Together for the **COMMON GOOD**

Annual Report & Accounts

1 April 2018 – 31 March 2019



TOGETHER FOR THE COMMON GOOD

Together for the Common Good

Annual Report and Unaudited Financial Statements

for the year ending 31 March 2019

Registered Charity number

Together for the Common Good is a charitable incorporated organisation registered with the Charity Commission in England and Wales under charity registration number 1172113

Trustees

Richard Holman (Acting Chair and Treasurer) (appointed 16.3.17)

Helen O'Brien (appointed 16.3.17) (resigned 26.04.19)

Geoff Knott (appointed 16.3.17)

Professor Andrew Bradstock (appointed 16.3.17)

Holly Terry (Company Secretary) (appointed 10.7.17)

Officers

Founder Director: Jenny Sinclair

Director of Operations: Alison Gelder (p/t)

Training and Events Coordinator: Bryony Wells (until 15.3.19)

Registered office

10 Queen Street Place
London EC4R 1BE

Website

www.togetherforthecommongood.co.uk

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CHAIR'S FOREWORD

2018-2019 was a dynamic year for Together for the Common Good (T4CG), with resources reaching completion and a growing momentum around our work. We've reached a pivotal stage in our development: with growing interest, both in our courses and in the contribution, we make enabling individuals and organisations to build the Common Good, we are riding the crest of a wave while also striving to secure a financially sustainable future for our work.

In this time of deepening political division and social fragmentation our approach, rooted in a profound belief in the sacred nature of our common humanity and that every person has a contribution to make, means that we are uniquely placed to enable individuals and local institutions to work together to rebuild the bonds of social trust.

With our *Here: Now: Us People* resource, we have begun to equip churches to host Common Good training workshops for lay people, and we are supporting teachers to use the *Common Good Schools* programme to strengthen their communities. We are enabling a town centre church leader to use our *Common Good Builder* process, which facilitates collaboration between civic partners dealing with intractable problems, to tackle homelessness in his area.

All our materials are designed, in the words of our Constitution, to 'encourage collaboration between all people of goodwill in the development of the Common Good', which we believe is now an imperative in view of the many, and worsening, divisions in our society. Christians have a key role to play in bringing people together, but they need help to do so.

T4CG is appreciated for its contribution to cultivating an informed response among the churches to the urgent societal and political issues of the day. Our debates on migration, the family, church and community created opportunities for discussion through the lens of the Common Good while also raising its profile in the public square.

Meanwhile our newsletter, fulfilling a unique cross-pollination role, disseminated information across the churches, building confidence, overcoming silos and strengthening social action responses at neighbourhood level to support communities, especially the most vulnerable and disadvantageed.

Our experience working across the churches shows that Common Good Thinking and practice builds confidence to act and enhances impact, equipping those of goodwill to rise to the challenge of rebuilding social solidarity and strengthening local institutions.

T4CG acts as a bridge where Christians of different traditions meet to work together in common purpose. We build the capacity of Christians through relationship building, information and thought leadership. Our resources have already been welcomed by many senior leaders, including Cardinal Vincent Nichols and Archbishop Justin Welby.

Punching above our weight like this can only be achieved due to T4CG attracting an unusually generous level of *pro bono* support and help in kind: every project and programme involves volunteer Associates, each bringing unique practical expertise, elevating the capacity of our tiny but highly effective staff team.

All this is only possible of course thanks to our trustees and funders, who are themselves deeply committed to the vision and objectives of T4CG. The motivation of all involved is Spirit-led and, despite our differences, comes from our shared faith in Jesus Christ. It is inspiring to work with such levels of passion and competence.

Together for the Common Good is all set to launch the next stage of its plans. The crucial next step is to ensure that the resources that we have created for the churches and for schools are distributed as widely as possible. I am committed to this journey and I welcome you to join us as we travel onwards.

Richard Holman

Richard Holman

Acting Chair

25 Apr 19

Date

Report of the Trustees for the year ended 31 March 2019

The trustees present their annual report and financial statements of the charity for the year ended 31 March 2019. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Overview

Together for the Common Good (T4CG) is a small charity working to strengthen the bonds of social trust. Our vision is of a world being transformed as more and more people take responsibility for the Common Good and are committed to the flourishing of all.

In this period of social fragmentation and political upheaval, trust between and within communities is breaking down and decades of hyper individualism have eroded mutual obligation. However, the Common Good approach offers an antidote. With some capacity building, Christians of all traditions can make a vital and distinctive contribution.

Our mission is to call and support people across the churches to fulfil their vocational responsibility and foster social solidarity by putting Common Good principles into practice and by working with others of different opinions and backgrounds in shared purpose.

T4CG is inspired by the Gospel and draws from across the Christian traditions, in particular Catholic Social Teaching. We intentionally work in an ecumenical context and our history is embedded in the celebrated partnership between Anglican, Catholic and Free Church leaders who worked together for the good of the city in Liverpool a generation ago.

The charity is volunteer-driven and partners with people across the churches, as well as with allies from other faith and non-religious traditions. T4CG was formed as a response to unmet need; it has been active since 2012 and has been a registered charitable incorporated organisation since 16 March 2017.

Strategic goals

1. *Disseminate Common Good training and resources and equip people in local contexts.* Working with partners, T4CG aims to resource the churches to engage people with the principles of the Common Good to build their capacity and to fulfil their own vocational responsibility.
2. *Influence society through communications, resources and events.* By drawing from the well of Christian tradition, T4CG aims to make a significant impact in convening and influencing public conversation, helping to offer a response to urgent societal and political issues of the day,
3. *Strengthen the wider movement committed to the Common Good.* From this community building work, other work flourishes. T4CG aims to provide leadership within a wider movement committed to bringing the Common Good alive, and be an exemplar of how to put Common Good principles into practice, building relationships and calling on organisations and partners to identify and fulfil their vocational responsibility.

