderly Shoebox Appeal. The boxes are similar however the children's games and education materials are replaced with a wind-up torch, sensory items, candle and holder etc.

Ken Garner

CHRISTIAN AID

The Ashby and District Christian Aid Group express a big thank you to all our volunteer collectors, givers, and helpers for the house to house collection during Christian Aid Week in May 2018.

The amount raised totalled £6,775. This was £751 less than in 2017 but still an excellent result, bearing in mind that the previous year's



total included one single gift-aided donation of £1,000, as a direct consequence of the visit made during the collection.

This, together with other monies from various events enabled the Group to raise funds totalling $\mathfrak{L}9,787$, which with the money from the $\mathfrak{L}3,133$ that was gift-aided, resulted in a total of $\mathfrak{L}10,570$ to help the world's poor.

Nationally, Christian Aid raised the incredible amount of £8.5m in Christian Aid Week 2018, 57,000 giving of their time to take part. Christian Aid has more than 70 years' experience of working in partnership to support communities to thrive.

The house to house collection in Ashby and District once again raised almost 70% of the monies we were able to provide to Christian Aid, in line with the picture nationally. This to support their

work in responding to humanitarian disasters the world over to get people the help they need straight away, and working in partnership to support communities and tackle the root causes of poverty so that peoples are strengthened against future knocks.

Here at Holy Trinity we helped in making that difference to many lives. The 21 of us taking part, individually or in pairs, in the house to house collection collected £1,598. In addition, £416 was raised by our quiz evening, quiz sheets and collecting boxes giving a total of £1,914 plus £163 from gift aid, resulting in a grand total of £2,077.

Our thanks also go to our 'Sunday Morning Sometimes' (SMS) group of young people who raised a further £450 from their cake and card sale for the Christian Aid Harvest appeal. We learnt from Christian Aid that the European Union then added four times to the amount. This meant it was worth £2250, and could be used to fund 50 women in skills to help them power ahead with their own businesses, or 10 women provided with solar power for their whole home, so they could have power to cook and light their homes, and children could do their homework safely.

In addition, in 2018 our Group were given the opportunity by Tesco to carry out a collection at the Ashby store on 11th August. This enabled us to raise an additional £740, which was an excellent result, and grateful thanks go to Tesco, our volunteer collectors and all who donated on the day. We learnt from Christian Aid that this could also be paid into the Christian Aid Harvest Appeal. Thus the £740 became £3,700. This is being used to fund life-changing projects in Burkina Faso, Honduras, Malawi and Ethiopia.

As I said last year, a sign of the kingdom? Certainly, a product of our Unconditional Love approach. And God is involved in this; there is so much miraculous in our work.

We do not have enough collectors to cover all of the newer housing developments, and additional volunteers would help us to increase the number of streets able to be covered. Also, many hands make lighter work, and there are many blessings to be had. Please help us with our efforts to help others less fortunate than us. Speak to me, your Christian Aid representative, or telephone me on 01530 467183.

Frank Bedford
On behalf of Ashby & District Christian Aid Group

LINK MISSIONARIES

David and Shelly Stokes

CMS Missionaries in Northern Argentina. Alison Hayes is our local link.

Mark and Rosalie Balfour

CMS Mission Partners working with Street Kids Direct Guatemala. Mark and Rosalie were at Trinity College, Bristol with Tim and Sarah Phillips. Tim Phillips is our local link.

Pete and Andrea Frizelle

Working with YWAM in Guatemala. Pete spend two years with Ashby Youth for Christ, over ten years ago. Judith Hailey is our local link.

Tim Phillips

RIDE AND STRIDE 2018

The annual sponsored Ride and Stride took place on Saturday 8th September.

Half the money raised through this event goes to Leicestershire Historic Churches Trust and the other half comes back to Holy Trinity.

This year £358 was raised by cyclists from Trinity through visiting churches and chapels in Ashby and surrounding villages.

Thanks go to all who participated which includes those who sponsored and those who welcomed and registered visitors to our church.

Bob and Janet Onions.

THE CHILDREN'S SOCIETY

Awaken in us your living charity that we may not rest while children cry for bread or go uncomforted for lack of love. From the Mothers' Union service book 1980

In the 1880s, some 300,000 people were officially classed as poor. There was no social security, only the workhouses, these were overcrowded and squalid and places where families were split up. It wasn't surprising that many people preferred to chance their luck on the streets of London.

It was because of this that Edward Rudolf, a young civil servant and Sunday school teacher noticed that two of his regular pupils were no longer coming to his class. He discovered the two boys begging for food at a nearby gasworks. Rudolf was anxious that the boys needed religious teaching and wanted to find them a Church home, he found the Church of England had no answer to this so began the "Waifs and Strays"

In his central home the destitute children recommended by the parish clergyman would find a refuge until they could be boarded out with a devout Anglican family where they could feel that they belonged. After forming a committee of clergy and lay-people he led a deputation to the Archbishop of Canterbury at the House of Lords. Archbishop Tait listened and Rudolf's organisation became the Church of England central Home for Waifs and Strays. In 1945 the title was changed to the Church of England Children's Society.

The children who came into these homes were usually orphans; others had suffered beatings, ill or found begging on the street. The Society's first report showed that 20,000 children were homeless in London alone.

In the 1920's and 1930's the Society concentrated on helping children with special needs and in 1926 adoption became legal and in 1935 the Children's Society became an official adoption agency.

As the 20th century progressed through the world wars it became known for its residential nurseries and with the rise of illegitimate births in the years following the Second World War the work with unmarried mothers also increased.

During the 1950's fostering and adoption remained important and there was an ever increasing number of referrals from diocesan agencies, this decreased during the 1960's/70's and there was a need to switch emphasis to day care.

In the 1980's the society concentrated on keeping the whole family together by providing support, help and advice.

'Who then is willing to concentrate his service this day unto the Lord?' 1 Chronicles 29 v 5

In the 1960's I took on the role of Holy Trinity representative to the Church of England Children's Society.

In July 1968 a group of Holy Trinity members joined the Golden Needle League one of the society's outreach groups where we made and donated clothes for the families.

Fifty years has now passed during this time we have raised over £14,000 for the Society. This does not include donations from the Church Tithe, Nativity Services or Christingles. The Society still needs our support today and I am hoping that someone within our congregation will be willing to take on the role and carry on with this much needed good work.

'Father you have promised to guide us when we are truly humble and dependant on you. You have promised to give wisdom generously to those who feel their lack of it. We come to you as your children as we wonder which course to take. Lead us in the right path so that our lives may bring glory and honour to you'.

Through Jesus Christ our Lord

Amen

Box donations totalled £108.32, the Church Tithe and other donations are shown in the church accounts.

Iris Holt

Holy Trinity Children's Society Representative

THE MISSION TO SEAFARERS

Caring for seafarers around the world

'Let us do good to all men' Galatians 6 v 10

The Rev John Ashley started the work of the Mission in the 1830's, using a boat called Eiree to visit seafarers in the Bristol Channel. In 1837 he founded the Bristol Channel Mission. In 1856 it was decided to group similarly inspired maritime ministries under the name of the Mission to Seamen.

For the Mission's chaplain in Southampton, the Rev John France 10thApril 1912 was an ordinary day. Rev France knew many of the seafarers about to set sail on the Titanic and their families. Five days later the news came through that the Titanic had sunk. Rev France visited the bereaved families, this work continues today.

In 1939 when World war II was just nine hours old the passenger liner Athenia was sunk by a German U-boat, 112 of the 1,418 people on board were killed. The traumatised survivors were visited by the missions Chaplain in Glasgow and this signalled a change in the Missions work. Throughout the war they adapted to the needs of the seafarers opening new centres in strategic places at home and abroad to support convoy crews who faced grave dangers every day to help keep the UK supplied.

By the time the Mission's centenary year came around, it was operating in 81 ports. After World War II, the mission opened new centres where they were needed and closed those that were no longer needed. Changes were coming to the shipping industry, vessel size, specialisation, and containerisation. Thanks to the support received as shipping developed so did the Mission.

In the 1980's shipping companies were cutting back on wages, training and safety. In response the mission employed the first director of justice and welfare to develop our support for seafarers being mistreated by unscrupulous employers around the world.

Today the Mission is in 200 ports in over 50 countries providing support to the world's 1.5 million seafarers, who face danger every day to bring us 90% of the goods we use on a daily basis. The Mission cares for seafarers of all ranks, nationalities and beliefs through ship visits, drop-in centres and a range of welfare and emergency support services.

The Vital services

With short turnaround times in port the service has become more vital; chaplains are on the look-out for signs of illness and mental health problems.

The Missions Chaplains are constantly asked to supply Bibles to seafarers they hold services of Remembrance and Thanksgiving to celebrate Eucharist services and to say prayers.

In times of disaster the Mission is on hand to provide support to survivors and families desperately waiting for news. The mission offers post-traumatic stress counselling services in a confidential setting, and providing emergency supplies of clothing, toiletries and phone cards.

Flying Angel Seafarers centres are essential centres in foreign ports offering transport services and have a good communications set up of internet, Wifi and telephones.

There is also a family liaison service for when things go wrong and a seafarer is badly injured or in hospital, they will call on the families to relay news and provide whatever support is needed.

In January I visited The Mission Church and Office at St Michael Paternoster Royal in London. I delivered 32 hats which I had knitted over the preceding months.

HOLY TRINITY KNITTERS-WHERE ARE YOU? The Church is open to all and services are held regularly, the visit was very interesting.

The Tithe donation from Holy Trinity is shown in the church accounts.

Lord God, creator of the universe, the fertile land, the vastness of the sea, bless those who sail the seas to make a living and bring us the gods we need. Keep them safe from all danger. Give them faith when they doubt, hope when they despair and the joy of homecoming.

Amen.

Iris Holt Church Warden Emerita

F. WORSHIP

| 8:30 a.m. and 6:00 p.m. Service Music | 38 |
|---------------------------------------|----|
| Musical Worship Group (10:30 a.m.) | 38 |
| Audio and Visual Team | 39 |
| All Age Worship Planning Group | 40 |
| DEN - Draw Ever Nearer | 40 |
| Refreshments | 40 |
| Service Leaders and Preachers | 40 |
| Baptisms | |
| Weddings | |
| Funerals | |
| Home Communities | 41 |
| Courier Communion | |
| JJB Communion | |

8:30 A.M. AND 6:00 P.M. SERVICE MUSIC

During 2018 we purchased a matched set of CDs and Hymn books, with over nine hundred songs and hymns. This has helped us in singing together when we have not had a musician to play for us.

8:30 a.m. Service

Steve Clowes continues to play the organ (or Piano) for us most weeks at out 8:30 a.m. service, and in 2019 Geoff Richman has helped us greatly in using the CD system, able supported by Paul Harris and Stephen Brook, when Steve has been away.

6:00 p.m. Service

Joining our longstanding Sunday night pianist, Diana Saunders an organist Lorna Shattock, have been Judith Hailey and Becca Benfield, each playing the piano for us one Sunday a month.

Tim Phillips

MUSICAL WORSHIP GROUP (10:30 A.M.)

Praise the Lord!

Praise God in his Temple!

Praise his strength in heaven!

Praise him for the mighty things he has done.

Praise his supreme greatness.

Praise him with trumpets.

Praise him with harps and lyres.

Praise him with drums and dancing.

Praise him with harps and flutes.

Praise him with cymbals.

Praise him with loud cymbals.

Praise the Lord, all living creatures!

Praise the Lord!

Psalm 150:1-6

What a great privilege we share together every Sunday when we come together to worship and praise God! I love how the psalmist captures so much enthusiasm in these few verses bursting with praise. They write from a place of knowing exactly what they are doing and why. They are passionate and authentic. And I love that cymbals are just not enough - the praise of God needs "loud cymbals"!

Our goal over the past year as a musical worshipping community has remained unchanged; to first and foremost be passionate and authentic worshippers ourselves and then to work together to enable our church family to worship. We are clear that our calling is not based on instruments, song choices, personal preferences or pleasing each other but on nothing less than the whole hearted pursuit of the glory of God.

We have been through some changes both as a group and as individuals too. During difficult times we have all been blessed by the community that we have become. Changes in circumstances mean that we

have not been able to set up two worship bands as we planned last year but we have still been able to consistently grow together and serve on Sunday mornings at the 10:30am service every week. We are blessed that at other services on Sundays and during the week, Becca Benfield, Diana Saunders, Judith Hailey, Steve Clowes and Lorna Shattock have played the piano and organ to lead our congregations in worship.

The service formats have developed over the course of the year; first with the introduction of our All Age Worship service and more recently with Deeper on third Sundays. These exciting changes bring new opportunities for refreshing our expression and experience of worshipping together. The Christian journey is not about looking backwards or standing still and our desire is always to meet more intimately with the Holy Spirit in a deeper and richer outpouring of praise and worship. We pray for passion, freedom and to be changed by the Spirit as he moves among us.

Our Audio Visual team continues to support us all with sound and vision on Sundays. During 2018 Mark Johnson kindly took over the leadership of the team from Tony Bull who had looked after the team for many years before that. We have been blessed by the kind donation of an iPad to enable the sound team to mix the band and drive the words at the same time!

We are actively seeking new musicians and AV team members so please encourage anyone with that calling to get in touch with Tim, Mark or me.

We have spent quite a lot of time over the last year working hard as musicians to develop and improve the timing and arrangements of the songs we play as well as connecting songs together in a more musical way. We continue to look for new ways to support our Sunday services with music and are always open to supporting other events and groups in church with music if we possibly can.

Prayers

Would you pray for everyone involved in musical worship? You might pray:

God, would you stir the hearts of those you are calling to serve as musicians and in the AV team with a clear and passionate vision to glorify your name

Holy Spirit, would you fill and fuel each one of us on Sunday mornings and throughout the week with your praise and worship - that we may become known as a church on fire for you

Jesus, may our praise of your precious name and great grace not be confined to a song or a Sunday gathering but overflow into every moment of our lives. May we be "loud cymbals" that ring out clearly in praise of your glory in every place you put us!

Praise the Lord!

lan Harris Sung Worship Group Coordinator

AUDIO AND VISUAL TEAM

The Audio and Visual team is now organised by Mark Johnson and is blessed with just enough people who help out every Sunday.

We have had interest from more people wanting to be involved, and we are working to get these people trained.

We have tried out a buddy system to allow one person to handle sound and the other to handle video.

This has allowed for a reduction in stress should anything go amiss during a service.

We are keen to get equipment updated where we can, however current equipment is managing ok. We have been keen to build a close relationship with the worship team and will attend practice on Wednesday evenings to help out where we can.

Mark Johnson

ALL AGE WORSHIP PLANNING GROUP

This was new for 2018 and was formed following a well attended meeting to look at Family Services, We are a small group of people who currently meet monthly under the direction of Rev Tim Phillips to discuss and plan the content of the service, and decide on which Sunday we run it.

Meetings last for around an hour and in between we discuss anything relevant online.

Beth Lunt

DEN - DRAW EVER NEARER

The DEN runs every fourth Sunday of the Month in the 10:30 service. Situated on the balcony, there are various art materials provided to help us to connect with God in a creative way. It could be by drawing, painting, stamping, creating collage, or simply by adding colour to an already drawn image. It's not about the outcome but about the process of connecting with our creator God. All members of the congregation are welcome if they are aged 16 or over.

Lisa Noon

REFRESHMENTS

Just ask anyone, what do the congregation look forward to at the end of the Church service? Undoubtedly, it's the refreshments which are on offer and always served with smiles and bon homme. Apart from our extremely delicious selection of biscuits and beverages!! it serves a much more important role within our Church.

It's a time for 'people mingling'. How many friendships have developed with the iconic words 'Tea or coffee?' In a relaxed atmosphere people are able to come together, talk about anything or everything, whilst putting the world to rights etc. This allows people to feel comfortable and part of the Church family. It is especially welcoming for any newcomers, who are perhaps feeling a little apprehensive. A friendly word in Church can often lead to a cheery 'hello' in town giving the good feel factor.

All in all it quenches our thirst and allows welcome social interaction.

If you have a burning ambition to improve your tea/coffee making skills, we would love to have you join us. We are at the moment nine in number and on duty about once a month. If any date is unsuitable a swap is easily arranged.

On behalf of the refreshment's team Wilma Mulgrew

SERVICE LEADERS AND PREACHERS

We continue to be served by our clergy: Tim Phillips, Stephen Brook, Paul Harris and our Reader: Steve Clowes each taking services in a monthly pattern. You can see the leaders and preachers rota (for the whole Ashby and Breedon Team Ministry) at trinityashby.net/ab

Baptisms

New in 2018, Tim Phillips and Stephen Brook have been sharing our Baptism Services, and preparing parents for the baptism of their child in Baptism Preparation meetings. We are grateful to our team of baptism visitors, who visit parents in their homes (normally) prior to each preparation evening.

Our Baptism Visitors in 2018 included: Phill and Denise Taber, Vernon and Rachael Bayliss, Mark and Katie Johnson and Jo Prosser.

For more information about Baptisms at Holy Trinity, see trinityashby.net/baptisms.

Weddings

Tim Phillips and Stephen Brook have taken our wedding services in 2018. For more information about Weddings at Holy Trinity, see trinity.com/rent/weddings.

Funerals

We have a growing team of ministers who taken funerals for the church including Kathy Hart (Pastoral Assistant), Rev Stephen Brook and Steve Clowes (on occasion) and Tim Phillips. For more information about Funerals at Holy Trinity is <u>trinityashby.net/funerals</u>.

Tim Phillips

HOME COMMUNION COMMUNITIES

When people are unable to come to church, and would like to receive communion in their homes, our practice is to bring a church (gathering) to the home. These services are lead by is lead by Tim Phillips or Kathy Hart (Pastoral Assistant).

Courier Communion

Meeting on the fourth Tuesday of the month, a group of about five gathers at Shirley's home to share in communion. Courier Communion is named after the Courier Tire that Shirley's later husband launched for The Pirelli Tire Company.

JJB Communion

Meeting on the fourth Wednesday of the month, five to eight of us gather at Jean and John B's home to celebrate communion together.

Tim Phillips

G. GOVERNANCE

| Co | mmunications | 44 |
|-----|---|--------|
| | Church Office | |
| | Church Calendar | |
| | Church magazine | |
| | Trinity News | |
| | Prayer Chain | |
| | Information about Leicester Diocese | |
| | Notices in Church | |
| | Church Notice Boards | |
| | TrinityAshby.net | |
| Ch | urch Warden's Report | 45 |
| | Mission and Outreach | |
| | GENERAL INFORMATION | |
| | SAFEGUARDING OF CHILDREN, YOUNG PEOPLE AND VULNERABLE | ADULTS |
| Ele | ectoral Roll | 48 |
| PC | C Secretary's Report | 48 |
| | Meetings | |
| | Council Membership | |
| | Ex-Officio Members | |
| | Other Members: | |
| | Members standing down at the 2018 APCM | |
| | Members elected/re-elected at the 2018 APCM | |
| | Standing Committee | |
| | Typical Agenda Items | |
| | Key Issues, Decisions and Events | |
| Но | ly Trinity Administrator | 52 |

| Trinity Link People (TLPs) | 54 |
|---|----|
| Safeguarding | 54 |
| Holy Trinity Clergy (HTC) | 54 |
| North West Leicestershire Deanery Synod | 55 |

COMMUNICATIONS

At Holy Trinity, we all work as a team and we aim collaboratively to communicate clearly to everyone all that is happening in and throughout our church. Our intention is to provide the level of information people feel they need, whether they are internet-able or not. We rely on feedback to improve our communication network - so please do talk to us.

Church Office

The Church Office is the main hub of our communications network. Emma Harris has been in the church office (based in the vicarage) from 09:30 - 11:30 a.m. Mondays and Thursdays, taking telephone messages, carrying out general administration for the church and managing the church diary. On Tuesdays and Wednesdays Emma works remotely. This allows her to get much more work done. During church office hours Emma can be reached on 01530 412339, please leave a message and Emma will get back to you. We appreciate her efficiency and hard work. She is an excellent communicator!

Church Calendar

The church calendar shows events taking place in the church building. Other groups taking place can be shown in the diary if requested. The diary is live and can be accessed at TrinityAshby.net

As the calendar for Trinity and the Church building has become increasing busy it has been important for us to present this information in more useful ways. The This Week and This Sunday, pages provide details of services and events taken from our church calendar, as well as group pages providing details of the events for that group, taken (automatically) from the central church calendar.

Church magazine

Towards the end of 2018 our church magazine began to move online. While we still have a monthly paper publication, it is just two sides, printed in colour and provides a menu of shortcuts to the articles that are hosted on our church website.

Online the magazine follows the familiar structure that Trinity Life has had in recent years. The most popular item in the Trinity Life online is Iris' Archives, followed by the Cover Article that Tim writes for us.

Trinity News

Our weekly pewsheet is now well established as a weekly email as well as the paper version. The email edition arrives at 7:00 a.m. each Saturday morning with various short notices and events. The paper pewsheet version continues to be available at all Sunday services. Large print pew sheets are available for those who need them. We ask that, except in special circumstances, written notices are under forty words.

Prayer Chain

This is in regular use and continues to be a valuable communications tool. Requests for inclusion in the prayer chain need to be made to Emma Harris, through the Church Office on 01530 412339 or by email to prayer@trinityashby.net

Information about Leicester Diocese

'In Shape' magazines, which contain information and articles from the Leicester Diocese, are freely available at the back of church. In Shape is published four times a Year i.e. Winter -December, Spring - March, Summer - June and Autumn - September. More information is available at: leicester.anglican.org/in-shape-magazine

Notices in Church

Notices are now given prior to the start or before the last hymn at the 10:30 a.m. service each Sunday. Please remember that there are usually newcomers and guests in church. If you give a notice, begin by introducing yourself and say which group in church you are representing. Please also start with the subject of the notice (e.g. quiz night or opportunity to volunteer etc.). Verbal notices are important and you may need to give the notice on more than one Sunday. To get your notice into the weekly pew sheet, which is particularly important if it is to reach those attending the 9:00 a.m. or 6:00 p.m. services, please contact Emma by email in the church office in plenty of time. Your notice is much more likely to be read if given several times, ideally three weeks, two weeks and one week before the event in question. We wish to thank members of our church for their help in gradually increasing the clarity of communication. Do please contact me if you feel that there are further improvements that we should consider.

Church Notice Boards

As we prepare for the redecoration of the church following our roof repairs we have cleared the side wall notices boards. Up to date information can be found on our church website. If you are interested in learning how to use a tablet (portable screen) to access the church website, please contact the parish office so you can be invited to the groups that our vicar is planning.

TrinityAshby.net

Our Church website gradually improves. We now have a clear difference between the offering for members of the public and the logged in pages for church members. In our Groups pages are now visible primarily to church members.

Using the ChurchInsight system we are also able to provide

- Individual user accounts for those who want to update their own information
- Mailing lists for emails and lettersEasily accessible Rotas for all our groups managed online. We now have over ten users benefiting from this system for various groups. If you would like to have access, please contact Tim Phillips, who will configure things for you and provide training.
- · Electronic reminders for those on rota who want them
- · An integrated calendar linking groups, their web pages, and members
- A website that can be maintained group by group, using a web-browser from any computer. New for 2018:
- Groups meeting dates can now be provided on the group webpage, for an example of this please see our children and youth section
- It is now possible to sign up for reminders when a particular group his happening.
- Online registrations. By having logged in church members it is possible for parents to 'sign' permission slips for their children attending groups. We are also able to register Ashby foodbank volunteers online.

If you would like these facility added to your group, please contact the parish office.

As part of the work of the Ashby and Breedon Team Ministry, we now have the Flagstaff Flyer readily available in church. Aimed primarily at people who don't attend our Sunday services they invite people, in accessible language, to the services and events provided across the Flagstaff Family of Churches.

Diana Saunders

PCC Member Responsible for Communications

CHURCH WARDEN'S REPORT

Holy Trinity is a registered charity (charity number 1131178) the Parochial Church Council are the trustees of the charity, they are elected subject to conditions from among the worshiping community by fellow members for a three year term.

The PCC are also trustees of CAP-Ashby and Ashby Foodbank.

We are required by law to update the information held by the Charity Commission following the AGM each year, and submit our Annual Report including the signed Financial Report. Copies can be found on the Charity commission website

The Churchwardens are elected/re-elected annually as the Bishop's representatives, a key role being to support the Vicar.

The Standing Committee met prior to PCC meetings to help draw up the agenda and highlight burning issues for discussion. The members during 2018 were Tim, Peter Sherwin, Jean J Harrison Stephen Adshead and Noreen Mewies.

It has been difficult to have a presence at each Sunday service, we are grateful for the assistance of our Deputy Wardens, Stewards and Sides persons for their wonderful support.

We have tried to be around for a time before and after the 8.30 and 10.30am services for anyone to share concerns or talk things over, but are conscious that the 6.00pm service has been neglected but any issues can be discussed with Deputy Wardens who will pass on these matters where and when appropriate.

First of all a big thank you to the many people who have served Holy Trinity in any way during the year, the list is endless and in order not to miss anyone this is extended to everyone no matter how large or small your contribution has been.

