### EUROPEAN ASSOCIATION OF SOCIAL ANTHROPOLOGISTS ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

### **LEGAL AND ADMINISTRATIVE INFORMATION**

Members Of The Executive Professor Sarah Green

Committee

Dr Georgeta Stoica

Dr Monica Heintz

Dr Miia Halme-Tuomisaari

Dr Mariya Ivancheva

**Dr Cristiana Bastos** 

Dr David Mills

Dr Prem Kumar Rajaram

(Appointed 17 January 2019)

(Appointed 17 January 2019)

(Appointed 17 January 2019)

(Appointed 17 January 2019)

(Appointed 11 February 2019)

(Appointed 18 February 2019)

Secretary

Dr David Mills

**Charity number** 

1108186

Company number

05181210

Principal address

RAI

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London

**W1T 5BT** 

Registered office

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Independent examiner

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### EXECUTIVE COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2018

The Executive Committee present their report and accounts for the year ended 31 December 2018.

The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016)."

### Objectives and activities

The Charity's Objects are: to promote education and research in social anthropology by improving understanding of world societies and encouraging professional communication and cooperation between anthropologists, especially in Europe.

The Executive Committee have paid due regard to the guidance on public benefit issued by the Charity Commission in deciding what activities the Charity should undertake.

### Membership

The Association has four categories of membership:

- Founder members:- Those who attended the inaugural general assembly of the unincorporated association on 14 January 1989.
- Ordinary members:- Social anthropologists who have been admitted to membership by decision of the Trustees. Eligibility for Ordinary Membership is based on one of the following criteria: possession of a Masters degree (or equivalent) in social anthropology (or equivalent) from a European University, or possession of a teaching or research post in social anthropology.
- · Honorary members:- Distinguished scholars selected by trustees.
- Student members:- Students on a Masters programme in social anthropology, in PhD programme in social anthropology, or a Masters and/or PhD programme in social sciences with focus on social anthropology.

The Executive Committee has assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

### Achievements and performance

European Association of Social Anthropologists (EASA) publishes regular newsletters, providing information about activities and events. Newsletters may be accessed online at http://www.easeonline.org/newsletter.shtml. The 2018 Annual General Meeting of EASA took place on 16 August 2018 at the University of Stockholm, Sweden.

A principal activity of EASA is to organise a major international conference devoted to anthropology once every two years. From 14-17 August 2018 EASA's 15th biennial conference was held at Stockholm University, Sweden. Information about the conference can be found at https://www.easaonline.org/conferences/easa2018.

EASA publishes a scholarly journal Social Anthropology/Anthropologie Sociale, which is produced and distributed on EASA's behalf by Wiley Blackwell Publishers Ltd, issued four times a year with occasional special issues in addition to these. The journal consists of original research articles and book reviews. Its home page may be visited at: http://www.easaonline.org/journal.shtml. EASA also publishes a book series, which is produced and distributed on our behalf by Berghahn Books. The book series includes edited collections and monographs and its home page is http://www.easaonline.org/bookseri.shtml.

### EXECUTIVE COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

A further activity of EASA is to encourage the formation and activities of networks devoted to specific aspects of anthropological research, practice and theory. Information about EASA networks may be found at :http://www.easaonline.org/networks/.

EASA is a member of the World Council of Anthropological Associations (WCAA) and a sister association of the International Society for Ethnology and Folklore (SIEF). Members of the EASA Executive are involved in ensuring a presence for anthropology within lobbying bodies and its recognition within scholarly research funding programmes, such as those sponsored by the European Union.

### Financial review

EASA's income is generated through membership subscriptions, which are collected annually, through conference fees, and to a lesser extent by grants and income from publications.

The administration of EASA is undertaken by a professional anthropological administrator: NomadIT. EASA itself employs no staff, and owns or rents no building. The trustees receive reimbursement only of travel and subsistence expenses at cost to attend meetings, which are usually held twice each year, with frequent email discussion between meetings. In 2018, Trustees held two meetings in person. These were: Marseille on 8-9 March 2018 and in Stockholm on 13-14 August 2018.

