

(Company Limited by Guarantee)

Company Registration Number: 07022352 Charity Registration Number: 1132617

Report and Financial Statements 31 December 2018

www.thetabernacle.org.uk



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# Legal and Administrative Information For the year ended 31 December 2018

Charity Name The Tabernacle Global Ministries.

Charity Registration No. 1132617 (10 November 2009)

Company Registration No. 07022352 (17 September 2009)

**Principal Address** The Tabernacle, Algernon Road, London SE13 7AT.

The Governing Documents Memorandum and articles of association dated 17 September 2009

Objects a) to advance the Christian faith in accordance with the statement of beliefs in

Lewisham, London and in such other parts of the United Kingdom or the world as the directors of the charity may from time to time think fit and to fulfill such other purposes which are exclusively charitable according to the law of England and Wales

and are connected with the charitable work of the charity;

b) to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world

as the trustees from time to time may think fit.

c) to advance education in accordance with Christian principles in such parts of the

United Kingdom or the world as the trustees from time to time may think fit.

**Trustees** The Trustees who served during the year and who were serving at the date of this

report were:

Claudette Brown Michael Clarke Monica Knight Yvonne Palmer Sharon Grant

Key Management Personnel Those in charge of planning, directing, controlling, running and operating the Charity,

including those members of staff who are the senior management personnel to whom the trustees have delegated significant authority or responsibility in the day-to-day running of the charity, are the Trustees, the Senior Pastor and the Business

Development Officer.

**Bankers** NatWest Bank Charity Bank

80 Lewisham High Street Fosse House Lewisham 182 High Street

London SEI3 5]] Tonbridge, Kent TN9 IBE

Auditor Maurice William Brindley BSc FCA

Brindley Millen Ltd 167 Turners Hill Cheshunt

Hertfordshire, EN8 9BH

**Solicitor** Wellers Law Group

Tenison House, Tweedy Road

Bromley Kent BRI 3NF

Accountant John Helm ACA

Simply Churches Limited 17 Heathville Road London N19 3AL



# Report of the Trustees For the year ended 31 December 2018

The Trustees submit their report and the financial statements of The Tabernacle Global Ministries ("the Tab") for the year ended 31 December 2018. The financial statements have been prepared in the format prescribed by the Companies Act 2006, the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report. This report also constitutes a directors' report required by section 415 of the Companies Act 2006 as all Trustees of a charity company are directors.

#### I. Structure, Governance & Management

#### I.I Trustees

Trustees will normally serve a term of office of five years. Retiring Trustees are eligible for reappointment by vote of the remaining Trustees. The number of Trustees is to be at least three. If appropriate, a Trustee can be removed by a simple majority of the votes of the other Trustees.

The Trustees meet approximately 6 times per annum to discuss a full range of matters relating to finance, general administration, community initiatives and the maintenance of the Tab building.

The induction process for any newly-appointed trustee comprises an initial meeting with one of the Trustees and receipt of copies of:

- the Tabernacle's Memorandum & Articles of Association
- the most recent financial statements
- the Charity Commission's guidance 'The Essential Trustee'.

#### 1.2 Tab Members

Tab membership is open to those who:

- accept the statement of faith of the Tab;
- meet the Tab's qualification on Baptism;
- commit themselves to serving Christ within the Tab and beyond;
- · acknowledge their responsibilities as Tab members; and
- have their membership application accepted by the Tab Administration Team.

Tab members share in the responsibility for the finances, administration, maintenance and activities of the Tab. Tab members meet annually at the AGM and receive reports from the Trustees during the general meeting.

#### **I.3 Personnel**

The individuals who served in full or part time employment during the year were:

Senior Pastor Michael White
Community Project Leader Donna Maria White
Business Manager Claudette Brown
Operations Manager Nicola Campbell
Graphic & Website Administrator Ezekiel Akinnwu
Finance Officer Zaolefack Tanjong

The Trustees wish to thank the many volunteers and unpaid workers who make a significant contribution towards the various activities of the Tab, including the delivery of outreach programmes, administration and building upkeep. Their efforts, enthusiasm and dedication ensure that the work of the Tab progresses on time and to the very highest standard. The Trustees estimate that the staff equivalent is 230.



# Report of the Trustees For the year ended 31 December 2018

#### 1.4 Risks and Risk Management Plan

The Tab's primary concern and objective is the glory of God. Whilst it is the Tab's policy to trust wholly in the Lord that He will work out His purpose to this end, the Tab also acknowledges that it has a responsibility, both as individual members and as a body of members, for the identification and proper management of risks faced by the Tab in achieving its primary aim.

