

THE ECCLESIASTICAL PARISH OF BEACONSFIELD
Beaconsfield Team Ministry Parochial Church Council
Registered Charity no : 1132259

TRUSTEES' REPORT FOR THE YEAR ENDED 31st DECEMBER 2018

The Parochial Church Council (PCC) of the Beaconsfield Team Ministry presents its report and the consolidated financial statements for the year ended 31 December 2018.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Beaconsfield Team Ministry comprises the Parish Churches of St. Mary and All Saints, St. Michael and All Angels and St. Thomas, Holtspur within the Benefice of Beaconsfield. The Parochial Church Council has assigned to the District Church Councils (DCCs) all the functions of the Parochial Church Council of the parish except for the holding of real estate, the provision of youth activities and Team activities including the Community Magazine, the Alpha course and Marriage Preparation.

The total number on the Electoral Roll in **April 2019** was 581 (571 in April 2018). This is a new Electoral Roll.

The address for PCC correspondence is:

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Auditors

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Bankers

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HP9 1NR

Legal Advisers

Winckworth Sherwood

16 Beaumont Street

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The Trustees, members of the Parochial Church Council, who served in 2018:

The Revd Dr Jeremy Brooks

The Revd Camilla Walton

The Revd Michael Johnson

The Revd Sharon Roberts

Mrs Hazel Chow

Dr Steve Snaith

Mrs Harriet Baldwin

Mrs Daphne Scott

Mr Peter Honiball

Mr Paul Cornelius

Mr Chris Swinhoe-Standen

Dr Hugh Suter

Mrs Gillian McAlister

Mr Andrew Farncombe & Mr Eddie Weiss

Mrs Deborah Sanders

Mr Christopher Cook & Mr Peter Simmonds

Miss Frances Hall

Mr Chris Lockett

Mrs Ruth Moores

Mr Trevor Sharkey

Mrs Fiona Collins & Mrs Alison Hart

Mrs Nicki Edwards

Team Rector

Team Vicar of St Michael's (until September 2018)

Team Vicar of St Thomas's (from October 2018)

Associate Priest

Licensed Lay Minister

Churchwarden of St Mary's

Churchwarden of St Mary's and PCC Secretary

Churchwarden of St Michael's

Churchwarden of St Thomas's

Churchwarden of St Thomas's

St. Mary's PCC representative (until April 2018)

St. Mary's PCC representative (from April 2018)

St. Mary's PCC representative

St. Mary's Deanery Synod representatives

St. Mary's Deanery Synod representative

St. Michael's PCC & Deanery Synod representatives

St. Michael's Deanery Synod representative

St. Michael's PCC representative

St. Thomas' Deanery Synod representative

St. Thomas' Deanery Synod representative

St. Thomas' PCC representatives (from April 2018)

Hon. Treasurer

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission under registered no: 1132259.

The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC has a Standing Committee whose members are the Rector (Chair), the Team Vicars and Churchwardens from each church (Co-Vice Chairs), the Hon. Secretary and the Hon. Treasurer. The PCC has assigned all its functions, except those mentioned above in Reference and Administration Information, to the Standing Committees of the District Church Councils. There is a standing item of business at the first PCC meeting following the APCM in which existing trustees are reminded of, and new trustees are instructed of, their responsibilities as trustees.

The PCC has the following related charities:

- The Beaconsfield Church Educational Trust (BCET) is registered charity no.1048607. The Trustees are the Rector and Churchwardens of St Mary & All Saints in the Parish of Beaconsfield. The PCC received grants of £40,523 to support the work of the Beaconsfield Team Ministry during the year which included the £16,500 towards housing costs for the Ordinand.
- Saint Mary and All Saints Beaconsfield Development Fund (The Friends of St. Mary's) is a registered charity No.1094574 whose trustees are appointed by the District Church Council of St. Mary & All Saints. The object of the charity is to broaden the support of St. Mary's beyond the immediate congregation and to use funds raised for the fabric of the Church and Churchyard as well as to assist the wider mission of the Church. St Mary's received a grant of £10,000 in 2018 towards the Church path lighting project.

The major risks to which the PCC is exposed are identified in risk control registers maintained by the three Team churches and are regularly reviewed and systems or procedures have been established to manage those risks. Risks such as health & safety, lone working and safeguarding are mitigated by regular checks/reviews and ensuring that appropriate controls and insurances are in place. St Mary's manages its investments as part of a balanced portfolio, so that it is protected in the event of those investments losing value.

The PCC delegates the responsibility of managing the churches to the three DCCs. All three DCCs provide representatives on the PCC and report regularly to the PCC on major topics and issues in the individual churches. The PCC holds 5 meetings a year with a Standing Committee meeting prior to each PCC meeting and a Financial meeting to approve the Annual Report & Accounts.

Within the Parish there are three church halls and three church houses. Michelle Fotherby, St Mary's Families Worker lived in St Thomas's House until October 2018. St Mary's paid rent to the diocese for Michelle's occupation of St Thomas's House. The PCC also owns a house at 26 Candlemas Mead which has been occupied by curates in the past, but was let out commercially until 31 August 2018. From October 2018 it was occupied by Michelle Fotherby and her family. The BCET, a linked parochial charity, owns 27 Crossways, which is occupied by Gareth Morley, St Melitus Ordinand, and his family with St Mary's DCC paying rent to the BCET, whilst also receiving a grant from the BCET to cover most of the cost of this.

The PCC prepares consolidated financial statements incorporating the accounts of the PCC and the three churches. A local firm of Accountants is appointed as Auditors.

CLERGY

There have been a number of changes to the clergy team in 2018. The Revd Camilla Walton went on sick leave in May 2018. Sadly she concluded that she needed to retire on health grounds whilst off sick, so returned to work at the end of July 2018 for two more months before retiring at the end of September. There was a wonderful service of farewell for Camilla with over 200 people present at St Michael's Patronal Festival with thanksgivings for her ministry after the service.

There have also been significant changes at St Thomas's. The Revd Sharon Roberts acted effectively as interim minister there from January when it was anticipated that there would be a handover to Hope Church. However, when it became clear in April that this scheme could not be carried out, St Thomas's began actively to look for a new team vicar. The Revd Michael Johnson was appointed in September and he was licensed by the Bishop of Buckingham at St Thomas's on the 31st October. He and his family moved into St Thomas's House shortly before.

Sharon Roberts continued to minister within the team and after the appointment of Michael Johnson returned to St Mary's for her base of ministry alongside Jeremy Brooks, Michelle Fotherby the Families Worker and Gareth Morley, an ordinand training at St Mellitus College, in the mixed mode training programme.

The Revd Carolynn Croisdale-Appleby has remained as active as ever, supporting services, and helping with pastoral care. In particular, her work with the Care and Share group, which offers support to carers of those who live with dementia has been appreciated, together with her drive to arrange clinics with Dementia UK Nurses.

We continue to have the benefit of Mrs Hazel Chow as Licensed Lay Minister whose ministry extends to all three churches in the team, and the Revd Dorothy Moore Brooks, who is now licensed to the Diocese of London in her capacity as Deputy Team Leader in the Great Ormond Street Hospital Chaplaincy Team, and has permission to officiate in the Beaconsfield team. The Revd Cathy Smith also continues to be active and has been a particular blessing for St Michael's, assisting with services and leading worship during the vacancy.

OBJECTIVES AND ACTIVITIES

The aims and objectives of the PCC are:

- The promotion of the gospel of our Lord Jesus Christ.
- Co-operation with the ministers in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Our purpose is:

- to help people to encounter the love of God;
- to be a loving, caring and inclusive fellowship;
- to reach out to the needs of our community in loving service.

The PCC confirms that they have referred to the Charity Commission's guidance on public benefit, in particular the specific guidance on charities for the advancement of religion, when reviewing the charity's aims and objectives and in planning future activities. The PCC carries out these objectives by activities conducted under its direct control and through those activities assigned by it to the individual churches within the team ministry. Such activities are described in more detail below.

ACHIEVEMENT AGAINST OBJECTIVES

The Parochial Church Council (PCC) met 5 times during 2018. Membership of the PCC is made up of all members of the team clergy, the Churchwardens from each of the 3 Churches, 2 representatives from each DCC and Deanery and Diocesan Synod representatives together with the PCC Treasurer and PCC Secretary. The Standing Committee meets in advance of each PCC to set the agenda and propose reports.

In 2018, PCC meetings considered financial matters, including the budgets, the Parish share and overall team expenses. PCC meetings also received reports from DCCs and from the Deanery and Diocesan Synods and considered other team matters such as outside giving, clergy accommodation, youth work and the Community Magazine as regular agenda items. Reports on DCC discussions around future plans for St Thomas's and the future of the team were also brought to PCC meetings.

Activities include:

- 1) Three Team Eucharists held at each church in turn during 2018.
- 2) Since Chloe Mutton from Young Life finished at the end of December 2017, there has not been a full time youth worker in Beaconsfield and youth activities across the team were somewhat in abeyance in 2018. Towards the end of the year Michelle Fotherby and Michael Johnson began the planning for a new youth group which was launched at the start of 2019.
- 3) Marriage preparation courses are led by a lay team. There were 3 courses run in 2018.
- 4) Publication of a monthly Community magazine with a strong ecumenical and community bias. In 2018, the Community Magazine featured a number of articles about the centenary of WW1 including the 'Paths of Peace' Flower Festival held at St Mary's together with events around the November Remembrance Sunday observances. It also featured an interview with the Mayor Cllr Anita Cranmer, as well as features on the Beaconsfield Community Festival in May which centres on the Charter Fair, Lighthouse, the Country Fayre and many other local events. It has been encouraging that local organisations such as the Beaconsfield Society look to the Community Magazine as a key way to disseminate local information in the town. In 2018, the editorial board took the decision to cut the number of editions in the year from 12 to 11, so that the first edition of the year appears in the middle of January and covers January and February.
- 5) Outside giving: The PCC appoints an Outside Giving Committee with representatives from each church and apportions donations on a three year cycle to a number of specified charities and organisations. Each church provides a percentage of its stewardship income twice a year to the PCC. In 2018 £27,144 (2017: £27,047) was disbursed by this committee to the following charities: Beaconsfield Advisory Centre, Newham Renewal Programme, Sharon International Ministries, Mission Aviation Fellowship, Great Lakes Outreach and Embrace the Middle East (for the Syrian refugee crisis).

Each individual DCC also supports further charities of choice and £24,393 was distributed in 2018 meaning a total of £51,537 of grants were awarded in 2018.

- 6) The appointment of Foundation Governors to St. Mary and All Saints C of E Primary School.
- 7) The Team ministry has always played a vital role in Churches Together in Beaconsfield.
 - I. Lighthouse, the holiday club for primary school children, ran again. A number of members of the team, including lay and clergy act as trustees for Lighthouse Beaconsfield. Over 400 children registered to attend each day for the first week of the summer school holidays which was based at The Beaconsfield School and many church members from the Beaconsfield team worked as volunteers throughout the week. As well as drawing such a large number of primary school children, up to 100 high / secondary school children assisted as junior helpers - Lamplighters.
 - II. Team members continue to support other town-wide ventures in partnership with members of other churches such as the Beaconsfield Advisory Service

Activities run by the Three Churches in the Team

The Parish Church of St Mary and All Saints (St Mary's) is in Beaconsfield Old Town and is the largest of the three churches. It is best described as a traditional broad church.

