INTERNATIONAL CHRISTIAN MARITIME ASSOCIATION ANNUAL REPORT OF THE TRUSTEES AND FINANCIAL ACTIVITIES 2018

For 1 January to 31 December 2018

Charity Registered in England & Wales No 1176633







CONTENTS

PAGE

- Reference and Administration 4
- Structure, Governance and Management 5
 - Objects and Report on Public Benefit 5
 - Trustees' Governance 5
 - Achievements and Performance 6
 - Financial Review 7
 - Plans for the Future 8
 - Trustees' Declaration 9
 - Independent Examiner's Report 10
 - Statement of Financial Activities 11
 - Balance Sheet 12
 - Notes to the Accounts 13-17

ICMA MEMBERSHIP ORGANISATIONS (inside back cover)

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io include those working
merchant, fishing
passenger vesse

....from the Constitution of International Christian Mari Associa

Mailing address -

St Michael Paternoster R sion to Seafarers, College London, England, EC4R

Tel - (+1) 5149936

Website www.icm;

REFERENCE & ADMINISTRATION DETAILS:

Registered Office: Mission to Seafarers, St. Michael Paternoster Royal, College Hill, London, EC4R 2RL Principal or Mailing address: ICMA, Mission to Seafarers, St. Michael Paternoster Royal, College Hill, London, EC4R 2RL Tel. (+1) 514 993 6528

List of Trustees of the charity 1 January 2018 to date of this report:

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|------------------------|---------------------------|---|---|
| 1 | Fr Bruno Ciceri | | | Apostolatus Maris |
| 2 | Rev Heike Proske | Chairman | Until Sept 6, 2018 | German Seaman's Mission |
| 3 | Douglas Stevenson Esq. | | | The Seamen's Church Institute of New York & New Jersey |
| 4 | Rev Lena Brolin | | Feb 5, 2018 – Sept. 6, 2018 | Council of Nordic Seamen's Churches in Denmark, Faroe Islands, Finland, Norway and Sweden |
| 5 | Lesley Warrick | | Until Sept. 6, 2018 | North American Maritime Ministry Association |
| 6 | Rev. Marsh Drege | | From Sept. 6, 2018 | North American Maritime Ministry Association |
| 7 | Capt. Bernt Köning | Treasurer | | Nederlandse Zeemanscentrale |
| 8 | Rev Andrew Wright | Vice-Chairman Chairman | Until Sept. 6, 2018 From Sept. 6, 2018 | Mission to Seafarers |
| 9 | Stuart Rivers | | | Sailors' Society (formerly British & International Sailors' Society) |
| 10 | Rev. Ørnulf Steen | | From Nov. 30, 2018 | Council of Nordic Seamen's Churches In Denmark, Faroe Islands, Finland, Norway and Sweden |

Independent Examiner

Milne Craig Chartered Accountants & Tax Advisers

Abercorn House

79 Renfrew Road

Paisley PA3 4DA

ICMA Bankers: HSBC, City of London Branch, 60 Queen Victoria Street, LONDON EC4N 4TR

ICMA General Secretary: Dr. Jason Zuidema

Structure, Governance and Management

Type of governing document: The Association was originally formed as an Unincorporated Association governed by Constitution, last amended 1 October 2015. During 2017 the Trustees submitted an application to the Charity Commission in England and Wales to become a Charitable Incorporated Organisation, instead of an unincorporated organisation. The new status was granted on 11 January 2018.

Governance and Trustee responsibilities are included as items on the regular agenda of Executive, highlighting advice and guidance from Charity Commission.

Objects, and Report on Public Benefit

The objects of the charity are the promotion of the spiritual, social and material welfare and religious education of all seafarers, and the relief of need, hardship or distress among seafarers.

The charity is a second and third tier service provider. At the beginning of 2018, the Association had 29 member organisations that serve seafarers worldwide (list inside back cover of report). The Svenska Kyrkan I Utlandet no longer provides seafarers' welfare service and notified ICMA that they would not renew membership in 2019. The charity provides services to those frontline operators who are members of the charity, or who partner with us, and acts in this way for the benefit of seafarers and fishers. The charity achieves its objectives directly and through its members.