Internal aims

T4CG aims to be ecumenical, resourcing, encouraging, relational, generous and empowering. We advocate and practise a collaborative and relational approach which is outward-facing and generous in spirit.

Values

The Common Good is an ancient idea echoed across many traditions. Our understanding has its roots in the Judeo-Christian tradition, reflected in Scripture:

"Seek the welfare of the city where I have sent you …for in its welfare you will find your welfare." *Jeremiah 29:7*

Common Good Thinking

Christian social teaching provides a wealth of wisdom and learned experience from which Together for the Common Good has derived a set of moral and ethical principles as a framework for action, for the good of all people, of all faiths and none.

We call this Common Good Thinking and apply these principles in everything we do, every decision we take, both internally and externally. Through our resources we support people to put the Common Good principles into practice, and celebrate where we see them lived out.

The principles of Common Good Thinking are presented under five main headings:

> **The Common Good**
>
> The shared life of a society in which everyone can flourish - this is the core of what we mean by the Common Good. It is generated by us as we act together in different ways that all contribute towards that goal, enabled by social conditions that mean every single person can participate. We create these conditions and pursue that goal by working together across our differences, each of us taking responsibility, according to our calling and ability.
>
> **The Human Person**
>
> Human Dignity; Human Equality; Dignity of Work; Respect for Life.
>
> **Social Relationships**
>
> Reconciliation; Participation; Subsidiarity; Solidarity.
>
> **Stewardship**
>
> **Everyone is included, no one is left behind**

Discover the principles in more detail at **www.togetherforthecommongood.co.uk**

The difference we make

"A transformative intervention. I saw the dawn of a profound recognition of how our faith calls us into public relationships. We now know how Common Good thinking transforms how we see the world around us and helps us rebuild trust between people and communities. What we judged as a largely anonymous inner-city neighbourhood, is in reality abundantly gifted."

"The materials are amazing. Thank you so much for doing this work. It is a gift to schools in all sorts of ways, highly relevant to both the focus of SACRE and to the needs of our times."

"An excellent days training - as a result of the workshop I realised we were working in a silo – and I've identified at least three activities we do where other churches could get involved."

"I have been inspired and enthused by the course today – a great day that will change the way I approach my involvement with others. I loved the booklet and the videos but most of all, the gentle challenge it provides."

"It wasn't till tonight's session with T4CG that I realised how little I know the neighbourhood. There are so many more connections we can make. It was a great blessing."

"The material is excellent. I now have a sound theological base for why I want to engage with my community so this empowers me to be more pro-active."

"Thank you so much for putting on a great event! It was so well thought through and a great mix of people. I so enjoyed it and would definitely love to stay plugged in. Honestly, the two speakers were absolutely cracking, and I really LOVED how you brought together young Protestants and Catholics - as daft as it sounds, not many initiatives reach out to both."

"Thank you – your insightful and very helpful input has enriched our strategic thinking on the impact of Brexit and the role of the Church in public life at this time of great change."

"I am really grateful to you for your zeal and help in giving such impetus to our efforts for the revitalisation of the ecumenical networks across the city."

"In my role I get a lot of newsletters but T4CG's is the only one I set aside time to read."

"Thank you - it highlighted to me just how important it is that the Common Good concept is being shared, especially to those who are in positions to see change happen."

"Really good to get young people from all denominations to have open discussions and being enabled to use the Common Good to talk them through."

"I do recognise your sheer perseverance to the higher purpose which remains an inspiration to so many people including myself."

"T4CG is a hub to which a growing network of people and organisations are converging. A kind of bridging point in a network of networks, community of communities. It is such important work. A movement on the ground to teach the Church what it should be doing."

"Thank you for the latest Newsletter. It gets better and better! What a wealth of inspiring inputs it contains. Your "helicopter" view of all that is good in our increasingly fragmented society is a much-needed encouragement to all who share a passion for the Common Good. You provide so many diverse and fascinating insights into the thinking and action of people dedicated to building up social solidarity rather than creating barriers. You are helping to coordinate a truly national movement for human growth."

Review of 2018-2019

With political upheaval and growing social fragmentation, this year saw increasing approaches to T4CG as more people saw the need for the Common Good approach.

T4CG continued to call people across the churches to play their part and fulfil their vocational responsibility for the Common Good, by building a shared life with those communities who have been side-lined or economically disadvantaged.

During 2018-2019 T4CG's work was expressed in four main areas:

1. Common Good training and resources
2. Influencing
3. Community building
4. Governance and infrastructure

1. Common Good training and resources – to build the capacity of the churches

T4CG is developing a four-strand training programme in Common Good Thinking that builds capacity at community level to strengthen social trust. The programme is aimed at people across the church traditions, but all are welcome to take part.

This year has seen major progress, with the launch of our Common Good training workshop for lay people and the launch of a pilot phase of our Common Good Schools 10–week programme for secondary schools. Also piloted was our Common Good Training course for church leaders and a trial of the Common Good Builder process commenced.

Each set of resources builds capacity to connect with others, build relationships, identify shared problems and work towards solutions that help to strengthen community and belonging.

All four strands feature our unique combination of components, focusing in particular on vocational responsibility and Common Good Thinking, a framework of principles derived from Catholic Social Teaching. The thinking behind the resources is rooted in the Gospel and inspired by Jesus Christ.

(1) *Here: Now: Us* Common Good Training Workshop for lay people

This year saw T4CG launch this new one-day workshop, designed to build the capacity of lay people across the churches to work together with others in their communities and become practitioners of the Common Good, strengthening trust in their local contexts. Intentional ecumenical cohorts help to strengthen relationships across the Christian traditions.

