



## The Parish of Cheam Cheam, Surrey



Annual Report 2018
and
Financial Statements
of the
Parochial Church Council
For the year ended 31 December 2018

#### Administrative information

We are a Team Ministry in the modern catholic tradition, where the historic truths about our faith are held dear and preserved. We are open, inclusive churches, where everyone is welcome to come and worship God no matter where they are on their personal pilgrimage.

Correspondence Addresses as follows:

Reg.Charity No. 1134780

St Dunstan's: Church Road, Cheam, Surrey, SM3 8QN St Alban's: Elmbrook Road, Sutton, Surrey, SM1 2JF St Oswald's: Brocks Drive, Nth Cheam, Surrey, SM3 9UW

The following served as members of the PCC, from the beginning of the Financial Year to the signing of these Statements or an earlier date if resigned their positions:

Team Rector:

Interregnum

(from 13 January 2018)

Mission Priest:

The Revd Felicity Norris

(from 20 July 2016 to 1 April 2019)

Team Curate

vacancy

Church Wardens:

Mr Barrie Kinchington

St Dunstan's appointed April 2018

Mr Martin Guest

" appointed November 2017

resigned June 2018

Mr Ian Graystone

St Alban's appo

appointed April 2017

Vacancy

Mrs Diane Haddock

St Oswald's appointed April 2016

Bryan Hopper

appointed April 2017 resigned 2018

Treasurer:

Deanery Synod until April 2020:

Mrs Karen Adorjan

St Dunstan's St Dunstan's

Mr David Drane Mrs Laura Drane Mrs Joan Dourado

u

Mr Adam Taylor

" resigned September 2018

Mr Tony Holland

St Alban's

Mrs Gillian Graystone

Mrs Claire Winfield

e ......".....

Mr David Short

" resigned May 2018
St Oswald's resigned June 2018
(replaced by Figure Welstern)

A SUMMER SECTION

(replaced by Fiona Webster)

Hon. Secretary:

Mrs Dian Taylor

appointed April 2012

Elected Members: Term of office to April 2020 Mr John Adams Mrs Amanda Shrimpton

St Alban's

Term of office to April 2021

Julia Hey

Vacancy

St Dunstan's

Joanne McCandlish

"

Dian Taylor

u

Vacancy

Vacancy

St Oswald's

Term of office to April 2019

Mr Graham Andrew

......"

Mrs Diane Haddock (lay reader)

The PCC Accounts Examiner is:

**Community Action Sutton** 

The PCC Bankers are: Barclays Bank, Sutton Branch

#### Structure, Governance and Management

The Cheam Team is part of the Diocese of Southwark within the Church of England, and in the Deanery of Sutton.

#### Role of the Parochial Church Council

The Parochial Church Council (PCC) is the decision-making and recognised statutory body of the Cheam Team Ministry.

Under Church Representation Rules, the Annual Accounts are presented by the PCC, having previously been passed by the various DCCs.

The PCC is a registered charity, number 1134780

Members of the DCCs are either ex officio or elected by the Annual District Church Meetings or Annual Parochial Church Meeting in accordance with the Church Representation Rules.

#### Organisation

The PCC operates through the District Church Councils, which meet between full meetings of the PCC.

#### Objectives, Activities, Achievements and Performance

The primary objective of the Cheam Team Ministry is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The Parochial Church Council has the responsibility of co-operating with the Team Rector, [\*currently there the Parish is in interregnum], in promoting the whole mission of the church; pastoral, evangelistic, social and ecumenical; it also has the maintenance responsibilities for the Parish's property.

\*The Revd Canon Darren Miller departed the Parish on 13 January 2018 to take up the position of Archdeacon of Ashford. The Revd Nicholas Peacock has been appointed as new Team Rector and his investiture will take place in July 2019.

#### **Risk Management**

Health & Safety Management Systems are in place in all three churches along with Ecclesiastical Insurance Policy and Procedures and following their recommendations along with Diocesan Procedures in Safeguarding.

Safeguarding: Sarah Jones, Parish Safeguarding Officer and St Dunstan's Safeguarding Officer

The 2018 Audit was completed online with Barry Kinchington. Generally, relevant Safeguarding policies are being followed. We always need to ensure relevant groups have any leaders or long-term helpers DBS checked and training attended. I have not had the chance to contact the Central office to arrange for a training session, however I have now emailed the relevant contact and will try to arrange a session for September 2019. This will then give us enough time to get a "save the date" out and secure the minimum number required to have our own session.

All DBS applications submitted now have an application form completed and references obtained.

I worked with Sue Wass and team at the start of Messy Church. This worked well and made sure all steps were taken for safe sessions.

I need to set some time aside to work with Louise in the office to ensure we have a central list available of all helpers in all groups (Choir, Sunday School, Servers). This will ensure any new volunteers are checked, where necessary, are aware of safeguarding policies and attend training.

#### Worship

St Dunstan's is modern catholic in tradition and worship is centred on the Eucharist. The main Sunday service at St Dunstan's is the Parish Eucharist at 9.30am (CW Order 1). This is a family service with a regular attendance of between 130 and 170 people. We also have a BCP Eucharist at 8.00am and an evening service at 6.00pm. We have weekday worship, Tiny Tots, we keep Holy Week in full, have many Christmas services and host Cheam's main Remembrance Services and the Parish's Annual Bereavement Service.

Worship at St Alban's is centred on the Eucharist. Common Worship (Order 1) is used on Sundays and weekdays. The Family Eucharist is on Sundays at 10.30am which is sung and followed by refreshments in the church. On the first Sunday of the month at 6.00pm is the Parish Choral Evensong.

Our weekday service is on Wednesdays at 10.00am. It is a Eucharist (Healing Mass every first Wednesday of the month) followed by refreshments.

Stations of the Cross are celebrated weekly in Lent, and Holy Week is kept in full.

The Advent Carol Service, St Alban's Day, All Souls', Harvest, Remembrance, Christmas and Easter are among the liturgical highlights of the year and are well supported.

