Company number 09146985

> Charity Number 1160700

Concern Wadebridge (A Company Limited by Guarantee)

Unaudited Report and Financial Statements

31 March 2019



TRUDGEON HALLING

Chartered Accountants & Registered Auditor

Concern Wadebridge Reports and accounts Contents

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Concern Wadebridge Report of the Trustees for the year ended 31st March 2019 Legal and administrative information

Charity name:	Concern Wadebridge (Trading as the Betjeman Centre)		
Charity registration number:	1160700		
Company registration	09146985		
Registered office and operational address:	The John Betjema Southernway Wadebridge Cornwall PL27 7BX	an Centre	
Trustees / Directors:	A Weeks D M Larkin K C Rillstone P E Brocklebank M Willetts H Hyland J E Hulme J Pomeroy K Spear	(resigned 1 August 2018) (Appointed 1 August 2018) (Appointed 1 August 2018)	

Bankers

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CCLA Senator House 85 Queen Victoria St London EC4V 4ET

HSBC Bank 17 Boscawen Street Truro TR1 2QZ

The Trustees, who are also Directors for the purposes of the Companies Act, present their Annual Report and financial statements of Concern Wadebridge (the Charity) for the year ended 31st March 2019. The Trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities under FRS102" effective 1st January 2015.

Status and Administration

Concern Wadebridge is a charitable company limited by guarantee, incorporated on 24th July 2014 (company number 09146985) and registered with the Charity Commissioners as a charity in February 2015 (charity registration number 1160700).

The governing document is the Memorandum and Articles of Association.

Governance and organisation of the Charity

The Board of Trustees is the governing body of the Charity and determines the policy of the Charity. It is also responsible for the overall management of the Charity and for ensuring that Charity policy is implemented by the staff. The Board of Trustees meets regularly and have an active role in the daily activities of the charity. Trustees are appointed by the Board of Trustees.

Induction and Training of Trustees: procedures for recruiting and training trustees are in place. The Board of Trustees aims to ensure that its membership is appropriate to the work of Concern Wadebridge and that any new trustees add to the Board's diversity, skills and experience.

The Charity is run on a voluntary basis with the trustees receiving no remuneration for their service. Training of trustees takes place on a regular basis.

A Manager was taken on fulltime from 1st April 2016, after having worked for the Charity since 1st October 2015 under the auspices of the Cornwall Rural Community Charity. His role is to improve and develop the day to day running of the Centre. An Assistant Manager was taken on in December 2017 to meet the increasing demand and after the rebuilding programme a cook was taken on to provide hot meals on a daily basis.

The Charity continues to maintain good relationships with other voluntary organisations, statutory authorities and private businesses in the area.

Risk Management

The Charity is subject to the usual risks of any organisation and has in place sufficient controls to reduce the risk. Financial information is regularly presented and explained to the Trustees/Directors at monthly meetings, as well as the Chair, Vice Chair, Secretary and Treasurer meeting with the Manager twice monthly.

The Trustees regularly identify and review risks when preparing the annual strategic plan which includes financial, operational and compliance risks. The charity is satisfied that adequate systems are in place to mitigate its exposure to risk. Policies and Procedures are reviewed regularly.

Volunteers

The volunteers are required to work with vulnerable adults at times, the policy is that workers are never unaccompanied and all volunteers have adequate training and discussions about potential problems. DBS checks have been undertaken on all the Trustees.

Investments

The Charity's investment powers are governed by the Memorandum of Association.

The trustees continue to review the investments of the charity which are now held in income providing Funds a large proportion of the investments were used for the rebuilding and renovations programme. The investment is held with the CCLA - Charities Deposit Fund 5%; Charities Investment Fund 95%.

Objects of the charity

The Objects of the Charity are set out in the Memorandum and Articles of Association.

The Charity's objects are specifically restricted to promoting the welfare of those persons aged 50 years and over in any manner deemed by law to be charitable within Wadebridge and District.

To maximise the use of existing buildings and facilities for the benefit of the local target population, by providing services to older and older disabled people that are not easily accessible or provided by existing Social and Health Care Providers (Statutory and Voluntary).

Main activities of the charity

The John Betjeman Centre is open daily weekdays, staffed by a Manager, Assistant Manager, Cook and volunteers whose hard work is appreciated by all.