A parish in Battersea was an early adopter, and others who scheduled the workshop for use later in the year included the Authorised Lay Ministry course at the Diocese of Chichester, the National Board of Catholic Women, and the National Justice and Peace Network.

This stage was reached following several pilots in 2017-2018. We commissioned experts at Coventry University Centre for Trust, Peace and Social Relations to carry out an independent evaluation, after which a final revision phase was led by experienced training designer Catherine Brady. A design phase completed the process and the training pack was made available as a boxed kit to purchase online for £34.99 via CPO.org.uk.

The kit contains comprehensive Facilitators Notes, Background Reading, Slides, Workbook and Teaching Aids. A Local Host Guide completes the kit, enabling churches to host workshops themselves, a key aspect of the dissemination strategy.

In keeping with the principle of Subsidiarity, T4CG believes that for long term impact the workshop is best hosted at local level, and therefore T4CG does not position itself as a centralised training provider. Workshops may be led by any experienced facilitator and hosts can opt to lead it themselves or book a facilitator from T4CG's facilitator pool which was established this year.

(2) *Here: Now: Us* Common Good Training Workshop for church leaders

This year saw T4CG's church leaders' Common Good training course conclude a second pilot phase and the establishment of a working group to oversee development and dissemination.

The course builds the leadership capacity of church leaders to position churches as a force for the Common Good in their neighbourhood, taking up a constructive role as key local institutions within and for their communities.

The material was trialled in a revised one-day format in partnership with the Diocese of Winchester for 29 clergy and was independently evaluated by Coventry University Centre for Trust, Peace and Social Relations. This follows an earlier pilot and revision phase in 2017-18.

The working group agreed to commission a resource developer to modularise the content to maximise uptake across a diversity of ministry training contexts. In the meantime, the working group partnered with Sarum College to arrange for the material to be offered as an overnight residential course, scheduled for mid-January 2020.

This resource is aimed at vicars, priests, pastors, chaplains, religious brothers and sisters and senior lay leaders who have some theological formation and who work within a community context, such as a parish, congregation, community or network. In an ecumenical cohort the course helps to strengthens relationships across the Christian traditions, but single denomination groups work equally well.

(3) *Common Good Schools* 10-Week Programme

This year saw the commissioning and completion of T4CG's new Common Good materials for schools. Enabling participating schools to become 'Common Good Schools', the resource aims to equip schools to take up their role as key local institutions within and for their communities as well as cultivating a sense of vocational responsibility among students.

Fiona Foreman was commissioned to carry out the work according to a detailed brief. Generated by our working group, the brief required a versatile ten-week programme of resources to teach Common Good to KS3&4 age groups consisting of three-strands: assemblies, lesson plans and a community engagement element.

Jenny Sinclair, Director of T4CG, acted in an editorial and production role, as well as convening the working group.

A full suite of off the shelf resources was produced (Teacher's Manual, Assemblies, Lesson Plans, Worksheets, Teaching Aids and a Community Engagement Activity Guide) along with a teacher induction. Bespoke graphics were commissioned to illustrate Common Good principles.

Our 2-year pilot phase got underway and more than 12 teachers were trained, with inductions taking place at St John Bosco College (in partnership with Salesians UK) and at St Martin in the Fields School (in partnership with Southwark Diocesan Board for Education), Meanwhile other schools and dioceses expressed interest in joining the pilot, including a network in Italy represented by the Association of Italian Catholic Teachers.

The inspiration for this resource comes from our two year partnership with Peter Bull, Head of RE at Alsop High School in Liverpool. This led to the production of our 2016 *Common Good Schools Toolkit*, which was used by teachers and community leaders in Walton to plan *Faith 2017*. This 6 month schools-community initiative won awards, including this year, 2nd prize in the national Crimebeat Awards - for fostering local pride and character in young people as well as strengthening links between local institutions.

(4) The *Common Good Builder* process

This year our Common Good Builder process was being trialled by Revd Dr Ian Terry, a city centre rector, to foster collaboration between multiple civic partners to tackle a homelessness issue in Bournemouth.

Vincent Neate, CEO of Relationship Capital Strategies Ltd and an expert mediator, partnered with T4CG to develop our existing model. He also provided Ian with coaching in preparation for a pivotal event to be held in April 2019 at which over 50 civic partners were set to attend.

The process acts as a problem-solving tool to tackle difficult issues by applying the principles of Common Good Thinking, equipping church leaders to bring together civic partners with different interests to tackle a shared concern and identify incremental actions leading to lasting transformations.

2. Influencing public conversation with Common Good Thinking

During 2018-2019 we worked to strengthen the bonds of social trust by calling people to fulfil their vocational responsibility for the Common Good via public conversations, the T4CG newsletter, website, social media, media, networking and research.

(1) Public conversations

During the period, we convened a series of three public conversations to provide opportunities for people to engage with others in discussions on topical issues through the lens of the Common Good.

Entitled *'State, Society and the Common Good',* the series was held in partnership with Theos think tank and the Benedict XVI Centre of St Mary's University Twickenham. While T4CG framed the focus of the series, selection and briefing of the 12 speakers was shared between the three partners. Each event was chaired by Elizabeth Oldfield (Director of Theos).

The series was held at St Mary's Putney, home of the 1647 Putney Debates and attended by over 400 people with many more watching on video afterwards via T4CG's YouTube channel. Sponsorship from CCLA enabled filming plus a reception after each debate:

- 2 July 2018: *Migration and the Common Good.* Panel: David Goodhart, Dr Adrian Pabst, Satbir Singh, Dr Anne Kershen and Kiran Bali MBE JP.

- 8 November 2018: *The Family, the state and the Common Good.* Panel: Mark Molden, Cathy Corcoran OBE, Professor Philip Booth and Sir Al Aynsley-Green.
- 14 March 2019: *State, Church and Community.* Panel: Professor John Milbank, Jenny Sinclair, Lord Glasman and Bishop Mike Royal.