St Oswald's main act of worship on Sunday is the Family Eucharist at 9.30 a.m., which is modern catholic in style. CW (Order 1) is used and attracts a congregation of 30-40 with a number of young families and children. On four Sundays in the year, a Young People's Service is held, attended by the local Uniformed Organisations, attracting an average of 120 young people and their families at 10.00 a.m. There is a weekday Mass on Thursdays. Stations of the Cross are celebrated weekly in Lent, and Holy Week is kept in full. Special services throughout the year are well supported. The choir is well led and growing in numbers and competence, and contributes positively to worship.

#### Electoral Roll - Renewed this year 2019

St Dunstan's	121 (93 in-Parish; 28 out-of-Parish)
St Alban's	61 (32 in-Parish; 29 out-of-Parish)
St Oswald's	49 (42 in Parish; 7 out-of-Parish)
Weddings	

St Dunstan's -	6
St Alban's -	1
St Oswald's -	0

#### **Baptisms**

St Dunstan's -	23
St Alban's -	5
St Oswald's -	5

#### **Funerals**

St Dunstan's -	8
St Alban's -	0
St Oswald's -	5

#### **Churches Fabric Reports - Church Wardens**

#### St Alban's - lan Graystone

Over the past year the rendering on the outside of the building has been repaired and the Tudor beams have been renovated and repainted.

The faculty for the new lighting system was approved and extended to include emergency lighting over exits and in the church in the event of a power cut. We have also had an inspection of the fabric of the church for asbestos which has highlighted two areas that may need to be addressed.

Work on the new lighting system is scheduled to begin on Monday 25th March and will last three weeks. During that time all weekly services will be suspended but the Sunday services and fortnightly drop-ins will continue.

The next quinquennial inspection will take place in 2020.

#### St. Oswald's - Diane Haddock, Paul Thomas and Pam Hutt

The fabric, fixtures and fittings of our church and hall continue to be monitored on a regular basis to ensure any defects are remedied quickly.

#### THE CHURCH

Externally, gutters and down pipes have been inspected and shrubs trimmed around drains and heating vents. The guttering and down pipes were also professionally repaired, all joints, gulley's and down pipes were then sealed and painted.

Window frames and guttering are in need of redecoration, and one window frame adjacent to the Lady Chapel needs replacing. These will be tackled over the coming year and in the light of any other work, which may be identified.

A private contractor maintains the grounds on a monthly basis.

Quotations have been sought so that the flat roof over the Lady Chapel can be replaced. There has been considerable ingress of rainwater, which has damaged the internal decorations. This work will begin late spring/early summer. Once completed the Lady Chapel will need re-painting.

The work undertaken to tackle recurring dampness in the roof over the 'office' area has been attended to and appears to have solved the problem. Our thanks to the team of volunteers who monitor the 'tidiness' of the office and ensure that it is not used as a dumping ground!

A leak over the priest's vestry has re-occurred, this has now been rectified and the ceiling made good and redecorated (this under guarantee by the original builders).

Internally, some hairline cracks have appeared in the supporting beams of the church roof, also cracks have been noted in several places around the brick pillars in the organ area. These continue to be closely monitored. No change appears to have occurred at this time.

Windows are due to be cleaned inside and out before Easter, and deep cleaning is carried out monthly by a working party.

Annual maintenance checks by authorised companies have been made to the gas heaters and fire extinguishers. We continue to monitor signs of movement in the porch in consultation with the Church Architect.

#### THE HALL

Annual checks of the gas heating system and fire extinguishers have been carried out. The wood floor has been replaced and is looking marvellous and appreciated by those who use the hall.

A cleaner is employed to care for the hall on a daily basis, and the hall manager also inspects the premises daily. Full use of our hall, and the income it generates, makes a vital contribution to the future of our church and we would like to thank the Hall Secretary and her husband for all the work they do to keep the hall in such good overall condition.

2018 saw two major expenses and upheavals for our hall. The first starting at the end of April when the sewer from the ladies toilets collapsed causing much disruption for our hall users and the need to fit a new sewer and replacement of one of the toilet pans. After this had been done repairs had to be carried out due to the damage that occurred mainly in the disabled toilet. This involved repairing the boxing in of pipes and re-tiling of the damaged areas all of which was carried out by my husband Michael. My thanks to him for all the hard work in getting it fit for use again. This meant that the ladies toilets were out of action for the first three weeks of May. Fortunately the gents, toilet was unaffected, as was the toilet near the kitchen, so our clients were able to manage to continue using our hall. Many thanks to them for their forbearance in all of this especially the Pre-School for their supreme efforts to work around this major problem for them.

The other major expense was the fitting of a new wood floor in the main hall, something planned for some time. This took place in the summer holidays so as not to disrupt our contract holders who are now really appreciating our beautiful new floor. Many thanks to Paul Thomas for all his help in contacting contractors involved in these major projects and organizing them for us, also organizing the trimming of the neighbour's tree at the back of the hall and gutter clearance also some minor roof repairs.

#### St Dunstan's Church – Barrie Kinchington

The church is now being regularly cleaned on a weekly basis over the year by a cleaning contactor. We took this step reluctantly, when it become very apparent that the team of volunteers, had become of an age where such duties were no longer appropriate, and a source of younger volunteers was not forthcoming.

#### Maintenance carried out to the fabric this year falls into several main categories:

#### 1. Work necessary following redundancy of equipment:

Due to a government ruling phasing out tungsten element lamps, all the lamps in the chancel, nave and side aisle light fitting need replacing. So far, we have successfully re-lamped the fittings in the Chancel, the and all the flood and spot lamps with suitable LED lamps.

The light fittings in the nave and side aisle, regrettably have no suitable LED type lamps available and will need to be replaced. This being the case we have instructed CES a specialist lighting and electrical contractor for churches to produce a scheme that will enhance the lighting levels in the nave and side aisles. This work will need a Faculty and all being well should be completed by year end (2019).

#### 2. Work repairing the building:

Dry rot was discovered in the floor of the Blessed Sacrament Chapel, we were able to undertake the repair as a List B item not requiring a full Faculty

The boiler has been regularly serviced, it however still occasionally fails and needs restarting, or in the worst case a service call out.

