



The Inter Faith Network for the United Kingdom

Report and Financial Statements

For the year ended 31 December 2018

Registered Charity no: 1068934

Registered Company no: 3443823

The Inter Faith Network for the United Kingdom

The Inter Faith Network for the United Kingdom

Report of the Board of Trustees

For the year ended 31 December 2018

Report of the Trustees

The Trustees of the Inter Faith Network for the UK are pleased to present their annual report together with the financial statements of the Charity for the year ended 31 December 2018. These are also prepared to meet the reporting and accounting requirements as directors for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives of the Inter Faith Network for the UK

The Inter Faith Network for the UK (IFN) was established as a charity “to advance public knowledge and mutual understanding of the teachings, traditions and practices of the different faith communities in Britain, including awareness both of their distinctive features and their common ground and to promote good relations between persons of different faiths.” Each year the Trustees review IFN’s activities to ensure that they are consistent with these objectives.

Activities of the Inter Faith Network for the UK and their public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing the Charity’s aims and objectives and in planning future activities.

IFN’s vision is of “a society where there is understanding of the diversity and richness of the faith communities in the UK and the contribution that they make; and where we live and work together with mutual respect and shared commitment to the common good.” Its work benefits the public in the United Kingdom by helping to support the development of inter faith understanding and cooperation. It achieves this through the activities which are detailed in this report, including its information and advice service, meetings, publications and its work on Inter Faith Week in England, Northern Ireland and Wales.

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Report of the Board of Trustees (continued)

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Achievements and Performance

The work of the Inter Faith Network for the UK in 2018

The Inter Faith Network for the UK carries out its work of promoting inter faith understanding and cooperation through providing opportunities for linking and sharing of good practice and through providing advice and information to help the development of new inter faith initiatives and the strengthening of existing ones. It raises awareness within wider society of the importance of inter faith issues and develops programmes to increase understanding about faith communities, including both their distinctive features and areas of common ground.

The Strategic Aims of IFN in 2018 were to:

1. Raise awareness of the importance of inter faith engagement, cooperation and dialogue and be a trusted source of information about this
2. Help strengthen and increase opportunities for inter faith learning, dialogue and engagement at every level and help widen participation in these
3. Continue to develop IFN's unique linking role and work towards new ways of engaging, including across the nations and regions
4. Support faith communities' engagement on relevant matters on a multi faith basis, both with each other and in the public square, and develop opportunities for engagement with issues of living well together in a multi faith society including with contentious and challenging issues
5. Help raise awareness about the different faith communities in the UK, including their contribution to society
6. Ensure that IFN is sustainable, effective, and able to respond quickly to challenges and change

These were pursued through the strands of its work outlined in our report.

At the heart of IFN's work is a network of member bodies: national faith community representative bodies; national and regional inter faith organisations; local inter faith organisations; and educational and academic bodies. These each carry out their own active programmes of work and also contribute to the development of IFN's work. The Trustees appreciate and value the work and support of IFN's member bodies. They are also grateful for the generosity of donors who have enabled the work during 2018: faith communities, the Ministry for Housing, Communities and Local Government (MHCLG), trusts and individual donors - as well as the gift of time of volunteers.

Some general trends during the year

Through its meetings, publications and through social media, IFN has continued to encourage and highlight the positive work of its member bodies and others to develop and deepen inter faith understanding and cooperation in the UK.

This year has been above all else a year of youth inter faith engagement. For many years IFN has encouraged the wider involvement of young people in inter faith learning and bridge building. This year, we made it a special focus with the development and launch of *Connect: a youth inter faith action guide*. There has been a hugely positive energy to the programme on 'Connect: inter faith engagement of young people' and this was very much evident in the National Meeting in July, at which *Connect* was launched, where so many young people spoke and played a part in facilitation.

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It is a year which has also seen strong IFN support for grassroots inter faith activity, including through two special practitioner days in London and Bradford and a dedicated social media campaign.

National faith community representative bodies have continued to use IFN's Faith Communities Forum as a positive space for engagement on issues of common concern and sharing good practice on a wide range of issues from inter faith engagement to hate crime and safeguarding.

2018 was the year of #Armistice100 marking the end of the First World War. IFN encouraged, through Inter Faith Week and other routes, a remembering together of the service of soldiers and civilians of different faiths and beliefs, as well as conscientious objectors, and reflection on peace.

Sadly, 2018 again saw spikes in hate crime. During the year IFN again worked to support and encourage a united response to that and also to extremism and to the impact of terrorism, as well as contributing to the inter faith dimensions of work by the Government to promote integration and cohesion.

Division, disrespect as well as Antisemitism, Islamophobia and other forms of hateful language and actions affecting faith communities and others were a continuing concern.

This was reflected to varying degrees in some political discourse. In September the Co-Chairs and Moderators issued a statement calling "on all political parties to model and encourage through their words and actions an open, fair and respectful engagement with people of different faiths and beliefs."

Religious literacy is vital to positive engagement within our society and this was explored in a number of ways through the year.

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STRANDS OF IFN'S WORK

a) Information and Advice

An important way that the Inter Faith Network for the UK helps to increase awareness of the teachings, traditions and practices of the different faith communities in the UK and to promote good relations between people of different faiths is through provision of information and advice.

Responding to enquiries

During 2018 IFN continued to act as a key source of advice and information on inter faith issues in the UK, working with its member bodies to do so, and providing contact details to assist in connecting enquirers with those who may best be able to help them. The year saw many enquiries from individuals wishing to get involved in inter faith activity locally, a continuing interest in dates and greetings for religious festivals, as well as a range of enquiries, including from media companies, schools, businesses crematoria, sports organisations, hostels, and healthcare settings. A number of enquiries this year related to the involvement of faith communities in World War One and the commemoration of this.

In a few cases, IFN staff have a longer term involvement with a project where this is seen as fitting with IFN's aims and helping to carry these out. So, for example, this year has seen continued engagement on this basis with the Equality and Diversity Forum, Near Neighbours, the Office for National Statistics (ONS) Census Advisory Group, and the Religious Education (RE) Council of England and Wales as well as a range of other bodies.

E-bulletin and member body Circulars

IFN publishes a bi-monthly e-bulletin, which carries information about inter faith projects and resources, relevant national issues, research projects, funding opportunities, and upcoming inter faith events.

Information which may be of relevance to member bodies was sent to them in Circulars through the year. During 2018, 33 Circulars were sent to member bodies about IFN matters and developments relevant to inter faith engagement in areas such as public policy.

Practical resources

In June IFN published *Connect: A youth inter faith action guide*. This was launched at the 2018 National Meeting, which had a special youth focus (see pages 9-10). The guide was developed with the help of an Advisory Group, which included young people, IFN Trustees, and people drawn from organisations running inter faith programmes with young people. Its development was informed by a range of consultations, including a questionnaire sent to organisations working on inter faith initiatives with young people; focus group sessions in different parts of the UK for young people aged 16-25; meetings of IFN member bodies; visits to 3 secondary schools in England and Wales; and some social media polls. It is available online at <https://www.interfaith.org.uk/resources/connect>.

A short report of a day event for local inter faith practitioners in London in March (described below) was produced and circulated in electronic format. The report includes good practice ideas from participants and was circulated, among others, to all local inter faith groups known to IFN.