(2) Newsletter

To resource people across churches, we continued to publish the free T4CG e-Newsletter. During the period, six editions were researched, written and produced by our Director.

Our on-going horizon-scanning underpinned the newsletter's contribution to thought leadership on current affairs and the generating of a Common Good narrative. Opinion Pieces and Blog material in each edition helped to strengthen knowledge and build up a picture of what the Common Good looks in practice.

In its unique cross-pollination role, the newsletter continued to encourage people across the churches. Through our regular social action section, each edition provided a 'helicopter view' sharing updates about Common Good activity in communities around the country, overcoming silos and disseminating information for practical use at parish and neighbourhood level.

Our loyal and growing readership comes from across the Christian traditions as well as from other faiths and non-religious traditions. Many work in local communities or in strategic roles. Readers tell us they value the T4CG Newsletter as a source of inspiration and useful information as they work to build the Common Good in their own contexts. Many appreciate its role in cultivating a constructive church response to urgent societal and political issues of the day.

(3) Website resource

The T4CG website continued to provide a unique and authoritative resource on Common Good Thinking for the public benefit. New content written during the period included five new Opinion Pieces and 20 new blog stories.

To encourage people look outside their silos, and in the spirit of generosity, we listed events by our friends and partners free of charge on our Related Events Listings page. It continued to be one of the most popular resources on the site.

Opinion Pieces and Blogs account for the majority of visitor traffic as well as providing high quality content for the T4CG Newsletter:

- *Opinion Pieces* - to shape thinking about the Common Good, we featured longform articles by a number of leading thinkers. We were privileged to share material by Professor Luigino Bruni, Professor James Davison-Hunter, Jean Vanier, Patriarch Bartholomew, Lord Glasman and Professor Wayne Parsons.
- *Blogs* - To provide the public with an understanding of how the Common Good looks in in practice, and to celebrate where this is happening, we published 20 articles in the T4CG Blog. In addition to our staff team's articles, pieces were written *pro bono* by guest writers Debbie Thrower, Fr Graziano Gavioli, Professor Wayne Parsons, Matt Wilson, Miriam Brittenden, Nicholas Townsend and Professor Grace Davie.

During the period, progress was made on the design and build of a new T4CG website, including a creative process in which several T4CG stakeholders and Associates participated.

(4) Social media

T4CG maintained a regular Twitter presence this year, contributing a Common Good perspective to current issues as well as sharing links to our resources, Blogs and Opinion Pieces. Our following grew during the period and we intentionally used the platform to carry out horizon-scanning and research opportunities, and to encourage others to break out of their echo chambers and read material they might not otherwise see or agree with.

(5) Media

This year priorities in other areas have restricted our ability to write articles for media and we have had to decline requests. However our Director was interviewed for TWR Radio and also contributed as one of three panellists on the response of the Church to Brexit, along with Bishop Philip North and Debra Green of ROC. Focolare's New City Magazine's lead feature was an event in Glasgow at which our Director was the guest speaker.

(6) Networking and research

In T4CG's capacity-building role we encouraged churches to play a constructive role in civil society, strengthening social trust. Alongside our partners T4CG provided thought leadership informed by constant scanning of the political and cultural landscape.

T4CG's fieldwork and intelligence gathering across the evolving nature of the different church traditions enabled us to maintain a unique perspective and our findings were shared in our newsletter. Our networking and cross-pollination activity across the churches helped us develop expertise that helps others overcome silo thinking and serve communities more effectively.

3. Community building - strengthening the wider Common Good movement

Building and maintaining relationships underpins all areas of T4CG's work and is key to the capacity-building aspect of our role. Through regular consultation with key partners we seek to strengthen the wider movement, cultivating leadership in others, facilitating connections, responding to requests for guidance and providing encouragement.

(1) Talks, keynotes and bespoke sessions

In 2018-2019, our Director was able to accept speaking requests from six organisations across a range of groups and provided talks or sessions for the following: the Salesians Head Teachers Conference; Lambeth Palace; a gathering from churches across Glasgow convened by the Focolare community; the London Church Leaders Group; a gathering of professionals convened by Fr Stephen Reynolds in Glasgow; the Faith in Politics Catholic Parliamentary and Public Affairs internship scheme, and a fringe event organised by the Archdiocese of Liverpool for the Adoremus Congress. In addition, she spoke at T4CG's Mission Driven Young People event and the Church State and Community debate held in partnership with Theos and the Benedict XVI Centre.

(2) Responding to requests for help

Throughout the year people across the churches, including leaders at the highest level, engaged with T4CG for advice and support on the Common Good approach, in particular about how churches should respond to the unfolding socio-political instability. Enquiries also came from students, local community groups, teachers, academics, researchers, journalists, policy advocates, charity workers. In the spirit of generosity, we made no charge for this and were delighted to help others become more effective in their Common Good activities.

(3) Building relationships, partnerships and engagement with other organisations

This is at the heart of what we do. We always work in partnership and building relationships underpins all areas of T4CG's work. As part of our cross-pollination role we facilitated a number of strategic introductions.

As part of our dissemination strategy for T4CG's new training resources, our working partnerships increased this year and most are named through this report. As ever, we aim to be a source of encouragement in our engagement with partners and other organisations as we help each other strive to fulfil our vocational responsibilities.

(4) Cultivating Common Good in partnership with T4CG Associates

Throughout the year we were in regular contact with our Associates as they were contributing to T4CG's work, either individually or through one of our Working Groups. Between them there is a rich resource of talent and expertise.

Our third annual gathering brought many of these Associates together who otherwise do not get to meet each other. Generously hosted by CCLA, this event strengthens relationships across the T4CG core community and thereby impacts the churches more widely.