#### 3. Faculties:

#### Granted:

- Lamp replacement in the chancel, this was a List B item.
- The supply and fitting of a CWGC sign to the Lych Gate, again a List B item

#### Planned:

Replacement of Nave Lighting (see above)
 It is hoped that all of these jobs can be carried out under a List B category.

#### 4. Other Planned work:

The maintenance of the lower gutters and rain water down pipes is still outstanding it is hoped this will be carried out during the summer.

The long-term provision of Grounds maintenance needs to be addressed, various options are under consideration and the outcome will be reported to the PCC in due course.

#### Deanery Synod-Laura Drane

As at April 2018 the lay representatives from the Parish of Cheam elected to the Deanery Synod were Jane Dourado, David & Laura Drane, Gillian Graystone, Tony Holland, David Short, Adam Taylor and Clare Winfield. The Deanery Synod met three times during the reporting year. A report from each meeting was presented to the next scheduled PCC and published in Yours Faithfully (until the end of 2018). Detailed Minutes are also produced by the Deanery Secretary. Below is a summary of the main topic discussed on each occasion.

## Thursday 7 June 2018 at All Saints, Hackbridge

The topic was "Mission and Fresh Expressions" presented by the Venerable Chris Skilton, Archdeacon of Croydon and Revd Will Cookson, Dean of Fresh Expressions for the Diocese of Southwark. Their starting point was that unlike political groups, churches often lack the confidence to reach out to people, especially to those who are not currently, or have never been, part of a church. The aim of fresh expressions is to do this by forming a new expression of church. Messy Church and Café Church are examples, but a fresh expression can draw on older traditions for use in a modern setting, e.g. creating a neo-monastic community for spiritual seekers would be a fresh expression of church. It was stressed that a fresh expression of church should have an integrity of its own, and not have as its primary focus to persuade people to attend regular church services, but when they do, the way in which we welcome them is very important.

## Tuesday 16 October 2018 at St. Patrick's, Wallington

Digital Presence was the topic, with a presentation given by Steve Harris, Diocesan Communications Officer and Daniel Stone, Diocesan Webmaster and Social Media Officer, who spoke about the different ways used to facilitate communications and spread good news stories within the Diocese. The methods range from traditional newsprint (The Bridge) to the website, multiple social media platforms and blogging. They encouraged parishes to explore these possibilities as communication tools for their own mission. In addition, there was a reminder that the details of all churches in the Diocese can be found both on the 'Find a Church' pages on the Diocesan website and through 'A Church Near You' which links from the Church of England website and includes all parishes nationwide.

## Wednesday 13 February 2019 at St. Mary's Beddington

Canon Duncan Swan, Southwark Deaneries Development Adviser spoke about 'A New Vision for our Deaneries' This included encouraging local responsibility and creativity, giving Deaneries the chance to work out their response to the Southwark vision. He stressed that not all Deaneries need to do the same thing, but put forward the idea of forming Deanery Leadership Teams, which may include the Area Dean and Assistant Area Dean, but also involve able and positive clergy and laity. Of the 25 Deaneries in the Diocese 7 are trialling this model.

In answer to questions from the floor about how this model might cut across existing structures, Canon Swan explained that Bishop Christopher has made it clear that mission activities in Deaneries should not be constrained by synodical structures and processes, but rather that we should all look to create space for the Holy Spirit to stir us with imagination and creativity towards the task of mission in our areas.

#### **Parish Communications**

### Communications Group - Gillian Graystone

The Communications Group did not meet last year and the work on the Welcome Pack for each church has been put on hold due to the incapacity of the incumbent. In December the last issue of *Yours Faithfully* was published. Due to the lack of editors this has now ceased until at least one editor comes forward.

## Parish Digital/Website Report - Melody Thorpe

During 2018 on behalf of the PCC a review of the Parish's Website and digital tools was undertaken following Father Darren's departure. Fr Darren undertook responsibility for much of the IT/technical side to the Parish.

The Parish website (www.cheamparish.org.uk) continues to be maintained but it is recognised that a new 'modern' website is needed for the Parish. A draft new website has been developed at www.cheamchurch.org.uk at a cost of £62 and volunteer time. The website awaits input and review/approval by the new Rector along with the DCC's and PCC. A further decision on whether to continue funding this is needed before September 2019.

#### Parish Digital Review Summary

Digital IT service	Provider
Website development	Frontpage / Serif Resources
	Now obsolete as much of website development has moved to online
Mi	subscription based tools however Parish website continues to be updated
	using Frontpage
	Wix.com
	As of Sept 2018 - draft website development
Webhosting	1&1.co.uk
	Webhosting including the domain names cheamparish.org.uk,
	stdunstanscheam.org.uk, stalbanscheam.org.uk,
	stoswaldsnorthcheam.org.uk and cheamchurch.org.uk
	The webhosting also supports the Office Printer
	MU Enterprises
	The St. Dunstan's Mothers Union website was hosted on a central
	Webhosting service provided by the MU
	Wix.com
	As of Sept 2018 – draft website development
Email hosting and distribution	1&1.co.uk
management	Some of the @cheampparish.org.uk email addresses are hosted by
	1&1.co.uk
	Gmail
	Some of the @cheamparish.org.uk email addresses are hosted by Gmail
	Mailchimp
	Management of congregation email addresses and distribution of the
~	weekly 'St. Dunstan's Church in your Inbox' is managed by Mailchimp
Social Media	Twitter and Facebook
	The Parish/churches have presences in both Twitter and Facebook
	Hootsuite
	Fr Darren used Hootsuite to update both Twitter and Facebook
C 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	simultaneously
Calendar and Shared Docs	Googledocs and Gmail
	There is a Calendar and shared documents via Gmail for the parish

#### Website Development and Webhosting options

It was agreed that any new website should hold mainly static information and regular updates done via blog or social media tools. This was because most people looking on the website will be newcomers and the website should attract newcomers as well as provide useful information which can be updated on a regular basis.

A new draft website has been developed and it is hoped further development and energy will go into this as we await our new Rector.