We continue to give thanks for the invaluable work of Philip Craner both as Verger and Church Hall Caretaker; his commitment to this work is unstintingly and is so much appreciated.

Emma Harris has continued to serve as Parish Administrator keeping the church diary updated and producing the weekly pew sheets which we greatly appreciate. The office is available four mornings each week (Monday – Thursday) during term time. Enormous thanks to Emma for this invaluable work.

The Church Family at Holy Trinity come from a wide range of Christian backgrounds - some worshipping at their parish church, others drawn by its particular spirituality, but all sharing a sense of Trinity being their spiritual home and place of growth. They are comfortable with the present style of worship, value its bible-based preaching and consider the friendliness and sense of "family" as one of the church's most significant and valuable characteristics.

The Worship Group continues to lead a modern and lively style service at 10.30am; the music is much appreciated by all.

We have continued to see growth in many areas of our church life, some of which is covered in detail within the various sections of this Annual Report.

The Church has been used for many services, concerts and special events throughout the year, including:

- · Remembrance Service
- · Ashby Concert Band
- · School Harvest Services
- · School Carol Concerts
- · Charity Concerts
- · CAP Ashby Carol Service
- · Christmas Tree Festival

as well our regular users including Tiny Tots, Mothers Union, Trinity Fellowship, Connect, Boys on Fire and REAL(Refreshed-Encouraged-Affirmed-Loved).

In addition in 2018 the church was selected by Leicester Mission and Ministry Team to hold a Generous Giving Event (Bread Festival), this was supported by a team of Diocesan representatives, including The Dean of Leicester Cathedral.

Schools were invited to produce and display artwork relevant to Bread or Harvest in church; this was taken up by all schools in Ashby and many in the immediate surrounding area, the event was a great success and brought many non churchgoing members of the public into church.

The Christmas Tree Festival 2018 1st – 12th December, once again this proved very successful making in excess of £2,500 towards the internal redecoration of the church.

Ashby Ivanhoe College students helped with the set-up on Thursday 29th November, an article appeared in Ashby Times along with pictures of the students.

Additional events were held including Hill Top School singing during the afternoon of 7th December attended by a number of residents from Bainbridge Court along with the children's families.

The School Carol Services held during this time resulted in an enormous number of people visiting the church.

Grateful thanks to everyone who helped in any way, especially Ken, Glenis, Diana and their teams.

A review and forward planning meeting will be held now that dates have been finalised for this year in the Church Diary.

During the Christmas Tree Festival Lesley Smith Curator of Tutbury Castle was once again outstanding in the role of Peggy Knight a World War Two heroine on Friday 7th December; another very successful evening was enjoyed by the many people that attended.

A big thank you to Diana and her team for the many hours of work that went into making the event look effortless. The event raised around £1,500 for the internal redecoration of the church.

Mission and Outreach

We have seen an increased number of local people coming into church especially for the Bread Festival, during the Christmas Tree Festival, school services in church at Harvest and Christmas and the CAP Carol Service when * members gave their lives to Christ for the first time and some have started to attend church on a regular basis.

GENERAL INFORMATION

The pages of the Memorial Book were turned weekly, and additions made as appropriate; any such requests to be made via the Churchwardens or Tim.

The insurance policy, which provides cover to Holy Trinity in respect of employers and public liability, church buildings and contents, was renewed and displayed in the vestry.

Maintenance of the churchyard falls on the Town Council who, since 1st January 2012, has used its own grounds-keeping staff.

SAFEGUARDING OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

Trinity has Safeguarding Policies in place for children and young people and vulnerable adults.

Pete Sherwin & Noreen Mewies
Church Wardens

ELECTORAL ROLL

The church's Electoral Roll is a register of its voting members. Electoral rolls provide an indication of the membership of the Church.

At the 2018 Annual General meeting it was reported that we had 210 names on the electoral roll.

If you would like to know more or would like to apply to be on our Electoral Roll please contact the Electoral Roll Officer:-

Janet Onions 5 Canterbury Drive Ashby de la Zouch LE65 2QQ

Tel:- 01530 454153 janet.onions@gmail.com

PCC SECRETARY'S REPORT

Proceedings of the Parochial Church Council for the period January to December 2018

Meetings

Scheduled meetings were held in January, March, May, June, July, September, October, November and December.

Council Membership

The PCC had a total of 22 members before the APCM on 15th April 2018 and 16 members following.

Ex-Officio Members

| Team Vicar | Revd Tim Phillips |
|----------------------------------|--|
| Readers | Steve Clowes |
| Churchwardens | Noreen Mewies, Peter Sherwin and Iris Holt (Churchwarden Emeritus) |
| Treasurer | Stephen Adshead |
| Deanery Synod Representatives | Carole Timms Noreen Mewies and Iris Holt |

Other Members:

Diana Saunders, Ken Garner, Bob Onions, Steve Porter, Beth Lunt, Janice Westland, Gemma Barber, Paul Marcus-Smith and Jean J Harrison

Members standing down at the 2018 APCM

Roy Westland and Mike Kelly

Members elected/re-elected at the 2018 APCM

Noreen Mewies and Peter Sherwin were appointed, as Ex-Officio members.

Standing Committee

A small group of members who can make decisions between PCC meetings. Members were: Team Vicar – Revd Tim Phillips, Treasurer – Stephen Adshead,

Churchwardens - Noreen Mewies and Peter Sherwin and PCC Secretary - Jean J Harrison.

Typical Agenda Items

- · Welcome and Prayer
- Apologies for absence
- · Review of Minutes of previous meeting
- · Matters arising from those minutes
- · Matters arising from Standing Committee meetings
- · Specific items for information or discussion
- Reports: Clergy, Treasurer's, Churchwardens', Deanery Synod, Safeguarding, CAP and Ashby Foodbank
- · A.O.B. and Notices

Key Issues, Decisions and Events

January

A progress report was given on the repairs to the Church Roof, then well underway, despite some delays due to bad weather. Members agreed to allocate the income from the 2016 Christmas Tree Festival to the 'Restricted Building Fund' and net Wedding and Funeral income to a designated 'Weddings and Funerals Income Fund', with an expectation that this will be used for building work, or for other PCC recommendations.

Permission was given for complete replacement of the inefficient Church Hall Heating System.

Safeguarding policies for Children and for Vulnerable Adults were reviewed, in accordance with Diocesan policies.

March

Proposed Tithe Allocations for 2018 for local, national and international charities were accepted.

Purchase of a new set of service books, hymn books and accompanying CDs was agreed, matching those used throughout the Flagstaff Team.

An 'Ashby Clothesbank for Children proposal' – for donated clothes – was welcomed and endorsed.

An updated 'Policy and Procedures for Creche (Jam Club)' was ratified

April

15th April: Annual Parochial Church Meeting held. PCC members and Church Officers appointed.

May

19th May: Church Trip to Canterbury Cathedral.

20th May: 10.30am. Civic Service held, with Ashby Mayor – Councillor Jim Hoult.

7.30pm. 'Prayer for Ashby', with church ministers and representatives of various aspects of town life taking part.

The treasurer reported on the congregation's generous response to the 'Annual Review of Giving'.

Members accepted the Standing Committee's recommendation of a 3% increase for 2019's Parish Contribution.

Certain I.T. purchases were agreed, to meet pending GDPR requirements.

Amended booking forms and terms of hire of the church were approved, with special regard for the consumption of alcohol.

As trustees for Ashby Foodbank, PCC members gave approval for the cost and installation of Wifi equipment in the Congregational church, for use by the foodbank.

June

First of five 'Science and the Saviour' weekly, lunchtime talks held.

July

Proposal accepted for a Holy Trinity partnership between TLG (Transforming Lives for Good) and the boiler house, in respect of the poor condition of its roof, and for the gas meter to be relocated. AYFC (Ashby Youth for Christ), to train volunteers to work with disadvantaged school children. (TLG, as a charity, assists churches to bring hope and a future to struggling children.)

Arrangements begun for a Quinquennial Church Inspection.

September

13th September: Open Meeting to gather opinions on the Viability of the Organ Fund.

25th September: 'Science and the Saviour' weekly, lunchtime talks (10) resumed.

29th September: 'Grains of Hope – Bread for Life', a Harvest Prayer Diocesan event at Holy Trinity.

30th September: Flagstaff Family Service at Breedon on the Hill, incorporating a 'farewell' to Revd Adele Adshead.

Agreement reached on the need to improve the format of 'Trinity Life' monthly magazine; one that could also be sent out as an email/blog.

October

30th October: Planning Meeting for the Christmas Tree Festival.

Quotes obtained for guttering and subsidence repairs for the Church Hall.

Trustees informed that Ashby Foodbank was opening a second, satellite distribution point on Friday mornings at Measham Library.

November

3rdNovember: A PCC Away Morning held at St. Matthew's Church, Worthington, where a 'Vision for Trinity' was explored.

4th November: Hope and Remembrance Service.

11th November: Remembrance Sunday Service, with the younger, uniformed organisations present.

December

1st – 11th December: Christmas Tree Festival held, with lights switched on by Ashby's Town Mayor.

7th December: Lesley Smith Performance as Peggy Knight, understated heroine during the Second World War.

Proceeds from both events to help fund the internal decoration of the church, following the roof repairs.

Members adopted the Ecclesiastical Insurance 'Health and Safety' template, appropriately adapted for Holy Trinity.

PCC approval given to AYFC's application to the Diocesan Growth Fund for a grant towards the cost of running the TLG Early Intervention Programme, in Holy Trinity's name.

2nd December: Christingle Service

3rd December: Advent Carol Service

8th December: CAP Carol Service

16th December: Contemporary Carol Service

24th December: Christmas Eve Nativity Service and Midnight Communion

25th December: All Age Christmas Communion

29th December: Remembrance at Christmastime Service

Local community welcomed as Christmas activities were held at Holy Trinity, including Carol Services for Ashby C of E, Ashby Hill Top, Willesley and Woodcote schools.

Jean J Harrison PCC Secretary

HOLY TRINITY ADMINISTRATOR

The provision of Administration is Spiritual. 1 Cor 12:27-28 is a well known passage and says the following: 'Now you are the body of Christ, and each one of you is a part of it. And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues.'

There is a spiritual dimension to administration - the word administration comes from the Latin and literally means 'to' (ad) 'minister'. In my work as church administrator I view my ministry as a servant ministry acting as an enabler of others in their ministry.

We are all involved in building up the Church and although doing the 'admin stuff' is not thought of as being glamorous or rewarding, those of us who do the administration smooth the path for others to focus on their work and call for the Kingdom. It is a privilege to serve in Jesus' administration. I am aware that I am carrying out work as part of a team to build up the Kingdom of God and am serving someone infinitely more powerful than any of the rulers of this world.

Here is an insight into the work of the church Administrator in 2018.

The Church Office encounters a number of varied bookings and requests for church use which focus particularly on weddings, baptisms and funerals which are also known as 'Occasional Offices'.

The weekly activities for the office administrator include:-

- Communication with congregation (ChurchInsight / postal / email / telephone)
- Dealing with a wide variety of queries related to Holy Trinity services, the booking of baptisms, funerals, weddings and concerts
- · Overseeing entry into registers and production of copy wedding certificates
- · Organising the calling of banns
- Invoicing for church hire, weddings, funerals
- Regular liaison with our Treasurer, ensuring expenditure and invoicing spreadsheets are up to date
- · Liaison with staff within the Flagstaff team of churches
- · Church Hall Hire
- Grant applications
- Production of weekly Trinity News sheet and digital copy
- · Preparation of items for the Trinity Life Magazine
- · Liaison with Holy Trinity volunteers for additional services
- · Liaison with civic dignitaries and diocesan representatives
- · Liaison with primary schools for celebration services such as Lent / Easter, Harvest,
- · Christmas and year 6 leavers
- · Ordering of supplies for the church and hall
- · Managing 3 busy church calendars
- · Organising of annual Safeguard training for all our volunteers
- · Updating the ChurchInsight system
- · Ensuring value for money on Gas, Electricity, phone, broadband and Fire equipment
- servicing
- · Rota generation
- Policy generation
- Organisation and calculation of payments for retired ministers for funerals and weddings
- · Occasional media (cards, posters and invitations for events)

At Holy Trinity there were a total of 26 funeral related activities in 2018. These include, funerals in church followed by burial / cremation, crematorium services and burial of ashes services. I am the initial contact (usually from Funeral Directors) and will organise the Minister, booking of the church, organising organists and vergers, invoicing and calculating fee payments for alternative Ministers taking the services on behalf of Holy Trinity.

We held 10 baptisms and 1 thanksgiving service at Holy Trinity in 2018.

We conducted 5 weddings at Holy Trinity in 2018 and called 9 sets of banns for couples belonging to the parish of Holy Trinity but marrying outside of our parish. I am the first contact with couples enquiring about marriage, communicating with officiating Ministers as appropriate, providing confirmation letters, invoicing, arranging for the calling of banns and co-ordinating the completion of wedding registers.

The Office Administrator calculates and co-ordinates the invoicing for all hire of the church and church hall (regular and ad hoc) including calculating any additional invoicing for associated payments such as phone and broadband hire.

We held 5 concerts at Holy Trinity in 2018. The majority were for charitable fundraising purposes. I have continued to work with the Wardens at St Matthew's Worthington in 2018 administrating for

funeral related activities (13), baptisms (3) and weddings (4).

Emma Harris Holy Trinity Administrator

TRINITY LINK PEOPLE (TLPS)

At Holy Trinity we have a group of people who work to support the many groups who are linked to our church. They are there to support their group in any way they can – offering a trusted confidential ear, if needed, or a word of encouragement or advice.

A TLP will help a group sort out minor problems if that is helpful and be there to help the group celebrate all that is going on. If a group needed financial help, for example, their TLP would take their issue to the PCC. Through regular contact, by way of a phone call or a quick word in church, TLP's aim to build up a relationship with their groups and will encourage their groups to write the occasional short report in the church magazine and to write a brief yearly report for the Church Annual Report.

TLP's will never want to intrude on a group – but simply wish to be there to support their group as and when they are needed.

A list of groups and their TLP's is available on the website.

'We are the Church and together we want to take the love of Holy Trinity out into our community'

Diana Saunders

SAFEGUARDING

OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

Holy Trinity has Safeguarding Policies in place for children and young people and vulnerable adults. The policies are reviewed and approved annually by the PCC.

All leaders are required to hold a satisfactory Disclosure and Barring Scheme certificate. All leaders and volunteers are required to undergo safeguarding training provided in-house and/or by the Diocese. Copies of the safeguarding policies and other relevant information can be found on the church notice boards.

There were no safeguarding issues reported in 2018.

Ken Garner Child Protection Co-ordinator

HOLY TRINITY CLERGY (HTC)

Meeting monthly on a Monday morning at Paul and Geraldine Harris' home, Stephen Brook, Paul Harris and Tim Phillips met to review our approaches to worship, support each other in pastoral care and to pray.

Tim Phillips

NORTH WEST LEICESTERSHIRE DEANERY SYNOD

The Holy Trinity current representatives on Deanery Synod are Rev Tim Phillips, Iris Holt, Carole Timms and Noreen Mewies.

Our Area Dean is Rev Vivien Elphick, meetings are at different venues around the Deanery, they are usually well attended by clergy and lay representatives from most of the churches.

The January 2018 meeting focused on ensuring that churches were up to date on GDPR coming into effect in May 2018 and Safeguarding training to ensure that anyone taking out Holy Communion or working in Sunday School had completed C1 Training.

Plans were finalised for the Deanery Weekend in April to be led by Rev Chris Webb (Deputy Warden) at Launde Abbey, the theme was Praying the Psalms. The event was well attended and very successful.

A presentation by Claire Brampton and Hannah Silcock from the Diocesan Generous Giving Team inviting us to consider carefully our Gift offers for 2019 based around three principles

- Being generous
- · Being realistic
- Being Prayerful

We were encouraged to take this back to our PCC's and see how our offer would measure up to these principles.

Offers had to be forwarded by individual churches to Carole Timms (Deanery Treasurer) by 25th June followed by a Parish Gift Meeting at Broom Leys on 18th July to discuss our offers with the Area Dean.

The Diocesan Synod report included an address by Bishop Martyn at which attendees were asked to consider the question 'What place does prayer have, and play, in the governance of the church?

The Diocesan Board of Finance presented the 2018 budget which had been approved at Diocesan Synod, it was going to be a year of investment with three major projects planned, funding for six Resource Churches, refurbishment of St Martin's Lodge and housing for the 'Community of Life' with an exchange of contracts on a property imminent.

Archdeacon Claire Wood visited the Deanery on 11th January and forewarned that Bishop Guli would be visiting the Deanery on 20th – 21st September 2018.

The Archdeacons visitation would be at Measham Church on Thursday 15th May.

The June Synod focused on the Rural Commission, a General Synod report from Rev Barry Hill, the election of clergy and lay diocesan synod representatives and Noreen Mewies was elected deanery lay chair.

Services of Welcome, Installation and Induction took place on Tuesday 8th May at Christchurch Coalville for Rev Gill Pinnington, as Vicar of Coalville, Bardon and Ravenstone and on Friday 21st September for Rev Michael Fish as Vicar of Christ the Redeemer (St Margaret Blackfordby and St Stephen Woodville).

Synod on 6th September was devoted to a visit by the St Philip's Centre, we live in a world of division and misunderstanding but the St Philip's Centre believe that we can learn to live well together. We met with Hindu, Jewish, Sikh, Muslim and Buddhist people who all live and work in Leicester.

The event was very informal; we could ask what-ever we wanted and try some snacks associated with each of the faiths.

Bishop Guli visited the Deanery over 20th/21st September holding meetings with each of the clergy individually, an evening event for clergy, readers, pastoral assistants, evangelists, church wardens and synod members took place at Ashby School as an opportunity for everyone to meet the Bishop, it was well attended and very successful.

The November Synod was devoted to talking about Setting God's People Free

Setting God's People Free is an initiative across the Church of England to enable the whole people of God to live out the Good News of Jesus confidently in all of life, Sunday to Saturday.

The challenge now is for each of us to take this forward into our own everyday lives.

Noreen Mewies Deanery Lay Chair

FINANCIAL STATEMENT

| Overall Summary 2018 | 58 |
|---|----|
| Notes to the Accounts | 60 |
| General Notes | |
| Funds | |
| Wedding and Funeral Net Income | |
| Parish Contribution 2017 | |
| General Fund 2018 | 61 |
| Summary Income and Expenditure | |
| General Fund Summary Notes | |
| Assets and Liabilities at 31 Dec 2018 | 62 |
| Net Fund Movements in 2018 | 62 |
| Notes relating to Designated and Restricted Funds | |
| PCC Income Notes | 64 |
| PCC Expenditure Notes | 66 |
| Other Transaction Notes | 69 |
| Restricted Accounts Details | 70 |
| R1 CAP Ashby Income & Expenditure | |
| R2 Foodbank Income & Expenditure | |
| R2 Hall Income & Expenditure | |

PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY CHURCH, ASHBY DE LA ZOUCH Registered Charity Number 1131178

Financial Statements for the Year Ended 31 December 2018. Receipts and Payments Accounts.

Overall Summary 2018

| RECEIPTS | Note | General Fund | Designated Funds | Restricted Funds | Total 2018 | Total 2017 |
|-------------------------------------|------|-----------------|---------------------|---------------------|-------------------|------------|
| Planned Giving | 1 | £77,598 | | | £77,598 | £74,723 |
| Offertories at Services | | £4,582 | | | £4,582 | £3,917 |
| All Other Giving/Voluntary Receipts | 2 | £4,155 | | £7,157 | £11,312 | £11,546 |
| Gift Aid Recovered | 3 | £20,442 | | £148 | £20,590 | £22,019 |
| Activities for Generating Funds | 4 | £2,451 | | £4,221 | £6,672 | £5,363 |
| Income from Investments | 5 | £124 | | | £124 | £206 |
| Wedding & Funeral Net Income | 6 | | £4,398 | | £4,398 | £4,341 |
| CAP Income (Personal Donations) | R1 | | | £12,823 | £12,823 | £12,007 |
| CAP Income (Other Donations) | R1 | | | £6,829 | £6,829 | £8,759 |
| Foodbank Income | R2 | | | £3,861 | £3,861 | £4,244 |
| Hall Income | R3 | | | £22,553 | £22,553 | £14,775 |
| Total Receipts | | £109,352 | £4,398 | £57,592 | £171,342 | £161,897 |
| | | | | | | |
| PAYMENTS | Note | General Fund | Designated Funds | Restricted Funds | Total 2018 | Total 2017 |
| Parish Contribution | 7 | -£57,440 | | | -£57,440 | -£40,345 |
| Parish Contribution (2017) | 8 | | -£19,255 | | -£19,255 | |
| Staffing Costs | 9 | -£13,318 | | | -£13,318 | -£13,127 |
| Church Activities | 10 | -£5,090 | | | -£5,090 | -£4,945 |
| Church Admin Expenses | 11 | -£7,136 | | | -£7,136 | -£6,648 |
| Church Building Expenses | 12 | -£12,163 | -£649 | | -£12,812 | -£10,455 |
| Charitable Giving | 13 | -£10,525 | | | -£10,525 | -£9,100 |
| Other Church Expenditure | 14 | -£255 | -£3,645 | -£50,134 | -£54,034 | -£10,440 |
| PCC Restricted Accounts Expenditure | 15 | | | -£1,329 | -£1,329 | -£794 |
| CAP Expenditure (Staffing) | R1 | | | -£14,798 | -£14,798 | -£16,704 |
| CAP Expenditure (Operations) | R1 | | | -£5,969 | -£5,969 | -£8,009 |
| Foodbank Expenditure | R2 | | | -£3,273 | -£3,273 | -£2,460 |
| Hall Expenditure | R3 | | | -£32,945 | -£32,945 | -£11,461 |
| Total Payments | | -£105,927 | -£23,549 | -£108,447 | -£237,923 | -£134,487 |
| | | | | | | |
| Agency Accounts (HTA) | 16 | | | -£495 | -£495 | £310 |
| Transfers | 17 | -£2,000 | £1,726 | £274 | -£0 | |
| Net Movement in Year | | £1,425 | -£17,425 | -£51,077 | -£67,077 | £27,720 |
| Cash at bank and in hand at 01-Jan | | £1,260 | £28,144 | £83,243 | £112,647 | £84,927 |
| Cash at bank and in hand at 31-Dec | | £2,685 | £10,720 | £32,166 | £45,571 | £112,647 |

Independent examiner's report to the PCC of Holy Trinity Church, Ashby de la Zouch (Charity No. 1131178) for the year ended 31 December 2018

of trustees and examiner

Respective responsibilities The PCC are responsible for the preparation of the accounts and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

examiner's statement

Basis of independent My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- · accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

| Signed: | SBoardman Westen Date: 10. k. 2019 | |
|--|---|--|
| Name: | SUSAN BOARDMAN-WESTON | |
| Relevant professional qualification(s) or body (if any): | Rotifed Chartered Accountant | |
| Address: | St Heler's House, 89 Market Street, Ashby-de-la-Zouch LE65 1AH | |

Notes to the Accounts

General Notes

A. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

- B. The activities of the Church Hall, the CAP Ashby and of Ashby Foodbank have been aggregated with the PCC accounts.
- C. Fixed Assets, consecrated and benefice property, are not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.
- D. The Church Hall and associated land are not included in the accounts as assets since ownership is unclear and there is no available valuation at the time of preparation of this report.
- E. 2017 & 2016 figures are provided only for comparison with the current year.

Funds

- Restricted Funds represent (a) income from trusts or endowments and (b) donations or grants received
 or money raised for a specific purpose. The funds may only be used for the purpose specified by the
 donor or when raised.
- The General Fund is an Unrestricted Funds and is used for ordinary PCC income & expenditure.
- Designated Funds are sums set aside out of the General Fund for specific designated purposes. They
 can be transferred back to unrestricted funds at any time if the PCC so decides.
- Endowment Funds are funds, the capital of which must be maintained. Only income arising from investment of the endowment may be used. No endowment funds existed at 31 December 2017.

Wedding & Funeral Net Income

- PCC have agreed that net proceeds from Weddings and Funerals will be allocated to a designated fund "Wedding & Funeral Net Income". This is with effect from 01-Jan-2017.
- PCC expect this fund to be used for one-off items, building maintenance and development projects.

Parish Contribution 2017

The 2017 offer for Parish Contribution was for £59,600. PCC had sufficient funds from 2017 income to
meet this commitment. To support cash flow pending grant receipts and VAT reclaim, PCC agreed with
Leicester Diocese to defer £19,255 of Parish Contribution which was subsequently paid in 2018.

