#### **CHARITY REGISTRATION NUMBER:1138632**

# The Parochial Church Council of the Ecclesiastical Parish of Great Yarmouth Unaudited financial statements

**31 December 2018** 

### **Financial statements**

### Year ended 31 December 2018

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### Trustees' annual report

#### Year ended 31 December 2018

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 December 2018.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (as amended by Update Bulletin 1 published on 2 February 2016).

#### Reference and administrative details

Registered charity name

The Parochial Church Council of the Ecclesiastical Parish of Great

Yarmouth

Charity registration number 1138632

Principal office Parish Office

The Rectory Town Wall Road Great Yarmouth

Norfolk NR30 1DJ

#### The trustees

The trustees who served during the year and at the date of approval were as follows:

Revd Simon Ward (Chairman)

Revd Frank Cliff Revd John Greenway David Pearson James Bishop Michael Hewitt Marion Lawrence Jane Freeman

Michael Gibbs Pat Stringer Molly Davies

Revd Stephen Andrews

Barbara Rowe Paul Davies Terry Mills Rosemary Bishop Michael Boon

Paul Hubbard Revd Jemma Joan Sander-Heys

Mrs P Spychal Mr P Spychal

Revd Helen Lynch (Appointed 22 April 2018)

Barry Blakesley (Appointed 22 April 2018)
Brett Butler (Appointed 22 April 2018)
Angela Marshall (Appointed 22 April 2018)

Revd Grant Bolton-Debbage (Retired 22 April 2018)
Carolyn Cliff (Retired 22 April 2018)
Janet Westgate (Retired 22 April 2018)
Barbara Freeman (Retired 22 April 2018)

Trustees' annual report (continued)

### Year ended 31 December 2018

Independent examiner Paul Briddon FCA BSc

Lovewell Blake LLP Chartered accountants Excelsior House

9 Quay View Business Park Barnards Way

Barnards Wa Lowestoft NR32 2HD

### Trustees' annual report (continued)

#### Year ended 31 December 2018

#### Objectives and activities

The objectives of the PCC are to promote in the ecclesiastical parish of Great Yarmouth the whole mission of the Church, spiritual, pastoral and social.

#### **Public Benefit**

The members of the PCC are aware of the Charity Commission guidance on public benefit in "The Advancement of Religion for the Public Benefit" and have had regard to it in their administration of the PCC. The PCC believes that by promoting the work of the Church of England in the parish of Great Yarmouth it provides a benefit to the public by:

- providing facilities for public worship and pastoral care both for its members and for anyone who wishes to benefit from what the Church can offer; and
- by promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as whole.

#### **Pastoral Care**

Members of the Ministry Team and volunteers regularly visit members of the parish who are unable to attend church through age or illness. Regular collections of food are made to support the work of the Pathway Cafe. In addition care and support is provided to a number of people in need who visit the churches. The open door of the Minster frequently presents pastoral opportunities.

#### **Contribution of Volunteers**

The PCC is grateful for the contribution made to its work by volunteers who are involved in ministry, maintenance of the buildings, working with children and young people, providing pastoral care to members of the church and the wider community and representing the PCC on other secular bodies within the community.

### Trustees' annual report (continued)

#### Year ended 31 December 2018

#### Achievements and performance

Worship is offered across the three churches every week. The usual pattern of Sunday services is 8am communion (Minster); 9am communion or morning prayer (St Paul's); 10am communion (Minster); 11am communion or morning prayer (St Mary's) and evensong at 6.30pm (Minster). Baptisms are offered in the Minster each Sunday at 12noon. Daily prayer and communion is said in the Minster at 9am and a communion service is held at St Mary's or St Paul's at 10.15 every Wednesday.

In addition to the normal worship of the parish there have been a number of important civic services in the Minster particularly the Civic Carol Service with over 600 people in attendance and in services taken elsewhere by members of the Ministry Team.

The Parish Church of St Nicholas was also the venue for the annual graduation ceremony for Great Yarmouth College. It has also been used for a number of concerts and the annual town Christmas Fair which attracts thousands of people.

Members of the Ministry Team take regular acts of collective worship in the local schools but most especially at St Nicholas Priory CE VA Primary School.

Many couples chose the Minster, and some the other churches, for their weddings and we consider that this offers a valuable opportunity for contact and mission.