The document that IFN created, in consultation with the members of IFN's Faith Communities Forum, which includes the most appropriate religious festivals on which to send greetings and the form of greeting to use, was updated with the 2018 festival dates. It can be found at <https://www.interfaith.org.uk/resources/faith-festivals-guidance-on-sending-greetings>.

Copies of all publications can be downloaded from <https://www.interfaith.org.uk/resources/publications>.

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Inter Faith Network for the UK and Inter Faith Week websites

The IFN website, www.interfaith.org.uk, carries a number of resources to help those working to promote inter faith understanding and cooperation. IFN also has an Inter Faith Week website, www.interfaithweek.org. Both were kept up to date and improved during 2018.

New sections on 'Open Door Days' and Friendship links between places of worship were added to the local resources section of the IFN website at <https://www.interfaith.org.uk/resources/open-door-days> and <https://www.interfaith.org.uk/resources/friendship-links-between-places-of-worship>.

Website profiles for National and Regional Inter Faith Organisations and Educational and Academic Bodies were updated put on the IFN website at <https://www.interfaith.org.uk/members/list>. The chart showing the areas of work of these member bodies was also updated at <https://www.interfaith.org.uk/involved/find-a-national-initiative>.

A short resource on marking both Armistice 100 and Inter Faith Week was produced for the Inter Faith Week website at <https://www.interfaithweek.org/resources/armistice-100>.

Social Media

IFN continued to use Facebook (www.facebook.com/IFNetUK) and Twitter (www.twitter.com/IFNetUK) to increase inter faith understanding and cooperation. As well as Inter Faith Network accounts, IFN also runs separate accounts for Inter Faith Week (www.facebook.com/IFWeek and www.twitter.com/IFWeek) as well as an Instagram account. All accounts saw a growth in terms of followers during 2018.

IFN ran a short campaign across Facebook and Twitter in March and April with a #localinterfaith hashtag. This was to raise the profile of local inter faith organisations, highlight positive stories about local inter faith initiatives and share good practice and ideas. 28 tweets and posts highlighted many different dimensions of local groups' work from dialogue, to social action and religious literacy.

In May IFN profiled on Twitter and Facebook some of the ways that sport and physical activity can help build inter faith understanding and cooperation. Football, cycling, hiking and cricket were among the sports profiled. Sporting Equals, with which IFN had for the previous Inter Faith Week jointly held a symposium on 'Using the Power of Sport to Build Good Inter Faith Relations', retweeted and tweeted on the same theme.

Workshops for local inter faith organisations on using social media to create impact and on using Twitter were provided at the day events for local inter faith practitioners in London in March and in Bradford in October (see page 8).

IFN continued to promote coverage and awareness of Inter Faith Week online and to highlight relevant activities of other organisations on the Inter Faith Week Twitter and Facebook accounts.

Standing together

IFN continued across the year to support, with advice and contacts, communities seeking to find ways to 'stand together' at particular times of challenge and difficulty. It also continued to respond as appropriate to incidents or crises impacting on inter faith relations in the UK.

In March and August IFN's Co-Chairs put out messages in light of a number of hate crime incidents; and in October a statement was issued by the Co-Chairs with the Moderators of IFN's Faith Communities Forum in the wake of the Antisemitic attack on the Tree of Life synagogue in Pittsburgh USA.

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In September the Co-Chairs and Moderators issued a statement calling “on all political parties to model and encourage through their words and actions an open, fair and respectful engagement with people of different faiths and beliefs.”

All statements and messages can be seen at www.interfaith.org.uk/news/statementsandmessages.

b) Face to face meetings

A key way in which the Inter Faith Network helps to promote and develop positive inter faith relations is by facilitating meetings about issues of common concern, including meetings of the different categories of IFN's member bodies.

National Meeting

The theme of the 2018 National Meeting was ‘Young People and Inter Faith Engagement: Making a Difference Together’. The meeting took place on 4 July at the grounds of Derby Football Club. It focused on young people's engagement in activities which promote inter faith cooperation and understanding. It was the culmination of the Connect programme (see pages 9-10) and the occasion for the launch of the expanded and updated edition of IFN's youth inter faith action guide, *Connect* (see page 4).

The day was chaired by IFN's Co-Chairs, Rt Revd Richard Atkinson OBE and Jatinder Singh Birdi. Qazi Abdul Mateen, Trustee of the Multi Faith Centre at the University of Derby, and Kiran Singh, PhD Student at the University of Derby, welcomed participants to Derby. Speakers included: Padideh Sabeti, IFN Trustee and member of the Baha'i community and a Co-Facilitator of the Connect programme's Advisory Group on the importance of faith communities supporting and encouraging youth inter faith engagement; Parhin Begum, Inter Faith Development Officer, Blackburn with Darwen CVS, Anthony Hamilton, Devon Inter Faith Forum for Youth and Jaspreet Singh, President of Birmingham City University Students' Union, Faith and Belief Forum ParliaMentors Alumnus and member of the British Organisation of Sikh Students, on the different ways in which they had become involved in inter faith activity and the importance of opportunities for that; Frances Hume, Development Officer, Interfaith Scotland, on Interfaith Scotland's wide-ranging work with young people and on supporting and encouraging young people's inter faith engagement in a range of different contexts; Chan Parmar, Strategic Officer, Bolton Inter Faith Council and Sanaa Makkan, Bolton Interfaith Young Ambassadors, on the importance of local inter faith bodies working with young people in their areas and creating opportunities for civic engagement and skills development; the Revd Canon Dr James Walters, Chaplain and Senior Lecturer in Practice, London School of Economics, and Director, LSE Faith Centre, on the key role that Higher and Further Education chaplaincies and faith centres can play in facilitating inter faith engagement on campus and acting as a seedbed for young inter faith bridge builders and leaders; and Marie van der Zyl, President, Board of Deputies of British Jews and IFN Trustee, Tarang Shelat, Hindu Forum of Britain and Birmingham Council of Faiths, Natasha Raspudic, King's College London and IFN volunteer and Sami Bryant, Cardiff University, Youth Ambassador Eco-Islam and Muslim Council of Wales, on themes of the day. Jaskiran Kaur Mehmi, LSE student, inter faith practitioner and Co-Facilitator of the Advisory Group that helped develop the *Connect* guide, Mike Stygal, IFN Trustee and Advisory Group member, and Vice-President, Pagan Federation, and Ashley Beck, Inter Faith Development Officer, IFN, formally launched the *Connect* guide.

Discussion groups were held on: ‘Young people and dialogue, including about difficult issues’, with a presentation from Paraskevi Koumi, Programmes Officer, Schools, Faith and Belief Forum; ‘Youth inter faith social action’, with a presentation from Nikhwat Marawat, ‘The Delicate Mind’ and Faith and Belief Forum ParliaMentors Alumnus; ‘Youth inter faith engagement through cultural and sporting activity’, with a presentation from Afrasiab Anwar, Building Bridges in Burnley; ‘Youth inter faith engagement on campus’, with a presentation by Ayad Marhoon, Leeds University Ahlul Bayt Society and LUU Interfaith Society read, in his absence, by Katharine Crew, Campus Leadership Manager, Council of Christians and Jews (CCJ), who also gave a presentation with Ross Britain, CCJ; ‘Inter faith learning and engagement in schools’, with a presentation by Newham Student SACRE Chair Nawal

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Rasool and Secretary Fatima Khatun; 'Youth civic engagement with an inter faith dimension', with a presentation by Becky Brookman, NCS Programme Manager, Jewish Lads and Girls Brigade; and 'Developing a youth dimension to existing inter faith programmes', with a presentation by Riaz Ravat, Deputy Director, St Philip's Centre.

