

Charity Registration No. 233695

LASLETT'S (ALMSHOUSE) CHARITY
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

LASLETT'S (ALMSHOUSE) CHARITY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr C R Anstey Mr T J Bridges Mr D B Dale Mr P W Hughes Mrs M Jones Mrs A E Lodge Mrs G T Newman Mr J V Panter Mrs E A Pugh-Cook Mr M J Tarver Mrs K Vincent
Chairman	Mr P W Hughes (Appointed Chairman in January 2017)
Finance & Investment Committee	Mr C R Anstey Mr D B Dale Mr P W Hughes Mr J V Panter Mr M J Tarver
Almshouse Committee	Mr P W Hughes Mrs M Jones Mrs A E Lodge Mrs G T Newman Mrs E A Pugh-Cook Mrs K Vincent

Each Committee meeting is attended by the Clerk and/or the Agent as appropriate

Clerk to the Trustees	Mr S P Inman Kateryn Heywood House Berkeley Court The Foregate Worcester WR1 3QG
Agent to the Trustees	Mr A L Robinson MRICS The Estate Office Madresfield Road Malvern WR13 5AH
Charity number	233695
Registered office	Kateryn Heywood House Berkeley Court The Foregate Worcester WR1 3QG

LASLETT'S (ALMSHOUSE) CHARITY

LEGAL AND ADMINISTRATIVE INFORMATION

Independent Examiner	Sarah Morley ACA Kendall Wadley LLP Chartered Accountants Merevale House 27 Sansome Walk Worcester WR1 1NU
Bankers	HSBC Plc 6 Broad Street Worcester WR1 3PL
Investment Advisors	Smith & Williamson Investment Management LLP 9 Colmore Row Birmingham B3 2BJ
from April 2019	Quilter Cheviot Investment Management One Kingsway London WC2B 6AN

By a Resolution passed at a duly constituted meeting of the Trustees of Laslett's (Alms house) Charity on the 30th day of October 1962 there was conferred upon any three or more of the Trustees the power to execute Deeds or instruments in the names and on behalf of the Trustees in accordance with the provisions of Section 34 of the Charities Act 1960.

LASLETT'S (ALMSHOUSE) CHARITY

CONTENTS

	Page
Trustees' report	1 - 5
Statement of Trustees' responsibilities	6
Independent examiner's report	7
Statement of financial activities	8
Balance sheet	9
Statement of cash flows	10
Notes to the accounts	11 - 22

LASLETT'S (ALMSHOUSE) CHARITY

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2018

The Trustees present their report and accounts for the year ended 31 December 2018.

The accounts have been prepared in accordance with the accounting policies set out in note 1 of the accounts and comply with the Charity's Trust Deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

Objective

The principal object of the Charity is to provide and maintain the almshouses in Union Street, Worcester for aged poor people in the City of Worcester.

The Trustees' aim is to administer the almshouses in the most efficient and effective way by maintaining the buildings and accommodation in good and substantial repair thus ensuring a full level of occupancy throughout the year and thereby obtain a steady level of income from the weekly maintenance charge levied on the residents.

Public benefit

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit. The activities set out are consistent with achieving the object of the Charity for the benefit of the public. Specifically the programme of refurbishment, the discounted rents and the provision of the good quality accommodation are consistent with the Charity's aims and objects.

Activities

The main activities carried out by the Charity relate to the management of the flats within the almshouse complex together with the chapel, the community room and the gardens. In ensuring the residents have up-to-date, clean and safe accommodation and environment, there is regular contact with them primarily via the Warden but also by the Agent and Trustees.

Achievements and performance

During the course of the year one of the residents moved away and one sadly died. Two new residents who had been on the waiting list moved in to replace them. Prior to the new occupants moving in, the opportunity was taken to redecorate and carry out minor repairs to both flats. Overall the rate of occupation of the almshouses for the year has exceeded 90%.

The former Chaplain's house situated within the almshouse complex which had previously been occupied by the Chaplain remains let by way of a shorthold letting agreement to a tenant who would otherwise have qualified for almshouse accommodation.

During 2018 the separate modern property at 10 Union Street was let by way of a shorthold letting agreement at a market rent to private tenants.

The Warden provides a written report to a nominated Trustee and keeps in regular contact with those Trustees who are members of the Almshouse Committee. Her reports have highlighted how the residents have generally formed a community of individuals with most willing to participate in social events including occasional garden parties and other celebrations arranged by the residents themselves and with her help.