The charity is a free association of Christian organisations working with seafarers worldwide. The Executive Committee comprises those identified in the constitution to meet and agree strategy, policy and planning of the activities of the charity. The Executive Committee has oversight of the finances and other resources of the charity. Committees established by the Executive are delegated tasks such as the organising of training for member organisations. Member organisations active in different parts of the world join in regional groupings to provide for collaborative activity, mutual support and sharing of resources for seafarer welfare. ICMA appoints and maintains delegations to the International Maritime Organisation and International Labour Organisation.

In setting out the main activities undertaken by the charity, the Trustees have regard to how its charitable purposes are applied for public benefit. The Trustees comply with their duty to have due regard to the Charity Commission's public benefit guidance when exercising their powers or duties. The direct and indirect benefit to seafarers in need constitutes the primary public benefit. That benefit is achieved by organising the membership for ecumenical relations among managements of faith-based welfare providers; by encouraging ecumenical working in the frontline delivery of services to seafarers and fishers in ports; by progressing partnerships with both international and local service providers operating in the seafarers' welfare sector; and by providing advocacy for the rights and dignity of seafarers and fishers in the industry and in international bodies.

Trustees Governance:

Appointment of Trustees New Trustees are appointed according to the provisions of the Constitution. While no formal induction programme is at present in place, new Trustees are expected to be familiar with the Charity's values, aims and objectives together with its day-to-day operations, and to be aware of their statutory responsibilities as Trustees of a charity.

Decisions/

Decisions and actions of the Executive Committee in 2018 resulted in the following changes and developments for effective management:

- Retained lawyers and completed process of charitable incorporated status.
- Started accepting payments for subscriptions and other events in GBP, USD, and EUR.
- Continuing development of meeting by electronic means to improve participation and inclusion of members.

Achievements and performance

In pursuit of the objects of the charity the following areas of achievement are highlighted for 2018:

- Maintaining progress on matters agreed for delivering the 'Strategic Plan' of the charity.
- Participation by the ICMA delegations in International Labour Organisation meetings in Geneva and International Maritime Organisation meetings in London, consideration of the implications of continuing implementation of conventions and agreements through these fora for the welfare of seafarers.
- Making representations as an association to the Port Welfare Partnership project run by ISWAN and the Merchant Navy Welfare Board.
- Equipping members to strengthen regional collaboration/training Presentations in the UK,
 Germany, France, Spain, Italy, Sweden, Finland, the United States, Canada and Taiwan.
- Consulting with ISWAN and the 'Maritime Piracy Humanitarian Response Programme' to maintain contact and support in situations where seafarers and their families continue to suffer the impact of piracy, attack and hostage situations.
- Formulating plans for curriculum and mixed-mode training programme for member organisations to benefit from professional development training based on proposals of the ICMA Training committee.
- Participating in development and implementation of a mobile phone application (APP) to enable use of the APP by member societies, chaplains and ship visitors in providing 'continuity of care' to seafarers.
- Hybrid online and in-class training Introduction to Seafarers' Welfare and Maritime Ministry
 20 participants in-class portion in Hamburg May 27-June 2.
- Partnering with the Deutsche Seemannsmission in Hamburg to hold a one-day seminar on seafarers' welfare in February 2018.
- Participation in ISWAN seminar on Seafarers' welfare in Helsinki in November 2018.
- Endorsement of annual conference and annual magazine (The MARE Report) of The North American Maritime Ministry Association in August 2018.
- Continuing promotion of advocacy for fishers and issues affecting fishers and their families.
 Information sharing on media channels about efforts of various members for fishers' welfare.
- Participating in member organisation events and conferences.
- Developing digital communication for inclusion and participation
 - o Monthly E-mail newsletter
 - Webinar activity for ICMA membership
 - o Trustee meetings

Financial review 2018

Financial reporting was reviewed by the Executive Committee with the accountant, with a view to providing regular management accounting and budgeting. The review of accounting procedure will also apply in the future to the administration of 'grant funding'.

The results for the year show a deficit of £1,148 (2017: surplus of £8,419), representing a deficit of £1,148 (2017: surplus of £16,240) on unrestricted funds and a surplus of £nil (2017: deficit of £7,821) on restricted funds.

The charity received £15,909 (\$20,000) from the International Transport Federation Seafarers' Trust towards the costs of the training course in Hamburg in from 27 May to 2 June, and acknowledges this support with gratitude.