The following facilitated and served as rapporteurs: Nahal Namvari, student, Cardiff University; Sister Margaret Shepherd nds, Sion Centre for Dialogue and Encounter and Catholic Bishops' Conference of England and Wales; Jules Ireng, Young Friends General Meeting; Zac Lloyd, Project Assistant, IFN; Neil Pitchford, Druid Network; Nudrat Mughal, the Action Factory; Minister David Hopkins, Spiritualists' National Union; Trip Pannu, Windsor and Maidenhead Community Forum; Katharine Crew, Campus Leadership Manager, Council of Christians and Jews; Professor Paul Weller, Inter Faith Working Group of the Baptist Union of Great Britain; David Hampshire, Assistant Director, IFN; Aparna Ramesh, Volunteer, Hindu Temple of Scotland, Glasgow and Interfaith Scotland; the Revd James Breslin, Newcastle Council of Faiths and United Reformed Church; Usman Ali, Wakefield Interfaith Network and Wakefield City Youth and Community Forum; Ervad Yazad Bhadha, Zoroastrian Trust Funds of Europe and Youth Representative, Harrow Interfaith; and the Revd Canon Dr John Hall, Devon Faith and Belief Forum.

Faith Communities Forum

IFN's Faith Communities Forum (FCF) brings together representatives of the national faith community representative bodies in membership of IFN. 3 meetings of this took place in the course of 2018.

In the light of members' interest in hearing more about different faith perspectives, most FCF Agenda Items during the year included a short opening reflection on one or more of the main themes, from a representative of a different faith community member body, about its bases for engaging with the theme in question.

The first meeting took place in March. On the agenda, as well as IFN matters, was youth inter faith engagement, including an overview of the work of the National Citizen Service (NCS) programme and its significance for young people, inter faith engagement and faith communities' involvement by Naim Moukarzel of the NCS Trust, and a presentation by Padideh Sabeti, Trustee and Co-Facilitator of IFN's Youth Inter Faith Engagement Advisory Group, on IFN's current work with young people, its member bodies and others to develop a new edition of the *Connect* youth inter faith action guide and a discussion paper for the youth focused National Meeting; current issues of interest or concern to faith communities, including a discussion on hate crime in the light of events in the run up to the meeting; and the inter faith engagement of faith communities.

A special session of the FCF was held on 8 May to discuss the Government's Integrated Communities Strategy Green Paper. Hardip Begol, Director, Integration and Communities, MHCLG attended the meeting, made a presentation and responded to questions.

The FCF's third meeting was held in October. The Agenda included items on faith communities and the need for informed and respectful engagement by bodies such as political parties and by the media; sharing good practice - faith communities learning from each other on safeguarding and sexual abuse, with a presentation from Strengthening Faith Institutions; and the usual items such as reports on current inter faith engagement of the faith communities.

In November the Co-Chairs met with the Moderators of the FCF. This included consultation in the course of the nomination process for a new Co-Chair drawn from the National Faith Community Representative Body category; process of appointment of IFN faith community Trustees; and developing and strengthening the work of the Faith Communities Forum - including reflections on this in relation to IFN's forthcoming Strategic Plan.

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Day events for local inter faith practitioners

IFN held day events for local inter faith practitioners from anywhere in the UK in London on 19 March and in Bradford on 16 October. The days provided an opportunity for the practitioners to share their experiences, discuss issues of common interest and concern and for focused learning opportunities about practical aspects of developing successful inter faith programmes.

The London event was held on 19 March and was chaired by Jatinder Singh Birdi, Co-Chair of IFN. The day began with reflections on the importance of local inter faith organisations and local authorities working in partnership by the Revd Alan Green, Chair of Tower Hamlets Inter Faith Forum and George Ballantyne, Voluntary and Community Sector Engagement Manager at Leicester City Council. During the rest of the morning session there were presentations by Santosh Kundi of Warwick District Faiths Forum about the Forum's religious literacy work and Ryad Khodabocus of Luton Council of Faiths with a focus on that Council's work with schools. Speakers in the afternoon included Elliot Steinberg, Policy Officer, Hate Crime, at MHCLG, who talked about the work of the Faith and Integration Team at MHCLG on tackling hatred and tensions and its and the Ministry of Justice's Hate Crime Action Plan. Sister Elizabeth O'Donohoe of Islington Faiths Forum spoke about the response of the Forum to the attack at Finsbury Park Mosque and the importance of building local links and Chris Wood of Norwich InterFaith Link spoke about the Link's Inter Faith Week activities. Closing reflections were offered by Narendra Waghela, IFN Trustee and member of Leicester Council of Faiths, and Dr Harriet Crabtree, IFN's Executive Director. During the day there was an opportunity to take part in discussion groups on working with schools to enhance the learning and inter faith experience of students; using social media to increase the impact of local inter faith work; developing successful programmes and widening the circle of engagement; initiating new local inter faith bodies and reviewing the work and direction of existing ones in changing times; increasing engagement with and by young people; and, partnership working with other bodies such as local authorities in pursuit of common aims such as inter faith understanding, cooperation and integration.

The Bradford event was held on 16 October. Participants were welcomed to Bradford by Mohinder Singh Chana, and Balu Lad, Chair and Vice-Chair of Bradford Concord Interfaith Society and Denise Raby, Secretary of the Keighley Interfaith Group. This was followed by reflections from Rt Revd Dr Toby Howarth, Bishop of Bradford, on the importance of local inter faith engagement. The morning session focused on standing together to tackle prejudice and hatred. Dr Harriet Crabtree talked about ways in which prejudice and hateful speech and action are affecting communities and individuals and why local inter faith response is crucial. Mufti Helal Uddin Mahmood, from the Oldham Interfaith Forum, and Es Rosen, from Barnet Multi Faith Forum, talked about their respective forums work on these issues. In the afternoon participants heard from Amria Khatun, Integration Lead for the Bradford area, MHCLG, who spoke about the significance of local inter faith engagement in the Government's integration strategy. There was then discussion on what the future looks like for local inter faith engagement. During the day there was an opportunity to take part in discussion groups on developing local inter faith organisation programmes with impact; engaging young people in local inter faith activity; exploring funding and resources for local inter faith work; Twitter as a tool for local inter faith groups; dialogue about challenging issues; and Inter Faith Week and other special days/weeks as a platform for developing local inter faith work. The event was drawn to a close by final reflections from Jatinder Singh Birdi, Co-Chair of IFN, who had chaired the day.

National and Regional Inter Faith Organisations

The National and Regional Inter Faith Organisations category of membership includes all member inter faith organisations which are not local inter faith bodies: (i) national inter faith linking bodies of Northern Ireland, Scotland and Wales; (ii) those regional bodies in England which have been known as the 'regional faith forums'; (iii) other regional inter faith bodies; and (iv) national inter faith bodies with a particular focus or linking specific faith communities, some of which are UK branches of international inter faith organisations.

