



RIGHT TO PLAY
PROTECT. EDUCATE. EMPOWER.

REPORT OF THE TRUSTEES
AND FINANCIAL STATEMENT
RIGHT TO PLAY UK

FOR THE YEAR ENDED 31 DECEMBER

2018



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RIGHT TO PLAY UK TRUSTEES

Chemmy Crawford (Alcott) (Appointed 12/09/2018)
Delaney Brown
Maria Driano (Resigned 12/09/2018)
Jim Garman
Olivier Gers
Simon Holden **Chair**
Marijana Kolak
Leslie McCormack Gathy **Deputy Chair**
Hannah Nunn (Resigned 31/03/2018)
Kjartan Rist (Appointed 06/06/2018)
Aki Temiseva

NATIONAL DIRECTOR

Nikki Skipper

COMPANY SECRETARY

Vistra Company Secretaries Limited

AUDITOR

Haysmacintyre LLP, 10 Queen St Place,
London EC4R 1AG

BANK

HSBC Bank PLC UK, 100 Old Broad Street,
London EC2N 1BG

Registered company number 05441373
Registered charity number 1112404

REGISTERED OFFICE

The Foundry, 17-19 Oval Way, London SE11 5RR

FRONT COVER:

Right To Play 'WE RISE' campaign imagery –
child marriage

INSIDE COVER:

Girl smiles for camera, West Bank,
Middle East



Message from our National Director

2018 was an exciting year for Right To Play, with the arrival of our new brand and a fresh opportunity to reach out to the public about how play gives children the skills and confidence to rise above adversity.

Our new logo honours the remarkable story of a young boy in a refugee camp in Eritrea who, many years ago, tied his long-sleeved t-shirt into a ball so that he and his friends could play football with it. Witnessing this first-hand provided the inspiration for our

Founder, Johann Koss, to set up Right To Play, with the goal of giving as many children as possible the chance to be children again.

Fast forward almost 20 years and Right To Play today is a global organisation using play to educate, empower and protect nearly two million children every week across Africa, Asia and the Middle East.

Through our new powerful 'We Rise' films we have been able to secure broadcast spots across Sky Sports and BT Sport channels, bringing our vision to a passionate sports audience. 'We Rise' is Right To Play's first public campaign in the UK. The campaign resonates well with an audience that values sport and play not just as a means to stay active, but also to learn and develop key life skills. We have a

long way still to go, but important steps have been made.

We are grateful to everyone who has supported us through this journey, helping to create lasting impact by educating and empowering children with the knowledge and skills to drive change in their lives, their families and their communities. Thank you.



Nikki Skipper

Message from our Chair

Throughout this annual report you will read stories of some of the amazing children in our programmes and of exceptional Right To Play coaches who help transform the lives of children every day.

The difference we are making for children who find themselves in the most difficult situations is profound. I am so proud of the tireless efforts of many members of the Right To Play team working in those

countries and all the volunteers around the world committed to supporting our charity.

At Right To Play UK we have had some memorable moments, such as the overwhelming success of our Sports Quiz (see p11), Right To Play coach Asha Msulwa being given the Champion of Children Award at our Right To Play Party (see p12) and renewing our partnership with The Stars Group who have been wonderful corporate champions for us.

We are enormously grateful to all our supporters who have made this year's progress possible. I would also like to give my personal thanks to my fellow Trustees,

to Committee members and staff and to our Ambassadors for their dedication and passion. Together, with your support, we will continue to help children rise to their challenges and find hope for a better future.



Simon Holden

About Right To Play

Right To Play is a global organisation that protects, educates and empowers underprivileged children to rise above adversity using play.

By harnessing play, one of the most powerful and fundamental forces in a child's life, almost 2 million children each week learn the strengths and skills they need to unlock their potential and embrace opportunity, both inside and outside the classroom.

We are the only global development organisation focussed exclusively on the power of play to transform the lives of children and young people affected by poverty, war, disease and inequality. Right To Play was established in 2000, has headquarters in Toronto, Canada and programmes in 15 countries across Africa, Asia, the Middle East and North America.

Right To Play UK is one of seven national offices that support programmes, raise funds and build awareness of the importance of sport and play in the context of development and humanitarian crisis. Each national office has its own governance structure and staff.

Mission

Right To Play's mission is to protect, educate and empower children to rise above adversity using the power of play.

Vision

Right To Play's vision is of a healthy and safe world for children through the power of sport and play.

Our aim is to help every child in need to reach their full potential, and to build a future shaped by opportunity, and not just challenges.



WHAT WE DO AND HOW WE DO IT

Right To Play is harnessing one of the most powerful and fundamental forces in every child's life, the power of play.

Our programmes protect, educate, and empower children to heal from the harsh realities of war and abuse, to change their behaviour and protect themselves from disease, to go to school, graduate and create a better future.

WE PLAY FOR CHANGE IN FIVE KEY AREAS:

- **Quality Education** – we use play to ignite a life-long love of learning in every child, making it fun, active and engaging.
- **Gender Equality** – we play to give girls a voice, to claim their rights to equality, education, dignity and safety.
- **Health and Well-being** – we use play to teach important health lessons, helping children learn the facts that can save their lives.
- **Child Protection** – through play children learn how to avoid violence, discrimination and exploitation.
- **Peaceful Communities** – play helps teach tolerance, inclusion and collaboration, and it activates healing.

THE IMPACT OF OUR WORK

Overall in 2018 our play-based programmes reached nearly 2 million children every week.

Women and girls are often the poorest and most vulnerable of the people we work with. We help them tackle the daily challenges they face, encouraging more girls to stay in school, safeguard their health, develop leadership skills, speak up for themselves and gain the self confidence to effect change. By involving boys and men in the conversation too, we are helping overcome the deep-rooted discrimination and attitudes that persistently disadvantage girls and women around the world.

The following two pages are a snapshot of our impact in two core activity areas.

PHOTO:

Outdoor play at a Right To Play school in Rwanda



Our impact on quality education

From teenage mother to class leader - meet Solange.

Solange was just 13 years-old and living in rural Rwanda when she became pregnant against her will.

Although she was a top student, as her pregnancy progressed she had to drop out of school to follow tradition in her village that girls do not go to school once they become mothers. She could no longer see her friends at school and they stopped visiting her as she came closer to her due date. Solange became very isolated.

After giving birth to her son Jean, the responsibilities of caring for him meant she couldn't be like the other children in her village. Solange missed her friends and the games she used to play with them, so when Jean was old enough, Solange and her mother Ernestine decided it was time for her to go back to school.

"Knowing that she did not leave by choice, and how intelligent she is, I told myself I could not ruin her chance of an education. So I supported her right to go back to school," Ernestine says.