Electoral Roll 390 at April 2019 (2018: 377)

The activities of the church are grouped into the various headings listed below:

Worship: In 2018 St Mary's regular patterns of worship continued, reflecting the seasonal variations of the church year. It is encouraging to see such large numbers in church on Christmas Eve, particularly at the two crib services, on Christmas Day and on Easter Day. Special services during 2018 included the annual memorial service in January, the Baptism Celebration Service followed by tea in May, Silver Songs of Praise and afternoon tea for the retired community in October, the Harvest Festival, followed by a bring and share lunch and the annual Remembrance Day service when the whole town community gathered together at the war memorial for the Act of Remembrance. This year's Remembrance formed part of a commemoration weekend to mark the 100th anniversary of the end of the First World War and culminated in a service in church attended by over 300 people with representatives of the military and youth uniformed organisations. The highlights of the weekend were undoubtedly the augmented choir under the direction of Debbie Ivens, with percussionists and trumpeters, singing 'Turn back O Man' by Gustav Holst and a brilliant sermon from the Revd Sharon Roberts.

Baptisms, weddings and funerals continue to be a strong part of church life with 34 baptisms, 41 funerals of which 20 were in church, 10 internments of ashes in the Garden of Remembrance, 11 weddings and 3 wedding blessings. For many of these families, this is their first contact with church for many years: we can be encouraged that for many it is the start of more regular contact.

Family Services, Evensong, Matins and compline continue to be led by lay volunteers as well as the clergy. The number of lay volunteers involved across all aspects of worship has continued to increase with new chalice assistants and intercession leaders. We continue to be grateful for all those who volunteer in various aspects of our worship. There is still a need for more volunteers to sustain many aspects of our church life.

In August 2018 Angela Shepherd and her team created the 'Paths of Peace' Flower Festival to mark the centenary of the end of the WW1. The four day event focused on peace, reconciliation and remembrance and brought together the congregation and wider community. Events were held throughout the year to raise funds. At the festival all armed forces were represented as well as both World Wars and more recent conflicts up to present day. One aspect of the festival looked at the personal war memorials within the church and members of the congregation shared their private war memorabilia for the event. All proceeds (£7,680) went to the armed forces charity SSAFA.

Fellowship: Our trained lay pastoral team demonstrates the care of our church in the community offering support, friendship, prayer and occasionally a helping hand to those who are struggling with difficult times and maybe have particular needs. Our 16 pastoral visitors and communion ministers meet together monthly for supervision and to support each other in this work.

We are committed to promoting a safer environment and culture, to safer recruitment and support for all those working with children and vulnerable adults and to responding promptly to every safeguarding concern. In 2018 we have continued with safer recruitment, training and DBS checks, as well as guidance documents to ensure that all those working with children and vulnerable adults are aware of best practice procedures.

In place of a lecture series in 2018 we invited a number of representatives from our mission partners and other charities for a "Voices from the margins" series of talks in Sunday 10am services. We welcomed Ruth Bravery from the Newham Renewal Programme to talk about the challenges faced by refugees and migrants who take up Newham Renewal services and Alice Hicks who runs Alice's Mad Hatter Tea Parties and who gave her testimony about living with mental illness.

Rob Stevenette from 'Transforming Lives for Good' took part in a service in June and set out the details of the work of the educational support charity and Sheena Dykes one of the founders of the Wycombe Homeless Connection explained their work in supporting homeless people to a fresh start.

The Country Fayre had another hugely successful year, with St Mary's buildings and many of the congregation being at the heart of this all-town event. In 2018 the Country Fayre was accompanied by the 'Paths of Peace' Flower Festival.

Stewardship: Planned giving in 2018 was 6.8% down (a decrease of £12,674) on 2017. There were 16 leavers who left either through natural causes or moved away, 11 who joined and 171 who remained.

Church Maintenance: Church Maintenance in 2018 included routine maintenance and servicing of the organ, clock, CCTV, fire extinguishers and boiler. Much time and effort has been devoted to the planning and implementation of the following major projects as we look to the future use of St. Mary's by the congregation and wider community including replacement of the existing heating system boiler with two new boilers in the Fitzwilliams Centre boiler room with infrastructure, pipework and controls to connect to the existing church heating system; replacement and upgrade of the north and south churchyard path lighting; upgrade to the church audio visual system by the addition of a projection system and a fibre optic cable between the church and Bradbury House.

As part of looking to the future of the Fitzwilliams Centre, there was a schedule implemented of upgrade and repair including a new projection system, integrating with the existing sound system; new interior emergency lighting and a new internet router.

Outreach: Regular activities and events for young families have continued this year, including the Wednesday toddler group, Who Let The Dads Out, Kids' Church (Ignite), Family services, baptism preparation and Lighthouse. WLTD is going through a change in membership with a number of new dads joining the group and has linked in with a men's fellowship group to establish the beginnings of a wider "men's ministry". With a shared vision for youth, a new group has been started for 10-14 year olds, with leaders from across the local churches. Members of the ministry team go regularly into primary schools to lead assemblies and schools and uniformed youth groups continue to visit St Mary's for events and festivals, with a well-attended workshop on the meaning of Easter held during Holy Week. A new initiative for St Mary's was 'Transforming Lives for Good', a mentoring programme in primary schools and two coaches are now ready to go into St Mary's School to start mentoring.

Through a number of events over the year, St Mary's opened its doors (including the Tower!) to many from our community and beyond. Amongst the events were the flower festival; services and events over the Remembrance weekend; several schools' carol and harvest services; Beaconsfield Festival of Choirs; Merry Opera's production of "Messiah" and Young Musician of the Year finalist, Alex Pullen on the marimba.

The Parish Church of St. Michael and All Angels (St Michael's) has an Anglo-Catholic heritage and is situated in the New Town of Beaconsfield.

Electoral Roll: 139 at April 2019 (2018: 137)

Background

Established in 1916 St Michael and All Angels church Beaconsfield has the responsibility of cooperating with the incumbent in promoting within the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Objectives and Activities

The aims and objectives of the DCC are:

- To promote the gospel of our Lord Jesus Christ by word, service and worship
- To cooperate with the vicar in promoting in our district the whole mission of the church, pastoral, evangelistic, social and ecumenical.

Our purpose is to Live by Faith sharing in the diocesan vision of becoming a more Christ like church by committing ourselves to a ministry of contemplation, compassion and courage seeking to transform our and others lives.

Achievements against Objectives

Since the Annual Church Meeting held on Sunday 15th April there have been 6 normal DCC meetings and two extraordinary ones which were held with diocesan facilitators necessitated by Camilla's retirement.

Prior to this at a DCC meeting on 7th February 2018 we heard that Chloe Mitton who worked with Beaconsfield young people for 'Young Life' had resigned and our Risk and Control Register circulated. At our meeting on 21st March it was decided that Generous Giving be left for the new DCC to take forward, Financial Procedures for St Michael's were updated, it was noted that a coordinator for Bulrushes was needed, the Spring Fair would be on 12th May and quotations for the carpark obtained.

A short time after our ACM our vicar took sick leave. This meant that the church relied on the invaluable assistance from the Beaconsfield Team. Eventually Revd Walton was offered and took early retirement returning for six weeks until the end of September. She celebrated her last Eucharist as our vicar at our Patronal Festival combined with Harvest Festival and was given a wonderful send off. St Michael's continues to be well served during the interregnum thanks to the generous help given by the Revd Cathy Smith, in particular, and Revd Alan Davies plus Team members and, of course, Hazel Chow, our hard working LLM.

Since the Revd Walton's retirement the DCC focused on the interregnum, updating our existing MAP and producing a Parish Profile. In addition church finances were examined.

At the first extraordinary meeting on 17th September 2018 Revd Gill Lovell (Diocesan Development Adviser) attended to explain the process of recruiting a new priest, stressing the importance of the Profile accurately reflecting what the church does and what its requirements are in order to attract good candidates. She went on to explain there would be a Section 12 meeting presided over by Bishop Alan which would formally approve the Profile/ MAP, agree the wording of the advertisement and the timetable leading to the hoped for appointment of a new vicar. She urged the church to keep the website up to date.

At the second extraordinary meeting on 17th October 2018, Revd Martin Williams, Area Dean, facilitated a discussion on the content of the Profile and MAP. This was a stimulating and helpful meeting generating many good ideas. A subcommittee was formed to undertake a revision of the existing MAP.

Stewardship: Our Hon. Treasurer made the DCC aware that regular giving is currently down so the DCC agreed that its members should set an example to the congregation by signing up to the Parish Giving Scheme and most did so. This commenced on 1st November 2018. It was also agreed that the roll out of Parish Giving to the rest of the church community will start at the ACM on 24th March 2019.

On several occasions the DCC discussed the need to improve the carpark and the footpath on the North side of the church for the benefit of our congregation and growing number of hirers of our church hall and CCCR facilities. A suitable quotation and a Faculty were obtained and in the end the work cost £13,500 and as this was more than our budget the DCC agreed we ask for donations. £6,400 was given. Mark Kane was thanked for overseeing the work.

Review of Structures: Our administrators, Kristel van Wauwe, Church Office Manager and Gemma Allwood, Hall and CCRC Manager have worked tirelessly to bring about office efficiency, improve data retention, safeguarding and risk management for the whole church and we are very grateful. This year our Hon. Treasurer, Chris Lockett, our Assistant Hon Treasurer, Geoff Nayler and Kristel our Office Manager have spent much time and effort updating our accounting procedures and aligning the finances with the software, Finance Coordinator, used across the team. Many church members attended the Safeguarding Training provided by the Diocese held at St Michael's on 14th July 2018. At the July DCC meeting the Policies on Safeguarding with advice for Volunteers working with Children and Vulnerable Adults, Recording Pastoral Encounters and Lone working in church were agreed.

Social and Fundraising Activities: The Social Committee advised that the fundraising that happened was incidental to the social activities and not their prime function. They have made major contributions to many events requiring refreshments. The Annual Spring Fair and Plant Sale in May raised just under £3,000. It was a huge effort by organisers Joanna Liddell and the Social Committee aided by many volunteers and was enjoyable as well as raising funds. Our grateful thanks to all involved. No-one was available to organize the Christmas Fair as our usual volunteers were fully stretched during the Christmas period. The Majestic Film Night on the 1st Monday night of each month had a really interesting programme of films with refreshments during the interval. Graham Hine organized another of his Family Fun Concerts in aid of our church and Tom Holyer organised a Ploughman's Lunch in his garden in aid of Sharon Ministry, a school in India. Men's and Ladies' lunches are held on the last Tuesday of the month. The men's is held in the CCRC and the Ladies' is usually hosted by Zoe Cook at home. These are delightful occasions, and purely social. Once again we hired our church to the Pop up Cinema. On this occasion we were unhappy with the way the hirers left the church, causing many to be upset. It has to be decided whether or not to allow the group to hire the church again – financially it was worth it but the aftermath caused stress. We were very grateful when Chris Lockett volunteered to be in charge of organizing the 2019 Spring Fair on 18th May. The DCC agreed to support him.