The Trustees confirm that they have assessed the major risks to which the Tab is exposed, in particular those relating to the specific operational areas of the Tab, its investments and its finances that might prevent the Tab from achieving its charitable goals. The Trustees believe that, by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational risks faced by the Tab, they have established effective systems and procedures to mitigate those risks.

Operational Area	Risk	Mitigation
Security & Safeguarding	There is a major security, safeguarding, or health & safety incident	Security – stewards and ushers who in the event of a security or fire incident act as fire marshals to operate the safe evacuation procedures which are published weekly. Safeguarding – there is a safeguarding policy in place and a designated safeguarding leader. All volunteers who have direct contact with children or vulnerable adults as well as Pastoral team members are required to have a DBS, which is renewable every 3 years; we ensure than insurance policies are up-to-date and cover us for identified risks; we maintain up-to-date incident logs
Finances	Income - the potential reduction in income as a result of regular and one-off giving declining; Expenditure: the potential for a significant increase in expenditure, including the increase in interest rates payable on our bank mortgage.	to mitigate these potential risks we prepare quarterly management accounts; we ensure proper authorisation of expenditure in line with the target operational cash reserves of three months' expenditure;
	Potential liabilities: we potentially face an uninsured liability	to mitigate this potential risk, we ensure that insurance policies are up-to-date and include employer's liability, public liability, buildings insurance, contents insurance and property owner's liability

#### 2. Activities, Strategies & Public Benefit

In preparing this Report, the Trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission and have sought to demonstrate that the charity provides identifiable benefits which relate directly to its aims as stated in its Memorandum and Articles of Association and which outweigh any potential detriment or harm. Further, the benefits are publicly available to all and are not in any way restricted to those able to pay. Any private benefits to Trustees and members of the charity are incidental.

In order to fulfil its objectives, the Tab continued to carry out the following activities in order to promote the Gospel in our local community, city and internationally:

- Sunday Worship
- Midweek Prayer & Bible study
- Men's fellowship Men Under Spiritual Construction & Life Empowerment (MUSCLE)
- Women's fellowship Women of Wisdom (WOW)
- Youth work G4T, King's Kidz, Tab Kidz Church
- Community work Restoration, Empowerment And Community Help (REACH), Evergreen, Foodbank, Addiction Recovery Course
- Assisting with International Conferences



# Report of the Trustees For the year ended 31 December 2018

#### 3. Achievements and Performance

We give thanks to God that He has seen fit to continue to bless our activities throughout 2018. We pray that God will enable us to be good stewards of the gifts and resources entrusted to us through the body of people who are The Tab family and the wider community. The Tab's 2018 theme "Impact" builds on the previous year's theme of "Transform" and continues to support our direction and travel in accordance with the Tab's statement of belief to advance the Christian

Faith and education with Christian principles, relieve sickness and financial hardship and preserve good health, by using a range of tools, resources and activities to impact the local church, community and further field. Highlights of The Tab's various activities for 2018 included the following:

**ACE** - our annual day of training and empowerment for all the Tab's workers is held each year in January. It is an opportunity for the volunteers, workers and leadership to join forces, to be inspired and sharpen their resources for the year ahead. At the conference, both overseas speakers and Senior Leadership, encourage and motivate attendees to be impactful in all aspects of their interaction as individuals and ministry teams bringing "light and care" to those in their sphere of influence.

**BLEW AWARD** - the Bishop Leon Edgar White Award, builds on an important tenet of life-long learning. To this end the BLEW award celebrates the educational achievements and improvements of people being impacted by the church in some way or another. The Award is split into two categories for those aged, 12-15 and 16-21. It is a celebration of excellent academic achievement or exemplary work done in the community throughout the year. To receive a reward a person may either nominate themselves or be nominated by someone else. For those aged 22 and over the commendation award also recognises great academic achievement and recognition of work in the community, awards for music, art, dance, sports, poetry and literacy.

**EVERGREEN** – our senior adults' ministry aims to empower seniors in the age range 60's+ - 90's+. Evergreen comes together on a social basis the last Friday of every month, via coffee mornings, awareness raising events, and outings. The Tab's Befriending Scheme – **Linking Lives**, focussing on Lewisham Central catchment area, and seeks to befriend by providing home visits/telephone befriending once a week/fortnight, supporting and signposting to community activities where appropriate.