EASA is a comparatively young organisation when compared with its two largest counterparts, which are the American Anthropological Association, and the Royal Anthropological Institute. EASA has no buildings, and no assets other than the cash savings in its bank accounts, which double as a reserve. At a minimum, these are set at the cost of one major conference should it fail, and the cost of employing alternative administrative support should NomadIT for any reason no longer be available to administer the association.

Funds surplus to the everyday running of the charity are invested in savings accounts and fixed term deposits. Banks that hold EASA's funds have been selected on the basis of their ethical credentials. In 2018, the banks in which EASA held its cash were: The Co-operative Bank, Metro Bank, Triodos Bank and Charity Bank. No equities or investments are held other than the cash deposits.

It is regarded as prudent to continue to make a small annual surplus when possible and reinvest the remainder in anthropological activities such as conference grants and activity grants to scholarly networks of EASA.

Income from subscriptions and charitable activities of £397,447 has been recognised in the accounts. Expenditure of £321,458 relating to membership administration and charitable activities was expended leaving reserves of £75,989.

### Plans for future periods

EASA plans to continue to develop its services to its membership, with a focus on enhancing communication and cooperation between anthropologists. These services include its biennial conference, its journal, its book series and its member-led networks. EASA will continue to support early career and precarious scholars, and the potential for adopting an Open Access policy for its journal.

### EXECUTIVE COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

### Structure, governance and management

The Charity is a company limited by guarantee, and therefore governed by its memorandum and articles of association.

The legal and administrative information page forms part of the Executive Committee Report.

The Executive Committee, who are also the directors for the purpose of company law, and who served during the year were as below. It should be noted that scheduled elections take place every two years, the last election taking place in January 2019.

The members of the Executive Committee were:

| Professor Rachael Gooberman-Hill | (Resigned 17 January 2019)   |
|----------------------------------|------------------------------|
| Dr Alberto Corsin Jimenez        | (Resigned 17 January 2019)   |
| Professor Thomas Hylland Eriksen | (Resigned 17 January 2019)   |
| Dr Valeria Siniscalchi           | (Resigned 17 January 2019)   |
| Professor Sarah Green            |                              |
| Professor Sabine Strasser        | (Resigned 17 January 2019)   |
| Professor Marcus Banks           | (Resigned 17 January 2019)   |
| Dr Georgeta Stoica               |                              |
| Dr Monica Heintz                 | (Appointed 17 January 2019)  |
| Dr Miia Halme-Tuomisaari         | (Appointed 17 January 2019)  |
| Dr Mariya Ivancheva              | (Appointed 17 January 2019)  |
| Dr Cristiana Bastos              | (Appointed 17 January 2019)  |
| Dr David Mills                   | (Appointed 11 February 2019) |
| Dr Prem Kumar Rajaram            | (Appointed 18 February 2019) |

### Recruitment and appointment of trustees

Dated: .....

The trustees, who are also directors for the purpose of company law are known as the executive committee under the company's Articles. Under the requirements of the Memorandum and Articles of Association the members of the executive committee are elected by postal ballot of the members and may serve for a period of two years. They may be elected for a second period of two years, up to a maximum of four years. The trustees may co-opt two further trustees of whom one should be the Secretary. The trustees can also appoint a Treasurer who may be appointed as a Trustee. Trustees are required to be members of the Association. The Treasurer and Secretary may hold office up to a maximum of six years.

None of the Executive Committee has any beneficial interest in the company. All members of the Executive Committee are members of the company and guarantee to contribute £1 in the event of a winding up.

The Charity is organised so that the directors meet regularly to manage its affairs. The directors are members of the Executive Committee and responsible for any decision making, the Administrators are responsible for the day to day transactions as well as the organisation of the EASA conference, which takes place every two years.

| On behalf of the Executive Committee |  |  |
|--------------------------------------|--|--|
|                                      |  |  |
| De David Mills                       |  |  |
| Dr David Mills                       |  |  |
| Trustee                              |  |  |

### STATEMENT OF EXECUTIVE COMMITTEE RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2018

The Members of the Executive Committee, who are also the directors of European Association of Social Anthropologists for the purpose of company law, are responsible for preparing the Executive Committee Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Members of the Executive Committee to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Members of the Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Members of the Executive Committee are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the small company regime Section 419(2) of the Companies Act 2006.