Church Inspection: Revd Martin Williams, Area Dean, came on behalf of the Deanery and met the Church Wardens to walk round the church and halls and inspect the records held by the church. Everything was in good order.

Team Developments: During the summer months a working group comprising representatives from St Mary's and St Thomas' explored the possibility of closer union within the Team. St Michael's had 2 observers at these meetings, Peter Simmonds and John Gibbs. The working group felt there was a need for the Team to work more effectively but also to allow the structures of the church to be more streamlined in order to be able to explore outreach objectives more efficiently. It was recognized that St Michael's has a different history and tradition but that its congregation should have time and space to discern the way forward for them. Clearly, until St Michael's has a new vicar, it was felt that our church should observe on-going developments and, only then, decide whether to go for closer union or remain as we are.

Worship and Services: We are truly blessed that our services have continued throughout the year in the absence of our vicar. We are grateful to the Team clergy who have presided at our Eucharists. The Revd Cathy Smith has been at the forefront of helpers, regularly taking the 8am and 10.30am services. We are also indebted to Revd Alan Davies who presides at 8 am Holy Communion once a month. We thank our Rector for taking a leading part and also Revd Sharon Roberts who has taken a Baptism and presided at our 10.30am Eucharist. Our Advent and Christmas Services were well attended and enjoyed. Hazel led the Christingle, Carol and Crib Services with Lay members taking their usual roles. Huge responsibility has been placed on Hazel during this interregnum. We are so greatly indebted to her support and leadership. Our Family Worship Team - Peter Simmonds, Xandie Butler, Zoe Cook, Margaret Skinner and Kerry Romer - have ensured the Family Praise Service, Messy Church and Early Birds have continued. Revd Brooks has ensured that there have been Family Holy Communion Services once a month when possible. Bishop Alan presided at the Christmas Day Holy communion.

Links with the Local Community: It is very pleasing to report that our Hall and CCRC are increasingly being used and thereby generating more income for the church. The many activities taking place are pilates, ballet, exercise classes for men and women, dance, drama and bridge. The hall is also used for parties and celebrations and the CCRC is hired by other groups. We have a good relationship with Bekonskot – they hire the car park, including the grassed area at weekend and school holiday times for their visitors. We would like to increase our links with the local community and hope our new vicar will be able to help us do this. So many deserve our thanks and we have named those we know about in our report for the ACM.

For the Future: The Section 12 meeting was held on 5th February 2019 where the Profile was agreed subject to a few adjustments that have been done. We advertise from March 2019, short list on 17th April and interview on 2nd May. Usually successful candidates need to give 3 months notice. Therefore we need to carry on as we are with renewed enthusiasm trusting that the Holy Spirit will guide us and guide a suitable candidate to apply.

The Parish Church of St. Thomas, Holtspur, is part of the Beaconsfield Team Ministry. St. Thomas' DCC has the responsibility to promote in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. It has a less formal style and is located in the western area of the parish of Beaconsfield known as Holtspur. The DCC has defined the purpose of the church as "to transform lives through faith in Jesus". It also has responsibility for St. Thomas' Hall.

Electoral Roll: 52 at April 2019 (2018: 57)

The future co-operation with other churches in the town has been the main focus throughout the year. For the first three months it was anticipated that St Thomas's would be taken over by Hope Church, and there was much sadness when this was not going to be allowed. We were fortunate to have Revd Sharon Roberts sharing her loving ministry with us at such a time of uncertainty.

With the guidance and support of Revd Dr Jeremy Brooks, the process of recruiting a new incumbent was started and a working party was established to discuss ways of working more closely with St Mary's Church. The purpose was to develop outreach opportunities and streamline administrative procedures where possible. This discussion is ongoing and has occupied much time at the 6 DCC and Standing Committee meetings held during the year.

During the time of interregnum, the regular pattern of worship at St Thomas' of Holy Communion on first and third Sundays, and less formal Morning Praise services on second and fourth Sundays, was maintained. Sharon led the planning of the worship services where several lay members of the congregation continue to be involved in leading worship and preaching. In Holy Week Sharon set up prayer stations in the Church giving the opportunity for prayer and reflection. In October there was a memorial service with tea served afterwards. At the end of October there was a joyful service licensing Revd. Michael Johnson, and welcoming him, his wife, Yulia and their 2 young girls to the parish. He was just in time to influence the Carol Service, Christingle Service and the Christmas Day services which were well attended.

St Thomas' has an established Pastoral Care Team who provide care and support for members of the congregation in times of need. Sharon was a valuable member of the team during the period of uncertainty this year. She also encouraged the appropriate people to undertake the initial diocesan safeguarding training. It was with great sadness that Janet Chambers, our leader of the Pastoral Care Team, died in December.

We also hold a monthly service at Kiln Court which is a local sheltered housing scheme. Members of St Thomas' Church are involved in the leadership of the Senior Citizens Group, which meet twice a month at Kiln Court. Oasis, a group for bereaved people, meets every month supported by the URC Minister, Revd Nigel Douglas, and by members from other Team churches. To further support older members of our community there were 6 film shows during the year, where the main attraction is the tea and home-made cakes served during an interval, giving time for chatting and meeting new and old friends. Three house groups met twice a month during the year to develop discipleship and fellowship. A men's group gathered for a meal and time for discussion three times during the year.

Our ministry with young families has been mainly through Tom's Tots, a weekly meeting for young children and their parents/carers. The structure for the group is very much to share in conversation, listen, play, sing and share story time. There are regularly 35-40 children attending. At Easter and Christmas the session finishes with a time in Church so that the appropriate story can be shared.

Through St Thomas' Outside Giving programme and that of the Beaconsfield Team, we have continued to support financially, and in prayer, organisations doing God's work in other parts of the World and in the UK. The 3 organisations supported directly from St Thomas' are Food for the Hungry, Toybox and Wycombe Homeless Connection.

2018 was a year of change and emotion in St Thomas's. There was sadness at not being able to serve the community with Hope Church as planned but joy and excitement when we welcomed Michael for a fresh start. In 2019 we are exploring ways of establishing a community hub with a café and supporting more activities for children and young people. There is still some uncertainty over the way forward, but we trust that God will lead us "to transform lives through faith in Jesus".

PCC RESERVES POLICY

It is the policy of the PCC to have unrestricted cash reserves in each DCC (after setting aside funds earmarked for specific projects, invested in fixed assets or restricted for particular purposes) of at least six months normal recurring unrestricted expenditure in line with prudent practice.

At 31 December 2018 the unrestricted cash reserves represented 8.7 months (2017: 12.5 months). This still looks healthy compared to the 6 months target but it is a consolidation of 3 individual churches and the Team Ministry each with varying levels of cash cover and future spending requirements.

PCC FINANCIAL REVIEW

The consolidated financial statements include the financial statements of the three DCCs and also the PCC team which records the expenditure by the PCC on those activities for which it assumes responsibility and to which the three churches contribute funds.

Total Income for 2018 was £652,471 (2017 £654,660) – almost all of which was Unrestricted. There were legacies of £10,500 (2017: Nil), dividends of £3,781 (2018: £4,177) and following St Mary's investment release of £60k during the year, £15,120 profit was realised (2017: Nil).

2018 Regular Giving reduced to 51% of unrestricted incoming resources from 54% in 2017.

Total Expenditure of £684,421 in the year was £16,838 more than the previous year (2017: £667,583) but this expenditure includes depreciation on the various large projects capitalised in 2018 namely AV systems, Sound system, Lighting and Heating.

Excluding depreciation, unrestricted expenses were £652,374 which is more in line with the 2017 figure of £649,333.

In 2018, we had an unrealised loss on investments of £(13,951). 2017 had an unrealised gain of £10,657. Following the sale of the investment releasing £60k cash, the value of the remaining investment dropped however, the Fund invests in shares which were valued at £69,885 at December but only cost £55,120 when purchased in 2014, generating a realised gain of £14,765.

Total movement in the funds for the year is £(45,901) with Unrestricted showing a deficit of £(11,605).

Total funds on the Balance Sheet at 31 December 2018 were £1,506,361 (2017: £1,552,262) of which £4,878 was restricted and £762,534 was designated. St Michael's Centenary Fund (designated) has all now been used up (2017: £30,367). St Mary's only treats the Fitzwilliams Centre asset as a Designated Fund. All other assets are classed as Unrestricted Assets on the Balance Sheet.

Unrestricted cash at bank at 31 December 2018 was £400,357, a significant reduction from £549,513 in 2017. The balance represents cash cover of 8.7 months, down from 12.5 months in 2018 but above the 6.0 months threshold.

PLANS FOR FUTURE PERIODS

2018 continued to be a period of reflection and change for the Team. In April we were informed that it would not be possible for St Thomas's Church to be sold to Hope Church and for the two congregations to become one. The diocese asked that we consider St Thomas's place within the team further, particularly to see if there was the possibility of St Mary's and St Thomas's working more closely together.

For the second part of 2018, churchwardens and staff from both churches met regularly together to discuss and pray about the future possibilities for closer union and working together. This led to a series of congregational meetings at the end of the year and discussions into 2019 with a meeting of the PCC in February 2019 committing both congregations to greater working together in their outreach projects and exploring other ways in which the churches could become more closely allied.

As St Michael's went into vacancy in September 2018, it was agreed by all that we would not include St Michael's in these plans at the moment, although their wardens were also involved in the discussion process. Once a new incumbent has been appointed for St Michael's, the congregation there, led by its new incumbent will be able to discern the right way forward for the church.

Over the last five years, there has been a huge amount of exploring within the team as to whether we should move closer together or dissolve the team altogether. With the new relationship between St Mary's and St Thomas's emerging, it is becoming clear that closer working together will be the most fruitful way forward. It is very much hoped that St Michael's will also be drawn into that closer working together, though this can be possible on the same or very different terms to the other two churches.

We hope and pray that this direction of travel will continue and that 2019 will be a year where the future relationship begins to emerge more clearly.

STATEMENT OF THE RESPONSIBILITIES OF THE MEMBERS OF THE PCC

The members of the Parochial Church Council are required to prepare financial statements for each financial year which give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the members should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The members of the PCC are responsible for keeping accounting records which both disclose with reasonable accuracy and enable them to ascertain the financial position of the PCC and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in 2015 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council on 10 April 2019 and signed on its behalf by:

Michael Johnson

Michael Johnson
CHAIR

Independent Auditor's Report to the Parochial Church Council of Beaconsfield Team Ministry

Opinion

We have audited the financial statements of Beaconsfield Team Ministry for the year ended 31 December 2018 which comprise a Statement of Financial Activities, Balance Sheet, Cashflow and notes numbered 1 to 11 to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the PCC's affairs as at 31 December 2018, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the PCC in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members of the PCC use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the PCC have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the PCC's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Members of the PCC are responsible for the other information. The other information comprises the information included in the member's annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Parochial Church Council of Beaconsfield Team Ministry (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the PCC annual report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Members of the PCC

As explained more fully in the Statement of Responsibilities of the Members of the PCC, the members are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the PCC are responsible for assessing the PCC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to liquidate the PCC or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report to the Parochial Church Council of Beaconsfield Team Ministry (continued)

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the PCC's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the PCC.

