

Annual Parochial Church Meeting (APCM), 1030am

Sunday 7th April 2019: Meeting Documents

Contents

| | |
|---|----|
| Agenda..... | 3 |
| Minutes from Annual Parochial Church Meeting for St John the Baptist Church held on Sunday 26 th April 2018 .. | 4 |
| Trustees Report | 6 |
| Our Story | 6 |
| About St John's | 6 |
| St John's, Clarendon Park Resourcing Church Story..... | 6 |
| Vision, Values and Strategy..... | 8 |
| Values | 8 |
| How is this being outworked?..... | 8 |
| Strategy | 9 |
| Staffing | 11 |
| The Team | 13 |
| Worship and Prayer | 14 |
| The 9am | 14 |
| The 1030 | 14 |
| Prayer..... | 14 |
| Contemplative Prayer Group..... | 14 |
| Small Groups | 14 |
| Sung worship | 15 |
| 9am Service | 16 |
| 10.30am service | 16 |
| Presence | 16 |
| Other successes..... | 16 |
| Youth Jam | 16 |
| Ahead | 16 |
| Children, youth and families March 2018-19 | 17 |
| Sunday mornings | 17 |
| Special events | 17 |
| Moving forward..... | 17 |
| FRIDAY SPARKS..... | 17 |
| Church school partnership | 18 |
| Other schools | 18 |
| SJB Youth..... | 18 |
| Introduction..... | 18 |
| Vision | 18 |
| Embers..... | 18 |
| Blaze | 19 |
| Soul Survivor and residentials..... | 19 |

| | |
|--|----|
| Social media/webpage | 19 |
| School | 19 |
| Bake sale..... | 19 |
| Socials..... | 20 |
| Volunteers | 20 |
| Duke of Edinburgh Award | 20 |
| Mentoring | 20 |
| Alpha 2019 | 20 |
| REPORT TO THE APCM APRIL 2019..... | 21 |
| Fabric Report..... | 21 |
| Introduction..... | 21 |
| Solutions..... | 21 |
| Highlights during 2018/19..... | 22 |
| St John's Parish Centre | 23 |
| Safeguarding | 23 |
| Finance – see next page | 24 |
| Electoral Roll | 25 |
| Deanery Report 2018 | 32 |
| March – St Hughes..... | 32 |
| July – Christ the King | 32 |
| November – St James the Greater..... | 32 |
| Thanks, and Appreciation | 33 |
| Final Word | 33 |
| Appendix 4 – Annual Safeguarding Report, submitted to PCC June 2018..... | 34 |

Agenda:

1. Vestry meeting – election of the Church Wardens
2. Present
3. Apologies
4. Approve Minutes of the AGM of 2018
5. Parish (Vicar's) Report and summary of other key reports: Highlights of 2018 & Looking ahead to 2019 including:
 - a. Children, Young People and Families – Josh Young & Abi Grylls
 - b. Intern Programme – Alison Solano
 - c. Alpha Chris Szejnmann
6. Time for Questions
7. Elections
 - a. Members of the PCC
 - b. Deanery synod Reps – John Coffee and Sheila Roberts
 - c. Sides-people

Those serving for the Parish Eucharist are:

Shirley Parsons
Rachel Kellett
Barbara Molyneux
Gill Ansell
Piers Lindley
Fran Oloto
Jenny Welch
Carole Jolley
Marietta Sharp

Those welcoming at the Informal Service are:

Carol Dupree
Barry Dupree
Ann Dooley
Tony Cherrill
Paul Jordan
Denise Coffee
Alison Evatt
Charlie Carr
Mel Stodd
Claire Ambrose
Dawn Diggle
Jenny Welch

8. Thank you
9. Closing Prayer

Minutes from Annual Parochial Church Meeting for St John the Baptist Church held on Sunday 26th April 2018