The St. Dunstan's Mother's Union used a service provided centrally by the Mother's Union to maintain their website for the last few years

(http://muenterprises.org/stdunstansmu/about/). Unfortunately this will no longer be available in the near future and it is hoped that the St. Dunstan's Mother's Union will have a presence on any future Parish website instead.

#### Email - newsletter

St. Dunstan's continues to send out a weekly 'St. Dunstan's Church in your Inbox' email newsletter – it is an email version of the weekly 'The Week' A4 sheet handed out at services. This allows those who miss services to stay up to date – for example it was useful during Autumn/Winter 2018 when St. Dunstan's Sunday School reduced to fortnightly sessions and enabling parents to know when Sunday School was on. This continues to be sent out by the Office using MailChimp.

The other churches could also adopt these going forwards as a well to connect with their congregation regularly and via email.

#### Future considerations

A review of other locals churches websites e.g. Cheam Baptist Church, St. Paul Howell Hill, etc. showed that they not only used web hosting services but a service which provided website, church financial reporting and management, email management, and church admin tools. This is provided by Church Insight (https://www.churchinsight.com). It was proposed to the PCC that a tool such as Church Insight might be useful in the future but the priority for the Parish was an updated website at minimal cost.

Any decision on future web hosting/email services will need to consider costs, email/web functionality, printing, admin, etc. as well as how the Parish wants to stay connected (email, magazines) and also how to reach and support its community ongoing.

#### Sunday Schools -

St Alban's: Amanda Danes and Cathy Smith

We currently have 12 children on the register and we normally have 6-8 attendees ranging from toddler to 12 years.

Last year we had a Sunday school picnic where the children got to plant their own succulents to take home.

We sadly had to say goodbye to a lovely family that moved out of the area and are sorely missed.

On a positive note we have been gradually getting more families joining us over the last few months.

In the autumn term we started the praise and reward sticker books for the children that are going well. They now get certificates and prizes at the end of the term if they have achieved enough stickers for their age group.

In the autumn we raised £214 for the 'Young Minds' mental health charity with a yellow sale and raffle. A big thank-you to all those who donated and contributed.

At Christmas we went to Painshill Park. It was lovely to wander through the parkland with the fairy lights, with Santa's grotto at the end. A good time was had by all.

We have been busy this term preparing for our first ever Messy Church on 9th February, which is very exciting. We will also be preparing for our Annual Good Friday Workshop on 19th April. We will also be visiting Chobham Park over Easter.

We are looking forward to the months ahead and would like to thank all the parents and children for their help and support.

St Dunstan's: Rosalind Taylor-Hook

#### Leadership:

During 2018 there were further changes in the leadership of St Dunstan's Sunday School. In the spring and summer terms, Sue Wass, Adam Taylor and Rosalind Taylor-Hook led the sessions, but following significant health issues and emotional challenges in the summer of 2018, Rosalind and Adam were unable to continue in the autumn term.

Nicky Sanderson and Melody Thorpe agreed to join Sue Wass as leaders in September 2018, having volunteered as helpers with Sunday School for some time. Rosalind returned as a leader as of January 2019. Sue Wass has sadly decided to leave us after Easter 2019, following six years as a strong and regular leader. We would like to take this opportunity to thank her for all her hard work with our children over these years. One of our regular helpers, Daisy Domenghini, will step into the breach as an additional leader from this point, meaning the number of leaders will remain constant at four.

In addition to the main leadership team, we have six regular helpers and two occasional helpers. We meet weekly in the Church hall during the main Eucharist service throughout term-time, although this reduced to fortnightly for the duration of the autumn term.

As well as the regular Sunday School sessions, some leaders and helpers have also contributed to Parishwide activities such as running a table at the annual Good Friday workshop at St Alban's Church. Sue Wass led an activity here making an 'Empty Tomb scene' out of biscuits, icing and chocolate eggs. We have also contributed to and led activities at Messy Church sessions held at St Dunstan's and other Churches in the Parish.

#### Our children:

Attendance fluctuates from about 4-14 children, very occasionally rising into the 20s for particularly busy services (e.g. Mothering Sunday). The ages of the children range from 4-10 years.

#### Resources and materials:

From the start of the 2018 calendar year, St Dunstan's and the two other Sunday Schools in the Parish agreed to introduce resources and material from Roots, which is available both as a magazine and online. The weekly themes set out in Roots follow the Revised Common Lectionary, thereby providing a connection between what is learned by the children in Sunday School and the readings/sermon taking place in the main service in church. The materials are intended to nurture children in their faith, and are written by experienced practitioners, both ordained and lay, from a wide range of traditions. The Roots subscription is useful as it makes it a lot easier for leaders to plan and lead sessions as it gives lots of ideas which can be used and/or adapted.

Leaders can access and use these materials in a variety of ways - either by using the Roots resources as a "way in" to developing their own understanding of the scripture, in order to better design their own materials or ideas for activities, or by using some of the Roots materials more as a "lesson plan" and following the suggested activities quite closely. Leaders have occasionally deviated from the Roots syllabus on special occasions, for example looking at particular Saints Days (e.g. St Patrick's Day and St George's Day), Mothering Sunday and Remembrance Sunday.

Typical activities that have been used to illustrate the Roots material and bring it to life have included: crafts (e.g. building a marble run and playing together to illustrate a session about friendship, decorating palm leaves for Palm Sunday, decorating paperweights for Remembrance Sunday), baking, decorating biscuits,

acting, construction (e.g. building the Temple of Jerusalem out of wooden blocks), giant collages and small world play using Lego and Playmobil.

In the autumn of 2018, the children of St Dunstan's Sunday School were invited to contribute to Christmas decorations for the church and made Christmas cards that were displayed in two of the church windows. This kind of link, bringing the work and learnings of Sunday School into the main church, is something that the leadership team would like to strengthen further, and we would similarly be keen to contribute to an Easter display.