- Conclude on the appropriateness of the Members of the PCC use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the PCC's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PCC to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the Members of the PCC, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Members of the PCC those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the PCC and the Members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Date 10.04.2019

Cansdales

Cansdales
Chartered Accountants and Statutory Auditors

Bourbon Court
Nightingales Corner
Little Chalfont
Bucks
HP7 9QS

Cansdales is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

BEACONSFIELD PCC

Registered charity no : 1132259

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2018

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2018 £	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2017 £
INCOME									
Voluntary income	2.1	434,862	4,702	-	439,564	450,991	-	416	451,407
Activities for generating funds	2.2	126,484	-	588	127,072	139,241	-	-	139,241
Investment income	2.3	5,929	-	-	5,929	7,983	-	-	7,983
Realised gain/(loss) on investment	2.3	15,120	-	-	15,120	-	-	-	-
Income from charitable activities	2.4	64,786	-	-	64,786	56,029	-	-	56,029
Total Income		647,181	4,702	588	652,471	654,244	-	416	654,660
EXPENDITURE									
Fundraising	3.1	78,481	-	-	78,481	73,974	-	-	73,974
Charitable activities	3.2	568,265	32,047	-	600,312	569,897	17,490	760	588,147
Management costs	3.3	5,628	-	-	5,628	5,462	-	-	5,462
Total Expenditure		652,374	32,047	-	684,421	649,333	17,490	760	667,583
Net Income / (Expenditure) before transfers		(5,193)	(27,345)	588	(31,950)	4,911	(17,490)	(344)	(12,923)
Transfers between funds St Michaels		7,539	(7,539)	-	-	3,247	(3,247)	-	-
Unrealised gain/(loss) on investment	6	(13,951)	-	-	(13,951)	10,657	-	-	10,657
Net movement in funds		(11,605)	(34,884)	588	(45,901)	18,815	(20,737)	(344)	(2,266)
Total funds brought forward		750,554	797,418	4,290	1,552,262	731,739	818,155	4,634	1,554,528
Total funds carried forward		738,949	762,534	4,878	1,506,361	750,554	797,418	4,290	1,552,262

All the PCC's operations are classed as continuing.

The PCC has no recognised gains or losses other than the results for the year.

Notes 1 to 11 form part of the financial statements.

BEACONSFIELD PCC

Registered charity no : 1132259

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2018

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2018 £	2017 £
FIXED ASSETS						
Tangible assets	5	321,158	762,534	-	1,083,692	864,036
Investments	6	69,885	-	-	69,885	128,716
		<u>391,043</u>	<u>762,534</u>	<u>-</u>	<u>1,153,577</u>	<u>992,752</u>
CURRENT ASSETS						
Debtors	7	22,559	-	-	22,559	37,023
Cash in hand and at bank		159,388	-	4,878	164,266	188,723
Short term deposits		240,969	-	-	240,969	395,447
TOTAL CURRENT ASSETS		<u>422,916</u>	<u>-</u>	<u>4,878</u>	<u>427,794</u>	<u>621,193</u>
CREDITORS						
Amounts falling due within one year	8	(75,010)	-	-	(75,010)	(61,683)
NET CURRENT ASSETS		<u>347,906</u>	<u>-</u>	<u>4,878</u>	<u>352,784</u>	<u>559,510</u>
TOTAL ASSETS less CURRENT LIABILITIES		738,949	762,534	4,878	1,506,361	1,552,262
CREDITORS :						
Amounts falling due after more than one year		-	-	-	-	-
NET ASSETS		<u>738,949</u>	<u>762,534</u>	<u>4,878</u>	<u>1,506,361</u>	<u>1,552,262</u>
FUNDS						
Unrestricted funds	9	738,949			738,949	750,554
Designated funds	9.1		762,534		762,534	797,418
		738,949	762,534		1,501,483	1,547,972
Restricted funds	9.2			4,878	4,878	4,290
		<u>738,949</u>	<u>762,534</u>	<u>4,878</u>	<u>1,506,361</u>	<u>1,552,262</u>

Notes 1 to 11 form part of the financial statements.

APPROVED BY THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL ON 10 APRIL 2019
AND SIGNED ON THEIR BEHALF BY :

*Michael Johnson***Michael Johnson (Chair)***Nicki Edwards***Nicki Edwards (Hon. Treasurer)**

BEACONSFIELD PCC**Registered charity no : 1132259****CONSOLIDATED STATEMENT OF CASHFLOWS AT 31 DECEMBER 2018**

	Note	2018	2017
		£	£
Net movement in funds		(31,950)	(12,923)
Adjustments for:			
Depreciation	5	45,976	17,490
Investment income	2.3	(5,929)	(7,983)
Realised gain on investment	2.3	(15,120)	-
Decrease/(increase) in trade and other receivables		14,464	9,793
Increase/(decrease) in trade and other payables		13,326	20,608
Net cash from operating activities		20,767	26,985
Investing activities			
(Purchase)/disposal of fixed assets	5	(265,632)	(164,265)
Sale of investments	6	60,000	-
Cash flows from investing activities		(205,632)	(164,265)
Financing activities			
Investment income	2.3	5,929	7,983
Cash flow from financing activities		5,929	7,983
Net change in cash and cash equivalents		(178,936)	(129,297)
Cash and cash equivalents at the start of the year		584,171	713,468
Cash and cash equivalents at the end of the year		405,235	584,171
Cash and cash equivalents consists of:		2018	2017
Cash at bank and in hand		164,266	188,723
Short Term Deposits		240,969	395,447
Cash and cash equivalents at 31 December		405,235	584,171

BEACONSFIELD PCC

Registered charity no : 1132259

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the year ended 31 December 2018

1. ACCOUNTING POLICIES

These accounting policies apply to the financial statements of the Beaconsfield Team Ministry comprising the Team Parochial Church Council and the District Church Councils of St Mary and All Saints, St. Thomas and St Michael and All Angels. The consolidated figures include the activities of the PCC and the DCCs. The financial statements of all three DCCs are subject to separate independent examination prior to inclusion in the consolidated figures. Where the PCC is referred to in these policies, it is to be understood that this includes a DCC and any sub account as appropriate.

The financial statements have been prepared under the historical cost convention with items recognised at cost of transaction value except for investment assets, which are shown at fair value.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) as amended by the Update Bulletin 1 for accounting periods beginning on or after 1 January 2016 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn. The financial statements are prepared in accordance with the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The trust constitutes a public benefit entity as defined by FRS 102. The trustees consider that due to sufficient reserves being held there are no material uncertainties about the Trust's ability to continue as a going concern.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Restricted funds may only be used for the purposes for which they have been given.

Income

Voluntary income and capital sources :

Collections are recognised when received by, or on behalf of, the PCC.

Planned giving receivable under gift aid is recognised only when received.

Income Tax recoverable on gift aid donations is recognised when the income is recognised.

Legacies are accounted for as soon as the Church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the Church is more likely than not.

Funds raised by the events held during the year are accounted for gross.

Sales of books and magazines are accounted for gross.

Other ordinary income

Rental income from the letting of Church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for annually on revaluation of investments at 31 December.

Expenditure

Expenditure is accounted for on an accruals basis, inclusive of the VAT which cannot be recovered. Certain expenditure is directly attributable to specific activities and has been allocated to those cost categories. Where these costs are attributable to more than one activity, they have been apportioned to the individual activities on the basis of the time spent by staff on matters related to those activities. Central support costs have been allocated on the basis of resources used and have been apportioned to centres of fundraising, publicity, individual projects within charitable activities and governance costs. Parish Share is paid direct to the Diocese from the PCC. Governance costs comprise all costs relating to the public accountability of the PCC and its compliance with regulatory and good practice. These costs consist of those relating to the statutory audit and are included in management costs.

BEACONSFIELD PCC

Registered charity no : 1132259

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2018

1 ACCOUNTING POLICIES (continued)

Grants

Grants and donations are recognised when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

Any parish share unpaid at 31 December is provided for in these financial statements as an operational (although not legal) liability and is shown as a creditor in the balance sheet.

Pension

Pension costs consist of payments made by the PCC to employees' personal pension schemes. These costs are charged against the results of the year in which they are made.

Fixed Assets

Consecrated property and moveable Church furnishings

Consecrated land and beneficed property is excluded from the financial statements by s.10(2) of the Charities Act 2011.

Moveable church furnishings held by the clergy and churchwardens on special trust for the PCC, and which require a special faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the churches' inventories which can be inspected at any reasonable time. For inalienable property acquired prior to 2001 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since 1 January 2001 have been capitalised and depreciated in the financial statements over their currently anticipated useful economic life on a straight line basis.

All expenditure incurred during the year on consecrated or beneficed buildings and moveable Church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other property

Other property is included in the financial statements at cost.

Depreciation on the Fitzwilliams Centre is provided at 2% p.a. of its cost. Depreciation on 26 Candlemas Mead is provided at 2% p.a. of the cost of the building which is taken to be two thirds of the cost of the property.

Depreciation on St Michael's Church Community & Resource Centre is provided at 2% of its cost.

Other fixtures, fittings and office equipment

Equipment used within Church premises is depreciated on a straight line basis over 5 years. Individual items with a purchase price of £2,000 or less are written off when the asset is acquired. Computer equipment and software is written off when acquired.

Investments

Investments are valued annually at fair (market) value as 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove uncollectable. Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the Bank.

BEACONSFIELD PCC**Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)****For the year ended 31 December 2018**

2. ANALYSIS OF INCOME		Unrestricted Funds £	Designated Funds £	Restricted Funds £	2018 Total £	2017 Total £
2.1 Voluntary income						
Planned giving						
Tax efficient giving		233,741	-	-	233,741	250,866
Tax recoverable		52,466	536	-	53,002	71,316
Other planned giving		41,385	4,166	-	45,551	29,873
Collections at services		19,970	-	-	19,970	17,363
Sundry donations		12,877	-	-	12,877	24,279
		360,439	4,702	-	365,141	393,697
Other voluntary income						
BCET	11.1	40,523	-	-	40,523	29,300
R.Callingham foundation/Other		17,509	-	-	17,509	25,720
Donations, appeals etc		5,890	-	-	5,890	2,690
Legacies		10,500	-	-	10,500	-
		434,862	4,702	-	439,564	451,407
2.2 Activities for generating funds						
Church house/land lettings		18,720	-	-	18,720	22,062
Church hall lettings		72,466	-	-	72,466	72,903
Beaconsfield Community Mag		19,252	-	-	19,252	28,048
Social activities		15,767	-	588	16,355	12,159
Other fundraising		280	-	-	280	4,069
		126,484	-	588	127,072	139,241
2.3 Investment income						
Interest		2,148	-	-	2,148	3,806
Dividends		3,781	-	-	3,781	4,177
Realised gain/(loss) on investment		15,120	-	-	15,120	-
		21,049	-	-	21,049	7,983
2.4 Income from charitable activities						
Fees		31,253	-	-	31,253	26,854
Church hall lettings		31,421	-	-	31,421	29,124
Bookstall / Children		2,112	-	-	2,112	51
		64,786	-	-	64,786	56,029
Total Income		647,181	4,702	588	652,471	654,660

