

St Andrew's Church Eccles
Annual Report of the Parochial Church Council
for the Year Ended 31 December 2018

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The Parochial Church Council of the ecclesiastical parish of St Andrew Eccles Manchester.
Registered charity number 1132836

St Andrew's Church Eccles
Annual Report of the Parochial Church Council for the Year Ended
31 December 2018

Aims and Purposes

St Andrew's Eccles PCC has the responsibility of co-operating with the Team Clergy in promoting in the ecclesiastical parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church building.

Administrative Information

St Andrew's Church is situated on Chadwick Rd, Eccles M30 0NZ. It is part of the Eccles Team Ministry in the Deanery of Eccles and in the Diocese of Manchester within the Church of England. The correspondence address is The Vicarage, 11 Abbey Grove, Eccles M30 9QN.
Website: www.standrewseccles.org

Structure, Governance and Management

The Parochial Church Council of the ecclesiastical parish of St Andrew, Eccles, Manchester is a registered charity (charity number 1132836). The method of appointment of PCC members and wardens is set out in the Church Representation Rules. Members of the PCC are either *ex officio* (being ordained clergy, members of the Deanery or Diocesan Synod or Church Wardens) or are elected at the Annual Parochial Church Meeting as PCC members. (Wardens and Deanery Synod representatives are also elected by the Annual Parochial Church Meeting). All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members who have served during 2018 are

ex officio

Rev Jennifer Lewis	Ordained Local Minister and Curate
Kevin Walton*	Church Warden
Valerie Slater	Church Warden
Richard Lewis*/**	PCC Treasurer
Stephen Gibbison*	Safeguarding coordinator
* Deanery Synod member	** Diocesan Synod member

Elected members

Alan Cooper	PCC Vice Chair
Elaine Walton	Reader
Barbara Waterworth	
Karen Gibbison	ALM (Children's work)
Jane Lowe	PCC Secretary and ALM (Community)

Co-opted member

Sarah Morrissy	from 9th July 2018
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The PCC met 9 times during 2018. The average attendance was 83%. The Standing Committee met once on 15th April 2018

Safeguarding.

Statement of Intent: The parish will follow diocesan guidance on safeguarding children and adults at risk, per the Manchester Diocese Handbook of policy and procedures (2016). (Updated May 2017). The PCC has agreed to follow the safeguarding policies which are detailed in the Manchester Diocese handbook. Our policy statement on children was revised in 2017 (and reviewed without changes on 14th May 2018) and remains in line with the latest diocesan guidance. We also apply a policy for the safeguarding of vulnerable adults. Signed copies of these two policies are on the notice boards in church and they are also published in this annual report. The diocesan handbook is accessible via the link below, or anyone can ask the safeguarding co-ordinator for a copy.

www.manchester.anglican.org/documents/safeguarding-children-and-adults-risk

We are continuing to get our volunteers to complete the Diocesan training courses, by completing both on-line and face to face training sessions.

Diocesan guidance now recommends that PCC members complete an enhanced DBS check. The PCC is considering asking members to complete a check, and this will progress over the course of 2019.

Stephen Gibbison (Safeguarding coordinator)

Eccles Team Rector's Report

I would like to begin my report by thanking everyone who plays a part in helping our churches to function: churchwardens, treasurers, PCC secretaries, PCC members, children's and youth ministry volunteers, sidespeople, Readers and leaders and others who play a part in the services. Also those who are less in the limelight – cleaning the churches, doing the flowers, taking a turn on the refreshments or organising social events which create a wonderful atmosphere for fellowship and the building up of our community life.

I particularly want to thank Jenny Lewis for her sacrificial contribution of time and energy as she has faithfully covered services at Christ Church and St Andrews and carried on the ministry in schools week by week as we await the appointment of a Team Vicar.

I would also like to praise and thank those who serve the wider community through running uniformed organisations, toddler groups, craft groups etc week by week. Jesus, the Servant King, must be delighted when he sees how many of his followers are willing to serve in so many ways. We must also remember and pray for those who serve the Lord in many ways apart from the church – in homes, in community groups, in hospitals, schools, offices, shops and factories etc. We all have a vocation – as St Paul reminds us in the letter to the Colossians, “whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him,” and “work at it with all your heart, as working for the Lord, not for human masters.”

A day in the life of the Team Rector

Some people find it amusing to say that a vicar only works one day a week and they wonder what we get up to for the rest of the time. Eccles is not Granchester and I certainly don't spend much time assisting the police with their enquiries (apart from the day the church keys were stolen from my car!).

So what have I been up to? Every week I have prepared and delivered a sermon for the Communion on a Wednesday morning at St Paul's and on a Thursday morning at Eccles, then on Sundays the 8am communion and 10am service at Monton and the 11.15 communion at Eccles. On a few occasions I have been able to visit Christ Church and St Andrews when Jenny has covered Monton and Eccles. There have been occasional offices – funerals, weddings and baptisms. In each of these I visit families in preparation. Unlike most vicars I also meet with godparents in preparation for baptisms. So many young people these days have had no Christian education so it is an opportunity to encourage them to embark on the spiritual journey alongside their godchild. Sometimes a person asked to be a godparent has not been baptised themselves so I have made additional visits to prepare adults for baptism too.

Everyone expects clergy to do pastoral visiting. I have taken home communions to our housebound members and visited many in nursing homes or in hospital. I have also continued to visit church

members at home to get to know everyone better. Keith has joined me in holding a communion service at Abbeydale Nursing Home on several occasions.