**FOODBANK** – Lewisham Foodbank@The Tab, now in its fifth year, is the largest in Lewisham Central and runs twice a week. The Foodbank operates as part of the Lewisham Foodbank network affiliated to The Trussell Trust and seeks to provide 3 days' emergency food supply for those referred. Lewisham Foodbank@The Tab has established a permanent drop-box at Tesco Superstore, Lewisham which facilitates generous donations by Tesco shoppers. During the year 9.9 tonnes of food was donated to the foodbank and approximately 6.8 tonnes distributed to service users and 0.5 tonnes to the homeless. In addition to the core list of essentials all service users are offered a choice of toiletries, feminine and baby products.

The foodbank also supports the local Youth Offending Team and is one of their reparation projects that facilitate reparation hours for young people who are on statutory criminal orders. The Foodbank allows for young people to make indirect restitution whilst providing them with learning opportunities and skills for positive engagement within their community.

**G4T** – Generation 4 Tomorrow – continue to support young people and are co-sponsors of the Project Jeremiah Back 2 School event. We also have a youth specific Sunday session "116" which continues to see steady growth. Living out this year's theme "Impact" G4T have rose to the challenge by launching its youth praise team, a youth mentoring scheme and conducted its first youth retreat **'Fearless'**. The retreat was organised to provide the opportunity for young people to expand their boundaries and faith by undertaking tasks and activities that would seek to increase faith, friendships and self-belief to a new level. To support young people attending we were able to offer full sponsorship for 10 young people. While it is still in its infancy the G4T mentoring has supported through the programme its first cohort of 6 young people.

**GRACE** - The Tab's Ministry to the Persecuted Churches remains in support of Christian Solidarity Worldwide and Open Doors to pray for, provide for, write to and support victims of persecution whose lives are affected in a negative way because of their Christian faith.



# Report of the Trustees For the year ended 31 December 2018

**ADDICTION RECOVERY COURSE (ARC)** - supports people struggling with drugs and alcohol addiction and through ARC Families provides information, advice and guidance regarding family members with addiction..

**REACH** – the Tab's community action initiative provides practical support and assistance to and in our local community. It was borne out of the desire to have a 'relative response' and 'real action' in the community to improve the lives of others and, in turn, strengthen families and the wider community – simply put "People helping People". As in previous years a range of activities were held throughout the year with care and share events held at Easter, Harvest & Christmas these events continue to provide Tab members the opportunity to assist with the support on offer. Stemming from the partnership with the 999 Club the Easter Care & Share 2018 donated toiletries and underwear/winter warmers for the homeless.

In the latter part of 2018, the Tab's prison ministry **Beyond Walls** in partnership with the Prison Fellowship, Caring for Ex-offenders and Feltham Community Chaplaincy was relaunched and new volunteers recruited to commence delivering a service during 2019.

**Tab Kidz Church (TKC)** – formally King's Kidz, was relaunched in September 2018. The new approach to our Children's Ministry is built on an ethos of "Fun Filled Faith". TKC provides creative and fun Sunday sessions that enables children to participate in a child-centred and focussed way. To assist with the expansion and relaunch, the TKC sessions are held on two campuses which better facilitates, both for the children and TKC facilitators, an environment and atmosphere that is conducive for fun and creative activities to demonstrate and learn about the person and principles of Christ.

In 2018 we undertook fundraising events - 5k Run, White Collar Boxing, to contribute to building our community hub.

The Tab's commitment to seeing the Borough and city thrive is evidenced through members of its leadership teams, and representatives from the congregation, engaging in and often leading key committees and consultation groups within the Borough, this remains the same for 2018. There have been contributions to local and national policy for serious youth violence, and engaging in topical issues of concern for the borough. The Tab will continue to have an important role in supporting and impacting local services and communities in the coming year

Our Christian TV programme **Momentum**, the **Tab Worship Team** and social media presence continues to be additional resources and methods of evangelising and therefore advancing the Christian faith and principles. Through these methods we are intentional in making a difference in and for our community - this remains a priority for the Tab.

#### 4. Financial Review

The Tab's main source of funding is the free will offerings of church members.

Our fundraising practices are ethical and in accordance with Biblical principles, other than publicly inviting an offering at our services, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people. No complaints were received about our fundraising practices.

### 4.1 Financial Activity and Financial Position

The Statement of Financial Activities and Balance Sheet can be found on pages 11 and 12 respectively. The Tab's reserves increased by £552,923 (2017: £347,479) during the year. £305,796 (2017: £364,892) of expenditure on a freehold building was capitalised during the year. The balance sheet shows total net assets of £4,606,553 (2017: £4,053,630). Cash balances decreased by £206,899 to £321,063 (2017: decreased by £11,198 to £114,164).