BEACONSFIELD PCC**Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)****For the year ended 31 December 2018****3. ANALYSIS OF EXPENDITURE**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2018 Total £	2017 Total £
3.1 Fundraising					
Church Hall running costs	27,881	-	-	27,881	26,315
Parish Magazine	22,700	-	-	22,700	20,995
Charitable activities/Fees-Weddings	20,564	-	-	20,564	18,766
Social activities	7,336	-	-	7,336	7,898
	78,481	-	-	78,481	73,974
3.2 Charitable activities					
Parish Share	227,721	-	-	227,721	223,594
Clergy					
Expenses	8,378	-	-	8,378	7,608
Ordinand/Curate/Family Worker	55,513	-	-	55,513	20,802
	63,891	-	-	63,891	28,410
Church running costs					
Salaries & Honoraria	20,578	-	-	20,578	18,047
Church running expenses	39,581	-	-	39,581	32,577
Church maintenance	40,515	-	-	40,515	38,869
Church improvements & major repairs	-	-	-	-	23,843
Depreciation Furniture & fittings	10,929	14,557	-	25,486	-
Depreciation Freehold property	-	2,566	-	2,566	2,566
Training	284	-	-	284	807
Team Expenses	2,460	-	-	2,460	968
	114,347	17,123	-	131,470	117,677
Church halls					
Running expenses/Maintenance	50,318	-	-	50,318	57,014
Depreciation	3,000	14,924	-	17,924	14,924
	53,318	14,924	-	68,242	71,938
Youth work					
Cost of youth activities	216	-	-	216	24,216
	216	-	-	216	24,216
Church management & administration					
Parish Office	39,799	-	-	39,799	39,781
Printing, stationery & telephone	16,441	-	-	16,441	20,731
Bank charges	709	-	-	709	761
Sundry costs	286	-	-	286	976
	57,235	-	-	57,235	62,249
3.2 Expenditure on charitable activities	516,728	32,047	-	548,775	528,084
<i>carried forward</i>					

BEACONSFIELD PCC

Registered charity no : 1132259

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2018

3. ANALYSIS OF EXPENDITURE (Continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2018 Total £	2017 Total £
3.2 Expenditure on charitable activities	516,728	32,047	-	548,775	528,084
<i>Brought forward</i>					
Grants					
Church overseas					
Missionary societies	6,636	-	-	6,636	6,617
Relief and development agencies	9,954	-	-	9,954	9,915
Home missions & Church societies	10,554	-	-	10,554	10,515
DCC Outside Giving	24,393	-	-	24,393	33,016
	<u>51,537</u>	<u>-</u>	<u>-</u>	<u>51,537</u>	<u>60,063</u>
Total Charitable activities	568,265	32,047	-	600,312	588,147
3.3 Expenditure on management costs					
Audit	5,628	-	-	5,628	5,462
TOTAL EXPENDITURE	652,374	32,047	-	684,421	667,583

4. STAFF COSTS

	2018	2017
Staff Salaries & Honoraria	96,019	93,280
Employers NIC	3,044	2,792
Pension	463	207
	<u>99,526</u>	<u>96,279</u>

No clergy (who are considered key management) or trustees received remuneration in the year from the DCC's or PCC

None of the employees were paid at a rate of £60,000 per annum or more. Team members were reimbursed travelling and other expenses totalling £8,378 (2017: £7,608)

	2018	2017
PCC Team Curate	-	-
St Mary's Clergy	6,000	6,000
St Michael's Clergy	1,036	968
St Thomas' Clergy	1,342	640
	<u>8,378</u>	<u>7,608</u>

There were no other disclosable expenses in respect of Team members or persons closely connected with the PCC. In accordance with the practice of the Church of England, the clergy is remunerated by the Diocese of Oxford and the costs are included in the Diocesan quota in note 3.2.

The average number of staff employed during the year was 8 (2017 : 7)

The year ended with 2 Clergy, 2 Associate Priests, 2 Licenced Lay Ministers and 6 part-time Office/Hall Administrators.

The new Vicar at St Thomas arrived in October 2018 at the same time as the Vicar at St Michael's retired.

There are also number of other posts e.g. Organist, Choir Master, Hall Booking administrator who receive payments/honoraria.

BEACONSFIELD PCC**Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)****For the year ended 31 December 2018****5. FIXED ASSETS**

Tangible fixed assets for use by the Team	Freehold Property £	Fixtures & fittings £	Total £
Cost as at 1 January 2018	976,975	174,448	1,151,423
Addition	-	265,632	265,632
Cost as at 31 December 2018	976,975	440,080	1,417,055
Depreciation as at 1 January 2018	277,205	10,182	287,387
Charge for the year	17,490	28,486	45,976
Depreciation as at 31 December 2018	294,695	38,668	333,363
Net book value at 1 January 2018	699,770	164,266	864,036
Net book value at 31 December 2018	682,280	401,412	1,083,692

Freehold property**Freehold land and buildings at 26 Candlemas Mead, Beaconsfield**

This property, used by the Curate/Families Worker when in post, was acquired with the aid of a mortgage from the Beaconsfield Church Educational Trust together with interest free loans all of which have now been fully repaid. The property was insured for £217,647 in 2018. Depreciation is charged at 2% p.a. on the cost of the buildings which is taken to be 2/3 of the total cost of the property.

The Old Rectory

The Parochial Church Council sold a 199 year lease on the Old Rectory in 1994 and at the end of this period, its use returns to St. Mary's. The proceeds of the sale formed part of the financing of the construction of the Fitzwilliams Centre.

St. Thomas' Church Hall

Under the provisions of Financial Reporting Standard 15, the Church Hall was revalued at £nil, and the PCC is of the opinion that this valuation continues to be appropriate under FRS102.

The Fitzwilliams Centre, Beaconsfield

The Fitzwilliams Centre is vested in Diocesan Trustees (Oxford) Limited on behalf of the PCC. The District Church Council of St. Mary's is responsible for the maintenance of the Centre and receives the income from lettings. The property is insured for £1,611,545. Depreciation is charged at 2% p.a. on the cost of the building.

St Michael's Church Community & Resource Centre

The Church Hall which is over 50 years old and the Community and Resource Centre (CCRC) are insured for £666,169 in total. Depreciation is being charged on the CCRC only at 2% p.a.

BEACONSFIELD PCC**Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)****For the year ended 31 December 2018**

	£ 2018	£ 2017
6 INVESTMENTS		
St Mary's CofE Investment Fund	<u><u>69,885</u></u>	<u><u>128,716</u></u>
<p>We invested £100k in the CBF Church of England Investment Fund in July 2014. In 2018 we sold part of the investment releasing £60k cash and realising £15,120 profit. Since selling, the value of the remaining investment has dropped and we have an unrealised loss of £13,951 in the year. The Fund invests in shares which are now valued at £69,885 and cost £55,120 when purchased in 2014.</p>		
Investment Value at 1 January 2018	128,716	
Sale	(60,000)	
Realised Gain	15,120	
Unrealised Loss	(13,951)	
Investment Value at 31 December 2018	<u><u>69,885</u></u>	
Initial Investment at July 2014	100,000	
Sale	(60,000)	
Realised Gain	15,120	
Unrealised Gain	14,765	
Investment Value at 31 December 2018	<u><u>69,885</u></u>	
7 DEBTORS		
Sundry Debtors	1,948	6,498
Income Tax recoverable	18,632	28,398
Prepayments	1,979	2,127
	<u><u>22,559</u></u>	<u><u>37,023</u></u>
8 LIABILITIES : amounts falling due in less than one year		
Sundry Creditors and Accruals	17,184	18,279
Community Magazine	6,630	5,562
Audit and Accountancy	5,500	5,500
Outside Giving	45,696	32,342
	<u><u>75,010</u></u>	<u><u>61,683</u></u>

Community Magazine relates to advertising income that was received in the year but relates to the following year.

BEACONSFIELD PCC**Registered charity no : 1132259****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)****For the year ended 31 December 2018****9****9.1 Designated funds**

Fund names	Purpose				
Fitzwilliams Centre	A meeting centre for the Parish and community				
26 Candlemas Mead	Accommodation for Youth Worker/Curate/Families Worker				
St Michael's Fixed Assets Fund	To hold the remaining Fixed Assets of the churches				
St Michael's Centenary Fund	For Centenary celebrations				
Fund names	Balance b/forward 1 Jan 2018 £	Incoming resources £	Outgoing resources £	Transfers £	Balance c/forward 31 Dec 2018 £
St Mary's Fitzwilliams Centre	369,000	-	(11,000)	-	358,000
PCC 26 Candlemas Mead	155,905	-	(2,566)	-	153,339
St Michael's Fixed Asset Fund	242,144	27,531	(18,481)	-	251,195
St Michael's Centenary Fund	30,367	-	-	(30,367)	-
St Michael's Fund	-	4,702	-	(4,702)	-
	797,416	32,233	(32,047)	(35,069)	762,534

9.2 Restricted funds

Fund names	Purpose				
St. Michael's					
Bulrushes	For Toddler Group / Youth Work				
Garden of Remembrance	For Remembrance Garden upkeep				
Restricted funds	Balance b/forward 1 Jan 2018 £	Incoming resources £	Outgoing resources £	Transfers £	Balance c/forward 31 Dec 2018 £
St . Michael's					
Bulrushes	1,980	588	-	-	2,568
Garden of Remembrance	2,310	-	-	-	2,310
	4,290	588	-	-	4,878

BEACONSFIELD PCC

Registered charity no : 1132259

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2018

10 CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS

There were no contingent liabilities in the Team or the PCC at the year end (2017: £nil)

11 CONNECTED PERSONS

11.1

The Beaconsfield Church Education Trust is a registered charity no: 1048607. The Trust gave grants of £40,523 (2017: £29,300) to the Beaconsfield PCC during the year. The Rector and Churchwardens of St Mary's are Trustees of the Trust.

11.2

The Friends of St.Mary's is a registered charity no: 1094574, whose trustees are appointed by the District Church Council of St.Mary's. The object of the charity is to broaden the support of St Mary's beyond the immediate congregation and to use funds raised for the fabric of the Church and Churchyard as well as to assist the wider mission of the Church.

11.3

Some Trustees made regular giving donations during the year totalling £35,447 (2017: £32,300). There are no conditions attached to these donations.

THE ECCLESIASTICAL PARISH OF BEACONSFIELD
Beaconsfield Team Ministry Parochial Church Council
Registered Charity no : 1132259

TRUSTEES' REPORT FOR THE YEAR ENDED 31st DECEMBER 2018

The Parochial Church Council (PCC) of the Beaconsfield Team Ministry presents its report and the consolidated financial statements for the year ended 31 December 2018.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Beaconsfield Team Ministry comprises the Parish Churches of St. Mary and All Saints, St. Michael and All Angels and St. Thomas, Holtspur within the Benefice of Beaconsfield. The Parochial Church Council has assigned to the District Church Councils (DCCs) all the functions of the Parochial Church Council of the parish except for the holding of real estate, the provision of youth activities and Team activities including the Community Magazine, the Alpha course and Marriage Preparation.

The total number on the Electoral Roll in **April 2019** was 581 (571 in April 2018). This is a new Electoral Roll.