Ministry in schools is also part of my varied life. I became a school governor at St Andrew's in 2018 and was involved in the interviews for a new headteacher. Since Christmas I have also joined the governing board at Christ Church. I do school assemblies at Monton Green Primary and at Clarendon Cottage, and we have welcomed children from these schools to "Experience Harvest" at St Paul's and at Eccles Parish Church. I was very pleased that in December children from Clarendon Road Primary came into Eccles Parish Church to "Experience Christmas." In the early part of 2018 I also went into Eccles College every Wednesday lunchtime to help run a discussion group with the students.

Mission Action Planning and Leadership in Mission

Every member of the church is invited to participate in God's Mission in the world. To help us to understand God's plans and calling better everyone was invited to join in the E100 challenge from January to May reading 5 "essential" passages of scripture each week and coming to a weekly "conversation group". I led three of these groups every week. I also led a prototype "Life Group" to give certain people an understanding of a dynamic type of house group which I believe is the way forward for our churches.

Mission Action Plans were agreed at Monton in March and at Eccles Parish in September after several PCC meetings looking at vision and values. Christ Church and St Andrew's developed their plans in 2017 and reviewed them in 2018.

From September to December we continued our focus on spiritual growth using the Jesus Shaped People bible readings and I led two JSP groups.

From Easter 2018 until the end of June I led Alpha at the vicarage which prepared two people for confirmation and was an enjoyable and informative refresher course for others. I also met with a younger church member weekly for a number of weeks in order to prepare her for confirmation. Only one person came to the Autumn Alpha, however it was very helpful to that person.

From Easter to July I devoted Wednesday evenings to being the Mission Tutor for Authorised Lay Ministers from around the Diocese. When I teach mission I emphasise the importance of community and belonging. Most people who come to faith and become church members do so if they are welcomed into the fellowship of the church and make friends with existing church members. Friendship is more than just being friendly. People make friends as they spend time together. I have tried to set an example and lead the churches by organising Men's Curry nights for men connected with St Paul's, by attending the men's breakfasts, by holding a Team Agape meal on Maundy Thursday at St Paul's, and by hosting Barbeques, bring and share meals and a Soiree at the Rectory.

Community Engagement

In early 2018 I was invited to join the Eccles Festival planning group. Sadly the weather was not good, but we hosted a lunchtime concert in Eccles Parish Church and offered refreshments from the church café. A community art banner from the festival is now on display in Eccles Parish Church. In the Autumn I joined the Town Team which brings together people such as the shopping centre management, Salford Council neighbourhood management, FRECCLES, and others interested in helping the Town Centre to thrive. I also joined Monton Village Community Association and attend meetings with a view to helping St Paul's to participate more in future events.

In May I attended a "Dying Matters" afternoon and gave a talk about how the church supports people who are bereaved. I went to the Eccles Mosque Iftar dinner in Ramadam. On Remembrance Sunday I had the privilege of leading the Act of Remembrance with a crowd of around 700 people outside the library.

Eccles Ministry Team

Those who are authorised lay ministers and others with responsibilities in the church need support and oversight. Throughout the year I have met with ALMs and others to encourage and guide their ministry. Sadly we lost our Reader and one ALM from St Paul's over the summer and a few people

left Eccles Parish Church after an incident where someone was insensitive. Despite time-consuming efforts to encourage reconciliation these people were not willing to return to the fellowship. I have been supporting John Evans as he explores if he is called to be ordained and am pleased that he agreed in November to become churchwarden of St Paul's as part of his leadership development. During the year I continued to liaise with the Archdeacon in our attempts to recruit a Team Vicar for Christ Church and St Andrew's. Some people visited but did not apply. Some applicants were unsuitable. We interviewed in September and in November but were unable to appoint.

Looking Ahead

All the churches in the team are facing financial challenges, and the struggle of finding volunteers as our congregations grow older. It is important that we keep our eyes upon Jesus so that we do not sink under the waves of these challenges.

At Eccles Parish we are trying to establish the cause of the chancel subsidence and will probably need an appeal to raise the money needed for repairs. On a positive note we did manage to pay our Parish Share and have just secured a grant of £9,000 towards repairs and repainting of the "rainwater goods" thanks to the Taylor Report Pilot Grant Scheme.

At St Paul's our new churchwarden is tackling some of the outstanding items on the quinquennial report and once the cost of the works is known we may need to have a special appeal for funds. Sadly we were not able to pay full parish share in 2018. We also face a challenge going forwards as Tony Wood is stepping down from the role of PCC Secretary. Hopefully someone will hear God's call to fill this position and also the vacant churchwarden position. Some good news is that Pam Leaver has just agreed to be the Treasurer. On behalf of the church I would like to express our gratitude to Andrew Spence and to Tony Wood for their many years of service.

One aspect of our Mission Action plans is to seek to make new disciples through running Alpha. The Team Alpha is now underway and hopefully this will help some people find faith in Jesus for themselves and be a refresher or a time of renewal for others.

Ross Garner, March 2019

Church Wardens Report

Team Vicar Vacancy

We have now been without a Team Vicar for 16 months. The vacancy continues to be advertised on the diocesan web site, in the Church Times and at New Wine Conferences. To date we have received four written applications and interviewed two candidates. However we have been unable to secure an appropriate appointment and the search for a new Team Vicar continues.

In the meantime, we are very blessed that Jenny Lewis has made herself available to conduct our regular services and to undertake occasional offices as and when they occur. The amount of time Jenny devotes to maintaining our regular services, conducting funerals, preparation for baptism, taking of home communion, pastoral visiting and the work she does in our schools far outstrips the contract she signed with Anne-Louise to be available for 3 days per week to undertake work in our community and we thank her for the work she undertakes.

