ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2018

CHARITY REGISTRATION No: 1110519

Page 2 Independent Examiner's Report to the Trustees Pages 3 to 6 Trustees' Report Page 7 Statement of Financial Activities Page 8 Balance Sheet Pages 9 to 15 Notes to the Financial Statements

> Independent Examiners Ltd Sovereign Centre Poplars, Yapton Lane WALBERTON West Sussex BN18 0AS

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of Island House Community Centre on the accounts for the year ended 31st December 2018 set out on pages 7 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required this year under section 144 of the Charitles Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act, and;
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charlty Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:

proper accounting records are kept (in accordance with section 130 of the Act); and

accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE Independent Examiners Ltd Sovereign Centre Poplars Yapton Lane W. Sussex BN18 0AS



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Dated: 22nd July 2019

TRUSTEES REPORT FOR THE YEAR ENDED 31ST DECEMBER 2018

SECTION A - REFERENCE & ADMINISTRATION DETAIL

Charlty Name	Island House Community Centre
Charlty Number	1110519
Principle Address	Island House Community Centre Roserton Street Isle of Dogs London E14 3PG
MANAGING TRUSTEES	Anthony Alderman John Beha Jane Dance Robert Lambden Tom Pyke Shaun Wallace (resigned 18/01/2018)
INDEPENDENT EXAMINER	P B Robinson MAAT FCIE Independent Examiners Ltd Sovereign Centre Poplars Yapton Lane Walberton West Sussex BN18 0AS
SECTION B - STRUCTURE, GOVERNA	NACE & MANAGEMENT
GOVERNING INSTRUMENT	Declaration of Trust dated 30th June 2005, as amended on 10th February 2016
LEGAL STATUS	Unincorporated
TRUSTEE SELECTION METHOD	Appointed by the existing trustees
ADDITIONAL INFORMATION	The Trustees meet at least four times a year are not remunerated by the Charity for their work.
	Legal ownership of the Charity's land and building is vested in the URC Thames North Trust who continue as the Custodian Trustee for the Charity.

TRUSTEES REPORT (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

SECTION C - OBJECTIVES & ACTIVITIES

Charitable Objects

- Promote the benefit of the inhabitants of the Isle of Dogs and the surrounding area by associating together the said inhabitants and the local authorities, voluntary and other organizations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and lelsure-time occupation with the object of improving the conditions of life for the said inhabitants, and
- Advance the Christian religion.

Activities

- ABLE has been delivering workshops at Arnhem Wharf School for 7 years now, including free accredited online courses for parents in Health and Social Care. We also facilitate "brush up your skills", a pre-employment project, which covers CV writing, completing practice application forms, Interview tips and techniques alongside visits to job fairs and guest speakers. We also ran weekly parenting classes in addition to nonaccredited ESOL and conversation classes in partnership with the Idea Store.
- We successfully delivered another 2 years of CanDo (funded by Comic Relief from 2017 to January 2019) supporting approximately 1,500 local volunteer residents taking part in 59 new projects start-ups. We met all our funder's outcomes and timescales and were independently evaluated by Shepard & Moyes for Comic Relief, who produced an excellent positive evaluation report.
- The almost brand new **Community Parents** Team came together well this year, working hard to deliver the peer support programme to pregnant and new mums in the local area. Our one-to-one support involved weekly visits offering information, listening, signposting and semi structured goal-setting around the families' area of need relationship building to empower the parent to make their own decisions. Volunteers also encouraged families to get out and about in the local community and to access local services such as the Children's Centres, or Advice Centre drop-ins where necessary. The project gave full training and supervision to the volunteers who supported these families up to City and Guilds Level 3 in "Work with Parents". Our Group Activities included Antenatal Exercise classes in Poplar (once a week) and IOD (once a week), Postnatal Exercise classes in Poplar (once a week) and IOD (once a week) and a set of six workshops 3 times a year targeted at both antenatal and postnatal families to learn together about practical and emotional aspects of early parenthood (location rotated to cover our South East locality).
- Over 150 young people have attended the Saturday Dance sessions throughout this year and we currently have over 50 regular attendees from ages 4-17. Many young people also attended other events and performances.
- We continued to run seven different Health & Wellbeing projects (community choir, Community Parents Exercise sessions, craft club, lunch club, Friday Keep-Fit class, Wednesday Walks) and have successfully surpassed our outcomes and monitoring requirements.
- The YOU project ran holiday clubs and contributed to some of the Saturday Dance sessions. Working in schools helped us provide free extra curriculum dance activities, which were successful in opening doors for young people to feel more comfortable getting involved in activities in their local area. Young people who started off in the project as very young dancers are now leading and volunteering for different parts of the project.