Many people in her village, even her father, did not believe that Solange should return to school because she was a mother. But Solange and Ernestine fought for her right to an education. Thanks to the support of a local Right To Play trained teacher, who remembered Solange well, she was registered to go back to school.

Solange joined the Leadership Club, run by the same Right To Play-trained teacher who had encouraged her to return to school. Through play, Solange gained the confidence to fully participate in learning and in life. She reconnected with her friends, and made new ones through the Leadership Club. She became a leader and inspired the other children with her hard work and commitment to education.

As other children started looking up to her, it proved to Solange that her brave decision to return to school was the right one for her.

Solange wants to someday become a doctor, inspired by the doctor who helped her during her pregnancy. She dreams of Jean one day becoming mayor of the village and teaching other men to protect women and girls.

Solange is one of over 900,000 girls around the world who participate in Right To Play programmes each week. Through play, they are finding their voices and claiming their rights to equality, education, dignity and safety.



“ I AM PROUD TO BE AN AMBASSADOR FOR RIGHT TO PLAY. VISITING THEIR PROGRAMMES IN TANZANIA ENABLED ME TO SEE WHAT A HUGE DIFFERENCE THEY ARE MAKING - THE FOCUS IS EXPLICITLY ON THE CHILDREN. IT'S INCREDIBLE TO WITNESS UNDERPRIVILEGED CHILDREN LEARNING THROUGH FUN AND PLAYING GAMES AND BEING EDUCATED AT THE SAME TIME. AND IT'S NOT JUST SCHOOL LESSONS - THE CHILDREN LEARN LIFE SKILLS TOO. ”

JAZMIN SAWYERS | GB Long Jumper and Right To Play Ambassador

Our impact on gender equality



I didn't really think about this before, but now I understand the concept of equality."

As the pitch is enclosed, it offers girls the privacy they need to be able to play without attracting unnecessary attention. And enlisting male and female volunteer coaches creates inclusion within the community and provides both girls and boys with role models.

How Majd learnt to treat girls as equals on and off the pitch

Standing at the side of the football pitch at the local community centre in the Al Baqa'a refugee camp, 14 year-old Majd anxiously awaits his turn to play. Al Baqa'a is the oldest refugee camp in Jordan and is steeped in cultural and traditional values that prohibit girls from playing sports, and girls and boys from socialising.

Although many of the camp's 400,000 Palestinian and Syrian refugees have grown up with these rules, things are slowly starting to change. Majd is now happy to share his love of the game with girls, even though he's not allowed to play with them.

The Supreme Committee for Legacy & Delivery's 'Generation Amazing' programme includes 1,000 children like Majd, half of whom are girls. Here coaches, trained in Right To Play's play-based approach, are using football as a tool to teach the children how to communicate, respect one another and work as a team. For the past year, these 10-16 year olds have met three times a week to play games, participate in group discussions about gender equality and play football.

"Girls can do what I can do now," affirms Majd. "I've learned how to treat girls as my equal and that we're all the same."

Coach-led group discussions allow the children to reflect on the activities they've participated in, speak freely about what they have learned, listen to one another respectfully, and connect and apply their new learnings to their everyday lives at home.

In a recent survey, 98% of the children in the Al Baqa'a-based 'Generation Amazing' programme said that they now believe they have the ability to make their community a better place to live - this is a 31% increase from when they first joined the programme.

Majd said: "Football gives me the courage to stand up for and defend what is right. Now I am friends with eight girls in the club and I will grow up in this camp and make it better."

ALMOST
one million girls

TAKE PART IN RIGHT TO PLAY PROGRAMMES EVERY WEEK



WE WORK IN

52



REFUGEE CAMPS IN ETHIOPIA, JORDAN, LEBANON, THE PALESTINIAN TERRITORIES, THAILAND AND UGANDA



32,000

RIGHT TO PLAY TEACHERS AND COACHES

Spotlight on our programmes

Every day millions of children are challenged by poverty, war, disease and poor education. Challenges that rob them of their dignity, their promise and put them at risk. Each child deserves the chance to succeed and thrive and in 2018, Right To Play delivered several projects that worked towards this mission.

This year we completed a project in Pakistan supported by the UK Department for International Development and the South African Medical Research Council that helped to address gender-based violence and social exclusion.

Over 8,000 girls and boys benefitted from regular engagement in play-based activities that promoted equality, tolerance and understanding of the issues affecting boys and girls. The work was externally evaluated by Aga Khan University with results demonstrating significant impact on gender attitudes and behaviours. This included reductions in bullying (59% in girls, 33% in boys), decreased corporal punishment in schools (66% for girls, 45% for boys), and reduced levels of reported depression (10% for girls, 7% for boys). These results have been shared with key stakeholders in Pakistan and the UK, including the Department for International Development and the London School of Economics. In 2019, project results will also be published in a number of respected peer reviewed journals.

Access to education and quality of education are key areas that we work towards improving. In 2018 we secured support from the Isle of Man Government for a

two-year project to transform the lives of thousands of children in Tanzania. The Girls on Track project is designed to improve the quality of education for 20,000 children (including 12,000 girls) using play-based learning, games and sports to make the learning process for children more engaging and provide teachers with tools that strengthen academic achievement amongst pupils. This is an exciting project, which we anticipate will deliver great results in 2019 and 2020.

In Uganda, the ongoing civil conflict in South Sudan has created a refugee crisis that continues to place a huge strain on the education system in the country. We are working in northern districts to support children who have had little or no opportunities to access education. We are assisting overstretched teachers in overflowing schools with training in play-based approaches that help structure their classes, use games to keep children focussed, and provide techniques in child-centred learning that move away from traditional lecture styles.

This work has been supported by a number of donors from the UK, and will continue next year as we seek to reach more children, who rightfully deserve the chance to an education.

With thanks to key funding partners:



“ I HAVE SEEN FIRST-HAND THE IMPACT RIGHT TO PLAY HAS ON COMMUNITIES HAVING VISITED RWANDA. I WAS INSPIRED TO SEE HOW RIGHT TO PLAY PROGRAMMES ARE BRINGING ABOUT POSITIVE CHANGE AND ARE ENABLING COMMUNITIES TO COME TO TERMS WITH THE IMPACT OF THE GENOCIDE AND ARE GIVING CHILDREN THE TOOLS THEY NEED TO REACH THEIR POTENTIAL. ”

CHEMMY ALCOTT | Former GB Alpine Skier, Right To Play Ambassador and Trustee



In addition to these programmes, 2018 has been a successful year for Right To Play UK in securing new donor partnerships and support for a range of other projects across Africa, the Middle East and Asia. This has included football pitch rehabilitation in South East Asia, the use of play-based games to help girls attend and stay in education in Africa,

and the use of sport and play to support refugee and displaced children affected by the Syrian crisis.