We also need to express our thanks to those people who lead our services, read, prepare intercessions, assist at communion, to our Sides People who meet and greet people on Sundays and to Elaine Walton for sharing the preaching load with Jenny.

Our Salt group continues to flourish and we wish to record our thanks to Karen Gibbison (ALM Children's Work) and Kate Provan for all the work they do in preparing teaching material for our young people and looking for ways to involve the children in our worship together.

Our search for a Team Vicar will continue in 2019 and we pray that God will send the right person to lead us in the coming year.

Vicarage

Whilst we wait for a new Team Vicar the responsibility of looking after the vicarage falls to the wardens. The diocesan surveyor has visited the property and authorised the replacement of locks, and an electrical survey of the kitchen. The central heating system has been inspected by a qualified engineer. In addition, work has been undertaken to maintain the grounds. When spring eventually

arrives further work will be necessary in the garden areas, weeding borders, pruning shrubbery, mowing lawns and repairs to garden fences and help from the congregation would be appreciated. Although the new Team Vicar will receive financial help from the diocese for removal expenses, carpets and curtains and a sum for redecoration, the amount available will not be sufficient to redecorate all the essential rooms and the parish should be ready to assist with painting and wallpaper hanging. I have already lobbied the Archdeacon of Salford regarding the replacement of the en-suite bathroom and the downstairs toilet, both of which are contemporary with the building and are in need of replacement. However, both the diocesan surveyor and the Archdeacon have advised that the current parsonages budget does not permit improvements to vicarages, which will not stop me from lobbying again when we have made an appointment, but perhaps the parish should consider, if it is able, setting aside some capital, to make these areas fit for a family in 2019.

St Andrew's Church Building

At the beginning of the year we instructed our architect to prepare preliminary drawings for the construction of an accessible toilet, baby changing facilities and a second toilet to replace the current facilities. The proposal submitted to us involves the partial removal of the north wall of the tower and the insertion of structural steelwork to provide a space to comply with the relevant building legislation. In accepting this proposal, the Parochial Church Council (PCC) considered three other locations for the construction of these facilities. Two were within the nave area and were dismissed because one would intrude on the character of the building, the other would mean the re-siting of the children's area. Neither could easily connect to water or waste services. The third site was in the tower vestry, where construction of the facility would leave an awkward space which is used by our Salt group and PCC meetings.

During the course of the year application for grants and the receipt of some legacies has provided for nearly half the cost of the project and work continues to find further grant funding.

Obtaining a faculty to purchase new wooden chairs was a saga that would take too long to relate. Suffice to say the Diocesan Advisory Committee (DAC) had views about chairs which were opposite to ours. However as more churches made similar applications to the one we were considering there was a softening of views and at the appropriate moment an application for a faculty was made which received no opposition from the DAC. Thank you to all those members of the congregation who gave so generously at the St Andrew's gift day that enabled us to purchase these chairs. The sanding of the floor boards at the west end of the nave was part of the faculty to remove the pews. Thanks to a generous gift, this year we were able to engage a craftsman who has sanded and sealed the floor boards, returning them to the colour they were when the church was consecrated on 16th April 1879.

Our ageing heating system has been the subject of discussion at a number of PCC meetings during the year. The PCC agreed that a new system should be environmentally friendly and should reduce our carbon footprint. One of our original ideas was a Biomass Boiler, ie using wood chips as a fuel. Research into the supply of wood chip fuel revealed the sources were either from Canada or Scandinavia. This then begged the question if the fuel is imported in oil burning ships, is this really a carbon neutral fuel? After discussion the PCC decided it was not.

Our next idea was to return to the installation of two energy efficient gas boilers and using water filled radiators to heat the building, otherwise known as a 'wet system'. Further research has shown there could be a more efficient method of radiating heat than metal radiators. A visit was made to St Hilda's Old Trafford, where a new system of water filled skirting boards is in the process of being installed and although the installation is not complete, that part which is operational provided sufficient heat for comfortable background heating. We intend to continue our research into this heating system.

Our current heating system was inspected in January 2018. At that inspection I was advised that a Gas Safety Certificate would be issued, but the system was coming to the end of its working life and perhaps in 2 years the system might be considered unsafe.

In April we came to the end of our relationship with the company that cut our lawns. The PCC decided that it would purchase an electric lawn mower and trimmer. The wardens, with the assistance of Stephen Gibbison, then undertook to mow the lawns ourselves. The cost of the purchase of the equipment has already been recovered.

The wardens wish to record their thanks to Sarah Morrissy for all her work in making the pew cushions for the central nave pews. What a huge difference this has made. The Victorians might have thought that some degree of discomfort would have focused the mind on what was being preached, but this generation of Elizabethans have entirely different views.

General Maintenance

Tower, north and south aisle gutters have been cleared. Slipped tiles to south porch and north east corner of apse have been re-fixed. Worn carpets have been removed from the choir. The carpets in the area at the east end of the nave are also worn and need replacing. They will be replaced in 2019. In the Sanctuary a test area of the Minton tiles has been cleaned. Further work is required to clean all the tiles in the Sanctuary. During some very wet and windy weather it has been noted that the floor of the belfry is wet. We will need to investigate whether this is rain that has been blown in over the louvers or whether there is an ingress of water from the base of the flag pole. The flag pole requires a coat of paint. It is 3 years since it was last painted. The lighting in the north and south aisles have been replaced with LED bulbs; this will reduce our electricity usage. We are looking at replacing other halogen bulbs in the Sanctuary, Choir and Memorial Chapel in 2019. Fire Extinguisher inspection and Portable Appliance Tests (PAT) have been carried out and certificates obtained.

