

# **Getaway Girls**

Charity number 703003

A company limited by guarantee number 02498832

## **Annual Report and Financial Statements for the year ended 31 March 2019**



West Yorkshire Community Accounting Service

# **Getaway Girls**

## **Annual Report and Financial Statements for the year ended 31 March 2019**

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**Prepared by West Yorkshire Community Accounting Service**

# Getaway Girls

## Trustees' report for the year ended 31 March 2019

### Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Diane Law	Chair	
Yavannah Watterson-Hopkins	Treasurer	
Vicky Treherne		
Ruth Richards		
Maureen Vollans		Resigned June 2018
Ripa Begun		
Caroline Mountain		Appointed September 2017
Jennie Appleyard		Appointed September 2017
Liz Sharkey		Appointed February 2018

**Company secretary** Diane Law

**Charity number** 703003 Registered in England and Wales

**Company number** 02498832 Registered in England and Wales

<b>Registered and principal address</b>	<b>Bankers</b>
67 Bayswater Grove	Yorkshire Bank Plc
Leeds	53 Harrogate Road
West Yorkshire	Chapel Allerton
LS8 5LN	Leeds LS7 3PY

### Independent examiner

Simon Bostrom FCIE

### West Yorkshire Community Accounting Service

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

### Structure, governance and management

The charity is a company limited by guarantee and was formed on 3 May 1990. It is governed by a memorandum and articles of association as amended by special resolution 3 Mar 2017. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

### Method of recruitment and appointment of trustees

Initial applications for selection are scrutinised by the Chair, if the skills and experience of the applicant are deemed useful to the organisation they are then invited to meet the Management Committee/Trustees and staff. Any positions offered are subject to suitable references and a CRB check. To reflect the objectives of the organisation the Trustees are all female. At each AGM the Trustees retire and being eligible offers themselves for re-election.

### Objectives and activities

#### The charity's objects

The provision, and assistance in the provision, in the interests or social welfare, for female inhabitants of the City of Leeds and the neighbourhood, of facilities for education, and for recreation and other leisure-time occupation, with the object of improving their conditions of life.

# **Getaway Girls**

## **Trustees' report for the year ended 31 March 2019**

### **Objectives and activities - continued**

#### **The charity's main activities**

Our aim is to ensure that through our provision young women are enriched emotionally, mentally and physically and that they have chances to increase their positive choices in life. We recognise that women can be discriminated against in our society and we seek to offer a space where young women can feel comfortable enough to negotiate the challenges life offers.

We are committed to the following core values:

- ♦ All young women have the potential to succeed.
- ♦ All young women deserve the supportive relationships and unbiased information they need to make positive life choices.
- ♦ Young women are the experts in their own lives and we encourage them to have a voice in society.
- ♦ We value diversity and difference and celebrate it in all its dimensions.
- ♦ Prejudice and stereotypes are challenged at all levels.
- ♦ We endeavour to offer high quality services that empower young women.
- ♦ Our staff and volunteers are our major resource and we value the time, energy, skills and commitment they bring to the organisation.

#### **Public benefit statement**

In planning our activities for this year the trustees have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard of public benefit guidance published by the commission. Through our annual staff and trustee "away day" we mapped strategy and goals for the future which are then reported on at the Management Committee meetings.