TRUSTEES REPORT (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

Activities (continued)

Public Benefit

 Our strategies and activities are developed in direct relationship to our charitable aims and meet the identifiable needs of the general public within our area of benefit.

Volunteer Contribution

• Our work has relied heavily on volunteers and we continue to have good working relationships with volunteers throughout the projects.

SECTION D - ACHIEVEMENTS & PERFORMANCE

- In **ABLE** over 80 participants received accreditations on Health & Social Care training and 15 participants found employment (both exceeding lifetime totals). Three rounds of language assessments were held with 39 participants. The majority of the learners grew in confidence and attended different activities and classes in the local community, provided by Island House and with other organisations. Three of the learners have gone into employment and others are volunteering.
- CanDo supported approximately 1,500 local volunteer residents taking part in 59 new projects start-ups. We believe the benefits to participants included increased understanding of what constitutes a 'healthy life', interest in physical activity and motivation to engage in it, reduced social isolation by bringing people and communities together, greater confidence for participants, development of local community leaders and up-skilling with free training.
- **Community Parents** provided one to one support to 32 women this last year. The main outcomes of our support have been: improved emotional wellbeing, reduced social isolation, improved bonding and attachment with baby, alongside improved opportunities for the development of our volunteers. 830 different women attend our exercise classes and a total of 75 (unique) women attended our workshops. We are currently training 12 volunteers in our 8th cohort of volunteers who are due to complete in July 2019. Our reputation amongst stakeholders remains extremely high and we regularly get told how highly the health and Children's Centre professionals think of Community Parents. This next year we will be seeking funding to continue this valuable work here in Tower Hamlets.
- In Dance, young people have had the chance to build on their confidence and creative skills, families have come together and we have seen new friendships blossom in the community. Performances included collaboration with Pollyanna theatre school and events in Millwall Park and on International Women's Day.
- A great example of a **Health & Wellbeing** success is setting up a new lunch club at John Tucker House for residents and local people over 50. David, a resident, is so motivated and professional setting up and cooking every Friday a 2 course meal and organising social activities. 15 to 35 people attended each week and older people reported feeling more part of their community and less isolated by making new friends and enjoying a social get together. David also introduced a monthly Sunday 3 course dinner, events with food celebrating world cup, St David's and St Patricks Day and many other social activities, bringing together many older people, their families and younger generation.
- The holiday clubs run by **YOU** helped local young people learn new things that they might not have access to in school, like certain sports. The project offered a wide variety of activities and classes that helped children develop different skills, and learned about responsibility and how to support one another in different ways. Over 200 young people were part of the holiday projects throughout the year with over 40 young people attending regularly. A residential which led to 6 young people receiving a Sports leaders certificates.

TRUSTEES REPORT (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

SECTION E - FINANCIAL REVIEW

Reserves Policy

 Further to the creation of two Designated Funds in 2012 to deal with exceptional expenditure, the Trustees consider they only need to maintain additional unrestricted reserves of 6 months core operating expenses.