The Ministry Team was responsible for taking 49 funerals during the year in our churches or at the crematorium. Some of these funerals attract a significant number of mourners. There were 58 baptisms and 10 weddings held in the churches.

The Pathway Café is a vital aspect of the outreach of the parish to the vulnerable and needy, offering a free three course meal on Wednesday, Friday and Saturday. It is run entirely by volunteers, often serving over 100 people each day. In August 2018 the Pathway Café was set up as an independent charity although the PCC retains representation on the board of Trustees.

### Trustees' annual report (continued)

#### Year ended 31 December 2018

#### Achievements and performance (continued)

#### **Church Buildings**

The Church Buildings are owned by The Team Rector as the incumbent of the parish. The PCC is responsible for the maintenance and running costs. All buildings are subject to a regular quinquennial report by professional qualified architects. Funding the cost of the necessary repairs is a major concern of the PCC.

• The Parish church is Great Yarmouth Minster. It is a Grade II\* listed building and is the largest parish church in England. It is a member of the Greater Churches Group and is architecturally of regional and national significance. The PCC is aware of the need to upgrade the heating and facilities of the Parish church. The Minster is open most days from 9.00 to 15.00 and receives a significant number of visitors and people who enter to pray in the various chapels.

Chapels of Ease. Regular services for the convenience of parishioners are held in these buildings. The PCC aims to keep these buildings in reasonable repair and meet all the running costs.

- St Mary's Church Southtown is a Grade II listed building.
- St Paul's Newtown is unlisted.
- Minster Mission is held on 198 year lease that expires in 2051 by the Rector and Churchwardens. It is the church hall of the old St James church that was disposed of some years ago.

#### Other Church Buildings

The Parish has the benefit of housing provided by the Diocese for the clergy. These are:

- The Rectory Town Wall Rd occupied by the Team Rector
- 1 Osbourne Ave occupied by the Team Vicar
- 18 Royal Ave occupied buy the stipendiary curate

The parish has a part share in the Rectory having contributed to the building costs so that additional accommodation could be provided for the parish office.

#### Trustees' annual report (continued)

#### Year ended 31 December 2018

#### **Financial review**

The PCC is grateful for the giving of members of the various Churches towards the mission and ministry of the Church. Under 'The Responsibility Is Ours' we are aware that funding needs to be increased if we want to pay our Parish Share in full and continue the daily work of the PCC.

In 2017 the PCC paid the full Parish Share of £42,000. This is the amount asked for by the Diocesan of Norwich following a review meeting in November 2016. Even this reduced amount was only paid by using reserves. the amount before allowances for two full time paid clergy is close to £100,000. Whilst the contribution is voluntary the PCC is aware that failure to pay Parish Share may affect the future deployment of stipendiary clergy to the parish.

The Minster Mission started with no funds. The cost to the PCC to run the mission in 2016 was £8,682. In 2017 this has risen by £17,084 to £25,766. As with the Parish Share this loss has been paid using reserves. To this end the Minster Mission Finance Team are exploring ways of raising funds. To help achieve this a Great Yarmouth Pathway account will be set up. Because of the large funds held in other PCC accounts it has been difficult to obtain grants for the Mission. By having a standalone account it is hoped grants will be easier to obtain. We certainly do not want to stop this work but we do need to look at other avenues to raise funds. We cannot carry the annual loss forever.

These are two major items but if they can be addressed financially the PCC accounts will be in a much better position.

Details of the donations and gift aided donations are set out in the accompanying accounts along with their details of the expenditure position.

The Great Yarmouth Minster Preservation Trust is a separate charity not under the control of the PCC. The PCC is aware that currently the Great Yarmouth Minster Preservation Trust is seeking to raise funds towards the total restoration of the Organ.

#### Reserves policy

It is the aim of the PCC to maintain sufficient funds in the general funds to meet day to day running costs of the PCC and to pay any additional sums towards the cost of the Parish Share.

The PCC holds a number of designated and endowment funds which are disbursed in accordance with the charitable objects. From time to time sums are accumulated until there is specific need in accordance with the terms in which the reserves are held.

#### **Investment Policy**

During the year the charity held funds within the CCLA investment funds and deposit account. The funds are being held to provide income to allow the charity to continue its activities whilst providing capital growth. The Trustees consider the investments to be low risk.

#### Trustees' annual report (continued)

#### Year ended 31 December 2018

#### Structure, governance and management

The Parochial Church Council is a body corporate established by the Church of England and is Governed by the Parochial Church Council Powers Measure (1956) as amended and the Church Representation Rules.