#### **Achievements and performance**

- ♦ Supported 835 girls and young women through group work programmes, community projects, residential, exchange visits, individual support, practical support, events.
- ♦ Held 16 weekly groups including 11-13 group, 13-16 group, Young women side by side support for young women with lived experience of mental health, Syrian Girls friendship group, Proud to be mum group, Sisters-Eritrean/ Ethiopian young women's group, She writes- creative writing group, Sister Sound Salon Music session.
- ♦ Residential experiences and exchange visits.
- ♦ Community projects eg Strong Mothers/ Stronger Daughters.
- ♦ Training/ capacity building/ volunteering opportunities.
- ♦ Safe Space/ Safer Spaces supported girls and young women aged 11-18 at risk of sexual exploitation through individual support, group work and outreach.
- ♦ Help Through Crisis supported young women to find a safe place to live, access food from the food banks, access benefits, jobs, training.
- ♦ Women's Lives Leeds offered 6-12 months support for young women with complex needs.
- ♦ Held 3 Residential experiences and an exchange visit with young women in Oslo.
- ♦ 3 Training courses re Leadership programme/ Youth and community course.
- ♦ 21 Volunteering / placement opportunities offered.
- ♦ 4 Girls and Young women's Hub sessions held focusing on issues that matter to young women in Leeds.
- ♦ 4 events held including International women's Day event, Strong Mothers Stronger Daughters Celebration event, This is me celebration of identity- Dance/ poetry performances, Mothers Day event.
- ♦ Offered targeted group work programmes in schools including Harehills Primary, Hillchrest Primary, Corpus Christi, Mount St Marys, Cooperative Academy.
- ♦ Girls Rights Programme at Corpus Christi in partnership with PLAN UK. Young women spoke at House of Lords at the ~Girls Breaking Barriers event.
- ♦ Held Holiday activity programmes throughout all the school holidays.
- ♦ 3 exhibitions produced including She's That Leeds Girl photography exhibition showcased at Millennium Square.
- ♦ \*Produced Strategic Plan with involvement of girls and young women, staff, volunteers, and trustees.

# Getaway Girls

## Trustees' report (continued) for the year ended 31 March 2019

### Financial review

The net income for the year was £37,055, including net income of £9,072 on unrestricted funds and net income of £27,983 on restricted funds.

### Reserves policy

The policy requires reserves to be maintained in a readily realisable form at a level that ensures that the charity's core activities could continue during a period of unforeseen difficulties.

The level of reserves to be maintained is between 3 and 6 month's of operational costs. Based on this year's expenditure that would equate to approximately £70,000 to £140,000.

The charity's free reserves, excluding fixed assets, at the year end were £85,526.

### Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees:

Signed..... (Trustee)

Name.....

Date.....

# **Getaway Girls**

## **Independent examiner's report to the trustees of Getaway Girls**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2019, which are set out on pages 6 to 14.

### **Responsibilities and basis of report**

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a member of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: ..... Name: Simon Bostrom

Relevant professional qualification or body: FCIE

Date: .....

### **West Yorkshire Community Accounting Service**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

# Getaway Girls

## Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 March 2019

	Notes	2019 Unrestricted funds £	2019 Restricted funds £	2019 Total funds £	2018 Total funds £
<b>Income from:</b>					
Grants and donations	(2)	3,164	299,417	302,581	246,655
Sales and fees		5,881	-	5,881	1,600
Other income		8,661	-	8,661	911
Bank interest		483	-	483	131
<b>Total income</b>		<u>18,189</u>	<u>299,417</u>	<u>317,606</u>	<u>249,297</u>
<b>Expenditure on:</b>					
Employment costs	(3)	137	199,881	200,018	194,052
Premises		-	6,467	6,467	6,513
Office and administration		452	9,839	10,291	14,850
Insurance		125	1,144	1,269	1,132
Professional fees		-	614	614	1,082
Project costs		8,208	41,747	49,955	32,857
Freelance and delivery partners		195	10,277	10,472	6,590
Returned grants		-	385	385	2,124
Independent examination		-	1,080	1,080	1,080
<b>Total expenditure</b>		<u>9,117</u>	<u>271,434</u>	<u>280,551</u>	<u>260,280</u>
<b>Net income / (expenditure)</b>		<u>9,072</u>	<u>27,983</u>	<u>37,055</u>	<u>(10,983)</u>
<b>Fund balances brought forward</b>		<u>118,137</u>	<u>99,545</u>	<u>217,682</u>	<u>228,665</u>
<b>Fund balances carried forward</b>	(4)	<u>127,209</u>	<u>127,528</u>	<u>254,737</u>	<u>217,682</u>

All incoming resources and resources expended derive from continuing activities.