LASLETT'S (ALMSHOUSE) CHARITY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

In June 2018 the Almshouse Committee met with the residents in an open forum to discuss any issues and concerns they had and in response to which the Agent was able to carry out any necessary action.

In terms of refurbishment of the flats, all work was completed in 2015. There is a general feeling that the flats are now of a high standard and that the residents are pleased overall with the facilities including the standard of decoration. There is a programme of planned general maintenance in place. Internal redecoration is carried out to flats as and when they become vacant.

The gardens situated at the front of the property continue to be extremely colourful with a wide range and variety of shrubs and flowers and are maintained to a high standard through the year. Some of the residents like to participate and assist the gardener in his work under his supervision which is encouraged.

The administration of rental income has been smooth during the last year. There are no current rent arrears and liaison with the Council as to the provision of housing benefits to those who qualify has been good.

The Trustees will continue to support the residents of the almshouses to the best of their ability by improving the properties occupied and the services offered in accordance with the recommendations made by the Agent.

In addition to the almshouses the Charity has traditionally held some investments from which income can be derived to help to swell the funds available when required. The Trustees regularly consult with their investment advisers and take due regard of any recommendations and investments made.

Financial review

The income for the Charity was £120,002 and the expenditure was £100,640 which together with net losses on investment assets of £9,378 and revaluation gain on tangible fixed assets of £nil produced an overall surplus of £9,984.

The majority of the income is derived from rents and is received regularly and consistently.

The Trustees' investment policy operated so that a 1.61% (2017 1.59%) yield had been achieved on their investments during the year.

During the course of 2018 the Charity began a review of its investment management provision, Smith & Williamson LLP having been appointed to that role in 2011. Following an invitation to tender issued to 10 investment firms with a good record of advice to charities and following short-listing, five were interviewed in February 2019. The outcome was the appointment of Quilter Cheviot with effect from April 2019.

Reserves policy

Total reserves of the Charity are £2,702,146 (2017 - £2,692,162) of which £2,656,179 (2017 - £2,665,557) are endowed and held in connection with the land and buildings held by the Charity. £11,700 (2017 - £nil) has been designated for future refurbishment, leaving unrestricted reserves of £34,267 (2017 - £26,605).

The Trustees aim to retain a level of unrestricted reserves equivalent to the running costs of the Charity for at least six months and if possible for one year. The unrestricted reserves increased in the year by £7,662 to £34,267.

The Trustees are aware of the requirements to distribute as much income as possible under the terms of the Trust but believe this should be balanced with the need to have adequate reserves to maintain almshouse provision which is its primary objective.

LASLETT'S (ALMSHOUSE) CHARITY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

Investment powers

The Trustees will invest the funds in accordance with the Trustee Act 2000. Within the Act the Trustees:-

* shall exercise such power with the care that a prudent person of business would in making investments for a person for whom they felt morally obliged to provide;

* shall not make any speculative or hazardous investment (and for avoidance of doubt this power to invest does not extend to laying out money on the acquisition of futures and or trading options);

* shall have regard to the need for diversification of investments in the circumstances of the Charity and to the suitability of the proposed investments;

* do not impose any ethical or geographical restrictions.

Trustees additionally have a duty to review their investments at regular intervals. The Trustees will review the investment policy at least annually. The Trustees may change any part of the policy at any time.

The Investment Manager must be an authorised person who is entitled to carry out investment business under the provisions of the Financial Services Act 1986.

During the course of 2018 the Charity began a review of its investment management provision, Smith & Williamson LLP having been appointed to that role in 2011. Following an invitation to tender issued to 10 investment firms with a good record of advice to charities and following short-listing, five were interviewed in February 2019. The outcome was the appointment of Quilter Cheviot with effect from April 2019.

Performance

The total value of the portfolios is measured by reference to the various FTSE "Total Return" indices.

The income earned by the portfolio in the year represented an overall yield of 1.61% (2017 1.59%).

Cash Deposits

Cash deposits are placed with approved banks with suitable credit ratings. Cash deposits may be also retained by its investment advisors as part of the investment portfolio.

Risk management

The Trustees have considered the major risks to which they consider the Charity has been exposed and concluded that these lie in the inherent risks of maintaining an historic property both in terms of fabric of that property and the welfare of the elderly residents and investing in the Stock Market. The Trustees are well aware of the potential volatility in the Stock Market generally and will take whatever steps they think necessary after taking professional advice to mitigate and reduce any risks.