General Fund 2018 Summary Income & Expenditure

| General Fund Income | Note | 2018 | 2017 | 2016 |
|-------------------------------------|------|----------|----------|---------|
| Planned Giving | 1 | £77,598 | £74,723 | £68,162 |
| Offertories at Services | | £4,582 | £3,917 | £2,807 |
| All Other Giving/Voluntary Receipts | 2 | £4,155 | £2,671 | £4,006 |
| Gift Aid Recovered | 3 | £20,442 | £21,338 | £15,987 |
| Activities for Generating Funds | 4 | £2,451 | £2,206 | £2,767 |
| Income from Investments | 5 | £124 | £206 | £244 |
| Wedding & Funeral Net Income | 6 | | | £3,812 |
| General Fund Income Total | | £109,352 | £105,060 | £97,785 |

| General Fund Expenditure | Note | 2018 | 2017 | 2016 |
|--------------------------------|------|-----------|----------|----------|
| Parish Contribution | 7 | -£57,440 | -£40,345 | -£52,754 |
| Staffing Costs | 9 | -£13,318 | -£13,127 | -£11,993 |
| Church Activities | 10 | -£5,090 | -£4,786 | -£6,091 |
| Church Admin Expenses | 11 | -£7,136 | -£6,097 | -£5,686 |
| Church Building Expenses | 12 | -£12,163 | -£10,181 | -£12,315 |
| Charitable Giving | 13 | -£10,525 | -£9,100 | -£8,995 |
| General Fund Expenditure Total | | -£105,672 | -£83,636 | -£97,833 |

| Net Movement in Year | £3,680 | £21,423 | -£48 |
|---|--------|---------|------|
| | | | |
| Adjustments | | | |
| Deferred Parish Contribution | | £19,255 | |
| Transfer to General Reserves | £2,000 | £2,000 | |
| Advance Parish Contribution | -£440 | | |
| Adjusted Net Year-End Surplus/(Deficit) | £2,120 | £168 | -£48 |

General Fund Summary Notes

- The £19,255 deferred 2017 Parish Contribution was paid to the Diocese in 2018, it is reported as an adjustment here in 2017 to facilitate year on year comparison.
- The £2,000 transfer to General Reserve in 2018 completes the intended accrual of cash as operating cash flow reserve.
- The £440 "Advance Parish Contribution" adjustment reflects an overpayment of 2018 Parish Contribution caused by a standing order error. 2019 Parish Contribution payments will be adjusted to offset this early payment.
- The 2017 instance of this Financial Report incorrectly stated the 2016 General Fund net outcome. These accounts properly account for 2016 Christmas Tree festival net income as Building Fund and not General Fund (Activities for Generating Funds).

Assets and Liabilities at 31-Dec-2018

| Cash Accounts | Unrestricted Funds | Designated Funds | Restricted Funds (PCC) | Restricted Funds (CAP, Foodbank, Hall) | Balance Dec-2018 | Balance Dec-2017 |
|-----------------------------|-----------------------|---------------------|---------------------------|---|---------------------|---------------------|
| PCC Current Account | £2,506 | £8,445 | £360 | £0 | £11,311 | £41,717 |
| PCC Deposit Account | £124 | £2,548 | £18,549 | | £21,221 | £46,097 |
| CAP Current Account | | | | £3,014 | £3,014 | £3,728 |
| Hall Current Account | | | | £5,084 | £5,084 | £15,477 |
| Foodbank Current Account | | | | £6,121 | £6,121 | £5,554 |
| Foodbank Petty Cash | | | | £95 | £95 | £74 |
| Total Assets | £2,630 | £10,993 | £18,910 | £14,314 | £46,847 | £112,647 |

At 31 December 2017, the PCC Current Account held a net balance of £494.95 in the Agency account which is not included in the above assets. See note 16. At 31 December 2018 the Agency account has a zero balance.

Net Fund Movements in 2018

| HTA Account | Balance Forward | Receipts | Payments | Transfers | Net Change | Carried Forward |
|------------------------------|--------------------|----------|-----------|-----------|---------------|--------------------|
| General Fund | £1,260 | £110,227 | -£106,857 | -£2,000 | £1,370 | £2,630 |
| Restricted - PCC | | | | | | |
| Church Building | £17,160 | £11,358 | -£21,612 | -£1,855 | -£12,109 | £5,051 |
| Roof Retention (2018) | | | | £1,855 | £1,855 | £1,855 |
| Church Roof | £28,522 | | -£28,522 | | -£28,522 | |
| Organ Fund | £10,097 | £1,121 | | £274 | £1,394 | £11,491 |
| Soul Cafe | £70 | | | | | £70 |
| Tiny Tots | £288 | | -£25 | | -£25 | £263 |
| The Next Step | £300 | £384 | -£977 | | -£593 | -£293 |
| Ashby Clothes for Children | | £1,375 | -£939 | | £436 | £436 |
| After School Club | £1,839 | -£1,676 | -£163 | | -£1,839 | |
| Flower Fund | £134 | £340 | -£164 | | £176 | £310 |
| Designated - PCC | | | | | | |
| General Reserve | £2,000 | | | £2,000 | £2,000 | £4,000 |
| Wedding & Funeral Net Income | £4,341 | £9,878 | -£9,774 | -£274 | -£170 | £4,171 |
| Deferred Parish Contribution | £19,255 | | -£19,255 | | -£19,255 | |
| Photocopier | £2,548 | | | | | £2,548 |
| CAP Staff Expenses Float | £400 | | | -£400 | -£400 | |
| Restricted - Other | | | | | | |
| CAP Ashby | £2,219 | £19,652 | -£19,641 | £400 | £411 | £2,629 |
| CAP Release Groups | £1,509 | | -£1,125 | | -£1,125 | £384 |
| Church Hall | £15,477 | £22,553 | -£32,945 | | -£10,392 | £5,084 |
| Ashby Foodbank | £5,554 | £3,751 | -£3,198 | £14 | £567 | £6,121 |
| Ashby Foodbank Petty Cash | £74 | £110 | -£75 | -£14 | £21 | £95 |
| Totals | £113,047 | £179,072 | -£245,272 | £0 | -£66,201 | £46,847 |

Notes relating to Designated and Restricted Funds

After School Club Originally a grant from Leicester Diocese Growth Fund to cover costs for the After School Club. Some expenses incurred this year. Remainder of the grant has been repaid following ending of ASC. Fund Balance is now zero.

Church Building Income from personal donations, ride & stride & roof grant. Spend on roof project. New income in December from Tree festival & Lesley Smith Evening. Transfer out to Roof Retention Fund.

Church Roof

This account has been spent out on the roof project. Fund Balance is now zero. All new fundraising/donations will go towards the more general "Church Building" fund.

Roof Retention (2018)

This restricted account holds restricted "roof" funds to pay the 2% retention to Martin Brooks Ltd in 2019 for the 2018 Roof Project.

Deferred Parish Contribution

This designated fund held the balance of 2017 Parish Contribution which was withheld to help cash flow pending VAT reclaim on the roof project. Fund Balance is now zero.

Flower Fund

Restricted fund for donations and expenditure relating to church flowers.

Long Standing fund for donations relating to the Organ. One service collection, some personal and some memorial donations in 2018. Transfer in from W&F to redress 2017 expenditure that was potentially not appropriate for this fund.

Organ Fund

The fund has in past reports been labelled as both "Organ" and "Organ Restoration". More recent donations tend to be labelled simply "Organ". Reverting for now to the more general label "Organ" pending continuing discussions and any other documentation that more specifically defines earlier donations to this fund. In 2017 & 2018 £790 donations were identified as "Organ Restoration", £1,076 as "Organ".

The Next Step

Grant Funding from Leicester Diocese and Restricted donations. The project has completed, all spend incurred. Negative balance pending reimbursement of some expenses from the Growth Fund.

Wedding & Funeral Net Income

Designated Fund. Net Income from Weddings and Funerals. 2018 expenditure on Organ repair and Hymn books.

PCC Income Notes

1. Planned Giving

| Category | 2018 | 2017 | 2016 |
|----------------------|---------|---------|---------|
| Planned Giving (STO) | £58,949 | £62,127 | £57,315 |
| Planned Giving (PGS) | £11,209 | £1,010 | |
| Planned Giving (Env) | £6,000 | £10,146 | £10,847 |
| Planned Giving (xGA) | £1,440 | £1,440 | |
| | £77,598 | £74,723 | £68,162 |

Regular weekly, monthly or quarterly donations.

STO refers to donations direct to the church bank account. "Env" refers to weekly envelope donations usually in the Sunday collection.

Parish Giving Scheme (PGS) is a diocese sponsored scheme where donations are collected and gift-aid automatically reclaimed. "xGA" indicates donations received from third party schemes that independently claim gift aid so no GA is reclaimable by Holy Trinity.

2. All Other Giving/Voluntary Receipts

| Category | 2018 | 2017 | 2016 |
|------------------------------|---------|---------|---------|
| Grants | £5,958 | £5,250 | £1,000 |
| Donations (Personal) | £3,427 | £3,781 | £18,186 |
| Donations (GASDS) | £445 | £964 | |
| Donations (not GA) | £466 | £1,235 | |
| Collections (Other Services) | £1,016 | £316 | £789 |
| | £11,312 | £11,546 | £19,974 |

Grants from external sources received (and repaid) in 2018:

| Source | Purpose | Amount |
|---------------------------------|--------------------------|---------|
| Leicester Diocese - Growth Fund | After School Club Repaid | -£1,676 |
| Leicester Diocese - Growth Fund | Bread Festival | £250 |
| Leicester Diocese - Growth Fund | The Next Step | £384 |
| Leicester Historic Churches | Roof Repair Grant | £7,000 |
| Total | | £5,958 |

After School Club closed in 2018. Unused Growth fund was returned.

2018 Split of All Other Giving/Voluntary Receipts by Fund:

| Fund | Amount |
|-------------------|---------|
| General Fund | £4,155 |
| Church Building | £7,080 |
| Flower Fund | £295 |
| Organ Fund | £1,074 |
| The Next Step | £384 |
| After School Club | -£1,676 |
| Total | £11,312 |

3. Gift Aid Recovered

| Category | 2018 | 2017 | 2016 |
|--------------------|---------|---------|---------|
| Gift Aid Reclaimed | £20,590 | £22,019 | £18,937 |

| Gift Aid reclaimed by Fund: | 2018 |
|-----------------------------|---------|
| General | £20,442 |
| Building | £57 |
| Organ | £46 |
| Flowers | £45 |
| Total | £20,590 |

CAP, Foodbank & Hall gift aid reclaims are reported in their respective sections.

4. Activities for Generating Funds

| Category | 2018 | 2017 | 2016 |
|-----------------------------------|--------|--------|--------|
| Church Hire - Ashby Concert Band | £1,586 | £1,613 | £840 |
| Church Hire - Local Community Use | £444 | £320 | £960 |
| Other Income | £421 | £273 | £854 |
| Fundraising Events | £4,221 | £3,157 | £3,608 |
| | £6,672 | £5,363 | £6,262 |

Income from fundraising events is reported here net of related expenses.

Two fundraising events were held in 2018:

Christmas Tree Festival £2,511 Lesley Smith Evening £1,439

5. Income from Investments

| Category | 2018 | 2017 | 2016 |
|-------------------|------|------|------|
| Interest Received | £124 | £206 | £244 |

Interest received on the CCLA deposit account. Interest has been allocated to the General Fund.

6. Wedding & Funeral Net Income

| Category | 2018 | 2017 | 2016 |
|-----------------------|---------|---------|---------|
| W&F Fee Income | £9,878 | £12,213 | £8,733 |
| W&F Fees to LDBF | -£2,163 | -£3,526 | -£1,987 |
| W&F Minister Fees | -£2,564 | -£3,223 | -£2,584 |
| W&F Minister Expenses | -£153 | -£72 | |
| W&F Organist Fees | -£550 | -£1,000 | -£350 |
| W&F Other Costs | -£50 | -£51 | |
| | £4,398 | £4,341 | £3,812 |

Wedding & Funeral income and expenditure are consolidated here as net income.

PCC have decided that net proceeds from 2017 and future Weddings and Funerals will be allocated to a designated fund "Wedding & Funeral Net Income".

Wedding & Funeral income is dictated by published fees which include set fees to pay to Leicester Diocese Board of Finance. Minister fees are payable at 80% of the DBF fees for non-stipendiary ministers.

PCC Expenditure Notes

7. Parish Contribution

| Category | 2018 | 2017 | 2016 |
|---------------------|----------|----------|----------|
| Parish Contribution | -£57,440 | -£40,345 | -£52,754 |

Parish Contribution is the PCC payment to Leicester Diocese for provision of clergy (stipend, housing, pensions etc.), training & development for new clergy and other diocesan mission, ministry activities. Each parish makes an "offer" based on both needs and ability to pay. Diocesan costs are therefore not shared evenly but distributed commensurate to each parish's local situation.

PCC offered £55,000 for 2018. At the time of offer, PCC committed to consider a top-up if income allowed. In October 2018, PCC agreed that subject to income, 50% of any surplus above the £2,000 allocation to General Reserve would be added to the Parish Contribution up to a maximum £2,000 top-up. A £2,000 top up Parish Contribution was duly made in Dec-2018.

In 2018, Parish Contribution has been paid monthly by standing order, unfortunately the monthly amount was set to aim for a total of £55,500 not the intended £55,000. The overpaid amount will be offset from 2019 Parish Contributions.

8. Parish Contribution (2017)

| Category | 2018 | 2017 | 2016 |
|----------------------------|----------|------|------|
| Parish Contribution (2017) | -£19,255 | | |

The deferred 2017 Parish Contribution was paid in full following successful VAT reclaim on the Roof Repair project. £40,345 paid in 2017, plus £19,255 in 2018, total £59,600.

9. Staffing Costs

| Category | 2018 | 2017 | 2016 |
|-----------------------|----------|----------|----------|
| Salaries | -£11,038 | -£11,013 | -£11,129 |
| HMRC NI & PAYE | -£299 | -£285 | -£334 |
| Pension Contributions | -£1,980 | -£1,829 | -£529 |
| | -£13,318 | -£13,127 | -£11,993 |

Salaries is net payment to staff after deductions (Pension, PAYE, NI). Pension Contribution includes employee and employer contributions.

10. Church Activities

| Category | 2018 | 2017 | 2016 |
|--|---------|---------|---------|
| General Church Activities | -£1,409 | -£428 | -£825 |
| Childrens & Youth Activities | -£429 | -£568 | -£595 |
| Outreach Events & Activities (inc Alpha) | -£23 | -£250 | -£76 |
| Welcome, Hospitality & Gifts | -£717 | -£771 | -£978 |
| Travel Expenses & Mileage | -£1,718 | -£2,637 | -£3,901 |
| Books, Training & Conferences | -£795 | -£290 | -£35 |
| | -£5,090 | -£4,945 | -£6,409 |

Costs for Church Insight are reported here net of the contributions made by CAP, AYFC & Foodbank for use of the Church Insight website platform.

11. Church Admin Expenses

| Category | 2018 | 2017 | 2016 |
|--------------------------------|---------|---------|---------|
| Parish Office & Admin | -£1,931 | -£2,390 | -£1,360 |
| Website (Church Insight - PCC) | -£1,204 | -£974 | -£899 |
| Telephone, Internet & TV | -£1,539 | -£1,082 | -£1,145 |
| Stationery, Postage & Printing | -£565 | -£741 | -£463 |
| Photocopier | -£1,576 | -£1,089 | -£1,410 |
| Bank Charges | -£320 | -£372 | -£409 |
| | -£7,136 | -£6,648 | -£5,686 |

12. Church Building Expenses

| Category | 2018 | 2017 | 2016 |
|----------------------------|----------|----------|----------|
| Church Insurance | -£4,334 | -£4,392 | -£4,356 |
| Gas, Water and Electricity | -£4,661 | -£4,022 | -£4,256 |
| Repairs and Maintenance | -£2,884 | -£1,767 | -£3,343 |
| Church Organ | -£934 | -£274 | -£359 |
| | -£12.812 | -£10.455 | -£12.315 |

Church organ maintenance has been paid from the General fund, a significant electrical repair was funded from the wedding and funeral account.

13. Charitable Giving

| Category | 2018 | 2017 | 2016 |
|--|----------|---------|---------|
| Church Tithe | -£10,450 | -£9,100 | -£8,878 |
| Missionary & Charitable Giving (non-Tithe) | -£75 | | -£117 |
| | -£10,525 | -£9,100 | -£8,995 |

| 2018 Tithe Recipients | Tithe Amount |
|---|--------------|
| Ashby Youth for Christ | £2,500 |
| CAP Ashby | £2,500 |
| University of Birmingham CU Events Week | £250 |
| Frizelle - YWAM (Guatemala) | £250 |
| CMS - David and Shelley Stokes | £500 |
| CMS - Mark and Rosalie Balfour | £500 |
| Ashby Street Pastors | £250 |
| Ashby Holiday Bible Club | £100 |
| Hospice Hope, NW Leicestershire | £500 |
| Flame International | £250 |
| King's School Kerala (India) | £250 |
| The Haven, Ashby | £250 |
| Sea Farers | £250 |
| Church Army | £250 |
| Church Pastoral Aid Society (CPAS) | £250 |
| UCCF Universities & Colleges Christian Fellowship | £250 |
| Church Ministry among Jewish People (CMJ) | £250 |
| Tear Fund | £250 |
| Children's Society | £250 |
| National Churches Trust | £100 |
| New Wine | £500 |
| Total Tithe Paid 2018 | £10,450 |

Tithe amount for the current year is calculated as 10% of General Fund voluntary donations from the previous year, ie. Planned Giving, Offertories at Services, Other Donations and Gift Aid reclaimed. The PCC tithe to CAP Ashby is shown here as a payment, and in the CAP section as a receipt for consistency with other tithe transactions & CAP receipts. In past years this has been shown as a transfer from the General Fund to the CAP restricted fund.

14. Other Church Expenditure

| Category | 2018 | 2017 | 2016 |
|-----------------------------|----------|----------|------|
| Church Trip Income | £876 | | |
| Church Trip Costs | -£876 | | |
| Other Purchases | -£1,354 | | |
| Roof & Building Major Works | -£52,680 | -£10,440 | |
| | -£54,034 | -£10,440 | |

Other Purchases includes £1,076 on new hymn books and service books funded from the Wedding and Funeral net income fund, and £255 for new tables from the General Fund.

The roof repair project completed in April, net total cost after VAT reclaim was £60,574.

Moving the Gas Meter cost £2,114 from Wedding & Funeral net income fund.

15. PCC Restricted Accounts Expenditure

| Category/Account | 2018 | 2017 | 2016 |
|--|---------|-------|---------|
| New Wine | | -£211 | |
| Next Step Expenses | -£977 | | |
| Flowers Expenditure | -£164 | -£36 | -£200 |
| Audio Visual System (restricted account) | | -£386 | -£2,019 |
| Soul Café | | | -£250 |
| Tiny Tots | -£25 | | -£32 |
| After School Church | -£163 | -£161 | |
| | -£1,329 | -£794 | -£2,501 |

Since 2017, Flowers donations have been attributed to a restricted fund, prior year similar costs are reported here for comparison purposes.

Other Transactions Notes

16. Agency Accounts (HTA)

| Agency | Income | Payment | Net | Comments |
|--|---------|----------|----------|-------------------------------|
| Children's Society | | -£385.95 | -£385.95 | 2017 Christmas Services |
| SHARP | £25.00 | -£134.00 | -£109.00 | 2017 Church Christmas Cards |
| Royal British Legion - Poppy Appeal | £85.50 | -£85.50 | | Remembrance Sunday Collection |
| Totals | £110.50 | -£605.45 | -£494.95 | |

Agency funds are monies for other organisations collected through church activities and passed directly on to the intended organisation.

17. Transfers

Details of material transfers between funds:

| From | То | Amount | Notes |
|------------------------------|--------------------------|--------|---|
| General | General Reserve | £2,000 | In 2017, PCC agreed to accrue £4,000 as a General Reserve to ensure adequate cash in the main current account to meet month to month committed expenditure. |
| Wedding & Funeral net Income | Organ | £274 | Transfer from W&F to Organ to redress 2017 expenditure that was potentially not appropriate for this fund. |
| Building | Roof Retention (2018) | £1,855 | 2% of the Martin Brooks Roofing contract held as retention in case of any issues with the roofing works completed in 2018. |

Restricted Accounts Details R1 CAP Ashby Income & Expenditure

| CAP Income (Personal Donations) | 2018 | 2017 | 2016 |
|---------------------------------|---------|---------|--------|
| CAP Monthly Giving (STO) | £8,265 | £8,141 | £7,096 |
| CAP Monthly Giving (xGA) | £1,640 | £1,040 | |
| CAP Donations (Personal) | £828 | £970 | |
| CAP Donations (GASDS) | £85 | £20 | |
| CAP Gift Aid Reclaimed | £2,005 | £1,836 | £1,544 |
| | £12,823 | £12,007 | £8,640 |

| CAP Income (Other Donations) | 2018 | 2017 | 2016 |
|------------------------------|--------|--------|---------|
| CAP Church Donations | £5,306 | £5,099 | £4,945 |
| CAP Other Donations | £1,125 | £1,660 | £7,292 |
| CAP Grants | | £2,000 | |
| CAP Fund Raising | £398 | | £2,829 |
| | £6,829 | £8,759 | £15,067 |

| Total CAP Income | £19,652.11 | £20,765.98 | £23,707.18 |
|------------------|------------|------------|------------|
| | | | |

| CAP Expenditure (Staffing) | 2018 | 2017 | 2016 |
|----------------------------|----------|----------|----------|
| CAP Staffing Costs | -£13,881 | -£14,614 | -£13,909 |
| CAP Staff Expenses | -£916 | -£2,090 | -£2,026 |
| | -£14,798 | -£16,704 | -£15,935 |

| CAP Expenditure (Operations) | 2018 | 2017 | 2016 |
|------------------------------|---------|---------|---------|
| CAP HQ Charge | -£4,732 | -£7,036 | -£6,996 |
| CAP HQ Job Club | -£40 | -£480 | -£480 |
| CAP HQ Release Groups | -£480 | | |
| CAP Office & Admin Costs | -£513 | -£493 | -£75 |
| CAP Events & Activities | -£204 | | -£178 |
| | -£5,969 | -£8,009 | -£7,730 |

| Total CAP Expenditure | -£20,766.26 | -£24,713.38 | -£23,664.85 |
|-----------------------|-------------|-------------|-------------|
| | | | |

| Transfers (Staff Expenses Float returned) | £400 |
|---|------|

| Net Movement in Year | -£714 | -£3,947 | £42 |
|--------------------------|--------|---------|--------|
| | | | |
| CAP Funds Balance 01-Jan | £3,728 | £7,675 | £7,633 |
| CAP Funds Balance 31-Dec | £3,014 | £3,728 | £7,675 |

| Income from Church Donations | 2018 |
|------------------------------|--------|
| Holy Trinity Ashby | £2,500 |
| Ashby Baptist Church | £966 |
| Kings Church | £1,000 |
| Margaret Street Church | £840 |
| Total | £5,306 |

Restricted Accounts Details (continued)

R2 Foodbank Income & Expenditure

| Foodbank Income | 2018 | 2017 | 2016 |
|-------------------------------|--------|--------|--------|
| Trussell Trust / Tesco Top-Up | £1,372 | £2,347 | £1,091 |
| Foodbank Donations (Churches) | £333 | £712 | |
| Foodbank Donations (Personal) | £155 | £165 | |
| Foodbank Donations (Others) | £1,799 | £661 | |
| Foodbank Donations (GASDS) | £40 | £47 | |
| Foodbank Gift Aid Reclaimed | £52 | | £33 |
| Foodbank Donations (pre-2017) | | | £766 |
| Foodbank Grants | | | £130 |
| Foodbank Fundraising | | | |
| Foodbank Income - Petty Cash | £110 | £311 | £40 |
| Foodbank Income Total | £3,861 | £4,244 | £2,060 |

| Foodbank Expenditure | 2018 | 2017 | 2016 |
|-------------------------------------|---------|---------|---------|
| Trussell Trust Franchise Fee | -£360 | -£360 | -£360 |
| Foodbank Staff & Volunteer Expenses | -£647 | -£11 | -£27 |
| Premises Costs | -£1,830 | -£1,200 | -£1,000 |
| Foodbank Expenditure | -£182 | -£187 | -£784 |
| Foodbank Church Insight | -£179 | -£155 | -£100 |
| Foodbank Expenditure - Petty Cash | -£75 | -£547 | -£192 |
| Foodbank Expenditure Total | -£3,273 | -£2,460 | -£2,463 |

| Net Movement in Year | £588 | £1,783 | -£403 |
|-------------------------------|--------|--------|--------|
| Foodbank Funds Balance 01-Jan | £5,629 | £6,216 | £7,999 |
| Foodbank Funds Balance 31-Dec | £6,216 | £7,999 | £7,596 |

Restricted Accounts Details (continued)

R3 Hall Income & Expenditure

| Hall Income | 2018 | 2017 | 2016 |
|---------------------------|---------|---------|---------|
| Hall Hire - Regular Users | £16,910 | £14,603 | £11,279 |
| Hall Hire - Miscellaneous | £143 | £172 | £240 |
| Hall Donations | | | £50 |
| Hall Grants | £5,500 | | |
| Hall Income Total | £22,553 | £14,775 | £11,569 |

| Hall Expenditure | 2018 | 2017 | 2016 |
|----------------------------|----------|----------|----------|
| Hall Staff Costs | -£6,478 | -£6,365 | -£6,258 |
| Hall Electric, Gas & Water | -£2,675 | -£2,520 | -£2,326 |
| Hall Building Maintenance | -£2,116 | -£174 | -£1,603 |
| Hall Insurance | -£537 | -£895 | -£848 |
| Hall Operating Costs | -£1,600 | -£1,507 | -£1,594 |
| Hall Improvements | -£19,539 | | |
| Hall Expenditure Total | -£32,945 | -£11,461 | -£12,629 |

| Net Movement in Year | -£10,392 | £3,313 | -£1,060 |
|--------------------------|----------|---------|---------|
| Hall Fund Balance 01-Jan | £15,477 | £12,163 | £13,224 |
| Hall Fund Balance 31-Dec | £5,084 | £15,477 | £12,163 |

| Income from Regular Hall Users | 2018 |
|--------------------------------|---------|
| Holy Trinity Playgroup | £9,161 |
| Phoenix Academy | £6,199 |
| Badminton Club | £297 |
| East Midlands Air Cadets | £907 |
| Thursday Ladies | £347 |
| Total | £16,910 |

Notes

In summer 2018 a major project was completed to renew windows and heating system and redecorate the hall. The total cost of this project was £19,539. This was funded from the accumulated Hall fund balance and grants totalling £5,500.