# Getaway Girls

## Balance sheet

as at 31 March 2019

	2019	2019	2019	2018
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets	(5) 41,683	-	41,683	41,683
<b>Total fixed assets</b>	<u>41,683</u>	<u>-</u>	<u>41,683</u>	<u>41,683</u>
<b>Current assets</b>				
Debtors and prepayments	(6) 1,077	9,110	10,187	11,157
Cash at bank and in hand	(7) 84,449	118,418	202,867	165,922
<b>Total current assets</b>	<u>85,526</u>	<u>127,528</u>	<u>213,054</u>	<u>177,079</u>
<b>Current liabilities:</b>				
<b>amounts falling due within one year</b>				
Accruals	-	-	-	1,080
<b>Total current liabilities</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,080</u>
<b>Net current assets / (liabilities)</b>	<u>85,526</u>	<u>127,528</u>	<u>213,054</u>	<u>175,999</u>
<b>Net assets</b>	<u>127,209</u>	<u>127,528</u>	<u>254,737</u>	<u>217,682</u>
<b>Funds</b>				
Unrestricted funds	127,209	-	127,209	118,137
Restricted funds	-	127,528	127,528	99,545
<b>Total funds</b>	<u>127,209</u>	<u>127,528</u>	<u>254,737</u>	<u>217,682</u>

For the year ending 31 March 2019 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2015).

The financial statements were approved by the board of trustees on

Date: .....

Signed: .....

(Trustee)

Name .....



# **Getaway Girls**

## **Notes to the accounts**

### **for the year ended 31 March 2019**

#### **1 Accounting policies**

##### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice:

Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

##### **Going concern**

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

##### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

##### **Grants and donations**

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

##### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

##### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

##### **Tangible fixed assets**

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Freehold land and buildings: nil

Office equipment: over 4 years at 25%

##### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

# **Getaway Girls**

## **Notes to the accounts**

### **for the year ended 31 March 2019**

#### **1 Accounting policies continued**

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

##### **Leases**

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

# Getaway Girls

## Notes to the accounts continued for the year ended 31 March 2019

2 Grants and donations	2019 Unrestricted funds £	2019 Restricted funds £	2019 Total funds £	2018 Total funds £
Big Lottery Fund	-	9,993	9,993	-
Children in Need (CIN)	-	46,938	46,938	42,387
Comic Relief	-	10,350	10,350	25,215
Co-op Community	-	9,956	9,956	-
Gipton Supported Independent Living (GIPSIL)	-	28,424	28,424	30,752
Hesco Bastion - Jimbo's Fund	-	19,990	19,990	-
Leeds City Council	-	20,427	20,427	21,143
Leeds Community Foundation (LCF)	-	9,968	9,968	29,892
Leeds Womens's Aid	-	32,585	32,585	49,736
Paul Hamlyn Foundation	-	30,000	30,000	-
Pears foundation	-	7,256	7,256	7,396
Pilgrim Trust	-	15,000	15,000	7,500
Plan International	-	4,346	4,346	3,500
Shantona	-	14,579	14,579	4,860
Two Ridings	-	9,816	9,816	-
West Yorkshire Police Authority	-	4,838	4,838	-
Womens Lives Leeds (WLL)	-	20,316	20,316	15,913
Charities Aid Foundation	-	-	-	2,902
Groundwork UK	-	-	-	2,000
Leeds Mind	-	-	-	500
Ruth For Women	-	-	-	200
The Woodward Charitable Trust	-	-	-	1,000
Other donations	3,164	4,635	7,799	1,759
	<u>3,164</u>	<u>299,417</u>	<u>302,581</u>	<u>246,655</u>

3 Staff costs and numbers	2019 £	2018 £
Gross salaries	180,764	175,581
Social security costs	9,209	9,084
Pensions	7,823	7,345
Payroll bureau charges	2,150	1,970
Recruitment	72	72
	<u>200,018</u>	<u>194,052</u>

The average number employees during the year was 12, being an average of 5 full time equivalent (2018: 7.5, 5 FTE).