Looking ahead to 2019, we will be seeking to expand these approaches to ensure as many children and young people as possible can benefit from sport and play-based approaches.

TOP:

Children learning and laughing through play in China

ABOVE LEFT:

Girls reading and writing in Dollo Ado, Ethiopia

ABOVE RIGHT:

Boys and girls playing football together in Right To Play programmes in Pakistan

Safeguarding, Monitoring, Evaluation and Learning

SAFEGUARDING

Right To Play strives to provide a safe and trusted environment for the children in our programmes, and for our staff, volunteers, partners, consultants and subcontractors. We undertake comprehensive tri-annual reviews of both our Gender Equality and Child Safeguarding policies. These mandated review processes support us to identify strengths and build on gaps in our organisational systems, procedures, programming, and culture.

Following our review and the adoption of a revised Child Safeguarding Policy in 2017, we have intensified investment in training and capacity building for all Right To Play affiliates (our staff, coaches, volunteers, consultants, contractors and implementing partners) to ensure effective implementation of our policy. We have also bolstered our systems and procedures to enhance the safety and well-being of the children and communities reached through our programmes.

We will continue to vigorously reinforce our capacity and commitment to effectively prevent violence and abuse, and empower children to rise above these challenges by establishing safe supportive organisational practices and environments for children to thrive.

MONITORING, EVALUATION AND LEARNING

Right To Play systematically gathers and analyses information from all of its projects. We use robust Monitoring, Evaluation and Learning (MEL) to drive the effectiveness of our programmes, measure the impact of our work, and build a credible evidence-base around the effects of play and sport on the social and emotional development of children and young people.

Our shared learning improves results in the communities benefiting from our work and contributes to the wider agenda to inform policy and plans internationally, particularly in education. We have continued to strengthen our work in this area and to employ deeper, more rigorous measurement techniques. These will demonstrate the impact of our play-based methodology to enhance the quality of education, improve health and well-being, ensure child protection, combat violence against women, encourage peaceful communities and contribute to positive development of children and young people overall.

Continual improvements to our MEL systems ensure that we deliver our grant commitments, plan and monitor activities and impact, and communicate to the highest standards with our donors about our programmes.

RIGHT:

Girl enjoying Right To Play's Jam Suka 'pillar of tomorrow' initiative in Mali





Highlights and activities from 2018

We held a range of events to support our fundraising work in 2018 and also launched our brand re-fresh and innovative new website.

 **1,200**
PLAY-BASED
LEARNING AND
TEACHING GAMES

WE OPERATE IN
2,600
SCHOOLS GLOBALLY



Our Women's Network brings together a community to champion change for girls. Through them we have been helping to tackle gender-based challenges facing women and girls across Africa, Asia and the Middle East. The first Women's Network event of the year in **March** was held in conjunction with British Athletics and centred on the theme of role models. Laviai Nielsen, 2017 silver medalist in 4x400m relay at the World Championships, talked about the profound impact strong role models have had on her life. Right To Play Deputy Chair, Leslie McCormack Gathy, shared how coaches are transforming opportunities for the girls and boys in Right To Play programmes around the world.

In **May** we organised our annual Right To Play Sports Quiz. The event was once again sponsored by our corporate partner The Stars Group and hosted by BBC Sports Presenter John Inverdale. Thirty-three teams competed, representing many of the City's top firms, joined by a number of Right To Play Ambassadors. The Quiz featured video questions from Right To Play Ambassadors, athletics legend Allyson Felix and speed skating star Elise Christie. The generosity of our guests raised

an incredible £265,000 towards our life-changing work, enabling over 8,000 children to take part in our play-based activities for a year.

Also in **May**, Right To Play was selected as the Charity of Choice for the 2018 Sports Book Awards. Long-term Ambassador Chemmy Alcott spoke passionately about our work at the Shortlist event and took part in a Q&A alongside Olympic Champions Dame Katherine Grainger and Christine Ohuruogu. The 2018 Sports Book Awards ceremony took place in Lord's Cricket Ground in **June**, where Elise Christie, delivered a powerful speech on how Right To Play uses sport and play to engage children inside and outside of the classroom.

As a charity that has sport and play at its core, our Ambassadors represent the positive power of sport and raise awareness of our work.

We are thrilled that athletics star, Jazmin Sawyers, joined Right To Play as an Ambassador in 2018 and later in the year visited our programmes in Tanzania to see our work first-hand.



PHOTO:
Elise Christie at 2018 Sports Book Awards

XIAOMI - CORPORATE PARTNER

“WE’VE REALLY ENJOYED PARTNERING WITH RIGHT TO PLAY UK. ENGAGING OUR COMMUNITIES AND CUSTOMERS WITH RIGHT TO PLAY’S AMAZING WORK HAS REALLY INSPIRED ALL OF US HERE AT XIAOMI UK. KNOWING OUR SUPPORT IS HELPING MILLIONS OF CHILDREN AROUND THE WORLD REALLY HELPS US UNDERSTAND THE EFFECT OF OUR SOCIAL IMPACT.”

OU WEN | Head of Western Europe, Xiaomi



LEFT:
2018 Right To Play Sports Quiz sponsored by The Stars Group



CENTRE:
Asha Msulwa receives the Champion of Children Award at the Right To Play Party



BELOW:
Right To Play UK team take part in Xiaomi's 'Paint Mi Orange' campaign

In **October** Right To Play was selected by global technology leader Xiaomi as the charity partner for its UK launch. As part of Xiaomi's 'Paint Mi Orange' launch campaign, Xiaomi fans and Right To Play supporters uploaded photos wearing orange – the colour is both Xiaomi and Right To Play's brand colour. The campaign raised US \$25,000.

In **November** we held a gala dinner, the Right To Play Party, where supporters and stars from the world of sport came together to shine a light on the children in our programmes. Hosted by Chemmy Alcott at the impressive One Marylebone, guests celebrated the inspiring impact of Right To Play's work. Asha Mswala, a Right To Play coach from Tanzania, received the Champion of Children Award for her outstanding contribution to teaching. The event raised £241,000 through table sales, auction prizes and generous donations.

During the course of 2018 Team Right To Play continued to build its community of individuals and teams who competed in fitness and endurance challenges, to raise funds for Right To Play's work.

Collectively, Team Right To Play raised £64,000 in 2018.

Throughout the year, we continued to build and strengthen a range of partnerships with corporates, trusts and foundations and individual supporters. We are grateful to all of our corporate partners and supporters for their commitment across the year. Our sincere thanks to our committee members, Trustees, donors, fundraisers and Ambassadors.