We have also run two successful parties for the children - in early January 2018 we held a "Kings Party", with games, crafts and food loosely based around Epiphany and the story of the Three Kings. For example, we played "Pin the Tail on the Camel", "Musical Stars" and Pass the Parcels - with three pass the parcel gifts to represent frankincense, gold and myrrh. In December 2018 we held a Sunday School Christmas Party which included similar games, in particular a successful Nativity "mash-up" pass the parcel activity led by Melody, sharing the story of the Nativity with the children in a fun and engaging way that incorporated popular children's TV characters such as Go Jetters and PJ Masks alongside more traditional Nativity figures!

Leaders tend to provide materials themselves - often bringing toys/blocks/resources from home as well as more specialist materials e.g. for craft/baking activities. There are some stock craft materials in the cupboards (e.g. pencils, pens, paper, tape and glue) as well as many books, but we need to take stock of these as a leadership team, and ensure we have the right kinds of materials to deliver our work programme going forward.

It would be helpful to have a steer about whether a small budget might be made available to Sunday School in future; this would enable us to plan themes for future sessions more effectively, buy in bulk for the term/year ahead and ensure volunteers are not out of pocket.

We also need to ensure that the Roots subscription is renewed seamlessly towards the end of the year, as at the end of 2018 our subscription lapsed and we were unable to access the materials for a number of days/weeks. We will need to check for a renewal letter coming into the office in November 2019. To note that our Roots customer number covers all three Churches in the Parish, and the subscription for 2019 includes 5 magazines and 7 web accounts.

#### Key challenges:

Key challenges and issues for the leadership team to consider include:

- ensuring enough adult helpers are available to run each session, to enable the session to run safely with the necessary ratios (we need at least one leader and at least two helpers per session);
- planning activities that work for both our youngest children (some of whom cannot yet read or write) whilst also engaging the older children who require a greater level of challenge. Linked to this, there is also a broader issue about how to meet the spiritual needs of older children and young teenagers and develop their discipleship, when they become too old to attend Sunday School;
- anticipating numbers of children any given week, as this can fluctuate widely and can make it difficult
  to plan activities and bring sufficient resources- materials can be wasted if numbers of children attending are
  small, or conversely we can experience a shortage of materials if lots of children attend unexpectedly;
- improving the link between the activities carried out in Sunday School and the main church service, and fostering intergenerational communications and relationships. We might also want to consider nurturing a connection between the church and children from the wider parish community e.g. through involvement in Messy Church, holiday workshops or other community activities.
- Thinking about how best to join up with the other two churches in the Parish, possibly by planning some joint events / activities.
- Finally a practical consideration about resources both in terms of whether we can access a budget for Sunday School materials going forward, but also ensuring the Roots subscription is renewed annually on a seamless basis.

#### Going forward:

Some ideas for addressing these challenges might include:

- continuing to build our team of helpers by publicising Sunday School and encouraging additional helpers via the weekly church newsletter, the Whatsapp group of parents whose children regularly attend Sunday School, and by discussing/demonstrating the activities carried out in Sunday School as part of the wider service/church to raise our profile;
- continuing to build our capacity for future leaders by encouraging regular helpers to lead discrete activities/components of a session if they feel comfortable to do so, thereby building their confidence to lead in future;
- considering whether we have sufficient helpers to continue to run the sessions weekly. Sunday School was both better attended and we could be confident in regular numbers of helpers when we were running the sessions fortnightly (e.g. in autumn 2018). That said, weekly Sunday School in term-time enables children to develop their spirituality and have fun on a more regular basis, and also enables parents with young children to have the time and space they may need for their own spiritual development in the main service so we believe it is a valuable thing to offer on a weekly basis if we can continue to ensure sufficient helpers;
- planning activities for Sunday School that explicitly link to the main church service. This might include developing some kind of performance / song etc., artwork to be displayed in church, asking for a regular or semi-regular slot during the service during which children can tell the wider congregation about their activities and/or some kind of engagement event (e.g. a charity bake and/or booksale) involving both children, members of the congregation and the parish community. In previous years, for example, Sunday School have raised money for WaterAid and a toilet twinning project by selling cakes after the main service. Children have also performed various songs as part of the main Sunday service;
- ensuring the spiritual needs of older children / teenagers etc. are considered as part of any wider conversation within the church about its broader youth engagement programme.

As identified above, one of our major challenges as a church continues to be how we can develop children's discipleship when they become too old for Sunday School. Although Sunday School is probably not the right vehicle and is not currently resourced for addressing the needs of older children/teenagers, one way in which Sunday School may be able to help this group going forward is to consider the role of teenage/youth volunteers e.g. involving interested young people in planning activities and helping out at Sunday School (NB to note that for the purposes of safeguarding/ratios any youth helpers cannot count towards our quota of adult helpers- but could be of interest to some young people).

Additionally, we are hopeful that with the resources available to us through Roots, the enthusiasm and energy shown by many helpers and the Sunday School leadership team, and the support of the wider church community, we may be able to better develop our adult leadership to meet the spiritual needs of older children and young teenagers going forward and in the future.

#### St Oswald's: Fiona Webster

#### St Oswald's Pre-School

We continue to have good links with St Oswald's Pre-School – Felicity, Fiona Webster and Tasha Farron are currently serving as part of the committee. It is lovely to see the children flourishing in such a happy environment.

#### St Oswald's Sunday School

Once again, we have had a good-sized team of committed co-ordinators and leaders throughout the year and welcomed Cindy Ashwell and Sarah Butlin to our group. The material seems to go down well with the children but sadly the number of children attending is still few. Various weekend activities elsewhere have been a definite factor.

Liaison across the parish with the leaders at the other 2 churches has been good. We took part in the successful Good Friday Workshop at St Alban's and have started planning some Messy Church activities after a good response to the initial idea in 2017.

The Junior Church's flags and Play bags are in good order and well stocked – a big thank you to Nicky Young and Marjorie and Peter Cooper. Also, as Sunday School Leader I liaise with St Oswald's Preschool and the families who present their children for baptism (there were quite a few in 2017) to publicise what we do at St Oswald's and try to ensure we keep in touch in some way.