Risk identification and management are specifically discussed at all Trustees' meetings.

The Trustees confirm that no serious incident has taken place which they should have reported to the Charity Commission but have not.

Plans for the future

The Trustees have no major plans to alter the level of almshouse provision. It is the intention to continue to utilise the almshouses as directed by the Trust Deeds upon which the Charity was formed. In practice this will entail maintaining the almshouse complex in good and substantial repair and condition and having plans in place for such to be carried out on a periodic basis. By operating in this way, the finances remain sound and the element of public benefit is fulfilled.

LASLETT'S (ALMSHOUSE) CHARITY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

Structure, governance and management

The Charity was established by William Laslett (1799-1884), a Worcester member of parliament, mayor, civic dignitary and philanthropist. It operates under the terms of two Trust Deeds dated 19 September 1868 and 9 April 1875. Its registered Charity number is 233695. The Charity owns and manages almshouses built in 1912 in Union Street, Worcester together with one more modern end terraced house situated opposite the almshouses.

The Trustees who served during the year were:

Mr C R Anstey
Mr T J Bridges
Mr D B Dale
Mr P W Hughes
Mrs M Jones
Mrs A E Lodge
Mrs G T Newman
Mr J V Panter
Mrs E A Pugh-Cook
Mr M J Tarver
Mrs K Vincent

The Trustees of this Charity also serve as Trustees of Laslett's (Hinton) Charity and have been appointed by a long series of Deeds of Appointment since 1868. There is no provision as to the length of service or requirement for re-appointment after a specified period of time.

All Trustees give their time freely and no remuneration was paid to any of them during the year. Trustees are required to disclose all relevant interests and to register them with the Clerk. The Trustees are also required to give details of any interest that may relate to an agenda item in which event if there is a conflict or perceived conflict of interest, they will withdraw from the meeting.

Appointment of Trustees

The Trustees have a wide range of professional and commercial experience including agriculture, charitable bodies, church architecture, estate management, social work, care for the elderly, and accountancy. The Charity seeks to appoint Trustees who have skills and expertise which are relevant to the areas in which the Charity operates.

At the time of appointment, new trustees are provided with an induction pack within which are notes setting out the history and background of the charity including its original objectives, current policies and copies of Board and Committee minutes for the preceding twelve months or longer period if necessary.

LASLETT'S (ALMSHOUSE) CHARITY

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

Organisational Structure

The Board of Trustees meets on a regular quarterly basis at the boardroom in Laslett's Almshouses, Union Street, Worcester. With the input of the Agent, Clerk and Investment Advisor by way of written reports and/or attendance at the meetings, they initiate, review and adopt policies which further the objects of the Charity as set out in the Trust Deed and ensure compliance with current legislation and recommended good practice.

To enable the more expeditious conduct of business the Trustees have created two Committees which may examine relevant issues in more detail and which may make recommendations to the Trustee Board to make a formal decision.

The Board of Trustees are also responsible for setting the remuneration levels of staff appointed by the Charity.

The Finance and Investment Committee meets with the Charity's Investment Advisors, at least twice a year to review the Charity's stock exchange investments and to consider their investment advisers' recommendations.

The Almshouse Committee meets on an ad hoc basis to give preliminary and detailed consideration to any new policy or initiative required for the overall management of the almshouses prior to discussion and decision at the main Trustee Board.

The Agent to the Charity is Mr A Robinson of ARC Chartered Surveyors Ltd The Estate Office, Madresfield, Malvern, WR13 5AH. The duties and responsibilities of the Agent include the following:

- The general day-to-day management of the Almshouses;
- Reporting to each quarterly meeting of the Trustees
- All aspects of financial administration including the Charity's needs and cash flow position and the preparation of half yearly management accounts.

The Clerk to the Charity is Mr Stephen Inman whose duties and responsibilities include the following:

- Preparation of agendas for quarterly Trustee Board meetings, Committee meetings and drafting of minutes;
- Provision of guidance on legal and governance issues at meetings and generally
- Liaison with the Agent, Accountants, Investment Manager and Trustees as to administrative matters.

Related charities

The Charity has a close relationship with the Laslett's (Hinton) Charity and its professional advisers, as well as its Trustees, being the same. Both Charities have a common benefactor and founding philosophy.

The main object of Laslett's (Hinton) Charity is to manage its land and agricultural holdings together with associated residential properties situated at Hinton on the Green near Evesham, Worcestershire and to create a return of income which can be applied for charitable purposes including when necessary the support of Laslett's (Almshouse) Charity.