| | Items | Actions |
|---|--|---------|
| 1 | Election of Church Wardens. Two people standing for re-election. John Coffee and Piers Lindsey. Proposed by Sharon and seconded by Ian. All agreed Sami gave thanks for their hard work and dedication. | |
| 2 | Present and apologies People attending and apologies were made. | |
| 3 | Agreeing Minutes of the AGM last PCC meeting 2017 Minutes were approved as an accurate record of the meeting. | |
| 4 | Vicar's Report Sami have an overview of the highlights of the last year and looking ahead to the next year. The life that the risen Jesus has brought the church and the things we are thankful for. Signs that God Is at work in their midst. Sami recapped on the things we love about St Johns. Key moments were the full emersion baptism, Easter Sunday Service, progress with building matters, the 48 hours of prayer, celebrating bible study groups, the children's crib service, Alpha course and the way our Sundays have grown and developed. Growth of authentic Christian community with a purpose. We have always been a friendly church; this is the platform we build upon. Signs of authentic community, helping others in need, praying for others, being a supportive community. There is a real need in the wider community and we are motivated to serve and build our community. Resourcing Church was discussed. This is an important moment in the church. We feel called to do for others what Holy trinity did for us. We want to plant other churches, to share what we have experienced here. It is a sign of God's blessing and confirmation, a sign that God is with us. Sami spoke about when Jesus invited Peter into deeper reflection. There are three questions. Who am I? Why am I here? How then should I live or how am I called? We should reflect on these questions as a Church. What is God calling us to do? Sami reflected on the reading. Story from John's gospel. A key passage which starts with Jesus talking to Mary, calling us his brothers and sisters. We are loved by God as his own family. This is unconditional love, we are worthy in his sight. We are God's family. Jesus then meets his people and says peace be with you. Receive my gift of wholeness. We receive God's blessing so we can in turn bless others. As the father has sent me so I send you. I am sending you to continue my work. So we understand our mission and purpose. This is an invitation and challenge for us as individuals and as a church family. To build our church and transform our wider society. We have a vision for St Johns, connecting people to God, transforming communities and changing lives in Clarendon Park. Our vision is to be missional sending centre, transforming communities and focusing on the poor and marginalized. We want our church to be radical. Underpinning this are four key values: | |

| | | |
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| | <ol style="list-style-type: none"> 1. Generosity 2. Humility 3. Partnership 4. Audacity. <p>All things are possible with God. The question is how does this affect us as individuals. Everyone to pray, serve and give. Everybody is involved. A willingness to be involved and available.</p> <p>Sami invited everyone to reflect on what called you to St Johns, what has kept you here and what do you feel God is asking you to do.</p> | |
| 5 | <p>Children, Young People and School</p> <p>Sharon Leeson gave the report. Kate and Sharon have been in post nearly two years. Highlights include children enjoying and starting to have a sense of belonging. Giving children opportunity to speak to God. Children praying for healing. Pancake party. Children saying that people don't need to be anxious as they have God looking after them. Children's participation in sung worship and dancing. The development of Flame, Blaze and Tiny sparks. Partnership work with the School, there is great work happening in the school, including sung worship led by Kate. There was a great Christmas production. Team of workers has been awesome. Very pleased that Felicity works part time bringing extra capacity.</p> <p>New developments include the mums and tots group at the church which Felicity and the church will take the lead on from September. Sharon can see God at work. We are a family, building relationship with the children at school and in the community.</p> <p>Sami thanked all the helpers.</p> | |
| 6 | <p>The 9am Service and Parish Eucharist -Sheila Roberts</p> <p>A few words about the 9am service and Parish Eucharist. A more reflective service. Good thing we have so many different access points to this church. We should be grateful for this. Sorry that Richard has gone but now we are fortunate to have Paul. The service offers a more traditional style of worship.</p> | |
| 7 | <p>Mother's Union</p> <p>A brief summary of the work was given. We are a Christian organisation. We meet monthly; we pray for the work of the diocese, pray for the work of the mother's union worldwide, we offer many things for example, providing summer holidays for deprived families. Supporting each other and families. All are welcome to join and find out more about the important work.</p> | |
| 8 | <p>Operations and Buildings Update</p> <p>Adam Simmonds gave an update. It is a pleasure to work for you.</p> <p>Big thanks to the buildings group. Thanks to Ian for all his work behind the scenes. Highlights include the roof has been fixed, it does not leak. Another Highlight how we managed to heat the building this year. Been able to replace the pump to the heating so now working. Approximately have spent about 70k on the buildings this year. We are lucky to worship in this beautiful church. I have learnt how to appreciate the beauty of the building, the presence of God. Looking forward to the next 12 months.</p> | |
| 9 | <p>Finance Report</p> <p>Apologies from Matt the treasurer for today's meeting.</p> <p>Sami gave a summary; the full report is in the booklet provided.</p> <p>Sami explained where our income comes from including grants and giving from congregation. The recent gift day raised over £5,000.</p> <p>Thank you for everyone generosity.</p> | |

