COMPANY REGISTRATION NUMBER: 05886060 CHARITY REGISTRATION NUMBER: 1117446

Hands @ Work In Africa UK Company Limited by Guarantee Unaudited Financial Statements 31st December 2018

A A B GRAINGER of

Griffiths & Pegg Limited
Chartered Accountants
3 Hagley Court South
Waterfront East
Level Street
Brierley Hill
West Midlands
DY5 1XE

Company Limited by Guarantee

Financial Statements

Year ended 31st December 2018

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31st December 2018

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31st December 2018.

Achievements and performance

The trustees are pleased to report a healthy financial position. Income from donations was £273,515, very similar to the previous year. This, along with reserves, allowed us to increase our support to orphans and vulnerable families in Africa in the year by almost 13% to £280,459 (2017: £248,647)

Total funds at the end of 2018 were £88,586, a reduction of £12,922 as the trustees intentionally sought to use surplus funds from previous years to support the charity's charitable purpose in Africa. The charity's policy on reserves is reviewed below. Actual reserves of £88,586 comfortably exceed the minimum level of reserves set by the trustees.

In total we were able to increase the number of children supported with the "three essential services" (food, primary education and basic healthcare) and were regularly supporting 1,055 children by the end of 2018.

Financial review

The charity's policy on reserves is founded on a desire to maximise the funds made available on the ground in Africa. The directors have maintained the reserves policy to meet contractual requirements in the UK and to sustain operations and meet it's commitments to three essential services in Africa and to UK volunteers for three months. At 31st December 2018 the minimum reserves requirement on this basis was £68,875. Actual reserves remain comfortably above the minimum reserves requirement. The Trustees will continue to monitor and manage free reserves through careful budgeting in future periods to ensure the objectives of the Company are met.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31st December 2018

Objectives and activities

The objectives of the company are to partner with Hands at Work in Africa, a Non Governmental Organisation based in South Africa, by raising awareness throughout the UK of the plight of orphans and vulnerable children, people living with or affected by HIV/AIDS and those suffering from extreme poverty in Sub-Saharan Africa.

The principal activities undertaken in pursuit of its charitable aims have continued to be:

- forming and building partnerships with churches, corporate bodies and individuals wanting to support the work of Hands at Work in Africa,
- organising short-term mission trips,
- encouraging and facilitating short and long-term volunteering, and
- fundraising.

In overseeing the activities of the organisation, the Trustees have had due regard to the guidance issued by the Charity Commission on public benefit.

Hands @ Work in Africa UK is staffed entirely by volunteers. Its two UK National Co-ordinators volunteer full time, and other staff roles are filled by part-time volunteers. All its directors and trustees are volunteers

The charity sustained the number of UK volunteers serving long term in Africa at seven. The charity supported these volunteers, including the coordination of donations made to the charity towards the financial support of the volunteers.

The charity assisted 8 teams of short-term volunteers from partner organisations in the UK who visited Africa, providing training and logistical support.

Structure, governance and management

Hands @ Work in Africa UK is a charitable company limited by guarantee. It was incorporated on 25th July 2006 and was granted charitable status on 3rd January 2007. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. New trustees are appointed by the Board of trustees.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31st December 2018

Reference and administrative details

Registered charity name

Hands @ Work In Africa UK

Charity registration number

1117446

Company registration number 05886060

Principal office and registered 14 Huntlands Road

Halesowen

West Midlands

B63 4LY

The trustees

office

Mr G Snyman Mr N Lawrence Rev D Newsome Mr O Westmancott

Mrs J Waspe (Appointed 1st July

2018)

meno.

Mrs R Westwood

Independent examiner

Mr A A B Grainger of Griffiths & Pegg Limited 3 Hagley Court South Waterfront East Level Street Brierley Hill West Midlands DY5 1XE

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 29th August 2019 and signed on behalf of the board of trustees by:

Mr N Lawrence Director

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Hands @ Work In Africa UK

Year ended 31st December 2018

I report to the trustees on my examination of the financial statements of Hands @ Work In Africa UK ('the charity') for the year ended 31st December 2018.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Hands @ Work In Africa UK

Year ended 31st December 2018

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr A A B Grainger Independent Examiner

Griffiths & Pegg Limited 3 Hagley Court South Waterfront East Level Street Brierley Hill West Midlands DY5 1XE

29th August 2019

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31st December 2018

			2018		2017
	Note	Unrestricted funds £	Restricted funds	Total funds	Total funds £
Income and endowments		_		-	~
Donations and legacies	5	33,675	239,840	273,515	273,507
Investment income	6	146		146	37
Other income	7	_	-	-	22,226
Total income		33,821	239,840	273,661	295,770
Expenditure Expenditure on raising funds: Costs of raising donations and					
legacies	8	6,124	_	6,124	9,558
Expenditure on charitable activities	9,10	11,955	268,504	280,459	248,647
Total expenditure		18,079	268,504	286,583	258,205
Net (expenditure)/income		15,742	(28,664)	(12,922)	37,565
Transfers between funds		(7,853)	7,853	-	-
Net movement in funds		7,889	(20,811)	(12,922)	37,565
Reconciliation of funds Total funds brought forward		20,864	80,644	101,508	63,943
_		<u> </u>			
Total funds carried forward		28,753	59,833	88,586	101,508