Principle Sources of Funding

- £78,000 from Big Lottery Reaching Communities (2017 2020) for CPP
- £7,000 from Big Lottery Reaching Communities for Building Capabilities
- £37,500 from Comic Relief (2017-2019) for CANDO
- £9,410 from Ennismore Foundation (2017 2019) for CPP
- £4,000 from East End Community Foundation (2017 2018) for CPP
- £15,000 from Garfield Weston for CPP
- £15,800 from Island Health Trust for CANDO
- £30,000 from LBTH Mainstream Grants (2015 2019) for ABLE
- £29,040 from LBTH Mainstream Grants (2015 2019) for H&W
- £15,000 from LBTH Mainstream Grants (2015 2019) for YOU
- £7,500 from One Housing Group Community Chest for YOU
- £24,500 from People's Health Trust Active Communities (2017 2019) for DAN
- £12,500 from URC Legacy Fund (2017 2012) for CPP

SECTION F - OTHER OPTIONAL INFORMATION

- After ten years the Centre Director, Steve Hill, left to become a school bursar and was replaced by Paul Rogers in August 2018.
- Following an Organisational Strength Review a Fundraising Strategy was commissioned by Katle Holmes Services for Charitles which led to the recruitment of a part-time Fundraising Officer (starting January 2019).

SECTION G DECLARATION

Trustees Responsibilities

The Charities Act 2011 require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- · Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ISLAND HOUSE COMMUNITY CENTRE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2018

INCOME AND ENDOWMENTS FROM:	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2018 £	TOTAL 2017 £
Donations and Legacies	4 a	5,404	339,425	344,829	253,383
Trading Activities	4b	62,227	0	62,227	59,079
Investments	4c	8	0	8	5
TOTAL INCOME		67,639	339,425	407,064	312,467
EXPENDITURE ON:					
Charitable Activities	5	135,634	286,620	422,254	360,855
TOTAL EXPENDITURE		135,634	286,620	422,254	360,855
NET INCOME/ EXPENDITURE		-67,995	52,805	-15,190	-48,388
Total Funds Brought Forward		219,068	41,535	260,603	299,394
Unrealised Gains/Losses on Revaluation of Investments	3	-3,203	0	-3,203	9,596
Transfer of Overheads	7	61,324	-61,324	0	0
TOTAL FUNDS CARRIED FORWARD		209,194	33,016	242,210	260,603

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 9 to 15 form part of these financial statements.

:

BALANCE SHEET AS AT 31ST DECEMBER 2018

		Notes	Unrestricted Funds £	Restricted Funds £	31-Dec-18 Total £	31-Dec-17 Totai £
Fixed Assets						
Investments		3	113,015	0	113,015	116,218
Fixtures & Fitting	gs	2	3,497	0	3,497	4,663
Current Assets	i					
Debtors		9	7,884	0	7,884	8,573
Cash at bank an	d in hand	6	86,298	84,375	170,673	225,474
Total Current A	ssets		94,182	84,375	178,557	234,047
Cue dibe nee	ana anata fallana dua					
Creditors:	amounts falling due within one year	10	1,500	51,359	52,859	94,325
NET CURRENT	ASSETS		92,682	33,016	125,698	139,722
TOTAL ASSETS	less current				<u> </u>	
llabilities			209,194	33,016	242,210	260,603
NET ASSETS		8	209,194	33,016	242,210	260,603
. General Funds			96,179	0	96,179	116,953
Designated Fund	is .	7	113,015	0		102,115
Restricted Funds		7 7	0	33,016		41,535
Total Funds			209,194	33,016	242,210	260,603

....., (Trustee)

Signed on their behalf by

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2018

1. ACCOUNTING POLICIES

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with related expenditure

Where incoming resources have related expenditure (as with fundralsing or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Grants with performance conditions

Where the charity receives grants with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the charity has provided the specified service or output.

Grants receivable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Tax reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA during the same period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is Included in the accounts when receivable.

Investment gains and losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

Expenditure and liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Changes in Accounting policies and previous accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Assets

Tanglble fixed assets (with the exception of the land and buildings) are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation

Depreciation is calculated at a rate to write off the cost at 25% p.a. on a reducing balance over their estimated useful lives, at the end of which period any remaining book value can be written off.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charitles Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charitles" (SORP 2015).

