



Diocese of Birmingham
REGISTERED CHARITY 1065815

Annual Report for Year ended 31st December 2018

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The Purpose of the Mothers' Union is to be especially concerned with all that strengthens and preserves marriage and Christian family life

Trustees (2018): Mrs Jackie Brocklebank (President and Chairman), Mrs Erica Parker, Mrs Rowena Nicholls, Mrs Pat Marshall, Mrs Margaret Howlett, Mrs Sally Cox, Mrs Eureka Drayton, Mr Eric Swindells, Mrs Jean Munro, Mrs Susan Leach, Mrs Deirdre Moll, Mr Peter Johnson, Mr Tony Parker

This report has been compiled and agreed by the present Trustees of the Charity September 2019

Mothers' Union is an international Christian membership charity of over 4 million members living in over 83 countries whose vision is to bring about a world where God's love is shown through loving, respectful and flourishing relationships.

- **The Aim and purpose of Mothers' Union** is to demonstrate the Christian faith in action by the transformation of communities worldwide through the nurture of families in their many forms.

In order to carry out the aim its **Objectives** are:

- Promoting and supporting marriage
- Encouraging parents in their role to develop the faith of their children
- Maintaining a worldwide fellowship of Christians united in prayer, worship and service
- Promoting conditions in society favourable to stable family life and the protection of children
- Helping those whose family life has met with adversity

Mothers' Union in Birmingham has worked to fulfil the Aim and Objectives of the charity by supporting both local projects and the worldwide work.

The Trustees submit their report and financial statements for the Mothers' Union – Birmingham Diocese, for the year ended 31st December 2018.

The Bishop of Birmingham, the Rt Revd David Urquhart, is the Patron and a member.

The Board of Trustees met 6 times during the year, chaired by the President except once when chaired by a Vice-President.

Trustees are appointed or elected for a renewable term of three years but must not serve for more than six years in total in the same role apart from the Treasurer.

There were two meetings of Diocesan Council, and all non-council members were invited to attend although were unable to vote.

The charity is largely dependent on its members for funding and is staffed by a team of volunteers and one part-time salaried secretary. An annual subscription is levied on members to cover subscriptions to Central Mothers' Union and Birmingham administrative expenses and Projects. For 2018 this was £22.00 with £13.50 being sent to London and £8.50 being retained in Birmingham.

Membership numbers at the end of the year were 772. There are 33 active branches attached to Parish Churches and most members are part of their local branch including 22 housebound people known as Indoor Members. There are 5 dormant branches (Yardley, Castle Vale, Hodge Hill, St Columba's, St Bartholomew, Allens Cross). There are also 42 Diocesan Members who contribute through their subscriptions but do not belong to a branch.

Discussions are in progress with several branches which feel that they cannot carry on as a branch but where some members will remain as Diocesan Members – hence the number of dormant branches where a settled way forward has not been decided. One branch has made the decision to become a Diocesan group and will continue to meet and pay subscriptions to the centre instead of having branch officers. This is a model for many members now.

The charity works closely with Mothers' Union Central Office at Mary Sumner House, London, and receives free legal and other advice from there.

The work of the charity is carried out within 4 Units

- Action & Outreach
- Faith & Policy
- Fundraising & Communications
- Finance & Administration

Various sub-committees work within these units.

In addition, the individual branches and groups have committees.

After an intensive period of consultation with members and trustees the Central Constitution was revised and agreed (with the aim of modernising the structures to more accurately reflect a worldwide organisation in the 21st Century). In parallel Birmingham Diocese has carried out extensive consultation with members and trustees on the Diocesan constitution. In August 2018 the Diocesan Council meeting voted unanimously to accept the new Constitution. The aim was to reflect a more flexible structure enabling Trustees to focus on the work of the Charity with various committees to cover some of the activities of the charity with a clear line of sight back to the Trustee Board. A smaller Trustee Board reflects the fact that it is becoming more difficult to recruit volunteers to leadership roles.

Community Development Coordinator

The work of Sandra Golding, our Community Development Coordinator is continuing to bear fruit. In November a meeting was held with the Community Regeneration Director who partly funds this post, and a meeting with the Grants Committee from central Mothers' Union who provide the rest of the funding for this post.