#### Hon Secretary's Report 2018 - Dian Taylor

In 2018 the Parochial Church Council (PCC) held four ordinary meetings and two extraordinary meetings. The ordinary meetings were held in February (15 attendees and chaired by the Rev'd Felicity Norris), June (8 attendees and chaired by the Rev'd Felicity Norris), September (10 attendees and chaired by Barrie Kinchington) and November (11 attendees and chaired by the Lay Deputy Chair Diane Haddock). The first extraordinary meeting was held on 22 January (18 attendees) and was called by the Venerable Chris Skilton, Archdeacon of Croydon to explain the process for the recruitment of a new Rector. The second extraordinary meeting was held on 21 March (12 attendees) as a Section 11 meeting to agree and put in place the necessary structures for the appointment of the new Rector. Diane Haddock chaired the meeting. All meetings were held at the St Dunstan's Church Hall with a 7.30pm start.

We received the usual Deanery Synod meeting reports and DCC reports from our three Parish churches in each meeting discussing Church Wardens' reports and Treasurers' reports - more details of which are given elsewhere.

2018 has been a challenging year for the PCC given the interregnum and illness of Felicity our Mission Priest. During the year, we had a number of resignations from the PCC: Claire Winfield, Adam Taylor, Martin Guest and Felicity. We thank them all for their service. We welcomed Fiona Webster as a new member from St Oswald's. We give our grateful thanks to all for their endeavours on behalf of the PCC especially to Diane Haddock the Deputy Lay Chair and Barrie Kinchington for stepping in to chair meetings and for taking us forward in 2018.

At the February ordinary meeting the main topics for discussion were:

- The PCC approved the Cheam Parish Mission Action Plan (MAP) as presented and this was forwarded to the Diocese. The PCC thanked the sub-group for its work on finalising the MAP.
- Budget and Parish Support Pledges It was agreed that each DCC should consider their budgets for 2018 at their next meetings to be brought forward for discussion and finalisation at the June meeting of the PCC. 2019 pledges were to be submitted by the end of June to the Diocese
- Appointment of PCC nominated school governor: Colin Jones proposed that the PCC re-appoint Wendy Jordan as PCC appointed Foundation Governor to the St Dunstan's Cheam CofE Primary School for a four-year term of office from 22 February 2018. The proposal was seconded by Claire Winfield. The PCC was unanimous in its support of the proposal.
- Arrangements for filling the Team Rector vacancy.
- Parish communications: The PCC agreed that the Communication Group should be resurrected with
  the specific task of updating the website with some degree of urgency. Graham Andrew agreed to
  take the lead with this but said that he would need to have support from a member of the St
  Dunstan's DCC to take this forward. The meeting felt that the Welcome Pack should be developed
  after the update to the website is completed and that this should be a project best left to the new
  Rector.
- Introducing the new Data Protection Regulations- General Data Protection Regulations (GDPR).

#### The June ordinary meeting focussed on:

- The meeting welcomed Sarah Jones, Parish Safeguarding Officer to present the results of the review of the Parish's safeguarding processes and procedures. As part of process Sarah presented the Parish Safeguarding Policy. The PCC ratified the Parish Safeguarding Policy as circulated. Sarah brought forward recommendations which have been taken from 'Safer Church' .: It was agreed that Sarah liaise with the Diocese to make all the necessary arrangements for a further Diocesan safeguarding training course for Parish volunteers with the agreed date to be advertised well in advance to ensure maximum attendance. The processes to be followed for the completion of registration forms for activity participants and for collecting volunteer Information was agreed. The people with responsibility for these processes were identified.
- Commonwealth War Graves Commission- signage.
- The approval of Faculty applications by St Alban's (lighting) and St Dunstan's (repair to the floor of the Blessed Sacrament Chapel).
- Budgets and Pledges. The expectation was that each DCC will forward their pledges to the Diocese by the 30th June deadline with the exception of St Dunstan's.
- Interregnum: It was reported that following the interview it was the unanimous view of the Panel that it was not possible to appoint. The PCC agreed to re-advertise immediately.
- GDPR: It was reported that Louise Page, the Parish Administrator will be keeping the database up to date. Consent forms are password protected and encrypted. The Electoral Roll is kept in a locked cabinet. The PCC thanked Barrie for his work on this.
- Workload: It was agreed that the Standing Committee should meet and discuss Felicity's workload during the interregnum.

#### In September the PCC discussed:

- Interregnum the closing date for applications of 21 September was confirmed. The PCC agreed that Barrie Kinchington replace Martin Guest on the interview panel. The PCC formally approved parish representatives to the interview panel of Ian Graystone, Graham Andrew and Barrie Kinchington.
- Parish Magazine The PCC agreed that in view of the lack of editors and the high costs of production which cannot be recovered that the Magazine be suspended for the time being; the new Rector when appointed to take a view on whether the Magazine should be resurrected at a later date or whether it would be better to use social media to distribute news and information within the Parish.
- St Dunstan's churchyard maintenance: Churchwarden Barrie Kinchington reported on a discussion at the DCC meeting about the management of the St Dunstan's churchyard. The DCC brought to the PCC for discussion the churchyard's future status. The cost of maintaining the back of the churchyard is problematic. The DCC proposed that as there are no more spaces at the present time for burials that once the new incumbent is in office a decision be taken to close the St Dunstan's churchyard at which point responsibility for maintenance will fall to the local council. It was confirmed that the DCC would still have responsibility for the maintenance of the front of the churchyard.
- Progress on the MAP was reported.
- Reduced St Dunstan's DCC income was reported and that the Treasurer, Karen Adorjan and the meeting Chair, Barrie Kinchington should meet to discuss the St Dunstan's budget in Felicity's absence.