2. TANGIBLE FIXED ASSETS

		TIXEE CD C			
		Equipment	Fittings	Total	
		£	£	£	
Cost	01-Jan-18	23,443	26,198	49,641	
Additions		0	0	0	
Cost at	31-Dec-18	23,443	26,198	49,641	
Depreciation	01-Jan-18	23,443	21,535	44,978	
Charge		0	1,166	1,166	
Depreciation at	31-Dec-18	23,443	22,701	46,144	
Net Book Value	31-Dec-18	0	3,497	3,497	
Net Book Value	31-Dec-17	0	4,663	4,663	

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

2018 - none (2017 - none)

Fixtures &

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

3. FIXED ASSET INVESTMENTS

	Unrestricted Funds £	Restricted Funds £	TOTAL 2018 £	TOTAL 2017 £
Market value brought forward	116,218	0	116,218	106,622
Unrealised gains/(losses) in investments	-3,203	0	-3,203	9,596
Market value carried forward	113,015	0	113,015	116,218

This investment is held in COIF investment Income Units by Thames North Trust on behalf of Island House.

4. INCOME AND ENDOWMENTS FROM:

4. INCOME AND ENDOWMENTS FROM:	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2018 £	TOTAL 2017 £
a) Donations and Legacies					
Grants Trust Income	7	5,404	339,425	339,425 5,404	248,001 5,382
		5,404	339,425	344,829	253,383
b) Trading Activities Lettings and Rent FIT and Export Tariffs Other income		58,796 1,562 1,869		58,796 1,562 1,869	57,644 1,435 0
		62,227	0	62,227	59,079
c) Investments					
Interest		8		8	5
		8	0	8	5

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

5. EXPENDITURE ON:	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2018 £	TOTAL 2017 £
Charitable Activities					
Bad Debts Copier Depreciation Equipment Purchases Events & Other HIre Project Costs Facilities and Maintenance Fundralsing Costs Grants Paid Heat and Lightning Hospitality Improvement to Building Insurance Legal and Professional Fees Materials Publicity Recruitment Repairs Staff Salaries Statlonery and Postage Subscriptions and Books Telephone and IT Temporary Staff Training and Conferences Travel Volunteer Expenses Water Rates Independent Examination	11	3,322 4,223 1,166 2,924 2,162 9,378 4,692 1,151 1,529 2,527 2,246 26 7,740 1,939 82,101 1,681 236 2,115 1,206 647 20 1,103 1,500	1,007 68,374 44,200 670 357 379 880 160,054 748 128 673 7,300 252 1,598	70,536 9,378 0 44,200 4,692 1,151 1,529 2,527 2,916 383 379 8,620 1,939 242,155 2,429 364 2,788 8,506 647 272 1,598 1,103 1,500	3,264 1,554 3,234 58,651 8,947 150 10,000 4,205 576 14,507 3,851 970 229 849 667 1,672 225,850 2,747 325 2,841 10,395 41 257 950 960 1,500
		135,634	286,620	422,254	360,855
6. CASH AT BANK AND IN HAND		Unrestricted Fund £	Restricted Fund £	£	Total 31-Dec-17 £
Current Account Petty Cash		69,930 183	84,375	154,305 183	209,037 259

Petty Cash Business Account

7. FUNDS	Balance	Trai	nsfer betwee	n	Transfer of	Balance
	01-Jan-18	Income	Funds E	Expenditure	Overheads	31-Dec-18
	£	£	£	£	£	£
Restricted Funds						
ABLE	6,294	30,000	0	18,278	-12,155	5,861
Building Capabilities Fund	12,500	0	0	5,500	-7,000	0
Can Do	7,027	99,220	0	97,621	-6,958	1,668
Dance Project	5,725	33,764	0	29,569	-4,838	5,082
Health & Wellbeing	4,528	30,541	0	19,222	-9,373	6,474
Community Parents Project	3,759	120,000	0	106,001	-10,533	7,225
Youth Project	1,702	23,900	0	9,629	-10,167	5,806
Millwall Park Gym	0	2,000	0	800		900
	41,535	339,425	0	286,620	-61,324	33,016
Unrestricted Funds						
General Funds	116,953	64,436	-10,900	135,634	61,324	96,179
Designated Funds	•	,		,		
Repairs Fund	46,028	0	6,532	0	0	52,560
Special Purposes	·					
Legacy Fund	56,087	0	4,368	0	0	60,455
	219,068	64,436	0	135,634	61 <u>,</u> 324	209,194
Totals	260,603	403,861	0	422,254	0	242,210

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

RESTRICTED FUNDS:

Dance (DAN) - an entrepreneurial support project for our street dance tutor and including school holiday activities for young people and development of new dance leaders.