Sandra's work over 2018 has included continuing to promote Mothers' Union to interested churches – this includes those in Aston deanery. She is also working with the newer branches to look at their communities and to work together in clusters to support the work.

Using her experience Sandra has developed a simple process to identify community needs including knowing your target group.

The work of the CDC is monitored by a Steering Group comprising the Branch Leaders' Representative Diocesan President, CDC Line Manager, Action & Outreach Unit Coordinator (all of whom are also Trustees), a vicar and the Director of the Church of England Community Regeneration Team. The steering group met 3 times in the year.

The terms of reference of the Steering Group are

- to act as an interface group between the CDC and the Diocese of Birmingham Mothers' Union Board of Trustees to ensure that the work of the CDC holds true to the original vision. The group is responsible for bringing any variations/concerns to the attention to the Board of Trustees
- to act as a sounding board for the work of the CDC providing insights into areas in which the CDC will work such as (but not exclusively) – Mothers' Union Branches, Churches within the Diocese of Birmingham and Community Groups throughout Birmingham
- to provide an essential two-way link to the Mothers' Union Board of Trustees and to submit reports (written and verbal) to Board meetings as appropriate. The group may also help to draw up annual reports to funders. Final reports would be signed off by the Diocesan President.

The work of the Community Development Coordinator is monitored by the Head Office of Mothers' Union as she is part funded by a grant from them. A written report is sent annually. No residential meeting was held this year, but Sandra met with the new CDC from Salisbury Diocese and staff from Mary Sumner House to share experience and good practice.

Sandra is now planning an exit strategy as she leaves in May 2019.

Action & Outreach Unit

This Unit is responsible for the projects in the Diocese and for communicating information about the work overseas.

The Objective, promoting and supporting marriage, was continued through offering marriage preparation to couples preparing for marriage. Locally many groups offer support on the day. The holiday project known as AFIA (Away From It All) enabled 14 family holidays, 2 group days out and 5 days out to one family instead of 5 days all in one tranche. Overall, we spent over £8000. Members are the main source of fundraising for AFIA.

The work in two prisons continued, assisting families when visiting, organising a crèche, working with the Chaplaincy with counselling and with running Dads' Groups. Four 2-hour Dads' visits were run. At these prisoners can move away from their seats to interact with children fully in the play areas. The families greatly appreciate the range of activities and together with the Parenting Groups (Being Dad) we believe that family relationships can be improved. In HMP Birmingham Mothers' Union works closely with Halow, a charity which supervises the Visits Centre, to supply toys for prisoners' families and cards at Christmas time. We receive many comments and letters of appreciation for all these activities.

Household goods, clothing, baby items and toiletries continued to be collected to support Refugees and Asylum Seekers, also families affected by domestic violence through our association with Birmingham and Solihull Women's Aid. Mothers' Union remains a highly valued partner in supporting Women's Aid particularly in the current climate of Council cuts to charities. Mothers' Union members offer support through the Churches Together in Solihull (The Solihull Welcome) based in a local church hall and used by asylum seekers whilst waiting to visit the Border Agency. They can get refreshments, clothing and advice here.

Members who had been trained by Mothers' Union to facilitate Parenting Groups are able to work within limits supporting families in various settings. During the period the local Children's centre provision has been subject to retendering and some centres have closed. This has meant that some of our contacts have moved on and the situation is fluid now as the new providers make decisions on what services to run and to cut.

Dementia support

Over the past year or so Mothers' Union has been actively promoting a greater awareness of dementia through the Dementia Friends, an initiative of the Alzheimer's Society. This involves hosting a short 45-minute session which raises awareness of what dementia is and how it impacts on the patient and those who support them. Our members and friends have also started producing Twiddle muffs and Fiddle pinnies for use by dementia patients both in their own homes and in care homes.

Knit and Natter groups

These support the production of goods such as premature baby items for local hospitals. The groups also perform an important function of bringing together communities and can help to support more vulnerable and isolated members of society. Members supply a range of goods such as hats for homeless to various outlets. Members help at the QE hospital including running a Knit and Natter for in patients.