The final ordinary meeting of the year in November considered:

- Parish Magazine: it was confirmed that the magazine publication would be suspended from
  December 2018 until the new Rector has been able to give guidance on future communication within
  the Parish. In the meantime it was agreed that the Parish Office should be asked to collate a monthly
  news-sheet to be distributed to congregants. This should be limited to a folded A4 sheet to be put at
  the back of each church.
- Mission Action Plan.
- St Dunstan's 2019 pledge: It was reported that St Dunstan's DCC had a discussion on the effect the length of interregnum was having particularly on St Dunstan's church. The DCC expressed its concern about the load on our Ordained Local Ministers (OLM) and on the DCC's continued ability to maintain its commitment to paying its pledge to the parish support fund. After lengthy discussion the meeting agreed that Barrie should consult with Felicity with a view to seeking the guidance of the Archdeacon in [a] getting more support from the Diocese and possibly the Cathedral to provide stand-in clergy to lead weekly services to ease the burden on our OLM; and [b] getting a reduction in the expected St Dunstan's 2019 pledge to the parish support fund. The PCC agreed to support St Dunstan's approaching the Archdeacon on these two matters.
- PCC appointed school governor vacancy.
- Interregnum: The November meeting received the welcome news that the second round of
  interviews for the new Rector had been successful but that the new incumbent, Father Nicholas
  Peacock would not take up office until the summer of 2019. It was also reported that Felicity hoped
  to return to cover St Oswald's and St Alban's in the New Year.

# INDEPENDENT EXAMINER'S REPORT St Dunstan's Church Year ended 31st December 2018

#### **Independent Examiner's Report on the Accounts**

I report on the accounts for the charity for the year ended 31st December 2018

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

#### Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti ACCA Position: Community Accountant

Community Action Sutton Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 15<sup>th</sup> July 2019

### St Dunstan's, Cheam Statement of Financial Activities For the period from 01 January 2018 to 31 December 2018

	Unrestricted funds	Restricted funds	Endowment funds	2018 Total funds	2017 Total funds
Incoming resources					
Incoming resources from donors	80,457.05	¥	-	80,457.05	92,059.87
Other voluntary incoming resources	6,714.72	22,831.97		29,546.69	11,995.98
Activities in furtherance of the councils objects	2,688.00	*		2,688.00	
Activities for generating funds	11,072.83	-		11,072.83	13,372.99
Income from investments	20,642.90	•		20,642.90	20,166.85
Other incoming resources	1,640.00	-	(47)	1,640.00	0.7
Total incoming resources	123,215.50	22,831.97	12	146,047.47	144,565.44
Resources used					
Costs of generating funds	128.90	-	-	128.90	384.49
Costs of generating voluntary income	2,288.00	15	(2)	2,288.00	2,302.99
Grants	892.07	(*)	(¥)	892.07	758.20
Activities relating to the work of the Church	125,482.84	(*)		125,482.84	112,637.24
Support costs	8,821.20		•	8,821.20	7,909.85
Church management and administration	2,782-22	•	-	2,782.22	4,346.04
Total resources used	140,395.23	18.	-	140,395.23	128,338.81
Net incoming / outgoing resources before transfer	- 17,179.73	22,831.97		5,652.24	16,226.63
Transfers					
Gross transfers between funds - in	*	41,540.92	-	41,540.92	-
Gross transfers between funds - out	- 180.00	41,360.92	ě	41,540.92	•
Net movement in funds	- 17,359.73	23,011.97		5,652.24	16,226.63
Reconciliation of funds					
otal funds brought forward	78,210.72	56,520.59		134,731.31	118,504.68
otal funds carried forward	60,850.99	79,532.56	*	140,383.55	134,731.31

#### Represented by

Unrestricted						
General fund	59,459.14	-		59,459.14	77,118.05	
Designated	00,400.14			33,433.14	77,110,00	
Boiler Fund	696.06	*	(*	696.06	696.06	
Children, Young People & Families	64.75	(E)	10=1	64.75	237.07	
Churchyard Maintenance	631.04			631.04	159.54	
Restricted						
Agency collection	₹	445.73	.=	445.73	445.73	
Children, Young People & Families	*	22,831.97	-	22,831.97		
Churchyard Rooms - Rebuilding	-	2	2	£.	41,360.92	
Improvement Fund	•	41,680.92	(#)	41,680.92	140.00	
Sound System	-	165.40	4	165.40	165.40	
Roof Fund		15,300.00	-:	15,300.00	15,300.00	
	60,850.99	79,532.56	9	140,383.55	134,731,31	

#### INDEPENDENT EXAMINER'S REPORT

#### St Oswalds, Cheam Year ended 31st December 2018

#### Independent Examiner's Report on the Accounts

I report on the accounts for the charity for the year ended 31st December 2018

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

#### Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

#

Name: Dunstanette Kuti ACCA Position: Community Accountant Community Action Sutton

Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 15<sup>th</sup> July 2019

## Statement of Financial Activities For the period from 01 January 2018 to 31 December 2018 St Oswalds, Cheam

	St Oswaids, Cheam			
	Unrestricted	Restricted	2018 Total funds	2017 total funds
	St Oswalds	St Oswalds	idilds	
Incoming resources				
Incoming resources from donors	21,908.84		21,908.84	31,504.7
Other voluntary incoming resources	5,311.70		5,311,70	1,142.2
Activities in furtherance of the councils objects	24,746.85		24,746.85	21,192.3
Activities for generating funds	2,580.62		2,580.62	2,770.3
Income from investments	65.26		65.26	6.0
Other incoming resources	-		0.00	
Total incoming resources	54,613.27		54,613.27	56,615.65
Resources used	0.1,0.0.2.		- ,, - , - , - ,	00,010.00
Costs of generating funds	ar a		0.00	
Costs of generating voluntary income	20		0.00	
Grants	408.50		408.50	152.0
Activities relating to the work of the Church	61,258.62	-	61,258.62	38,054.86
Support costs	(4)	-	3-1	
Church management and administration	261.00		261,00	144.0
Total resources used	61,928.12	0.00	61,928.12	38,350.86
Net incoming / outgoing resources before transfer	-7,314.85		-7,314.85	18,264.79
Transfers				
Gross transfers between funds - in			-	
Gross transfers between funds - out	-		=	
let movement in funds	-12,314.85	5,000.00	-7,314.85	18,264.79
Reconciliation of funds				
otal funds brought forward	60,666.53	13,649.44	74,315.97	56,051.00
Total funds carried forward	53,351.68	13,649.44	67,001.12	74,315.79
Represented by	50,501150	10,010.47	0.,002	7 4,0 10.70
nrestricted				
General Fund	53,351.68		53,351,68	60,666.53
Legacies			• 200 5 500 20	
esignated				
Children, Young People & Families			*	
Childrens Church			: *	1
Church Fabric			-	,
estricted				
Agency Collection			1(*)	
Churchyard Rooms - Rebuilding			-	
Computer Fund			-	
Development Fund		1,281.00	1,281.00	1,281.00
Organ & Music Fund		1,372,44	1,372,44	1,372.44
The state of the s		631.00	631.00	631.00
Minor Fund				
			15.365.00	10,365 00
Minor Fund Legacies Bell Fund		10,365.00	15,365.00	10,365.00
Legacies			15,365.00	10,365,00 - -
Legacies Bell Fund		10,365.00	15,365.00	10,365.00 - -