The trustees agreed to pay £57,600 toward the development costs and operating costs for a trial period in 2016 of a Ship Visitor app as designed by the Sailors' Society, and signed a Memorandum Of Understanding with the Sailors' Society that they would manage the app and use the ICMA brand as appropriate. This amount of £57,600 was being written off over three years, with the final portion written off in 2018.

Action was taken in 2016 and 2017 to reduce the amount of arrears of subscriptions charged in previous years. The level of debtors was reviewed in detail and an appropriate charge for bad debts was made in the 2017 accounts. As noted below the subscription structure is being overhauled and there are very few 2018 subscriptions still outstanding at 31 December 2018.

Dr. Jason Zuidema continued service to ICMA as General Secretary.

Statement on risks

The major risk facing the charity is Financial Risk and the strategies to manage and mitigate them are as follows:

Member Subscriptions: That some members may no longer be able financially to pay the voluntary contribution to which they had committed themselves. The Executive Committee regularly reviews the level of subscription arrears and has procedures in place to follow up non-payment. It is also at present considering an overhaul of the entire subscription structure.

Dependence on Seafarers' Trust: That the major grant making body, the Seafarers' Trust of the International Transport Workers' Federation, reduces the grants made for charitable activities (conferences and training). The Executive Committee is actively seeking funding from additional sources for projects currently being planned.

Accounting costs: That the cost of accounting may increase should the provision of different accounting and financial reporting services become necessary. The Trustees regularly review the quality and quantity of accounting services provided to ensure that they are appropriate and cost effective. It also seeks to ensure that applications to grant funders are made on a full cost recovery basis, so that the cost of providing monitoring information is reflected in the amount of funds for which application is being made.

Risk Mitigation: The charity has sufficient unrestricted reserves to fund both operating and charitable expenditures as a result of shortfalls on income on an ongoing basis.

Statement of the Charity's policy on reserves:

The charity aims to accumulate reserves of at least £50,000 in order to manage major risks as noted above. The financial climate in recent years has restricted members' ability to bear subscription increases. Unrestricted reserves at the year end were £127,124. There were no restricted reserves.

Details of any funds materially in deficit:

There are no funds materially in deficit.

Plans for the future

- Plans to improve contact and participation through 'regional networks', and digital communication, including monthly email newsletters.
- · Organisation of training opportunities for new chaplains and ship visitors.
- Organise seminars on seafarers' welfare alongside Trustee meetings.
- Promoting use and application of new programmes including ship visitor mobile application in partnership with the Sailors' Society and Ship Welfare Visitor Course online of MNWB as produced by NAMMA.

Trustee Responsibilities:

The Trustees are responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Legislation requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the SORP. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' Declaration

The Trustees' Report above at their meeting on 2019.

ADGWALLIS B. R. KODID'S

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

CHAI

Position (eg Secretary, Chair, etc)

Date 23/10/19 2019

Independent Examiner's Report to the Trustees of International Christian Maritime Association

I report on the accounts of the charity for the year ended 31 December 2018, which are set out on pages 11 to 17.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- · examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements;
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records, comply with accounting requirements of the Charities Act and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

W Man Vernall
William Vernall CA
Milne Craig
Abercorn House
79 Renfrew Road
Paisley PA3 4DA

Date: 25/10/19

Statement of Financial Activities and Income and Expenditure Account

For the year ended 31 December 2018

| | Unrestricted Funds | Restricted Funds | Total 2018 | Total 2017 |
|------|-----------------------|------------------------|---|---|
| Note | £ | £ | £ | £ |
| | | | | |
| 2,3 | 59,714 | - | 59,714 | 66,647 |
| 4 | - | 22,386 | 22,386 | 19,215 |
| | 1,110 | _ | 1,110 | _ |
| | 22 | - | 22 | 12 |
| | 60,846 | 22,386 | 83,232 | 85,874 |
| | | | | |
| | - | - | - | - |
| 5 | 61,994 | 22,386 | 84,380 | 77,455 |
| | 61,994 | 22,386 | 84,380 | 77,455 |
| | (1,148) | - | (1,148) | 8,419 |
| 6 | - | - | - | - |
| | (1,148) | | (1,148) | 8,419 |
| 18 | 128,272 | - | 128,272 | 119,853 |
| 2018 | 127,124 | | 127,124 | 128,272 |
| | 2,3 4 5 | Funds £ 2,3 59,714 4 | Funds Funds £ £ 2,3 59,714 - 4 - 22,386 1,110 - 22 - 60,846 22,386 5 61,994 22,386 (1,148) - 6 - - (1,148) - 18 128,272 - | Note Funds Funds 2018 £ £ £ 2,3 59,714 - 59,714 4 - 22,386 22,386 1,110 22 - 22 - 22 60,846 22,386 83,232 - - 5 61,994 22,386 84,380 - 6 - - - - (1,148) - (1,148) - 6 - - - - (1,148) - (1,148) - 18 128,272 - 128,272 |

