COMPANY REGISTRATION NUMBER: 07003472 CHARITY REGISTRATION NUMBER: 1136722

Home-Start Richmondshire Company Limited by Guarantee Unaudited Financial Statements 31 March 2019

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CHIPCHASE MANNERS

Chartered Accountants 15 Newbiggin Richmond North Yorkshire DL10 4DR Home-Start Richmondshire Company Limited by Guarantee Financial Statements

Year ended 31 March 2019

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2019

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2019.

Reference and administrative details

Registered charity name	Home-Start Richmondshire	
Charity registration number	1136722	
Company registration number	07003472	
Principal office and registered office	Office 4 IPS Innovate Chartermark Way Colburn Business Park Catterick Garrison North Yorkshire DL9 4QJ	
The trustees		
	Capt. C Davidson J Jack	(Resigned 21 March 2019)
	J Stansfield S Keenan	(Appointed 1 January 2019)
	Y Macdonald H M Wykes D Hammal (Chair)	(Resigned 31 August 2018)
	P Murphy M Walton A P Thomson	(Resigned 28 February 2019)
Independent examiner	Jane Boagey BA, FCCA	

Structure, governance and management

Structure and Management of the Company

The company is managed by a board of directors. The board may nominate individual members and co-opt additional members with full voting rights.

New board members receive an induction and briefing on their legal obligations under company law and the content of the constitution as well as management committee papers to familiarise themselves with their role and responsibilities.

All board members are appointed using current safer recruitment processes, and meet bi-monthly. They are responsible for the strategic planning, policy development and management of Home-Start Richmondshire.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2019

Structure, governance and management (continued)

Governing Document

Home-Start Richmondshire is governed by a constitution and is registered at Companies House, incorporated on 28 August 2009.

The objects of the company are:

• To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children

- To prevent cruelty to or maltreatment of children
- To relieve sickness, poverty and need amongst children and parents of children

• To promote the education of the public in better standards of childcare within the area of Richmondshire and its environs.

Objectives and activities

Our vision and mission

Home-Start Richmondshire wants to see a society in which every parent has the support they need to give their children the best possible start in life.

Our mission is to work in partnership with parents and carers from both the civilian and armed forces communities across the local area; enabling and empowering parents to ensure their children have the best possible start in life by offering quality practical and emotional support from our staff and volunteer team.

Our core values are:

Inclusivity, Respect, Empowerment, Responsiveness, Enjoyment, Quality

Key strategic aims 2017 - 2020:

1. Continuing to improve engagement and involvement with our beneficiaries - to involve our families and volunteers more in shaping the organisations future through evaluation and gathering feedback in new ways is key to funding successes moving forward

2. To have in place a funding plan which addresses sustainability of core functions whilst exploring innovation and collaboration and clear timescales for implementation

3. To improve our offer and reach more families in different and new ways.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2019

Achievements and performance (continued)

Trustee recruitment and training

In March 2019 Captain Davidson was posted and resigned from the board but he was replaced in April 2019 so we continue to have a serving soldier on the board. This is very beneficial for us in terms of gaining access to army support services personnel so that we can provide military families with the support they need.

In January 2019 Judith Stansfield was appointed to represent our volunteers. Judith has been a volunteer for us since 2012 so has a lot of experience directly supporting families. Two other board members also supported families during the year.

Safeguarding statement

Home-Start Richmondshire is committed to keeping children safe at all times. The safety and wellbeing of children is at the very centre of everything that we do. All our staff and volunteers are recruited using best practice policy and procedure for safe recruiting and all Trustees are DBS checked as a matter of policy.

Volunteers are fully vetted and must provide at least two references. They are all DBS checked to an enhanced level. They also have to complete a 6 session training course and a post training interview.

In return they receive supervisory and emotional support from the staff team every 6 weeks (4 weeks when supporting a family with a safeguarding plan) and are given the opportunity to attend 5 topical training courses each year. In addition, all volunteers have to attend Safeguarding training and re-commit to our Code of Conduct annually.

We prompt volunteers to talk about safeguarding issues at supervision meetings and safeguarding is a standing item at every Board meeting of Trustees.

