Company registration number: Charity registration number:

09174464 1163083

# THE KINGS CENTRE SOUTHALL

# **REPORT AND ACCOUNTS**

**FOR THE** 

**YEAR ENDED 31st DECEMBER 2018** 



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# **LEGAL AND ADMINISTRATIVE INFORMATION**

**Charity name:** 

The King's Centre Southall

**Charity registration number:** 

1163083

Company registration number:

09174464

**Registered office** 

St John's Vicarage Church Avenue Southall UB2 4DH.

Trustees:

Mark Poulson Alma Patterson David Seagrief Watson Sebastian Stephen Bathsheba Mall

**Administrator** 

David Marsden

**Independent Examiners** 

Gowers Limited The Old School House Bridge Road

Hunton Bridge Kings Langley Herts

WD4 8SZ

# REPORT OF THE TRUSTEES

The directors submit their annual trustees report and financial statements of the company for the period 1st January 2017 to 31st December 2018.

### Structure, Governance and Management

### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated on 13th August 2014 and registered as a charity on 11th August 2015. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

# **Recruitment and Appointment of Trustees**

The directors of the company are charity trustees for the purpose of charity law and under the company's Articles are also known as trustees. Under the requirements of the Memorandum and Articles of Association the Trustees are elected to serve for an indefinite period. Under the Companies Act 2006 any new directors must retire and offer themselves for re-election after one period. The trustees during the financial period were:

Mark Poulson Alma Patterson David Watson Sebastian Stephen Bathsheba Mall

# **Organisational Structure**

The trustees of the charity have close overview of its activities and meet regularly. Responsibility is delegated to the Administrator for many day-today functions.

# **Objective and Activities**

The charity's objectives and principal activities are to:

- To further or benefit the residents of and visitors to Southall and West London and the surrounding areas, without
  distinction of sex, sexual orientation, race or political, religious or other opinions by associating them together with the
  local authorities, voluntary and other organisations in a common effect to advance education and to provide facilities in the
  interests of social welfare for recreation and leisure with the objective of improving the conditions of life for the residents
  and visitor and their relatives and families.
- To advance the Christian faith in accordance with the tenets of faith of the Church of England.
- To promote religious harmony by, but not limited to, promoting inter-faith and multi-faith education, information, dialogue and communication thus overcoming any isolationism or misunderstanding among diverse religious groups.
- To advance and develop the heritage of all communities represented in Southall and West London and the surrounding areas.
- The promotion of regeneration in areas of social and economic deprivation and in particular in Southall and West London and the surrounding areas.

The core activities in 2018 to further these objectives have been:

- Teaching and training people about life and ministry in an inter-faith and cross-cultural setting;
- Leading of the Near Neighbours Programme in West London to foster community building between people of different faith communities; and
- Developing the St Johns Old Church site to be a future centre for Kings Centre and other community activities.

### REPORT OF THE TRUSTEES

### **Achievements and Performance**

### Teaching and Training

During 2018 the Kings Centre provided training for 14 different groups and over 200 people, including theological colleges, mission organisations and church leaders. In September, the Kings Centre won a major contract to supply training to the staff of a London Council on Cultural Awareness Training, to commence early in 2019.

## Near Neighbours West London

The Near Neighbours West London Programme funded 21 projects in 2018 to the value of £84,988. All of the projects brought together people from at least two different faith groups, but most had three or four different faith communities involved.

Near Neighbours West London also managed to run 2 successful events, facilitating dialogue between the Christian & Hindu communities in Neasden & Southall.

The Places of Welcome Network has also started to grow across West London, with 6 Places of Welcome now set up & running. Places of Welcome is a growing network of local community groups providing their neighbourhoods with places where all people feel safe to belong, connect and contribute.

#### **Financial Review**

A summary of the results for the year is shown in the Statement of Financial Activities.

Total incoming resources during the financial period amounted to £54,774. The trustees consider the net movement of funds to be satisfactory given the objectives of the charity.

The Kings Centre aims to maintain over 6 months of unrestricted and undesignated reserves, which has been achieved through the period, with a closing balance of £80,307 of unrestricted and undesignated reserves. This represents over 7 months of operational expenditure, which the Trustees feel is prudent given uncertainties of future grant programmes.

# REPORT OF THE TRUSTEES

# Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial period, which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure of the charitable company for that year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24/9/9 and signed on its behalf by:

we wa

**David Watson** 

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE KINGS CENTRE SOUTHALL

I report on the accounts for the year ended 31 December 2018 set out on pages 6 to 9.

# Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view ' and the report is limited to those matters set out in the statements below.

# Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the
     2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev David M Green FCA Gowers Limited Chartered Accountants

The Old School House Bridge Road Hunton Bridge

Kings Langley

Herts WD4 8SZ

26th September 2019

# THE KINGS CENTRE SOUTHALL STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR FROM 1st JANUARY 2018 TO 31st DECEMBER 2018

|   | Unrestricted funds                    | Designated funds | Restricted funds | Endowment funds | Total<br>funds | Prior yea<br>total fund<br>restated |
|---|---------------------------------------|------------------|------------------|-----------------|----------------|-------------------------------------|
|   | £                                     | £                | £                | £               | £              | iestatet                            |
| · · · · · · · · · · · · · · · · · · ·                 |                                       |                  |                  |                 |                |                                     |
|   |                                       |                  |                  |                 |                |                                     |
| Income and endowments from:                           |                                       |                  |                  |                 |                |                                     |
| Donations and legacies                                | 202                                   | · —              | _                | · <u>-</u>      | 202            | 52                                  |
| Income from charitable activities                     | 6,598                                 |                  | 47,926           | _               | 54,525         | 48,14                               |
| Investments   | 46                                    | _                | · <del>-</del>   | _               | 46             | 4                                   |
| Total income  | 6,847                                 | <del>-</del>     | 47,926           | _               | 54,774         | 48,70                               |
| Expenditure on:                                       |                                       |                  |                  |                 |                |                                     |
| Expenditure on charitable activities                  | 16,722                                | 39,557           | 69,565           | _               | 125,845        | 73,83                               |
| Other expenditure                                     | 743                                   | <del>-</del>     |                  | _               | 743            | 70                                  |
| Total expenditure                                     | 17,465                                | 39,557           | 69,565           | _               | 126,587        | 74,54                               |
| Net income / (expenditure) resources before transfer  | (10,618)                              | (39,557)         | (21,638)         | _               | (71,813)       | (25,834                             |
| Transfers   | · · · · · · · · · · · · · · · · · · · |                  |                  |                 |                |                                     |
| Gross transfers between funds - in                    | _                                     | _                | _                |                 | _              | _                                   |
| Gross transfers between funds - out                   | <del></del>                           | _                | _                | _               | _              | -                                   |
| Other recognised gains / losses                       |                                       |                  |                  |                 |                |                                     |
| Gains / losses on investment assets                   | _                                     |                  | _                |                 | _              | _                                   |
| Gains on revaluation, fixed assets, charity's own use | _                                     | _                | _                | <del>-</del>    | _              | -                                   |
| Net movement in funds                                 | (10,618)                              | (39,557)         | (21,638)         | _               | (71,813)       | (25,834                             |
| Reconciliation of funds                               |                                       |                  |                  |                 |                |                                     |
| Total funds brought forward                           | 54,194                                | 76,288           | 23,298           | _               | 153,780        | 179,61                              |
| Total funds carried forward                           | 43,576                                | 36,731           | 1,659            | _               | 81,965         | 153,786                             |

There may be minor rounding discrepancies in the totals if the pence are not being shown

# **BALANCE SHEET**

# **AS AT 31st DECEMBER 2018**

|   | 31st December 2018 | 31st December 2017 |  |
|---|--------------------|--------------------|--|
|   | £                  | restated<br>£      |  |
|   |                    |                    |  |
| Fixed assets                                |                    |                    |  |
| Tangible assets                             | _                  | <del>-</del>       |  |
|   |                    |                    |  |
|   | <u> </u>           |                    |  |
| Current assets                              |                    |                    |  |
| Debtors                                     | 599                | 1,915              |  |
| Cash at bank and in hand                    | 82,109             | 155,818            |  |
|   | 82,708             | 157,733            |  |
|   | 62,706             |                    |  |
| Liabilities                                 |                    |                    |  |
| Creditors: Amounts falling due in one year  | 742                | 3,953              |  |
| Net current assets less current liabilities | 742                | 153,780            |  |
| Total assets less current liabilities       | 81,966             | 153,780            |  |
| Total net assets less liabilities           | 81,966             | 153,780            |  |
| Represented by                              |                    |                    |  |
| Jnrestricted                                |                    |                    |  |
| Unrestricted - General fund                 | 43,576             | 54,194             |  |
| Designated                                  |                    |                    |  |
| Designated - Building fund                  | 33,385             | 33,529             |  |
| Designated - Organisational Development     | 3,345              | 42,759             |  |
| lestricted                                  |                    |                    |  |
| Restricted - Near Neighbours                | 1,441              | 1,768              |  |
| Restricted - Programme Manager              | · —                | 17,020             |  |
| Restricted - Women's Pastoral Care          | 218                | 4,509              |  |
| unds of the charity                         | 81,966             | 153,780            |  |
|   |                    |                    |  |

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2018.