This year's gathering of 33 people included a handful of strategic guests and provided an opportunity to review the past 12 months, envisage the year ahead and to introduce our newly completed resources for schools and churches.

With many in leadership positions, our Associates are working within their own organisations and networks to build the Common Good and strengthen communities. Between them, those attending this year represented more than 18 different organisations across different traditions.

(5) Developing a community for the Common Good with T4CG's young people

Each year we bring together a group of mission-driven young people from across church and political traditions to learn about the Common Good and benefit from networking.

This year's annual social evening (our fourth) was kindly hosted by Cafod at Romero House and connected over 30 young leaders in the 21-25 age bracket. The event was organised voluntarily by T4CG's younger Associates, and featured networking, activities, refreshments, discussions and short talks from three guest speakers, Ryan Christopher, Holly Terry and T4CG's Jenny Sinclair.

Springing from the success of the above and previous years' events, a new young people's working group led by Miriam Brittenden is now planning for a new forum called *New Perspectives Network* which will operate on a voluntary basis in association with T4CG.

4. Governance and infrastructure

T4CG continued to strive to meet the challenge of securing sustainability, while at the same time fielding increasing levels of activity and interest and coordinating a significant body of Associates.

A review of T4CG's privacy policy was undertaken and all new GDPR compliance requirements were met.

Adjustments were made to operations to delegate administrative tasks to volunteer roles wherever possible.

With growing demand and pressure on capacity, an independent Strategic Review was carried out over a three-month period, led by Danny Curtin. Consisting of a thorough analysis of the organisation's current work and history, the Review included interviews with more than 30 of T4CG's Associates and stakeholders. We are immensely grateful to all who participated such valuable input.

The Review culminated in a facilitated Strategy Day in January 2019 with staff, trustees, key advisers, Associates and partners.

The outcome was a revised strategy and budget for 2019-2021 with clarified goals and operational recommendations for immediate, mid-term and longer term, and a resolution to strengthen the trustee board.

Delivering Public Benefit

In planning our activities this year, the trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard for public benefit guidance published by the Charity Commission.

Objects

The object of the CIO is the furtherance for the public benefit of the following purposes in a manner which promotes moral and ethical principles based on the notions of human dignity, mutual respect and understanding, honesty and fairness and civic responsibility:

(a) promoting religious harmony and equality and diversity

(b) promoting community capacity building in socially or economically disadvantaged communities

(c) relieving poverty by undertaking or supporting research into inequality and other factors that contribute to poverty and the most appropriate ways to mitigate these.

The trustees are confident that T4CG's aims and objectives fulfil the criteria. The trustees do not anticipate any change in the future to this operational approach.

Our approach

T4CG's primary aims are to tackle social and economic disadvantage and social fragmentation and we do this in ways set out earlier in this document. We are working for the renewal of civil society and the strengthening of social trust, encouraging people to take responsibility and work together across their differences.

We work through the structures of the churches across the Christian traditions while including people and organisations of all faiths and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

Planning for 2019 - 2020

Over the next 12 months we plan to help people across the churches play their part to strengthen social trust, building on our existing partnerships and continuing to resource them to fulfil their purpose and generate a renewed sense of community. Our plans include:

Building the capacity of the churches to practise the Common Good

In partnership with churches, schools, individuals and organisations, we plan to disseminate Common Good training and resources and equip people to act in their local contexts.

To build the capacity of lay people in the community we aim to see six cohorts of our *Here: Now: Us People* Common Good Training Workshop in different locations. In addition, we aim to train ten trainers to deliver this workshop in their contexts and networks.

To help young people and schools act as a force for the Common Good in their neighbourhoods, we plan to enable five schools to engage with our *Common Good Schools* 10-week programme.

To help churches act as a force for the Common Good in their local communities, we aim to see two cohorts* of our *Here: Now: Us Church Leaders* Common Good Thinking and Practice course. [*bishops, vicars, priests, pastors, chaplains, deacons, religious brothers and sisters, lay readers, senior lay leaders]

To equip church leaders to bring civic partners together to tackle intractable local problems using Common Good principles, we plan to complete our *Common Good Builder* trial and develop a generic user-friendly resource for wider for use.

Community Building

As a leader within a wider movement committed to bringing the Common Good alive, T4CG will share responsibility with key partners, aiming to be an exemplar of how to put Common Good principles into practice.

Building relationships is at the heart of what we do and underpins all areas of T4CG's work. As we go forward, working partnerships will feature even more strongly. We will aim to be a source of encouragement in our engagement with partners and other organisations as they strive to fulfil their vocational responsibilities.

As part of T4CG's capacity building role, it is important to us to assist others in their Common Good initiatives, and we will continue to respond to requests to give talks, lead sessions, provide input and advice, and facilitate strategic introductions as far as our limited resources allow.

To nurture and grow the core T4CG community, we will hold our fourth annual Get Together event, enabling Associates and stakeholders to meet each other.

Throughout the year we aim to nurture more Associates to support Common Good champions at neighbourhood level resourced with T4CG's Common Good materials.

We will develop community further through specific groups, such as the New Perspectives Network, led by T4CG's younger Associates.

Influencing public conversation with Common Good Thinking

Drawing from the well of Christian tradition we plan to bring the Common Good into public conversation and to influence churches and society through a range of media.

To provide opportunities for people to engage with issues through a Common Good lens, and building on our 2018-2019 debates series, we plan to participate in public conversations and convene at least one public event in partnership and disseminate content online.

To provide an authoritative and informative online resource about the Common Good and open it up to a wider audience, we plan to launch a new website with a suite of new resources. We plan to commission new Opinion Pieces by leading thinkers and real-life Common Good stories to add to our online collections. We will maintain a Twitter presence.