The 2018 meeting of IFN, Interfaith Scotland, the Inter-faith Council for Wales and the Northern Ireland Inter-Faith Forum (NIIFF) took place in on 26 June. This was held by IFN and hosted by Interfaith Scotland at its Inter Faith

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Dialogue Centre in Glasgow, as part of the rotation between locations in the different devolved nations. Issues on the agenda included: Inter Faith Week, in particular the forthcoming 10th Inter Faith Week and 15th Scottish Interfaith Week and the roles of the different national bodies; the planned update of *The Local Inter Faith Guide*; matters of interest and concern, such as the Integrated Communities Strategy Green Paper in England and possible developments in the devolved nations, hate crime and Brexit; and a brief round-up of key developments within each organisation since the last meeting.

A meeting for National and Regional Inter Faith Organisations in IFN membership took place in London on 28 March. This was a joint meeting with member Educational and Academic Bodies. The two main agenda items were: Youth Inter Faith Engagement and Tackling Hate Crime and Prejudice. In the first of these there were presentations from Ashley Beck about IFN's youth inter faith engagement programme and from Phil Champain of the Faith and Belief Forum (formerly 3FF) about its youth engagement. As part of the second item, there were reflections on the hate crime related section of the Integrated Communities Strategy Green Paper. Member bodies explored the role of inter faith organisations and educational and academic bodies in providing resources and skills for tackling hate and prejudice and how they are currently engaged with these topics. There were also roundtable updates on member bodies' current inter faith work and issues of concern to them and a number of IFN matters, including membership fees and ways of working.

Educational and academic bodies

As noted above, a combined meeting for Educational and Academic Bodies and National and Regional Inter Faith Organisations took place in March.

c) Connect: Inter faith engagement of young people

Increasing the active involvement of young people in inter faith activity is of enormous importance and IFN has worked for many years to encourage this. In 2018 it gave this area special focus through a programme called 'Connect: inter faith engagement of young people.' The programme aimed to strengthen inter-generational inter faith engagement through:

- Publication of, *Connect: A youth inter faith action guide*;
- A young people focussed National Meeting in July at which young people presented and facilitated and at which the *Connect* guide was launched (see page 6);
- Development of a Call to Action paper for the National meeting on possible ways of boosting young people's inter faith engagement, including drawing in those who would not usually be involved/ 'hard to reach' groups;
- Development of a youth strand to IFN's 2019-22 Strategic Plan, drawing on the work leading to the launch of *Connect*, the Call to Action paper and discussion of this at the 2018 National Meeting; and
- Strengthening of existing links with youth organisations and initiatives and building of new ones.

IFN is very grateful to those who helped to fund the Connect project, including the Golden Tours Foundation, the Inter Faith Youth Trust, and the Mulberry Trust; and to MHCLG (as part of its general support towards the work of IFN).

The programme had young people at its heart from the outset. It was taken forward with the assistance of an advisory group, one of whose co-facilitators was LSE student Jaskiran Kaur Mehmi, who was a Committee member of her local inter faith group – Leeds Concord – before moving to study. Her Co-facilitator was Padideh Sabeti, IFN Trustee and Baha'i Community of the UK. Other members were: IFN Trustee Mike Stygal; Simon Wiegand, International Intern at Interfaith Scotland; Katharine Crew, Campus Leadership Manager at the Council of Christians and Jews; Jasmine Roberts, Methodist Youth Representative and British Youth Council; Ben Shapiro, Programmes Officer, ParliaMentors, Faith and Belief Forum; Hasan Shabir, Peace Matters, Leeds; and Jaimal Patel, Religions for Peace UK Youth Interfaith Network.

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The programme involved research into what young people saw as the key inter faith issues for them. A questionnaire was sent to: IFN member bodies, across all four categories of membership; non-member local inter faith organisations; non-member inter faith organisations with experience of working with young people; national youth organisations; student organisations, including faith-based; chaplaincies; Religious Education and other educational bodies, where relevant; and Standing Advisory Councils on Religious Education (SACREs). A social media poll was carried out asking young people three questions.

Five 'Focus Group Sessions' were arranged, which were open to young people aged 16-25. They were held in Birmingham and Leeds in February; and in Cardiff, Glasgow and London in March. These explored such issues as what makes young people want to take part in inter faith activity, how to reach groups that are harder to engage, and developing successful inter faith activities for young people. Participants were also asked how the first edition of *Connect*, published in 2004, needed to be updated for young people today.

Three visits were made to schools, two in England and one in Wales: Denbigh School, Milton Keynes; Bishop Justus Church of England School, Bromley; and Ysgol Gyfun Rhydywaun, Penywaun, Rhondda Cynon Taf. These reflected different contexts, including rural and urban; religiously diverse and not; maintained and voluntary aided; and one where there was Welsh language teaching. Denbigh School also has an active student SACRE. The visits were designed to: elicit pupils' reflections on why it matters for young people to develop skills for inter faith dialogue and action and their ideas for the new *Connect* guide. They also enabled exploration of how the schools enabled inter faith encounter and dialogue through the curriculum and in other contexts.

d) Inter Faith Week

Inter Faith Week 2018 began on 11 November and drew to a close on Sunday 18 November.

The Week begins each year on Remembrance Sunday to enable people of different backgrounds to remember together the service of soldiers and civilians of all faiths and beliefs and to reflect on peace. In 2018, Remembrance Sunday was also the centenary of Armistice Day, which brought an additional dimension.

Just a few of the places that activities were held were: places of worship such as churches, gurdwaras, mandirs, synagogues, mosques, temples, and viharas; schools; college and university campuses; sports grounds; parks; council chambers; museums and galleries; libraries; community centres; hospitals and hospices; and concourses of railway stations.

In the course of the Week, the Government's Minister for Faith, Lord Bourne of Aberystwyth, launched his report 'Belief in communities: bridging the divide.' The Secretary of State for Housing, Communities and Local Government, the Rt Hon James Brokenshire MP attended, as the local MP, the London Borough of Bexley's Faith in the Community Awards.

Wales saw a special event supported by the Welsh Government and arranged by the Inter-faith Council for Wales, 'Walking alongside our Communities', with Welsh Government Minister Julie James AM. In Belfast, Inter Faith Week was marked with a reception for the Northern Ireland Inter Faith Forum at City Hall.

National inter faith initiatives and local inter faith groups were showcased through the Week, organising dialogues, workshops, concerts, festivals, fairs, exhibitions, faith trails and many other kinds of activity. Remembrance events of many kinds were part of this, such as at Dor Kemmyn Field near Truro.

National faith communities played a key role in the Week. Some held events linked to both the Week and #Armistice100, for example the BAPS Swaminarayan Sanstha which held an event at Neasden Temple in London, honouring the contribution of Indian and Commonwealth soldiers in World War 1. Others, such as the Muslim Council of Britain, held discussion events or, like the Baptist Union of Great Britain, used the Week to launch new

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resources. Faith leaders also contributed to other events, for example, Chief Rabbi Ephraim Mirvis at the Inter Faith Week event of the Indian Jewish Association.

The Week saw participation from a growing number of companies and employers, such as Network Rail and the UK Civil Service, and was also the platform for awareness-raising by bodies such as NHS Blood and Transplant and a number of National Health Service trusts. Fire and Rescue Services and Police joined in many local events.