The members have not required the company to obtain an audit of its financial statements for year ended 31st December 2018 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

**David Watson** 

# **NOTES ON THE FINANCIAL STATEMENTS**

### FOR THE YEAR ENDED 31st DECEMBER 2018

### 1. Accounting policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the company's financial statements:

# Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable UK accounting standards and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

# Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor.

# Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of legacies, grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

# Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates:

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis

# 2. Tangible fixed assets (restated)

Work done on buildings in the previous period had been shown at cost, with no depreciation charged as work was still underway to bring a building into use. The Trustees have determined that the costs in this connection in prior years should now be shown as expenditure in previous years, and the Balance Sheet as at 31<sup>st</sup> December 2017 has been restated to reflect this. Prior period funds have been restated as a consequence. The amount previously shown as Tangible Fixed Assets and now treated as written off in earlier years is £9,230.

### 3. Governance costs

Legal and professional fees includes £924 in respect of fee paid in the period to the Independent Examiner.

# THE KINGS CENTRE SOUTHALL NOTES ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2018

|   |   | •                                     |   |   | т.  | otal   |
|---|---|---------------------------------------|---|---|---|--|
|   | Unrestricted  | Designated                            | Restricted                              | Endowment                               | This year   | Last ye  |
| Income and endowments   |   |                                       |   |   |   |  |
| Donations and legacies  |   |                                       |   |   |   |  |
| 1100 - Donations  | 202   | _                                     | · _                                     | _                                       | 202   | 52!  |
| -   | ·   | · · · · · · · · · · · · · · · · · · · |   |   |   | ·  |
| Donations and legacies Totals   | 202   | _                                     | _                                       | _                                       | 202   | 52   |
| ·   | •   |                                       |   |   |   |  |
| Income from charitable activities   |   |                                       |   |   |   |  |
| I200 - Grants   |   | _                                     | 47,759                                  | _                                       | 47,759  | 40,220   |
| 1300 - Fees   | 6,598   | <del></del>                           | 167                                     | _                                       | 6,765   | 7,919  |
| Income from charitable activities   | 6,598   | _                                     | 47,926                                  | _                                       | 54,525  | 48,14  |
| Totals  | 0,000   |                                       | ,                                       |   | 2 1,020   | <b>,</b>   |
|   |   |                                       |   |   |   |  |
| Investments   |   |                                       |   |   |   |  |
| 1900 - Bank interest  | 46  | _                                     | _                                       | _                                       | 46  | 43   |
| -   |   |                                       |   |   |   |  |
| Investments Totals  | 46  | _                                     | _                                       | _                                       | 46  | 43   |
| Income and endowments   | 6,847   | <u></u>                               | 47,926                                  | _                                       | 54,774  | 48,70  |
| Grand totals  | •   |                                       | ,                                       |   | •   |  |
| Expenditure   |   |                                       |   |   |   |  |
|   |   |                                       |   |   |   |  |
| Expenditure on charitable activities  | 5,646   | 39,413                                | 61,826                                  | · _                                     | 106,886   | 58,079   |
| Expenditure on charitable activities<br>E100 - Staff salaries   | 5,646<br>565  | 39,413<br>—                           | 61,826<br>                              | . <u>-</u>                              | 106,886<br>565  |  |
| Expenditure on charitable activities<br>E100 - Staff salaries<br>E110 - Staff training & recruitment  | · ·   | 39,413<br><br>                        | 61,826<br>—<br>—                        | · _                                     |   | 76:  |