At weekends and evenings the building is hired out to local organisations for uses unrelated to our charity's activities, the income being an important part of our income. These organisations frequently relate to our own market and include: Wadebridge Memory Café, Carer's Groups, Church of England Services, Mental Health Groups, Hospice Care, Parkinson's, Stroke, Foot and Hearing Care Groups.

Improvements to all areas of the building are reviewed regularly to ensure that they are up to date, meet Health and Safety regulations and comply with Accessibility requirements and are more widely available to our service groups and passing visitors.

We provide a number of classes to our members ranging from Zumba to Tea Dances. Together with regular organised coach trips and minibus trips. We provide daily newspapers and open Internet access.

U3A are very active four days a week either mornings or afternoons, providing classes such as: Computer Studies, Card Making, French, Italian, Chess and Art, Mah-jong and Table Tennis.

We hereby confirm that we have fully complied with section 17(5) of the Charities Act 2011 requiring trustees to have regard to the guidance published by the Charity Commission on public benefit.

The Charity does not have a policy or intention to provide Grants.

The Charity maintains a bank current and interest bearing deposit account and longer-term investment funds with the CCLA, which they invest in the open market and provides income.

Subsequent to the increase in staffing costs of the Manager, Assistant and Cook, as was anticipated, expenditure will exceed income until the plans for increased business reflects through income improvement.

The planned major rebuilding and renovation was completed during the summer of 2018 and has created a welcome and improved environment allowing a positive increase in activities and sales to be achieved.

Our large group of volunteers work tirelessly for the benefit of the organisation without any financial reward. We are extremely grateful for the many hours given freely and willingly to help us meet our objectives and create a friendly and welcoming environment.

The Directors wish to thank all volunteers and we endeavour to make them feel valued and an important part of the charity.

Achievements and performance

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With the Manager, Assistant and Cook now working full time as employees the Charity's work has continued to increase and good use has been made of the whole Centre. There has been a marked increase in the average income from all areas of business since the rebuilding and the reopening of the Centre in October.

The increase covers the Café, Room Hire, Shopmobility and Minibus usage and has increased from an average of £1,500 per week (2018) to £2,300 per week (2019 adjusted for 12 weeks closure). These amounts do not include Grants and Legacies.

Expenses have increased from £1,800 per week (2018) to £2400 per week (2019) (excluding Depreciation), with almost all of the increase seen in new staffing costs with other costs well controlled.

The total rebuilding and renovation costs amounted to £475,000 although an additional £25,000 had been paid in professional fees in the preceding financial year. Early indications show the expenditure to be well worthwhile and despite the loss on the investment income the growth in sales is continuing steadily in all areas.

Reserves Policy

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Reserves have been carefully monitored during the current fluctuating economic times and we are mindful that any planned use of Reserves is carefully controlled, monitored and bring some financial benefit. Since the large amount of Capital expenditure on the rebuilding programme an amended Reserves Policy has been drawn assessing the level held by calculating as follows:

- 1. The average Annual Expenditure forecast over the next 2 years.
- 2. To meet any shortfall of Expenditure over Income, forecast for the next 2 years.
- 3. To take into account possible downward market fluctuations of 10%
- 4. To meet a percentage of planned capital expenditure over the next 2 years.

The relevant amounts at 31 March 2019 are: 1. £129,000: 2. £31,000: 3. £25,000: 4. £50,000: totalling £235,000.

As at the year-end, unrestricted reserves invested with CCLA totalled £255,633 of which £12,624 was held in cash deposit.

Trustees Responsibilities

The Trustees (who are also directors of Concern Wadebridge for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and with United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to ensure that financial statements for each financial year are prepared which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- · observe the methods and principles in the Charities SORP;
- · make judgements and estimates that are responsible and prudent;

• state whether FRS102 and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and

• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

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there is no relevant audit information of which the charitable company's auditors are unaware, and
the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with Section 419(2) of the Companies Act 2006 applicable to companies subject to the small companies' regime.