Hall net operating income for 2018 was £3,647 (ie. after removing the net cost of the windows and heating project).

ANNUAL REPORT

Holy Trinity, Ashby de la Zouch

Report for the Annual Parochial Church Meeting, 28 April 2019 on the calendar year 2018.



Fabric of the Community - Original Art by Rachael Bayliss

INTRODUCTION

Welcome to the our Annual Report on 2018. This format broadly follows the structure of the Group Listings section of our church website <u>trinityashby.net</u>.¹

The report is 72 pages long. While, of course you are welcome to read all of it, please feel free to make use of the table of contents (at the beginning of each section) to give you an overview of our church's life. It would be great if you would dip into the areas you know less about, as well as those that are particularly close to your heart.

There is so much to celebrate. God is at work and this report is testament to his faithfulness in many of it's forms. There is much that is not revealed in this report, not least the hidden acts of kindness, many, many prayers and generous gifts of all kinds.

Three Questions

Our Bishop, Martyn, has been encouraging us to consider three questions, across the life of our church family. These have been very helpful for your church council as we have moved towards a shared vision for our church life.

The three questions are:

How are we growing in

- · the number of disciples?
- · our depth of discipleship?
- · our loving service of the world?

Bishop Martyn has been clear that our vision is The Kingdom. This is the vision of all Christians: The Kingdom of God. It is our destination; our home. Having the vision of The Kingdom is great, but we need more, to focus our efforts here at Holy Trinity Ashby.

We share the vision of The Kingdom with the world wide church, but what is particular about our church? Of course there is our place and our people. There are also the particular opportunities before us. As your church council (PCC) we are working towards a particular vision for our church's life; a shared sense of direction, communicating both who we are and who we are becoming.

At the top is God's vision of the Kingdom. This is what Jesus proclaimed and preached.

Jesus' Co-Mission (Matthew 28) of being disciples of Jesus who make disciples for Him, comes next. Knowing this, we need the Holy Spirit to enable us to go about our mission in a way that is in-line with his commands: To love God, our neighbour and one-another.

At a more local level we have our Bishop's key questions about making new disciples, deepening our discipleship and developing our loving service of the world.

Together these provides us with a framework to look at the particulars of our place and our people. What can and what should we be focussing on as Holy Trinity Ashby?

¹ You can see the Group Listings page if you login. If you would like to receive login details, or reset your password, please email our outstanding Parish Administrator Emma Harris using office@trinityashby.net

Our Church Council has spent two vision days looking at these themes and we have agreed to spend a third on this subject this autumn.

There is so much that God is doing amongst us, and my hope is that this report brings some of this into the light. He is faithful and we thank Him for all that is He is bringing to birth in our midst.

Looking back on 2018 there are some key people I want to express particular thanks for:

We are deeply grateful for all that God has done through out 2017/2018 Church Wardens Tony Watson and Mark Johnson; Stephen Adshead who stood down as our treasurer at the end of 2018, and Carole Timms who has served our Deanery as Treasurer.

During 2018 our Church Hall received new heating, double glazing and a fresh coat of paint. All of this thanks to the hard work of Tony Watson and Mavis Mills, applying for grants and working with contractors and much more. They did a wonderful job.

I want to end with a special note of thanks to Graham Barge who has put together and printed our annual report for so many years, finishing his work as our complier with our report on 2017. Graham has (and continues to) serve us in many hidden ways and we are so grateful to God for Graham, and all those who serve Him.

This APCM (Annual Parochial Church meeting) I will be giving a 30 minute presentation on the life of our church and future developments. Please do join us if you can at 4:00 p.m. on Sunday 28 April in our Church Building.

with love in Christ

Tim Phillips Vicar of Holy Trinity Ashby Team Vicar in the Ashby and Breedon Team, serving The Flagstaff Family of Churches

CONTENTS

Annual Report

| Introduction | Too Dhilling | 2 |
|-----------------------------|--------------------------|----|
| Contents | Tim Phillips | 4 |
| A. Discovery | | |
| Trinity Walkers | Mid and David What | 8 |
| Men's Steak Night (MSN) | Mick and Rosemary Whyatt | 8 |
| Men's Breakfast | Tim Phillips | 8 |
| Christians Against Poverty | Tim Phillips | 9 |
| Pathways Café | Katie Johnson | 10 |
| Science and the Saviour | Gill Richardson | 11 |
| Trinity Fellowship | Tim Phillips | 11 |
| • | Janet Onions (Secretary) | 11 |
| Alpha | Tim Phillips | 11 |
| B. Discipleship | | |
| Connect | Stephen Brook | 13 |
| Eden | Stephen Brook | 13 |
| REAL | Elizabeth Rudin | 14 |
| Men's Bible Study | | 14 |
| ROOTED | Tim Phillips | 14 |
| Refresh | Elizabeth Rudin | 15 |
| Team Clergy Prayer (TCP) | Diana Saunders | 15 |
| TLC (Tuesday Ladies Church) | Tim Phillips | 15 |
| Bible Doodling | Elizabeth Rudin | 16 |
| The SENT Course | Lisa Noon | 16 |
| | Tim Phillips | |
| Mothers' Union | Rachael Bull | 16 |

C. Children and Youth

| Tiny Tots | to a to a second | 20 |
|---------------------------------------|------------------------------|----|
| JAM (Jesus and Me) Club | Janet Onions | 21 |
| God Rocks Café (GRC) | Rachael Bayliss & Jay Atubra | 21 |
| Boys on Fire | Katie Johnson | 22 |
| SMS (Sunday Mornings, Sometimes) | Tim Phillips | 22 |
| D. Serving Locally | Becca Benfield | |
| Pastoral Prayer Team (PPT) | | 24 |
| • • • • | Kathy Hart | |
| Ashby foodbank | Rev Catherine Booton | 24 |
| Lyndhurst Lodge | Glenis Garner's | 26 |
| Ashby Street Pastors | Rev Catherine Booton | 27 |
| Ashby CofE School Governors | Noreen Mewies | 28 |
| Pastoral Assistant's Report | | 28 |
| E. Serving Elsewhere | Kathy Hart | |
| Link to Hope Shoebox Appeal | | 31 |
| Christian Aid | Ken Garner | 31 |
| Link Missionaries | Frank Bedford | 32 |
| | Tim Phillips | |
| Ride and Stride 2018 | Bob and Janet Onions. | 33 |
| The Children's Society | Iris Holt | 33 |
| The Mission to Seafarers | Iris Holt | 34 |
| F. Worship | | |
| 8:30 a.m. and 6:00 p.m. Service Music | | 38 |
| Musical Worship Group (10:30 a.m.) | Tim Phillips | 38 |
| Audio and Visual Team | Ian Harris | 39 |
| All Age Worship Planning Group | Mark Johnson | 40 |
| DEN - Draw Ever Nearer | Beth Lunt | 40 |
| | Lisa Noon | |
| Refreshments | | 40 |

| | Wilma Mulgrew | |
|--|-------------------------------|-----------------|
| Service Leaders and Preachers | - | 40 |
| Home Communion Communities | Tim Phillips | 41 |
| | Tim Phillips | |
| G. Governance | | |
| Communications | | 44 |
| Church Warden's Report | Diana Saunders | 45 |
| · | Pete Sherwin & Noreen Mewies | _ |
| Electoral Roll | Janet Onions | 48 |
| PCC Secretary's Report | 1 111 | 48 |
| Holy Trinity Administrator | Jean J Harrison PCC Secretary | 52 |
| Trinity Link People (TLPs) | Emma Harris | 54 |
| minty Ellik i eople (i El 3) | Diana Saunders | J -1 |
| Safeguarding | Ken Garner | 54 |
| Holy Trinity Clergy (HTC) | | 54 |
| North West Leicestershire Deanery Synod | Tim Phillips | 55 |
| | Noreen Mewies | |
| Financial Statement | | |
| 0.110 | Stephen Adshead | |
| Overall Summary 2018 Notes to the Accounts | | 58 60 |
| General Fund 2018 | | 61 |
| Assets and Liabilities at 31 Dec 2018 | | 62 |
| Net Fund Movements in 2018 | | 62 |
| PCC Income Notes | | 64 |
| PCC Expenditure Notes | | 66 |
| Other Transaction Notes | | 69 |
| Restricted Accounts Details | | 70 |

A. DISCOVERY

| Trinity Walkers | 8 |
|---|----|
| 2004-2018: 14 years of walks & friendship | |
| Men's Steak Night (MSN) | 8 |
| Men's Breakfast | 8 |
| Governance | |
| Christians Against Poverty | 9 |
| DEBT CENTRE | |
| DROP IN AT PATHWAYS CAFE | |
| HIGHLIGHTS FROM OUR CLIENTS | |
| FRESH START | |
| SERVICES DIRECTOR | |
| Pathways Café | 10 |
| Science and the Saviour | 11 |
| Trinity Fellowship | 11 |
| Alpha | 11 |

TRINITY WALKERS

2004-2018: 14 years of walks & friendship

After careful consideration and more than 14 years of co-ordinating Trinity Walkers we have decided to hang up our walking boots - only metaphorically speaking, of course!!



From our first walk in September 2004 until our final walk in December 2018 we have enjoyed around 130 wonderful walks in beautiful areas of the country and have made many friends along the way. During the winter months we have explored the National Forest and our local area and, as the days get longer, we have travelled further afield to areas including the Peak District, the Cotswolds, Cannock Chase, Malvern Hills, Vale of Belvoir and Rutland. We have also enjoyed a number of weekends away in the Lake District and Ross-on-Wye. We have generally been blessed with really good weather for most of our walks although sometimes the weather has been challenging like the day in July 2008 when we walked from Edale up to Kinder Downfall. The visibility was so poor that there were no spectacular views, as we had expected, and the wind was blowing the waterUP Kinder Downfall. Only once have we had to abandon the walk mid-way when we found ourselves battling horizontal, torrential rain and howling winds on The Great Ridge.

We have been able to support charities over the years by raising sponsorship for our first Lake District weekend when we raised £880 for Macmillan Cancer Support and donations for our post-walk refreshments and Christmas lunches have raised £2000 for Ashby Youth for Christ.

We would like to thank everyone who has supported us over the years – keep on walking!

Mick and Rosemary Whyatt

MEN'S STEAK NIGHT (MSN)

Meeting somewhere around 7:00 p.m. on the first Tuesday of the month at The Shoulder of Mutton (Wetherspoons), MSN is an informal evening where men gather to eat steak (or something else) and have a drink. You can sign up for reminders at trinityashby.net/msn

Tim Phillips

MEN'S BREAKFAST

Men's Breakfast was formed many years ago from church members drawn mainly from churches in and around Ashby de la Zouch. Currently we have over thirty members who meet regularly on the second Saturday of each month for breakfast followed by a talk on a wide variety of subjects including Drones, photography, water aid, flourishing eye hospital established in Ghana, steam locomotives, challenges of rock climbing in Cumbria and even our local MP.

Governance

At the end of 2018, Geoff Richman, a member of Holy Trinity Ashby, took on the role of leading the Men's Breakfast. In line with long standing practice among the Ashby Churches, the Men's Breakfast falls under

the oversight of the church in which the lead person is a member, for insurance and governance purposes. Ashby Men's Breakfast remains an ecumenical venture.

Tim Phillips

CHRISTIANS AGAINST POVERTY

DEBT CENTRE

In February 2018 we said goodbye to Mick Redfern after several years as our Centre Manager. Mick and his wife Dawn received a very clear message from God asking them to move their ministry to Cyprus.

Suzanne Adamson agreed to step up to become the Debt Centre Manager from May 2018 thus enabling us to continue the work of the Debt Centre. Gill Richardson joined us in the second half of the year to help with administration and has since trained to be our Local Area Coordinator for CAP.

DROP IN AT PATHWAYS CAFE

In September 2018 the Trinity Community Café (formally CAP Job Club) was renamed Pathway's Café and was taken over by Gill Richardson.

CAP services along with many others now run a drop-in every Thursday from 10.00 – 12.noon. We have seen several clients become regular members of the Café, it was wonderful to see a client who had been with us for some time after receiving a Christmas hamper come into the Café just to say thank you. During the time that they were there their heating at home was fixed for them thanks to another member of the Trinity congregation. The family had not had any heating for quite a few months.

HIGHLIGHTS FROM OUR CLIENTS

One of our clients who made a commitment to follow Jesus at our Christmas Dinner and Carol Event said"life has been completely turned around through knowing Jesus, and they had never laughed so much as during the last few days, making them feel like different people".

FRESH START

Lynda Flower has been managing this CAP Service since early 2017. In May 2018 the name was changed from CAP Release Group to CAP Fresh Start, the feeling from CAP head office in Bradford was that this would encourage more people looking for a fresh start, change their circumstances or their addictions to come forward for help.

At the end of 2018 we received this report from Lynda: "Two members stopped smoking cigarettes; two members reflected on anger issues and put new strategies into place which has consequently led to a huge reduction in anger outbursts. One member reduced the use of electronic equipment which freed up more time to spend with the family. Two members considered their use of alcohol and both are now living healthier life-styles –goals reached".

Group feedback indicated that the sense of community was formed within the group sessions, As one person said "I would have walked past that person in the street before but now we will stop and talk as friends". Other comments included that some would like to do the course again and would bring along people they knew who would benefit from it.

SERVICES DIRECTOR

After 18 months in post I feel that the last 12 have brought as many challenges as it has had incredible outcomes for our clients and course members. At the end of 2018 (accounts to be verified) the service brought in all the income needed in order to run the service, this had been a three year goal.

We saw seven people make a first time or re-commitment to faith at our Christmas Dinner and Carol Event- many thanks to Suzanne, Noreen and the youth from Church SMS group who served dinner on the night. As a service we are now booked for 8 – 10 weeks in advance, all of these bookings are in the local area within minutes from Ashby as we seek to serve people living on our doorstep.

We have several people now coming to Pathways Café, Connect and Sunday Services; I am really very, very pleased and hope that as members of Holy Trinity you are as well. We are doing what CAP sets out to do, serve the poor and seek the lost, through the local church

Katie Johnson CAP Services Director

PATHWAYS CAFÉ

Pathways café is a successor to what was previously known as Job Club. Like Job Club, Pathways meets every Thursday morning at Holy Trinity Church from 10.00am to 12.00pm.

As well as being a friendly, welcoming and helpful place to meet and socialise, Pathways also offers a drop-in service that helps people who require ease of access to services and advice for matters such as benefits, housing, debt or similar. Anyone who is passing is very welcome to come and have a chat and cup of tea or coffee. Our aim is to offer the community a friendly and welcoming place to meet as well as receive and offer advice and assistance to others

Currently we receive between 15 – 40 people weekly who visit Pathways to receive support and guidance. Pathways is becoming a real "Hub" in our local community.

Presently we have a number of agencies that come in to support those that require vital help and assistance. We have a very good core of volunteers that help on Thursday giving pastoral care when it is needed to the servers that attend.

If you know someone who may benefit from this kind of support network, please ask them to pop along or even accompany them for a visit on any Thursday.

If you have any expertise in a kind of professional experiences for example citizens advice or similar, please let me know by emailing on <u>pathways@trinityashby.net</u> or call 07792 781 262

Gill Richardson Pathways Coordinator

SCIENCE AND THE SAVIOUR

During 2018 I developed a ten part series called Planets to Protons, as part of a larger theme: Science and the saviour. I am very grateful to those who attended the talks in the Spring/Summer, and the repeated series in the autumn, as they greatly helped me hone and refine the material.

Tim Phillips

TRINITY FELLOWSHIP

The aim of the group is to offer its members a practical Christian faith and to draw them into the life and fellowship of the Church.

Trinity Fellowship met on the last Tuesday of the month in church at 8 pm but the time was brought forward to 7.30 at the end of the year. A couple of meetings during the year were hosted at Margaret Weston's home. We do not meet in August. Our meetings start with a time of worship and prayer led by a member of the group followed by a talk on a variety of subjects. There is time for a cuppa and fellowship afterwards. The year started with our AGM in January and during the year we have heard about the work of the Food Bank, enjoyed a social evening and a quiz and had spent time making decorations for our Christmas tree.

An evening out was enjoyed with friends at The Beeches in Ashby and Fish and Chips were once again enjoyed at the back of church in July. The Advent Carol Service was on December the 3rd once again organised by the group. We welcomed Sam Dunn from Ashby Baptist Church to speak at this service. Some residents and staff of Newlands House joined us along with visitors from other churches and organisations in the Town and surrounding areas. A collection was taken for Newlands House Cheshire Home. We do try and support a charity during the year and we have a Bring and Buy table which helps towards this.

During the year we have attended the Mothers Union Lady Day service and their Afternoon Tea and the Women's World Day of Prayer.

Trinity Fellowship is open to all and we would welcome new friends. Lifts can be arranged there and back if required. So do please contact us if you would be interested in joining us on the numbers below or just come along on one of the Tuesdays. Details of our meetings will be in Trinity Life each month.

Margaret Weston. Tel 01530 413927, Janet Onions. Tel 01530 454153 Janet Onions (Secretary)

ALPHA

Following three Alpha Courses in 2017 we are planning for a set of home based Alpha Courses in 2019.

Tim Phillips

B. DISCIPLESHIP

| Connect | 13 |
|---|----|
| Eden | 13 |
| REAL | 14 |
| (Refreshed - Encouraged - Affirmed - Loved) | |
| Men's Bible Study | 14 |
| ROOTED | 14 |
| Refresh | 15 |
| Team Clergy Prayer (TCP) | 15 |
| TLC (Tuesday Ladies Church) | 15 |
| Bible Doodling | 16 |
| The SENT Course | 16 |
| Mothers' Union | 16 |

CONNECT

CONNECT is an open Community within Holy Trinity Church which focuses on a fortnightly Thursday evening meeting in Church.

Our Aim is to make 'connections', both with one another as we seek to grow and serve as disciples of Jesus Christ, and with those in the wider church and beyond who are looking for a place to belong and explore what following Jesus is all about.

As a 'mid sized' group of about 25 people we are especially geared to provide an experience of church which is more informal and relational. It is a place where friendships can grow and gifts can be discovered and developed. All have a part to play in a typical evening gathering which usually includes – worship, a bible talk, small group sharing, prayer ministry, sharing news and testimonies and informal refreshment time.

For the Spring Term of 2018 we had talks and group studies on the theme of "The parables of Jesus" when we addressed the question, "What do they have to say to us today?". We used speakers, both from within Connect as well as the wider church family. For the Summer Term our theme was "The Seven Deadly Sins – and how to deal with them". For the Autumn Term our talks and group discussion were based on the "Sermon on the Mount' –especially as it applied to issues to do with our working lives. Once again the year was capped off by an inspirational Christmas party with contributions both amusing and reflective.

The Spring Term of 2019 has seen us take a different tack as we have laid on a 'basics' course from the 'Christianity Explored' stable called 'Life Explored'. With the use of thought provoking video presentations, the course seeks addresses the question, "What is the best gift God could give you?" The course has brought in a lot of new people with 45 of the course handbooks going out and an average of over 30 people attending the course.

You will be very welcome to come along and give us a try one Thursday evening. It could be life changing!

For further details see our notice board in church or email: stestellbrook@gmail.com

Stephen Brook Connect Coordinator

EDEN

The Eden 'Group' has been running over the last year on Wednesday mornings in Church. The aim is to help those who attend to grow as mature disciples of Jesus Christ. We recognise that this process depends on being committed to a caring group, where each one is valued, listened to and helped to develop their gifts.

Following refreshments, the pattern of the meeting involves:

- · WELCOME with an 'ice breaker on the theme
- WORSHIP usually singing along to video clips or acoustic guitar
- WORD group bible study using one of the SU "Life Builder" booklets

- WITNESS which includes prayer for members in challenging life situations During the last year we have studied 3 of the Life Builder books.
- "The Twelve Disciples" was a 10 week in-depth study of each of Jesus' disciples.
- "Coming of the Saviour" was a 6 week study that we completed during the season of Advent, up to Epiphany and looked at the events leading up to Jesus' birth from different perspectives i.e. Zechariah, Mary, Joseph, the Magi.

"The Cross" is a 13 week study that we are still to complete just after Easter and is designed to bring us to the heart of the cross with an understanding of what was accomplished there on our behalf. Do come along and join us at 9.30 a.m. on Wednesdays during term time –further details from joprosser42@yahoo.com

Stephen Brook

REAL

(Refreshed – Encouraged – Affirmed – Loved)

REAL is a Saturday morning (9.00 to 12noon) gathering for women, which takes place every other month. It starts with a light breakfast and chat, and then we have a time of prayer and worship, followed by a talk or bible study with interactive chat around the tables about the topic/scripture we are looking at.

REAL started in March 2018, it was organised by the members of the TLC fellowship group, and has been going strong, because the women in our congregation like to get together and get to know each other better, and above all, to learn how to grow as disciples of Jesus together.

Another benefit of REAL is that it draws women of all ages (the youngest REAL attendee is in her 20s, and the oldest in her 80s), and we have so much to learn from each other.

The atmosphere at REAL is welcoming, informal, warm and loving, and the feedback we've had over the past year has been very encouraging.

Elizabeth Rudin

MEN'S BIBLE STUDY

Generally ranging for three to five men in 2018, The Men's Bible Study meets at 1 Trinity Close at 6:00 a.m. on Thursday mornings. We meet over a cup of coffee and often there are times of silence. Again and again we leave sensing that God has spoken to us. During 2017 we've had Steve Clowes, Vernon Bayliss as our most regular members with others joining us when they are able.

Tim Phillips

ROOTED

ROOTED is a women's group meeting on Monday mornings from 9.30 to 11.30. it derives its name from Colossians 2:6-7: "So then, just as you received Christ Jesus as Lord, continue to live your lives in him, ROOTED and built up in him, strengthened in the faith as you were taught, overflowing with thankfulness." This is a group of women who want to build, strengthen or revisit the foundations of their faith, practise following Jesus on a daily basis, and find their joy in Him. The members of the group support each other by prayer and practical help.

Our meetings start with tea/coffee and a catch-up time, followed by prayer. We then simply read through a passage of the Bible (from the NIV and a couple of paraphrased versions of the Bible), talk about it, look at what the Lord is telling us through it, and consider how we can implement it in our lives with the help of the Holy Spirit. We also have a WhatsApp group where we post encouraging scriptures/messages for/answers to prayer.

Elizabeth Rudin

REFRESH

Through Refresh, we aim at Holy Trinity Church to keep in touch with those of our congregation and friends who only manage to come to church occasionally

Refresh takes a leading role in three services each year.

Mothering Sunday. We provide plants for all ladies in church and also encourage members of the congregation to take plants out for family and friends. There is a gift card with each plant that gives our good wishes from Holy Trinity. The younger members of the congregation usually help out with the distribution.

Harvest Festival. We encourage the congregation to bring family and friends to this familiar service where we provide a glass of wine/juice and nibbles at the end.

We also encourage the congregation to bring harvest gifts to which we add a gift card. We then ask people to distribute their own gift after the service to anyone who would appreciate it.

Christmas Carol Service. Again we encourage the congregation to bring family and friends along to this service. Drinks and mince pies are served at the end.

Diana Saunders

TEAM CLERGY PRAYER (TCP)

Meeting monthly on a Monday morning at Paul Harris home, the clergy of the Team meet to pray.

Tim Phillips

TLC (TUESDAY LADIES CHURCH)

TLC (Tuesday Ladies Church, but 'Tender Loving Care' for each other would also be a suitable name! Is a women's fellowship, study and intercession group meeting weekly on Tuesday mornings from 9.30 to 12.00. the aim of the group is to get to know and love the Lord more and serve him better, to grow as his disciples, support each other, and support the wider congregation and community both practically and with prayer.

Many TLC members are also involved in other groups that serve our congregation and the local community, and TLC provides practical and prayer support for those groups too. TLC also organises the TEAL women's gathering every other month.

Our Tuesday morning meetings include a catch-up time with tea and coffee followed by a time of worship and prayer, and then a DVD or workbook based study (of a book of the bible or a topic we want to look at more closely).