At the Annual Parochial meeting held on 29th April 2012 it was decided that structure for the PCC would be

- 1. Ex-officio members:
  - a. Stipendiary, Non Stipendiary and OLM clergy licenced to the parish;
  - b. the two Parish Churchwardens;
  - c. the members of the Deanery Synod
- 2. Elected members:
  - a. One member of the clergy resident in the parish holding PTO;
  - b. One Reader licenced to the Parish;
  - c. One Reader on the electoral roll holding PTO;
  - d. 12 lay members with the proviso that at least one member should be from the parish church and each licenced chapel of ease.

#### Trustee appointment, training and operation

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. Some Trustees are ex-officio; the Parish wardens are elected by the Easter Vestry Meeting and become ex-officio members; all other members are elected by the Annual Parochial Church Meeting. At the APCM held in April 2012 it was decided that members so elected should hold office for three years or the balance of the term if elected to fill a casual vacancy.

On appointment trustees are given a copy of the guide to being a charity trustee issued by the Charity Commissioners. At the first meeting of the PCC there is a presentation on the role and responsibility of members. Those trustees who held office throughout the year are detailed on page 1. The following trustees retired/resigned during the year:

Revd Grant Bolton-Debbage (Retired 22 April 2018) Carolyn Cliff (Retired 22 April 2018) Janet Westgate (Retired 22 April 2018) Barbara Freeman (Retired 22 April 2018)

The PCC appoints sub committees with differing delegated authority. There are sub committees for fabric of the churches, finance, mission and social committees for each church.

The PCC receives regular reports from the Deanery Synod member which provides the PCC with an important link between the parish and wider structures of the church.

The Trustees keep under review all activities and authorise specifically any special events. A risk assessment is prepared for each church and each building is subject to regular quinquennial reviews of the fabric. Regular electrical and gas safety checks and all fire extinguishers are regularly serviced.

### Trustees' annual report (continued)

#### Year ended 31 December 2018

The PCC has approved policies for the safeguarding of children and vulnerable adults and appointed a specific person to handle any such concerns.

#### Independent examiner

Paul Briddon FCA BSc Lovewell Blake LLP has been re-appointed as independent examiner for the ensuing year.

The trustees' annual report was approved on 20 March 2019 and signed on behalf of the board of trustees by:

Michael Hewitt Trustee Revd Simon Ward Trustee

## Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Great Yarmouth

#### Year ended 31 December 2018

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2018 which comprise the statement of financial activities, balance sheet and the related notes.

#### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Your attention is drawn to the fact that the Charity has prepared the accounts (financial statements) in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

Paul Briddon FCA BSc

Lovewell Blake LLP Chartered accountants Excelsior House 9 Quay View Business Park Barnards Way Lowestoft NR32 2HD

28 March 2019

### Statement of financial activities

#### Year ended 31 December 2018

			20	18		2017
	lote	Unrestricted funds	Restricted funds	Endowment funds	Total funds £	Total funds £
Income and endowments Donations and legacies Charitable activities Other trading activities Investment income Other income	4 5 6 7 8	71,941 28,039 36,885 5,623 1,474	21,825 - 105 15 -	- 605 - 9,046 -	93,766 28,644 36,990 14,684 1,474	105,015 29,860 33,887 18,464
Total income		143,962	21,945	9,651	175,558	187,226
Expenditure Expenditure on raising funds Costs of raising donations and	s:					
legacies Expenditure on charitable	9	(8,263)	(68)	(91)	(8,422)	(12,448)
activities	10	(154,603)	(42,847)	(14,851)	(212,301)	(270,531)
Total expenditure		(162,866)	(42,915)	(14,942)	(220,723)	(282,979)
Transfer between funds		26,766	-	(26,766)	-	-
Net expenditure and net movements in funds befo gains and losses on investments	re	7,862	(20,970)	(32,057)	(45,165)	(95,753)
Net (losses)/gains on investments	11	(1,055)	_	(2,516)	(3,571)	17,114
Net expenditure and net movement in funds		6,807	(20,970)	(34,573)	(48,736)	(78,639)
Reconciliation of funds Total funds brought forward	I	35,138	75,249	290,305	400,692	479,331
Total funds carried forwar	rd	41,945	54,279	255,732	351,956	400,692