Birmingham Children's Hospital project

We celebrated one year of this project – a listening ear and hospitality in August with a meeting of all volunteers and the chaplains for a special service in the chapel. The project is very successful, and much appreciated. Members also help with sending cards to families and staff working at the hospital.

Worldwide

Our overseas prayer links are Bukedi, (Uganda), Enugu, (Nigeria), The Seychelles (Indian Ocean) and Marathwada, (Northern India). During the year each set of Links has a special time when we remember each other in prayer. For us this is 15-17 January. We call this time our Wave of Prayer. Special material is produced to help members either to pray in their own homes or as a group.

We have a Worldwide Group which meets twice a year. The group also keeps in touch with all overseas visitors and has helped to provide information about the container of goods which is sent annually to our Church of England Diocesan link - Malawi.

In March we were delighted to welcome again Bishop Raphael from Bolivia. This visit was facilitated by Bishop Maurice who has the brief of World Mission from Bishop David. And on this occasion Bishop Raphael was accompanied by his wife Michelle. Due to the problems with the exceptional snowy weather during their trip a meeting with members was cancelled although the Diocesan President and Diocesan President elect met them briefly to discuss mission progress. They reported on their work with families specifically those suffering from domestic violence which is a major problem in Bolivia.

Faith & Policy Unit

This Unit covers the worship and opportunities for spiritual growth, also social policy.

In early May a Quiet Day was hosted by Bishop Anne, Bishop of Aston in the parish of Holy Trinity, Sutton Coldfield. The Theme was 'In step with the Spirit of Life'. The day was spent in group and personal reflection and helped us to think about what makes us feel fully alive and what hinders us. The day concluded with a short informal Eucharist.

Birmingham Cathedral was the venue for the Annual Diocesan Festival Service in May 2018. Our theme was 'In the Footsteps of Mary Sumner' and focussed on the story of Mary Sumner and how her message is as relevant today as when it all began in 1846. The story was brought to life by a short play written by our Chaplain and performed by MU members. The Diocese continues to meet for Diocesan prayers four times during the year in the Cathedral, and some branches held their own Group Festival service.

We enjoy continuing good relations with clergy in the Diocese. Both Bishops are members and supportive of our initiatives. We are noticing that the newer branches are often in inner city areas and have a good idea of what the community needs are. They are using Mothers' Union as a vehicle to deliver these needs.

Information about social issues and Government policies which were relevant to the Objectives of Mothers' Union were distributed to members.

The issue of Domestic Violence is highlighted each year during the 16 Days of Activism against Gender Based Violence in November/December when members were encouraged to pray for women and all victims through special services, prayer trees and to give support through giving.

Finance & Administration Unit

Members meet twice a year at Diocesan Council held centrally in Birmingham. All members are invited but only those who are members of council can vote on issues. We are actively encouraging more people to attend to network, share ideas and learn more about the wider Mothers' Union. The March Council was cancelled due to snow.

An extra meeting was held in August at St Laurence Church, Northfield to vote on the revised Birmingham Diocese Constitution. This was accepted unanimously. Our guest speaker was Revd

Andrew Phillips, chaplain Birmingham Children's hospital who spoke very movingly about the chaplaincy services.

Income is obtained from the sale of cards and goods through Mothers' Union Enterprises, (MUE) which is based at Mary Sumner House in London. We received a rebate for the amount sold in Birmingham which amounted to over £650

Income from Gift Aid contributed over £1995 to Mothers' Union funds.

There have been a number of changes to recording information about members due to the General Data Protection Regulations (May 2018). The Charity has introduced a database to accurately record all details of our members. This should help enormously and cut down on administration at Diocesan level. The database integrates with a new website which was launched this year.

There has been restructuring in the main charity which has meant getting used to different ways of working with the support from Mary Sumner House (the paid staff).

Branches are required to comply with Diocesan Child Protection and Safeguarding guidelines.

These were updated and sent out to all branches who are required to confirm that they have been implemented. Records of this are kept in the Mothers' Union Office.