We have a WhatsApp group where we post encouraging scriptures every day, share worship songs and other encouragement, post requests for and answers to prayer, and keep in touch every day of the week. We are very grateful for the ways in which the Lord has blessed our group, and keep a very precious book in which we record the answers the Lord has given to our prayers over the years, mindful of Psalm 9:1:

"I will give thanks to the LORD with my whole heart; I will recount all of your wonderful deeds."

Elizabeth Rudin

BIBLE DOODLING

Until December 2018 we met every first Friday of the month. A little bit like the DEN we would meet, share details about our life and look at a passage of scripture. We would then reflect on it, creatively.

At some of our meetings I might demonstrate a particular technique or introduce a new material to the group. The aim of this was to arm group members with a set of techniques to help them express the reading that we had studied, a bit like a bible study with art materials.

For a number of reasons I decided to end the group in December, after running it for nearly 3 years, I felt it was then end of its season.

Lisa Noon

THE SENT COURSE

During the autumn of 2018 Becca Benfield and I piloted an Evangelical Alliance Course, SENT, designed to equip Christians to live out their faith at work. Members of the pilot include a police officer, a fire fighter, a senior nurse, a software architect and the chairman of a major local charity.

The course has many excellent aspects and the group were helpful in providing feedback to the EA. We are very grateful to Becca Benfield for hosting us, leading sessions and providing us with delicious meals.

Tim Phillips

MOTHERS' UNION

2018 was very much a year of highs, lows and great sadness.

Our MU branch set up 'The Next Step' project, which brought our Mothers' Union branch members, church members and AYFC (Ashby Youth For Christ) together to provide: a parenting course for parents of Year 6 children at Woodcote School; this included a transition course for the Year 6 students, childcare for sibling of the families involved, and provision of a meal. The Next Step was successful in its aim to serve both the children and their families at the school.

It was encouraging to have one father and a grandmother also attend the group, 28% of parents who attended felt less anxious about their child's transition to secondary school.

All the parents who completed the course reported to the group leader they all felt supported and no longer felt alone in their journey as a parent in this time of transition. The Year 6 students reported a wide range of feelings towards moving up to secondary school at the end of The Next Step.

In feedback it was stated by children that the course had given them confidence which helped them face their fears. The AYFC team are confident they will be seeing these Year 6's in the secondary school next year and that it was good to get to know them more individually prior to them moving up into the secondary school setting.

Our MU branch also planned Holy Trinity's Mothering Sunday service and produced the order of service. This was well received by the congregation.

Mandy McIntosh spoke for us at a branch meeting about her wonderful experiences in Africa and how the MU branch members she met there treated her as a very special guest due to her MU membership.

At our branch meetings were twice joined by Margaret Rouse our Diocesan President, who introduced us to MULOA (Mother's Union: Listens, Observes, Acts). We were encouraged to discuss and challenge our perceptions and ideas around MU and our community, we had interesting discussions around this and how we may be able to take this work forward as a branch.

We also had the pleasure to join Appleby and Swepstone with Snarestone Branch at St. Bartholomew's Church in Snarestone to hear RoseMarie Manning speak on the 2018 MU theme 'In the footsteps of Mary Sumner'.

Appleby Branch also hosted the Deanery Lady Day Service at Swepstone, at which Rev. Joanne Dyer gave the address.

The Deanery Afternoon Tea at Holy Trinity in July was well attended and enjoyed by all. Our speaker for the event, Rev Pam Harvey spoke with conviction and humour. Thank you to all who helped in the planning and delivery of the event. The money we raised went to the MU Summer of Hope Appeal.

Our tree at Trinity's Christmas Tree Festival was beautiful and echoed the MU theme: In the footsteps of Mary Sumner. A massive thank you to all of you who spent so much time and effort in making sure it was decorated with MU at the forefront and spending the time to take it all down as well.

Unfortunately we had to say a final farewell to Edna German, a long standing member of Holy Trinity and Mother's Union. She was an amazing Christian lady and I for one miss her and her prayers that covered the whole church and its members. Thanks be to God that we are safe in the knowledge that she is with Jesus.

Our Akeley West Deanery committee is currently facing difficulties; at our last meeting in November our Chair, Treasurer and Secretary have all stepped down from their roles. At present there has been no interest from anyone wishing to take on those roles, so we wait to have another meeting hopefully soon.

Please pray for Pat Thomas who has just stepped down as our Deanery Chair, she fell just before Christmas and broke her hip. She has been in the community hospital in Tamworth for rehabilitation.

This year marks the beginning of a new triennial in the MU calendar, Margaret Rouse stepped down after six years as Diocesan President and Yvonne Smith was elected as president to take over from January 2019.

Mothers' Union will have a new Worldwide President, Sheran Harper who comes from Guyana, the only English-speaking Caribbean country on the South American mainland. Sheran has a long history with Mothers' Union; she was Diocesan president in Guyana, a Parenting Coordinator extending the work right into areas of the Amazon Basin and a General Trustee for the past six years. The future of Mothers' Union is in safe hands and the future looks different and exciting.

Please continue to pray for all leaders and those who make decisions within the MU.

We look forward as a branch to 2019 and to hearing from our new MU leaders.

Rachael Bull

C. CHILDREN AND YOUTH

| Tiny Tots | 20 |
|--|----|
| 'From the lips of children and infants you have ordained praise' | |
| JAM (Jesus and Me) Club | 21 |
| God Rocks Café (GRC) | 21 |
| Boys on Fire | 22 |
| SMS (Sunday Mornings, Sometimes) | 22 |

TINY TOTS

'From the lips of children and infants you have ordained praise'

Tiny Tots meets every Monday during the school term at 2 pm in Holy Trinity Church.

We welcome children from birth to school age along with their parents, grandparents or carers.

We begin with a time of praising God marching and singing with flags around the church. We then give thanks for special occasions in our lives by lighting candles and singing 'Thank you Jesus' before blowing them out.

Then we all talk to God with the help of our 'prayer bears'. We say thank you to Jesus for all the good things He gives us like holidays, parties, visits to the zoo, swimming lessons, new baby brothers or sisters etc., we then ask for His help for ourselves and others and then end with a big Amen.

We have kept to the same format at Tiny Tots for a few years as we feel the children feel safe and at home with this. 'Wiggle Wiggle' continues to be very popular. We always have a story from the Bible. We then have a song with actions, sometimes Lorna plays the piano and the children love to watch her playing.

After our final prayer 'Jesus friend of little children' and any notices we go and do our craft and colouring and have a well earned drink and biscuit. We have an area for the children to play and for adults to have a chat and get to know each other and us better.

At Easter the children were each given an Easter Chick which had been knitted by Mrs Sheila Thompson and Mrs Mavis Mills. The children loved them. Thank you ladies.

We collected baby food and baby products for the Food Bank during Harvest Time this year.

In December we once again joined Smisby Day Nursery at their annual Christingle Service in church and took part in some of the singing, it was a lovely occasion and some of the Tiny Tots team provided refreshments afterwards.

The children decorated Prayer Bears in Christmas Jumpers to go on the Tiny Tots Christmas Tree at the Christmas Tree Festival.

Thanks goes to all the team for giving their time to this very special, fun and rewarding ministry when we share Jesus and His great love for us all with the little ones and their families. Thanks also go to Philip Craned for all his help in setting up.

As always we had to say goodbye to some as they started school and this is always a sad occasion but also a privilege to pray for them and to have been part of their early lives. We have had some lovely cards of appreciation from parents and carers.

We would welcome new Team Members, do come along any Monday and see what we do if you feel it's something you could help with if only now and again. We are grateful to Connor (Jennifer's grandson) for his help during the year. God continues to provide.

If you would like more information please do ring me. 01530 454153

Janet Onions

On behalf of the team:- Barbara Bingley, Glenis Garner, Richard Parker, Lorna Shattock, Chris Sturgess, Jennifer Swainston, Sharon Ward & Margaret Weston.

JAM (JESUS AND ME) CLUB

JAM Club meets in the vestry on most Sunday mornings during the 10:30am service. It provides care for children aged 0-4 (under 2s with a parent or carer). Our sessions often include a time of welcome, singing, prayer, story, craft and snack. This year we have started using material from Premier Youth and Children's Work called First Steps Together. This online resource is also used by our older groups in God Rocks Cafe (Junior Church). So far it has proven well-suited to our routine in JAM and a refreshing change for our leaders. Topics have included The Miracles of Jesus, God's Love and Creation.



Numbers vary each week but we typically welcome 4-6 children along with 2 - 3 parents/carers. We find that our little ones enjoy our set routine and are delighted to take away the creations they have made during craft time. Our hope is that they also take with them a special sense of belonging and an understanding of God's wonderful love for them.

Rachael Bayliss & Jay Atubra (JAM Club Coordinators.)

GOD ROCKS CAFÉ (GRC)

God had been on my case, pretty much since I started coming to Holy Trinity, to see our young people equipped and engaged with Sunday services. When Stella discussed wishing to stand down, and at the same time I had a conversation with Tim about helping with God Rocks – well you know God, it all worked beautifully.

I took over from the amazing Stella Brook during the summer of 2018 and set about recruiting a team of volunteers to run God Rocks going forward.

I looked at lots of Youth programmes for 4-14years (which is the God Rocks age group), and settled on a Youth and Children's work programme from Premier Christianity.

At the end of 2018, we had started 3 groups within God Rocks, meeting on the 1st and 4th Sundays each month:

First Steps (for the 4-8yrs) – originally named by themselves; Lightning! Growing Together (for up to Yr7 at School) – who called themselves Armour of God.

Journeying Together (for School Yrs 7-9) – who called themselves Lettuce something.....

I am not very strict on the ages in the group (within a year or so), allowing children to engage at their level and not based on age. So far, we have had a mix of live and recorded worship.

We are always busy, with sometimes up to 20 young people coming to us!

By running God Rocks on 1st & 4th Sunday, it allowed young people to engage with the All-Age services on the 2nd Sundays and then having activities for them at the back of church on the 3rd Sundays (Like a mini-DEN – Draw Ever Nearer).

The regular team at this point are: First Steps – Emma Smart & Ann Morley, Growing Together – Myself and Young leaders aged 14-18yrs (Lauren Johnson, Josh Benfield & Noah Phillips), and Journeying Together – Karen Lewis & Richard Onions.

Katie Johnson

BOYS ON FIRE

Boys on Fire (BoF) continues to meet weekly during term-time. Starting at 5:30 p.m. on Thursdays, our key age range is KS2 (Key Stage Two, roughly 7-11 years). Phill Taber and myself lead the group, ably supported by our KS3 assistants. Each evening includes plenty of games in the church building. Games such as, Capture the Flag and Hide and Seek Tigg.

Each evening the boys dine on carrots batons and apple slices, followed by crips and hotdogs. After the meal there is a story, normally told by Phil Taber, either from the Bible or more recent events, drawing out something of God's character. The meal is a key part of the evening were the boys talk and listen to each other. BoF has now completed it's eleventh year.

Tim Phillips

SMS (SUNDAY MORNINGS, SOMETIMES)

For young people in KS4 meeting on first and third Sunday's of the month, led by Becca Benfield and Gemma Barber

Becca Benfield

D. SERVING LOCALLY

| Pastoral Prayer Team (PPT) | 24 |
|--|----|
| Ashby foodbank | 24 |
| Lyndhurst Lodge | 26 |
| Ministry to Lyndhurst Lodge Residential Home for the Elderly | |
| Ashby Street Pastors | 27 |
| Ashby CofE School Governors | 28 |
| Pastoral Assistant's Report | 28 |

PASTORAL PRAYER TEAM (PPT)

At Holy Trinity we have a Pastoral Prayer Team which consists of Rev'd Tim Phillips, Rev'd Paul Harris, Janet Onions and Kathy Hart. We meet once each month to pray for anyone we know of who is in particular need of prayer at that time. The PPT is separate from the Prayer Chain although we include people from the Prayer Chain requests in our prayers. We mainly pray for anyone who has a close connection with Holy Trinity and St Matthew's, Worthington. The names of the people for whom we pray are kept confidential; as are the reasons for prayer.

Kathy Hart

ASHBY FOODBANK

Ashby foodbank operates in partnership with Trussell Trust, charity registration number 1181173 Holy Trinity Ashby de la Zouch. The members of the PCC of Holy Trinity are the Trustees having responsibility for the governance the foodbank.



The foodbank is overseen by a volunteer Steering Group whose members are different faiths and none.

The Management Team are supported by the Trussell Trust East Midlands Area Manager.

The foodbank continues to open on Tuesday morning from 9.30–11.30am and on Friday from 2.30-4.30pm at Ashby Congregational church. The distribution centre based in St Stephen's Church Woodville is open on Thursday morning from 09.30 – 11.30am. In November we also began a session at Measham Library on a Friday from 10-11.30am

Information about the foodbank can be found on the website www.ashby.foodbank.org.uk and trinityashby.net/foodbank

We continue to work with many different agencies within our area having more than 90 referrers registered and holding vouchers, these include several large Health Centres, Trent & Dove Housing Association, NWLDC, CAB, local schools, churches and other places.

The annual Referrers Lunch was held in spring 2018, once again this was successful. We are continuing the process of reviewing all the agencies with which we are partnered to ensure that our contact details are correct and they wish to continue the partnership. We have also had contact with some of our referrers to emphasise our process of issuing no more than 3 vouchers per emergency and to encourage them to refer to us those who are in need of our help. It is good that most people who are referred to us are already receiving help to overcome the difficulties they are experiencing, although of course we do offer further help through signposting to those who need it.

We have had a fairly stable set of volunteers over the past year. However, in May, we said goodbye to our Project Manager, Noreen Mewies, who due to health issues and other

commitments, decided to stand down. Tim Phillips became Acting Project Manager for several months whilst we looked for a new project manager. In January 2019 a team of 4 longstanding volunteers and members of the steering group, offered to take on this role between them for a trial period of 6 months. This new management team seems to be helping to bring a new lease of life to the foodbank and have been involved in all the things that keep the food bank operating – including the rota, recruiting new volunteers, day to day running of the food bank, organising QA information and the other vital roles required.

We have also had a number of other volunteers who, for a variety of reasons, have stood down from the team, either temporarily or permanently. Since Christmas we have been undertaking a recruitment drive for extra people to join our team, which has led to the introduction of a number of new people.

We continue to pay £30.00 per month to the Trussell Trust as part of the licensing agreement. There has been a new area manager, Andrew Cleaver, for this geographical area of the Trussell Trust. He has visited the foodbank once but we are expecting a visit from him soon to complete the annual review.

Volunteers were glad to attend the Leicester Diocese Safeguarding Training in March 2018 and we are in the process of organising the training event for this year. We also have undertaken other training for our volunteers. We hold a monthly meeting of all the Duty Managers and Warehouse managers where we are able to share the information they need for the smooth running of each session. It also gives the managers the opportunity to feed back to the management team any concerns or suggestions too.

Procedures for clients visiting us remain the same. On arrival at the foodbank a person with a voucher is greeted by the Duty Manager, offered a drink and introduced to a sign-posting volunteer, the voucher is checked; a picking list completed and sent for packing. If additional help or support is needed, they will be signposted to other external support/advice agencies for ongoing help, reducing the need for more referrals and enabling them to help themselves.

Foodbanks are an emergency/crisis food service. To prevent dependency clients are entitled to up to three vouchers during a three-month time span, at which point we will follow up with the agency to ensure the client is receiving on-going help. In a small number of instances special dispensation may be given to help someone over the 3-voucher point if an end to their problem is in sight.

The majority of people attending Ashby foodbank only come once. All data from the voucher is then recorded on the confidential Trussell Trust Cloud Data System by Nikki Eccersley, our Distribution Manager.

Each food package is made up by a warehouse volunteer and will include tinned or dried food and UHT milk, enough to feed each family member with well balanced meals for three days, (ten meals per family member) in addition other goods such as toilet roll, toothpaste, soap and other essentials are included if they are available

We continue to see that the main reasons for referral are benefit changes and delays, (particularly with the implementation of Universal Credit), low income, domestic violence, sickness, debt, and unemployment. It is always difficult to hear the heart-breaking stories of those who visit the food bank but we are glad that in being there we can offer the support people need at those difficult times of their lives.

From April 2018 – December 2018 Ashby foodbank processed 444 vouchers this accounted for 1249 people, 705 adults and 544 children.

We are so blessed by the number of companies and organisations who help us by donating food. We are also supported by financial donations by some of these organisations too.

Total stock donated in the calendar year was 16908.6kg, while total stock out during the same period was 16625.2kg; we ended the year with around 5000kg of goods in store.

We share the in-store permanent collection box and National Collection at Tesco with Coalville foodbank; this continues to work well for us both. M-EC based in Hugglescote provided personnel for the in-store collection, leaving foodbank volunteers free to weigh in and sort goods.

The warehouse continues to be managed by Wendy Fielding; Wendy is also responsible for the annual stock-take carried out in February each year working with Nikki Eccersley the distribution manager, alongside other volunteers who lend some muscle!

We continue to use a system that makes sure the warehouse is kept organised and tidy and that effective stock rotation is maintained. The food stock remained fairly constant during donations at certain times of the year (harvest, Christmas and the national collection day at Tesco) and busy periods for clients calling on our services (such as school holidays and before Easter and Christmas.)

The foodbank team would like to thank all volunteers for their help and support over the past year; we look forward to growing the team and welcoming new people.

The Steering Group would like to thank everyone at Holy Trinity for their on-going support as we look forward to another successful year in 2019.

Rev Catherine Booton
On behalf of the
Ashby Foodbank Management Team

LYNDHURST LODGE

Ministry to Lyndhurst Lodge Residential Home for the Elderly

A simple service is held at Lyndhurst Lodge on the second Wednesday of the month at 11 am. The service takes place in the lounge and the residents are always pleased to see us.

The team consists of Chris Sturgess, Ann Parker, Billie Maybury and myself.

The service lasts about 30 minutes and includes well known hymns, a bible reading, a short talk and prayers.

We also spend time chatting with the residents both before and after the service, and visit any residents who are bedridden and have requested a visit.

If you would like to join us in this ministry please let me know. You will always be very welcome.

Glenis Garner's

ASHBY STREET PASTORS



Holy Trinity has long supported Ashby Street Pastors, and ecumenically run group in our town, both with volunteers, including Vanessa Bayliss, and financially via PCC funds. Below is Rev Catherine Booton's (Ashby Congregational Church) update.

Tim Phillips

Street Pastors continue to operate each Saturday night from 9:30pm-3am

We presently have 13
Street Pastors who are so committed to this ministry and one person in training to join the team. We also have three Prayer Pastors who we thank for their wonderful prayerful and pastoral support.

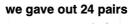
Ashby remains as vibrant as ever here are a few statistics from 2018

In July this year, Ashby Street Pastors will be entering its tenth year. Something to be celebrated and there will be opportunities to join in some of the activities being planned – watch this space!

We will be entering a new phase for Street Pastors as



Ashby Street Pastors 2018 Annual Statistics







Helped 26 Vulnerable people

Calmed 12



Attended 9



Collected 143 glasses off the street



Laura Jackson moves on from being Co-ordinator to undertake her new role in church ministry.

We need more Street Pastors, Prayer Pastors and people to sit on the Management committee. If you are interested in finding out more please speak to us.

It costs £4,500 to run Ashby Street Pastors per annum and we are very grateful for all the support given by this church and other churches in our towns.

Thank you Rev Catherine Booton Chair of the Ashby Street Pastors Management Group

ASHBY COFE SCHOOL GOVERNORS

The role of the school governor is demanding and time consuming but it is well worth putting in a great deal of effort because it is very rewarding. It is with great pride that Rev Tim Phillips, Stella Brook and Noreen Mewies have all been appointed as Foundation Governors at Ashby de la Zouch Church of England Primary School.

Foundation governors have a responsibility to safeguard and develop the religious ethos of the school in addition to their general responsibilities as governors.

Our role as school governors, as part of the governing board, is to ensure high standards of achievement for all children in the school by:

Setting the schools, vision, ethos, and strategic direction

Holding the headteacher to account for the educational performance of the school and its pupils. Overseeing the financial performance of the school and ensuring that its money is well spent.

In order to fulfil our role we make regular visits to school in order to gain good knowledge and understanding of how the school is run, to meet the staff and get to know the pupils, we each have a designated class within the school, it is a joy to get to know our special teachers and pupils.

Special services planned and led by the school staff took place in Holy Trinity at Easter, Harvest and Christmas, parents/carers were invited to be present at some of them.

The school was an active participant in Grains of Hope Bread for Life (The Bread Festival) producing wonderful artwork based on generosity, bread and Harvest, this artwork was then displayed around the walls of the church.

In addition Ashby C of E had the best dressed Christmas tree in the schools section at the Holy Trinity Christmas Tree Festival. The tree was adorned with beautiful decorations made by the children.

The highlight of the year is the School Leavers Service held in church just before the summer holidays when the School Governors make special awards to the children who have made notable progress; it is very special to see the children beam with pride when they receive these awards.

We look forward to another successful year in 2019.

Noreen Mewies

PASTORAL ASSISTANT'S REPORT

Much of my work this past year has been taking funerals. It's a real privilege to walk alongside the family and friends of someone who has died recently. Some have been intimate services held at Bretby

Crematorium, one was for a stillborn baby while others have been large celebrations and thanksgiving for life with up to 200 people raising the roof at Holy Trinity.

These have been complemented by a service of Hope and Remembrance at the beginning of November and Remembrance at Christmastime at the end of December. Organising and leading both of these has given me some wonderful possibilities for discipleship in and around Ashby.

I have shared communion at home, on occasions when Tim has been unavailable, which has also offered opportunities for spreading God's word beyond the four walls of Holy Trinity.

In the autumn, my role, in what became known as the 'Bread Festival', was to take assemblies in four of the primary schools in Ashby and then to display all the wonderful artwork which they, and several other local schools, produced. This culminated in a prayerful evening when we welcomed speakers from Leicester Cathedral and St Martin's House who shared thoughts about their lives and their faith. As a result of these assemblies I now regularly take assemblies in one of the Ashby primary schools. Again, we rarely know how many seeds come to fruition through these connections with the local community.

Last September I had the privilege of leading a service of Morning Prayer, for members of the Holy Trinity community, at Lincoln Cathedral. However, Leicester Cathedral is where I'm regularly on duty as one of the Chaplains. Although I do this on one of my days off I find it offers me a range of experiences which provide knowledge which I can apply to situations I may meet at Holy Trinity.

One evening each month I join a group of people who pray for Chaplains and other members of the Armed Forces Christian Union (AFCU). Leading the Pastoral Prayer Team, being a member of the PST group, visiting a couple of former members of our congregation who are now housebound, and monthly one-to-one support for a current worshipper, have continued throughout the past year and complete the diversity of my work as a licensed minister.

Kathy Hart

E. SERVING ELSEWHERE

| Link to Hope Shoebox Appeal | 31 |
|-----------------------------|----|
| Christian Aid | 31 |
| Link Missionaries | 32 |
| David and Shelly Stokes | |
| Mark and Rosalie Balfour | |
| Pete and Andrea Frizelle | |
| Ride and Stride 2018 | 33 |
| The Children's Society | 33 |
| The Mission to Seafarers | 34 |

LINK TO HOPE SHOEBOX APPEAL

Once again, Trinity supported the Link to Hope Shoebox Appeal in 2018 sending 80 Christmas shoeboxes containing items ranging from small toys, wind-up torches and basic toiletries that we all take for granted but are luxuries for the recipients. Over 40,000 shoeboxes were sent to Romania, Bulgaria, Moldova and Ukraine.

The Family Shoebox Appeal has been running in the UK since 1992 and has delivered smiles to thousands of people in Eastern Europe over the years. In fact, they have sent over 800,000 shoeboxes to hundreds of different locations since 1992!

The Family Shoeboxes of gifts are given to families who often have to make a choice between buying food or fuel at Christmas time – buying presents is just not a priority. Many of these families do not have running water, heating or electricity. Some live in appalling conditions, often living in just one or two rooms, and life for them is a real struggle to survive.

Due to the number of elderly people that are now being left alone due to their families leaving to work away, Link to Hope launched the Elderly Shoebox Appeal. The boxes are similar however the children's games and education materials are replaced with a wind-up torch, sensory items, candle and holder etc.

Ken Garner

CHRISTIAN AID

The Ashby and District Christian Aid Group express a big thank you to all our volunteer collectors, givers, and helpers for the house to house collection during Christian Aid Week in May 2018.

The amount raised totalled £6,775. This was £751 less than in 2017 but still an excellent result, bearing in mind that the previous year's



total included one single gift-aided donation of £1,000, as a direct consequence of the visit made during the collection.

This, together with other monies from various events enabled the Group to raise funds totalling $\mathfrak{L}9,787$, which with the money from the $\mathfrak{L}3,133$ that was gift-aided, resulted in a total of $\mathfrak{L}10,570$ to help the world's poor.

Nationally, Christian Aid raised the incredible amount of £8.5m in Christian Aid Week 2018, 57,000 giving of their time to take part. Christian Aid has more than 70 years' experience of working in partnership to support communities to thrive.

The house to house collection in Ashby and District once again raised almost 70% of the monies we were able to provide to Christian Aid, in line with the picture nationally. This to support their

work in responding to humanitarian disasters the world over to get people the help they need straight away, and working in partnership to support communities and tackle the root causes of poverty so that peoples are strengthened against future knocks.