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

#### **Balance sheet**

### **31 December 2018**

		2018		2017	
	Note	£	£	£	£
Fixed assets Tangible fixed assets Investments	15 16		40,000 289,127		40,000 345,211
			329,127		385,211
Current assets Stocks Debtors Cash at bank and in hand	17 18	6,032 907 17,786 24,725		6,430 907 10,040 17,377	
Creditors: Amounts falling due within one year	1 19	1,896		1,896	
Net current assets			22,829		15,481
Total assets less current liabilities			351,956		400,692
Funds of the charity Endowment funds Restricted funds Unrestricted funds			255,732 54,279 41,945		290,305 75,249 35,138
Total charity funds	20		351,956		400,692

These financial statements were approved by the board of trustees and authorised for issue on 20 March 2019, and are signed on behalf of the board by:

Michael Hewitt Trustee Revd Simon Ward Trustee

#### Notes to the financial statements

#### Year ended 31 December 2018

#### 1. General information

The charity is a registered charity in England and Wales and is unincorporated.

The address of the principal office is Parish Office, The Rectory, Town Wall Road, Great Yarmouth, Norfolk, NR30 1DJ.

The Parochial Church Council of the Ecclesiastical Parish of Great Yarmouth is involved in the following activities; regular worship, pastoral work, the teaching of Christianity through sermons, courses and small groups and ministering to the summer visitors.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011. The charity has applied Update Bulletin 1 as published on 2 February 2016.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity constitutes a public benefit entity as defined by FRS 102.

#### 3. Accounting policies

#### (a) Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### (b) Going concern

The financial statements have been prepared on a going concern basis, as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### Notes to the financial statements (continued)

#### Year ended 31 December 2018

#### 3. Accounting policies (continued)

#### (c) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### (d) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or committment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Endowment Funds are capital funds and may be either permanent or expendable (in which case the PCC can convert the capital to be used as income funds) The nature of each such fund is described in the accounts notes.

#### (e) Income

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income received by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity are accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Income tax recovered on covenants and gift aid donations is recognised as income and is dealt with on an accrual basis.
- Legacies are included in the Statement of Financial Activities when the PCC becomes aware of its entitlement to the gift and the amount involved can be quantified.

#### Notes to the financial statements (continued)

#### Year ended 31 December 2018

#### 3. Accounting policies (continued)

#### (f) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities
  that further its charitable aims for the benefit of its beneficiaries, including those support costs and
  costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### (g) Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

#### (h) Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Church equipment

- 25% straight line

#### (i) Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

#### (j) Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

#### Notes to the financial statements (continued)

#### Year ended 31 December 2018

#### 3. Accounting policies (continued)

#### (k) Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

### Notes to the financial statements (continued)

### Year ended 31 December 2018

4.	Donations and legacies			
		Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
	Donations Donations received Tax recovered on gift aid Other funds generated	66,664 4,507 173	13,655 - -	80,319 4,507 173
	Legacies Legacies received	-	-	-
	Grants Grants received	597	8,170	8,767
		71,941	21,825	93,766
		Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
	Donations Donations received Tax recovered on gift aid Other funds generated	45,722 3,948 566	3,324 - -	49,046 3,948 566
	Legacies Legacies received	4,700	_	4,700
	Grants Grants received	7,460	39,295	46,755
		62,396	42,619	105,015
5.	Charitable activities			
		Unrestricted Funds £	Endowment Funds £	Total Funds 2018 £
	Fees for weddings and funerals	28,039	605	28,644 ———
		Unrestricted Funds £	Endowment Funds £	Total Funds 2017 £
	Fees for weddings and funerals	29,178	682	29,860

### Notes to the financial statements (continued)

### Year ended 31 December 2018

6.	Other trading activities				
			Unrestricted Funds	Funds	2018
	Activities for generating funds		£ 36,885 ———	£ 105 —	<b>£</b> 36,990
			Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
	Activities for generating funds		33,887		33,887
7.	Investment income				
		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2018 £
	Rental income	3,145		4,125	7,270
	Dividends and interest	2,478	15	4,921	7,414
		5,623	<u>15</u>	9,046	14,684
		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2017 £
	Rental income	5,304	_	5,775	
	Dividends and interest	2,580	<u>11</u>		
		7,884	<u>11</u>	10,569	18,464
8.	Other income				
		Unrestricted Funds £	Total Funds 2018 £	Unrestricted Funds £	Total Funds 2017 £
	Insurance claims	1,474	1,474	_	_
9.	Costs of raising donations and legacie	s			
		Unrestricted Funds	Restricted Funds	Funds	Total Funds 2018
	Cost of fetes & other events	£ 8,263	£ 68 —	£ 91 —	£ 8,422
		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2017 £
	Cost of fetes & other events	12,448	_		12,448
				_	