The organ will need some maintenance in the next two years, in particular re-leathering to some of the Great stops which was not undertaken in February 2012.

Engaging with the Community

The Ugandan Christian International Fellowship continues to use St Andrew's as their place of worship twice a month.

The Carer and Toddler group continues to flourish, with an average weekly attendance of 14 adults and 13 children. Our thanks to Barbara Waterworth, Jane Lowe, Shelia Thomas and Karen Gibbison for their work in making this event successful.

The Over 50s Art and Craft Workshop continue to meet every Tuesday afternoon. Funding is in place up to March 2019.

The Friday Café continues to be well used by regulars from our local community as well as church members. Val Slater and her diminishing team of helpers deserve our thanks for the work they undertake in ensuring this facility is available 48 weeks of the year.

Sporting Memories (a dementia friendly group) meets every Friday afternoon and continues to grow. Clearly this group is meeting a need in our community.

St Andrew's has again engaged with our local schools. In December St Andrew's hosted the Salford City Academy Carol Concert for those children moving from primary to secondary schools and 232 children and 100 adults attended the event. Later in December we hosted the St Andrew's School Carol Concert which was attended by 166 children and 41 adults. Branwood School also held their Carol Concert at St Andrew's, where 78 children and 124 adults attended. Children from Branwood School also took part in our Remembrance Service.

Valerie Slater & Kevin Walton

St Andrew's School Report

Having joined the Governors at St Andrew's C E Primary School in May 2018 the school was in a period of change as the head teacher Karen Leyland was due to leave the school for a new post. Her leadership had left the school in a strong position both with the standards and financial progression comparing the school to similar schools with similar intakes and social diversity.

Shaun Worsley the deputy head took the school forward as acting head during the period of transition while the process of appointing a new head teacher got underway. He led the school

professionally and smoothly during that period supporting the staff and ensuring standards were maintained. The school participation in the joint schools Christmas concert and the year 6 transition concert at St Andrew's Church were enjoyable and uplifting and enjoyed by all the children. The Christmas nativity was a storming success with fantastic singing and acting from the pupils and was enjoyed by the many parents and visitors who attended.

The process of appointing a new head teacher involving adverts, short listing of candidates, and a trial day in school with activities and interviews led to the appointment of Mrs Joanne Bladen-Kay who started her post in January 2019.

Sarah Morrissey – School Governor

Electoral Roll Report

On 31st December 2018 there were 54 names on the Electoral Roll. We were saddened by the deaths of Pamela Sharp and Nancy Evans who had both played a major part in the life of St Andrew's. We were happy to welcome onto the Roll Sarah Morrissey, Victor Muhazi, Hazel Kimber and Alice M'Mangisa. An entirely new Electoral Roll will be created in 2019.

Jane Lowe

Community Report

As part of our mission to love and serve our community the church continues to run or host activities during the week for the benefit of people in our local community.

Toddler Group - Toddler Group continues to provide an opportunity for parents and carers to meet together, while the children have the opportunity to learn to play and socialise with each other. We provide a variety of different types of toys suitable for pre-school children and a mid-morning snack and drink which the children have seated together at a table. Each session ends with action songs. Carers are also provided with refreshments. A charge of £1.50 per adult attending is made, which covers expenses.

Over 50s Art and Craft Workshop – The workshop is run by the mental health charity START in Salford who provide a qualified tutor and materials to introduce attendees to new skills each week. Church volunteers serve refreshments. The Workshop is intended to combat social isolation and loneliness among local older people and feedback has shown it to have been successful in this. The cost of the workshop was being met through grants and the sale of refreshments at the workshop.

Friday Café -The Friday café continues to provide reasonably priced refreshments and remains popular as a meeting place with many older local residents. Coffee Mornings in aid of various charities are held 10 times a year.

Sporting Memories – The charity Sporting Memoires Foundation (which provides opportunities for older people to get together to discuss sport in a dementia friendly environment) holds weekly sessions in the café on Friday afternoons. These have been much appreciated by those attending. Thanks to all who volunteer in any way to enable these activities to take place. More volunteers are always welcome and would be especially appreciated at the Friday cafe.

Jane Lowe

SALT (Sunday School) Report

The number of children remains small but they come regularly and are growing in number especially with new babies.

Early this year we looked at Old Testament stories including Abraham and Isaac, the Tower of Babel and Noah. We used the Bob Hartman storyteller book and we played games, did craftwork and continued to work on prayer.

We have been sharing our work with the church by having our own noticeboard which we decorate with art work and share the stories we have been learning about. We have also been participating more in the services taking an active part in the Pentecost service looking at the work of the Holy Spirit and in the Harvest service looking at the Parable of the Sower, as well as doing our Nativity

Play before Christmas. The children (especially the older ones) are doing more Bible readings and prayers in the services. We ended the year with an Epiphany Party.

Our aim for next year is to continue to participate in the services and continue to share our learning and art work through noticeboards and our scrap books.

Thank you for your prayers and support and encouragement, please continue to ask us questions so we can share what we are learning

Karen Gibbison and Kate Provan

SALT (Sunday School) Report – from the children

We are thankful and appreciative about Sunday School. It brings love, it teaches us about everything that our wonderful God has done for us in this world. We do an activity for every event e.g.