Fundraising & Communications Unit

The Diocesan magazine, 'Birmingham Link' has maintained a high standard and continues to be a valuable resource for promotion and information. It was distributed twice a year to all members, also to other dioceses in this country and overseas.

Our Birmingham Mothers' Union Facebook and Twitter feed are proving good ways to spread news and highlight coming events. Our bi-monthly e-newsletter is sent directly to members who have email, as well as to branch officers.

Our main Diocesan fundraising event was a Summer Lunch organised by All Saints Four Oaks. This was very popular and raised over £878 for Mothers' Union funds.

Fundraising for work overseas resulted in £1313 for Overseas and £2172 for the Relief fund being sent to Mary Sumner House. £50 was sent to the Big Summer Appeal

The national Mothers' Union General Meeting was hosted by the Swansea and Brecon Diocese and held at the Brangwen Hall in Swansea in September.

National conferences and training days were attended by officers during the year.

Mothers' Union Listens, Observes and Acts (MULOA)

During the past 15 months or so the Charity has begun a worldwide listening exercise called MULOA (Mothers' Union Listens Observes and Acts) which aims to ask members how they feel about Mothers' Union – Whose lives do we touch (or could we touch), What differences do we make to people's lives (or could we make), How do we effectively make a difference (or could we). Birmingham was one of the pilot dioceses to be trained in facilitating the MULOA process and following on from that all diocese in Britain and Ireland were trained. The process involves group work using Bible study as a starting point and learning good listening techniques. We have had good responses from members – some have joined with others to make a larger group. The feedback is fed into a central resource to inform the main charity of outcomes. The idea is that the charity will understand the needs of members and provide more targeted support which may be financial or training. The outcomes are very positive with members saying they are more focussed on their faith informing their work and really thinking about their membership and

valuing it. It should also help people to talk more confidently about what Mothers' Union does and represents.

December 2018 sees the end of the current Triennium, so a new President and new Trustee Board was elected. Deirdre Moll was already Diocesan President Elect and becomes president in January 2019.

We have great pleasure in commending this report.

Approved by the Board of Trustees and signed on their behalf by Deirdre Moll, Chairman and Diocesan President.

Deirdre Moll
September 2019

THE MOTHERS' UNION - DIOCESE OF BIRMINGHAM

(Registered Charity No. 1065815)

Consolidated Accounts for the year ended 31st December 2018**1. Receipts and Payments Account - General Fund**

	<u>2018</u>	<u>2017</u>
	<u>£</u>	<u>£</u>
<u>Receipts</u>		
From voluntary sources:		
Subscriptions from members	16,813.00	17,547.00
Donations	7,960.27	8,462.94
Income towards CDC Costs	12,101.90	11,996.95
Unit & Diocesan Activities	186.00	1,722.05
Gift Aid Tax Recovered	1,995.04	2,051.86
Fund raising events - branches	8,502.05	13,236.24
- diocese	1,272.50	1,535.63
Branch Outings and Visits	939.00	1,883.50
Sundry Receipts	1,680.08	561.14
From assets		
Bank and Deposit Fund interest	52.46	40.22
From charitable trading		
Sales of MU enterprises Ltd goods	4,983.77	4,008.97
'Families First' Subscriptions	124.25	1,845.00
Turnover related grant from MU enterprises Ltd.	655.67	672.93
<u>TOTAL RECEIPTS</u>	<u>57,265.99</u>	<u>65,564.43</u>