### INDEPENDENT EXAMINER'S REPORT

### TO THE MEMBERS OF THE EXECUTIVE COMMITTEE OF EUROPEAN ASSOCIATION OF SOCIAL ANTHROPOLOGISTS

I report to the Members of the Executive Committee on my examination of the financial statements of European Association of Social Anthropologists (the Charity) for the year ended 31 December 2018.

### Responsibilities and basis of report

As the Members of the Executive Committee of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

| Will | iam | Roberts | FCA |
|------|-----|---------|-----|
|      |     |         |     |

Chartered Accountant Friend-James Limited 4th Floor Park Gate 161-163 Preston Road Brighton BN1 6AF

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 DECEMBER 2018

|                                   |       | Unrestricted funds | Total   |
|-----------------------------------|-------|--------------------|---------|
|                                   |       | 2018               | 2017    |
|                                   | Notes | £                  | £       |
| Income from:                      |       |                    |         |
| Membership subscriptions          | 2     | 104,204            | 66,169  |
| Charitable activities             | 3     | 292,271            | 24,330  |
| Investments                       | 4     | 972                | 1,279   |
| Total income                      |       | 397,447            | 91,778  |
| Expenditure on:                   |       |                    |         |
| Raising funds                     | 5     | 44,337             | 31,343  |
| Charitable activities             | 6     | 277,121            | 50,845  |
| Similable delivities              | •     |                    |         |
| Total resources expended          |       | 321,458            | 82,188  |
|                                   |       | 2.                 |         |
| Net income for the year/          |       |                    |         |
| Net movement in funds             |       | 75,989             | 9,590   |
| Fund balances at 1 January 2018   |       | 348,884            | 339,294 |
| Fund balances at 31 December 2018 |       | 424,873            | 348,884 |
|                                   |       |                    |         |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

### STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018

| ** - ** - ** - ** - ** - ** - ** - ** |       |  |         |  | 001     |
|---------------------------------------|-------|--|---------|--|---------|
|                                       |       | 201  | 8       | 201  | 7       |
|                                       | Notes | 3  | £       | £  | £       |
| Current assets                        |       |  |         |  |         |
| Debtors                               | 12    | 17,886   |         | 18,291                                     |         |
| Cash at bank and in hand              |       | 417,641  |         | 367,982                                    |         |
|                                       |       | 435,527  |         | 386,273                                    |         |
| Creditors: amounts falling due within |       | 36550 (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) (1365) |         | May despite on the Person system of Person |         |
| one year                              | 13    | (10,654)   |         | (37,389)                                   |         |
| Net current assets                    |       | -  | 424,873 |  | 348,884 |
|                                       |       |  |         |  |         |
| Income funds                          |       |  |         |  |         |
| Unrestricted funds                    |       |  | 424,873 |  | 348,884 |
|                                       |       |  |         |  | A)      |
|                                       |       |  | 424,873 |  | 348,884 |
|                                       |       |  |         |  |         |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2018.

The Members of the Executive Committee acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

| The financial statements were approved by | y the Members Of The Executive Committee on |  |
|---|---|--|
|---|---|--|

Dr David Mills

Trustee

Company Registration No. 05181210

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

### 1 Accounting policies

### **Charity information**

European Association of Social Anthropologists is a private company limited by guarantee incorporated in England and Wales. The registered office is RAI, 50 Fitzroy Street, London, W1T 5BT.

### 1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

### 1.2 Going concern

At the time of approving the financial statements, the Members of the Executive Committee have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the Executive Committee continue to adopt the going concern basis of accounting in preparing the financial statements.

### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the Executive Committee in furtherance of their charitable objectives unless the funds have been designated for other purposes.

### 1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.
- · Investment income is included when receivable.
- Incoming resources from grants, membership subscriptions, conferences and workshops are
  accounted for as the charity earns the right to consideration by its performance. This could result in
  income from the bi-ennial conference being deferred until the conference takes place.