In schools, such as Gorsey Bank primary in Wilmslow and Polam Hall School Darlington, the Week was an opportunity to learn about other traditions, as well as to celebrate the diversity of their communities and those who live and worship in them.

In colleges and universities, students ran activities from sport, health and exercise sessions to 'speed faithing', quizzes and competitions to acts of service and charitable collections. They were supported and encouraged in doing so by the NUS, by chaplaincies and faith centres, national faith-based student bodies, and national inter faith organisations. Youth engagement, more generally, in the Week was high. The Faith and Belief Forum's Interfaith Summit brought together many young people to discuss key issues and young people also played a significant role in events in areas such as Bolton as well as through youth bodies like the Girls' Brigade and Scouts.

Local authorities in a number of areas played a key role with some supporting and encouraging extensive programmes, for example a cross-Kent Open Door series arranged by Kent County Council, or supporting particular events, such as Middlesbrough City of Kindness.

Full week programmes were held in several places such as Birmingham, Bolton, Kirklees, Leicester, Preston and York as well as a number of campuses such as University of Leeds.

There was a social action focus to a number of events such as Brighton and Hove Faith in Action and Brighton and Hove City Council's event celebrating social welfare and community development projects delivered by the city's faith communities.

Inter Faith Week concluded with the social action focused Mitzvah Day, with which it has a strong link. This is a special Jewish-led day of service focussed on bringing communities together in 'acts of loving kindness'. Many of these were run on an inter faith basis, including the 'chicken soup challenge' in which Jews and Muslims cooked over 1,000 portions of soup together at the East London Mosque before distributing these to those in need in the local community. By agreement, these inter faith activities are jointly listed by both Mitzvah Day and Inter Faith Week as 'Interfaith Mitzvah Day' activities.

There was strong impact of the Week on social media, with many organisers, participants and supporters tweeting about it. In November and December, tweets about the Week had had a potential reach of over 7.9 million Twitter users with over 28.5 million potential impressions.

The Near Neighbours programme of the Church Urban Fund and the Presence and Engagement programme of the Church of England played an active support role in many areas and grants from the Inter Faith Youth Trust enabled a number of special youth events.

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Report of the Board of Trustees (continued)

For the year ended 31 December 2018

Financial Review

The Board of Trustees seeks to fund IFN's activities from a broad base to ensure diversity of funding and to reduce the risk of dependence on one funding source. In 2018 £384,326 (2017 - £363,034) was secured in Government grants; £49,314 (2017 - £27,300) from Trusts and Foundations; and £13,739 (2017 - £6,800) from individual and corporate donations. In the context of possible delay in Government grant, as a precaution, the Board accepted an offer from an individual to guarantee the minimum reserve to the end of May to an agreed level. In the event, the reserve was maintained without assistance.

The Board would like to thank all the supporters of IFN for their financial contributions (see note 2).

IFN's Reserves Policy is that its aim is to have general reserves sufficient to cover expenditure for a forward period of three months, approximately £100,000. At a minimum, IFN needs to maintain general reserves that would be sufficient to meet legal liabilities in the event of its dissolution. These are based on redundancy payments to staff and payment to staff in lieu of notice. At 31 December 2018 general reserves stood at to £130,344. This includes funds to be spent on work that has been carried forward to the beginning of 2019. Once this has been accounted for, the remaining reserves level is still sufficient to meet current contractual and employment liabilities.

The Inter Faith Network for the United Kingdom

The Inter Faith Network for the United Kingdom

Report of the Board of Trustees (continued)

For the year ended 31 December 2018

Structure, Governance and Management

The Inter Faith Network for the UK (IFN), as a charitable company, is constituted as a limited company and is governed by its Articles of Association. Constitutionally, IFN is comprised of its member bodies.

Decision making structures

IFN's decision making bodies are the Board of Trustees and the General Meeting of representatives of all member bodies (which normally meets once a year at its AGM on the same day as the yearly National Meeting), to which the Board of Trustees is answerable.

The AGM:

- considers the report on the operating year just ended and accounts for the previous calendar year;
- elects the Co-Chairs and Honorary Treasurer;
- decides whether to accept any applications by organisations for IFN membership, having received recommendations from the Trustees;
- appoints the auditors for the coming year; and
- takes relevant action relating to any other items of business put before it.

In 2018 the AGM took place in Derby on 4 July.

Trustee nominations are made by different categories / subcategories of membership. Some of these directly appoint an agreed nominee to the Board, others elect to the Board at the AGM. While the appointment process takes place in advance of the AGM, the AGM is the point at which Trustees take office. The Co-Chairs and Honorary Treasurer are nominated by the Board but elected by the whole membership at the AGM. The term of office for all Trustees is 3 years, except for the Co-Chairs where it is four years. The process is set out in greater detail in IFN's Bye-law on the Nomination and Appointment of Trustees.

IFN also has two standing Subcommittees, the Finance and General Purposes Subcommittee and the Membership Subcommittee, both of which are described further below. These are entirely comprised of Trustees, and have powers as set out in their Terms of Reference. They are accountable to the Board as a whole, which retains final responsibility on all matters. Where necessary or expedient, the Board may also establish other subcommittees in accordance with the provisions within IFN's Articles of Association. During 2018, no other Subcommittees were established.

As well as the decision making bodies set out above, there are various 'category' meetings for member bodies in the four different categories of IFN membership. These enable discussion on matters of mutual concern and may make suggestions to the Board of Trustees for action but are not, themselves, decision making bodies.

Membership

IFN has four categories of membership: national faith community representative bodies; local inter faith organisations; national and regional inter faith organisations; and educational and academic bodies with a focus on inter faith or multi faith issues. Membership is not open to individuals. The affiliation of new member bodies is approved by existing members at the Annual General Meeting. Criteria for membership are as outlined in the Articles of Association, the Membership Admission Policy and in relevant policy decisions made by the AGM.

The 2018 AGM noted the withdrawal from IFN membership of the following organisations, which had ceased to operate: Doncaster Interfaith, Hampshire Interfaith Network and Kirklees Faiths Forum. It also noted that Jain

The Inter Faith Network for the United Kingdom

Samaj Europe had withdrawn from IFN membership as its general policy was now no longer to affiliate with organisations beyond its locality.

The AGM accepted into provisional membership the following organisations: Salvation Army United Kingdom Territory with the Republic of Ireland ('the Salvation Army'); Greater Yarmouth Inter Faith and Belief Network; Swindon Inter Faith Group; and North Kent Council for Inter Faith Relations – Kent Thameside.

The AGM resolved that membership be affirmed of the following organisations, which had until then been in provisional membership: the Interfaith Working Group of the Baptist Union of Great Britain; Cornwall Faith Forum; Solihull Faith Forum; and Wakefield Interfaith Network.

The AGM noted that the Maimonides Interfaith Foundation had changed its name to the Khalili Foundation and that 3FF (the Three Faiths Forum) had changed its name to the Faith and Belief Forum. Their aims remained the same.

The AGM agreed the recommendation of the Board of Trustees that there be no change in membership fee levels in 2019.

During the year a review was undertaken of some aspects of the Membership Admission Policy. Resulting changes were agreed by the AGM.