LOOKING AHEAD TO 2019

In 2019 Right To Play will continue to deliver programmes in Africa, Asia and the Middle East. We will work closely with governments and partners to ensure our work is highly effective, scalable and sustainable and to increase our impact in the countries where we work.

The UK strategy is aligned to the global goals of Right To Play, as we seek to support vital work within education, health and peace building. We will continue to build strong partnerships in the UK and raise funds to ensure disadvantaged children and young people can access the educational power of sport, games and play to improve their learning, health and social skills. In 2019 we will be working with Liverpool FC Foundation, both in Anfield and overseas.

We are also looking beyond 2019 and planning activities, events and campaigns around our twentieth anniversary in 2020.

Report of the Trustees:

Legal structure and governance

Right To Play UK Limited is a charitable company limited by guarantee, incorporated on 3 May 2005 and registered as a charity on 5 December 2005.

Right To Play UK is a charity registered in England and Wales (Registration Number 1112404) and a company limited by guarantee (Registration Number 05441373). The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Right To Play UK Board of Trustees governs the charity in the UK and is responsible for determining policies and overseeing the strategic direction of the organisation. The Board met five times in 2018 and delegated the day-to-day operations of the UK organisation to the National Director. The Trustees are shown on page 1. New Trustees are chosen in consultation with the full UK Board.

The Right To Play UK Finance and Audit Committee comprises two members of the Board and is appointed by the UK Board to assist the Board in fulfilling its oversight responsibilities. The Finance and Audit Committee is responsible for reviewing:

- The process for the management of risk
- The financial reporting process
- The system of internal control
- The audit process
- The process for monitoring compliance with laws and regulations

- Any other oversight functions as approved by the Board

In performing its duties, the Finance and Audit Committee maintains effective working relationships with the Board, the Senior Leadership Team and the external auditors.

Fundraising code of practice

Right To Play UK is registered with the Fundraising Regulator and is a member of the Institute of Fundraising. Our fundraising is carried out by a team of professional fundraisers based in our London office. The team's activities are supervised by the Senior Management Team and follow recommended fundraising codes of practice. We did not receive any complaints about our fundraising activities in 2018.

RISK MANAGEMENT

The Trustees are responsible for identifying and reviewing the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Finance and Audit Committee has put together a risk register identifying all current major risks. Each item has been scored according to its perceived potential impact together with actions that either have or will be taken in mitigation. The risk register is reviewed annually by management and by Trustees. One of the primary aims of the Finance and Audit Committee is to provide assurance over the procedures in place to manage the identified risks.

The Trustees consider the principal risks to be:

- dependence on a small pool of funders
- dependence on event related income and donor fatigue
- a low level of multi-year gifts from donors

These risks are currently being managed by diversifying our funding pipeline and changes to our events portfolio to include more cultivation activities. In 2018 we recruited a team member to lead on new business development, which gives a greater focus on bringing in new contacts from wider networks, including those of our committees and Trustees. We also refreshed our brand and website to better demonstrate the impact we have on children's lives and to make it easier to support our cause. When engaged with potential funders we will continue to encourage multi-year donations and unrestricted funding so that we can put our resource where the need is greatest.

Right To Play UK views the management of risk as a key element of its decision-making processes. Identified risks are built into our strategic and operational management processes. The National Director, as operational manager of the charity, manages risk on a day-to-day basis and reports regularly to the Chair, the Finance and Audit Committee and the Board on risk issues.

RELATED PARTIES

Right To Play UK acts as an independent funding partner within Right To Play International. The charity's current members are the subscribers to its Memorandum,

Right To Play International (a corporation incorporated under the Canada Corporations Act) and Sports Humanitarian Group, Inc. (also known as Right to Play USA).

In anticipation of trading activity in the UK, Right To Play UK has a wholly-owned trading subsidiary called Right To Play UK Trading Limited, which is a private company limited by shares. The purpose of the trading subsidiary is to enable Right To Play UK to operate in compliance with charity guidelines relating to activities that are best undertaken through a trading company. The trading company was incorporated on 5 October 2007 and began trading on 27 August 2008. The company did not trade in the year.

CHARITABLE OBJECTS

The objects of Right To Play UK are to relieve the stress and hardship of children and to conduct and procure research into the causes of hardship and distress of children. The charity advances education, promotes health and harmony, and advocates for the improvement of health, education, community building, and the provision of sport and play opportunities.

PUBLIC BENEFIT

The Trustees confirm that they have complied with the duty in the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit, which addresses the need for all charities' aims to be, demonstrably, for the public benefit. Right To Play UK's objectives are to work for the education, health and well-being of children and to be part of a global movement for real change in the lives of vulnerable children and communities.

Our role in the UK is to raise the profile of the international work of Right To Play, in order to make a growing contribution to the work we do in developing programmes that can bring about real change.

Through Right To Play's unique sports and play methodology, and working together with our partners and the rest of the Right To Play organisation, we ensure that children are offered protection and access to a future full of opportunity by:

- Improving the quality of education for girls and boys.
- Teaching about best health and hygiene practices, to protect against diseases.
- Educating about the risks of HIV & AIDS, and how to stay safe.
- Inspiring confidence and leadership.
- Encouraging conflict resolution and peace building.

KEY MANAGEMENT PERSONNEL

The key management personnel are defined as the senior management team, which consists of the National Director, Director of Development, Head of Leadership Giving and Head of Events.

FINANCIAL REVIEW

The charity continues to fund its activities through corporate partnerships, individual donations, grants from trusts and foundations and a range of fundraising events. In 2018 Right To Play UK income was £1,675,093 (2017: £1,740,626) down slightly on previous year as a result of the re-phasing of a significant corporate donation from November 2018 to the start of 2019.

The charity's restricted contribution more than doubled to £708,126 (2017: £304,792) due to a substantial grant from the Isle of Man Government. The restricted funds balance, including the Isle of Man Government grant, will be spent in line with donors' wishes on planned programme activities in 2019. Running costs remained steady with efficiencies being achieved.

RESERVES POLICY

To enable the smooth running of the charity, a minimum level of unrestricted cash to be held on the balance sheet is considered necessary. The Board has determined that the appropriate minimum cash balance during the course of the year should be three months of estimated future operating expenses. In addition, at the end of the year, the Board also reviews likely funds to be received in the first quarter due to timing of donations following the year-end and, in addition to operating expenses, reviews other receipts and future event costs to ensure that any cash flow deficit which could arise can also be covered.

At the year-end the Board viewed that the target of three months of estimated future operating expenses was £205,000 compared to the actual unrestricted cash position of £84,000. The Board considered that holding an unrestricted cash balance below the level of three months of estimated future operating expenses was acceptable due to the timing of certain funds not arriving until after the end of the financial year. Those funds have since been received in full.