	<u>2018</u> <u>£</u>	<u>2017</u> <u>£</u>
<u>Payments</u>		
Direct Charitable Expenditure:		
Members' Subscriptions paid to MSH	10,422.00	10,959.00
'Families First' Subscriptions paid to Mary Sumner House	124.25	1,873.00
Printing of The Link	1,260.00	1,260.00
Branch projects	1,937.19	3,935.85
Unit & Diocesan activities	1,209.16	1,994.26
Purchase of MU enterprises Ltd goods	4,886.49	4,898.01
Donations to other charities	778.99	670.00
CDC Costs	10,898.94	10,949.12
"Mums-in-Brum" payments	-	-
	<u>31,517.02</u>	<u>36,539.24</u>
Other Expenditure:		
Secretarial Costs	4,776.04	4,449.60
Stationery, postages and telephone	892.94	678.13
Diocesan rent and room hire	4,168.40	2,853.00
Travel, accommodation and conferences	1,852.90	1,486.23
Insurance	-	613.05
Purchase of new equipment	-	112.85
Branch rent and room hire	2,647.85	3,315.81
Branch running costs	1,618.73	1,777.94
Fund raising costs:- Branches	1,602.77	2,433.55
- Diocese	422.50	324.00
Branch Outings & Visits	1,034.50	1,414.00
Sundry Payments	1,564.47	203.90
	<u>20,581.10</u>	<u>19,662.06</u>
Transfers from Branches' General Funds to Other Funds:		
Overseas	1,313.84	1,713.65
Relief	2,172.52	1,435.77
Literacy & Financial Education Programme	151.00	327.84
Big Summer Appeal	50.00	458.59
Away-From-It-All (AFIA)	2,439.02	2,435.74
	<u>6,126.38</u>	<u>6,371.59</u>
<u>TOTAL PAYMENTS</u>	<u>58,224.50</u>	<u>62,572.89</u>
<u>NET SURPLUS (PAYMENTS) FOR THE YEAR</u>	<u>-958.51</u>	<u>2,991.54</u>
<u>Balance on hand 01.01.18</u>	<u>30,937.23</u>	<u>27,945.69</u>
<u>Balance on hand 31.12.18</u>	<u>29,978.72</u>	<u>30,937.23</u>

	<u>2018</u> £	<u>2017</u> £
<u>2. Receipts and Payments Account - Overseas Fund</u>		
<u>Receipts</u>		
Donations	46.00	26.00
Fund raising events	4,207.13	5,155.71
Gift Aid Tax Recovered	442.24	492.07
Transfers from Branches' General Funds	1,313.84	1,713.65
Timing Differences (prior years)	650.00	-650.00
Timing Difference (2018)	-419.00	-
<u>TOTAL RECEIPTS</u>	<u>6,240.21</u>	<u>6,737.43</u>
<u>Payments</u>		
Funds transferred to Mothers' Union centrally	6,448.11	6,671.73
<u>TOTAL PAYMENTS</u>	<u>6,448.11</u>	<u>6,671.73</u>
<u>NET SURPLUS (PAYMENTS) FOR THE YEAR</u>	<u>-207.90</u>	<u>65.70</u>
<u>Balance on hand 01.01.18</u>	<u>36.90</u>	<u>-28.80</u>
<u>Balance on hand 31.12.18</u>	<u>-171.00</u>	<u>36.90</u>
<u>3. Receipts and Payments Account - Relief Fund</u>		
<u>Receipts</u>		
Donations	-	-
Fund raising events	-	74.23
Transfers from Branches' General Funds	2,172.52	1,435.77
Timing Difference (2017)	100.00	100.00
<u>TOTAL RECEIPTS</u>	<u>2,272.52</u>	<u>1,410.00</u>
<u>Payments</u>		
Funds transferred to Mothers' Union centrally	2,101.52	1,510.00
<u>TOTAL PAYMENTS</u>	<u>2,101.52</u>	<u>1,510.00</u>
<u>NET SURPLUS (PAYMENTS) FOR THE YEAR</u>	<u>171.00</u>	<u>-100.00</u>
<u>Balance on hand 01.01.18</u>	<u>-</u>	<u>100.00</u>
<u>Balance on hand 31.12.18</u>	<u>171.00</u>	<u>-</u>

4. Receipts and Payments Account - Literacy & Financial Education Programme

	2018	2017
Receipts		£
Donations	-	25.00
Fund Raising Events	-	20.00
Gift Aid Tax Recovered	-	66.25
Transfers from Branches' General Funds	151.00	327.84
TOTAL RECEIPTS	151.00	439.09
Payments		
Funds transferred to Mothers' Union centrally	151.00	481.89
TOTAL PAYMENTS	151.00	481.89
NET SURPLUS (PAYMENTS) FOR THE YEAR	0.00	-42.80
Balance on hand 01.01.18	-	42.80
Balance on hand 31.12.18	-	-