The Trustees' report was approved by the Board of Trustees.



Mr P W Hughes

Trustee

Dated: 30 July 2019

LASLETT'S (ALMSHOUSE) CHARITY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2018

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LASLETT'S (ALMSHOUSE) CHARITY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF LASLETT'S (ALMSHOUSE) CHARITY

I report on the financial statements of the Charity for the year ended 31 December 2018, which are set out on pages 8 to 22.

Respective responsibilities of Trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the financial statements under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Sarah Morley ACA

for and on behalf of Kendall Wadley LLP

Merevale House
27 Sansome Walk
Worcester
WR1 1NU

Dated: 30 July 2019

LASLETT'S (ALMSHOUSE) CHARITY

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	Unrestricted funds general £	Unrestricted funds designated £	Endowment funds £	Total 2018 £	Total 2017 £
Income and endowments from:						
Charitable activities	3	114,326	-	-	114,326	106,171
Investments	4	3,742	-	-	3,742	3,764
Other income	5	1,934	-	-	1,934	1,113
Total income and endowments		120,002	-	-	120,002	111,048
Expenditure on:						
Raising funds	6	912	-	-	912	826
Charitable activities	7	99,728	-	-	99,728	130,739
Total resources expended		100,640	-	-	100,640	131,565
Net incoming/(outgoing) resources before investment movements		19,362	-	-	19,362	(20,517)
Net (losses)/gains on investments	11	-	-	(9,378)	(9,378)	21,536
Net incoming/(outgoing) resources before transfers		19,362	-	(9,378)	9,984	1,019
Gross transfers between funds		(11,700)	11,700	-	-	-
Net incoming/(outgoing) resources		7,662	11,700	(9,378)	9,984	1,019
Other recognised gains and losses						
Revaluation of tangible fixed assets		-	-	-	-	30,970
Net movement in funds		7,662	11,700	(9,378)	9,984	31,989
Fund balances at 1 January 2018		26,605	-	2,665,557	2,692,162	2,660,173
Fund balances at 31 December 2018		34,267	11,700	2,656,179	2,702,146	2,692,162

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

LASLETT'S (ALMSHOUSE) CHARITY

BALANCE SHEET

AS AT 31 DECEMBER 2018

	Notes	2018 £	£	2017 £	£
Fixed assets					
Tangible assets	12	2,410,000		2,410,000	
Investments	13	225,518		237,393	
		<u>2,635,518</u>		<u>2,647,393</u>	
Current assets					
Debtors	15	6,020		5,653	
Cash at bank and in hand		77,596		52,376	
		<u>83,616</u>		<u>58,029</u>	
Creditors: amounts falling due within one year	16	(16,988)		(13,260)	
Net current assets		<u>66,628</u>		<u>44,769</u>	
Total assets less current liabilities		<u>2,702,146</u>		<u>2,692,162</u>	
Capital funds					
<u>Endowment funds</u>					
General endowment funds		2,656,179		2,634,587	
Revaluation reserve		-		30,970	
	18	<u>2,656,179</u>		<u>2,665,557</u>	
Income funds					
<u>Unrestricted funds</u>					
Designated funds	19	11,700		-	
General unrestricted funds		34,267		26,605	
		<u>45,967</u>		<u>26,605</u>	
		<u>2,702,146</u>		<u>2,692,162</u>	

The financial statements were approved by the Trustees on 30 July 2019



Mr P W Hughes
Trustee

LASLETT'S (ALMSHOUSE) CHARITY

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2018

	Notes	2018 £	£	2017 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	21		18,981		(22,668)
Investing activities					
Purchase of investments		(21,807)		(15,265)	
Proceeds on disposal of investments		24,304		16,944	
Interest received		3,742		3,763	
Net cash generated from investing activities			6,239		5,442
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			25,220		(17,226)
Cash and cash equivalents at beginning of year			52,376		69,602
Cash and cash equivalents at end of year			77,596		52,376

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

1 Accounting policies

Charity information

Laslett's (Almshouse) Charity is charity which was established by William Laslett, a Worcester mayor, civic dignitary and philanthropist. It operates under the terms of two Trust Deeds dated 19 September 1868 and 9 April 1875. Its registered address is Kateryn Heywood House, Berkeley Court, The Foregate, Worcester, WR1 3QG.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes and are maintained at a level sufficient to enable the Charity to operate efficiently and without risk.

Endowed funds represent those assets which must be held permanently by the Charity, principally property and investments.