PAY SETTING POLICY

The Trustees recognise that they have a duty to supporters and beneficiaries to ensure that resources are used as effectively as possible. Right To Play UK's principle on remuneration is to ensure the reward package is competitive with other equivalent organisations, through benchmarking. This enables Right To Play UK to attract and retain staff to develop and grow the charity, which is fundamental. The Board of Trustees is responsible for setting the pay of the National Director.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also directors of the charitable company, are responsible for preparing their report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

The financial statements are required by law to give a true and fair view of the state of the affairs of the charitable company and the group and of the surplus or deficit for that period. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Observe methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in operation

The Trustees are also responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF DISCLOSURE TO THE AUDITOR

So far as the Board of Trustees are aware:

- a) there is no relevant audit information of which the Charity's auditors are unaware; and
- b) they have taken all steps that they ought to have taken as Trustees and in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

AUDITOR

The auditor, Haysmacintyre LLP, will be proposed for re-appointment at the forthcoming meeting of the Right To Play UK Board.

Signed on behalf of the Board



Simon Holden Chair/Trustee
12 June 2019

REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF RIGHT TO PLAY UK LIMITED

Opinion

We have audited the financial statements of Right to Play UK Limited for the year ended 31 December 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2018 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity

in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 15, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance

is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Murtaza Jessa
(Senior Statutory Auditor)

For and on behalf of
Haysmacintyre LLP,
Statutory Auditors

10 Queen Street Place
London EC4R 1AG

Date.....12/06/.....2019

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME & EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2018

| | | | | 2018 | 2017 |
|-------------------------------------|-------|--------------------|------------------|------------------|------------------|
| | | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | Notes | £ | £ | £ | £ |
| INCOME FROM: | | | | | |
| Donations | 2 | 94,960 | 708,126 | 803,086 | 412,854 |
| Raising funds | 3 | 871,599 | - | 871,599 | 1,327,732 |
| Investments | 4 | 408 | - | 408 | 40 |
| Total | | 966,967 | 708,126 | 1,675,093 | 1,740,626 |
| EXPENDITURE ON: | | | | | |
| Raising funds | 5 | 605,870 | - | 605,870 | 642,033 |
| Charitable activities | | | | | |
| Projects | 6 | 70,798 | 451,283 | 522,081 | 532,653 |
| Grants for International operations | | 256,614 | - | 256,614 | 1,022,634 |
| Total | | 933,282 | 451,283 | 1,384,565 | 2,197,320 |
| NET MOVEMENT IN FUNDS | | 33,685 | 256,843 | 290,528 | (456,694) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 442,398 | 147,694 | 590,092 | 1,046,786 |
| TOTAL FUNDS CARRIED FORWARD | | 476,083 | 404,537 | 880,620 | 590,092 |

All income and expenditure arise from continuing activities. The charity has no recognised gains or losses other than those included in the results above and therefore no separate statement of total recognised gains and losses has been presented.

The accompanying notes form part of these financial statements.

BALANCE SHEET AS AT 31 DECEMBER 2018

COMPANY NUMBER: 05441373

| | | 2018 | 2017 |
|--|--------------|------------------|----------------|
| | | Total funds | Total funds |
| | | £ | £ |
| FIXED ASSETS | Notes | | |
| Tangible Assets | 12 | 8,429 | 10,612 |
| Investments | 13 | 1 | 1 |
| | | 8,430 | 10,613 |
| CURRENT ASSETS | | | |
| Debtors: amounts falling due within 1 year | 14 | 939,250 | 453,433 |
| Cash at bank and in hand | | 84,182 | 253,486 |
| | | 1,023,432 | 706,919 |
| CREDITORS | | | |
| Amounts falling due within one year | 15 | (151,242) | (127,440) |
| NET CURRENT ASSETS | | 872,190 | 579,479 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 880,620 | 590,092 |
| NET ASSETS | | 880,620 | 590,092 |
| FUNDS | Notes | 2018 | 2017 |
| | | £ | £ |
| Unrestricted funds | 19 | 476,083 | 442,398 |
| Restricted funds | | 404,537 | 147,694 |
| TOTAL FUNDS | | 880,620 | 590,092 |

The financial statements were approved and authorised for issue by the Board of Trustees on 12 June 2019 and were signed on its behalf by:



Simon Holden Chair/Trustee

The accompanying notes form part of these financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2018

| | 2018 | 2017 |
|---|------------------|----------------|
| | £ | £ |
| CASH FLOWS FROM OPERATING ACTIVITIES | (168,330) | (173,144) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Dividends and interest | (408) | (40) |
| Purchase of property, plant and equipment | (566) | (5,241) |
| Net cash (used in) investing activities | (169,304) | (5,281) |
| Change in cash and cash equivalents in the reporting period | | |
| Cash and cash equivalents at the beginning of the reporting period | 253,486 | 431,911 |
| Cash and cash equivalents at the end of the reporting period | 84,182 | 253,486 |

NOTES TO THE CASH FLOW STATEMENT

| | 2018 | 2017 |
|---|------------------|------------------|
| | £ | £ |
| RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES | | |
| Net income/(expenditure) for the reporting period | 290,528 | (456,694) |
| Depreciation charges | 2,749 | 1,766 |
| (Increase)/decrease in debtors | (485,817) | 222,234 |
| Increase in creditors | 23,802 | 59,510 |
| Interest and Dividends | 408 | 40 |
| Net cash (used in)/provided by operating activities | (168,330) | (173,144) |

ANALYSIS OF CASH AND CASH EQUIVALENTS

| | 2018 | 2017 |
|---------------------------------------|---------------|----------------|
| | £ | £ |
| Total Cash at bank and in hand | 84,182 | 253,486 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES**Basis of Preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Right To Play UK meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

Right To Play UK Limited's activities, together with the factors likely to affect its future development, performance and position are set out in the Trustee's report. Right To Play UK Limited's forecasts and projections show that the charity should be able to continue to operate at the current level. The Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt a going concern basis in preparing the annual report and accounts.

Statement of cash flows

The charitable company's cash flow statement reflects the presentation requirements of FRS 102.

Income

All income is recognised once the charity has entitlement to income, it is probable that income will be received and the amount of income receivable can be measured reliably.

Voluntary income is recognised when there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Donated services and facilities may be included as income at current market value where this value is ascertainable and the donation is an ongoing arrangement. Where a market value is not available, appropriate estimates are made. In the current and prior year the value of donated services and facilities was ascertained from the entities that made the donations.

Where the charity would not have ordinarily sought to obtain and pay for a service, no value is recognised in the financial statements. Fundraising income related to the income generated from special organised events and is also recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Investment income is recognised on a receivable basis.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the time spent on projects.