We work in partnership with all our statutory colleagues at all times, cross referring, participating in multi-agency meetings and by sharing information appropriately, with reference to our confidentiality, safeguarding and data protection policies. We have close links to the North Yorkshire Safeguarding Children's Board.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2019

Achievements and performance (continued)

What is the difference we trying to make? (outcomes)

We measure the difference we are making through regular conversations with parents about how their volunteer is helping them to achieve outcomes they identify at initial assessment and review visits. Parents are asked to describe what they want to be different and how they score where they are under four main 'life area' headings:

- Parenting skills
- Parent wellbeing
- Children's wellbeing
- Household and family management

From this we create a rolling support plan which the volunteer, supported by the staff team, will support the family to achieve. Our support is not time limited and parents are encouraged to identify themselves when they have achieved their individual outcomes and when they are ready to end support.

During the year 39 new referrals were received and we supported 55 families with 140 children. Our volunteers provided over 1,721 hours of direct support. Our length of support ranged from 6 weeks to 2 years and 5 months.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2019

Achievements and performance (continued)

Financial review

The period from 1st April 2018 to 31st March 2019 ended with funds carried forward of £127,282. This represented a increase of £54,215 from the previous financial period.

Expenditure was roughly in line with the last financial year and within budget.

During the course of the financial year Home-Start Richmondshire has operated with a current account and a deposit account with HSBC and a Treasurer's Savings Account with Darlington Building Society. This approach has enabled us to maximise investment income.

Plans for future periods

Future Plans

A key strategic aim of the business is to maintain sustainable funding and with this in mind the board are looking at increasing capacity or adding resources within the Home-Start team to build a platform for income streams that give a broader base of funders.

Funding secured from the Henry Smith Foundation in December 2018 has enabled us to be confident we can support civilian families in Richmondshire for at least 3 years and created the certainty to bring to fruition the planned set up of a support group system. In June 2019 the first family support group meeting was held and it is planned to use this to provide a more diverse support offering for families going forward.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2019

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 26 September 2019 and signed on behalf of the board of trustees by:

D.E. Hammal

Diane Hammal Chair of Trustees

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Home-Start Richmondshire

Year ended 31 March 2019

I report to the trustees on my examination of the financial statements of Home-Start Richmondshire ('the company') for the year ended 31 March 2019.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jane Boager

Jane Boagey BA, FCCA Independent Examiner

15 Newbiggin Richmond North Yorkshire DL10 4DR

26 September 2019

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2019

		Ye: Unrestricted	ar to 31 Mar Restricted	19	Period from 1 Jul 17 to 31 Mar 18
	Note	funds	funds	Total funds	Total funds
income and endowments	Note	£	£	£	£
Donations and legacies Other trading activities Investment income	5 6 7	2,654 3,062 273	134,399 _ _	137,053 3,062 273	32,355 2,128 170
Total income		5,989	134,399	140,388	34,653
Expenditure					
Expenditure on charitable activities	8,9	26,551	59,622	86,173	57,723
Total expenditure		26,551	59,622	86,173	57,723
Net income/(expenditure)		(20,562)	74,777	54,215	(23,070)
Transfers between funds		(2,025)	2,025	_	-
Net movement in funds		(22,587)	76,802	54,215	(23,070)
Reconciliation of funds Total funds brought forward		60,273	12,794	72 007	00 407
			······	73,067	96,137
Total funds carried forward		37,686	89,596	127,282	73,067

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 18 form part of these financial statements.