Christmas, Easter and others. Our school session is free for everybody.

Every year we do plays for different events. But last year was the best because we had new members and more games. We make lots of good memories. SALT is like our second family.

SALT- Studying and learning together

SALT- Super, awesome, lovely teaching

Made with full of love from: Abigale and Isabelle

Boing! (Youth Home Group) Report 2018

A group of around ten 11 year olds and upwards come to the café in the church for a time to chill together and enjoy soft drinks, toast, crumpets and sweets. It is held from 7.00 to 9pm on the third Friday of each month in term time, and is open to young people from all the Team churches and their friends. Members can use the Wi-Fi, take the opportunity to play badminton, table tennis and pool, and there is always a time to focus on a Bible passage and discuss its relevance for us today. This can involve games, drama and art. We often display the art work in church on the notice boards near the door.

In 2018 we have looked at who Jesus is and issues including bullying, friendship and poverty. For the last one we invited Maria Williams from Cadishead to talk to us about the work of Christian Aid. We were particularly struck by Maria telling us how important just 2p is to teenagers in some parts of Africa. On leaving school they have to pay 2p to receive their school certificates to prove their qualifications. Many cannot afford it, and so they leave unqualified, but Christian Aid is using donations to help.

A big “thank you” to Gaynor, David, Sammi and Richard who make it possible to run the group.

Jenny Lewis

JAM Club Report 2018

Even the lovely summer weather outside didn’t distract the children who join in the JAM (Jesus And Me) Club on Tuesday lunch times at St Andrew’s School. Twenty or so youngsters played games and heard a Bible story each week. Parties with craft activities at the end of terms were very popular. We have continued to use the Bob Hartman “Storytellers Bible” to work through the New Testament, telling stories of Jesus and the people he met. It was lovely to see this group of children in church for the school Christingle Service and also when I went into school to take assemblies. We hope and pray that these children will have begun an attachment to Jesus and St Andrew’s Church through the school that they will remember in years to come, so please continue to pray for them and their families.

Thank you to Karen Gibbison who shares the storytelling and thinks up games with me, and to Sheila Thomas and Sarah Morrissy who are our excellent stand-ins. Thank you to St Andrew’s School for welcoming us to run this Club, especially the welfare staff who get the children through lunch quickly to go to the Club.

Jenny Lewis

Home Group Report

St Andrew's has been running one or more home groups in one form or another for almost 40 years. They offer an opportunity for people to meet together in a small group, in a relaxed atmosphere, to read the Bible and relate what it says to our lives today, to pray and to look after one another and encourage one another.

We currently have just one group running, on Tuesday evenings at Jenny's house, led by me. We were pleased to welcome some worshippers from Christ Church into our Tuesday evening home group during the year.

When the Eccles Team ran a course of The Essential 100 for 20 weeks from January to May, we made the decision to keep the Tuesday evening home group going, as it is an established home group.

For the five weeks from the beginning of the year to just before Lent we held one stand-alone session about Mary the mother of Jesus, which was followed by a four-week course called "Hearing God".

As is our habit, we suspended home groups for the period of Lent, so that we could take part in the Lent groups organised by Churches Together in Eccles.

The summer term was split into two parts. In the first half we thought about Jonah in a series called "Jonah: God is the great evangelist". The main thing that we learnt from this is that when we evangelise, it's not really us who are doing the work, it's God. All we need to do is to co-operate with him.

For the second half of the summer term the material we used was called: "Experiencing God: Finding true passion, joy, peace and rest in Christ", which I think we all found encouraging.

During the autumn term our home group was transformed into a discussion group for the team-run Jesus Shaped People programme. It was very helpful to have the opportunity to go into more detail about the worship and sermon material from the previous Sunday, adding more depth to what we learnt and experienced on Sundays. We were pleased to welcome two people from St Paul's church into the group during these sessions.

As always I would like to emphasise the value of taking part in a small group. It's a place to discover together how what the Bible has to say is relevant to our lives today, it's where we can air our doubts and ask questions, and it's somewhere we can ask for help or offer support.

There is room at the Tuesday evening group for additional participants, if anyone would like to join. If, on the other hand, anyone feels they would like to either host or lead another group, I would be very grateful to hear from you.

Elaine Walton

The Bell (Parish Magazine) Report

The magazine continues to be a valuable source of outreach to our extended church family and the community of Eccles. We continue to offer a copy to all the adults at the Parent and Toddler Group to provide them with further information on church activities.

If anyone would like to take out an annual subscription (£4:40p) please speak to Gaynor Bland.

The usual thanks are offered to everyone who purchases a magazine each month and to those of you who deliver bundles and individual magazines to far off places, and nearer to home. Why not buy an extra copy for a member of your family or a neighbour?

Thank you to our loyal advertisers for their financial support, but it would be good to have a couple more (plumber, electrician, decorator, handyman would be ideal).

More thanks, this time to Gaynor who looks after the advertisement revenue, sends a number out by post, including to baptism and funeral families.

Also to each and every one of you for reading it! I believe "Poppy Fields" is very popular!! It would be wonderful if more "gossip" passed onto me. Who knows who might pick up a copy, maybe from far off days that may have lost contact or moved home?

Please keep me informed of events, meetings and happenings in the church, however small, so everyone has equal publicity. Please be aware of the deadline dates on page 5.

Maureen Cooper

Team Ministry

The Team Council meets three times each year and comprises of representatives from Christ Church, Eccles Parish Church, St Andrew's and St Paul's chaired by the Rector, Rev Ross Garner.