### 1.5 Resources expended

Expenditure is recognised on an accruals basis inclusive of any VAT. The specific policies are:

· Costs of generating funds comprise the costs associated with membership administration.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

### 1 Accounting policies

(Continued)

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Grant expenditure is recognised once an unconditional commitment to pay the grant has been communicated or the grant has been paid, whichever is the earlier. The charity has not made any grant commitments of more than one year.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the company.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.
- Support costs are those costs that assist the work of the charity towards achieving its charitable activities.

### 1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks.

### 1.7 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled,

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

### 1 Accounting policies

(Continued)

### 1.8 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in net income/(expenditure for the period).

### 1.9 Funds

The funds of the charity are all unrestricted for charitable purposes.

### 2 Membership subscriptions

| Unre            | stricted<br>funds | Total     |
|-----------------|-------------------|-----------|
|                 | 2018<br>£         | 2017<br>£ |
| Membership fees | 104,204           | 66,169    |

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

## Charitable activities

|            | Performance related grants | Charitable activities income |     |      |                                 |
|------------|----------------------------|------------------------------|-----|------|---------------------------------|
| 269,421    | 14,026                     | 255,395                      | מיו | 2018 | Conference<br>income            |
| <br>22,850 | II.                        | 22,850                       | מיו | 2018 | Publication Other income income |
|            | ť                          |                              | m   | 2018 | r income                        |
| 292,271    | 14,026                     | 278,245                      | מו  |      | Total<br>2018                   |
| 24,330     | · ·                        | 24,330                       | מו  |      | Total<br>2017                   |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

| 4 | Investments  |                    |           |
|---|--|--------------------|-----------|
|   |  | Unrestricted funds | Total     |
|   |  | 2018<br>£          | 2017<br>£ |
|   | Interest receivable  | 972<br>———         | 1,279     |
| 5 | Raising funds  |                    |           |
|   |  | Unrestricted funds | Total     |
|   |  | 2018               | 2017      |
|   |  | £                  | £         |
|   | Costs of generating voluntary income Other fundraising costs | 44,337             | 31,343    |
|   |  | 44,337             | 31,343    |
|   |  |                    |           |

Other fundraising costs consist of Membership administration.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

| 6 | Charitable activities                  |                 |             |            |                   |               |               |
|---|--|-----------------|-------------|------------|-------------------|---------------|---------------|
|   | Charitable activities                  | Conference      | Publication | Other      | Grants<br>payable | Total<br>2018 | Total<br>2017 |
|   |  | 2018            | 2018        | 2018       | 2018              |               |               |
|   |  | £               | 3           | £          | 3                 | £             | £             |
|   | Conference administration              |                 |             |            |                   |               |               |
|   | costs                                  | 64,556          | 10.70       | 2.0        | 11 <b>7</b> 8     | 64,556        | :-            |
|   | Other conference costs                 | 159,667         | -           | · ·        | ~=                | 159,667       | 1,062         |
|   | Publishing expenses                    |                 | 2,473       | -          |                   | 2,473         | 1,774         |
|   | Translation costs                      | -               | 1,410       | \ <u>-</u> | ) ( <b></b>       | 1,410         | 3,420         |
|   | PACSA costs                            |                 |             | 621        |                   | 621           | 6,669         |
|   |  | 224,223         | 3,883       | 621        | ( <del>-</del> )  | 228,727       | 12,925        |
|   | Grant funding of activities            |                 |             |            |                   |               |               |
|   | (see note 7)                           | -               |             | 82         | 30,817            | 30,817        | 23,732        |
|   | Share of support costs                 |                 |             |            |                   |               |               |
|   | (see note 8) Share of governance costs | 4,805           |             | ( - )      |                   | 4,805         | 1,656         |
|   | (see note 8)                           | 12,772          | (1)=(1)     | S=.        | 10,5              | 12,772        | 12,532        |
|   |  | 241,800         | 3,883       | 621        | 30,817            | 277,121       | 50,845        |
|   |  |                 |             |            | ====              |               |               |
|   | Analysis by fund                       |                 |             |            |                   |               |               |
|   | Unrestricted funds                     | 241,800         | 3,883       | 621        | 30,817            | 277,121       | 50,845        |
|   | For the year ended 31 De               | <br>cember 2017 | 9           | H          | and that          |               |               |
|   | Unrestricted funds                     | 15,250          | 5,194       | 6,669      | 23,732            |               | 50,845        |
|   |  |                 |             |            |                   |               |               |
|   |  | 15,250          | 5,194       | 6,669      | 23,732            |               | 50,845        |
|   |  |                 |             |            |                   |               |               |

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

Gren Foundation £14,026 and the balance from EASA £16,791.