Board of Trustees

The Board of Trustees met 5 times during the year, including once 'virtually'. The members of the Charitable Company elect/appoint (see above) a Board of Trustees reflecting the four different categories of IFN membership including the faith communities linked through the national faith community representative body category.

Members of the Board are the Network's Company Directors and Charity Trustees and are responsible for policy and procedures and for overseeing the work of IFN, including monitoring it work.

New Trustees are familiarised with the organisation's objectives and their responsibilities as Trustees and Directors through the provision of a briefing pack supplied to all Board members and induction sessions are offered. The Board is aware of the potential risks to IFN, both financial and otherwise, and implements strategies to control or minimise these risks as far as possible.

At the 2018 AGM, 22 Trustees were elected in accordance with the new governance structure. These include three members elected as two Co-Chairs and an Honorary Treasurer. Details are on page 16 of this report.

Finance and General Purposes Subcommittee

This Subcommittee of the Board of Trustees keeps under review the management of IFN's financial and staff resources and the implementation of its work programme. It met 6 times during the year, including once 'virtually'.

Membership Subcommittee

This Subcommittee of the Board of Trustees considers membership applications and other issues relating to IFN membership and makes recommendations on these to the Board. It met 6 times during the year, including once 'virtually'.

Other Subcommittees and Working Groups

A working group of Trustees drawn from the Local Inter Faith Organisations category met in January to discuss the update of *The Local Inter Faith Guide*.

The Inter Faith Network for the United Kingdom

As empowered by the Board, the Co-Chairs continued to act on urgent matters, in consultation with the Chair of the Finance and General Purposes Subcommittee, the Honorary Treasurer and others as they deemed appropriate.

Staff and Volunteers

The day to day work of IFN is overseen by its Executive Director. At the end of the year the Executive Director was supported in working to implement the decisions of the Trustees and AGM by 2 full time staff and 5 part time staff (.9, .8, .3, .2, .1), in addition to some limited temporary administrative assistance as required.

IFN had a number of volunteers throughout 2018: 1 from January to October, 1 from May to June and 1 from May to July. IFN also had assistance from 2 volunteers remotely.

The Inter Faith Network for the United Kingdom

Reference and Administrative Details

Status

The Inter Faith Network for the United Kingdom was established as an unincorporated charity in 1987. It was registered as a company limited by guarantee (no: 3443823) on 2 October 1997 which was granted charitable status (no: 1068934) on 7 April 1998.

Registered office and operational address

The registered office and operating address of the charitable company is 2 Grosvenor Gardens, London SW1W 0DH.

Board of Trustees

Honorary officers

Co-Chairs

The Rt Revd Richard Atkinson OBE

Mr Jatinder Singh Birdi

Treasurer

Rabbi Maurice Michaels

Other members of the Board of Trustees

Mrs Josephine Diana Backus (appointed July 2018)

Dr Sandra Margaret Baillie

Ms Lina Banivanua Mar (appointed July 2018)

Mr Manjit Singh Bhogal

Mr John Keith Bishop

The Revd James Breslin

Mr Mohinder Singh Chana (appointed July 2018)

Acharya Modgala Duguid (resigned July 2018)

Professor Brian Edward Gates MBE

The Revd Canon Dr John Edmund Hall

Dr Stephen Andrew Herman (resigned July 2018)

Minister David John Hopkins

Mrs Julie Jones

Mr Pejman Khojasteh

Ms Sabira Lakha

Mrs Miriam Ann Levene (appointed July 2018)

Mr Nitin Palan

Ms Padideh Sabeti (resigned July 2018)

Dr Maureen Sier

Lord Singh of Wimbledon CBE (resigned July 2018)

Ms Patricia Mary Stoot (appointed July 2018)

Mr Michael John Stygal

Ms Marie Sarah Van der Zyl

Mr Narendra Kumar Lalji Bhagwanji Waghela (resigned July 2018)

Executive Director

Dr Harriet Crabtree OBE

Executive Director and Company Secretary

The Inter Faith Network for the United Kingdom

Bankers

Charities Aid Foundation
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Lloyds Bank plc
Westminster House Branch
4 Dean Stanley Street
London
SW1P 3HU

COIF Charity Funds
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Principal Advisers

Auditors

LBCO Ltd
Unit 16, Northfields Prospect
Business Centre
Northfields
London SW18 1PE

Solicitors

Bates, Wells Braithwaite
10 Queen Street Place
London
EC4R 1BE

The Inter Faith Network for the United Kingdom

The Inter Faith Network for the United Kingdom Report of the Board of Trustees (continued) For the year ended 31 December 2018

Board of Trustees' Responsibilities in Respect of the Financial Statements

The Board of Trustees (who are also directors of The Inter Faith Network for the United Kingdom for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 11th June 2019 and signed on their behalf by:



Rabbi Maurice Michaels – Honorary Treasurer

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF THE INTER FAITH NETWORK FOR THE UNITED KINGDOM**

We have audited the financial statements of The Inter Faith Network for the United Kingdom on pages 21 to 34 for the year ended 31 December 2018 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS102 "The Financial Reporting Standards applicable in the UK and Ireland" (SORP FRS 102).

Respective responsibilities of trustees and auditors

As explained more fully in the Board of Trustees' Responsibilities Statement set out on page 18, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements. If we became aware of any apparent material misstatements or inconsistencies we consider the implications for our report

Opinion on financial statements

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

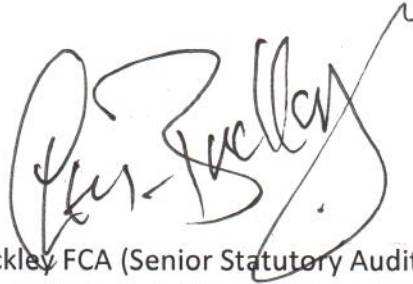
In our opinion the information given in the Trustees Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit
- the trustees were not entitled to prepare the financial statements and the trustees report in accordance with the small companies regime.

Date: 13th June 2019



16 Northfields Prospect
Putney Bridge Road
London SW18 1PE

L G Lees-Buckley FCA (Senior Statutory Auditor)
for and on behalf of LBCO Ltd, Statutory Auditor

The Inter Faith Network for the United Kingdom

Statement of Financial Activities

(Incorporating an Income and Expenditure Account)

For the year ended 31 December 2018

	Note	Restricted	Unrestricted	Total 2018	Total 2017
		£	£	£	£
Income and endowments from:					
Donations and Legacies	2	43,082	422,508	465,590	416,649
Charitable Activities	3	-	60	60	280
Investment Income	4	-	24	24	19
Total income		43,082	422,592	465,674	416,948
Expenditure on:					
Raising Funds		(8,634)	(27,750)	(36,384)	(40,479)
Charitable Activities					
Information, Advice and Comms		-	(79,857)	(79,857)	(61,567)
Meetings and Events		(13,636)	(118,134)	(131,770)	(110,333)
Publications and Research		(12,236)	(72,236)	(84,472)	(87,240)
Increasing Awareness & Engagement		(5,685)	(95,835)	(101,520)	(74,479)
Total expenditure	8	(40,191)	(393,812)	(434,003)	(374,098)
Net income (expenditure)/ Net surplus (deficit) for the year		2,891	28,780	31,671	42,850
Reconciliation of funds:					
Funds at beginning of the year		1,299	97,374	98,673	55,823
Funds at the end of the year		4,190	126,154	130,344	98,673

All the charitable company's operations are classed as continuing. All the charitable company's recognised gains and losses are shown above. The movement on reserves is shown above.