Company Limited by Guarantee

Statement of Financial Position

31 March 2019

	Note	2019 £	2018 £
Current assets Debtors	13	487	541
Cash at bank and in hand		129,257	73,511
		129,744	74,052
Creditors: amounts falling due within one year	14	2,462	985
Net current assets		127,282	73,067
Total assets less current liabilities		127,282	73,067
Net assets		127,282	73,067
Funds of the charity			
Restricted funds Unrestricted funds		89,596	12,794
		37,686	60,273
Total charity funds	16	127,282	73,067

For the year ending 31 March 2019 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 26 September 2019, and are signed on behalf of the board by:

DHanmal

Diane Hammal Chair of Trustees

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2019

1. General information

The company is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Office 4, IPS Innovate Chartermark Way, Colburn Business Park, Catterick Garrison, North Yorkshire, DL9 4QJ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

(b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

3. Accounting policies (continued)

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

3. Accounting policies (continued)

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

3. Accounting policies (continued)

Financial instruments (continued)

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Reserves policy

Home Start Richmondshire Trustees have set prudent level of reserves at six months running costs, it also reflects the trustees desire that families receive continued support if alternative funding is sought

4. Limited by guarantee

Home-Start Richmondshire is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

Donations	Unrestricted	Restricted	Total Funds
	Funds	Funds	2019
	£	£	£
Donations	2,654	350	3,004

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

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Donations and legacies (continued) 5.

Grants		Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Grants receivable		2,654	134,049 134,399	134,049 137,053
		Unrestricted Funds £	Restricted Funds £	Total Funds 2018
Donations Donations		L 355	ئد 	£ 355
Grants Grants receivable		355	32,000 32,000	32,000 32,355
Other trading activities				
Fundraising events	Unrestricted Funds £ 3,062	Total Funds 2019 £ 3,062	Unrestricted Funds £ 2,128	Total Funds 2018 £ 2,128

7.	Investment	income
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Funds	2019 £	Unrestricted Funds £	Total Funds 2018 £
273	273	170	170
	Funds £	Funds 2019 £ £	£ £ £ 273 273 170

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

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8. Expenditure on charitable activities by fund type

General activities Support costs	Unrestricted Funds £ 24,973 1,578 26,551	Restricted Funds £ 58,886 736 59,622	Total Funds 2019 £ 83,859 2,314 86,173
General activities Support costs	Unrestricted Funds £ 4,799 4,689 9,488	Restricted Funds £ 44,183 4,052 48,235	Total Funds 2018 £ 48,982 8,741 57,723

9. Expenditure on charitable activities by activity type

General activities Governance costs	Activities undertaken directly £ 83,859	Support costs £ 2,314	Total funds 2019 £ 83,859 2,314	Total fund 2018 £ 48,982 8,741
	83,859	2,314	86,173	57,723

10. Independent examination fees

		Period from
	Year to	1 Jul 17 to
	31 Mar 19	31 Mar 18
Fees payable to the independent examiner for:	£	£
Independent examination of the financial statements	1,078	624

11. Particulars of employees

The total staff costs and employee benefits for the reporting period are analysed as follows:

		Period from
	Year to	1 Jul 17 to
	31 Mar 19	31 Mar 18
	£	£
Wages and salaries	53,932	34,055
Employer contributions to pension plans	675	337
	54,607	34,392

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

11. Particulars of employees (continued)

The average head count of employees during the year was 3 (2018: 2). The average number of full-time equivalent employees during the year is analysed as follows:

	2019	2018
Number of staff	No.	No.
	3	2

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

12. Trustee remuneration and expenses

No salaries or wages have been paid to the trustees during the year.

13. Debtors

	Prepayments and accrued income	2019 £ 487	2018 £ 541
14.	Creditors: amounts falling due within one year		
		2019 £	2018 £
	Accruais and deferred income	2,231	600
	Social security and other taxes		329
	Other creditors	231	56
		2,462	985

15. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £675 (2018: £337).

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

16. Analysis of charitable funds

Unrestricted funds

General Funds	At 1 April 2018 £ 60,273	Income £ 5,989	Expenditure £ (26,551)	Transfers £ (2,025)	At 31 March 20 19 £ 37,686
General Funds	At 1 July 2017 £ 96,137	Income £ 2,653	Expenditure £ (9,488)	Transfers £ (29,029)	At 31 March 20 18 £ 60,273
Restricted funds					
Total restricted funds	At 1 April 2018 £ 12,794	Income £ 134,399	Expenditure £ (59,622)	Transfers £ 2,025	At 31 March 20 19 £ 89,596
Total restricted funds	At 1 July 2017 £ 	Income £ 32,000	Expenditure £ (48,235)	Transfers £ 29,029	At 31 March 20 18 £ 12,794