### 7 Grants payable

2018 2017 £ £ 30.817 23.732

Grants to individuals

### Conference

For the year to 31 December 2018 grants were awarded to 148 (2017 - 69) individuals to support their attendance at the biennial 2018 conference, totalling £30,817 (2017: £23,732). Funding for the delegate participation at the biennial 2018 conference was received from the Wenner

8 Support costs

| auphorr costs                   |                    |            |         |         |                     |
|---------------------------------|--------------------|------------|---------|---------|---------------------|
|                                 | Support Governance |            | 2018    | 2017    | Basis of allocation |
|                                 | costs              | costs      |         |         |                     |
|                                 | £                  | £          | £       | £       |                     |
| Other expenses                  | 3,560              | 5. <b></b> | 3,560   | 1,442   |                     |
| Bank charges                    | 3,295              | _          | 3,295   | 2,159   |                     |
| Profit on exchange              | (2,050)            |            | (2,050) | (1,945) |                     |
| Trustees expenses               | •                  | 5,556      | 5,556   | 3,557   | Governance          |
| Accountancy and examination fee | 14                 | 3,000      | 3,000   | 2,400   | Governance          |
| Travel costs                    |                    | 4,216      | 4,216   | 6,575   | Governance          |
|                                 | 4,805              | 12,772     | 17,577  | 14,188  |                     |
|                                 |                    |            |         |         |                     |
| Analysed between                |                    |            |         |         |                     |
| Charitable activities           | 4,805              | 12,772     | 17,577  | 14,188  |                     |
|                                 |                    |            |         |         |                     |

Governance costs includes payment in respect of the independent examination fee £800 (2017 - £800) and payment in respect of accountancy services £2,200 (2017 - £1,600).

### 9 Members Of The Executive Committee

None of the Members of the Executive Committee (or any persons connected with them) received any remuneration during the year. Travel costs amounting to £5743 (2017-£3,557) were reimbursed on behalf of 6 (2017 - 8) members of the executive committee.

### 10 Taxation

No provision has been made in the accounts for Corporation Tax as the company is a non-profit making organisation and a registered charity.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2018

| 11    | Financial instruments                          | 2018        | 2017      |
|-------|--|-------------|-----------|
| • • • | i manoiai mottumento                           | £           | 2017<br>£ |
|       | Carrying amount of financial assets            | ~           | -         |
|       | Debt instruments measured at amortised cost    | 17,886      | 18,291    |
|       | Dobt word meddated at amortised cost           |             | 10,231    |
|       | Carrying amount of financial liabilities       |             |           |
|       | Measured at amortised cost                     | 10,654      | 37,389    |
|       | Measured at amortised cost                     |             | 57,309    |
|       |  |             |           |
| 12    | Debtors  |             |           |
|       |  | 2018        | 2017      |
|       | Amounts falling due within one year:           | £           | £         |
|       | Other debtors                                  | 17,886      | 18,291    |
|       | Office debiols                                 | 17,000      | 10,291    |
|       |  | <del></del> |           |
| 13    | Creditors: amounts falling due within one year |             |           |
|       | oromoro, amounto taning and within one your    | 2018        | 2017      |
|       |  | £           | £         |
|       |  | ~           | _         |
|       | Other creditors                                | 10,654      | 37,389    |
|       |  |             |           |
|       |  |             | _         |

Creditors includes funds held on behalf of a network association PACSA of £4,187 (2017 - £4,789).

### 14 Related party transactions

There have been no related party transactions in the reporting period that require disclosure.

### 15 Employees

The average monthly numbers of persons (including directors) employed by the company during the year was 0 (2017 - 0).