The notes on pages 13 to 17 form part of these financial statements.

Balance Sheet

As at 31 December 2018

| | Note | 2018 £ | 2017 £ |
|---------------------------------------|------------|----------------|-------------------|
| Fixed assets | | | |
| Tangible assets | 9 | - | 19,200 |
| | | <u> </u> | 19,200 |
| Current assets | | | |
| Debtors Cash at bank and in hand | 10 11 | 900 129,056 | 16,774 115,383 |
| | | 129,956 | 132,157 |
| Creditors | | | |
| Amounts falling due within one year | 12 | 2,832 | 23,085 |
| Net current assets | | 127,124 | 109,072 |
| Total assets less current liabilities | | 127,124 | 128,272 |
| Reserves | | | |
| Restricted funds Unrestricted funds | 13 14 | - 127,124 | - 128,272 |
| | ≛ 7 | 127,124 | 128,272 |

These financial statements were approved by the Trustees onMarch 2019 and signed on their behalf by:

Andrew Wright Chairman

Beat Koning, Treasurer

International Christian Maritime Association NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2018

1. ACCOUNTING POLICIES

a) Basis of Preparation

The accounts have been prepared on a going concern basis under the historical cost convention. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland 2015. The principal accounting policies adopted in the preparation of the financial statements are set out below.

b) Incoming Resources

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred where:

- the donor specifies that the grant or donation must only be used in future periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

c) Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements.

d) Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. Contractual arrangements are recognised as goods and services are supplied.

Grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

- Cost of generating funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with promotion of the objects of the International Christian Maritime Association to society in general, promotion of the objects of the International Christian Maritime Association to the seafaring community, improved pastoral care of seafarers and support of partner organisations.
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

e) Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

f) Operating leases

There are no operating leases.

g) Fixed Assets

- Assets which, in the opinion of the charity, have a useful life of more than one year are capitalised.
- Tangible fixed assets are stated in the Balance Sheet at cost less depreciation.
- Depreciation is provided on all fixed assets at rates calculated to write off each asset evenly over its expected three year useful life on a straight line basis.

h) Stocks

Stocks are valued at cost.

i) Foreign Currency Transactions

Transactions in foreign currency are recorded at a provisional rate during the year, with an adjustment made at the year end to reflect the actual rate ruling at the balance sheet date. transaction.

j) Funds Structure

- Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity
- Restricted funds are funds subject to specific restrictive conditions imposed by donors or through the terms of an appeal.
- The costs (if any) of raising and administering such funds are charged against the specific funds. The purpose and use of restricted funds (if any) is set out in the notes to the financial statements.

k) Pension Costs

Contributions to the charity's pension schemes are charged to resources expended as they become payable.

| Notes to the Financial Statement | s (continued) |) for the | year ended 3 | 1 December 2018 |
|----------------------------------|---------------|-----------|--------------|-----------------|
|----------------------------------|---------------|-----------|--------------|-----------------|