Raising funds

Costs of generating funds include the costs of the National Director and other costs relating to special events organised by the charity to raise awareness of the charity and its objects. These and other fundraising costs are regarded as necessary to generate funds that are needed to finance charitable activities.

Charitable activities

These costs relate to projects undertaken by the international group and include travel costs and other costs considered to be in the furtherance of the charitable objectives of the charity. Support costs have been allocated as applicable to the charitable activities of the charity. Grants relate to amounts donated to Right To Play International (head office).

Governance costs

This comprises the costs of compliance with constitutional and statutory requirements and is now allocated in line with support costs.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|----------------------|--------------|
| Exhibition equipment | -10% on cost |
| Computer equipment | -33% on cost |

Investments

Investments in subsidiary undertakings are included in the accounts at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Leased assets and obligations

Rental costs under operating leases are written off in equal amounts over the period of the leases.

Employee benefits

- Short term benefits including holiday pay are recognised as an expense in the period in which the service is received.
- Termination benefits are accounted for on an accrual basis and in line with FRS 102.

Estimates and Judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on management's best knowledge of the amount, events or actions, actual results may ultimately differ from those estimates. The Trustees consider depreciation to be subject to estimation and judgement.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

2. DONATIONS

| | 2018 £ | 2017 £ |
|---------------------------------|------------------|------------------|
| Donations | 88,120 | 88,821 |
| Corporate Sponsors | - | 215 |
| Grants | 708,126 | 304,793 |
| Donated services and facilities | 6,840 | 19,025 |
| | 803,086 | 412,854 |

Included above is £708,126 for restricted purposes which is presented as grants in above note (2017: £304,793)

The donation services and facilities relate to legal services, meetings and event costs.

3. RAISING FUNDS (EVENTS AND CAMPAIGNS) - UNRESTRICTED FUNDS

| | 2018 £ | 2017 £ |
|----------------------------------|------------------|------------------|
| Fundraising events and campaigns | 871,599 | 1,327,732 |

4. INVESTMENTS - UNRESTRICTED FUNDS

| | 2018 £ | 2017 £ |
|-----------------|------------------|------------------|
| Interest Income | 408 | 40 |

5. COSTS OF RAISING FUNDS

All costs incurred were unrestricted

| | 2018 £ | 2017 £ |
|------------------------|------------------|------------------|
| Promotional materials | 50,641 | 70,315 |
| Special events costs | 101,859 | 122,211 |
| Support costs (note 7) | 453,370 | 449,507 |
| | 605,870 | 642,033 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

6. CHARITABLE ACTIVITIES COSTS

| | Projects £ | Grants for int'l operations £ | Total 2018 £ |
|-------------------------------------|----------------|-------------------------------------|--------------------|
| International programme costs | 451,283 | - | 451,283 |
| Grants for international operations | - | 251,435 | 251,435 |
| Donated services and facilities | 6,840 | - | 6,840 |
| Support costs (note 7) | 63,958 | 5,179 | 69,137 |
| TOTAL FUNDS | 522,081 | 256,614 | 778,695 |
| Analysed as: | | | |
| Unrestricted | 70,798 | 256,614 | 327,413 |
| Restricted (note 18) | 451,283 | - | 451,283 |

CHARITABLE ACTIVITIES COSTS

| | Projects £ | Grants for int'l operations £ | Total 2017 £ |
|-------------------------------------|----------------|-------------------------------------|--------------------|
| International programme costs | 437,758 | - | 437,758 |
| Grants for international operations | - | 1,022,634 | 1,022,634 |
| Donated services and facilities | 19,025 | - | 19,025 |
| Support costs (note 7) | 75,870 | - | 75,870 |
| TOTAL FUNDS | 532,653 | 1,022,634 | 1,555,287 |
| Analysed as: | | | |
| Unrestricted | 94,895 | 1,022,634 | 1,117,529 |
| Restricted (note 18) | 437,758 | - | 437,758 |

7. SUPPORT COSTS

| | Cost of raising funds £ | Project costs £ | Grants for int'l projects £ | Total 2018 £ |
|---|-------------------------------|-----------------------|-----------------------------------|--------------------|
| Office running costs | 42,739 | 16,089 | - | 58,828 |
| Travel costs | 11,947 | 1,665 | - | 13,612 |
| Rent | 42,984 | 7,600 | - | 50,584 |
| Salaries, social security and pension costs | 350,521 | 33,425 | - | 383,946 |
| Governance costs | 5,179 | 5,179 | 5,179 | 15,537 |
| | 453,370 | 63,958 | 5,179 | 522,507 |

Support costs have been allocated on the basis of estimated time spent on projects.

SUPPORT COSTS

| | Cost of raising funds £ | Project costs £ | Grants for int'l projects £ | Total 2017 £ |
|---|-------------------------------|-----------------------|-----------------------------------|--------------------|
| Office running costs | 41,238 | 21,082 | - | 62,320 |
| Travel costs | 11,719 | - | - | 11,719 |
| Rent | 43,030 | 5,601 | - | 48,631 |
| Salaries, social security and pension costs | 347,405 | 43,072 | - | 390,477 |
| Governance costs | 6,115 | 6,115 | 6,115 | 18,345 |
| | 449,507 | 75,870 | 6,115 | 531,492 |

Support costs have been allocated on the basis of estimated time spent on projects.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

8. GOVERNANCE COSTS

| | 2018 £ | 2017 £ |
|-------------------------------------|------------------|------------------|
| Legal fees | 4,425 | 3,721 |
| Auditor's remuneration (see note 9) | 11,112 | 14,624 |
| | 15,537 | 18,345 |

9. NET INCOME/(EXPENDITURE)

Net resources are stated after charging/(Crediting) of:

| | 2018 £ | 2017 £ |
|--|------------------|------------------|
| Fees payable to the company's auditor for the audit of the annual accounts | 11,112 | 11,910 |
| Other fees payable to auditors | - | 2,714 |
| Operating lease rentals - other | 50,584 | 48,631 |

10. TRUSTEES' REMUNERATION AND BENEFITS

No trustees were reimbursed expenses or remunerated for their services for the charity in 2018 (2017: £Nil).

11. STAFF COSTS

| | 2018 £ | 2017 £ |
|-----------------------|------------------|------------------|
| Wages and salaries | 332,049 | 339,102 |
| Social security costs | 37,724 | 36,868 |
| Other pension costs | 14,173 | 14,507 |
| | 383,946 | 390,477 |

The average monthly number of employees during the year was as follows:

| | | |
|--------------------------|-----------|-----------|
| National Director | 1 | 1 |
| Fundraising/Project | 9 | 9 |
| Marketing/Communications | 1 | 1 |
| | 11 | 11 |

During the year, one employee received annual salary between £70,001 - £80,000 (2017: one employee received between £70,001 - £80,000).