To overcome silo-thinking and to resource people across churches, we plan to publish six editions of the T4CG Newsletter, disseminating information about social action activity across the churches and providing thought leadership that builds knowledge of the Common Good in practice and cultivates a constructive church response to urgent societal and political issues of the day.

Governance, infrastructure and sustainability

The strategy and revised goals generated from this year's Strategic Review forms the basis for our plans between 2019 and 2021.

To get closer to a sustainable future for T4CG, we aim to secure multi annual funding from trusts and more regular donations from individuals who share the vision.

The T4CG Trustee Board aims to recruit a new Chairperson plus at least two new trustees with fundraising knowledge and other relevant skills.

To strengthen our infrastructure, we aim to identify and support the right people - volunteers, Associates, working groups and staff, and we plan to build our first CRM database.

Governance, Structure and Management

T4CG is a creative initiative which has evolved organically and as such its character is unique. At the same time, T4CG fulfils conventional governance obligations.

Governing Documents

T4CG is a CIO registered with the Charity Commission. It is governed by its Constitution of 14 June 2016 which was registered by the Charity Commission on 16 March 2017. The charity number is 1172113. The CIO's area of activity is primarily, but not exclusively, the UK.

Trustees

Trustees are identified through existing networks and advertising. They are selected and appointed by the Board. In selecting trustees, the Board pays regard to the balance of skills and experience required, the need for capacity to develop the charity, the need for continuity, and the beneficiaries the charity seeks to serve. There is a trustee induction programme in place and a rolling programme of recruitment. The trustees serve on sub-committees as needed and report to the main Board. The current composition of the Trustees is set out on page 3. The Board are committed to increasing the number of trustees by the end of 2019.

Management and Organisational Structure

Responsibility for the implementation of strategy and planning was delegated to the management team, the Founding Director (full time) and the Director of Operations (part time). Day-to-day management was delegated to the Founding Director, who also managed communications and influencing activities. The Director of Operations was responsible for fundraising, governance and the development of T4CG's new training offer, assisted by a full time Training and Events Coordinator (until 15.3.19).

Capacity was significantly boosted by volunteers and professional Associates contributing on a *pro bono* basis, both individually and via working groups convened and coordinated by the management team to address different strands of the work. Professional assistance was retained from a resource writer and a graphic designer to complete the schools' materials.

Formal reporting to the Trustee Board took place five times during the year, with additional interim updates.

Risk Management

The Trustees have conducted a review of the major risks to which the charity is exposed. These risks are monitored throughout the year and updated annually. A risk register is used to support this. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces, and the management of risks are owned by the appropriate personnel. Different risks are assessed by the most appropriate people: the full Board, the trustee sub-committees, the Operations Director or the Director. Regardless of who manages the risk, all risks are regularly reported to the full Board, with key risks assessed at each meeting.

Pro bono support, volunteers and help in kind

Together for the Common Good has a small staff team and operates on a modest budget, but again this year has been able to achieve more than would be expected of a charity of its size. This is thanks to a significant level of goodwill, in the form of regular volunteers, working groups, specialist Associates giving time *pro bono*, as well as partnerships and help in kind.

During 2018-2019, T4CG benefited from 41 Volunteers and Associates contributing on a *pro bono* basis to different areas of work, coordinated by the staff team. Most are mentioned elsewhere in this report, and some are noted below, although it is impossible to name every individual and organisation here.

The contributions of all are greatly valued and make T4CG what it is.

The total estimated time contributed is in the region of 348 days or 2,436 hours, and the equivalent value, based on appropriate daily rates, is estimated to be in excess of £70,000.

The total equivalent value of help in kind was estimated to be in the region of £34,000.

Pro bono support and volunteers

All speakers' input at debates and all material written for the T4CG website was given freely.

Regular support was given on a voluntary basis by Annette McBride, who devoted several hours a month, providing administrative support for workshops and events, while Emily Ind and Jess Davidson helped on an ad hoc basis with comms and events. Additional support was kindly given by Kanyin Sanusi and Andrew Kerr-Jarrett who helped with comms advice and copy editing respectively. Trustees provided support in various areas across the year.

Certain individuals gave significant *pro bono* time across the year:

- The generous gift of time and resource development expertise by Catherine Brady transformed our *Here: Now: Us People* training offer.
- The combined *pro bono* commitment by our staff team, Alison Gelder and Jenny Sinclair, in addition to paid hours in this financial year, accounts for nearly a third of the total equivalent value stated above. Their dedication goes well beyond the call of duty.
- Tom Ketteringham managed the T4CG Blog throughout the year, devoting several hours a month, as well as assisting with comms and at events.
- Danny Curtin, Charity Consultant and Chair of the Association of Chairs, generously carried out an extensive Strategic Review for T4CG.

Associates contributing via Working Groups met from time to time and supported virtually:

- *Here: Now: Us Church Leaders:* Nicholas Townsend, Canon Dr Jill Hopkinson, Revd Dr Jeremy Worthen, Revd Dr Jonathan Rowe
- *Common Good Schools:* Fiona Foreman, Franca Gambari, Peter Bull, Fr David O'Malley
- Here: Now: Us People: Catherine Brady
- *Common Good Builder:* Vincent Neate and Revd Dr Ian Terry
- *New Perspectives Network:* Miriam Brittenden, Tom Ketteringham and Bryony Wells

Help in kind

During 2018-2019, T4CG punched above its weight thanks to a number of organisations contributing help in kind:

- The trustees of the Mercy Union Generalate continued their generous hospitality to T4CG, providing access to free office space at St Edward's Convent in Marylebone, London, which was used on a part time basis.
- Venues for a range of T4CG meetings and events were kindly provided by The Cardinal Hume Centre, Cafod, Stewardship, the CBCEW at Eccleston Square, St. Martin-within-Ludgate, Church House Westminster, St Mary Moorfields and Don Bosco House Battersea.
- The partnership between charity fund manager CCLA and T4CG entered its fifth year, with CCLA contributing generous help in kind - this year hosting T4CG's third annual gathering for 33 Associates; a Strategy Day with 14 Associates; sponsored catering and video for the series of public debates; significant comms design expertise which will lead to a new website later in 2019.
- The Church of St Mary Putney provided the venue for the series of three debates at a discounted rate.
- The Diocese of Winchester provided the venue and catering for the pilot of T4CG's *Here: Now: Us* Common Good Training course for church leaders, hosting 35 clergy.