There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2019 £	2018 £
Costs of the scheme to the charity for the year	7,823	7,345

# Getaway Girls

## Notes to the accounts continued for the year ended 31 March 2019

<b>4 Restricted funds</b>	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
CIN Safer space	6,575	34,983	37,545	-	4,013
CIN Young mums	252	11,955	6,721	-	5,486
Paul Hamlyn Foundation	-	30,000	-	-	30,000
WLL Complex Need Fund	4,928	38,419	36,748	-	6,599
WLL Development Grant	4,293	13,723	18,016	-	-
Comic Relief-Core Strength	18,016	10,350	28,366	-	-
Garfield Weston Foundation	6,200	-	6,200	-	-
Leeds Fund	6,134	-	6,134	-	-
LCC Targeted Youth 2016	7,056	-	2,714	-	4,342
GIPSIL Open Doors	4,431	28,424	30,809	-	2,046
Building Stronger Britain	2,480	14,579	17,059	-	-
Leeds Inspired 2018	9,807	-	9,807	-	-
Pilgrim Trust	3,422	15,000	6,030	-	12,392
Co op	2,862	-	2,862	-	-
Syrian Girls Friendship	3,466	4,634	5,358	-	2,742
Tesco	1,700	-	1,566	-	134
I will Funding	4,351	-	4,351	-	-
Plan UK	1,090	4,346	5,436	-	-
Woodward Charitable Trust	831	-	831	-	-
Extended Youth work 2017	5,166	-	-	-	5,166
Pears Youth Fund	3,970	7,256	4,073	-	7,153
New Beginnings	2,515	-	2,515	-	-
LCC Healthy Holidays	-	5,598	-	-	5,598
LCF Healthy Holidays	-	4,968	4,968	-	-
Co-op Building Connections	-	9,956	9,956	-	-
Leeds Womens Aid Forum	-	760	579	-	181
Harehills & Gipton Girls Zone	-	5,000	5,000	-	-
LCC Housing Advisory Panel	-	6,498	6,498	-	-
LCC Inner East Creche	-	3,264	3,264	-	-
Jimbo's Fund	-	19,990	-	-	19,990
LCC Nov 5th	-	67	67	-	-
LCF New Girls Empowerment	-	5,000	2,347	-	2,653
Big Lottery Sisters (IHITI)	-	9,993	4,146	-	5,847
LCF Tampon Tax grant	-	9,816	-	-	9,816
Safer Communities - Vocal Girls	-	4,838	1,468	-	3,370
	<b>99,545</b>	<b>299,417</b>	<b>271,434</b>	<b>-</b>	<b>127,528</b>

# Getaway Girls

## Notes to the accounts continued for the year ended 31 March 2019

### 4 Restricted funds

Fund name	Purpose of restriction
CIN Safer space	Support for young women and girls at risk of sexual exploitation
CIN Young mums	Support for young mums aged under 19 and their children
Paul Hamlyn Foundation	Funding for directors salary and finance
WLL Complex Need Fund	Individual support for women and girls with complex needs
WLL Development Grant	Community development work re. women's issues in Leeds
Comic Relief-Core Strength	Towards the charity's core costs
Garfield Weston Foundation	Towards the charity's core costs
Leeds Fund	Towards peer support groups for young women re. mental health
LCC Targeted Youth 2016	To support groups for girls and young women aged 11 to 18
GIPSIL Open Doors	Support for women facing hardship or who are in crisis
Building Stronger Britain	Towards a girls and mums project
Leeds Inspired 2018	Arts project, dance and music performance
Pilgrim Trust	Towards an empowering girls project
Co op	Towards music sessions
Syrian Girls Friendship	Group work with girls
Tesco	Towards sports activities
I will Funding	Towards volunteering and training costs
Plan UK	Towards a voice and influence project
Woodward Charitable Trust	Towards the Harehills Young Women's Welcome project
Extended Youth work 2017	Towards youth work support
Pears Youth Fund	Towards the Global Girls voice and influence project
New Beginnings	Support for girls and young women new to the country
LCC Healthy Holidays	Towards healthy holidays activities for 2019
LCF Healthy Holidays	Towards healthy holidays activities for 2018
Co-op Building Connections	Towards outreach and welcome sessions in Harehills
Leeds Womens Aid Forum	Towards a girls forum project
Harehills & Gipton Girls Zone	Funding from LCC for group work and holiday costs
LCC Housing Advisory Panel	Side by Side young women's group providing peer support re. lived experience of mental health issues
LCC Inner East Creche	Towards creche costs for the Side by Side group
Jimbo's Fund	Support work re. prevention of sexual exploitation
LCC Nov 5th	Towards Bonfire night celebrations
LCF New Girls Empowerment	Towards girls and young women's groups
Big Lottery Sisters (IHITI)	Support for young women from Eritrean and Ethiopian communities
LCF Tampon Tax grant	Support work re. prevention of sexual exploitation
Safer Communities - Vocal Girls	Music sessions with young women