Here at Holy Trinity we helped in making that difference to many lives. The 21 of us taking part, individually or in pairs, in the house to house collection collected £1,598. In addition, £416 was raised by our quiz evening, quiz sheets and collecting boxes giving a total of £1,914 plus £163 from gift aid, resulting in a grand total of £2,077.

Our thanks also go to our 'Sunday Morning Sometimes' (SMS) group of young people who raised a further £450 from their cake and card sale for the Christian Aid Harvest appeal. We learnt from Christian Aid that the European Union then added four times to the amount. This meant it was worth £2250, and could be used to fund 50 women in skills to help them power ahead with their own businesses, or 10 women provided with solar power for their whole home, so they could have power to cook and light their homes, and children could do their homework safely.

In addition, in 2018 our Group were given the opportunity by Tesco to carry out a collection at the Ashby store on 11th August. This enabled us to raise an additional £740, which was an excellent result, and grateful thanks go to Tesco, our volunteer collectors and all who donated on the day. We learnt from Christian Aid that this could also be paid into the Christian Aid Harvest Appeal. Thus the £740 became £3,700. This is being used to fund life-changing projects in Burkina Faso, Honduras, Malawi and Ethiopia.

As I said last year, a sign of the kingdom? Certainly, a product of our Unconditional Love approach. And God is involved in this; there is so much miraculous in our work.

We do not have enough collectors to cover all of the newer housing developments, and additional volunteers would help us to increase the number of streets able to be covered. Also, many hands make lighter work, and there are many blessings to be had. Please help us with our efforts to help others less fortunate than us. Speak to me, your Christian Aid representative, or telephone me on 01530 467183.

Frank Bedford
On behalf of Ashby & District Christian Aid Group

LINK MISSIONARIES

David and Shelly Stokes

CMS Missionaries in Northern Argentina. Alison Hayes is our local link.

Mark and Rosalie Balfour

CMS Mission Partners working with Street Kids Direct Guatemala. Mark and Rosalie were at Trinity College, Bristol with Tim and Sarah Phillips. Tim Phillips is our local link.

Pete and Andrea Frizelle

Working with YWAM in Guatemala. Pete spend two years with Ashby Youth for Christ, over ten years ago. Judith Hailey is our local link.

Tim Phillips

RIDE AND STRIDE 2018

The annual sponsored Ride and Stride took place on Saturday 8th September.

Half the money raised through this event goes to Leicestershire Historic Churches Trust and the other half comes back to Holy Trinity.

This year £358 was raised by cyclists from Trinity through visiting churches and chapels in Ashby and surrounding villages.

Thanks go to all who participated which includes those who sponsored and those who welcomed and registered visitors to our church.

Bob and Janet Onions.

THE CHILDREN'S SOCIETY

Awaken in us your living charity that we may not rest while children cry for bread or go uncomforted for lack of love. From the Mothers' Union service book 1980

In the 1880s, some 300,000 people were officially classed as poor. There was no social security, only the workhouses, these were overcrowded and squalid and places where families were split up. It wasn't surprising that many people preferred to chance their luck on the streets of London.

It was because of this that Edward Rudolf, a young civil servant and Sunday school teacher noticed that two of his regular pupils were no longer coming to his class. He discovered the two boys begging for food at a nearby gasworks. Rudolf was anxious that the boys needed religious teaching and wanted to find them a Church home, he found the Church of England had no answer to this so began the "Waifs and Strays"

In his central home the destitute children recommended by the parish clergyman would find a refuge until they could be boarded out with a devout Anglican family where they could feel that they belonged. After forming a committee of clergy and lay-people he led a deputation to the Archbishop of Canterbury at the House of Lords. Archbishop Tait listened and Rudolf's organisation became the Church of England central Home for Waifs and Strays. In 1945 the title was changed to the Church of England Children's Society.

The children who came into these homes were usually orphans; others had suffered beatings, ill or found begging on the street. The Society's first report showed that 20,000 children were homeless in London alone.

In the 1920's and 1930's the Society concentrated on helping children with special needs and in 1926 adoption became legal and in 1935 the Children's Society became an official adoption agency.

As the 20th century progressed through the world wars it became known for its residential nurseries and with the rise of illegitimate births in the years following the Second World War the work with unmarried mothers also increased.

During the 1950's fostering and adoption remained important and there was an ever increasing number of referrals from diocesan agencies, this decreased during the 1960's/70's and there was a need to switch emphasis to day care.

In the 1980's the society concentrated on keeping the whole family together by providing support, help and advice.

'Who then is willing to concentrate his service this day unto the Lord?' 1 Chronicles 29 v 5

In the 1960's I took on the role of Holy Trinity representative to the Church of England Children's Society.

In July 1968 a group of Holy Trinity members joined the Golden Needle League one of the society's outreach groups where we made and donated clothes for the families.

Fifty years has now passed during this time we have raised over £14,000 for the Society. This does not include donations from the Church Tithe, Nativity Services or Christingles. The Society still needs our support today and I am hoping that someone within our congregation will be willing to take on the role and carry on with this much needed good work.

'Father you have promised to guide us when we are truly humble and dependant on you. You have promised to give wisdom generously to those who feel their lack of it. We come to you as your children as we wonder which course to take. Lead us in the right path so that our lives may bring glory and honour to you'.

Through Jesus Christ our Lord

Amen

Box donations totalled £108.32, the Church Tithe and other donations are shown in the church accounts.

Iris Holt

Holy Trinity Children's Society Representative

THE MISSION TO SEAFARERS

Caring for seafarers around the world

'Let us do good to all men' Galatians 6 v 10

The Rev John Ashley started the work of the Mission in the 1830's, using a boat called Eiree to visit seafarers in the Bristol Channel. In 1837 he founded the Bristol Channel Mission. In 1856 it was decided to group similarly inspired maritime ministries under the name of the Mission to Seamen.

For the Mission's chaplain in Southampton, the Rev John France 10thApril 1912 was an ordinary day. Rev France knew many of the seafarers about to set sail on the Titanic and their families. Five days later the news came through that the Titanic had sunk. Rev France visited the bereaved families, this work continues today.

In 1939 when World war II was just nine hours old the passenger liner Athenia was sunk by a German U-boat, 112 of the 1,418 people on board were killed. The traumatised survivors were visited by the missions Chaplain in Glasgow and this signalled a change in the Missions work. Throughout the war they adapted to the needs of the seafarers opening new centres in strategic places at home and abroad to support convoy crews who faced grave dangers every day to help keep the UK supplied.

By the time the Mission's centenary year came around, it was operating in 81 ports. After World War II, the mission opened new centres where they were needed and closed those that were no longer needed. Changes were coming to the shipping industry, vessel size, specialisation, and containerisation. Thanks to the support received as shipping developed so did the Mission.

In the 1980's shipping companies were cutting back on wages, training and safety. In response the mission employed the first director of justice and welfare to develop our support for seafarers being mistreated by unscrupulous employers around the world.

Today the Mission is in 200 ports in over 50 countries providing support to the world's 1.5 million seafarers, who face danger every day to bring us 90% of the goods we use on a daily basis. The Mission cares for seafarers of all ranks, nationalities and beliefs through ship visits, drop-in centres and a range of welfare and emergency support services.

The Vital services

With short turnaround times in port the service has become more vital; chaplains are on the look-out for signs of illness and mental health problems.

The Missions Chaplains are constantly asked to supply Bibles to seafarers they hold services of Remembrance and Thanksgiving to celebrate Eucharist services and to say prayers.

In times of disaster the Mission is on hand to provide support to survivors and families desperately waiting for news. The mission offers post-traumatic stress counselling services in a confidential setting, and providing emergency supplies of clothing, toiletries and phone cards.

Flying Angel Seafarers centres are essential centres in foreign ports offering transport services and have a good communications set up of internet, Wifi and telephones.

There is also a family liaison service for when things go wrong and a seafarer is badly injured or in hospital, they will call on the families to relay news and provide whatever support is needed.

In January I visited The Mission Church and Office at St Michael Paternoster Royal in London. I delivered 32 hats which I had knitted over the preceding months.

HOLY TRINITY KNITTERS-WHERE ARE YOU? The Church is open to all and services are held regularly, the visit was very interesting.

The Tithe donation from Holy Trinity is shown in the church accounts.

Lord God, creator of the universe, the fertile land, the vastness of the sea, bless those who sail the seas to make a living and bring us the gods we need. Keep them safe from all danger. Give them faith when they doubt, hope when they despair and the joy of homecoming.

Amen.

Iris Holt Church Warden Emerita

F. WORSHIP

| 8:30 a.m. and 6:00 p.m. Service Music | 38 |
|---------------------------------------|----|
| Musical Worship Group (10:30 a.m.) | 38 |
| Audio and Visual Team | 39 |
| All Age Worship Planning Group | 40 |
| DEN - Draw Ever Nearer | 40 |
| Refreshments | 40 |
| Service Leaders and Preachers | 40 |
| Baptisms | |
| Weddings | |
| Funerals | |
| Home Communities | 41 |
| Courier Communion | |
| JJB Communion | |

8:30 A.M. AND 6:00 P.M. SERVICE MUSIC

During 2018 we purchased a matched set of CDs and Hymn books, with over nine hundred songs and hymns. This has helped us in singing together when we have not had a musician to play for us.

8:30 a.m. Service

Steve Clowes continues to play the organ (or Piano) for us most weeks at out 8:30 a.m. service, and in 2019 Geoff Richman has helped us greatly in using the CD system, able supported by Paul Harris and Stephen Brook, when Steve has been away.

6:00 p.m. Service

Joining our longstanding Sunday night pianist, Diana Saunders an organist Lorna Shattock, have been Judith Hailey and Becca Benfield, each playing the piano for us one Sunday a month.

Tim Phillips

MUSICAL WORSHIP GROUP (10:30 A.M.)

Praise the Lord!

Praise God in his Temple!

Praise his strength in heaven!

Praise him for the mighty things he has done.

Praise his supreme greatness.

Praise him with trumpets.

Praise him with harps and lyres.

Praise him with drums and dancing.

Praise him with harps and flutes.

Praise him with cymbals.

Praise him with loud cymbals.

Praise the Lord, all living creatures!

Praise the Lord!

Psalm 150:1-6

What a great privilege we share together every Sunday when we come together to worship and praise God! I love how the psalmist captures so much enthusiasm in these few verses bursting with praise. They write from a place of knowing exactly what they are doing and why. They are passionate and authentic. And I love that cymbals are just not enough - the praise of God needs "loud cymbals"!

Our goal over the past year as a musical worshipping community has remained unchanged; to first and foremost be passionate and authentic worshippers ourselves and then to work together to enable our church family to worship. We are clear that our calling is not based on instruments, song choices, personal preferences or pleasing each other but on nothing less than the whole hearted pursuit of the glory of God.

We have been through some changes both as a group and as individuals too. During difficult times we have all been blessed by the community that we have become. Changes in circumstances mean that we

have not been able to set up two worship bands as we planned last year but we have still been able to consistently grow together and serve on Sunday mornings at the 10:30am service every week. We are blessed that at other services on Sundays and during the week, Becca Benfield, Diana Saunders, Judith Hailey, Steve Clowes and Lorna Shattock have played the piano and organ to lead our congregations in worship.

The service formats have developed over the course of the year; first with the introduction of our All Age Worship service and more recently with Deeper on third Sundays. These exciting changes bring new opportunities for refreshing our expression and experience of worshipping together. The Christian journey is not about looking backwards or standing still and our desire is always to meet more intimately with the Holy Spirit in a deeper and richer outpouring of praise and worship. We pray for passion, freedom and to be changed by the Spirit as he moves among us.

Our Audio Visual team continues to support us all with sound and vision on Sundays. During 2018 Mark Johnson kindly took over the leadership of the team from Tony Bull who had looked after the team for many years before that. We have been blessed by the kind donation of an iPad to enable the sound team to mix the band and drive the words at the same time!

We are actively seeking new musicians and AV team members so please encourage anyone with that calling to get in touch with Tim, Mark or me.

We have spent quite a lot of time over the last year working hard as musicians to develop and improve the timing and arrangements of the songs we play as well as connecting songs together in a more musical way. We continue to look for new ways to support our Sunday services with music and are always open to supporting other events and groups in church with music if we possibly can.

Prayers

Would you pray for everyone involved in musical worship? You might pray:

God, would you stir the hearts of those you are calling to serve as musicians and in the AV team with a clear and passionate vision to glorify your name

Holy Spirit, would you fill and fuel each one of us on Sunday mornings and throughout the week with your praise and worship - that we may become known as a church on fire for you

Jesus, may our praise of your precious name and great grace not be confined to a song or a Sunday gathering but overflow into every moment of our lives. May we be "loud cymbals" that ring out clearly in praise of your glory in every place you put us!

Praise the Lord!

lan Harris Sung Worship Group Coordinator

AUDIO AND VISUAL TEAM

The Audio and Visual team is now organised by Mark Johnson and is blessed with just enough people who help out every Sunday.

We have had interest from more people wanting to be involved, and we are working to get these people trained.

We have tried out a buddy system to allow one person to handle sound and the other to handle video.

This has allowed for a reduction in stress should anything go amiss during a service.

We are keen to get equipment updated where we can, however current equipment is managing ok. We have been keen to build a close relationship with the worship team and will attend practice on Wednesday evenings to help out where we can.

Mark Johnson

ALL AGE WORSHIP PLANNING GROUP

This was new for 2018 and was formed following a well attended meeting to look at Family Services, We are a small group of people who currently meet monthly under the direction of Rev Tim Phillips to discuss and plan the content of the service, and decide on which Sunday we run it.

Meetings last for around an hour and in between we discuss anything relevant online.

Beth Lunt

DEN - DRAW EVER NEARER

The DEN runs every fourth Sunday of the Month in the 10:30 service. Situated on the balcony, there are various art materials provided to help us to connect with God in a creative way. It could be by drawing, painting, stamping, creating collage, or simply by adding colour to an already drawn image. It's not about the outcome but about the process of connecting with our creator God. All members of the congregation are welcome if they are aged 16 or over.

Lisa Noon

REFRESHMENTS

Just ask anyone, what do the congregation look forward to at the end of the Church service? Undoubtedly, it's the refreshments which are on offer and always served with smiles and bon homme. Apart from our extremely delicious selection of biscuits and beverages!! it serves a much more important role within our Church.

It's a time for 'people mingling'. How many friendships have developed with the iconic words 'Tea or coffee?' In a relaxed atmosphere people are able to come together, talk about anything or everything, whilst putting the world to rights etc. This allows people to feel comfortable and part of the Church family. It is especially welcoming for any newcomers, who are perhaps feeling a little apprehensive. A friendly word in Church can often lead to a cheery 'hello' in town giving the good feel factor.

All in all it quenches our thirst and allows welcome social interaction.

If you have a burning ambition to improve your tea/coffee making skills, we would love to have you join us. We are at the moment nine in number and on duty about once a month. If any date is unsuitable a swap is easily arranged.

On behalf of the refreshment's team Wilma Mulgrew

SERVICE LEADERS AND PREACHERS

We continue to be served by our clergy: Tim Phillips, Stephen Brook, Paul Harris and our Reader: Steve Clowes each taking services in a monthly pattern. You can see the leaders and preachers rota (for the whole Ashby and Breedon Team Ministry) at trinityashby.net/ab

Baptisms

New in 2018, Tim Phillips and Stephen Brook have been sharing our Baptism Services, and preparing parents for the baptism of their child in Baptism Preparation meetings. We are grateful to our team of baptism visitors, who visit parents in their homes (normally) prior to each preparation evening.

Our Baptism Visitors in 2018 included: Phill and Denise Taber, Vernon and Rachael Bayliss, Mark and Katie Johnson and Jo Prosser.

For more information about Baptisms at Holy Trinity, see trinityashby.net/baptisms.

Weddings

Tim Phillips and Stephen Brook have taken our wedding services in 2018. For more information about Weddings at Holy Trinity, see trinity.com/rent/weddings.

Funerals

We have a growing team of ministers who taken funerals for the church including Kathy Hart (Pastoral Assistant), Rev Stephen Brook and Steve Clowes (on occasion) and Tim Phillips. For more information about Funerals at Holy Trinity is <u>trinityashby.net/funerals</u>.

Tim Phillips

HOME COMMUNION COMMUNITIES

When people are unable to come to church, and would like to receive communion in their homes, our practice is to bring a church (gathering) to the home. These services are lead by is lead by Tim Phillips or Kathy Hart (Pastoral Assistant).

Courier Communion

Meeting on the fourth Tuesday of the month, a group of about five gathers at Shirley's home to share in communion. Courier Communion is named after the Courier Tire that Shirley's later husband launched for The Pirelli Tire Company.

JJB Communion

Meeting on the fourth Wednesday of the month, five to eight of us gather at Jean and John B's home to celebrate communion together.

Tim Phillips

G. GOVERNANCE

| Co | mmunications | 44 |
|-----|---|--------|
| | Church Office | |
| | Church Calendar | |
| | Church magazine | |
| | Trinity News | |
| | Prayer Chain | |
| | Information about Leicester Diocese | |
| | Notices in Church | |
| | Church Notice Boards | |
| | TrinityAshby.net | |
| Ch | urch Warden's Report | 45 |
| | Mission and Outreach | |
| | GENERAL INFORMATION | |
| | SAFEGUARDING OF CHILDREN, YOUNG PEOPLE AND VULNERABLE | ADULTS |
| Ele | ectoral Roll | 48 |
| PC | C Secretary's Report | 48 |
| | Meetings | |
| | Council Membership | |
| | Ex-Officio Members | |
| | Other Members: | |
| | Members standing down at the 2018 APCM | |
| | Members elected/re-elected at the 2018 APCM | |
| | Standing Committee | |
| | Typical Agenda Items | |
| | Key Issues, Decisions and Events | |
| Но | ly Trinity Administrator | 52 |

| Trinity Link People (TLPs) | 54 |
|---|----|
| Safeguarding | 54 |
| Holy Trinity Clergy (HTC) | 54 |
| North West Leicestershire Deanery Synod | 55 |

COMMUNICATIONS

At Holy Trinity, we all work as a team and we aim collaboratively to communicate clearly to everyone all that is happening in and throughout our church. Our intention is to provide the level of information people feel they need, whether they are internet-able or not. We rely on feedback to improve our communication network - so please do talk to us.

Church Office

The Church Office is the main hub of our communications network. Emma Harris has been in the church office (based in the vicarage) from 09:30 - 11:30 a.m. Mondays and Thursdays, taking telephone messages, carrying out general administration for the church and managing the church diary. On Tuesdays and Wednesdays Emma works remotely. This allows her to get much more work done. During church office hours Emma can be reached on 01530 412339, please leave a message and Emma will get back to you. We appreciate her efficiency and hard work. She is an excellent communicator!

Church Calendar

The church calendar shows events taking place in the church building. Other groups taking place can be shown in the diary if requested. The diary is live and can be accessed at TrinityAshby.net

As the calendar for Trinity and the Church building has become increasing busy it has been important for us to present this information in more useful ways. The This Week and This Sunday, pages provide details of services and events taken from our church calendar, as well as group pages providing details of the events for that group, taken (automatically) from the central church calendar.

Church magazine

Towards the end of 2018 our church magazine began to move online. While we still have a monthly paper publication, it is just two sides, printed in colour and provides a menu of shortcuts to the articles that are hosted on our church website.

Online the magazine follows the familiar structure that Trinity Life has had in recent years. The most popular item in the Trinity Life online is Iris' Archives, followed by the Cover Article that Tim writes for us.

Trinity News

Our weekly pewsheet is now well established as a weekly email as well as the paper version. The email edition arrives at 7:00 a.m. each Saturday morning with various short notices and events. The paper pewsheet version continues to be available at all Sunday services. Large print pew sheets are available for those who need them. We ask that, except in special circumstances, written notices are under forty words.

Prayer Chain

This is in regular use and continues to be a valuable communications tool. Requests for inclusion in the prayer chain need to be made to Emma Harris, through the Church Office on 01530 412339 or by email to prayer@trinityashby.net

Information about Leicester Diocese

'In Shape' magazines, which contain information and articles from the Leicester Diocese, are freely available at the back of church. In Shape is published four times a Year i.e. Winter -December, Spring - March, Summer - June and Autumn - September. More information is available at: leicester.anglican.org/in-shape-magazine

Notices in Church

Notices are now given prior to the start or before the last hymn at the 10:30 a.m. service each Sunday. Please remember that there are usually newcomers and guests in church. If you give a notice, begin by introducing yourself and say which group in church you are representing. Please also start with the subject of the notice (e.g. quiz night or opportunity to volunteer etc.). Verbal notices are important and you may need to give the notice on more than one Sunday. To get your notice into the weekly pew sheet, which is particularly important if it is to reach those attending the 9:00 a.m. or 6:00 p.m. services, please contact Emma by email in the church office in plenty of time. Your notice is much more likely to be read if given several times, ideally three weeks, two weeks and one week before the event in question. We wish to thank members of our church for their help in gradually increasing the clarity of communication. Do please contact me if you feel that there are further improvements that we should consider.

Church Notice Boards

As we prepare for the redecoration of the church following our roof repairs we have cleared the side wall notices boards. Up to date information can be found on our church website. If you are interested in learning how to use a tablet (portable screen) to access the church website, please contact the parish office so you can be invited to the groups that our vicar is planning.

TrinityAshby.net

Our Church website gradually improves. We now have a clear difference between the offering for members of the public and the logged in pages for church members. In our Groups pages are now visible primarily to church members.

Using the ChurchInsight system we are also able to provide

- Individual user accounts for those who want to update their own information
- Mailing lists for emails and lettersEasily accessible Rotas for all our groups managed online. We now have over ten users benefiting from this system for various groups. If you would like to have access, please contact Tim Phillips, who will configure things for you and provide training.
- · Electronic reminders for those on rota who want them
- · An integrated calendar linking groups, their web pages, and members
- A website that can be maintained group by group, using a web-browser from any computer. New for 2018:
- Groups meeting dates can now be provided on the group webpage, for an example of this please see our children and youth section
- It is now possible to sign up for reminders when a particular group his happening.
- Online registrations. By having logged in church members it is possible for parents to 'sign' permission slips for their children attending groups. We are also able to register Ashby foodbank volunteers online.

If you would like these facility added to your group, please contact the parish office.

As part of the work of the Ashby and Breedon Team Ministry, we now have the Flagstaff Flyer readily available in church. Aimed primarily at people who don't attend our Sunday services they invite people, in accessible language, to the services and events provided across the Flagstaff Family of Churches.

Diana Saunders

PCC Member Responsible for Communications

CHURCH WARDEN'S REPORT

Holy Trinity is a registered charity (charity number 1131178) the Parochial Church Council are the trustees of the charity, they are elected subject to conditions from among the worshiping community by fellow members for a three year term.

The PCC are also trustees of CAP-Ashby and Ashby Foodbank.

We are required by law to update the information held by the Charity Commission following the AGM each year, and submit our Annual Report including the signed Financial Report. Copies can be found on the Charity commission website

The Churchwardens are elected/re-elected annually as the Bishop's representatives, a key role being to support the Vicar.

The Standing Committee met prior to PCC meetings to help draw up the agenda and highlight burning issues for discussion. The members during 2018 were Tim, Peter Sherwin, Jean J Harrison Stephen Adshead and Noreen Mewies.

It has been difficult to have a presence at each Sunday service, we are grateful for the assistance of our Deputy Wardens, Stewards and Sides persons for their wonderful support.

We have tried to be around for a time before and after the 8.30 and 10.30am services for anyone to share concerns or talk things over, but are conscious that the 6.00pm service has been neglected but any issues can be discussed with Deputy Wardens who will pass on these matters where and when appropriate.

First of all a big thank you to the many people who have served Holy Trinity in any way during the year, the list is endless and in order not to miss anyone this is extended to everyone no matter how large or small your contribution has been.

We continue to give thanks for the invaluable work of Philip Craner both as Verger and Church Hall Caretaker; his commitment to this work is unstintingly and is so much appreciated.

Emma Harris has continued to serve as Parish Administrator keeping the church diary updated and producing the weekly pew sheets which we greatly appreciate. The office is available four mornings each week (Monday – Thursday) during term time. Enormous thanks to Emma for this invaluable work.

The Church Family at Holy Trinity come from a wide range of Christian backgrounds - some worshipping at their parish church, others drawn by its particular spirituality, but all sharing a sense of Trinity being their spiritual home and place of growth. They are comfortable with the present style of worship, value its bible-based preaching and consider the friendliness and sense of "family" as one of the church's most significant and valuable characteristics.

The Worship Group continues to lead a modern and lively style service at 10.30am; the music is much appreciated by all.

We have continued to see growth in many areas of our church life, some of which is covered in detail within the various sections of this Annual Report.

The Church has been used for many services, concerts and special events throughout the year, including:

- · Remembrance Service
- · Ashby Concert Band
- · School Harvest Services
- · School Carol Concerts
- · Charity Concerts
- · CAP Ashby Carol Service
- · Christmas Tree Festival

as well our regular users including Tiny Tots, Mothers Union, Trinity Fellowship, Connect, Boys on Fire and REAL(Refreshed-Encouraged-Affirmed-Loved).