Mr Alan

Chair of Trustees

Concern Wadebridge Independent Examiners Report to the trustees of Concern Wadebridge

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I report on the accounts of the company for the year ended 31st March 2019, which are set out on pages 8 to 16.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

2) the accounts do not accord with those accounting records; or

3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr J A Tamblyn ACA Trudgeon Halling Chartered Accountants The Platt Wadebridge Cornwall PL27 7AE

Date:

24/9/2019

Concern Wadebridge Statement of Comprehensive Income (formerly Statement of Financial Activities (Including the Income and Expenditure Account) for the year ended 31 March 2019

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Unrestricted Designated Restricted	
Funds Funds Funds 2019 Notes £ £ £ £	2018 £
Income and endowments from:	
Donations and legacies 2 6,614 - 7,890 14,504	94,430
Charitable activities 3&4 78,869 78,869	63,028
Investments 5 9,639 9,639	10,442
Other	-
Total incoming resources 95,122 - 7,890 103,012	167,900
Expenditure on:	
	122,232
Governance costs 7 2,316 2,316	2,244
	124,476
Net gain / (loss) on	
investments 49,308 49,308	27,146
Net income / (expenditure) (5,263) - (1,610) (6,873)	70,570
Transfer between funds 19,980 - (19,980) -	-
Net movement in funds 14,717 - (21,590) (6,873)	70,570
Reconciliation of funds:	
	037,649
Total funds carried forward 1,095,260 - 6,086 1,101,346 1,1	108,219

All gains and losses recognised in the year are included in the Statement of Comprehensive Income. All income and expenditure derive from continuing activities.

The Statement of Comprehensive Income also complies with the requirement for an income and expenditure account under the Companies Act 2006

Concern Wadebridge Statement of Financial Position as at 31 March 2019

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Company number 09146985 Charity number 1160700

	Notes		2019 £		2018 £
Fixed assets					-
Tangible assets	10		829,965		414,396
Current assets					
Stocks		200		200	
Debtors	11	4,040		1,384	
Investments held as current					
assets	12	243,009		495,257	
Cash at bank and in hand		27,455		213,937	
		274,704		710,778	
Creditors: amounts falling du within one year	e 13	(3,323)		(16,955)	
Net current assets	le I		271,381		693,823
Net assets		-	1,101,346	-	1,108,219
Funds					
Unrestricted revaluation reserve Unrestricted revenue	9 14		110,377		179,560
accumulated funds	15		984,883		900,983
Restricted funds			6,086		27,676
Total charity Funds		-	1,101,346	-	1,108,219

The Trustees' are satisfied that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees / directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

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Mr Alan Weeks Chair of trustees

Mr Paul Brocklebank

s Treasurer

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and the Charities Act 2011. They have also been prepared in compliance with the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP FRS102) and FRS102, the Financial Reporting Standard applicable in the UK and republic of Ireland.

Concern Wadebridge is a public benefit entity.

The financial statements have been prepared on a going concern basis under the historical cost convention as modified by the revaluation of current asset investments.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Incoming resources

Grants, donations and bequests are recognised in full in the Statement of Financial Activities in the year in which they are receivable. Rental income is included in the Statement of Financial Activities on a receivable basis.

Investment income is included when receivable.

Resources Expended

Liabilities are recognised as resources expended where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and includes the attributable value added tax which cannot be recovered.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activity on a basis designed to reflect the use of the resource. Cost relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Accumulated funds

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Unrestricted funds are incoming resources receivable or generated for the object of the charity without further specified purpose and are available as general funds.

Restricted funds are subject to specific conditions by donors and grant making bodies as to how they may be used. The purpose and uses of any restricted funds are set out in the notes to the accounts.

Unrealised and realised gains

Realised gains and losses are included in the accounts on the date at which the contractual obligation is entered into.

Unrealised gains and losses are computed by reference to the market value of the investments at the balance sheet date, compared to brought forward cost or valuation.

Reserves policy and accounting for separate funds

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in the furtherance of the object of the charity. Such funds may be held in order to finance both working capital and capital investment.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by the donor, or have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Reserves are maintained by the charity at a level adequate to maintain the current operations of the charity.

Financial instruments

A financial Asset or liability is recognised only when the charity become party to the contractual provisions of the instruments.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Stocks

Stock is measured at the lower of cost and net realisable value.