Key management personnel comprise the senior management team.

The total employee benefits of the key management personnel of charity were £223,393 (2017: £184,103)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

12. TANGIBLE FIXED ASSETS

| | Exhibition equipment | Computer equipment | Totals |
|------------------------------|---------------------------------|-------------------------------|---------------|
| | £ | £ | £ |
| COST | | | |
| At 1st January 2018 | 11,524 | 5,241 | 16,765 |
| Additions | - | 566 | 566 |
| At 31st December 2018 | 11,524 | 5,807 | 17,331 |

DEPRECIATION

| | | | |
|------------------------------|--------------|--------------|--------------|
| At 1st January 2018 | 5,279 | 874 | 6,153 |
| Charge for the year | 892 | 1,857 | 2,749 |
| At 31st December 2018 | 6,171 | 2,731 | 8,902 |

NET BOOK VALUE

| | | | |
|-----------------------|-------|-------|--------|
| At 31st December 2018 | 5,353 | 3,076 | 8,429 |
| At 31st December 2017 | 6,245 | 4,367 | 10,612 |

13. FIXED ASSET INVESTMENTS

Shares in group undertakings

| | |
|--|---|
| COST | £ |
| At 1st January 2018 and 31st December 2018 | 1 |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

| Right To Play UK Trading Limited | 2018 | 2017 |
|---|-------------|-------------|
| Aggregate capital and reserves (£) | 1 | 1 |
| Holding % | 100 | 100 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2018 £ | 2017 £ |
|---|------------------|------------------|
| Amounts owed by associated undertakings | 613,858 | 195,733 |
| Other Debtors | 302,052 | 247,473 |
| Pre-payments | 23,340 | 10,227 |
| | <hr/> 939,250 | <hr/> 453,433 |

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2018 £ | 2017 £ |
|-----------------|------------------|------------------|
| Trade Creditors | 26,934 | - |
| Accruals | 57,908 | 105,361 |
| Deferred Income | 66,400 | 22,079 |
| | <hr/> 151,242 | <hr/> 127,440 |

| | 2018 £ | 2017 £ |
|---------------------------------|------------------|------------------|
| DEFERRED INCOME | | |
| Deferred income brought forward | 22,079 | 25,773 |
| Income released during the year | (22,079) | (25,773) |
| Income deferred during the year | 66,400 | 22,079 |
| | <hr/> 66,400 | <hr/> 22,079 |
| Deferred Income carried forward | | |

16. OPERATING LEASE COMMITMENTS

| | 2018 £ | 2017 £ |
|-----------------------------------|------------------|--------------------|
| | | Land and buildings |
| Expiring within one year | 44,820 | 60,121 |
| Expiring within one to five years | - | 51,786 |

17. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year was £17,806 (2017: £14,507).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

18. MOVEMENT IN FUNDS

| | At 01-Jan-18 £ | Income £ | Expenditure £ | At 31-Dec-18 £ |
|---|----------------------|------------------|--------------------|----------------------|
| UNRESTRICTED FUNDS | | | | |
| General fund | 442,398 | 966,967 | (933,282) | 476,083 |
| RESTRICTED FUNDS | | | | |
| BFSS, Next PLC, R.Conwell, J Pritchard - Ghana & Ethiopia, Quality Education Projects | 14,408 | - | (14,408) | - |
| Middle East, Syrian Refugee Projects | 44,324 | 8,715 | (53,039) | - |
| A Marsolis - Uganda, Refugee Project | 120 | - | (120) | - |
| D Bliss, W Morgan & Souter CT - Uganda, Refugee Projects | - | 17,000 | (17,000) | - |
| British and Foreign Schools Society - Ethiopia, Teacher Training Project | - | 7,500 | (7,500) | - |
| Standard Chartered - Jordan, GOAL Life Skills Project | 1,715 | - | (1,715) | - |
| Chelsea FC Foundation - Hong Kong Project | 5,582 | - | (5,582) | - |
| The Rabelais Trust - Tanzania, Girls Education Project | - | 69,218 | (20,809) | 48,409 |
| Lebanon, Refugee Education & Support Projects | - | 39,491 | - | 39,491 |
| UK Department for International Development - Pakistan, Gender Based Violence Project | - | 97,163 | (97,163) | - |
| Ghana, Inclusive Education Projects | - | 24,081 | (24,081) | - |
| C Burgess - Ethiopia, Quality Education Project | 14 | - | (14) | - |
| Laureus Sport For Good Foundation - Thailand, Life Skills Project | 13,021 | 21,902 | (30,807) | 4,116 |
| Isle of Man Government - Ghana/Tanzania, Inclusive Education Projects | 68,510 | 341,574 | (119,480) | 290,604 |
| City Football Foundation - Thailand, Life Skills Project | - | 61,890 | (59,565) | 2,325 |
| Think Beyond - China, Extra Mile Hospital Play Project | - | 19,592 | - | 19,592 |
| | 147,694 | 708,126 | (451,283) | 404,537 |
| TOTAL FUNDS | 590,092 | 1,675,093 | (1,384,565) | 880,620 |

| | At 01-Jan-17 £ | Income £ | Expenditure £ | At 31-Dec-17 £ |
|---|----------------------|------------------|--------------------|----------------------|
| UNRESTRICTED FUNDS | | | | |
| General fund | 766,127 | 1,435,833 | (1,759,562) | 442,398 |
| RESTRICTED FUNDS | | | | |
| BFSS, Next PLC, R.Conwell, J Pritchard - Ghana & Ethiopia, Quality Education Projects | 19,260 | 9,500 | (14,352) | 14,408 |
| Middle East, Syrian Refugee Projects | 142,527 | 44,999 | (143,201) | 44,324 |
| A Marsolis - Uganda, Refugee Project | 120 | - | - | 120 |
| D Bliss, W Morgan & Souter CT - Uganda, Refugee Projects | - | 12,000 | (12,000) | - |
| Standard Chartered - Jordan, GOAL Life Skills Project | 1,715 | - | - | 1,715 |
| Chelsea FC Foundation - Hong Kong Project | 7,370 | - | (1,788) | 5,582 |
| Comic Relief - Mozambique, Inclusive Education | 65,388 | 9,000 | (74,388) | - |
| Isle of Man Government/R Hills/T Fly/Souter CT | 42,366 | - | (42,366) | - |
| UK Department for International Development - Pakistan, Gender Based Violence Project | 1,913 | 144,597 | (146,511) | - |
| C Burgess - Ethiopia, Quality Education Project | - | 500 | (486) | 14 |
| Laureus Sport For Good Foundation - Thailand, Life Skills Project | - | 13,436 | (415) | 13,021 |
| Isle of Man Government - Ghana, Inclusive Education Projects | - | 70,761 | (2,251) | 68,510 |
| | 280,659 | 304,793 | (437,758) | 147,694 |
| TOTAL FUNDS | 1,046,786 | 1,740,626 | (2,197,320) | 590,092 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

18. (CONTD.) MOVEMENT IN FUNDS

DESCRIPTION OF FUNDS AND THEIR PURPOSE

BFSS, NEXT plc, R Conwell, J Pritchard

Funds from this collection of donors was used to build the capacity of teachers to use play-based learning approaches inside and outside the classroom in primary schools across parts of Ethiopia and Ghana.