### Notes to the financial statements (continued)

### Year ended 31 December 2018

10. Expenditure on charitable	activities
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Charitable giving Other charitable activities Property expenses Support costs	Unrestricted Funds £ 1,322 67,201 67,757 18,323	Restricted Funds £ 177 2,940 23,282 16,448	Endowment Funds £ - 7,878 6,973 -	Total Funds 2018 £ 1,499 78,019 98,012 34,771
	154,603	42,847	14,851	212,301
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2017 £
Charitable giving	2,159	_	_	2,159
Other charitable activities Property expenses	66,216 85,065	19,076 66,926	6,194 3,424	91,486 155,415
Support costs	17,549	-	3,922	21,471
	170,989	86,002	13,540	270,531
Analysis of support costs:				
	2018 £	2017 £		
Independent examination Wages and salaries	1,632 33,139	1,650 19,821		
Total	34,771	21,471		

### 11. Net (losses)/gains on investments

	Unrestricted	Endowment	i otai Funds
	Funds	Funds	2018
	£	£	£
Gains/(losses) on listed investments	(1,055)	(2,516)	(3,571)
	`	`	`
	Unrestricted	Endowment	Total Funds
	Funds	Funds	2017
	£	£	£
Gains/(losses) on listed investments	5,123	11,991	17,114
,	<del></del>		=====

#### 12. Independent examination fees

	2018 £	2017 £
Fees payable to the independent examiner for: Independent examination of the financial statements	1.632	1.596
independent examination of the infaholal statements	====	1,000

#### Notes to the financial statements (continued)

#### Year ended 31 December 2018

#### 13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

The average head count of employees during the year was 29 (2017: 26).

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

#### 14. Trustee remuneration and expenses

A fee of £2,400 (2017: £2,400) was paid to M Hewitt, the treasurer, for accounting services. No other remuneration is paid to the trustees, other than Miss M Lawrence who received remuneration of £4,106 (2017:£3,921) for the role as Parish Administrator.

Only directly attributable expenses are reimbursed to trustees and no amounts were paid or waived during the period.

#### 15. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost	_	~	_
At 1 January 2018 and 31 December 2018	40,000	5,784	45,784
Depreciation At 1 January 2018 and 31 December 2018		5,784	5,784
Carrying amount At 31 December 2018	40,000	_	40,000
At 31 December 2017	40,000		40,000

Freehold Property represents 7% of the cost of The Rectory, being its share of the interest in that property.

The balance is held in trust by The Norwich Diocesan Board of Finance on behalf of the incumbent.

### Notes to the financial statements (continued)

### Year ended 31 December 2018

#### 16. Investments

	Other investments £
Cost or valuation	
At 1 January 2018 Additions	345,211 1
Disposals	(52,514)
Fair value movements	(3,571)
At 31 December 2018	289,127
Impairment At 1 January 2018 and 31 December 2018	
Carrying amount At 31 December 2018	289,127
At 31 December 2017	345,211

All investments shown above are held at valuation.

Included within the above balance of £289,217 are cash deposits of £89,166 (2017: £133,668).

#### 17. Stocks

	2018	2017
	£	£
Stock	6,032	6,430

Christian gifts for resale.

#### 18. Debtors

	2018	2017
	£	£
Other debtors	907	907

### Notes to the financial statements (continued)

### Year ended 31 December 2018

19.	Creditors: Amounts falling due within one year		
		2018	2017
	Other creditors	<b>₹</b> 1.896	± 1.896
	Other creditors	1,890	1,090

### 20. Analysis of charitable funds

#### Unrestricted Funds at year ended 31 December 2018

Unrestricted Funds	At 1 Jan 2018 £ 8,961	Income £ 24,783	Expenditure £ (18,838)	Gains and losses and Transfers £ (1,055)	At 31 Dec 2018 £ 13,851

#### Unrestricted Funds at year ended 31 December 2017

	At 1 Jan 2017	Income	Expenditure	Gains and losses and Transfers	At 31 Dec 2017
Unrestricted Funds	2,478	33,419	(32,059)	5,123	(8,961)