Tangible fixed assets and depreciation

All assets costing more that £400 are capitalised

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Land and buildings	2% straight line
Equipment	10 % straight line and 25% reducing balance

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

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Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2	Donations and legacies	2019	2018
	Bequests	£	£
	Donations	4,064	5,000
	Grants	4,004	2,906 86,524
	Sidiko		
		14,504	94,430
_			
3	Charitable activities	2019	2018
		£	£
	Access mini bus	13,776	7,545
	Access shopmobility	5,199	2,809
	Card sales	559	277
	Centre activities	5,534	3,232
	Coach trips	3,718	5,461
	Feed in tariff	2,101	2,033
	Membership	3,088	625
	Refreshments	24,199	17,244
	T dance	1,411	2,257
		59,585	41,483
	Profeilure		
4	Rental Income	2019	2018
	line of comba	£	£
	Hire of centre	19,283	21,545
		19,283	21,545
5	Investments	2019	2018
		£	£
	COIF dividends received	9,327	10,351
	Interest receivable	312	91
		9,639	10,442

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6	Charitable activities	Staff costs	Direct costs	2019	2018
		£	£	£	£
	Access minibus	8,779	17,909	26,689	11,631
	Access shopmobility	8,779	6,518	15,297	5,427
	Card sales	-	-	-	
	Coach trips	8,780	4,603	13,383	7,875
	Feed in tariff	2,926	3,765	6,691	4,996
	Refreshments	8,779	28,386	37,165	36,209
	T dance	5,853	2,235	8,088	186
	Hire of centre	14,632	34,932	49,564	55,908
		58,528	98,348	156,877	122,232
	Basis of allocation	Staff time	Direct use		
7	Governance costs			2019	2018
				£	£
	Independent examination / a	ccountancy		710	1,000
	Accountancy			1 450	1 100

	Accountancy	1,450	1,100
	Legal costs	-	-
	Training	156	144
		2,316	2,244
3	Staff costs	2019	2018
		£	£
	Wages and salaries	58,530	34,898
		58,530	34,898
	The average weekly number of employees during the year, calculated on a full-time		
	equivalent basis, was:	4.0	2.0

No employee received remuneration amounting to more than £60,000 in either year.

Trustees received no remuneration or benefits in kind during the year (2017 - £nil). Expenses totalling £nil were paid to Trustees (2017 - £nil).

9 Taxation

Concern Wadebridge is a registered charity, which applies its income for charitable purposes. As such, no provision is considered necessary for taxation.

10 Tangible fixed assets

10	Tangible fixed assets			
			Plant and	
		Land and	machinery	
		buildings	etc	Total
		£	£	£
	Cost			
	At 1 April 2018	373,460	158,628	532,088
	Additions	428,532	22,579	451,111
	At 31 March 2019	801,992	181,207	983,199
	Depreciation			
	At 1 April 2018	58,769	58,921	117,690
	Charge for the year	11,716	23,828	35,544
	At 31 March 2019	70,485	82,749	153,234
	Net book value			
	At 31 March 2019	731,507	98,458	829,965
	At 31 March 2018	314,691	99,707	414,397
11	Debtors		0040	0040
33	Debtors		2019 £	2018 £
	Other debtors		4.040	4 004
			4,040	1,384
12	Investments held as current assets		2019	2018
14	investments new as current assets			
			£	£
	Unlisted investments		243,009	495,257

The unlisted investments have been defined as a current asset investments due to the nature of the investments and the terms of withdrawal of funds from these investments.

13 Creditors: amounts falling due within one year	2019	2018
	£	£
Other creditors	3,323	16,955

14 Movement in funds

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	Balance 1 April 2018 £	Incoming resources and transfers £	Expenditure and transfers £	Balance 31 March 2019 £
Restricted Funds				
Winter warmer Fund	-	-		-
Crisis Fund	588	-	179	409
Carer's Support Fund	180	-		180
Stroke Group	-	-	Ξ.	-
Leaflets	-	-	-	-
Minibus	-	-	-	-
PDS	187	-	-	187
MB Expenses	750	-	750	-
Access Minibus	15,200	4,000	19,200	-
Mob Scooters	-	-		-
Chat&Mat	9,995	-	4,685	5,310
Furnishing	276	3,390	3,666	-
COPD	500	-	500	-
Public Computer	-	500	500	-
	27,676	7,890	29,480	6,086
Unrestricted Funds				
General Funds	1,080,543	164,410	149,693	1,095,260
Total Funds	1,108,219	172,300	179,173	1,101,346

During the financial period transfers of £19,981 (2018: £57,006) were made from restricted funds to general funds. The transfers were on the purchase of assets purchased with restricted funding, which on being purchased by the charity became unrestricted as the charity may utilise the assets to best support charitable activities and also the release of restricted income to unrestricted funds on the completion of grant funded activities.