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Statement of Financial Position

31st December 2018

		2018		2017
	Note	£	£	£
Current assets Cash at bank and in hand		90,878		102,708
Creditors: amounts falling due within one year	16	(2,292)		(1,200)
Net current assets			88,586	101,508
Total assets less current llabilities			88,586	101,508
Net assets			88,586	101,508
Funds of the charity				
Restricted funds			59,833	80,644
Unrestricted funds			28,753	20,864
Total charity funds	17		88,586	101,508

For the year ending 31st December 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 29th August 2019 and are signed on behalf of the board by:

Mr N Lawrence Director

The notes on pages 8 to 15 form part of these financial statements.

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31st December 2018

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 14 Huntlands Road, Halesowen, West Midlands, B63 4LY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The trustees have taken advantage of the exemption in FRS 102 from including a cash flow statement in the financial statements on the grounds that the company is a small entity.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Designated funds are unrestricted funds earmarked by the trustees for specific purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31st December 2018

3. Accounting policies (continued)

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Resources expended

Expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

4. Limited by guarantee

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacles

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Donations			
General funds	33,675		33,676
Visit fees		12,975	12,974
Drought relief		_	
Specific projects	_	1,260	1,260
Volunteer Support	_	67,100	67,100
3ES Unspecified	_	24,958	24,958
3ES South Africa	_	51,144	51,144
3ES Zimbabwe	-	4,235	4,235
3ES Zambia	-	49,398	49,398
3ES Swaziland	_	28,770	28,770
	33,675	239,840	273,515

£

354

3,293

1,819

6,124

118 540

Hands @ Work In Africa UK

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31st December 2018

5.

Insurance

Office costs

Bank charges

Meeting costs

Travel expenses

5.	Donations and legacles (continued)				
			Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
	Donations		10.504		40 500
	General funds		18,591	07 073	18,593
	Visit fees		_	27,273 1,364	27,271 1,364
	Drought relief Specific projects			3,778	3,778
	Volunteer Support		_	57,459	57,459
	3ES Unspecified		_	30,874	30,874
	3ES South Africa		_	40,635	40,635
	3ES Zimbabwe		_	3,602	3,602
	3ES Zambia		_	62,444	62,444
	3ES Swaziland		-	27,487	27,487
			18,591	254,916	273,507
6.	Investment income				
			Total Funds	Unrestricted	Total Funds
		Funds	2018	Funds	2017
	Doub between two about to	£	£	£	£
	Bank interest receivable	<u>146</u>	146	<u>37</u>	37
7.	Other income				
		Restricted	Total Funds	Restricted	Total Funds
		Funds	2018	Funds	2017
		£	£	£	£
	Donation to Project in prior year				
	returned		<u>-</u>	22,226	22,226
8.	Costs of raising donations and lega	cies			
			Unrestricted Funds	Restricted Funds	Total Funds 2018

£

354

3,293

1,819

118

540

6,124

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31st December 2018

8. Costs of raising donations and legacies (continued)

	Unrestricted Funds	Restricted Funds	Total Funds 2017
	£	£	£
Insurance	290	_	290
Travel expenses	1,079		1,079
Office costs	1,147	_	1,147
Bank charges	. 227	-	227
Meeting costs	336	6,479	6,815
	3,079	6,479	9,558
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

9. Expenditure on charitable activities by fund type

Support costs	Unrestricted	Restricted	Total Funds
	Funds	Funds	2018
	£	£	£
	11,955	268,504	280,459
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2017
Support costs	£ 1,200	£ 247,447	£ 248,647 ———

10. Expenditure on charitable activities by activity type

	Support	Total funds	Total fund
	costs	2018	2017
	£	£	£
General Funds	10,000	10,000	_
Visit fees	12,974	12,974	24,054
Specific Projects	2,579	2,579	1,766
Volunteer Support	64,886	64,886	62,325
3ES South Africa	35,550	35,550	34,875
3ES Zimbabwe	10,350	10,350	3,602
3ES Zambia	105,000	105,000	79,875
3ES Swaziland	37,800	37,800	40,950
Governance costs	1,320	1,320	1,200
	280,459	280,459	248,647

Hands @ Work In Africa UK

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31st December 2018

11. Analysis of support costs

Total 2017 £	877	1,200	246,570	248,647
Total 2018 £	635	1,320	278,504	280,459
3ES Swaziland £	I	I	37,800	37,800
3ES Zambia £	I	I	105,000	105,000
3ES Zimbabwe £	I	I	10,350	10,350
3ES South Africa £	1	I	35,550	35,550
Volunteer Support So £	635	I	64,251	64,886
Specific Projects £	İ	Ī	2,579	2,579
Visit fees ${\mathfrak E}$	ı	I	12,974	12,974
General Funds £	1	1,320	10,000	11,320
	General office	Governance costs Transfer of funds to	Projects in Africa	

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31st December 2018

12. Independent examination fees

	2018	2017
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,320	2,700
•		

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

2018	2017
£	£

The average head count of employees during the year was 6 (2017: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2018	2017
	No.	No.
No of Trustees/Directors	6	5

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

Travel and meeting expenses reimbursed to trustees or paid directly to third parties during the year amounted to £3,293 (2017 £1,079)

15. Transfers between funds

During the year the following fund transfers were made:

-The 3ES Unspecified Fund (Three Essential Services - basic healthcare, food and primary education) holds donations for this purpose where donors have not indicated a specific community to receive their donation. The Trustees draw from this account to meet the charity's commitment to particular communities and respond to specific needs. During the year the trustees drew £28,115 in this regard.