| Expenditure on charitable activities<br>E100 - Staff salaries<br>E110 - Staff training & recruitment<br>E130 - Legal and professional fees  | 565   | 39,413<br><br>                        | 61,826<br><br><br>450                   | · _                                     | 565   | 76;<br>2,79 <u>5</u>   |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent  | 565<br>3,937  | 39,413<br><br><br>                    | _                                       | · _                                     | 565<br>3,937  | 762<br>2,795<br>1,800  |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance   | 565<br>3,937<br>1,800   | 39,413<br><br><br><br>                | _                                       | . —<br>—<br>—<br>—                      | 565<br>3,937<br>2,250   | 762<br>2,795<br>1,800<br>2,441   |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities  | 565<br>3,937<br>1,800<br>1,430                                | 39,413<br><br><br><br><br><br>144     | _                                       | ·                                       | 565<br>3,937<br>2,250<br>1,430  | 762<br>2,799<br>1,800<br>2,443   |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs   | 565<br>3,937<br>1,800<br>1,430<br>68                          | -<br>-<br>-<br>-                      | _                                       | ·                                       | 565<br>3,937<br>2,250<br>1,430<br>68  | 762<br>2,795<br>1,800<br>2,441<br>120  |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence   | 565<br>3,937<br>1,800<br>1,430<br>68<br>772                   | -<br>-<br>-<br>-                      | <br>450<br><br>                         | ·                                       | 565<br>3,937<br>2,250<br>1,430<br>68<br>916   | 762<br>2,795<br>1,800<br>2,441<br>120<br><br>998                                       |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs   | 565<br>3,937<br>1,800<br>1,430<br>68<br>772<br>20             | -<br>-<br>-<br>-                      | <br>450<br><br><br><br>2,038            | · — — — — — — — — — — — — — — — — — — — | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058  | 762<br>2,799<br>1,800<br>2,441<br>120<br><br>998                                       |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs   | 565<br>3,937<br>1,800<br>1,430<br>68<br>772<br>20<br>105<br>— | -<br>-<br>-<br>-                      | <br>450<br><br><br><br>2,038            | ·                                       | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435                 | 762<br>2,799<br>1,800<br>2,443<br>120<br>—<br>998<br>92                                |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs E430 - Media & promotion  | 565 3,937 1,800 1,430 68 772 20 105 - 71 1,713                | -<br>-<br>-<br>-                      | <br>450<br><br><br>2,038<br>96<br>2,515 | ·                                       | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435<br>2,920        | 762<br>2,793<br>1,800<br>2,443<br>120<br>—<br>998<br>92<br>446                         |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs E430 - Media & promotion E440 - Office costs  | 565<br>3,937<br>1,800<br>1,430<br>68<br>772<br>20<br>105<br>— | -<br>-<br>-<br>-                      | 2,038<br>96<br>2,515                    | . — — — — — — — — — — — — — — — — — — — | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435                 | 762<br>2,793<br>1,800<br>2,443<br>120<br>—<br>998<br>92<br>446<br>92<br>1,938          |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs E430 - Media & promotion E440 - Office costs E450 - Training costs  | 565 3,937 1,800 1,430 68 772 20 105 - 71 1,713                | -<br>-<br>-<br>-                      | 2,038<br>96<br>2,515<br>1,363           |   | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435<br>2,920        | 762<br>2,795<br>1,800<br>2,441<br>120<br>—<br>998<br>92<br>446<br>92<br>1,938<br>4,266 |
| Expenditure  Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs E430 - Media & promotion E440 - Office costs E450 - Training costs E450 - Training costs  Expenditure on charitable activities Totals  Other expenditure | 565 3,937 1,800 1,430 68 772 20 105 - 71 1,713 593            | <br><br><br>144<br><br><br>           | 2,038<br>96<br>2,515<br>1,363<br>1,207  |   | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435<br>2,920<br>661 | 762<br>2,795<br>1,800<br>2,441<br>120<br>—<br>998<br>92<br>446<br>92<br>1,938<br>4,266 |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs E420 - Media & promotion E440 - Office costs E450 - Training costs E450 - Training costs Expenditure on charitable activities Totals Other expenditure                | 565 3,937 1,800 1,430 68 772 20 105 - 71 1,713 593            | <br><br><br>144<br><br><br>           | 2,038<br>96<br>2,515<br>1,363<br>1,207  |   | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435<br>2,920<br>661 | 762<br>2,795<br>1,800<br>2,441<br>120<br>—<br>998<br>92<br>446<br>92<br>1,938<br>4,266 |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs E430 - Media & promotion E440 - Office costs E450 - Training costs E450 - Training costs Expenditure on charitable activities Totals Other expenditure E120 - Payroll | 565 3,937 1,800 1,430 68 772 20 105 - 71 1,713 593            | <br><br><br>144<br><br><br>           | 2,038<br>96<br>2,515<br>1,363<br>1,207  |   | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435<br>2,920<br>661 | 76.2<br>2,795<br>1,800<br>2,445<br>120<br>———————————————————————————————————          |
| Expenditure on charitable activities E100 - Staff salaries E110 - Staff training & recruitment E130 - Legal and professional fees E200 - Office rent E300 - Insurance E310 - Utilities E320 - Maintenance & repairs E400 - Travel & subsistence E410 - Meeting costs E420 - Event costs E430 - Media & promotion E440 - Office costs E450 - Training costs E450 - Training costs  | 565 3,937 1,800 1,430 68 772 20 105 - 71 1,713 593            | <br><br><br>144<br><br><br>           | 2,038<br>96<br>2,515<br>1,363<br>1,207  |   | 565<br>3,937<br>2,250<br>1,430<br>68<br>916<br>2,058<br>201<br>2,515<br>1,435<br>2,920<br>661 | 58,079 762 2,795 1,800 2,441 120 — 998 92 446 92 1,938 4,266 73,834                    |

There may be minor rounding discrepancies in the totals if the pence are not being shown