Without support from the following organisations, key projects would not have been possible:

- Theos generously handled the administration and provided an onsite team for each of the three public debates held in partnership.
- Southwark Diocesan Board for Education kindly released Fiona Foreman for a few hours a month to support schools taking part in our pilot phase. Fiona also generously donated her own time as part of our schools working group.

Financial review

The achievements of 2018-2019 have been made possible thanks to a number of trusts and individual donors whose generous support funded key projects and the salaries of T4CG's key officers.

Review of the charity's financial position at the end of the period

During the period from 1 April 2018 to 31 March 2019, T4CG's total income amounted to £57,396 (2018: £90,470) of which £nil (2018: £68,304) was restricted to the development of the Here: Now: Us programme. Expenditure totalled £64,897 (2018: £70,108) and included £47,761 (2018: £53,233) of costs met from restricted funds.

There was a surplus on unrestricted funds of £13,281 (2018: £5,711) and on restricted funds of £0 (2018: £15,071). Net assets at 31 March 2019 were £13,281 (2018: £20,782)

In 2018-2019, T4CG was extremely grateful to the following funders:

The Passionists Grants Fund, The Josephine Butler Memorial Trust, Westminster Abbey One People Fund, The Owen Family Trust, The Congregation of Jesus, The Sisters of Bon Secours of Paris, The Society of the Holy Child Jesus, other trusts and individual donors. T4CG is particularly indebted to a small number of dedicated regular individual donors. The trustees pay tribute to Alison Gelder and Ian Smith who raised over £1,200 in sponsorship by walking from London to Brighton.

Reserves Policy

The trustees' policy on reserves is to try to accumulate sufficient funds to cover the operating costs of the charity for a minimum of three months in the event that expected income does not materialise or is delayed. The reserves of £13,281 at 31 March 2019 met that objective.

Richard Holman

Richard Holman

Acting Chair

25 Sept 19

Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TOGETHER FOR THE COMMON GOOD

I report to the trustees on my examination of the financial statements of Together for the Common Good (the charity) for the year ended 31 March 2019, which are set out on pages 27 to 34.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act, and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention, in connection with the examination, giving me reasonable cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the financial statements give a 'true and fair view', which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed: Kerry Gallagher

Name: Kerry Gallagher, FCA DCHA

Name of applicable listed body: The Institute of Chartered Accountants in England and Wales

Relevant professional qualification or membership of professional body: Chartered Accountant

On behalf of RSM UK TAX AND ACCOUNTING LIMITED, Chartered Accountants, Davidson House, Forbury Square, Reading, Berkshire RG1 3EU

3 October 2019

TOGETHER FOR THE COMMON GOOD

Statement of financial activities

For the year ended 31 March 2019

	Unrestricted income funds £	Restricted income funds £	Total funds £	Prior period funds £
Income from: (Note 3)				
Donations and grants	56,583	-	56,583	89,599
Charitable activities	813	-	813	871
Total	**57,396**	**-**	**57,396**	**90,470**
Expenditure on: (Note 4)				
Raising funds	360	-	360	3,829
Charitable activities	16,776	47,761	64,537	73,215
Total	**17,136**	**47,761**	**64,897**	**77,044**
Net income/(expenditure)	40,260	(47,761)	(7,501)	13,426
Transfers between funds	(32,690)	32,690	-	-
Net movement in funds	**7,570**	**(15,071)**	**(7,501)**	**13,426**
Reconciliation of funds:				
Total funds brought forward	5,711	15,071	20,782	7,356
Total funds carried forward	**13,281**	**-**	**13,281**	**20,782**

TOGETHER FOR THE COMMON GOOD

Balance sheet

At 31 March 2019

	Total at 31 March 2019	Total at 31 March 2018
	£	£
Fixed assets	-	-
Current assets		
Debtors (Note 7)	2,181	1,637
Cash at bank and in hand (Note 24)	14,186	32,296
Total current assets	16,367	33,933
Creditors: amounts falling due within one year (Note 8)	3,086	13,151
Total net assets or liabilities	**13,281**	**20,782**
Funds of the Charity (Note 11)		
Restricted income funds	-	10,427
Unrestricted funds	13,281	10,355
Total funds	**13,281**	**20,782**

The financial statements were approved by the board of trustees and authorised for issue on 25 September 2019.

Signed by one or two trustees on behalf of all the trustees

	Signature	Print Name	Date of approval
Richard Holman	Richard Holman	RICHARD HOLMAN	25.09.19
Holly Terry		HOLLY TERRY	25.09.19

TOGETHER FOR THE COMMON GOOD

Notes to the unaudited financial statements

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Charity relies on grant and donation income to meet a high proportion of its expenses.

A confirmed grant will ensure effective delivery of our objectives at least until the end of 2019.

A fundraising event planned for autumn 2019 is expected to raise sufficient donations to ensure the continuation of activities at their current level well into 2020.

A donor trust has confirmed the availability of a reserve fund of £15,000, to be called on only if needed.

The Trustees are therefore satisfied that it is appropriate to prepare the accounts on a going concern basis.

1.3 Length of period

These financial statements cover the year to 31 March 2019. The comparative data relates to the 15-month period from 1 January 2017 to 31 March 2018. As such, the comparative amounts presented in the financial statements are not entirely comparable.