5. Receipts and Payments Account - Big Summer Appeal

Receipts		
Donations	48.12	-
Fund Raising Events	379.20	197.55
Transfers from Branches' General Funds	50.00	458.59
TOTAL RECEIPTS	477.32	656.14
Payments		
Funds transferred to Mothers' Union centrally	477.32	656.14
TOTAL PAYMENTS	477.32	656.14

6. Receipts and Payments Account - Away-From-It-All-Fund (AFIA)

Receipts		
Donations: PCCs	50.00	550.00
Other	1,147.52	1,016.00
Fund Raising Events	1,504.10	1,243.06
Gift Aid Tax Recovered	198.50	233.75
Transfers from Branches' General Funds	2,439.02	2,435.74
Timing Difference (2017)	175.00	-175.00
TOTAL RECEIPTS	5,514.14	5,303.55
Payments		
Assisted holidays and trips	8,941.71	2,876.02
TOTAL PAYMENTS	8,941.71	2,876.02
NET SURPLUS (PAYMENTS) FOR THE YEAR	-3,427.57	2,427.53
Balance on hand 01.01.18	8,214.71	5,787.18
Balance on hand 31.12.18	4,787.14	8,214.71

7. Statement of Assets and Liabilities as at 31st December 2018**MONETARY ASSETS****Bank and cash balances**

	Diocese	Branches	Total £
<u>General Funds 31.12.2018</u>			
Bank Current Accounts	7,222.60	10,734.07	17,956.67
Bank Deposit Accounts	10,609.31	245.01	10,854.32
Cash in hand		1,167.73	1,167.73
	17,831.91	12,146.81	29,978.72

	Diocese	Branches	Total £
<u>General Funds 31.12.2017</u>			
Bank Current Accounts	4,996.46	13,581.12	18,577.58
Bank Deposit Accounts	10,556.85	273.56	10,830.41
Cash in hand		1,566.14	1,566.14
	15,553.31	15,420.82	30,974.13
Owed to MSH - Overseas Fund (2017)	-36.90	0.00	-36.90
	15,516.41	15,420.82	30,937.23

The Diocesan Bank Accounts are earmarked for use as follows

	<u>2018</u>	<u>2017</u>
Visit to Link Dioceses Fund	703.01	303.01
Visit to Diocesan Clergy Conference	440.62	340.62
Mums in Brum	2,342.80	2,492.80
CDC	4,908.37	3,705.41
General Purposes	9,437.11	8,674.57
	17,831.91	15,516.41
Away-From-It-All-Fund (AFIA)	4,787.14	8,214.71

OTHER MONETARY ASSETS**MU Enterprises Ltd**

Stock of goods for resale	1,377.85	1,256.90
Cash in hand from sale of goods	258.18	219.51
Sundry Debtors from sale of goods	0.00	41.53
	1,636.03	1,517.94

OTHER ASSETS

The charity possesses no other assets of material value.

LIABILITIES

The 2018 insurance premium of £495.31 was not requested until after the year end, and was therefore outstanding as at 31.12.18

Independent Examiner's Report to the Trustees of The Mothers' Union - Diocese of Birmingham

I report to the trustees on my examination of the consolidated accounts of The Mothers' Union – Diocese of Birmingham (the Trust) for the year ended 31st December 2018.

Responsibilities and Basis of Report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act, and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination, giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Rosamund J Douglas ACA
39 Four Oaks Road, Sutton Coldfield

August 2019

**The Shottery
39 Four Oaks Road
Sutton Coldfield
West Midlands B74 2XU**

13th August 2019

To The Trustees of the Mothers' Union - Diocese of Birmingham

Dear Trustees

**Independent Examination of the Accounts
for the year ended 31st December 2018**

Following my reappointment as Independent Examiner, I have completed my work on the accounts of the Mothers' Union - Diocese of Birmingham

As stated in my report, I am satisfied that adequate accounting records have been kept and that the accounts have been correctly drawn up from the records in all material respects.

I have identified a few minor points which I have discussed with the Treasurer.

Yours faithfully



Rosamund J Douglas