Syrian Refugee Project

In 2018 we received funds from a collective of individuals to help provide support to Syrian Refugees living in camps and host communities within Jordan and Lebanon. These funds were used to help children access formal and non-formal education with teachers using interactive and inclusive learning approaches.

A Marsolis, D. Bliss, W Morgan, & Souter CT

The charity received support from these donors to provide refugee children who fled South Sudan and now live in northern Uganda with the opportunity to stay in school and learn with teachers trained by Right To Play in play-based, inclusive learning approaches.

British and Foreign Schools Society

Funding from BFSS helped to train 300 teachers in Ethiopia to deliver regular child-centred, play-based learning activities to improve children's life skills and educational outcomes. The grant also helped improve the capacity of schools and education officials to support teachers' delivery of child-centred, play-based teaching methods.

Standard Chartered

Standard Chartered Bank supported Right To Play to deliver their Goal programme in Jordan. This programme uses sport and play-based activities to empower adolescent girls and give them the skills they need to make informed life choices, improve their financial literacy and increase economic empowerment.

Chelsea FC Foundation

Funds were used to promote the development, participation and productivity of young adults and children with the benefits of exercise, and to help promote inclusion for beneficiaries to integrate themselves into Hong Kong's wider society.

The Rabelais Trust

From July 2018 the Rabelais Trust began supporting work in northern Tanzania aimed at building life skills amongst girls, providing gender-sensitive learning environments in schools and improving community support for girl's education. This is the start of a multi-year programme that will be completed in 2021.

Lebanon Refugee Support

Funds from a collective of individuals to help provide support to Syrian Refugees living in camps and host communities within Lebanon. These funds were used to help children gain access to formal and non-formal education settings and to provide psycho-social support and well-being for children affected by the traumas of war and displacement.

UK Department for International Development

As mentioned in the Trustees' Report, support from the UK Government has provided sport and play-based approaches to tackle gender-based violence, gender equality and inclusion in Pakistan. This support is part of a multi-year programme that includes a randomised control trial to measure the impact of play on preventing violence against women and girls.

Isle of Man Government

Funds from the Isle of Man Government have been used to train teachers in play-based approaches that support children's learning outcomes and improve the capacity amongst schools to create emotionally and physically safe learning environments for boys and girls in Northern Ghana.

Isle of Man Government

In 2018 the organisation secured funding to boost the quality of education for girls in Tanzania by improving learning outcomes and life skills acquisition, contributing significantly to their ability to make informed decisions and exercise agency in increasing their life chances.

C Burgess

Funds were used to build the capacity of teachers in using play-based learning approaches inside and outside the classroom in primary schools in Ethiopia.

Laureus Sport for Good Foundation

Support from Laureus has enabled Right To Play to deliver regular inclusive activities, training and sport sessions for children and youth living with disabilities in rural Thailand. This includes life skills development to enable children and young people to become active participants in the community that they live.

City Football Foundation

A grant from City Football Foundation provides access to safe play spaces and develops youth leaders in Bangkok, Thailand. Funding also helps the rehabilitation of existing spaces to create safe and accessible areas for young people to play football and other games.

Think Beyond

This partnership has supported the use of play-based activities with children in long term hospital care in Shanghai. Play activities are used to help children feel more comfortable to communicate their needs, to release fear, anxiety and stress related to medical treatments.

Comic Relief

Support from Comic Relief funded work in Zambezia, northern Mozambique to deliver a sport and play-based inclusive education programme aimed at primary school children. Over three years the project supported almost 14,000 children to improve life skills and education outcomes, and also helped out-of-school girls and boys enrol in education.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

19. NET ASSETS BY FUND

| | Unrestricted funds £ | Restricted funds £ | 2018 Total funds £ |
|-------------------|-------------------------|-----------------------|--------------------------|
| Fixed Assets | 8,430 | - | 8,430 |
| Current Assets | 618,895 | 404,537 | 1,023,432 |
| Creditors due | (151,242) | - | (151,242) |
| NET ASSETS | 476,083 | 404,537 | 880,620 |

NET ASSETS BY FUND

| | Unrestricted funds £ | Restricted funds £ | 2017 Total funds £ |
|-----------------------|-------------------------|-----------------------|--------------------------|
| <i>Fixed Assets</i> | <i>10,613</i> | <i>-</i> | <i>10,613</i> |
| <i>Current Assets</i> | <i>559,225</i> | <i>147,694</i> | <i>706,919</i> |
| <i>Creditors due</i> | <i>(127,440)</i> | <i>-</i> | <i>(127,440)</i> |
| NET ASSETS | 442,398 | 147,694 | 590,092 |

20. ULTIMATE CONTROLLING PARTY

The charity is controlled by the Board of Trustees. The ultimate parent of the company is Right To Play International, a company incorporate in Toronto, Canada, and this is the largest and smallest company into which the results of the charity are consolidated. The consolidated accounts are available from 18 King Street East, 14th Floor, Toronto, Ontario, Canada M5C 1C4.

21. DONATED SERVICES AND FACILITIES

Pro bono legal services, meetings and event support amounting to £6,840 (2017: £19,025) was received in the year.

22. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of the exemption to disclose related party transactions with other Right To Play charities, as permitted by Financial Reporting Standard 102, section 33, as its results are consolidated in the accounts of the ultimate parent undertaking.

Simon Holden and Jim Garman were employees at Goldman Sachs in year ended 31 December 2018 in which Goldman Sachs Gives and Goldman Sachs Match donated £121,800 (2017: £150,000) to Right To Play UK. Goldman Sachs Gives is a donor-advised fund, for current and retired senior employees to recommend grants to qualifying non-profit organisations. Goldman Sachs Match matches current employees' donations to qualifying non-profit organisations.



RIGHT TO PLAY
PROTECT. EDUCATE. EMPOWER.



Registered with
**FUNDRAISING
REGULATOR**

Right To Play UK | The Foundry | 17-19 Oval Way | London SE11 5RR

www.righttoplay.org.uk

Right To Play Limited | Registered company number: 05441373 | Registered charity number: 1112404



PHOTO:

Right To Play 'WE RISE'
campaign imagery
- games over guns