The Inter Faith Network for the United Kingdom

Balance Sheet

As at 31 December 2018

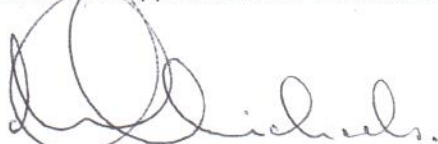
	Note	£	2018 £	£	2017 £
Tangible Fixed Assets	10		4,836		7,254
Current Assets					
Debtors and prepayments	11	29,685		15,036	
Cash at bank		112,251		109,774	
		141,936		124,810	
Creditors: amounts due within one year	12	(16,428)		(33,391)	
Net Current Assets			125,508		91,419
Net Assets	14		130,344		98,673
Funds					
Restricted Funds			4,190		1,299
Unrestricted Funds			126,154		97,374
Total Funds	13		130,344		98,673

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The notes on pages 23 to 34 form part of these financial statements

The directors approved these financial statements on 11th June 2019



Rabbi Maurice Michaels – Honorary Treasurer

Company number: 3443823

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements

For the year ended 31 December 2018

1. Accounting Policies

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) issued in July 2014 (SORP FRS 102) and the Financial Reporting Standard applicable in the UK and Ireland and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The Trustees have confidence in the charity's ability to continue as a going concern. Like many charities, IFN faces a continuing challenge to secure major grant funding. Government funding (for the 2019/20 financial year) is in place at a level of up to £385,000 and other grants and donations have been received in response to applications, with others anticipated in the course of the year.

Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Income received in advance is deferred until the criteria for recognition are met.

Expenditure recognition and allocation of costs

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on the accruals basis. All expenses, including support costs and governance costs are allocated or apportioned to the applicable expenditure heading.

Direct costs comprise those costs that are directly attributable to delivery of the charities activities or raising funds. These costs are allocated to the activity to which they relate.

Support costs comprise costs incurred in support of these activities. Included in support costs are costs incurred in the governance of the charity which are primarily associated with the constitutional and statutory requirements. Support costs are allocated to activities based on an estimate of staff time spent on each activity during the financial year.

Depreciation of tangible fixed assets

Items of a capital nature over £500 are capitalised and valued at historic cost. Depreciation is charged when assets are brought into use to write off the cost of tangible fixed assets over their estimated useful lives as follows

Computer Equipment	-	33 1/3 % p.a. on a reducing basis
Furniture and Fittings	-	25% p.a. on a reducing balance
Leasehold Improvements	-	Over remaining period of the lease

1. Accounting Policies (continued)

Funds structure

Restricted Funds

These represent income received where restrictions on use, as determined by the donor, which are narrower than the charitable company's general objects.

Unrestricted Funds

These represent income which can be used for the general objects of the charitable company as determined by the Board of Trustees.

Pension Contributions

The charity makes payments to a defined contribution pension scheme for its employees. Contributions are charged to the Statement of Financial Activities in the year they are payable.

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

2(a). Income from donations and legacies – Current Year

	Restricted £	Unrestricted £	Total 2018 £
Government and Local Authority Grants			
Department for Communities and Local Government	-	384,326	384,326
	-	384,326	384,326
Charitable Trusts and Foundations			
Westminster Foundation	23,832	-	23,832
Archbishop's Council	-	10,000	10,000
Inlight Trust	5,000	-	5,000
Mulberry Trust	5,000	-	5,000
Quakers BYM	-	2,000	2,000
Interfaith Youth Trust	2,000	-	2,000
Westhill Endowment	1,000	-	1,000
Other under £500	-	482	482
	36,832	12,482	49,314
Membership Contributions	-	17,211	17,211
Individual Donations	6,250	7,489	13,739
Legacies	-	1,000	1,000
TOTAL	43,082	422,508	465,590

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

2(b). Income from donations and legacies – Prior Year

	Restricted £	Unrestricted £	Total 2017 £
Government and Local Authority Grants			
Department for Communities and Local Government	-	363,034	363,034
	-	363,034	363,034
Charitable Trusts and Foundations			
Westminster Foundation	13,900	-	13,900
Inlight Trust	5,000	-	5,000
Golden Tour Foundation	2,500	-	2,500
Quakers BYM	-	2,000	2,000
Zoroastrian Trust Funds of Europe	-	1,000	1,000
The Roger Vere Foundation	-	1,000	1,000
N Smith Charitable Settlement	-	750	750
Cook Butler Trust	-	500	500
Other under £500	-	650	650
	21,400	5,900	27,300
Membership Contributions	-	19,515	19,515
Individual Donations	-	6,800	6,800
TOTAL	21,400	395,249	416,649

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

3. Income from charitable activities

	2018	2017
	£	£
Publications	-	46
Other	60	234
	60	280

4. Income from investments

	2018	2017
	£	£
Bank interest	24	19
	24	19

5. Net income/(expenditure)

	2018	2017
	£	£
This is stated after charging:		
Board of Trustees Remuneration	-	-
Board of Trustees Travel Expenses	5,948	3,987
Depreciation	2,418	3,627
Auditors remuneration – audit services	3,039	2,931

During the year 13 trustees received reimbursements (2017 – 10)

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

6. Staff costs and numbers

	2018	2017
	£	£
Gross Salaries	196,069	185,218
Social Security Costs	16,151	15,570
Staff Pensions	12,312	10,549
Temporary Assistance	1,525	3,934
Other Staff Costs	9,983	4,139
	236,040	219,410

No employee earned more than £60,000 in the year (2017 – none)

Key management remuneration, including employers NI and pension contributions	63,386	61,285
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The average monthly head count, including contracted staff, for the year was 8 (2017 – 7) and their time was allocated as follows:

Raising funds	9%	12%
Direct charitable activities	91%	88%
	100%	100%

7. Pension Costs

The charity makes contributions to defined contributions pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. The pension cost charge of £12,312 (2017 - £10,549) represents contributions payable by the charity to the funds in the year.

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

8(a) Total Expenditure- Current Year

	Raising Funds	Information Advice & Comms	Meetings and Events	Publications & Research	Increasing Awareness & Engagement	Governance	Support	Total 2018
	£	£	£	£	£	£	£	£
Staff Costs	14,426	32,733	36,353	31,469	42,356	26,257	52,446	236,040
Rent	-	-	-	-	-	-	60,554	60,554
Insurances	-	-	-	-	-	-	1,081	1,081
Communications	-	-	-	-	-	-	13,277	13,277
Postage	-	-	-	-	-	2	2,901	2,903
Photocopying	-	-	-	-	-	383	1,888	2,271
Stationery	-	-	-	-	-	-	1,703	1,703
Computer Maintenance & Upgrades	-	-	-	-	-	1,590	23,489	25,079
Equipment Maintenance & Replacement	-	-	-	-	-	-	1,083	1,083
Equipment Depreciation	-	-	-	-	-	-	2,418	2,418
Books and Subscriptions	-	584	-	-	-	-	1,240	1,824
Printing	753	-	4,711	3,774	-	-	21,751	30,989
Meeting Costs	-	-	13,912	-	-	11,040	-	24,952
Audit	-	-	-	-	-	3,039	-	3,039
Accountancy	-	-	-	-	-	-	13,338	13,338
Legal fees	-	-	-	-	-	6,630	13	6,643
Board of Trustees Costs	-	-	-	-	-	6,335	-	6,335
Sundry	-	-	-	-	-	-	474	474
Total Costs	15,179	33,317	54,976	35,243	42,356	55,276	197,656	434,003
Allocation of Support & Governance	21,205	46,540	76,794	49,229	59,164	(55,276)	(197,656)	-
Total expenditure	36,384	79,857	131,770	84,472	101,520	-	-	434,003