#### 4.2 Reserves Policy

The Trustees have examined the requirements for free reserves, ie those unrestricted funds not invested in tangible fixed assets. The Trustees consider that, given the nature of the Tab's work, free reserves should be equivalent to approximately 3 months' routine general fund expenditure, plus committed future expenditure on other projects, where funds permit. The Trustees are of the opinion that this provides sufficient flexibility to cover temporary shortfalls in incoming resources and will allow the Tab to cope and respond to unforeseen emergencies whilst specific action plans are implemented. At 31 December 2018 the Tab had net free reserves deficit of £200,725 (2017: free reserves deficit of £57,358) as follows:



2018

2017

# Report of the Trustees For the year ended 31 December 2018

	2010	2017
	£	£
Total reserves	4,606,553	4,053,630
Less: restricted funds	(2,002,306)	(2,008,472)
Less: unrestricted fixed assets used for the continuing work of the Tab	(2,795,290)	(2,488,220)
Add: long term loans	391,768	385,704
Free reserves	200,725	(57,358)
Free reserves requirement:		
3 month's budgeted routine expenditure	180,000	150,000
		ı

The Trustees are aware that the free reserves requirement is currently in excess of the free reserves held and are considering ways in which free reserves can be increased in the medium term and the reserves requirement reduced.

#### 4.3 Investment Policy

The Tab currently places free reserves and those reserves designated for the building work on short term bank deposit.

#### 4.4 Pay Policy

The pay of all staff, including key management personnel, is reviewed annually by the Board. Salaried members of the Board are excluded from the review in order to avoid any conflicts of interest. It is our expectation that we will continue to benchmark staff benefits against staff performing similar roles in similar churches/charities and will take into consideration the finances of the church at the time.

#### 4.5 Grants Policy

The Tab makes grants to support churches, missionary endeavours, Christian organisations and certain other philanthropic causes both in the UK and abroad. The policy of the Tab is to give grants on the basis that they are subject to annual review and only renewed on the basis of meeting set criteria.

#### 5. Plans for Future Periods

As a church we look to God to prompt and guide the steps that should be taken in the ongoing ministry of the Tab family. We pray that as we work with the wider community there will be common journey that we will travel together.

The Tab hopes to stand as the leading example of an effective 21<sup>st</sup> century church that has *cultural relevance*, *community impact*, *serious spirituality and Christ focused faith*. All of this makes The Tab known throughout the UK as not just a church but an experience!

The Tab will exist firstly to connect people back to God, and then secondly to see those people equipped to develop their lives spiritually, socially and economically through God centred biblical teaching. As a church body together we are impacting the seven pillars of society; (1) religion, (2) family, (3) business, (4) education, (5) government, (6) arts, (7) media, by empowering our members to bring the Gospel of the kingdom into all these areas.

The Tab also hopes to house and run its own 'academy of excellence' focusing on educating and equipping young (especially inner city) people with life and leadership skills for the marketplace. Several electives will be available for selection, some with a faith based leadership emphasis.

The weekend services at the Tab are packed with at least 500 people attending and passionately worshipping God together under one vision. Through a 'multiple venue model' (MVM) strategy we will ultimately embrace I church in 3 locations. The MVM strategy is able to utilise technology to unite all three venues so that when needed all three campuses will be able to receive the same teaching/preaching/presentations at the same time (real time). Yet each venue will still have its own localised singers, band, pastoral and ministerial staff.



# Report of the Trustees For the year ended 31 December 2018

The main momentum and thrust of this strategy comes through the establishment of the Tab's new building as that building will be the first and central campus. With that first new building will come the announcement of a new name for the church. Once the new Tab building has been established the other 2 permanent venues in other cities/towns will then be established although the gatherings (services) will already have begun in temporary venues.

#### 6. Trustees' Responsibilities in relation to the Financial Statements

The Trustees (who are also directors of The Tabernacle Global Ministries for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its operations.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention of fraud and other irregularities.

#### 7. Approval

The report of the Trustees was approved b	the Trustees on	and signed on its b	ehalf by:
The report of the frances was approved by	the frances on minimum	arra orgrica ori ico c	, c a , .

Sharon Grant Trustee



# Independent Auditor's Report to the trustees of The Tabernacle Global Ministries

#### **Opinion**

We have audited the financial statements of the Tabernacle Global Ministries (the 'charity') for the year ended 31 December 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.