| 2. | SUBSCRIPTIONS AND DONATIONS | | Unrestricted funds £ | Restricted funds £ | 2018 Total £ | 2017 Total £ |
|----|--|------|----------------------------|--------------------------|--------------------|--------------------|
| | Membership Subscriptions - Note 3 | | 59,714 | - | 59,714 | 66,647 |
| | Donations Total | | 59,714 | - | <u>-</u> 59,714 | 66,647 |
| | | • | | | | |
| | | 2017 | 66,647 | - | | 66,647 |
| 3. | MEMBERSHIP SUBSCRIPTIONS DUE | | | | 2018 | 2017 |
| | | | | | £ | £ |
| | Apostolatus Maris | | | | 9,275 | 10,268 |
| | Association for Seamen's Mission Japan | | | | 450 | 500 |
| | Bibilia Harbour Mission | | | | 450 | 500 |
| | Christelike Seemansorganisasie | | | | 450 | 500 |
| | Danske Soemands og Utlanskirker | | | | 1,900 | 2,101 |
| | Deutsche Seemansmission e. V. | | | | 6,800 | 7,504 |
| | Indenlandsk Soemandsmission | | | | 740 | 818 |
| | Indonesian Ministry to Seafarers | | | | - | - |
| | Korea International Maritime Mission | | | | - | - |
| | Seamen's Christian Friend Society | | | | 450 | 500 |
| | Life International Ministries (Romania) | | | | 74 | - |
| | Mersey Mission to Seafarers | | | | 450 | 500 |
| | Mission to Seafarers | | | | 9,700 | 10,713 |
| | Nederlandse Zeemanscentrale | | | | 2,725 | 4,225 |
| | North America Maritime Ministry Association | | | | 1,325 | 1,470 |
| | Seemansmission der Nordkirche (Nordelbien) | | | | 450 | 500 |
| | PCT Seamen's Fishermen's Service Centre | | | | 450 | 500 |
| | Queen Victoria Seamen's Rest | | | | 450 | 500 |
| | Royal National Mission to Deep Sea Fishermen | | | | 450 | 500 |
| | Sailors' Society | | | | 8,325 | 9,202 |
| | Seafarers' Welfare Board of New Zealand | | | | - | - |
| | Seamen's Church Institute of New York | | | | 6,100 | 6,738 |
| | Seamen's Mission of Estonia | | | | 450 | 500 |
| | Sjomannskirken / Norwegian Church Abroad | | | | 2,300 | 2,536 |
| | Sjomannskyrkan i Sverige | | | | 450 | 500 |
| | Stichting Pastoraat Werkers Overzee | | | | 450 | 500 |
| | Suomen Merimieskirkko | | | | 2,300 | 2,536 |
| • | Svenska Kyrkan i Utlandet | | | | 2,300 | 2,536 |
| | Naval and Military Bible Society | | | | 450 | |
| | | | | = | 59,714 | 66,647 |

Notes to the Financial Statements (continued) for the year ended 31 December 2018

| 4. | INCOME FROM CHARITABLE ACTIVITIES | | Unrestricted funds | Restricted funds £ | 2018 Total £ | 2017 Total £ |
|----|--|--------|--------------------|--------------------------|--------------------|--------------------|
| | Conference and Training income Conference grants received | | - | 6,477 | 6,477 | 7,281 |
| | ITF Seafarers' Trust | | - | 15,909 | 15,909 | - |
| | TK Foundation | | - | • | 11,934 | |
| | | = | | 22,386 | 22,386 | 19,215 |
| | | 2017 = | | 19,215 | | 19,215 |

| CHARITABLE ACTIVITIES | Ur | restricted funds | Restricted funds | 2018 Total | 2017 Total |
|--|------|---------------------|------------------|---------------|---------------|
| | | £ | £ | £ | £ |
| Salaries and pensions (see note below) | | 21,986 | 5,994 | 27,980 | 9,654 |
| Conference costs | | - | 16,392 | 16,392 | 20,244 |
| General Secretary expenses | | 10,313 | - | 10,313 | 5,065 |
| Insurance | | 1,048 | - | 1,048 | 1,084 |
| Stationery and postage | | 258 | - | 258 | 252 |
| Computer expenses | | 1,296 | - | 1,296 | 1,236 |
| Subscriptions paid | | 788 | - | 788 | 788 |
| General expenses | | 45 | - | 45 | 45 |
| AGM and ExComm expenses | | 36 | - | 36 | 1,030 |
| Accountancy fees | | 4,300 | - | 4,300 | 4,469 |
| Legal fees | | 1,219 | _ | 1,219 | 1,212 |
| Bank charges | | 919 | - | 919 | 469 |
| Exchange rate variances | | (638) | | (638) | - |
| 8ad debts | | - | - | - | 11,507 |
| Software depreciation | | 19,200 | _ | 19,200 | 19,200 |
| Independent examination | | 1,224 | - | 1,224 | 1,200 |
| Total expenditure | _ | 61,994 | 22,386 | 84,380 | 77,455 |
| | 2017 | 50,419 | 27,036 | | 77,455 |

Note: The salary and pension figure above relates to the General Secretary, who was considered to be the key management personnel in the year under review.