The address for PCC correspondence is:

The Parish Office

The Fitzwilliams Centre

Windsor End, Beaconsfield, Buckinghamshire.

HP9 2JW

Telephone number: 01494 676690

Email: info@stmarysbeaconsfield.org.uk

Fax: 01494 677064

Auditors

Cansdales

Bourbon Court

Nightingales Corner

Little Chalfont

Buckinghamshire

HP7 9QS

Bankers

Lloyds TSB plc

3 Burkes Parade

Beaconsfield

Buckinghamshire

HP9 1NR

Legal Advisers

Winckworth Sherwood

16 Beaumont Street

Oxford

OX1 2LZ

The Trustees, members of the Parochial Church Council, who served in 2018:

The Revd Dr Jeremy Brooks

The Revd Camilla Walton

The Revd Michael Johnson

The Revd Sharon Roberts

Mrs Hazel Chow

Dr Steve Snaith

Mrs Harriet Baldwin

Mrs Daphne Scott

Mr Peter Honiball

Mr Paul Cornelius

Mr Chris Swinhoe-Standen

Dr Hugh Suter

Mrs Gillian McAlister

Mr Andrew Farncombe & Mr Eddie Weiss

Mrs Deborah Sanders

Mr Christopher Cook & Mr Peter Simmonds

Miss Frances Hall

Mr Chris Lockett

Mrs Ruth Moores

Mr Trevor Sharkey

Mrs Fiona Collins & Mrs Alison Hart

Mrs Nicki Edwards

Team Rector

Team Vicar of St Michael's (until September 2018)

Team Vicar of St Thomas's (from October 2018)

Associate Priest

Licensed Lay Minister

Churchwarden of St Mary's

Churchwarden of St Mary's and PCC Secretary

Churchwarden of St Michael's

Churchwarden of St Thomas's

Churchwarden of St Thomas's

St. Mary's PCC representative (until April 2018)

St. Mary's PCC representative (from April 2018)

St. Mary's PCC representative

St. Mary's Deanery Synod representatives

St. Mary's Deanery Synod representative

St. Michael's PCC & Deanery Synod representatives

St. Michael's Deanery Synod representative

St. Michael's PCC representative

St. Thomas' Deanery Synod representative

St. Thomas' Deanery Synod representative

St. Thomas' PCC representatives (from April 2018)

Hon. Treasurer

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission under registered no: 1132259.

The appointment of PCC members is governed by and set out in the Church Representation Rules. The PCC has a Standing Committee whose members are the Rector (Chair), the Team Vicars and Churchwardens from each church (Co-Vice Chairs), the Hon. Secretary and the Hon. Treasurer. The PCC has assigned all its functions, except those mentioned above in Reference and Administration Information, to the Standing Committees of the District Church Councils. There is a standing item of business at the first PCC meeting following the APCM in which existing trustees are reminded of, and new trustees are instructed of, their responsibilities as trustees.

The PCC has the following related charities:

- The Beaconsfield Church Educational Trust (BCET) is registered charity no.1048607. The Trustees are the Rector and Churchwardens of St Mary & All Saints in the Parish of Beaconsfield. The PCC received grants of £40,523 to support the work of the Beaconsfield Team Ministry during the year which included the £16,500 towards housing costs for the Ordinand.
- Saint Mary and All Saints Beaconsfield Development Fund (The Friends of St. Mary's) is a registered charity No.1094574 whose trustees are appointed by the District Church Council of St. Mary & All Saints. The object of the charity is to broaden the support of St. Mary's beyond the immediate congregation and to use funds raised for the fabric of the Church and Churchyard as well as to assist the wider mission of the Church. St Mary's received a grant of £10,000 in 2018 towards the Church path lighting project.

The major risks to which the PCC is exposed are identified in risk control registers maintained by the three Team churches and are regularly reviewed and systems or procedures have been established to manage those risks. Risks such as health & safety, lone working and safeguarding are mitigated by regular checks/reviews and ensuring that appropriate controls and insurances are in place. St Mary's manages its investments as part of a balanced portfolio, so that it is protected in the event of those investments losing value.

The PCC delegates the responsibility of managing the churches to the three DCCs. All three DCCs provide representatives on the PCC and report regularly to the PCC on major topics and issues in the individual churches. The PCC holds 5 meetings a year with a Standing Committee meeting prior to each PCC meeting and a Financial meeting to approve the Annual Report & Accounts.

Within the Parish there are three church halls and three church houses. Michelle Fotherby, St Mary's Families Worker lived in St Thomas's House until October 2018. St Mary's paid rent to the diocese for Michelle's occupation of St Thomas's House. The PCC also owns a house at 26 Candlemas Mead which has been occupied by curates in the past, but was let out commercially until 31 August 2018. From October 2018 it was occupied by Michelle Fotherby and her family. The BCET, a linked parochial charity, owns 27 Crossways, which is occupied by Gareth Morley, St Melitus Ordinand, and his family with St Mary's DCC paying rent to the BCET, whilst also receiving a grant from the BCET to cover most of the cost of this.

The PCC prepares consolidated financial statements incorporating the accounts of the PCC and the three churches. A local firm of Accountants is appointed as Auditors.

CLERGY

There have been a number of changes to the clergy team in 2018. The Revd Camilla Walton went on sick leave in May 2018. Sadly she concluded that she needed to retire on health grounds whilst off sick, so returned to work at the end of July 2018 for two more months before retiring at the end of September. There was a wonderful service of farewell for Camilla with over 200 people present at St Michael's Patronal Festival with thanksgivings for her ministry after the service.

There have also been significant changes at St Thomas's. The Revd Sharon Roberts acted effectively as interim minister there from January when it was anticipated that there would be a handover to Hope Church. However, when it became clear in April that this scheme could not be carried out, St Thomas's began actively to look for a new team vicar. The Revd Michael Johnson was appointed in September and he was licensed by the Bishop of Buckingham at St Thomas's on the 31st October. He and his family moved into St Thomas's House shortly before.

Sharon Roberts continued to minister within the team and after the appointment of Michael Johnson returned to St Mary's for her base of ministry alongside Jeremy Brooks, Michelle Fotherby the Families Worker and Gareth Morley, an ordinand training at St Mellitus College, in the mixed mode training programme.

The Revd Carolynn Croisdale-Appleby has remained as active as ever, supporting services, and helping with pastoral care. In particular, her work with the Care and Share group, which offers support to carers of those who live with dementia has been appreciated, together with her drive to arrange clinics with Dementia UK Nurses.

We continue to have the benefit of Mrs Hazel Chow as Licensed Lay Minister whose ministry extends to all three churches in the team, and the Revd Dorothy Moore Brooks, who is now licensed to the Diocese of London in her capacity as Deputy Team Leader in the Great Ormond Street Hospital Chaplaincy Team, and has permission to officiate in the Beaconsfield team. The Revd Cathy Smith also continues to be active and has been a particular blessing for St Michael's, assisting with services and leading worship during the vacancy.

OBJECTIVES AND ACTIVITIES

The aims and objectives of the PCC are:

- The promotion of the gospel of our Lord Jesus Christ.
- Co-operation with the ministers in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Our purpose is:

- to help people to encounter the love of God;
- to be a loving, caring and inclusive fellowship;
- to reach out to the needs of our community in loving service.

The PCC confirms that they have referred to the Charity Commission's guidance on public benefit, in particular the specific guidance on charities for the advancement of religion, when reviewing the charity's aims and objectives and in planning future activities. The PCC carries out these objectives by activities conducted under its direct control and through those activities assigned by it to the individual churches within the team ministry. Such activities are described in more detail below.

ACHIEVEMENT AGAINST OBJECTIVES

The Parochial Church Council (PCC) met 5 times during 2018. Membership of the PCC is made up of all members of the team clergy, the Churchwardens from each of the 3 Churches, 2 representatives from each DCC and Deanery and Diocesan Synod representatives together with the PCC Treasurer and PCC Secretary. The Standing Committee meets in advance of each PCC to set the agenda and propose reports.

In 2018, PCC meetings considered financial matters, including the budgets, the Parish share and overall team expenses. PCC meetings also received reports from DCCs and from the Deanery and Diocesan Synods and considered other team matters such as outside giving, clergy accommodation, youth work and the Community Magazine as regular agenda items. Reports on DCC discussions around future plans for St Thomas's and the future of the team were also brought to PCC meetings.

Activities include:

- 1) Three Team Eucharists held at each church in turn during 2018.
- 2) Since Chloe Mutton from Young Life finished at the end of December 2017, there has not been a full time youth worker in Beaconsfield and youth activities across the team were somewhat in abeyance in 2018. Towards the end of the year Michelle Fotherby and Michael Johnson began the planning for a new youth group which was launched at the start of 2019.
- 3) Marriage preparation courses are led by a lay team. There were 3 courses run in 2018.
- 4) Publication of a monthly Community magazine with a strong ecumenical and community bias. In 2018, the Community Magazine featured a number of articles about the centenary of WW1 including the 'Paths of Peace' Flower Festival held at St Mary's together with events around the November Remembrance Sunday observances. It also featured an interview with the Mayor Cllr Anita Cranmer, as well as features on the Beaconsfield Community Festival in May which centres on the Charter Fair, Lighthouse, the Country Fayre and many other local events. It has been encouraging that local organisations such as the Beaconsfield Society look to the Community Magazine as a key way to disseminate local information in the town. In 2018, the editorial board took the decision to cut the number of editions in the year from 12 to 11, so that the first edition of the year appears in the middle of January and covers January and February.
- 5) Outside giving: The PCC appoints an Outside Giving Committee with representatives from each church and apportions donations on a three year cycle to a number of specified charities and organisations. Each church provides a percentage of its stewardship income twice a year to the PCC. In 2018 £27,144 (2017: £27,047) was disbursed by this committee to the following charities: Beaconsfield Advisory Centre, Newham Renewal Programme, Sharon International Ministries, Mission Aviation Fellowship, Great Lakes Outreach and Embrace the Middle East (for the Syrian refugee crisis).

Each individual DCC also supports further charities of choice and £24,393 was distributed in 2018 meaning a total of £51,537 of grants were awarded in 2018.

- 6) The appointment of Foundation Governors to St. Mary and All Saints C of E Primary School.
- 7) The Team ministry has always played a vital role in Churches Together in Beaconsfield.
 - I. Lighthouse, the holiday club for primary school children, ran again. A number of members of the team, including lay and clergy act as trustees for Lighthouse Beaconsfield. Over 400 children registered to attend each day for the first week of the summer school holidays which was based at The Beaconsfield School and many church members from the Beaconsfield team worked as volunteers throughout the week. As well as drawing such a large number of primary school children, up to 100 high / secondary school children assisted as junior helpers - Lamplighters.
 - II. Team members continue to support other town-wide ventures in partnership with members of other churches such as the Beaconsfield Advisory Service

Activities run by the Three Churches in the Team

The Parish Church of St Mary and All Saints (St Mary's) is in Beaconsfield Old Town and is the largest of the three churches. It is best described as a traditional broad church.