# Independent Auditor's Report to the trustees of The Tabernacle Global Ministries

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included with the trustees 'report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

#### Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

	Maurice William Brindley BSc FCA
	Senior Statutory Auditor
	for and on behalf of Brindley Millen Ltd
	Chartered Accountants and Statutory Auditors
	167 Turners Hill
Dated:	Cheshunt
	Hertfordshire, EN8 9BH



# Statement of Financial Activities (incorporating the income and expenditure account) For the year ended 31 December 2018

Note	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total 2018 £	Unrestricted Funds 2017 £	Restricted Funds 2017 £	Total 2017 £
Income from: 2						
Donations and legacies	1,302,714	566	1,303,280	1,002,098	7,130	1,009,228
Charitable activities	134	842	976	5,834	, -	5,834
Other trading activities	27,074	-	27,074	30,329	-	30,329
Investments	125	-	125	759	-	759
Other	22,997	_	22,997			
Total Income	1,353,044	1,408	1,354,452	1,039,020	7,130	1,046,150
Expenditure on: 3						
Raising funds	20,464	-	20,464	12,476	-	12,476
Charitable activities	773,491	7,574	781,065	684,965	1,230	686,195
Total Expenditure	793,955	7,574	801,529	697,441	1,230	698,671
Net gains/(losses) on investments						
Net income/(expenditure) before tax 4	559,089	(6,166)	552,923	341,579	5,900	347,479
Tax payable 5	-					
Net income/(expenditure) after tax	559,089	(6,166)	552,923	341,579	5,900	347,479
Transfers between funds Other recognised gains and losses	-	-	-		-	-
Net movement in funds	559,089	(6,166)	552,923	341,579	5,900	347,479
Total funds brought forward	2,045,158	2,008,472	4,053,630	1,703,579	2,002,572	3,706,151
Total funds carried forward	2,604,247	2,002,306	4,606,553	2,045,158	2,008,472	4,053,630





	Note	Unrestricted Funds 2018 £	Restricted Funds 2018	Total 2018 £	Total 2017 £
Fixed Assets Tangible Assets	6	2,795,290	2,000,000	4,795,290	4,488,220
Current Assets Stocks Debtors Cash At Bank And In Hand	7	2,938 81,869 318,757	2,306	2,938 81,869 321,063	3,958 96,457 114,164
Creditors - Amounts Falling Due Within One Year	8	403,564	2,306	405,870	214,579
Net Current (Liabilities) Assets  Creditors - Amounts Falling Due  After More Than One Year	9	200,725	2,306	391,768	(48,886)
Net Assets	,	2,604,247	2,002,306	4,606,553	4,053,630
Represented by:					
Restricted Income Funds Unrestricted Income Funds	10	2,604,247	2,002,306	2,002,306 2,604,247	2,008,472 2,045,158
		2,604,247	2,002,306	4,606,553	4,053,630

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with section 386 of the Companies Act 2006
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as is applicable to the company.

Yvonne Palmer Trustee

Registered Company No. 07022352





	Note	Unrestricted Funds 2018	Restricted Funds 2018	Total 2018 £	Total 2017 £
Net cash flows from operating activities	13	554,147	(6,166)	547,981	347,374
Cash flows from investing activities: Dividends, interest and rents from investments Purchase of property, plant and equipment  Net cash used in investing activities		(316,207) (316,082)		(316,207)	759 (372,794) (372,035)
Cash flows from financing activities Repayments of borrowing Cash inflows from new borrowing Cash outflows from financing costs  Net cash used in financing activities		(25,000) - - (25,000)	- - - 0	(25,000) - - - (25,000)	(521,857) 670,000 (135,400) 12,743
Change in cash and cash equivalents in the reporting period		213,065	(6,166)	206,899	(11,918)
Cash and cash equivalents brought forward		105,692	8,472	114,164	126,082
Cash and cash equivalents carried forward		318,757	2,306	321,063	114,164



# Notes to the Financial Statements For the year ended 31 December 2018

#### I. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### **Basis of accounting**

The financial statements have been prepared under the Companies Act 2006, the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting except for the property in Algernon Road shown at fair value in 2017 when first recognised.

The financial statements include all transactions, assets and liabilities for which the Trustees is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The Tab meets the definition of a public benefit entity under FRS 102.

#### **Going Concern**

There are no material uncertainties about the charity's ability to continue as a going concern and accordingly the accounts have been drawn up on a going concern basis.

#### Income recognition

Voluntary income and donations (including legacies) are accounted for once the Tab has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of the Tab's premises which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Tab; this is normally upon notification of the interest paid or payable by the bank.