In addition in 2018 the church was selected by Leicester Mission and Ministry Team to hold a Generous Giving Event (Bread Festival), this was supported by a team of Diocesan representatives, including The Dean of Leicester Cathedral.

Schools were invited to produce and display artwork relevant to Bread or Harvest in church; this was taken up by all schools in Ashby and many in the immediate surrounding area, the event was a great success and brought many non churchgoing members of the public into church.

The Christmas Tree Festival 2018 1st – 12th December, once again this proved very successful making in excess of £2,500 towards the internal redecoration of the church.

Ashby Ivanhoe College students helped with the set-up on Thursday 29th November, an article appeared in Ashby Times along with pictures of the students.

Additional events were held including Hill Top School singing during the afternoon of 7th December attended by a number of residents from Bainbridge Court along with the children's families.

The School Carol Services held during this time resulted in an enormous number of people visiting the church.

Grateful thanks to everyone who helped in any way, especially Ken, Glenis, Diana and their teams.

A review and forward planning meeting will be held now that dates have been finalised for this year in the Church Diary.

During the Christmas Tree Festival Lesley Smith Curator of Tutbury Castle was once again outstanding in the role of Peggy Knight a World War Two heroine on Friday 7th December; another very successful evening was enjoyed by the many people that attended.

A big thank you to Diana and her team for the many hours of work that went into making the event look effortless. The event raised around £1,500 for the internal redecoration of the church.

Mission and Outreach

We have seen an increased number of local people coming into church especially for the Bread Festival, during the Christmas Tree Festival, school services in church at Harvest and Christmas and the CAP Carol Service when * members gave their lives to Christ for the first time and some have started to attend church on a regular basis.

GENERAL INFORMATION

The pages of the Memorial Book were turned weekly, and additions made as appropriate; any such requests to be made via the Churchwardens or Tim.

The insurance policy, which provides cover to Holy Trinity in respect of employers and public liability, church buildings and contents, was renewed and displayed in the vestry.

Maintenance of the churchyard falls on the Town Council who, since 1st January 2012, has used its own grounds-keeping staff.

SAFEGUARDING OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

Trinity has Safeguarding Policies in place for children and young people and vulnerable adults.

Pete Sherwin & Noreen Mewies
Church Wardens

ELECTORAL ROLL

The church's Electoral Roll is a register of its voting members. Electoral rolls provide an indication of the membership of the Church.

At the 2018 Annual General meeting it was reported that we had 210 names on the electoral roll.

If you would like to know more or would like to apply to be on our Electoral Roll please contact the Electoral Roll Officer:-

Janet Onions 5 Canterbury Drive Ashby de la Zouch LE65 2QQ

Tel:- 01530 454153 janet.onions@gmail.com

PCC SECRETARY'S REPORT

Proceedings of the Parochial Church Council for the period January to December 2018

Meetings

Scheduled meetings were held in January, March, May, June, July, September, October, November and December.

Council Membership

The PCC had a total of 22 members before the APCM on 15th April 2018 and 16 members following.

Ex-Officio Members

| Team Vicar | Revd Tim Phillips |
|----------------------------------|--|
| Readers | Steve Clowes |
| Churchwardens | Noreen Mewies, Peter Sherwin and Iris Holt (Churchwarden Emeritus) |
| Treasurer | Stephen Adshead |
| Deanery Synod Representatives | Carole Timms Noreen Mewies and Iris Holt |

Other Members:

Diana Saunders, Ken Garner, Bob Onions, Steve Porter, Beth Lunt, Janice Westland, Gemma Barber, Paul Marcus-Smith and Jean J Harrison

Members standing down at the 2018 APCM

Roy Westland and Mike Kelly

Members elected/re-elected at the 2018 APCM

Noreen Mewies and Peter Sherwin were appointed, as Ex-Officio members.

Standing Committee

A small group of members who can make decisions between PCC meetings. Members were: Team Vicar – Revd Tim Phillips, Treasurer – Stephen Adshead,

Churchwardens - Noreen Mewies and Peter Sherwin and PCC Secretary - Jean J Harrison.

Typical Agenda Items

- · Welcome and Prayer
- Apologies for absence
- · Review of Minutes of previous meeting
- · Matters arising from those minutes
- · Matters arising from Standing Committee meetings
- · Specific items for information or discussion
- Reports: Clergy, Treasurer's, Churchwardens', Deanery Synod, Safeguarding, CAP and Ashby Foodbank
- · A.O.B. and Notices

Key Issues, Decisions and Events

January

A progress report was given on the repairs to the Church Roof, then well underway, despite some delays due to bad weather. Members agreed to allocate the income from the 2016 Christmas Tree Festival to the 'Restricted Building Fund' and net Wedding and Funeral income to a designated 'Weddings and Funerals Income Fund', with an expectation that this will be used for building work, or for other PCC recommendations.

Permission was given for complete replacement of the inefficient Church Hall Heating System.

Safeguarding policies for Children and for Vulnerable Adults were reviewed, in accordance with Diocesan policies.

March

Proposed Tithe Allocations for 2018 for local, national and international charities were accepted.

Purchase of a new set of service books, hymn books and accompanying CDs was agreed, matching those used throughout the Flagstaff Team.

An 'Ashby Clothesbank for Children proposal' – for donated clothes – was welcomed and endorsed.

An updated 'Policy and Procedures for Creche (Jam Club)' was ratified

April

15th April: Annual Parochial Church Meeting held. PCC members and Church Officers appointed.

May

19th May: Church Trip to Canterbury Cathedral.

20th May: 10.30am. Civic Service held, with Ashby Mayor – Councillor Jim Hoult.

7.30pm. 'Prayer for Ashby', with church ministers and representatives of various aspects of town life taking part.

The treasurer reported on the congregation's generous response to the 'Annual Review of Giving'.

Members accepted the Standing Committee's recommendation of a 3% increase for 2019's Parish Contribution.

Certain I.T. purchases were agreed, to meet pending GDPR requirements.

Amended booking forms and terms of hire of the church were approved, with special regard for the consumption of alcohol.

As trustees for Ashby Foodbank, PCC members gave approval for the cost and installation of Wifi equipment in the Congregational church, for use by the foodbank.

June

First of five 'Science and the Saviour' weekly, lunchtime talks held.

July

Proposal accepted for a Holy Trinity partnership between TLG (Transforming Lives for Good) and the boiler house, in respect of the poor condition of its roof, and for the gas meter to be relocated. AYFC (Ashby Youth for Christ), to train volunteers to work with disadvantaged school children. (TLG, as a charity, assists churches to bring hope and a future to struggling children.)

Arrangements begun for a Quinquennial Church Inspection.

September

13th September: Open Meeting to gather opinions on the Viability of the Organ Fund.

25th September: 'Science and the Saviour' weekly, lunchtime talks (10) resumed.

29th September: 'Grains of Hope – Bread for Life', a Harvest Prayer Diocesan event at Holy Trinity.

30th September: Flagstaff Family Service at Breedon on the Hill, incorporating a 'farewell' to Revd Adele Adshead.

Agreement reached on the need to improve the format of 'Trinity Life' monthly magazine; one that could also be sent out as an email/blog.

October

30th October: Planning Meeting for the Christmas Tree Festival.

Quotes obtained for guttering and subsidence repairs for the Church Hall.

Trustees informed that Ashby Foodbank was opening a second, satellite distribution point on Friday mornings at Measham Library.

November

3rdNovember: A PCC Away Morning held at St. Matthew's Church, Worthington, where a 'Vision for Trinity' was explored.

4th November: Hope and Remembrance Service.

11th November: Remembrance Sunday Service, with the younger, uniformed organisations present.

December

1st – 11th December: Christmas Tree Festival held, with lights switched on by Ashby's Town Mayor.

7th December: Lesley Smith Performance as Peggy Knight, understated heroine during the Second World War.

Proceeds from both events to help fund the internal decoration of the church, following the roof repairs.

Members adopted the Ecclesiastical Insurance 'Health and Safety' template, appropriately adapted for Holy Trinity.

PCC approval given to AYFC's application to the Diocesan Growth Fund for a grant towards the cost of running the TLG Early Intervention Programme, in Holy Trinity's name.

2nd December: Christingle Service

3rd December: Advent Carol Service

8th December: CAP Carol Service

16th December: Contemporary Carol Service

24th December: Christmas Eve Nativity Service and Midnight Communion

25th December: All Age Christmas Communion

29th December: Remembrance at Christmastime Service

Local community welcomed as Christmas activities were held at Holy Trinity, including Carol Services for Ashby C of E, Ashby Hill Top, Willesley and Woodcote schools.

Jean J Harrison PCC Secretary

HOLY TRINITY ADMINISTRATOR

The provision of Administration is Spiritual. 1 Cor 12:27-28 is a well known passage and says the following: 'Now you are the body of Christ, and each one of you is a part of it. And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues.'

There is a spiritual dimension to administration - the word administration comes from the Latin and literally means 'to' (ad) 'minister'. In my work as church administrator I view my ministry as a servant ministry acting as an enabler of others in their ministry.

We are all involved in building up the Church and although doing the 'admin stuff' is not thought of as being glamorous or rewarding, those of us who do the administration smooth the path for others to focus on their work and call for the Kingdom. It is a privilege to serve in Jesus' administration. I am aware that I am carrying out work as part of a team to build up the Kingdom of God and am serving someone infinitely more powerful than any of the rulers of this world.

Here is an insight into the work of the church Administrator in 2018.

The Church Office encounters a number of varied bookings and requests for church use which focus particularly on weddings, baptisms and funerals which are also known as 'Occasional Offices'.

The weekly activities for the office administrator include:-

- Communication with congregation (ChurchInsight / postal / email / telephone)
- Dealing with a wide variety of queries related to Holy Trinity services, the booking of baptisms, funerals, weddings and concerts
- · Overseeing entry into registers and production of copy wedding certificates
- · Organising the calling of banns
- Invoicing for church hire, weddings, funerals
- Regular liaison with our Treasurer, ensuring expenditure and invoicing spreadsheets are up to date
- · Liaison with staff within the Flagstaff team of churches
- · Church Hall Hire
- Grant applications
- Production of weekly Trinity News sheet and digital copy
- · Preparation of items for the Trinity Life Magazine
- · Liaison with Holy Trinity volunteers for additional services
- · Liaison with civic dignitaries and diocesan representatives
- · Liaison with primary schools for celebration services such as Lent / Easter, Harvest,
- · Christmas and year 6 leavers
- · Ordering of supplies for the church and hall
- · Managing 3 busy church calendars
- · Organising of annual Safeguard training for all our volunteers
- · Updating the ChurchInsight system
- · Ensuring value for money on Gas, Electricity, phone, broadband and Fire equipment
- servicing
- · Rota generation
- Policy generation
- Organisation and calculation of payments for retired ministers for funerals and weddings
- · Occasional media (cards, posters and invitations for events)

At Holy Trinity there were a total of 26 funeral related activities in 2018. These include, funerals in church followed by burial / cremation, crematorium services and burial of ashes services. I am the initial contact (usually from Funeral Directors) and will organise the Minister, booking of the church, organising organists and vergers, invoicing and calculating fee payments for alternative Ministers taking the services on behalf of Holy Trinity.

We held 10 baptisms and 1 thanksgiving service at Holy Trinity in 2018.

We conducted 5 weddings at Holy Trinity in 2018 and called 9 sets of banns for couples belonging to the parish of Holy Trinity but marrying outside of our parish. I am the first contact with couples enquiring about marriage, communicating with officiating Ministers as appropriate, providing confirmation letters, invoicing, arranging for the calling of banns and co-ordinating the completion of wedding registers.

The Office Administrator calculates and co-ordinates the invoicing for all hire of the church and church hall (regular and ad hoc) including calculating any additional invoicing for associated payments such as phone and broadband hire.

We held 5 concerts at Holy Trinity in 2018. The majority were for charitable fundraising purposes. I have continued to work with the Wardens at St Matthew's Worthington in 2018 administrating for

funeral related activities (13), baptisms (3) and weddings (4).

Emma Harris Holy Trinity Administrator

TRINITY LINK PEOPLE (TLPS)

At Holy Trinity we have a group of people who work to support the many groups who are linked to our church. They are there to support their group in any way they can – offering a trusted confidential ear, if needed, or a word of encouragement or advice.

A TLP will help a group sort out minor problems if that is helpful and be there to help the group celebrate all that is going on. If a group needed financial help, for example, their TLP would take their issue to the PCC. Through regular contact, by way of a phone call or a quick word in church, TLP's aim to build up a relationship with their groups and will encourage their groups to write the occasional short report in the church magazine and to write a brief yearly report for the Church Annual Report.

TLP's will never want to intrude on a group – but simply wish to be there to support their group as and when they are needed.

A list of groups and their TLP's is available on the website.

'We are the Church and together we want to take the love of Holy Trinity out into our community'

Diana Saunders

SAFEGUARDING

OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

Holy Trinity has Safeguarding Policies in place for children and young people and vulnerable adults. The policies are reviewed and approved annually by the PCC.

All leaders are required to hold a satisfactory Disclosure and Barring Scheme certificate. All leaders and volunteers are required to undergo safeguarding training provided in-house and/or by the Diocese. Copies of the safeguarding policies and other relevant information can be found on the church notice boards.

There were no safeguarding issues reported in 2018.

Ken Garner Child Protection Co-ordinator

HOLY TRINITY CLERGY (HTC)

Meeting monthly on a Monday morning at Paul and Geraldine Harris' home, Stephen Brook, Paul Harris and Tim Phillips met to review our approaches to worship, support each other in pastoral care and to pray.

Tim Phillips

NORTH WEST LEICESTERSHIRE DEANERY SYNOD

The Holy Trinity current representatives on Deanery Synod are Rev Tim Phillips, Iris Holt, Carole Timms and Noreen Mewies.

Our Area Dean is Rev Vivien Elphick, meetings are at different venues around the Deanery, they are usually well attended by clergy and lay representatives from most of the churches.

The January 2018 meeting focused on ensuring that churches were up to date on GDPR coming into effect in May 2018 and Safeguarding training to ensure that anyone taking out Holy Communion or working in Sunday School had completed C1 Training.

Plans were finalised for the Deanery Weekend in April to be led by Rev Chris Webb (Deputy Warden) at Launde Abbey, the theme was Praying the Psalms. The event was well attended and very successful.

A presentation by Claire Brampton and Hannah Silcock from the Diocesan Generous Giving Team inviting us to consider carefully our Gift offers for 2019 based around three principles

- Being generous
- · Being realistic
- Being Prayerful

We were encouraged to take this back to our PCC's and see how our offer would measure up to these principles.

Offers had to be forwarded by individual churches to Carole Timms (Deanery Treasurer) by 25th June followed by a Parish Gift Meeting at Broom Leys on 18th July to discuss our offers with the Area Dean.

The Diocesan Synod report included an address by Bishop Martyn at which attendees were asked to consider the question 'What place does prayer have, and play, in the governance of the church?

The Diocesan Board of Finance presented the 2018 budget which had been approved at Diocesan Synod, it was going to be a year of investment with three major projects planned, funding for six Resource Churches, refurbishment of St Martin's Lodge and housing for the 'Community of Life' with an exchange of contracts on a property imminent.

Archdeacon Claire Wood visited the Deanery on 11th January and forewarned that Bishop Guli would be visiting the Deanery on 20th – 21st September 2018.

The Archdeacons visitation would be at Measham Church on Thursday 15th May.

The June Synod focused on the Rural Commission, a General Synod report from Rev Barry Hill, the election of clergy and lay diocesan synod representatives and Noreen Mewies was elected deanery lay chair.

Services of Welcome, Installation and Induction took place on Tuesday 8th May at Christchurch Coalville for Rev Gill Pinnington, as Vicar of Coalville, Bardon and Ravenstone and on Friday 21st September for Rev Michael Fish as Vicar of Christ the Redeemer (St Margaret Blackfordby and St Stephen Woodville).

Synod on 6th September was devoted to a visit by the St Philip's Centre, we live in a world of division and misunderstanding but the St Philip's Centre believe that we can learn to live well together. We met with Hindu, Jewish, Sikh, Muslim and Buddhist people who all live and work in Leicester.

The event was very informal; we could ask what-ever we wanted and try some snacks associated with each of the faiths.

Bishop Guli visited the Deanery over 20th/21st September holding meetings with each of the clergy individually, an evening event for clergy, readers, pastoral assistants, evangelists, church wardens and synod members took place at Ashby School as an opportunity for everyone to meet the Bishop, it was well attended and very successful.

The November Synod was devoted to talking about Setting God's People Free

Setting God's People Free is an initiative across the Church of England to enable the whole people of God to live out the Good News of Jesus confidently in all of life, Sunday to Saturday.

The challenge now is for each of us to take this forward into our own everyday lives.

Noreen Mewies Deanery Lay Chair

FINANCIAL STATEMENT

| Overall Summary 2018 | 58 |
|---|----|
| Notes to the Accounts | 60 |
| General Notes | |
| Funds | |
| Wedding and Funeral Net Income | |
| Parish Contribution 2017 | |
| General Fund 2018 | 61 |
| Summary Income and Expenditure | |
| General Fund Summary Notes | |
| Assets and Liabilities at 31 Dec 2018 | 62 |
| Net Fund Movements in 2018 | 62 |
| Notes relating to Designated and Restricted Funds | |
| PCC Income Notes | 64 |
| PCC Expenditure Notes | 66 |
| Other Transaction Notes | 69 |
| Restricted Accounts Details | 70 |
| R1 CAP Ashby Income & Expenditure | |
| R2 Foodbank Income & Expenditure | |
| R2 Hall Income & Expenditure | |

PAROCHIAL CHURCH COUNCIL OF HOLY TRINITY CHURCH, ASHBY DE LA ZOUCH Registered Charity Number 1131178

Financial Statements for the Year Ended 31 December 2018. Receipts and Payments Accounts.

Overall Summary 2018

| RECEIPTS | Note | General Fund | Designated Funds | Restricted Funds | Total 2018 | Total 2017 |
|-------------------------------------|------|-----------------|---------------------|---------------------|-------------------|------------|
| Planned Giving | 1 | £77,598 | | | £77,598 | £74,723 |
| Offertories at Services | | £4,582 | | | £4,582 | £3,917 |
| All Other Giving/Voluntary Receipts | 2 | £4,155 | | £7,157 | £11,312 | £11,546 |
| Gift Aid Recovered | 3 | £20,442 | | £148 | £20,590 | £22,019 |
| Activities for Generating Funds | 4 | £2,451 | | £4,221 | £6,672 | £5,363 |
| Income from Investments | 5 | £124 | | | £124 | £206 |
| Wedding & Funeral Net Income | 6 | | £4,398 | | £4,398 | £4,341 |
| CAP Income (Personal Donations) | R1 | | | £12,823 | £12,823 | £12,007 |
| CAP Income (Other Donations) | R1 | | | £6,829 | £6,829 | £8,759 |
| Foodbank Income | R2 | | | £3,861 | £3,861 | £4,244 |
| Hall Income | R3 | | | £22,553 | £22,553 | £14,775 |
| Total Receipts | | £109,352 | £4,398 | £57,592 | £171,342 | £161,897 |
| | | | | | | |
| PAYMENTS | Note | General Fund | Designated Funds | Restricted Funds | Total 2018 | Total 2017 |
| Parish Contribution | 7 | -£57,440 | | | -£57,440 | -£40,345 |
| Parish Contribution (2017) | 8 | | -£19,255 | | -£19,255 | |
| Staffing Costs | 9 | -£13,318 | | | -£13,318 | -£13,127 |
| Church Activities | 10 | -£5,090 | | | -£5,090 | -£4,945 |
| Church Admin Expenses | 11 | -£7,136 | | | -£7,136 | -£6,648 |
| Church Building Expenses | 12 | -£12,163 | -£649 | | -£12,812 | -£10,455 |
| Charitable Giving | 13 | -£10,525 | | | -£10,525 | -£9,100 |
| Other Church Expenditure | 14 | -£255 | -£3,645 | -£50,134 | -£54,034 | -£10,440 |
| PCC Restricted Accounts Expenditure | 15 | | | -£1,329 | -£1,329 | -£794 |
| CAP Expenditure (Staffing) | R1 | | | -£14,798 | -£14,798 | -£16,704 |
| CAP Expenditure (Operations) | R1 | | | -£5,969 | -£5,969 | -£8,009 |
| Foodbank Expenditure | R2 | | | -£3,273 | -£3,273 | -£2,460 |
| Hall Expenditure | R3 | | | -£32,945 | -£32,945 | -£11,461 |
| Total Payments | | -£105,927 | -£23,549 | -£108,447 | -£237,923 | -£134,487 |
| | | | | | | |
| Agency Accounts (HTA) | 16 | | | -£495 | -£495 | £310 |
| Transfers | 17 | -£2,000 | £1,726 | £274 | -£0 | |
| Net Movement in Year | | £1,425 | -£17,425 | -£51,077 | -£67,077 | £27,720 |
| Cash at bank and in hand at 01-Jan | | £1,260 | £28,144 | £83,243 | £112,647 | £84,927 |
| Cash at bank and in hand at 31-Dec | | £2,685 | £10,720 | £32,166 | £45,571 | £112,647 |

Independent examiner's report to the PCC of Holy Trinity Church, Ashby de la Zouch (Charity No. 1131178) for the year ended 31 December 2018

of trustees and examiner

Respective responsibilities The PCC are responsible for the preparation of the accounts and consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

examiner's statement

Basis of independent My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- · accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

| Signed: | SBoardman Westen Date: 10. k. 2019 | |
|--|---|--|
| Name: | SUSAN BOARDMAN-WESTON | |
| Relevant professional qualification(s) or body (if any): | Rotifed Chartered Accountant | |
| Address: | St Heler's House, 89 Market Street, Ashby-de-la-Zouch LE65 1AH | |

Notes to the Accounts

General Notes

A. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

- B. The activities of the Church Hall, the CAP Ashby and of Ashby Foodbank have been aggregated with the PCC accounts.
- C. Fixed Assets, consecrated and benefice property, are not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.
- D. The Church Hall and associated land are not included in the accounts as assets since ownership is unclear and there is no available valuation at the time of preparation of this report.
- E. 2017 & 2016 figures are provided only for comparison with the current year.

Funds

- Restricted Funds represent (a) income from trusts or endowments and (b) donations or grants received
 or money raised for a specific purpose. The funds may only be used for the purpose specified by the
 donor or when raised.
- The General Fund is an Unrestricted Funds and is used for ordinary PCC income & expenditure.
- Designated Funds are sums set aside out of the General Fund for specific designated purposes. They
 can be transferred back to unrestricted funds at any time if the PCC so decides.
- Endowment Funds are funds, the capital of which must be maintained. Only income arising from investment of the endowment may be used. No endowment funds existed at 31 December 2017.

Wedding & Funeral Net Income

- PCC have agreed that net proceeds from Weddings and Funerals will be allocated to a designated fund "Wedding & Funeral Net Income". This is with effect from 01-Jan-2017.
- PCC expect this fund to be used for one-off items, building maintenance and development projects.

Parish Contribution 2017

The 2017 offer for Parish Contribution was for £59,600. PCC had sufficient funds from 2017 income to
meet this commitment. To support cash flow pending grant receipts and VAT reclaim, PCC agreed with
Leicester Diocese to defer £19,255 of Parish Contribution which was subsequently paid in 2018.

General Fund 2018 Summary Income & Expenditure

| General Fund Income | Note | 2018 | 2017 | 2016 |
|-------------------------------------|------|----------|----------|---------|
| Planned Giving | 1 | £77,598 | £74,723 | £68,162 |
| Offertories at Services | | £4,582 | £3,917 | £2,807 |
| All Other Giving/Voluntary Receipts | 2 | £4,155 | £2,671 | £4,006 |
| Gift Aid Recovered | 3 | £20,442 | £21,338 | £15,987 |
| Activities for Generating Funds | 4 | £2,451 | £2,206 | £2,767 |
| Income from Investments | 5 | £124 | £206 | £244 |
| Wedding & Funeral Net Income | 6 | | | £3,812 |
| General Fund Income Total | | £109,352 | £105,060 | £97,785 |

| General Fund Expenditure | Note | 2018 | 2017 | 2016 |
|--------------------------------|------|-----------|----------|----------|
| Parish Contribution | 7 | -£57,440 | -£40,345 | -£52,754 |
| Staffing Costs | 9 | -£13,318 | -£13,127 | -£11,993 |
| Church Activities | 10 | -£5,090 | -£4,786 | -£6,091 |
| Church Admin Expenses | 11 | -£7,136 | -£6,097 | -£5,686 |
| Church Building Expenses | 12 | -£12,163 | -£10,181 | -£12,315 |
| Charitable Giving | 13 | -£10,525 | -£9,100 | -£8,995 |
| General Fund Expenditure Total | | -£105,672 | -£83,636 | -£97,833 |

| Net Movement in Year | £3,680 | £21,423 | -£48 |
|---|--------|---------|------|
| | | | |
| Adjustments | | | |
| Deferred Parish Contribution | | £19,255 | |
| Transfer to General Reserves | £2,000 | £2,000 | |
| Advance Parish Contribution | -£440 | | |
| Adjusted Net Year-End Surplus/(Deficit) | £2,120 | £168 | -£48 |

General Fund Summary Notes

- The £19,255 deferred 2017 Parish Contribution was paid to the Diocese in 2018, it is reported as an adjustment here in 2017 to facilitate year on year comparison.
- The £2,000 transfer to General Reserve in 2018 completes the intended accrual of cash as operating cash flow reserve.
- The £440 "Advance Parish Contribution" adjustment reflects an overpayment of 2018 Parish Contribution caused by a standing order error. 2019 Parish Contribution payments will be adjusted to offset this early payment.
- The 2017 instance of this Financial Report incorrectly stated the 2016 General Fund net outcome. These accounts properly account for 2016 Christmas Tree festival net income as Building Fund and not General Fund (Activities for Generating Funds).