Can Do (CAN) - this is the project where we provide coordination and training for the Tower Hamlets CanDo Partnership across the borough.

Building Capabilities (BCA) - a one off grant from Big Lottery Fund to help Improve our long term capacity.

Community Parents Project (CPP) - a volunteer training and peer support programme for first time pregnant mums on the Isle of Dogs called "Community Parents".

Youth Project (YOU) - a SLA with Tower Hamlets Youth Services started in October 2013, to deliver part of the LAP8 youth service programme for 13-19 year olds across the Isle of Dogs.

A.B.L.E. (Adult Basicskills Learning & Employment) - this is a 3 year contract through mainstream grants to run ESOL classes, IT courses and basic skills employment preparation training courses, run with partners at IDEA stores and the Isle of Dogs Parish Trust.

Health & Wellbeing - this is a 3 year contract through mainstream grants to run a wide range of health & wellbeing activities across the Isle of Dogs as lead partner with a range of other providers.

Miliwall Park Gym - this small fund from LBTH to run activities in the park.

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

7. FUNDS (Continued)

"Transfer of overheads" - Funders are asked to recognise that a portion of restricted project funds are used to cover costs Incurred by Island House itself in delivering the project outputs and to contribute to our central support and core charitable running costs, as detailed in the funding applications. These are shown as "transfers of overheads".

DESIGNATED FUNDS:

Repairs Fund: - A Designated Fund set aside to deal with repairs identified by the quinquennial surveyor's reports, to be added to on an annual basis by an amount identified in the budget , with actual repair costs charged to this fund. This enables property repairs to be averaged out over a number of years.

Special Purposes Legacy Fund: - A Designated Fund created from the balance of past legacies, kept to fund occasional and exceptional, non-recurring expenditure not included in the annual budget.

8. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total 31-Dec-18 £	Total 31-Dec-17 £
Fixed Assets and Investments Current Assets Liabilities (amounts falling due within	116,512 94,182	0 84,375	116,512 178,557	120,881 234,047
one year)	-1,500	-51,359	-52,859	-94,325
	209,194	33,016	242,210	260,603

9. DEBTORS AND PREPAYMENTS

Sundry Debtors	Unrestricted Fund £ 7,884	Restricted Fund £	Total 31-Dec-18 £ 7,884	Total 31-Dec-17 £ 8,573
	7,884	0	7,884	8,573
10. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR	Unrestricted Fund £	Restricted Fund £	Total 31-Dec-18 £	Total 31-Dec-17 £
Creditors: Funds General	1,500	51,359	51,359 1,500	90,463 3,862
	1,500	51,359	52,859	94,325

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2018

11. STAFF COSTS AND NUMBERS

	31-Dec-18 3 £	1-Dec-17 £
Gross Wages and Salaries Employer's National Insurance Costs Pension Contributions	227,042 11,434 3,679	212,747 9,793 3,310
	242,155	225,850

Employees who were engaged in the activities:

31-Dec-18	31-Dec-17
TOTAL	TOTAL
16	15

No employees received emoluments In excess of £60,000. Staff are paid through the PAYE system.

12. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them. (2018: None)

13. FREEHOLD PROPERTY

The charity occupies the freehold property at Roserton Street, Isle of Dogs, London, E14 3PG, which is held by Thames North Trust of the United Reformed Church as the custodian trustee. Thames North Trust is a company limited by guarantee, registered in England No. 75432, registered charity no. 1022551. The replacement value of the building for insurance purposes was £1,536,230 at 31st December 2017. The property is not included in the accounts as the Island House Community Centre charity is not the registered proprietor, does not have the right of sale and cannot determine what might happen to any proceeds of sale.