1.4 Incoming resources

Income from investments and property is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

1 Accounting policies

(Continued)

1.5 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Governance costs are the costs associated with the general running of the Charity.

1.6 Tangible fixed assets

The trustees have adopted a policy of revaluation with regards the land and buildings and this is based on a valuation supplied by ARC Chartered Surveyors Limited at 31 December 2018. This valuation is a full valuation reviewed as necessary.

The Statement of Recommended Practice (FRS 102) requires that a provision be made for depreciation of tangible fixed assets having a finite use of life. However, the Trustees are of the opinion that the residual value at the end of the estimated useful life of the property is not likely materially to differ from its cost, or re-valued amount (reviewed annually). Therefore, any element of depreciation is considered to be immaterial and no provision is made, movements in valuation are taken to the Statement of Financial Activities as determined.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

1 Accounting policies

(Continued)

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.10 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Charitable activities

	Unrestricted funds general 2018 £	Unrestricted funds general 2017 £
Received from residents	114,326	106,171

4 Investments

	Unrestricted funds general 2018 £	Unrestricted funds general 2017 £
Income from listed investments	3,728	3,764
Interest receivable	14	-
	3,742	3,764

5 Other income

	Unrestricted funds general 2018 £	Unrestricted funds general 2017 £
Other income	1,934	1,113

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

6	Raising funds	Unrestricted funds	Unrestricted funds
		general 2018	general 2017
		£	£
	<u>Fundraising and publicity</u>		
	Investment management costs	912	826
		<u>912</u>	<u>826</u>
7	Charitable activities	2018	2017
		£	£
	Property expenditure		
	Pension costs	94	51
	Rates	3,374	3,226
	Insurance	7,127	7,485
	Property expenditure	20,211	50,430
	Chaplain's salary	1,600	1,620
	Warden	11,320	11,071
	Gardener	1,863	2,143
	Electricity	11,410	8,769
	Gas	7,298	7,634
	Telephone	269	319
	Call aid rental	3,229	3,089
	Sundry	1,175	1,226
	Legal and professional fees	675	-
	Cleaning	3,476	4,210
	Refurbishment costs	-	1,562
		<u>73,121</u>	<u>102,835</u>
	Share of support costs (see note 8)	26,057	27,354
	Share of governance costs (see note 8)	550	550
		<u>99,728</u>	<u>130,739</u>
	Analysis by fund		
	Unrestricted funds - general	<u>99,728</u>	
		<u>99,728</u>	
	For the year ended 31 December 2017		
	Unrestricted funds - general		<u>130,739</u>
			<u>130,739</u>

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

8 Support costs

	Support costs £	Governance costs £	2018 £	2017 £	Basis of allocation
Agent's management fees	15,626	-	15,626	17,507	To principal charitable activity
Clerk's fees	3,348	-	3,348	5,852	" "
Charity office expenses	3,977	-	3,977	1,138	" "
Subscriptions	215	-	215	215	" "
Accountancy	1,550	-	1,550	1,490	" "
Accountancy - agents	1,341	-	1,341	1,152	" "
Independent examiners fees	-	550	550	550	Governance
	<u>26,057</u>	<u>550</u>	<u>26,607</u>	<u>27,904</u>	
Analysed between Charitable activities	<u>26,057</u>	<u>550</u>	<u>26,607</u>	<u>27,904</u>	

Within Clerks fees as shown above are staff costs of £3,348 (2017- £3,088).

Governance costs include payment to the independent examiners of £550 (2017 - £550) for examination fees.

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or expenses during the year.

During the year the Charity took out insurance for the Trustees' and individual liability, employment practices liability and professional and legal liability in each instance to a limit of £1 million.

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2018 Number	2017 Number
Clerk and warden	2	2

Employment costs

	2018 £	2017 £
Wages and salaries	12,920	12,691
Other pension costs	94	51

There were no employees whose annual remuneration was £60,000 or more.

11 Net (losses)/gains on investments

	Endowment funds 2018 £	Endowment funds 2017 £
Revaluation of investments	(8,680)	20,594
(Loss)/gain on sale of investments	(698)	942
	(9,378)	21,536

12 Tangible fixed assets

	Freehold land and buildings £
Cost or valuation	
At 1 January 2018	2,410,000
At 31 December 2018	2,410,000
Carrying amount	
At 31 December 2018	2,410,000
At 31 December 2017	2,410,000

Land and buildings with a carrying amount of £2,410,000 were revalued at 31 December 2018 by ARC Chartered Surveyors, independent valuers not connected with the Charity on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties.