Electoral Roll 390 at April 2019 (2018: 377)

The activities of the church are grouped into the various headings listed below:

Worship: In 2018 St Mary's regular patterns of worship continued, reflecting the seasonal variations of the church year. It is encouraging to see such large numbers in church on Christmas Eve, particularly at the two crib services, on Christmas Day and on Easter Day. Special services during 2018 included the annual memorial service in January, the Baptism Celebration Service followed by tea in May, Silver Songs of Praise and afternoon tea for the retired community in October, the Harvest Festival, followed by a bring and share lunch and the annual Remembrance Day service when the whole town community gathered together at the war memorial for the Act of Remembrance. This year's Remembrance formed part of a commemoration weekend to mark the 100th anniversary of the end of the First World War and culminated in a service in church attended by over 300 people with representatives of the military and youth uniformed organisations. The highlights of the weekend were undoubtedly the augmented choir under the direction of Debbie Ivens, with percussionists and trumpeters, singing 'Turn back O Man' by Gustav Holst and a brilliant sermon from the Revd Sharon Roberts.

Baptisms, weddings and funerals continue to be a strong part of church life with 34 baptisms, 41 funerals of which 20 were in church, 10 internments of ashes in the Garden of Remembrance, 11 weddings and 3 wedding blessings. For many of these families, this is their first contact with church for many years: we can be encouraged that for many it is the start of more regular contact.

Family Services, Evensong, Matins and compline continue to be led by lay volunteers as well as the clergy. The number of lay volunteers involved across all aspects of worship has continued to increase with new chalice assistants and intercession leaders. We continue to be grateful for all those who volunteer in various aspects of our worship. There is still a need for more volunteers to sustain many aspects of our church life.

In August 2018 Angela Shepherd and her team created the 'Paths of Peace' Flower Festival to mark the centenary of the end of the WW1. The four day event focused on peace, reconciliation and remembrance and brought together the congregation and wider community. Events were held throughout the year to raise funds. At the festival all armed forces were represented as well as both World Wars and more recent conflicts up to present day. One aspect of the festival looked at the personal war memorials within the church and members of the congregation shared their private war memorabilia for the event. All proceeds (£7,680) went to the armed forces charity SSAFA.

Fellowship: Our trained lay pastoral team demonstrates the care of our church in the community offering support, friendship, prayer and occasionally a helping hand to those who are struggling with difficult times and maybe have particular needs. Our 16 pastoral visitors and communion ministers meet together monthly for supervision and to support each other in this work.

We are committed to promoting a safer environment and culture, to safer recruitment and support for all those working with children and vulnerable adults and to responding promptly to every safeguarding concern. In 2018 we have continued with safer recruitment, training and DBS checks, as well as guidance documents to ensure that all those working with children and vulnerable adults are aware of best practice procedures.

In place of a lecture series in 2018 we invited a number of representatives from our mission partners and other charities for a "Voices from the margins" series of talks in Sunday 10am services. We welcomed Ruth Bravery from the Newham Renewal Programme to talk about the challenges faced by refugees and migrants who take up Newham Renewal services and Alice Hicks who runs Alice's Mad Hatter Tea Parties and who gave her testimony about living with mental illness.

Rob Stevenette from 'Transforming Lives for Good' took part in a service in June and set out the details of the work of the educational support charity and Sheena Dykes one of the founders of the Wycombe Homeless Connection explained their work in supporting homeless people to a fresh start.

The Country Fayre had another hugely successful year, with St Mary's buildings and many of the congregation being at the heart of this all-town event. In 2018 the Country Fayre was accompanied by the 'Paths of Peace' Flower Festival.

Stewardship: Planned giving in 2018 was 6.8% down (a decrease of £12,674) on 2017. There were 16 leavers who left either through natural causes or moved away, 11 who joined and 171 who remained.

Church Maintenance: Church Maintenance in 2018 included routine maintenance and servicing of the organ, clock, CCTV, fire extinguishers and boiler. Much time and effort has been devoted to the planning and implementation of the following major projects as we look to the future use of St. Mary's by the congregation and wider community including replacement of the existing heating system boiler with two new boilers in the Fitzwilliams Centre boiler room with infrastructure, pipework and controls to connect to the existing church heating system; replacement and upgrade of the north and south churchyard path lighting; upgrade to the church audio visual system by the addition of a projection system and a fibre optic cable between the church and Bradbury House.

As part of looking to the future of the Fitzwilliams Centre, there was a schedule implemented of upgrade and repair including a new projection system, integrating with the existing sound system; new interior emergency lighting and a new internet router.

Outreach: Regular activities and events for young families have continued this year, including the Wednesday toddler group, Who Let The Dads Out, Kids' Church (Ignite), Family services, baptism preparation and Lighthouse. WLTD is going through a change in membership with a number of new dads joining the group and has linked in with a men's fellowship group to establish the beginnings of a wider "men's ministry". With a shared vision for youth, a new group has been started for 10-14 year olds, with leaders from across the local churches. Members of the ministry team go regularly into primary schools to lead assemblies and schools and uniformed youth groups continue to visit St Mary's for events and festivals, with a well-attended workshop on the meaning of Easter held during Holy Week. A new initiative for St Mary's was 'Transforming Lives for Good', a mentoring programme in primary schools and two coaches are now ready to go into St Mary's School to start mentoring.

Through a number of events over the year, St Mary's opened its doors (including the Tower!) to many from our community and beyond. Amongst the events were the flower festival; services and events over the Remembrance weekend; several schools' carol and harvest services; Beaconsfield Festival of Choirs; Merry Opera's production of "Messiah" and Young Musician of the Year finalist, Alex Pullen on the marimba.

The Parish Church of St. Michael and All Angels (St Michael's) has an Anglo-Catholic heritage and is situated in the New Town of Beaconsfield.

Electoral Roll: 139 at April 2019 (2018: 137)

Background

Established in 1916 St Michael and All Angels church Beaconsfield has the responsibility of cooperating with the incumbent in promoting within the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Objectives and Activities

The aims and objectives of the DCC are:

- To promote the gospel of our Lord Jesus Christ by word, service and worship
- To cooperate with the vicar in promoting in our district the whole mission of the church, pastoral, evangelistic, social and ecumenical.

Our purpose is to Live by Faith sharing in the diocesan vision of becoming a more Christ like church by committing ourselves to a ministry of contemplation, compassion and courage seeking to transform our and others lives.

Achievements against Objectives

Since the Annual Church Meeting held on Sunday 15th April there have been 6 normal DCC meetings and two extraordinary ones which were held with diocesan facilitators necessitated by Camilla's retirement.

Prior to this at a DCC meeting on 7th February 2018 we heard that Chloe Mitton who worked with Beaconsfield young people for 'Young Life' had resigned and our Risk and Control Register circulated. At our meeting on 21st March it was decided that Generous Giving be left for the new DCC to take forward, Financial Procedures for St Michael's were updated, it was noted that a coordinator for Bulrushes was needed, the Spring Fair would be on 12th May and quotations for the carpark obtained.

A short time after our ACM our vicar took sick leave. This meant that the church relied on the invaluable assistance from the Beaconsfield Team. Eventually Revd Walton was offered and took early retirement returning for six weeks until the end of September. She celebrated her last Eucharist as our vicar at our Patronal Festival combined with Harvest Festival and was given a wonderful send off. St Michael's continues to be well served during the interregnum thanks to the generous help given by the Revd Cathy Smith, in particular, and Revd Alan Davies plus Team members and, of course, Hazel Chow, our hard working LLM.

Since the Revd Walton's retirement the DCC focused on the interregnum, updating our existing MAP and producing a Parish Profile. In addition church finances were examined.

At the first extraordinary meeting on 17th September 2018 Revd Gill Lovell (Diocesan Development Adviser) attended to explain the process of recruiting a new priest, stressing the importance of the Profile accurately reflecting what the church does and what its requirements are in order to attract good candidates. She went on to explain there would be a Section 12 meeting presided over by Bishop Alan which would formally approve the Profile/ MAP, agree the wording of the advertisement and the timetable leading to the hoped for appointment of a new vicar. She urged the church to keep the website up to date.

At the second extraordinary meeting on 17th October 2018, Revd Martin Williams, Area Dean, facilitated a discussion on the content of the Profile and MAP. This was a stimulating and helpful meeting generating many good ideas. A subcommittee was formed to undertake a revision of the existing MAP.

Stewardship: Our Hon. Treasurer made the DCC aware that regular giving is currently down so the DCC agreed that its members should set an example to the congregation by signing up to the Parish Giving Scheme and most did so. This commenced on 1st November 2018. It was also agreed that the roll out of Parish Giving to the rest of the church community will start at the ACM on 24th March 2019.

On several occasions the DCC discussed the need to improve the carpark and the footpath on the North side of the church for the benefit of our congregation and growing number of hirers of our church hall and CCCR facilities. A suitable quotation and a Faculty were obtained and in the end the work cost £13,500 and as this was more than our budget the DCC agreed we ask for donations. £6,400 was given. Mark Kane was thanked for overseeing the work.

Review of Structures: Our administrators, Kristel van Wauwe, Church Office Manager and Gemma Allwood, Hall and CCRC Manager have worked tirelessly to bring about office efficiency, improve data retention, safeguarding and risk management for the whole church and we are very grateful. This year our Hon. Treasurer, Chris Lockett, our Assistant Hon Treasurer, Geoff Nayler and Kristel our Office Manager have spent much time and effort updating our accounting procedures and aligning the finances with the software, Finance Coordinator, used across the team. Many church members attended the Safeguarding Training provided by the Diocese held at St Michael's on 14th July 2018. At the July DCC meeting the Policies on Safeguarding with advice for Volunteers working with Children and Vulnerable Adults, Recording Pastoral Encounters and Lone working in church were agreed.

Social and Fundraising Activities: The Social Committee advised that the fundraising that happened was incidental to the social activities and not their prime function. They have made major contributions to many events requiring refreshments. The Annual Spring Fair and Plant Sale in May raised just under £3,000. It was a huge effort by organisers Joanna Liddell and the Social Committee aided by many volunteers and was enjoyable as well as raising funds. Our grateful thanks to all involved. No-one was available to organize the Christmas Fair as our usual volunteers were fully stretched during the Christmas period. The Majestic Film Night on the 1st Monday night of each month had a really interesting programme of films with refreshments during the interval. Graham Hine organized another of his Family Fun Concerts in aid of our church and Tom Holyer organised a Ploughman's Lunch in his garden in aid of Sharon Ministry, a school in India. Men's and Ladies' lunches are held on the last Tuesday of the month. The men's is held in the CCRC and the Ladies' is usually hosted by Zoe Cook at home. These are delightful occasions, and purely social. Once again we hired our church to the Pop up Cinema. On this occasion we were unhappy with the way the hirers left the church, causing many to be upset. It has to be decided whether or not to allow the group to hire the church again – financially it was worth it but the aftermath caused stress. We were very grateful when Chris Lockett volunteered to be in charge of organizing the 2019 Spring Fair on 18th May. The DCC agreed to support him.

Church Inspection: Revd Martin Williams, Area Dean, came on behalf of the Deanery and met the Church Wardens to walk round the church and halls and inspect the records held by the church. Everything was in good order.