6. TRANSFERS BETWEEN FUNDS

No transfer has been made to / from restricted funds (2017: transfer of £nii from restricted to unrestricted funds).

7. TAXATION

5.

The Association has been accepted as a registered charity by HM Revenue and Customs. Accordingly no liability to taxation arises as all of the income and gains fall within the the exemptions from taxation contained in Sections 466 to 493 of the Corporation Tax Act 2010.

8. EMPLOYEES

The average number of employees during the year was 1 (2017 - 1).

One Trustee received £36 in reimbursement of travel expenses to Executive Committee meetings (2017 - One trustee £357).

| Notes to the Financial Statement | (continued) f | for the 1 | vear ended 31 | December 2018 |
|----------------------------------|---------------|-----------|---------------|---------------|
|----------------------------------|---------------|-----------|---------------|---------------|

| 9. | FIXED ASSETS | | | | 2018 | 2017 |
|-----|--|-------------------|----------------|----------------------------|--------------------------|--------------------|
| | At cost | | | | 57,600 | 57,6 |
| | Depredation to date | | | | 57,600 | 38,4 |
| | Net book value at year end | | | - - | - | 19,2 |
| 10. | DEBTORS | | | | 2018 | 2017 |
| | | | | | £ | £ |
| | Subscriptions due, less provision for b | oad debts | | - | 900 | 16,7 |
| | All amounts are due within one year. | | | • | | |
| 11. | CASH AT BANK AND IN HAND | | | | 2018 | 2017 |
| | | | | | £ | £ |
| | Bank current accounts Direct business account | | | | 125,785 | 35,8 |
| | Direct pasiness accorni | | | • | 3,271 129,056 | 79,5 |
| 12. | CREDITORS | | | | 2018 | 2017 |
| | Amounts falling due within one year | | | | £ | £ |
| | Costs accrued for Manila conference Costs accrued for Northern Europe co TK Grant refunded re Northern Europ | nference | | | - - | 2,2 10,2 2,7 |
| | General Secretary travel costs to Dec | | | | 408 | 5,0 |
| | Sundry creditors and accruals | | | • | 2,424 2,832 | 23,0 |
| 13. | RESTRICTED FUNDS | | | | | |
| | | Opening | _ | | | Closing |
| | | Balance £ | Income £ | Expenditure £ | Transfers £ | Balance £ |
| | Conference Training Fund | | 22,386 | 22,386 | | |
| | | - | 22,386 | 22,386 | - | |
| 14. | ANALYSIS OF NET ASSETS BETWEE | N FUNDS | | | | |
| | | | | Unrestricted funds £ | Restricted funds £ | Total £ |
| | Balance at 31 December 2018, per St | atement of Financ | ial Activities | 127,124 | <u>.</u> | 127,1 |
| | | | | , | | |
| | | | | | | |
| | Represented by: Net current assets | | | 127,124 | _ | 127,1 |

ICMA MEMBERSHIP ORGANISATIONS

Apostolatus Maris.

Association for Seafarers' Mission Japan.

Biblia Harbour Mission.

Christelike Seemansorganisasie.

Danske Sømands-og Utlandskirker.

Deutsche Seemannsmission e.V.

Estonia Seamen's Mission.

Indenlandsk Sømandsmission.

Indonesian Ministry to Seafarers.

PGI Korea International Maritime Mission.

LIFE International Seafarers Christian Ministries.

Mersey Mission to Seafarers.

The Mission to Seafarers.

Naval and Military Bible Society.

The North American Maritime Ministry Association-NAMMA.

Nederlandse Zeemancentrale.

PCT Seamen's Fishermen's Service Centre Taiwan.

Queen Victoria Seamen's Rest.

The Fishermen's Mission.

Sailors' Society.

Seafarers' Welfare Board of New Zealand.

Seamen's Christian Friend Society.

Seamen's Church Institute of New York & New Jersey.

Seemannsmission der Nordkirche.

Sjömannskirken / The Norwegian Church Abroad.

Sjömannskyrkan I Sverige.

Stichting Pastoraat Werkers Overzee.

Suomen Merimieskirkko.

Svenska Kyrkan I Utlandet.