



Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	01	2018	To	31	12	2018

Section A Reference and administration details

Charity name **AIM Achieve Inspire Motivate**

Other names charity is known by **AIM**

Registered charity number (if any) **1167767**

Charity's principal address **47 Broadwater Down**
Tunbridge Wells
Postcode **TN2 5NY**

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Zoe Bissett-Catania	Chair and Trustee		
2	Penelope Norwood	Treasurer and Trustee		
3	Katherine Murphy	Trustee		
4	Kimberley Sheppard	Trustee		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Bank	Metro Bank	1 Southampton Row, London, WC1B 5HA

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Trustees are all volunteers and are approved by a majority of trustees prior to appointment.

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The advancement of education particularly but not exclusively, providing free out of school tuition to primary school pupils from low income families.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

AIM runs weekly out of school tutoring classes for children from low-income families. These classes are primarily focused on helping the children prepare for the 11+ Kent Test, which is the selection test for Grammar School places in Kent.

During school holidays, the frequency and length of classes is increased.

Children are selected for AIM on the basis of income and academic suitability. Places are only given to children from low income families.

AIM classes:

- Familiarise the children with the process and requirements of the Kent Test
- Raise the children's educational aspirations and build their confidence
- Consolidate and build on the learning environment alongside others who are similarly able.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D	Achievements and performance
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Summary of the main achievements of the charity during the year	<p>AIM ran weekly Kent Test preparation classes between January and September 2018. Additional classes were run during the summer holiday in preparation for the test in September 2018.</p> <p>AIM also supplied online learning support, giving the children access to Bond online tuition.</p> <p>AIM also provided a motivational trip for the children at Bowles Outdoor Centre and arranged for the children to participate in a Community Day held at Tonbridge School in July.</p> <p>AIM classes were attended by 10 children in 2018. All ten children sat the Kent Test in September 2018 and 6 children passed the test and were awarded Grammar School places.</p>
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Section E Financial review

Brief statement of the charity's policy on reserves

The charity aims to secure sufficient funding each year through applying for grants in order to run the programme the following year.

The AIM financial year runs from Jan to Dec, covering a single cohort of beneficiaries. Each year we support a different cohort. There is therefore no need to retain reserves in order to complete the work with a cohort over more than one financial year. A new cohort is recruited in the autumn when sufficient funds are in place to run a full programme for them.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.


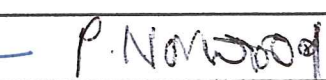
Section F Other optional information

AIM is run by volunteers. There are no paid members of staff. Tutoring is carried out by professional tutors, who are paid as contractors and are not employees of AIM.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Zoe Dissett-Catania	Penny Norwood
Position (eg Secretary, Chair, etc)	Chair	Treasurer

Date

15/10/19

AIM ACCOUNTS 01/01/18-31/12/18

	£	£
<u>FUNDS BROUGHT FORWARD</u>		
Cash	0.00	
Bfwd bank	6023.44	
TOTAL FUNDS BROUGHT FORWARD		6023.44
<u>RECEIPTS</u>		
Cash from students	235.20	
Income from mocks	440.00	
		675.20
<u>PAYMENTS</u>		
Tutoring cost	2,950.00	
Food & Drink	243.40	
Printing & photocopying	200.69	
Internet web provider expenses	155.87	
Bond online	318.50	
Training	160.00	
Motivational activities for children	241.45	
		4,269.91
NET MOVEMENT IN FUNDS IN A/C PERIOD		-3594.71
TOTAL FUNDS CARRIED FORWARD		2428.73
Cfwd Cash balance	12.10	
Cfwd Metro bank	2416.63	
TOTAL FUNDS @ 31/12/18		2428.73