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

12 Tangible fixed assets

(Continued)

The property consists of 16 flats, a Chaplain's House, Board Room and Chapel, all situated at Laslett's Almshouses, Union Street, Worcester and 10 Union Street, Worcester.

13 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2018	237,393
Additions	21,807
Valuation changes	(9,378)
Disposals	(24,304)
	<hr/>
At 31 December 2018	225,518
	<hr/>
Carrying amount	
At 31 December 2018	225,518
	<hr/> <hr/>
At 31 December 2017	237,393
	<hr/> <hr/>

14 Financial instruments	2018 £	2017 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	3,410	3,054
Equity instruments measured at cost less impairment	225,518	237,393
	<hr/>	<hr/>
Carrying amount of financial liabilities		
Measured at amortised cost	14,882	12,382
	<hr/>	<hr/>

15 Debtors	2018 £	2017 £
Amounts falling due within one year:		
Other debtors	3,410	3,054
Prepayments and accrued income	2,610	2,599
	<hr/>	<hr/>
	6,020	5,653
	<hr/>	<hr/>

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

16 Creditors: amounts falling due within one year

	Notes	2018 £	2017 £
Other taxation and social security		-	150
Deferred income	17	2,106	728
Other creditors		7,212	7,352
Accruals and deferred income		7,670	5,030
		<u>16,988</u>	<u>13,260</u>

17 Deferred income

	2018 £	2017 £
Arising from Rents received in advance	<u>2,106</u>	<u>728</u>

All rents in advance are in respect of the following accounting period and are fully released.

18 Endowment funds

The endowment funds represent those assets which must be held permanently by the Charity, principally investments and property.

	Balance at 1 January 2017 £	Gains and losses £	Balance at 1 January 2018 £	Gains and losses £	Balance at 31 December 2018 £
Permanent endowments					
Endowment Fund	2,613,051	52,506	2,665,557	(9,378)	2,656,179
	<u>2,613,051</u>	<u>52,506</u>	<u>2,665,557</u>	<u>(9,378)</u>	<u>2,656,179</u>

Income arising on the endowment fund can be used in accordance with the objects of the Charity and is included as unrestricted income. Any capital gains or losses arising on the investment form part of the fund.

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for essential future repairs to properties.

	Balance at 1 January 2017	Transfers	Balance at 1 January 2018	Transfers	Balance at 31 December 2018
	£	£	£	£	£
Refurbishment fund	-	-	-	11,700	11,700
	<u>-</u>	<u>-</u>	<u>-</u>	<u>11,700</u>	<u>11,700</u>
	-	-	-	11,700	11,700
	<u>-</u>	<u>-</u>	<u>-</u>	<u>11,700</u>	<u>11,700</u>

The purpose of the Refurbishment fund is to finance essential expenditure on property owned by the Charity.

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

20 Analysis of net assets between funds

	Unrestricted Funds 2018 £	Designated funds 2018 £	Endowment Funds 2018 £	Total 2018 £	Unrestricted Funds 2017 £	Endowment Funds 2017 £	Total 2017 £
Fund balances at 31 December 2018 are represented by:							
Tangible assets	-	-	2,410,000	2,410,000	-	2,410,000	2,410,000
Investments	-	-	225,518	225,518	-	237,393	237,393
Current assets/(liabilities)	34,267	11,700	20,661	66,628	26,605	18,164	44,769
	34,267	11,700	2,656,179	2,702,146	26,605	2,665,557	2,692,162

Included in endowment funds are unrealised losses on investments for the year of £(8,680) (2017 - Gain £20,574) and unrealised gains on tangible fixed assets for the year of £nil (2017 - £30,970).

LASLETT'S (ALMSHOUSE) CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2018

21	Cash generated from operations	2018	2017
		£	£
	Surplus for the year	9,984	31,989
	Adjustments for:		
	Investment income recognised in profit or loss	(3,742)	(3,764)
	Fair value gains and losses on tangible fixed assets	-	(30,970)
	Loss/(gain) on disposal of investments	698	(942)
	Fair value gains and losses on investments	8,680	(20,594)
	Movements in working capital:		
	(Increase)/decrease in debtors	(367)	525
	Increase in creditors	2,350	1,602
	Increase/(decrease) in deferred income	1,378	(514)
	Cash generated from/(absorbed by) operations	18,981	(22,668)