#### **Expenditure recognition**

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The Tab is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in obtaining grants and other donations and property maintenance costs.

Charitable expenditure includes those costs in fulfilling the Tab's principal objects, as outlined in the Report of the Trustees. These include grants made, governance costs and an apportionment of support costs. Governance costs comprise all costs involving the public accountability of the Tab and its compliance with regulation and good practice. These costs include costs related to the audit and legal fees.

Rentals under operating leases are charged as incurred over the term of the lease.



# Notes to the Financial Statements For the year ended 31 December 2018

#### I. Accounting Policies (continued)

#### **Tangible Fixed Assets**

Tangible fixed assets are accounted for as follows:

- The Lewisham High Street property. Legal title belongs to the Tab. The property is therefore stated at cost.
- The Algernon Road property. Legal title to the Algernon Road property belongs to Tabernacle Ministries of Great Britain. However, where an entity enjoys the rights and responsibilities of ownership, the freehold property is recognised in the accounts of that entity in accordance with FRS102. Accordingly, the Algernon Road property is included at fair value as at August 2017 when it was first recognised.
- Freehold property is not depreciated where the estimated residual value is considered to be the same or higher than the carrying value of the property in the accounts.
- The cost of office equipment and motor vehicles, less any expected residual value, is depreciated on a straight line basis over the effective useful life of the asset, which has been estimated as four years.

#### Stock

Stock is valued at the lower of cost and net realisable value.

#### **Debtors**

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

#### Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

#### **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

#### Loans

The loans, which are basic financial instruments, are initially recognised at the amount advanced less material arrangement fees and subsequently measured at amortised cost using the effective interest rate method.

### **Fund accounting**

The funds held by the charity are either:

- Unrestricted general funds these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds these are funds that can only be used for particular restricted purposes within the objects
  of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted
  purposes.



# Notes to the Financial Statements For the year ended 31 December 2018

2. Income				
	Unrestricted Funds	Funds	Total	Total
	2018	2018	2018	2017
Donations & legacies	£	£	£	£
Offerings and donations	1,071,850	566	1,072,416	789,921
Income tax reclaimed	194,951	-	194,951	164,043
Grants	35,913	-	35,913	55,264
	1,302,714	566	1,303,280	1,009,228
Charitable Activities	, ,			
Courses/events	134	842	976	5,834
Other trading activities				
Resource centre	14,609	-	14,609	21,802
Café	8,261	-	8,261	7,257
Other	4,204		4,204	1,270
	27,074	0	27,074	30,329
Investments				
Bank Interest	125	-	125	759
Other				
Insurance claim	22,997	-	22,997	-
	1,353,044	1,408	1,354,452	1,046,150
	=======================================	=====	=======================================	=======

Grants totalling £35,913 (2017: £55,264) are in respect of claims made to the Listed Places of Worship Grant Scheme, a Government funded scheme.

### 3. Expenditure

### 3a. Expenditure on Raising Funds

	Unrestricted Funds 2018 £	Restricted Funds 2018	Total 2018 £	Total 2017 £
Costs of generating voluntary income				
Bank charges	3,926	-	3,926	4,058
Other resources	4,462	-	4,462	-
Fundraising trading:				
Cost of goods – resource centre	2,975	-	2,975	1,972
Cost of goods – café	6,566	-	6,566	6,446
Tab Global Records	2,535		2,535	
	20,464	0	20,464	12,476