Team Developments: During the summer months a working group comprising representatives from St Mary's and St Thomas' explored the possibility of closer union within the Team. St Michael's had 2 observers at these meetings, Peter Simmonds and John Gibbs. The working group felt there was a need for the Team to work more effectively but also to allow the structures of the church to be more streamlined in order to be able to explore outreach objectives more efficiently. It was recognized that St Michael's has a different history and tradition but that its congregation should have time and space to discern the way forward for them. Clearly, until St Michael's has a new vicar, it was felt that our church should observe on-going developments and, only then, decide whether to go for closer union or remain as we are.

Worship and Services: We are truly blessed that our services have continued throughout the year in the absence of our vicar. We are grateful to the Team clergy who have presided at our Eucharists. The Revd Cathy Smith has been at the forefront of helpers, regularly taking the 8am and 10.30am services. We are also indebted to Revd Alan Davies who presides at 8 am Holy Communion once a month. We thank our Rector for taking a leading part and also Revd Sharon Roberts who has taken a Baptism and presided at our 10.30am Eucharist. Our Advent and Christmas Services were well attended and enjoyed. Hazel led the Christingle, Carol and Crib Services with Lay members taking their usual roles. Huge responsibility has been placed on Hazel during this interregnum. We are so greatly indebted to her support and leadership. Our Family Worship Team - Peter Simmonds, Xandie Butler, Zoe Cook, Margaret Skinner and Kerry Romer - have ensured the Family Praise Service, Messy Church and Early Birds have continued. Revd Brooks has ensured that there have been Family Holy Communion Services once a month when possible. Bishop Alan presided at the Christmas Day Holy communion.

Links with the Local Community: It is very pleasing to report that our Hall and CCRC are increasingly being used and thereby generating more income for the church. The many activities taking place are pilates, ballet, exercise classes for men and women, dance, drama and bridge. The hall is also used for parties and celebrations and the CCRC is hired by other groups. We have a good relationship with Bekonskot – they hire the car park, including the grassed area at weekend and school holiday times for their visitors. We would like to increase our links with the local community and hope our new vicar will be able to help us do this. So many deserve our thanks and we have named those we know about in our report for the ACM.

For the Future: The Section 12 meeting was held on 5th February 2019 where the Profile was agreed subject to a few adjustments that have been done. We advertise from March 2019, short list on 17th April and interview on 2nd May. Usually successful candidates need to give 3 months notice. Therefore we need to carry on as we are with renewed enthusiasm trusting that the Holy Spirit will guide us and guide a suitable candidate to apply.

The Parish Church of St. Thomas, Holtspur, is part of the Beaconsfield Team Ministry. St. Thomas' DCC has the responsibility to promote in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. It has a less formal style and is located in the western area of the parish of Beaconsfield known as Holtspur. The DCC has defined the purpose of the church as "to transform lives through faith in Jesus". It also has responsibility for St. Thomas' Hall.

Electoral Roll: 52 at April 2019 (2018: 57)

The future co-operation with other churches in the town has been the main focus throughout the year. For the first three months it was anticipated that St Thomas's would be taken over by Hope Church, and there was much sadness when this was not going to be allowed. We were fortunate to have Revd Sharon Roberts sharing her loving ministry with us at such a time of uncertainty.

With the guidance and support of Revd Dr Jeremy Brooks, the process of recruiting a new incumbent was started and a working party was established to discuss ways of working more closely with St Mary's Church. The purpose was to develop outreach opportunities and streamline administrative procedures where possible. This discussion is ongoing and has occupied much time at the 6 DCC and Standing Committee meetings held during the year.

During the time of interregnum, the regular pattern of worship at St Thomas' of Holy Communion on first and third Sundays, and less formal Morning Praise services on second and fourth Sundays, was maintained. Sharon led the planning of the worship services where several lay members of the congregation continue to be involved in leading worship and preaching. In Holy Week Sharon set up prayer stations in the Church giving the opportunity for prayer and reflection. In October there was a memorial service with tea served afterwards. At the end of October there was a joyful service licensing Revd. Michael Johnson, and welcoming him, his wife, Yulia and their 2 young girls to the parish. He was just in time to influence the Carol Service, Christingle Service and the Christmas Day services which were well attended.

St Thomas' has an established Pastoral Care Team who provide care and support for members of the congregation in times of need. Sharon was a valuable member of the team during the period of uncertainty this year. She also encouraged the appropriate people to undertake the initial diocesan safeguarding training. It was with great sadness that Janet Chambers, our leader of the Pastoral Care Team, died in December.

We also hold a monthly service at Kiln Court which is a local sheltered housing scheme. Members of St Thomas' Church are involved in the leadership of the Senior Citizens Group, which meet twice a month at Kiln Court. Oasis, a group for bereaved people, meets every month supported by the URC Minister, Revd Nigel Douglas, and by members from other Team churches. To further support older members of our community there were 6 film shows during the year, where the main attraction is the tea and home-made cakes served during an interval, giving time for chatting and meeting new and old friends. Three house groups met twice a month during the year to develop discipleship and fellowship. A men's group gathered for a meal and time for discussion three times during the year.

Our ministry with young families has been mainly through Tom's Tots, a weekly meeting for young children and their parents/carers. The structure for the group is very much to share in conversation, listen, play, sing and share story time. There are regularly 35-40 children attending. At Easter and Christmas the session finishes with a time in Church so that the appropriate story can be shared.

Through St Thomas' Outside Giving programme and that of the Beaconsfield Team, we have continued to support financially, and in prayer, organisations doing God's work in other parts of the World and in the UK. The 3 organisations supported directly from St Thomas' are Food for the Hungry, Toybox and Wycombe Homeless Connection.

2018 was a year of change and emotion in St Thomas's. There was sadness at not being able to serve the community with Hope Church as planned but joy and excitement when we welcomed Michael for a fresh start. In 2019 we are exploring ways of establishing a community hub with a café and supporting more activities for children and young people. There is still some uncertainty over the way forward, but we trust that God will lead us "to transform lives through faith in Jesus".

PCC RESERVES POLICY

It is the policy of the PCC to have unrestricted cash reserves in each DCC (after setting aside funds earmarked for specific projects, invested in fixed assets or restricted for particular purposes) of at least six months normal recurring unrestricted expenditure in line with prudent practice.

At 31 December 2018 the unrestricted cash reserves represented 8.7 months (2017: 12.5 months). This still looks healthy compared to the 6 months target but it is a consolidation of 3 individual churches and the Team Ministry each with varying levels of cash cover and future spending requirements.

PCC FINANCIAL REVIEW

The consolidated financial statements include the financial statements of the three DCCs and also the PCC team which records the expenditure by the PCC on those activities for which it assumes responsibility and to which the three churches contribute funds.

Total Income for 2018 was £652,471 (2017 £654,660) – almost all of which was Unrestricted. There were legacies of £10,500 (2017: Nil), dividends of £3,781 (2018: £4,177) and following St Mary's investment release of £60k during the year, £15,120 profit was realised (2017: Nil).

2018 Regular Giving reduced to 51% of unrestricted incoming resources from 54% in 2017.

Total Expenditure of £684,421 in the year was £16,838 more than the previous year (2017: £667,583) but this expenditure includes depreciation on the various large projects capitalised in 2018 namely AV systems, Sound system, Lighting and Heating.

Excluding depreciation, unrestricted expenses were £652,374 which is more in line with the 2017 figure of £649,333.

In 2018, we had an unrealised loss on investments of £(13,951). 2017 had an unrealised gain of £10,657. Following the sale of the investment releasing £60k cash, the value of the remaining investment dropped however, the Fund invests in shares which were valued at £69,885 at December but only cost £55,120 when purchased in 2014, generating a realised gain of £14,765.

Total movement in the funds for the year is £(45,901) with Unrestricted showing a deficit of £(11,605).

Total funds on the Balance Sheet at 31 December 2018 were £1,506,361 (2017: £1,552,262) of which £4,878 was restricted and £762,534 was designated. St Michael's Centenary Fund (designated) has all now been used up (2017: £30,367). St Mary's only treats the Fitzwilliams Centre asset as a Designated Fund. All other assets are classed as Unrestricted Assets on the Balance Sheet.

Unrestricted cash at bank at 31 December 2018 was £400,357, a significant reduction from £549,513 in 2017. The balance represents cash cover of 8.7 months, down from 12.5 months in 2018 but above the 6.0 months threshold.

PLANS FOR FUTURE PERIODS

2018 continued to be a period of reflection and change for the Team. In April we were informed that it would not be possible for St Thomas's Church to be sold to Hope Church and for the two congregations to become one. The diocese asked that we consider St Thomas's place within the team further, particularly to see if there was the possibility of St Mary's and St Thomas's working more closely together.

For the second part of 2018, churchwardens and staff from both churches met regularly together to discuss and pray about the future possibilities for closer union and working together. This led to a series of congregational meetings at the end of the year and discussions into 2019 with a meeting of the PCC in February 2019 committing both congregations to greater working together in their outreach projects and exploring other ways in which the churches could become more closely allied.

As St Michael's went into vacancy in September 2018, it was agreed by all that we would not include St Michael's in these plans at the moment, although their wardens were also involved in the discussion process. Once a new incumbent has been appointed for St Michael's, the congregation there, led by its new incumbent will be able to discern the right way forward for the church.

Over the last five years, there has been a huge amount of exploring within the team as to whether we should move closer together or dissolve the team altogether. With the new relationship between St Mary's and St Thomas's emerging, it is becoming clear that closer working together will be the most fruitful way forward. It is very much hoped that St Michael's will also be drawn into that closer working together, though this can be possible on the same or very different terms to the other two churches.

We hope and pray that this direction of travel will continue and that 2019 will be a year where the future relationship begins to emerge more clearly.

STATEMENT OF THE RESPONSIBILITIES OF THE MEMBERS OF THE PCC

The members of the Parochial Church Council are required to prepare financial statements for each financial year which give a true and fair view of the PCC's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the members should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation.

The members of the PCC are responsible for keeping accounting records which both disclose with reasonable accuracy and enable them to ascertain the financial position of the PCC and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in 2015 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Parochial Church Council on 10 April 2019 and signed on its behalf by:

Michael Johnson

Michael Johnson
CHAIR

Independent Auditor's Report to the Parochial Church Council of Beaconsfield Team Ministry

Opinion

We have audited the financial statements of Beaconsfield Team Ministry for the year ended 31 December 2018 which comprise a Statement of Financial Activities, Balance Sheet, Cashflow and notes numbered 1 to 11 to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the PCC's affairs as at 31 December 2018, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the PCC in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members of the PCC use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the PCC have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the PCC's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Members of the PCC are responsible for the other information. The other information comprises the information included in the member's annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Parochial Church Council of Beaconsfield Team Ministry (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the PCC annual report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Members of the PCC

As explained more fully in the Statement of Responsibilities of the Members of the PCC, the members are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the PCC are responsible for assessing the PCC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to liquidate the PCC or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report to the Parochial Church Council of Beaconsfield Team Ministry (continued)

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the PCC's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the PCC.

- Conclude on the appropriateness of the Members of the PCC use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the PCC's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the PCC to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the Members of the PCC, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Members of the PCC those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the PCC and the Members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Date 10.04.2019

Cansdales

Cansdales
Chartered Accountants and Statutory Auditors

Bourbon Court
Nightingales Corner
Little Chalfont
Bucks
HP7 9QS

Cansdales is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.