#### INDEPENDENT EXAMINER'S REPORT

## St Alban's Church Year ended 31st December 2018

#### **Independent Examiner's Report on the Accounts**

I report on the accounts for the charity for the year ended 31st December 2018

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

#### Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records, and comply with the accounting requirements of the 2011 Charities Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Dunstanette Kuti ACCA
Position: Community Accountant

Community Action Sutton

Granfers Community Centre, 73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 15<sup>th</sup> July 2019

## Statement of Financial Activities For the period from 01 January 2018 to 31 December 2018 St Alban's, Cheam

	Unrestricted	Restricted	2018 Total funds	2017 Total funds
Incoming resources				
Incoming resources from donors	21,569.13		21,569.13	11,303.00
Other voluntary incoming resources	1,983.75		1,983.75	11,142.00
Activities in furtherance of the councils objects	31,714,74		31,714.74	42,505.31
Activities for generating funds	5,298.49		5,298.49	4,818.00
Income from investments			-	2
Other incoming resources	₩.		*	
Total incoming resources	60,386.11		60,386.11	69,768.31
Resources used				
Costs of generating funds	-		(*)	
Costs of generating voluntary income	•			
Grants	982.65		982.65	1,109.00
Activities relating to the work of the Church	42,846.11		42,846.11	32,773.27
Support costs	•		-	
Church management and administration				
Total resources used	43,828.76	•	43,828.76	33,882.27
Net incoming / outgoing resources before transfer	16,737.35		16,737.35	35,886.04
Other recognised gains / losses  Net movement in funds	16,557.35	0.00	16,557.35	35,886.04
Reconciliation of funds				
Total funds brought forward	166,299.86	160,000.00	326,299.86	290,413.82
Total funds carried forward	182,857.21	160,000.00	342,857.21	326,299.86
Represented by				
Unrestricted				
General Fund	147,033.21	:(•:	147,033.21	131,475.86
Legacies	35,824.00	72	35,824.00	34,824.00
Designated				
Children, Young People & Families		5 <b>€</b>		
Childrens Church		**	~	
Church Fabric	*			
Restricted				
Agency Collection	9		-	
Minor Fund		(₹.	-	
St Albans Hall	2	160,000,00	160,000.00	160,000.00
	182,857.21	160,000.00	342,857.21	326,299.86

## Cheam Parochial Church Council Statement of Financial Activities For the period from 01 January 2018 to 31 December 2018

	Unrestricted funds Total	Restricted funds Total	2018 Total funds	2017 total funds
Incoming resources				
Incoming resources from donors	123,935.02		123,935.02	134,867.57
Other voluntary incoming resources	14,010.17	22,831.97	36,842.14	24,280.24
Activities in furtherance of the councils objects	58,969,59	2	58,969.59	70,667.41
Activities for generating funds	18,951.94	-	18,951.94	20,961.33
Income from investments	20,708.16	-	20,708.16	20,172.8
Other incoming resources	1,640.00	97	1,640.00	0.00
Total incoming resources	238,214.88	27,831.97	261,046.85	270,949.40
Resources used				
Costs of generating funds	128,90		128.90	384.49
Costs of generating voluntary income	2,288.00	-	2,288.00	2,302.9
Grants	2,283.22	-	2,283.22	2,019.2
Activities relating to the work of the Church	229,587.57	-	229,587.57	183,465.3
Support costs	8,821.20	-	8,821,20	7,909.8
Church management and administration	3,043,22		3,043.22	4,490.0
Total resources used	246,152.11	0.00	246,152.11	200,571.9
Net incoming / outgoing resources before transfer	-7,937.23	2,831.97	14,894.874	70,377.4
<i>Transfers</i> Gross transfers between funds - in	*	41,540.92	41,540.92	9
Gross transfers between funds - out	180.00	- 41,360.92	41,540.92	
Net movement in funds	-8,117.23	23,011.97	14,894.74	70,377.4
Reconciliation of funds				
Total funds brought forward	305,177.11	230,170.03	535,347.14	464,969.5
Total funds carried forward	297,059.913	258,182.00	550,241.91	535,346.9
Represented by				
Unrestricted	050 044 05		259,844.03	269,260.4
General Fund	259,844.03		35,824.00	34.824.0
Legacies	35,824.00		33,024.00	01,02 110
Designated	64,75		64.75	237.0
Children, Young People & Families	696.06		696.06	696.0
Boiler Fund	631.07		631.07	159.5
St Dunstan's Churchyard Maintenance	031.07		7-10-1	
Restricted	_	-445.73	- 445.73	- 445.7
Agency Collection	-	22,831.97	22,831.97	
Children, Young People & Families	-	0.00		41,360.9
Churchyard Rooms - Rebuilding Improvement Fund	5	41,680.92	41,680.92	140.0
Development Fund		1,281.00	1,281.00	1,281.0
Roof Fund	· ·	15,300.00	15,300.00	15,300.0
Organ & Music Fund		1,372.44	1,372.44	1,372.4
Minor Fund		631.00	631.00	631.0
Legacies		10,365.00	10,365.00	10,365.0
St Albans Hall	*	160,000.00	160,000.00	160,000.0
St Dunstan's Sound System		165,40	165.40	165.4
	297,059.91	253,182.00	550,241.91	535,347.1