1.4 Changes of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in this note 2. The policies are the same as those applied in the previous period.

1.5 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.6 Material prior year errors

No material prior year errors have been identified in the reporting period.

Note 2 Accounting policies

2.1 INCOME

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: · the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and · the monetary value can be measured with sufficient reliability.
Grants and donations	Grants and donations are only included in the SoFA when the income recognition criteria are met.
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance costs	Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
Support costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating staff costs by the time spent and other costs by their usage.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

2.3 ASSETS

Tangible fixed assets for use by charity	Fixed assets are capitalised if they can be used for more than one year, and cost at least £1,000.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Note 3 Analysis of income

	Analysis	Unrestricted income funds	Restricted income funds	Total funds	Prior year
		£	£	£	£
Donations legacies and grants:	Donations and gifts	5,540	-	5,540	9,745
	Gift Aid	543	-	543	2,050
	General grants provided by other charities	50,500	-	50,500	77,804
	Total	**56,583**	**-**	**56,583**	**89,599**
Charitable activities:	Fees and sundry income	813	-	813	871
	Total	**813**	**-**	**813**	**871**
TOTAL INCOME		**57,396**	**-**	**57,396**	**90,470**

Other information:
All income in the prior year was unrestricted except for a grant of £30,000 which was restricted to the development of the Here:Now:Us project.

Note 4 Analysis of expenditure

	Analysis	Unrestricted income funds	Restricted income funds	Total funds	Prior year
		£	£	£	£
Expenditure on raising funds:	Incurred seeking grants	360	-	360	3,829
	Total expenditure on raising funds	**360**	**-**	**360**	**3,829**
Expenditure on charitable activities	Salaries, NIC and pension contributions	8,478	37,608	46,086	39,866
	Freelance fees	1,452	1,452	2,904	18,316
	Travel and administration	2,518	1,913	4,431	5,088
	Other expenses	2,504	-	2,504	220
	Training materials and events	-	6,788	6,788	6,940
	Total expenditure on charitable activities	**14,952**	**47,761**	**62,713**	**70,430**
Expenditure on Governance	Accounts examination	1,200	-	1,200	1,200
	Legal fees	-	-	-	900
	Bank charges	72	-	72	121
	Payroll fees	553	-	553	564
	Total expenditure on Governance	**1,825**	**-**	**1,825**	**2,785**
TOTAL EXPENDITURE		**17,137**	**47,761**	**64,898**	**77,044**

Note 5 Paid employees

5.1 Staff Costs	This year	Last year
	£	£
Salaries and wages	44,804	39,000
Social security costs	658	693
Pension costs (defined contribution scheme)	624	173
Total staff costs	46,086	39,866

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

The total amount paid to key management personnel for their services to the charity during the period was (2018: £25,500).

5.2 Average head count in the year		This year	Last year
		Number	Number
The parts of the charity in which the employees work	Fundraising	-	-
	Charitable Activities	2	2
	Governance	-	-
	Other	-	-
	Total	2	2

Note 6 Defined contribution pension scheme

Amount of contributions recognised in the SOFA as an expense	624	173

Pension contributions are allocated between activities and between restricted and unrestricted funds pro rata to salaries, which are apportioned on a time basis.

Note 7 Debtors and prepayments

7.1 Analysis of debtors	This year	Last year
	£	£
Gift Aid tax reclaimable	2,181	1,637
Total	2,181	1,637

Note 8 Creditors and accruals

8.1 Analysis of creditors	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Freelance fees and expenses	500	10,012	-	-
Accruals and deferred income	1,200	1,200	-	-
Pension contributions	161	381	-	-
Other creditors	-	-	-	-
Total	3,086	13,151	-	-

Notes to the unaudited financial statements (contd)

Note 9 Cash at bank and in hand

	This year	Last year
	£	£
Cash at bank and on hand	14,186	32,296
Total	14,186	32,296

Note 10 Events after the end of the reporting period

There have been no material events after the end of the reporting period.

Note 11 Charity funds

11.1 Details of material funds held and movements during the current reporting period

** Key: PE – permanent endowment funds; EE – expendible endowment funds; R – restricted income funds, including special trusts, of the charity; and U – unrestricted funds*

Fund names	Type PE, EE R or UR *	Fund balances brought forward	Income	Expenditure	Transfers between funds	Fund balances carried forward
		£	£	£	£	£
Here:Now:Us	R	15,071	-	47,761	32,690	-
General	U	5,711	57,396	17,136	(32,690)	13,281
Total Funds		**20,782**	**57,396**	**64,897**	**-**	**13,281**

11.2 Description of funds

Unrestricted funds are available for any purpose consistent with the objectives of the charity.

Restricted funds are subject to limitations set by donors on the purposes for which they can be applied. In relation to these financial statements all restricted funds were provided specifically for the development of the Here:Now:Us programme.

Note 12 Transactions with trustees and related parties

12.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (2018: nil).

12.2 Trustees' expenses

No trustee expenses have been incurred (2018: nil).

Note 13 Prior period SoFA

Period ended 31 March 2018	Unrestricted income funds	Restricted income funds	Total funds
	£	£	£
Income from:			
Donations and grants	21,712	68,304	90,019
Charitable activities	871	-	871
Total	**22,586**	**68,304**	**90,890**
Expenditure on:			
Raising funds	3,829	-	3,829
Charitable activities	13,046	53,233	66,279
Total	**16,875**	**53,233**	**70,108**
Net income	40,260	15,071	20,782
Transfers between funds	-	-	-
Net movement in funds	**5,711**	**15,071**	**20,782**
Reconciliation of funds:			
Total funds brought forward	-	-	-
Total funds carried forward	**5,711**	**15,071**	**20,782**