15 Analysis of net assets between funds

		Unrestricted £	Restricted £	Total funds 2019 £	Total Funds 2018 £
	Tangible fixed assets	829,965	~ -	829,965	414,396
	Stock	200	-	200	200
	Debtors	4,040	-	4,040	1,384
	Cash at bank and in hand Investments held as current	21,369	6,086	27,455	213,937
	assets	242 000		242.000	105 057
	855615	243,009	-	243,009	495,257
	Creditors	(3,323) 1,095,260	6,086	(3,323) 1,101,346	(16,955) 1,108,219
14	Revaluation reserve			2019 £	
	At 1 April 2018 Arising on revaluation during the ye Realised gain on sale of investmen			179,560 49,308 (118,491)	
	At 31 March 2019			110,377	
15	Profit and loss account			2019 £	
	At 1 April 2018			928,660	
	Loss for the year			(56,181)	
	Realised gain on sale of investmen	t		118,491	
	At 31 March 2019			990,970	

16 Related party transactions

During the year there were no related party transactions undertaken by the charity that require disclosure.

17 Ultimate controlling party

The charitable company is controlled by the board of Trustees.

18 Other information

Concern Wadebridge is a charitable company limited by guarantee and incorporated in England. Its registered office is: The Betjeman Centre Southernway Wadebridge Cornwall PL27 7BX

Concern Wadebridge Detailed profit and loss account for the year ended 31 March 2019

	2019 £	2018 £
Incoming Resources	-	1
Donations and legacies		
Bequests		5,000
Donations	4,064	2,906
Grants	10,440	86,524
	14,504	94,430
Charitable activities		
Access minibus	13,776	7,545
Access shopmobility	5,199	2,809
Card sales	559	277
Centre activities	5,534	3,232
Coach trips	3,718	5,461
Feed in tariff	2,101	2,033
Membership	3,088	625
Refreshments T dance	24,199	17,244
I dance	<u>1,411</u> 59,585	2,257 41,483
		41,403
Rental income		
Rent / hire of hall	19,283	21,545
	19,283	21,545
Investments		
COIF dividends received	9,327	10,351
Interest receivable	312	91
	9,639	10,442
		-
Total Receipts	103,011	167,900
Outgoing resources		
Charitable Activities		
Access Coach hire	3,760	3,895
Access Shopmobility expenses	1,627	2,495
Advertising	1,336	597
Bricknells - papers	472	539
Cormac - cleaning contract	6,515	7,350
Cormac - maintenance contract Cornwall council rates	929	88
Computers	255 1,108	333
Equipment	4,428	-
Depreciation	36,343	- 31,071
Exercise classes	3,200	1,150
Garden care	503	2,531
General maintenance	1,955	9,274
Grant expenditure	4,750	4,816
Insurance	2,617	2,884
Minibus trips and repairs	10,907	5,591

Concern Wadebridge Detailed profit and loss account for the year ended 31 March 2019

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	2019	2018
	£	£
Misc. expenses	77	-
Admin expenses	2,042	1,006
Licences	-	40
Purchase kitchen goods	11	-
Purchase refreshment stocks	7,729	5,054
Stationery & printing	763	1,131
Telephone & broadband	1,808	2,715
Utilities - electric	1,768	755
Utilities - gas	2,205	2,423
Utilities - water	1,239	1,595
Wages & salaries	58,530	34,898
	156,877	122,231
Governance costs		
Independent examination / accountancy	2,160	2,100
Training	156	144
	2,316	2,244
Total Payments	159,193	124,475
Net gain / (loss) on investments	49,308	27,146
Total gain / (loss)	(6,874)	70,571