16. Creditors: amounts falling due within one year

	2018	2017
	£	£
Accruals and deferred income	2,292	1,200

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31st December 2018

17. Analysis of charitable funds

Unrestricted funds					
	At 1/1/18	Income	Expenditure	Transfers	At 31/12/18
	£	£	£ (40.070)	£	£
General funds	20,864	33,821	(18,079)	(7,853) 	28,753
			- "	م سه	
	At 1/1/17 £	Income £	Expenditure £	Transfers £	At 31/12/17 £
General funds	7,917	18,628	(4,279)	(1,402)	20,864
			===	(
Restricted funds					
	At 1/1/18	Income	Expenditure	Transfers	At 31/12/18
	£	£	£	£	£
Visit fees	_	12,974	(12,974)	_	
Drought Relief	(30)	_	_	30	_
Specific Projects		1,260	(2,579)	1,319	_
Volunteer Support	40	67,100	(64,251)	(979)	1,910
3ES Unspecified	40,624	24,958	<u> </u>	(17,477)	
3ES South Africa	18,313	51,144	(42,300)	(23,639)	
3ES Zimbabwe	300	4,235	(3,600)	_	935
3ES Zambia	19,041	49,398		39,972	
3ES Swaziland	2,356	28,771	(37,800)	8,627	1,954
	80,644	239,840	(268,504)	7,853	59,833
				_ ^	
	At 1/1/17	Income	Expenditure	Transfers	
) # - 16 #	£	£	£ (20 522)	£	£
Visit fees	2,637 (24,683)	27,273 23,590	(30,533)	623 1,063	(30)
Drought Relief	(24,663) (1,975)	3,778	_ (1,766)	(37)	(30)
Specific Projects Volunteer Support	5,154	57,459	(62,325)	(248)	40
3ES Unspecified	37,865	30,874	(02,323)	(28,115)	40,624
3ES Mozambique	100	30,074		(100)	+0,02+ -
3ES South Africa	10,957	40,635	(34,875)	1,596	18,313
3ES Zimbabwe	900	3,602	(3,602)	(600)	300
3ES Zambia	7,907	62,444	(79,875)	28,565	19,041
3ES Swaziland	17,164	27,487	(40,950)	(1,345)	2,356
	56,026	277,142	(253,926)	1,402	80,644
	<u> </u>				

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31st December 2018

18. Analysis of net assets between funds

Current assets	Unrestricted	Restricted	Total Funds
	Funds	Funds	2018
	£	£	£
	28,753	59,833	88,586
Current assets	Unrestricted	Restricted	Total Funds
	Funds	Funds	2017
	£	£	£
	20,864	80,644	101,508

Hands @ Work In Africa UK
Company Limited by Guarantee
Management Information
Year ended 31st December 2018

The following pages do not form part of the financial statements.

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31st December 2018

	2018	2017
Income and endowments	£	£
Donations and legacies		
General funds	33,676	18,593
Visit fees	12,974	27,271 1,364
Drought relief Specific projects	1,260	3,778
Volunteer Support	67,100	57,459
3ES Unspecified	24,958	30,874
3ES South Africa	51,144	40,635
3ES Zimbabwe	4,235	3,602
3ES Zambia 3ES Swaziland	49,398 28,770	62,444 27,487
SES Swaznanu		
	273,515	273,507
Investment income		
Bank interest receivable	146	37
Other income		
Donation to Project in prior year returned	_	22,226
Denialien te i reject in prior year retained		
Total income	273,661	295,770
Total moonie		
Expenditure		
Costs of raising donations and legacles		
Insurance	354	290
Other motor/travel costs Other office costs	3,293 1,819	1,079 1,147
Bank charges	118	227
Meeting costs	540	6,815
-	6,124	9,558
Expenditure on charitable activities		
Insurance	635	877
Legal and professional fees	1,320	1,200
Transfer of funds to Projects	278,504	246,570
	280,459	248,647
Total expenditure	286,583	258,205
Net (expenditure)/income	(12,922)	37,565

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31st December 2018

Costs of raising donations and legacies Costs of raising donations and legacles - Donations	2018 £	2017 £
Insurance Travel expenses Office costs Bank charges Meeting costs	354 3,293 1,819 118 540	290 1,079 1,147 227 6,815
	6,124	9,558
Costs of raising donations and legacies	6,124	9,558