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

16. Analysis of charitable funds (continued)

Analysis of restricted funds

Reaching Communities British Legion Army Central Fund LIBOR Henry Smith Garfield Weston Business Development Project	At 1 April 2018 £ (12,794) - -	Income £ 16,000 29,562 - 64,937 13,450 10,100	Expenditure £ (20,031) (17,130) (788) (13,170) (5,416) (3,087)	Transfers £ 4,031 - (12,006) - - - - 10,000	At 31 March 2019 £ 12,432 51,767 8,034 7,013 10,000
Eaton Fund		350	<u> </u>	-	350
Total	(12,794)	134,399	(59,622)	2,025	89,596

Reaching Communities - This 5 year grant, ending in June 2018, has provided 50% of the funds for the charity's family visiting service across both civilian and armed forces families as well as paying for all of the staff salaries for 5 years.

British Legion - This 12 month grant was provided to help support the family visiting service to armed forces families on Catterick Garrison.

Army Central Fund - This one-off grant was provided to help fund our family visiting service to those in armed forces families on Catterick Garrison.

LIBOR - This 2 year grant, awarded on behalf of HM Treasury, was provided to support army families attached to Catterick Garrison but living in Darlington.

Henry Smith - This 3 year grant is to cover the civilian service in Richmondshire.

Garfield Weston - This one-off grant was provided to contribute to the support of civilian families. Business Development Project - The Trustees have created this fund to prepare for an application for match funding. This will allow the charity to employ someone to plan a sustainable funding strategy.

Eaton Fund - This donation was received by a family and will be held until April 2019.

17. Analysis of net assets between funds

Current Assets Creditors less than 1 year	Unrestricted Funds £ 40,148 (2,462)	Restricted Funds £ 89,596	Total Funds 2019 £ 129,744 (2,462)
Net assets	37,686	89,596	127,282
Current Assets Creditors less than 1 year	Unrestricted Funds £ 74,052 (985)	Restricted Funds £ –	Total Funds 2018 £ 74,052 (985)
Net assets	73,067		73,067

Home-Start Richmondshire Company Limited by Guarantee Management Information Year ended 31 March 2019

The following pages do not form part of the financial statements.

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2019

	Year to 31 Mar 19 £	Period from 1 Jul 17 to 31 Mar 18 £
Income and endowments Donations and legacies Donations	3,004	355
Grants receivable	134,049	32,000
Other trading activities	137,053	32,355
Fundraising events	3,062	2,128
Investment income Bank interest receivable	273	170
Total income		
Expenditure	140,388	34,653
Expenditure on charitable activities Purchases	295	646
Wages and salaries Pension costs	53,932 675	34,055 337
Rent Light and heat Repairs and maintenance	5,759 1,152 285	2,186 426 317
Insurance Vehicle leasing/hire	928 25	648
Other motor/travel costs Legal and professional fees Telephone	2,530 2,314 1,016	965 12,900 710
Other office costs Volunteer and staff training, resources and expenses	2,623 11,332	
Advertising and marketing Subscriptions	3,036 -271	1,588
	86,173	57,723
Total expenditure	86,173	57,723
Net income/(expenditure)	54,215	(23,070)

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2019

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Expenditure on charitable activities General activities	Year to 31 Mar 19 £	Period from 1 Jul 17 to 31 Mar 18 £
Activities undertaken directly		
Activities	295	646
Wages/salaries	53,932	34,055
Pension costs	675	337
Rent and repairs	5,759	2,186
Light & heat	1,152	426
Sundries	285	317
Insurance	928	648
Bank charges	25	_
Travel and subsistence	2,530	965
Volunteer expenses		4,159
Telephone	1,016	710
Printing, postage and stationery	2,623	1,014
Volunteer and staff training	11,332	1,642
Advertising and marketing	3,036	1,588
Subscriptions	271	289
	83,859	48,982
Governance costs		
Accountancy fees	1,078	624
Legal and other professional fees	1,236	8,117
	2,314	8,741
Expenditure on charitable activities	86,173	57,723