Our Team of four churches worship together at the annual Memorial Service, Confirmation Service and other festivals. We share in an annual Quiet Day, in 2018, held at Katherine House, Kersal, and led by Rt Rev Mark Ashcroft, Bishop of Bolton.

We welcome all Team youth to the Boing Youth Home Group held in St Andrew's monthly. We have not yet decided how best to resource other youth work in the Team and a small amount of money remains from grants received specifically for this work.

There were insufficient candidates to run our own Team Confirmation Service. Those who wanted to be confirmed were able to attend the service at St Mark Worsley also led by Rt Rev Mark Ashcroft.

With the encouragement of Rev Ross Garner, we joined together in joint discussion groups for two separate initiatives. The first was to follow a planned Bible reading scheme (E100) which enabled us to look in more depth at 5 Bible passages each week for 20 weeks. Then, later in 2018, we shared in "Jesus Shaped People", a series of sermons and discussions over 15 weeks, devoted to five aspects of life following Jesus (People, Teaching, Team Building, Prayer and Prophetic Challenge).

Richard Lewis

Churches Together in Eccles

Representatives: Canon Alan Cooper, Mrs Barbara Holmes.

During 2018 CTIE, representing 17 local churches, has organised the Unity Service, the Walk of Witness & spiritual concert, the Lent study course, the Remembrance Service and Carols round the Cross.

Father Martin has completed his two years as Chairman, to be succeeded by the Revd. Ruth Watson of the United Reformed Church.

Barbara Holmes

Deanery Synod Report

Deanery Synod Representatives: Richard Lewis, Alan Cooper, Stephen Gibbison, Kevin Walton.

The synod met on four occasions during 2018 and the topics presented by the guest speakers were as follows:-

Fair Trade and the diocesan "Just Change Group". A Fair Trade stall was brought to Synod, which was well supported. It was explained that it is part of our 5 marks of mission. At the feeding of the 5000, the disciples did the work by finding the young boy, Jesus then worked the miracle of provision. So it should be with us. We were challenged to put Fair Trade on the parish agenda. Our shopping choices, as individuals and as churches, can change the world.

Mission Action Planning. Members were given a form for completion to focus thoughts on the process and discussion took place in small groups. The Area Dean reminded members that our strapline is *To be ridiculously generous*.

Diocesan Environmental Policy. Purpose: As a diocese, as churches and as Christians we are called to celebrate the gift of Creation, to honour the Creator in our stewardship of this gift, and to stand against all that destroys and damages the earth and its future.

Proclaiming and Prophetic: This involves speaking up and speaking out; doing and working for change; it will challenge as well as affirm; there is now an urgency, as human-created global warming, mass use of non-degrading plastics, and over-use of raw materials have all contributed to a real crisis point.

Partnerships: This is not for the diocese alone. Wherever possible we should partner with those of goodwill, working with them, learning from them, contributing to shared work. As we seek the good of the city, of the land, of the world, we look for collaboration and shared commitment.

K B Walton

Financial Review.

Full details of the income and expenditure for 2018 can be seen in the accounts pages of this Annual Report.

Thank you yet again to everyone who has supported the church each week throughout the year. Our income for the year was £66,448 (compared to £62,096 in 2017) and expenditure was £48,792 (compared to £41,910 in 2017) giving an excess of income of £17,656. However, the majority of the surplus was as a result of receiving generous grants, legacies and one-off donations towards the proposed toilets and to enable the craft workshops to continue. We were also without a team vicar throughout 2018 and therefore did not have the usual costs of clergy housing and expenses. To reduce our expenses we chose to dispense with the services of the gardener we used previously and purchased our own lawnmower and strimmer. Thanks to volunteers, we have maintained the grounds ourselves since April 2018.

Planned giving for the year (without tax reclaimed) was £24,218 compared to £24,139 in 2017. Our special Gift Day in November was well supported and raised £1,358 which has been allocated to replacing carpets at the front of the nave and upgrading our lighting to LEDs which are less expensive to run.

Parish Share (our contribution to the costs of the Diocese) was £18,039. The PCC continued to honour its commitment to donate 10% of collections and planned giving to charities. £2,545 was donated to our supported charities (see accounts page 3 for further details).

The Church Council continues to budget sensibly and is careful to maintain its usual spending plans within the normal income it expects to receive. We know that God will provide, just as he has done over many years at St. Andrew's, and we thank you for being part of it.

Richard Lewis, Hon Treasurer

The accounts on pages 1 to 4 were approved by the Parochial Church Council on 11 March 2019 and signed on its behalf by:



Kevin Walton (Warden and Acting Lay Chair)

Independent examiner's report to the PCC of St Andrew Eccles

I report to the PCC on my examination of the accounts of St Andrew's Eccles PCC for the year ended 31st December 2018 which are set out on pages 1 to 4.