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

8(b) Total Expenditure- Prior Year

	Raising Funds	Information Advice & Comms	Meetings and Events	Publications & Research	Increasing Awareness & Engagement	Governance	Support	Total 2017
	£	£	£	£	£	£	£	£
Staff Costs	19,370	30,331	30,292	30,526	36,692	23,923	48,276	219,410
Rent	-	-	-	-	-	-	46,629	46,629
Insurances	-	-	-	-	-	-	887	887
Communications	-	-	-	-	-	-	11,768	11,768
Postage	-	-	-	119	-	-	3,339	3,458
Photocopying	-	-	23	-	-	1,514	695	2,232
Stationery	-	-	127	-	-	-	2,305	2,432
Computer Maintenance & Upgrades	-	-	-	-	-	-	14,670	14,670
Equipment Maintenance & Replacement	-	-	-	-	-	-	640	640
Equipment Depreciation	-	-	-	-	-	-	3,627	3,627
Books and Subscriptions	572	-	-	30	-	-	617	1,219
Printing	-	-	4,622	12,304	-	-	-	16,926
Meeting Costs	-	-	19,292	-	-	9,943	-	29,235
Audit	-	-	-	-	-	2,931	-	2,931
Accountancy	-	-	-	-	-	-	5,340	5,340
Legal fees	-	-	-	-	-	2,868	5,074	7,942
Sundry	-	-	-	-	-	-	765	765
Board of Trustees Costs	-	-	-	-	-	3,987	-	3,987
Total Costs	19,942	30,331	54,356	42,979	36,692	45,166	144,632	374,098
Allocation of Support & Governance	20,537	31,236	55,977	44,261	37,787	(45,166)	(144,632)	
Total expenditure	40,479	61,567	110,333	87,240	74,479	-	-	374,098

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

9. Taxation

The charity is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

10. Tangible Fixed Assets

	Computer Equipment £	Fixtures & Fittings £	Total £
Cost			
At beginning of year	34,640	3,763	38,403
Disposals	(16,617)	-	(16,617)
At end of year	18,023	3,763	21,786
Depreciation			
At beginning of year	27,387	3,762	31,149
Eliminated on disposal	(16,617)	-	(16,617)
Charge for the year	2,418	-	2,418
At end of year	13,188	3,762	16,950
Net book value			
At 1 January 2018	7,253	1	7,254
At 31 December 2018	4,835	1	4,836

11. Debtors

	2018 £	2017 £
Trade Debtors	-	-
Other Debtors	2,799	2,518
Prepayments	26,886	12,518
	29,865	15,036

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

12. Creditors: amounts payable within one year

	2018 £	2017 £
Trade Creditors	942	8,678
Tax and Social Security Costs	-	5,531
Other Creditors and Accruals	11,569	9,182
Deferred Income	3,917	10,000
	16,428	33,391

13(a) Movement in funds – Current Year

	At 1.1.18 £	Income £	Expenditure £	Transfers £	At 31.12.18 £
Restricted Funds					
Rent Contribution	-	23,832	(23,832)	-	-
Connecting Across the Generations	1,299	7,000	(8,299)	-	-
Inter Faith Week	-	5,000	(5,000)	-	-
Fundraising	-	6,250	(3,060)	-	3,190
Publications	-	1,000	-	-	1,000
Total Restricted Funds	1,299	43,082	(40,191)	-	4,190
Unrestricted Funds	97,374	422,592	(393,812)		126,154
Total Funds	98,673	465,674	(434,003)		130,344

13(b) Movement in funds – Prior Year

	At 1.1.17 £	Income £	Expenditure £	Transfers £	At 31.12.17 £
Restricted Funds					
Rent Contribution	-	13,900	(13,900)	-	-
Connecting Across the Generations	-	2,500	(1,201)	-	1,299
Inter Faith Week	-	5,000	(5,000)	-	-
Total Restricted Funds	-	21,400	(20,101)	-	1,299
Unrestricted Funds	55,823	395,548	(353,997)		97,374
Total Funds	55,823	416,948	(374,098)	-	98,673

The restricted fund represents funds received for the specified activities.

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

14. Analysis of Net Assets by Fund

	Restricted £	Unrestricted £	Total £
At 31 December 2018			
Fixed Assets	-	4,836	4,836
Current Assets	8,107	133,829	141,936
Current Liabilities	(3,917)	(12,511)	(16,428)
	4,190	126,154	130,344
At 31 December 2017			
Fixed Assets	-	7,254	7,254
Current Assets	11,299	113,511	124,810
Current Liabilities	(10,000)	(23,391)	(33,391)
	1,299	97,374	98,673

15. Commitments under leases

The charitable company has net future commitments under operating leases in respect of premises as follows:

	2018 £	2017 £
Within 1 year	33,039	28,339
Within 2 to 5 years	37,329	69,795
	70,368	98,134

16. Deferred Income

	2018 £	2017 £
Balance at 1 January 2018	10,000	12,625
Released in year	(10,000)	(12,625)
Received in year	3,917	10,000
Balance at 31 December 2018	3,917	10,000

Deferred Income at 31 December 2018 comprises rent grant received in advance for the period to 28 February 2019.

Deferred Income at 31 December 2017 comprises advance funding from Communities and Local Government for the 2017/18 financial year which runs from April 2017 to March 2018.

The Inter Faith Network for the United Kingdom

Notes to the Financial Statements (continued)

For the year ended 31 December 2018

17. Comparative income and expenditure by fund

	Restricted	Unrestricted	Total
	£	£	2017 £
Income and endowments from:			
Donations and Legacies	21,400	395,249	416,649
Charitable Activities	-	280	280
Investment Income	-	19	19
Total income	21,400	395,548	416,948
Expenditure on:			
Raising Funds	(1,504)	(38,975)	(40,479)
Charitable Activities			
Information, Advice and Comms	(2,288)	(59,279)	(61,567)
Meetings and Events	(9,100)	(101,233)	(110,333)
Publications and Research	(3,241)	(83,999)	(87,240)
Increasing Awareness & Engagement	(3,968)	(70,511)	(74,479)
Total expenditure	(20,101)	(353,997)	(374,098)
Net income (expenditure)/ Net surplus (deficit) for the year	1,299	41,551	42,850
Reconciliation of funds:			
Funds at beginning of the year	-	55,823	55,823
Funds at the end of the year	1,299	97,374	98,673

18. Status

The Inter Faith Network for the United Kingdom is a company, limited by guarantee, having no share capital. The liability of each member is limited to the sum of £1 in the event that the company is wound up whilst members and within 12 months of ceasing membership. The number of guarantees at 31 December 2018 was 180 (2017: 186).

19. Related party transactions

There were no related party donations (restricted or unrestricted) received during the year.