Assets and Liabilities at 31-Dec-2018

| Cash Accounts | Unrestricted Funds | Designated Funds | Restricted Funds (PCC) | Restricted Funds (CAP, Foodbank, Hall) | Balance Dec-2018 | Balance Dec-2017 |
|-----------------------------|-----------------------|---------------------|---------------------------|---|---------------------|---------------------|
| PCC Current Account | £2,506 | £8,445 | £360 | £0 | £11,311 | £41,717 |
| PCC Deposit Account | £124 | £2,548 | £18,549 | | £21,221 | £46,097 |
| CAP Current Account | | | | £3,014 | £3,014 | £3,728 |
| Hall Current Account | | | | £5,084 | £5,084 | £15,477 |
| Foodbank Current Account | | | | £6,121 | £6,121 | £5,554 |
| Foodbank Petty Cash | | | | £95 | £95 | £74 |
| Total Assets | £2,630 | £10,993 | £18,910 | £14,314 | £46,847 | £112,647 |

At 31 December 2017, the PCC Current Account held a net balance of £494.95 in the Agency account which is not included in the above assets. See note 16. At 31 December 2018 the Agency account has a zero balance.

Net Fund Movements in 2018

| HTA Account | Balance Forward | Receipts | Payments | Transfers | Net Change | Carried Forward |
|------------------------------|--------------------|----------|-----------|-----------|---------------|--------------------|
| General Fund | £1,260 | £110,227 | -£106,857 | -£2,000 | £1,370 | £2,630 |
| Restricted - PCC | | | | | | |
| Church Building | £17,160 | £11,358 | -£21,612 | -£1,855 | -£12,109 | £5,051 |
| Roof Retention (2018) | | | | £1,855 | £1,855 | £1,855 |
| Church Roof | £28,522 | | -£28,522 | | -£28,522 | |
| Organ Fund | £10,097 | £1,121 | | £274 | £1,394 | £11,491 |
| Soul Cafe | £70 | | | | | £70 |
| Tiny Tots | £288 | | -£25 | | -£25 | £263 |
| The Next Step | £300 | £384 | -£977 | | -£593 | -£293 |
| Ashby Clothes for Children | | £1,375 | -£939 | | £436 | £436 |
| After School Club | £1,839 | -£1,676 | -£163 | | -£1,839 | |
| Flower Fund | £134 | £340 | -£164 | | £176 | £310 |
| Designated - PCC | | | | | | |
| General Reserve | £2,000 | | | £2,000 | £2,000 | £4,000 |
| Wedding & Funeral Net Income | £4,341 | £9,878 | -£9,774 | -£274 | -£170 | £4,171 |
| Deferred Parish Contribution | £19,255 | | -£19,255 | | -£19,255 | |
| Photocopier | £2,548 | | | | | £2,548 |
| CAP Staff Expenses Float | £400 | | | -£400 | -£400 | |
| Restricted - Other | | | | | | |
| CAP Ashby | £2,219 | £19,652 | -£19,641 | £400 | £411 | £2,629 |
| CAP Release Groups | £1,509 | | -£1,125 | | -£1,125 | £384 |
| Church Hall | £15,477 | £22,553 | -£32,945 | | -£10,392 | £5,084 |
| Ashby Foodbank | £5,554 | £3,751 | -£3,198 | £14 | £567 | £6,121 |
| Ashby Foodbank Petty Cash | £74 | £110 | -£75 | -£14 | £21 | £95 |
| Totals | £113,047 | £179,072 | -£245,272 | £0 | -£66,201 | £46,847 |

Notes relating to Designated and Restricted Funds

After School Club Originally a grant from Leicester Diocese Growth Fund to cover costs for the After School Club. Some expenses incurred this year. Remainder of the grant has been repaid following ending of ASC. Fund Balance is now zero.

Church Building Income from personal donations, ride & stride & roof grant. Spend on roof project. New income in December from Tree festival & Lesley Smith Evening. Transfer out to Roof Retention Fund.

Church Roof

This account has been spent out on the roof project. Fund Balance is now zero. All new fundraising/donations will go towards the more general "Church Building" fund.

Roof Retention (2018)

This restricted account holds restricted "roof" funds to pay the 2% retention to Martin Brooks Ltd in 2019 for the 2018 Roof Project.

Deferred Parish Contribution

This designated fund held the balance of 2017 Parish Contribution which was withheld to help cash flow pending VAT reclaim on the roof project. Fund Balance is now zero.

Flower Fund

Restricted fund for donations and expenditure relating to church flowers.

Long Standing fund for donations relating to the Organ. One service collection, some personal and some memorial donations in 2018. Transfer in from W&F to redress 2017 expenditure that was potentially not appropriate for this fund.

Organ Fund

The fund has in past reports been labelled as both "Organ" and "Organ Restoration". More recent donations tend to be labelled simply "Organ". Reverting for now to the more general label "Organ" pending continuing discussions and any other documentation that more specifically defines earlier donations to this fund. In 2017 & 2018 £790 donations were identified as "Organ Restoration", £1,076 as "Organ".

The Next Step

Grant Funding from Leicester Diocese and Restricted donations. The project has completed, all spend incurred. Negative balance pending reimbursement of some expenses from the Growth Fund.

Wedding & Funeral Net Income

Designated Fund. Net Income from Weddings and Funerals. 2018 expenditure on Organ repair and Hymn books.

PCC Income Notes

1. Planned Giving

| Category | 2018 | 2017 | 2016 |
|----------------------|---------|---------|---------|
| Planned Giving (STO) | £58,949 | £62,127 | £57,315 |
| Planned Giving (PGS) | £11,209 | £1,010 | |
| Planned Giving (Env) | £6,000 | £10,146 | £10,847 |
| Planned Giving (xGA) | £1,440 | £1,440 | |
| | £77,598 | £74,723 | £68,162 |

Regular weekly, monthly or quarterly donations.

STO refers to donations direct to the church bank account. "Env" refers to weekly envelope donations usually in the Sunday collection.

Parish Giving Scheme (PGS) is a diocese sponsored scheme where donations are collected and gift-aid automatically reclaimed. "xGA" indicates donations received from third party schemes that independently claim gift aid so no GA is reclaimable by Holy Trinity.

2. All Other Giving/Voluntary Receipts

| Category | 2018 | 2017 | 2016 |
|------------------------------|---------|---------|---------|
| Grants | £5,958 | £5,250 | £1,000 |
| Donations (Personal) | £3,427 | £3,781 | £18,186 |
| Donations (GASDS) | £445 | £964 | |
| Donations (not GA) | £466 | £1,235 | |
| Collections (Other Services) | £1,016 | £316 | £789 |
| | £11,312 | £11,546 | £19,974 |

Grants from external sources received (and repaid) in 2018:

| Source | Purpose | Amount |
|---------------------------------|--------------------------|---------|
| Leicester Diocese - Growth Fund | After School Club Repaid | -£1,676 |
| Leicester Diocese - Growth Fund | Bread Festival | £250 |
| Leicester Diocese - Growth Fund | The Next Step | £384 |
| Leicester Historic Churches | Roof Repair Grant | £7,000 |
| Total | | £5,958 |

After School Club closed in 2018. Unused Growth fund was returned.

2018 Split of All Other Giving/Voluntary Receipts by Fund:

| Fund | Amount |
|-------------------|---------|
| General Fund | £4,155 |
| Church Building | £7,080 |
| Flower Fund | £295 |
| Organ Fund | £1,074 |
| The Next Step | £384 |
| After School Club | -£1,676 |
| Total | £11,312 |

3. Gift Aid Recovered

| Category | 2018 | 2017 | 2016 |
|--------------------|---------|---------|---------|
| Gift Aid Reclaimed | £20,590 | £22,019 | £18,937 |

| Gift Aid reclaimed by Fund: | 2018 |
|-----------------------------|---------|
| General | £20,442 |
| Building | £57 |
| Organ | £46 |
| Flowers | £45 |
| Total | £20,590 |

CAP, Foodbank & Hall gift aid reclaims are reported in their respective sections.

4. Activities for Generating Funds

| Category | 2018 | 2017 | 2016 |
|-----------------------------------|--------|--------|--------|
| Church Hire - Ashby Concert Band | £1,586 | £1,613 | £840 |
| Church Hire - Local Community Use | £444 | £320 | £960 |
| Other Income | £421 | £273 | £854 |
| Fundraising Events | £4,221 | £3,157 | £3,608 |
| | £6,672 | £5,363 | £6,262 |

Income from fundraising events is reported here net of related expenses.

Two fundraising events were held in 2018:

Christmas Tree Festival £2,511 Lesley Smith Evening £1,439

5. Income from Investments

| Category | 2018 | 2017 | 2016 |
|-------------------|------|------|------|
| Interest Received | £124 | £206 | £244 |

Interest received on the CCLA deposit account. Interest has been allocated to the General Fund.

6. Wedding & Funeral Net Income

| Category | 2018 | 2017 | 2016 |
|-----------------------|---------|---------|---------|
| W&F Fee Income | £9,878 | £12,213 | £8,733 |
| W&F Fees to LDBF | -£2,163 | -£3,526 | -£1,987 |
| W&F Minister Fees | -£2,564 | -£3,223 | -£2,584 |
| W&F Minister Expenses | -£153 | -£72 | |
| W&F Organist Fees | -£550 | -£1,000 | -£350 |
| W&F Other Costs | -£50 | -£51 | |
| | £4,398 | £4,341 | £3,812 |

Wedding & Funeral income and expenditure are consolidated here as net income.

PCC have decided that net proceeds from 2017 and future Weddings and Funerals will be allocated to a designated fund "Wedding & Funeral Net Income".

Wedding & Funeral income is dictated by published fees which include set fees to pay to Leicester Diocese Board of Finance. Minister fees are payable at 80% of the DBF fees for non-stipendiary ministers.

PCC Expenditure Notes

7. Parish Contribution

| Category | 2018 | 2017 | 2016 |
|---------------------|----------|----------|----------|
| Parish Contribution | -£57,440 | -£40,345 | -£52,754 |

Parish Contribution is the PCC payment to Leicester Diocese for provision of clergy (stipend, housing, pensions etc.), training & development for new clergy and other diocesan mission, ministry activities. Each parish makes an "offer" based on both needs and ability to pay. Diocesan costs are therefore not shared evenly but distributed commensurate to each parish's local situation.

PCC offered £55,000 for 2018. At the time of offer, PCC committed to consider a top-up if income allowed. In October 2018, PCC agreed that subject to income, 50% of any surplus above the £2,000 allocation to General Reserve would be added to the Parish Contribution up to a maximum £2,000 top-up. A £2,000 top up Parish Contribution was duly made in Dec-2018.

In 2018, Parish Contribution has been paid monthly by standing order, unfortunately the monthly amount was set to aim for a total of £55,500 not the intended £55,000. The overpaid amount will be offset from 2019 Parish Contributions.

8. Parish Contribution (2017)

| Category | 2018 | 2017 | 2016 |
|----------------------------|----------|------|------|
| Parish Contribution (2017) | -£19,255 | | |

The deferred 2017 Parish Contribution was paid in full following successful VAT reclaim on the Roof Repair project. £40,345 paid in 2017, plus £19,255 in 2018, total £59,600.

9. Staffing Costs

| Category | 2018 | 2017 | 2016 |
|-----------------------|----------|----------|----------|
| Salaries | -£11,038 | -£11,013 | -£11,129 |
| HMRC NI & PAYE | -£299 | -£285 | -£334 |
| Pension Contributions | -£1,980 | -£1,829 | -£529 |
| | -£13,318 | -£13,127 | -£11,993 |

Salaries is net payment to staff after deductions (Pension, PAYE, NI). Pension Contribution includes employee and employer contributions.

10. Church Activities

| Category | 2018 | 2017 | 2016 |
|--|---------|---------|---------|
| General Church Activities | -£1,409 | -£428 | -£825 |
| Childrens & Youth Activities | -£429 | -£568 | -£595 |
| Outreach Events & Activities (inc Alpha) | -£23 | -£250 | -£76 |
| Welcome, Hospitality & Gifts | -£717 | -£771 | -£978 |
| Travel Expenses & Mileage | -£1,718 | -£2,637 | -£3,901 |
| Books, Training & Conferences | -£795 | -£290 | -£35 |
| | -£5,090 | -£4,945 | -£6,409 |

Costs for Church Insight are reported here net of the contributions made by CAP, AYFC & Foodbank for use of the Church Insight website platform.

11. Church Admin Expenses

| Category | 2018 | 2017 | 2016 |
|--------------------------------|---------|---------|---------|
| Parish Office & Admin | -£1,931 | -£2,390 | -£1,360 |
| Website (Church Insight - PCC) | -£1,204 | -£974 | -£899 |
| Telephone, Internet & TV | -£1,539 | -£1,082 | -£1,145 |
| Stationery, Postage & Printing | -£565 | -£741 | -£463 |
| Photocopier | -£1,576 | -£1,089 | -£1,410 |
| Bank Charges | -£320 | -£372 | -£409 |
| | -£7,136 | -£6,648 | -£5,686 |

12. Church Building Expenses

| Category | 2018 | 2017 | 2016 |
|----------------------------|----------|----------|----------|
| Church Insurance | -£4,334 | -£4,392 | -£4,356 |
| Gas, Water and Electricity | -£4,661 | -£4,022 | -£4,256 |
| Repairs and Maintenance | -£2,884 | -£1,767 | -£3,343 |
| Church Organ | -£934 | -£274 | -£359 |
| | -£12.812 | -£10.455 | -£12.315 |

Church organ maintenance has been paid from the General fund, a significant electrical repair was funded from the wedding and funeral account.

13. Charitable Giving

| Category | 2018 | 2017 | 2016 |
|--|----------|---------|---------|
| Church Tithe | -£10,450 | -£9,100 | -£8,878 |
| Missionary & Charitable Giving (non-Tithe) | -£75 | | -£117 |
| | -£10,525 | -£9,100 | -£8,995 |

| 2018 Tithe Recipients | Tithe Amount |
|---|--------------|
| Ashby Youth for Christ | £2,500 |
| CAP Ashby | £2,500 |
| University of Birmingham CU Events Week | £250 |
| Frizelle - YWAM (Guatemala) | £250 |
| CMS - David and Shelley Stokes | £500 |
| CMS - Mark and Rosalie Balfour | £500 |
| Ashby Street Pastors | £250 |
| Ashby Holiday Bible Club | £100 |
| Hospice Hope, NW Leicestershire | £500 |
| Flame International | £250 |
| King's School Kerala (India) | £250 |
| The Haven, Ashby | £250 |
| Sea Farers | £250 |
| Church Army | £250 |
| Church Pastoral Aid Society (CPAS) | £250 |
| UCCF Universities & Colleges Christian Fellowship | £250 |
| Church Ministry among Jewish People (CMJ) | £250 |
| Tear Fund | £250 |
| Children's Society | £250 |
| National Churches Trust | £100 |
| New Wine | £500 |
| Total Tithe Paid 2018 | £10,450 |

Tithe amount for the current year is calculated as 10% of General Fund voluntary donations from the previous year, ie. Planned Giving, Offertories at Services, Other Donations and Gift Aid reclaimed. The PCC tithe to CAP Ashby is shown here as a payment, and in the CAP section as a receipt for consistency with other tithe transactions & CAP receipts. In past years this has been shown as a transfer from the General Fund to the CAP restricted fund.

14. Other Church Expenditure

| Category | 2018 | 2017 | 2016 |
|-----------------------------|----------|----------|------|
| Church Trip Income | £876 | | |
| Church Trip Costs | -£876 | | |
| Other Purchases | -£1,354 | | |
| Roof & Building Major Works | -£52,680 | -£10,440 | |
| | -£54,034 | -£10,440 | |

Other Purchases includes £1,076 on new hymn books and service books funded from the Wedding and Funeral net income fund, and £255 for new tables from the General Fund.

The roof repair project completed in April, net total cost after VAT reclaim was £60,574.

Moving the Gas Meter cost £2,114 from Wedding & Funeral net income fund.

15. PCC Restricted Accounts Expenditure

| Category/Account | 2018 | 2017 | 2016 |
|--|---------|-------|---------|
| New Wine | | -£211 | |
| Next Step Expenses | -£977 | | |
| Flowers Expenditure | -£164 | -£36 | -£200 |
| Audio Visual System (restricted account) | | -£386 | -£2,019 |
| Soul Café | | | -£250 |
| Tiny Tots | -£25 | | -£32 |
| After School Church | -£163 | -£161 | |
| | -£1,329 | -£794 | -£2,501 |

Since 2017, Flowers donations have been attributed to a restricted fund, prior year similar costs are reported here for comparison purposes.

Other Transactions Notes

16. Agency Accounts (HTA)

| Agency | Income | Payment | Net | Comments |
|--|---------|----------|----------|-------------------------------|
| Children's Society | | -£385.95 | -£385.95 | 2017 Christmas Services |
| SHARP | £25.00 | -£134.00 | -£109.00 | 2017 Church Christmas Cards |
| Royal British Legion - Poppy Appeal | £85.50 | -£85.50 | | Remembrance Sunday Collection |
| Totals | £110.50 | -£605.45 | -£494.95 | |

Agency funds are monies for other organisations collected through church activities and passed directly on to the intended organisation.

17. Transfers

Details of material transfers between funds:

| From | То | Amount | Notes |
|------------------------------|--------------------------|--------|---|
| General | General Reserve | £2,000 | In 2017, PCC agreed to accrue £4,000 as a General Reserve to ensure adequate cash in the main current account to meet month to month committed expenditure. |
| Wedding & Funeral net Income | Organ | £274 | Transfer from W&F to Organ to redress 2017 expenditure that was potentially not appropriate for this fund. |
| Building | Roof Retention (2018) | £1,855 | 2% of the Martin Brooks Roofing contract held as retention in case of any issues with the roofing works completed in 2018. |

Restricted Accounts Details R1 CAP Ashby Income & Expenditure

| CAP Income (Personal Donations) | 2018 | 2017 | 2016 |
|---------------------------------|---------|---------|--------|
| CAP Monthly Giving (STO) | £8,265 | £8,141 | £7,096 |
| CAP Monthly Giving (xGA) | £1,640 | £1,040 | |
| CAP Donations (Personal) | £828 | £970 | |
| CAP Donations (GASDS) | £85 | £20 | |
| CAP Gift Aid Reclaimed | £2,005 | £1,836 | £1,544 |
| | £12,823 | £12,007 | £8,640 |

| CAP Income (Other Donations) | 2018 | 2017 | 2016 |
|------------------------------|--------|--------|---------|
| CAP Church Donations | £5,306 | £5,099 | £4,945 |
| CAP Other Donations | £1,125 | £1,660 | £7,292 |
| CAP Grants | | £2,000 | |
| CAP Fund Raising | £398 | | £2,829 |
| | £6,829 | £8,759 | £15,067 |

| Total CAP Income | £19,652.11 | £20,765.98 | £23,707.18 |
|------------------|------------|------------|------------|
| | | | |

| CAP Expenditure (Staffing) | 2018 | 2017 | 2016 |
|----------------------------|----------|----------|----------|
| CAP Staffing Costs | -£13,881 | -£14,614 | -£13,909 |
| CAP Staff Expenses | -£916 | -£2,090 | -£2,026 |
| | -£14,798 | -£16,704 | -£15,935 |

| CAP Expenditure (Operations) | 2018 | 2017 | 2016 |
|------------------------------|---------|---------|---------|
| CAP HQ Charge | -£4,732 | -£7,036 | -£6,996 |
| CAP HQ Job Club | -£40 | -£480 | -£480 |
| CAP HQ Release Groups | -£480 | | |
| CAP Office & Admin Costs | -£513 | -£493 | -£75 |
| CAP Events & Activities | -£204 | | -£178 |
| | -£5,969 | -£8,009 | -£7,730 |

| Total CAP Expenditure | -£20,766.26 | -£24,713.38 | -£23,664.85 |
|-----------------------|-------------|-------------|-------------|
| | | | |

| Transfers (Staff Expenses Float returned) | £400 |
|---|------|

| Net Movement in Year | -£714 | -£3,947 | £42 |
|--------------------------|--------|---------|--------|
| | | | |
| CAP Funds Balance 01-Jan | £3,728 | £7,675 | £7,633 |
| CAP Funds Balance 31-Dec | £3,014 | £3,728 | £7,675 |

| Income from Church Donations | 2018 |
|------------------------------|--------|
| Holy Trinity Ashby | £2,500 |
| Ashby Baptist Church | £966 |
| Kings Church | £1,000 |
| Margaret Street Church | £840 |
| Total | £5,306 |

Restricted Accounts Details (continued)

R2 Foodbank Income & Expenditure

| Foodbank Income | 2018 | 2017 | 2016 |
|-------------------------------|--------|--------|--------|
| Trussell Trust / Tesco Top-Up | £1,372 | £2,347 | £1,091 |
| Foodbank Donations (Churches) | £333 | £712 | |
| Foodbank Donations (Personal) | £155 | £165 | |
| Foodbank Donations (Others) | £1,799 | £661 | |
| Foodbank Donations (GASDS) | £40 | £47 | |
| Foodbank Gift Aid Reclaimed | £52 | | £33 |
| Foodbank Donations (pre-2017) | | | £766 |
| Foodbank Grants | | | £130 |
| Foodbank Fundraising | | | |
| Foodbank Income - Petty Cash | £110 | £311 | £40 |
| Foodbank Income Total | £3,861 | £4,244 | £2,060 |

| Foodbank Expenditure | 2018 | 2017 | 2016 |
|-------------------------------------|---------|---------|---------|
| Trussell Trust Franchise Fee | -£360 | -£360 | -£360 |
| Foodbank Staff & Volunteer Expenses | -£647 | -£11 | -£27 |
| Premises Costs | -£1,830 | -£1,200 | -£1,000 |
| Foodbank Expenditure | -£182 | -£187 | -£784 |
| Foodbank Church Insight | -£179 | -£155 | -£100 |
| Foodbank Expenditure - Petty Cash | -£75 | -£547 | -£192 |
| Foodbank Expenditure Total | -£3,273 | -£2,460 | -£2,463 |

| Net Movement in Year | £588 | £1,783 | -£403 |
|-------------------------------|--------|--------|--------|
| Foodbank Funds Balance 01-Jan | £5,629 | £6,216 | £7,999 |
| Foodbank Funds Balance 31-Dec | £6,216 | £7,999 | £7,596 |

Restricted Accounts Details (continued)

R3 Hall Income & Expenditure

| Hall Income | 2018 | 2017 | 2016 |
|---------------------------|---------|---------|---------|
| Hall Hire - Regular Users | £16,910 | £14,603 | £11,279 |
| Hall Hire - Miscellaneous | £143 | £172 | £240 |
| Hall Donations | | | £50 |
| Hall Grants | £5,500 | | |
| Hall Income Total | £22,553 | £14,775 | £11,569 |

| Hall Expenditure | 2018 | 2017 | 2016 |
|----------------------------|----------|----------|----------|
| Hall Staff Costs | -£6,478 | -£6,365 | -£6,258 |
| Hall Electric, Gas & Water | -£2,675 | -£2,520 | -£2,326 |
| Hall Building Maintenance | -£2,116 | -£174 | -£1,603 |
| Hall Insurance | -£537 | -£895 | -£848 |
| Hall Operating Costs | -£1,600 | -£1,507 | -£1,594 |
| Hall Improvements | -£19,539 | | |
| Hall Expenditure Total | -£32,945 | -£11,461 | -£12,629 |

| Net Movement in Year | -£10,392 | £3,313 | -£1,060 |
|--------------------------|----------|---------|---------|
| Hall Fund Balance 01-Jan | £15,477 | £12,163 | £13,224 |
| Hall Fund Balance 31-Dec | £5,084 | £15,477 | £12,163 |

| Income from Regular Hall Users | 2018 |
|--------------------------------|---------|
| Holy Trinity Playgroup | £9,161 |
| Phoenix Academy | £6,199 |
| Badminton Club | £297 |
| East Midlands Air Cadets | £907 |
| Thursday Ladies | £347 |
| Total | £16,910 |

Notes

In summer 2018 a major project was completed to renew windows and heating system and redecorate the hall. The total cost of this project was £19,539. This was funded from the accumulated Hall fund balance and grants totalling £5,500.

Hall net operating income for 2018 was £3,647 (ie. after removing the net cost of the windows and heating project).