## Notes to the Financial Statements For the year ended 31 December 2018

3b. Expenditure on Charitable Activities				
	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2018	2018	2018	2017
	£	£	£	£
Tab Ministry, Life & Outreach				
Staff costs (including salaries and wages)	181,088	-	181,088	176,306
Temporary staff & volunteer expenses	15,385	-	15,385	1,710
Recruitment		-		-
Office refreshments	1,337	-	1,337	987
Visiting speakers	38,086	-	38,086	16,514
Organisations, ministries & events	87,190	6,694	93,884	57,669
Music	42,427	-	42,677	89,003
Printing, advertising & web site	35,940	-	35,940	17,956
Travel, subsistence & entertaining	23,262	-	23,262	67,981
Conferences, training & books	50,800 396	-	50,800	18,240
Memberships & subscriptions		- 000	396	1,592
Gifts & donations	2,850	880	3,730	2,433
Printing, stationery & postage Telephone & internet	17,107	-	17,107 10,515	45,767
Television	10,515 1,425	-	10,313	21,226 1,269
Computer software	2,947	-	2,947	3,209
Office equipment – purchase, hire & maintenance	58,893	-	58,893	28,238
Office equipment - depreciation	9,137	-	9,137	8,522
Legal & professional	4,810	-	4,810	7,282
Accountancy	27,808	-	27,808	15,207
Bank & credit card charges	5,528	_	5,528	5,246
Other	4,209	_	4,209	3,343
Other				
	621,140	7,574	628,964	589,700
Premises & facilities				
Heat, light & water	22,177	-	22,177	15,434
Insurance	42,363	-	42,363	11,340
Repairs & maintenance	9,818	-	9,818	16,033
Cleaning & waste	11,776	-	11,776	11,705
Loan interest	36,698	-	36,698	29,564
Legal & professional	257	-	257	1,080
Fundraising		-		550
Bank fees, facility fees	23,522		23,522	6,200
Communication	146,611	0	146,611	91,906
Governance				39
Trustee meeting expenses	- 	-	- - 100	
Auditor's remuneration Legal & professional	5,100 390	-	5,100 390	4,550
Legal & professional				
	5,490	0	5,490	4,589
	773,241	7,574	781,065	686,195



# Notes to the Financial Statements For the year ended 31 December 2018

#### 3b. Expenditure on Charitable Activities (continued)

Staff Costs. Included within Expenditure on Charitable Activities are the following staff costs:

	2018 £	2017 £
Gross salaries Statutory Maternity Pay recovered Employer's National Insurance Employers Allowance Pension contributions	164,371 - 15,763 (3,000) 2,075	165,337 (2,446) 15,842 (3,000) 573
	179,209	175,733
Of which the following gross salaries and pension contributions in relation to Key Management Personnel: Gross salary Pension contributions	72,945 895	57,645 205

The number of employees during the year was 9 (2017: 7) being one full time minister (2017: 1), one community projects leader (2017: 1) and 7 support staff (2017: 5). No employees (2017: 1) received emoluments within the band  $\pounds 60,000 - \pounds 70,000$  during the year.

The expenses of 4 (2017: nil) trustees amounting to £3,433 (2017: £nil) in relation to training, travel and subsistence, were met during the year.

#### 4. Net Income

Net income is stated after charging:

-		Funds 2018 £	Total 2018 £	Total 2017 £
Auditors' remuneration 5	100	-	5,100	4,550
Depreciation – owned assets 9	137	-	9,137	8,522
Hire of plant and machinery under operating leases 48	676		48,676	22,205

#### 5. Taxation

As a charity, The Tab is exempt from tax on income and gains falling within the provisions of the Corporation Taxes Act 2010 or the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen on the Charity.



### Notes to the Financial Statements For the year ended 31 December 2018

6. Tangible Fixed Assets			
	Freehold land & buildings £	Office equipment £	Total £
Cost/valuation			
At I January 2018	4,477,129	45,450	4,522,579
Additions	305,796	10,411	316,207
Disposals			
At 31 December 2018	4,782,925	55,861	4,838,786
Depreciation			
At I January 2018	-	34,359	34,359
Charge for Period	-	9,137	9,137
Disposals			-
At 31 December 2018	0	43,496	43,496
Net Book Value			
At 31 December 2018	4,782,925	12,365	4,795,290
At 31 December 2017	4,477,129	11,091	4,488,220

All of the fixed assets are used for charitable purposes.

There are two freehold land and buildings:

- 233-241 Lewisham High Street, London. In 2012 the Tab purchased this property, partly with the aid of mortgage finance for £1.4m, in order to provide additional accommodation in which to carry out its charitable activities. Additions include professional and other fees which have been capitalised.
- The Tabernacle, Algernon Road, London. The property at Algernon Road is registered in the name of the Tab. The Tab holds the property for the benefit of the trusts of The Tabernacle Ministries of Great Britain. The building is included at fair value as valued in August 2017 at £2,000,000 by Copping Joyce surveyors. The amount that would have been recognised if the cost model was used would have been £nil.

### 7. Debtors

Prepayments Gift Aid receivable Grants receivable Other debtors

2018	2017
£	£
1,435	20,619
80,000	44,595
-	29,903
434	1,340
81,869	96,457



# Notes to the Financial Statements For the year ended 31 December 2018

### 8. Creditors - Amounts Falling Due Within One Year

Other creditors including taxation and social security Other creditors Accruals Loan – Charity Bank Loan – Fortress Capital Partners

2018 £	2017 £
2,671	2,038
53,895	51,407
19,987	60,020
1,286	-
125,000	150,000
202,839	263,465

The loan with Clydesdale Bank, which was repaid during the year, was secured by a first charge on the Lewisham High Street property and by a debenture creating a fixed charge and floating charge over the assets of the Tab. Repayment is over 5 years commencing in June 2012. Interest is charged at 4.37% over LIBOR.