# Getaway Girls

## Notes to the accounts continued for the year ended 31 March 2019

### 5 Tangible assets

	Office equipment	Land and buildings	Total
<u>Cost</u>	£	£	£
At 1 April 2018	7,737	41,683	49,420
Additions	-	-	-
At 31 March 2019	<u>7,737</u>	<u>41,683</u>	<u>49,420</u>
<u>Depreciation</u>			
At 1 April 2018	7,737	-	7,737
Charge for year	-	-	-
At 31 March 2019	<u>7,737</u>	<u>-</u>	<u>7,737</u>
<u>Net book value</u>			
At 31 March 2019	<u>-</u>	<u>41,683</u>	<u>41,683</u>
At 31 March 2018	<u>-</u>	<u>41,683</u>	<u>41,683</u>

### 6 Debtors and prepayments

	2019	2018
	£	£
Debtors	9,110	10,105
Prepayments	<u>1,077</u>	<u>1,052</u>
	<u>10,187</u>	<u>11,157</u>

### 7 Cash at bank and in hand

	2019	2018
	£	£
Yorkshire Bank current a/c	140,003	103,056
Yorkshire bank deposit a/c	62,514	62,416
Workers' floats	<u>350</u>	<u>450</u>
	<u>202,867</u>	<u>165,922</u>

### 8 Trustee expenses

No trustee received any expenses during this year or the previous year.

### 9 Related party transactions

#### Key management personnel

The key management personnel of the charity comprises the Charity Director only. The total employee benefits of the key management personnel of the charity were £42,540 (2018: £39,393).

There were no other related party transactions during this year or the previous year.

### 10 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:

	Telephone system	Photocopier
	£	£
Within one year	958	428
In the second to fifth years inclusive	-	-
Over five years from the balance sheet date	<u>-</u>	<u>-</u>
	<u>958</u>	<u>428</u>

## Getaway Girls

### Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2019

	2019 Unrestricted funds £	2018 Unrestricted funds £	2019 Restricted funds £	2018 Restricted funds £	2019 Total funds £	2018 Total funds £
<b>Income</b>						
Grants and donations	3,164	2,259	299,417	244,396	302,581	246,655
Sales and fees	5,881	1,600	-	-	5,881	1,600
Other income	8,661	911	-	-	8,661	911
Bank interest	483	131	-	-	483	131
<b>Total income</b>	<b>18,189</b>	<b>4,901</b>	<b>299,417</b>	<b>244,396</b>	<b>317,606</b>	<b>249,297</b>
<b>Expenditure</b>						
Employment costs	137	-	199,881	194,052	200,018	194,052
Premises	-	26	6,467	6,487	6,467	6,513
Office and administration	452	979	9,839	13,871	10,291	14,850
Insurance	125	(39)	1,144	1,171	1,269	1,132
Professional fees	-	640	614	442	614	1,082
Project costs	8,208	3,198	41,747	29,659	49,955	32,857
Freelance and delivery partners	195	-	10,277	6,590	10,472	6,590
Returned grants	-	-	385	2,124	385	2,124
Independent examination	-	-	1,080	1,080	1,080	1,080
<b>Total expenditure</b>	<b>9,117</b>	<b>4,804</b>	<b>271,434</b>	<b>255,476</b>	<b>280,551</b>	<b>260,280</b>
<b>Net income / (expenditure)</b>	<b>9,072</b>	<b>97</b>	<b>27,983</b>	<b>(11,080)</b>	<b>37,055</b>	<b>(10,983)</b>
<b>Fund balances brought forward</b>	<b>118,137</b>	<b>118,040</b>	<b>99,545</b>	<b>110,625</b>	<b>217,682</b>	<b>228,665</b>
<b>Fund balances carried forward</b>	<b>127,209</b>	<b>118,137</b>	<b>127,528</b>	<b>99,545</b>	<b>254,737</b>	<b>217,682</b>