Responsibilities and basis of the report

As the charity trustees of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Price
23 Ellenhall Close,
Harpurhey,
Manchester M9 5XG
4th February 2019

Parochial Church Council of St. Andrew, Eccles

Financial Statements for the Year Ended 31st December 2018

Receipts and Payments Accounts

RECEIPTS	Note	Unrestricted Funds £	Restricted Funds £	Building fund Restricted £	Memorial Designated £	Total 2018 £	Total 2017 £
Voluntary receipts							
Planned Giving							
Gift aid donations		21,163		-		21,163	20,585
Other (non gift aided)		3,055				3,055	3,554
Tax recovered		5,963	274		2,500	8,737	6,447
HMRC - GASDS		816				816	898
Collections (open plate)		2,190				2,190	1,795
All other giving/voluntary receipts	3a)	1,569	4,360	1,358	15,550	22,837	20,650
Activities for generating funds	3b)	1,048	104	-	-	1,152	877
Income from bank interest		150		26	2	179	114
Income from church activities	3c)	4,658	-	-	-	4,658	4,508
Other income	3d)	1,662	-	-	-	1,662	2,666
TOTAL RECEIPTS		42,274	4,738	1,384	18,052	66,448	62,096
PAYMENTS							
Church activities							
Mission giving and donations	3e)	2,545	923			3,468	3,395
Diocesan parish share		18,039				18,039	17,657
Clergy and staffing costs	3f)	1,106	-	-	-	1,106	1,486
Church running expenses	3g)	15,767	7,611	828	1,483	25,689	18,956
Costs of generating funds		490				490	416
TOTAL PAYMENTS		37,948	8,534	828	1,483	48,792	41,909
Excess of receipts over payments		4,327	-3,796	556	16,569	17,656	20,187
Cash at bank at 1 January		22,545	6,454	8,890	4,335	42,224	22,037
Cash at bank at 31 December		26,871	2,658	9,446	20,905	59,880	42,224

Parochial Church Council of St. Andrew, Eccles

Statement of Assets and Liabilities

	Unrestricted funds £	Restricted funds £	Building Restricted £	Memorial or Designated £	Total 2018 £	Total 2017 £
Cash funds						
Deposit funds	25,698	2,622	9,446	20,899	58,665	41,509
Bank current account	1,209			6	1,215	715
	26,907	2,622	9,446	20,905	59,880	42,224
Other monetary assets						
Gift Aid recoverable	1,697	-	248	-	1,945	2,049
Owed by Diocese during vacancy	-	115	-	-	115	216
	1,697	115	248	-	2,060	2,265
Liabilities						
Utilities used in December	531	-	-	6	537	519

Notes

- The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the receipts and payments basis.
- The movements in the designated and restricted funds during the year were:

	Bal b/fwd	Receipts	Payments	Transfer	Bal c/fwd
Restricted					
Youth worker fund	1,382	-	-	-	1,382
Accessible toilet fund	8,460	-	684	-	7,776
Art & Craft workshops	3,744	2,350	4,869	-	1,225
Carpets and lighting	-	1,358	144	-	1,214
Building renovation	430	26	-	-	456
Charities collections	11	918	923	-	6
Chair replacement fund	1,317	-	1,317	-	-
	15,344	4,652	7,937	-	12,059
Designated					
Memorial fund	4,335	18,052	1,483	-	20,905

The Youth Worker fund represents the remaining funds (£1,382) from grants received in 2017. They have been retained pending recruitment of a youth worker and the continued vacancy for a Team Vicar within the Eccles Team of churches.

The PCC recognises that the existing toilet facilities provide accessibility challenges for people with disabilities. A grant from Manchester Diocese was received to enable plans to be produced and to obtain necessary planning permissions. Further generous grants were received in 2017 from the Booth Charity and it had been hoped to have completed the work during 2018 but complications in the design have delayed this work until 2019.

The Art and Craft fund started the year with £3,744 remaining from the successful bid to the Council for Social Aid in 2017. During 2018 this was fully spent supporting the group until September 2018. This group had been very successful and further grants were received which will enable the PCC to continue to support the initiative until Easter 2019.

During 2018 the chair replacement project was completed and 40 new chairs were purchased using donations received in 2017 and some designated funds and general funds allocated by the PCC.

The memorial fund consists of monies designated by the PCC towards building upkeep. During 2018 two legacies (£5,500) were received from long standing members of the congregation who had sadly died. A further one-off anonymous donation of £12,500 was also designated to the memorial fund.

Parochial Church Council of St. Andrew, Eccles

3. Further Analysis of Receipts and Payments Accounts

	Unrestricted Funds £	Restricted Funds £	Building fund Restricted £	Memorial Designated £	Total 2018 £	Total 2017 £
Receipts						
a) All other giving/voluntary receipts						
One-off tax efficient non recurring gifts	1,295	1,096		10,000	12,391	4,384
St Andrew's gift day			1,358		1,358	1,275
Sundry donations	274		-		274	336
Donations for charities		814			814	855
Legacies / in memorial gifts				5,550	5,550	500
Grants / Loans		2,450			2,450	13,300
	1,569	4,360	1,358	15,550	22,837	20,650
b) Activities for generating funds						
St Andrew's Summer event	186				186	382
Funds raised via online fund raising	512				512	160
Christmas Band Concert	350	104	-		454	335
	1,048	104	-	-	1,152	877
c) Income from church activities						
Statutory fees to PCC for weddings, funerals	1,142				1,142	959
Café in the church	1,592				1,592	1,798
Toddler group & art group	781				781	705
Parish magazine	592				592	388
Rental received for use of church	551				551	658
	4,658				4,658	4,508
d) Other income						
Diocesan refunds for empty vicarage expense	731				731	
Eccles Team - shared finances	931				931	2,666
	1,662	-	-	-	1,662	2,666
Payments						

e) Mission giving and donations

The PCC has adopted a policy of making grants to Christian charities equal to 10% of the money it receives from planned giving and open plate collections. The PCC also encourages the congregation to support charities by organising collections and special events to promote selected charities. The PCC is acting as an agent for the charities concerned, and has no control over the funds.

The details of these donations during 2018 are as follows.