The loan with Fortress Capital Partners is unsecured. Repayment is due in July 2019. Interest is charged at 10%.

### 9. Creditors - Amounts Falling Due In More Than One Year

Loan - Charity Bank, due: between 2 and 25 years

2017	2018
£	£
385,704	391,768

The loan with Charity Bank is secured by a first charge on the Lewisham High Street and Algernon Road properties. Repayment is over 25 years commencing in November 2019. Interest is charged at 2.75% over LIBOR.

#### 10. Restricted Income Funds

	At I January 2018 £	Income £	Expenditure £	Gains/ Transfers (losses) £ £	At 31 December 2018 £
Grace Ministries	2,100	540	(880)		1,760
Evergreen	761	842	(1,603)		0
Beyond Walls (Prison Ministry)	215	-	` -		215
Breast Cancer Care	171	26	-		197
Cancer Awareness	44	-	-		44
Poppy Appeal	90	-	-		90
Tabernacle Ministries of Great Britain	2,000,000	-	-		2,000,000
Children's Church	5,091		(5,091)	<u> </u>	0
Total	2,008,472	1,408	(7,574)	0	2,002,306



# Notes to the Financial Statements For the year ended 31 December 2018

#### 10. Restricted Income Funds (continued)

Grace Ministries - funds received in support of those persecuted for the Gospel

**Evergreen** – funds received in support of work with senior citizens

Beyond Walls - fund received in support of prison ministry

**Tabernacle Ministries of Great Britain** - the fair value of the premises at Algernon Road has been recognised by the Tab in a restricted fund. See Note 6 for further details.

### 11. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

Not later than one year Later than one year and not later than five years

2017 £	2018 £
4,945 -	-
4,945	0
· · · · · · · · · · · · · · · · · · ·	

#### 12. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Unrestricted Funds 2018 £	Restricted Funds 2018 £	Total 2018 £	Total 2017 £
Net income for the reporting period (as per the statement of financial activities)	559,089	(6,166)	552,923	347,479
Adjustments for:				
Depreciation charges	9,137	-	9,137	8,522
Dividends, interest and rents from investments	(125)	-	(125)	(759)
Amortisation of interests and finance cost	7,350	-	7,350	Ì,104
(Increase)/decrease in stocks	1,020	-	1,020	(3,958)
(Increase)/decrease in debtors	14,588	-	14,588	(56,764)
Increase/(decrease) in creditors	(36,912)		(36,912)	51,750
Net cash provided by operating activities	554,147	(6,166)	547,981	347,374



# Notes to the Financial Statements For the year ended 31 December 2018

#### 13. Capital Commitments

At 31 December 2018 the Tab had capital commitments of £nil (2017: £204,050) in respect of the completion of phase I of the refurbishment and restoration of 233-241 Lewisham High Street.

#### 14. Related Party Transactions

The following payments have been made to Trustees and their related parties in accordance with provisions of the Memorandum and Articles of Association of the company:

Claudette Brown, a trustee, received gross remuneration of £16,981 (2017: £1,436) during the period in her employed capacity of business manager.

Donna Maria White, the spouse of Michael White, a member of the Key Management Personnel, received gross remuneration of £27,000 (2017: £27,000) during the period in her employed capacity of community projects leader.

Nicholas White, related to Michael White, a member of the Key Management Personnel, received £1,200 (2017: £1,800) in respect of his services as musician.

During the year to 31 December 2018 the Tab enjoyed the right to occupy the premises at Algernon Road legally owned by the Tabernacle Ministries of Great Britain without a rental expense. The Tabernacle Ministries of Great Britain shares four of the same Trustees as the Tab.

The Trustees gave a total of £56,447 (2017: £27,804) in unrestricted offerings and donations during the year.

#### 15. Members' Funds

Tabernacle Global Ministries is a company limited by guarantee without a share capital. Instead of a share capital, each member guarantees to pay not more than £10 in the event of the company's liquidation. The amount of the members' guarantee represents a contingent asset to the company which will crystallise only if the company goes into liquidation. As the company is a going concern, the members have no obligation to pay the sum guaranteed.

If on a winding up of the company there remains after satisfaction of all debts and liabilities any assets, they cannot be paid to or distributed among the members but will be transferred to Tabernacle Ministries of Great Britain.