### Notes to the financial statements (continued)

#### Year ended 31 December 2018

#### Designated Funds at year ended 31 December 2018

	At 1 Jan			T	Gains and	At 31
	2018	Income E	Expenditure	Transfers	losses	Dec 2018
	£	£	£	£	£	£
Closed Churches	1,457	_	(1,457)		_	_
Fabricated						
Designated	9,837	378	(8,000)	_	_	2,215
General Ministry	26,854	57,796	(65,332)	_	_	19,318
St Paul's Fund	9,695	22,338	(29,394)	_	_	2,639
Youth Fund	104	_		_	_	104
Minster Mission	(25,766)	18,925	(18,565)	26,766	_	1,360
St Mary's Fund	3,996	19,742	(21,280)	_	_	2,458
	26,177	119,179	(144,028)	26,766	_	28,094

#### Designated Funds at year ended 31 December 2017

	losses	At 31 Dec 2017
£	£	£
-	_	1,457
(6,869)	_	9,837
(84,188)	_	26,854
(24,039)	_	9,695
(410)	_	104
(21,958)	_	(25,766)
(14,324)	-	3,996
(151,788)		26,177
	£ (6,869) 4 (84,188) (24,039) - (410) 4 (21,958)	£ £ (6,869) (84,188) (24,039) (410) (21,958) (14,324) -

The designated funds above are funds that arise from the individual churches and activities of the parochial church council. They are held for use in the specified churches however if needed the PCC has recourse to these funds.

### Notes to the financial statements (continued)

#### Year ended 31 December 2018

Organ Minster Redevelopment Fund	At 1 Jan 2018 £ 25,752 25,604	Income £ 3,520 10,040	Expenditure £ (6,961) (16,515)	Transfers £ -	At 31 Dec 2018 £ 22,311 19,129
Music Outreach Programme	23,893	8,385	(19,439)	_	12,839
	75,249	21,945	(42,915)	_	54,279
Restricted funds at year e	nded 31 Decem	ber 2017			At
0	At 1 Jan 2017 £	Income £	Expenditure £	Transfers £	31 Dec 2017 £
Organ Minster Redevelopment	24,567	3,336	(2,151)	_	25,752
Fund Music Outreach	90,000	_	_	(64,396)	25,604
Programme	4,054	39,294	(19,455)	_	23,893

The Organ Fund - Donations received specifically for contribution towards the restoration and maintenance of the Minster Organ.

42,630

(21,606)

(64,396)

75,249

118,621

The Minster Redevelopment Fund - Donations received specifically for contribution towards the redevelopment of the Minster.

The Music Outreach Programme Fund - Relates to donations received in order to assist and develop users through the aid of music.

#### Notes to the financial statements (continued)

### Year ended 31 December 2018

Endowment Funds Year ended 31 Decem	ber 2018					
Assistant Ministry Clergy Housing	At 1 Jan 2018 £ 120,224 170,081	Income Ex £ 8,291 1,364	xpenditure £ (14,070) (872)	Transfers £ - (26,766)	Gains and losses £ - (2,516)	At 31 Dec 2018 £ 114,445 141,291
	290,305 ——	9,651 ——	(14,942) —	(26,766)	(2,516)	(255,736)
Year ended 31 Decem	ber 2017 At 1 Jan				Gains and	At 31
	2017		kpenditure	Transfers	losses	Dec 2017
Assistant Ministry	£	£	£ (12.054)	£	£	£
Clergy Housing	123,252 157,351	9,926 1,325	(12,954) (586)	-	_ 11,991	120,224 170,081

Assistant Ministry - Provision towards the cost of the Clergy & Ministers, and their expenses in the parish.

(13,540)

11,991

290,305

11,251

280,603

Clergy Housing - Provision towards the cost of the housing needs of the Clergy serving in the parish. Included in the endowment fund is a property with an original minimal cost and which was acquired by the church council some years ago.

### Notes to the financial statements (continued)

### Year ended 31 December 2018

21.	Financial instruments		
	The carrying amount for each category of financial instrument is as follows:		
		2018	2017
		£	£
	Financial assets measured at fair value through income and expenditure	9	
	Investments	199,972	211,542
	The state of the s		
	Financial liabilities measured at amortised cost		
	Accruals	1,896	1,896