	From PCC	Events	Total 2018	Total 2017
Children's Society	430	133	563	
Tear Fund	430	237	667	
C.M.S. (Andy + Rose Roberts - Brazil)	430	39	469	
Scripture Union	430		430	
C.M.S. (Andrew Young - Nepal)	430		430	
National Churches Trust	100		100	
Greater Manchester Churches Trust	25		25	
Mustard Tree	110	23	133	
Eccles Street Pastors	110		110	
Royal British Legion	50	2	52	
Christian Aid Week (donations + café)		100	100	
Christian Aid appeals (India and Philippines)		120	120	
St. Ann's Hospice (donations + café)		35	35	
Macmillan cancer support (café)		55	55	
Loaves and Fishes (café)		35	35	
Francis House (café)		30	30	
Lifeshare		104	104	
UNICEF (UK) Mite scheme		10	10	
	2,545	923	3,468	3,395

Parochial Church Council of St. Andrew, Eccles

3. Further Analysis of Receipts and Payments Accounts (continued)

	Unrestricted Funds	Restricted Funds	Building fund Restricted	Memorial Designated	Total 2018	Total 2017
Payments	£	£	£	£	£	£
f) Clergy and staffing costs						
Clergy working expenses	-				-	135
Clergy housing costs	871				871	1,013
Cost of recruiting new clergy	235				235	338
	<u>1,106</u>	-	-	-	<u>1,106</u>	<u>1,486</u>
g) Church running expenses						
Church building improvements	3,260	2,642	828	1,483	8,213	2,350
Church routine annual maintenance	1,600				1,600	1,647
Church utility bills	3,470	834			4,304	3,813
Church insurance	4,058				4,058	3,819
Upkeep of services	188				188	128
Upkeep of grounds	294				294	340
Mission support costs	178	4,035			4,213	2,206
Eccles Team - shared finances	801				801	2,739
Miscellaneous	300	100			400	331
Church administration	649				649	667
Parish magazine and Crux	970				970	917
	<u>15,767</u>	<u>7,611</u>	<u>828</u>	<u>1,483</u>	<u>25,689</u>	<u>18,956</u>

4 STAFF COSTS

a) Wages and salaries

It is the custom of the PCC to charge for the services of organists and vergers at funerals & weddings, and to pass these fees on to the individuals providing the service. In 2018 the PCC paid £340 to musicians and £90 to vergers at these occasional services. Fees for the clergy at such events belong to the Diocesan Board of Finance. These costs are netted off against fees received, because the PCC is acting merely as agent. Statutory fees income disclosed in note 3c) is net of all such costs. No amounts were sufficient to attract social security costs.

b) Payments to PCC members

No payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5 ECCLES TEAM

St Andrew's is responsible for administering the payments on behalf of Christ Church Patricroft PCC in relation to the team vicar's housing and working expenses.

St Andrew's is responsible for administering the payments on behalf of other churches in the Eccles Team for any joint team events.

During 2018 £801 was spent on behalf of these other PCC's. All of these payments are allocated proportionately to the other PCC's and are fully refunded.

6 RESERVE POLICY

At the November 2018 PCC meeting, the PCC reviewed its reserve policy and agreed that to ensure adequate working capital the minimum reserves that should be maintained should be equal to 3 months planned expenditure. For 2019 this requires the PCC to maintain at least £10,075 in immediately accessible accounts.

Appendix 1

Safeguarding policy statement

Policy Statement on Children, Young People and the Church of St Andrews, Chadwick Road, Eccles, Manchester. M30 0NZ

This statement was agreed at the PCC meeting held on: 27th November 2017

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people.
- It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected.
- We recognise that our work with children and young people is the responsibility of the whole Church.
- Our church is committed to supporting, resourcing and training those who work with Children and young people and to providing supervision.
- Our church is committed to following the policy and procedures published by the Diocese.
- The parish will adopt good practice guidelines.
- Each worker with children and young people must undertake diocesan Safeguarding training, know the guidelines and undertake to follow them. Each shall be given a copy of the Parish's agreed procedures and good practice guidelines.
- As part of our commitment to children and young people, the PCC has appointed Stephen Gibbison to be the Parish Safeguarding Coordinator.
- Children and young people are an important part of our Church today.
- They have much to give as well as to receive.
- We will listen to them
- As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of children and young people.
- This church appoints Karen Gibbison to represent the concerns and views of children and young people at our meetings and to outside bodies.

	Signature	Print Name	Date
Incumbent	Post	Vacant	
Churchwarden	V Slater	VALERIE SLATER	7-1-18
Churchwarden	K. Walton	KETIN WALTON	7.1.18
Parish Safeguarding Co-ordinator	Stephen Gibbison	S. GIBBISON	7 JAN '18

Appendix 2

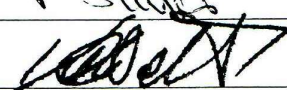

Policy statement on the safeguarding of adults

Policy on the Safeguarding of Adults in the Church This statement was adopted by St Andrews, Eccles at a Parochial Church Council meeting held on 2nd October 2017.

This policy will be reviewed each year to monitor the progress which has been achieved.

1. We recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The parish adopts the guidelines of the Church of England and the Diocese.
10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

This church appoints Karen Gibbison to represent the concerns and views of vulnerable people at our meetings and to outside bodies.

	Signature	Print Name	Date
Incumbent	Post	Vacant	
Churchwarden	V Slater	VALERIE SLATER	7-1-18
Churchwarden		KEVIN WALTON	7-1-18
Parish Safeguarding Co-ordinator		S. GIBBISON	7 JAN '18