| | | |
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| | | |
| 10 | Time for questions A time for questions was held. | |
| 11 | Elections <u>Elect members for the PCC</u> Janice Baggot is stepping down and Wendy Vale is to continue. Kate Aldridge was nominated by Chris and seconded by Fiona. All are hereby appointed to the PCC <u>Deanery Reps</u> It was confirmed that John and Sheila are continuing to represent St John's on the deanery synod. <u>Sides people</u> A number of people were duly elected. | |
| 12 | Sami thanked people's contributions Helen McCarthy for all her work on the children's team, she was part of the original children's team at St John's, we are very grateful for all the work she has done. Rupert. He has given a day a week of his time, doing designs and other work, grateful for all his work. Janice Baggot thanks for her work on the PCC. Matt thanks for his work as treasurer. Gill thanks for all she continues to do at Church. Claire thanks for cooking for Alpha, events and as secretary. Geoff thanks for all work in worship and his contribution and prayers. Also thank you to everyone else who contributes so much to the work at St John's. | |
| | Final words John Coffee said a big thank you to Sami for his leadership and all that he has done over last 12 months. End of meeting | |

Trustees Report

Our Story

The following text has been written by a professional writer at the request of the Resourcing Church programme board following an interview with some of the St John's Team. Reproduced here as it gives a great overview of our story. Enjoy!

About St John's

St John's is in the south of Leicester City, an area popular with families, students and young professionals. It was planted from nearby St Mary's over 130 years ago. Following a period of decline, a team from Holy Trinity Leicester joined the existing congregation in 2014. Since then, the church community has grown and developed in mission and ministry, reaching out to the local area. The church's vision is that in all they do they will serve, bless and transform their surrounding community.

St John's, Clarendon Park Resourcing Church Story

The story of St Johns is the weaving together of individual stories, which began in the 1880's with the vicar of St Mary's Knighton, Rev'd Samuel Waite Tidswell. He had the vision to reach out with the gospel to the rapidly developing Clarendon Park area, and the church building was funded through the

generous donation of on individual: Sarah Barlow and the land was bought with money raised by the local community. The church grew, reaching a peak in the 1980s.

Piers' story: In 2012 I was exploring my calling. St John's had a lovely welcoming core congregation who were prayerful and worshipful, but it was definitely struggling for the future. I was very rapidly made Church Warden there and even more rapidly after that the vicar left – the two were not connected! As a congregation we wondered, 'what are we going to do?' Wonderfully our story took a new turn with the arrival of a group of people from Holy Trinity.

Sami's story: As I was moving to Bristol in response to the call of God to become ordained, I became passionate about building the Kingdom, about church planting specifically and the power of missional networks to transform lives. One day, my wife read a bed-time story to one of our daughters about John the Baptist and we had a profound experience of God in that bedroom. Later we realised this was one of God's ways of telling us that we would have a parenting role in a church called St John the Baptist.

I never thought I would move to Leicester, but when I heard about Holy Trinity's vision of Kingdom, church planting and missional movements, it was a really easy decision to make. We came to Holy Trinity and discovered they had already had specific prophetic words about St John the Baptist. Less than a year into my curacy God cleared the way for me to lead a team to St John the Baptist in Clarendon Park. And it was really moving to journey with them as they prayed and sensed the call of God to go and be on the front line.

Right from the beginning, we had a sense of family and the presence of God, with people coming to faith, and community developing. We were family on mission, right from the start.

It was amazing to see the commitment of people. We ran an Alpha course for the whole church, and there was a beautiful moment on the Holy Spirit day where all felt the presence of God in the room. Things were moving and we had lots of children coming, and very soon we had to appoint a children's worker.

Sharon's story: After a little bit of arguing with God, I applied for the role of Children and School's Worker in response to a very clear call. As our stories intertwine it is not just the story of the staff team, but the story of the large number of people who belong to the church and who have poured their lives into serving, giving and praying as we have joined in with God in building the church.

Sami came in Nov 2014 and did a wonderful job of drawing together the new and existing church members. Then came the time when we needed to appoint a full-time vicar. The church knew Sami's heart and he was the church's first choice.

Over the last 4.5 years we have seen an increasing depth in worship where people worship with their hearts and not just their voices. We have grown in prayer ministry with people stepping out to accept the call to follow God and all that he has for them. There were baptisms and we've seen children baptised and growing in gifts. We've had services in the school and for the school in church – we all recall moments where Kate has played songs like '10,000 reasons' and out of nowhere, these young voices have come to life and joined in worshipping God. So God is at work.

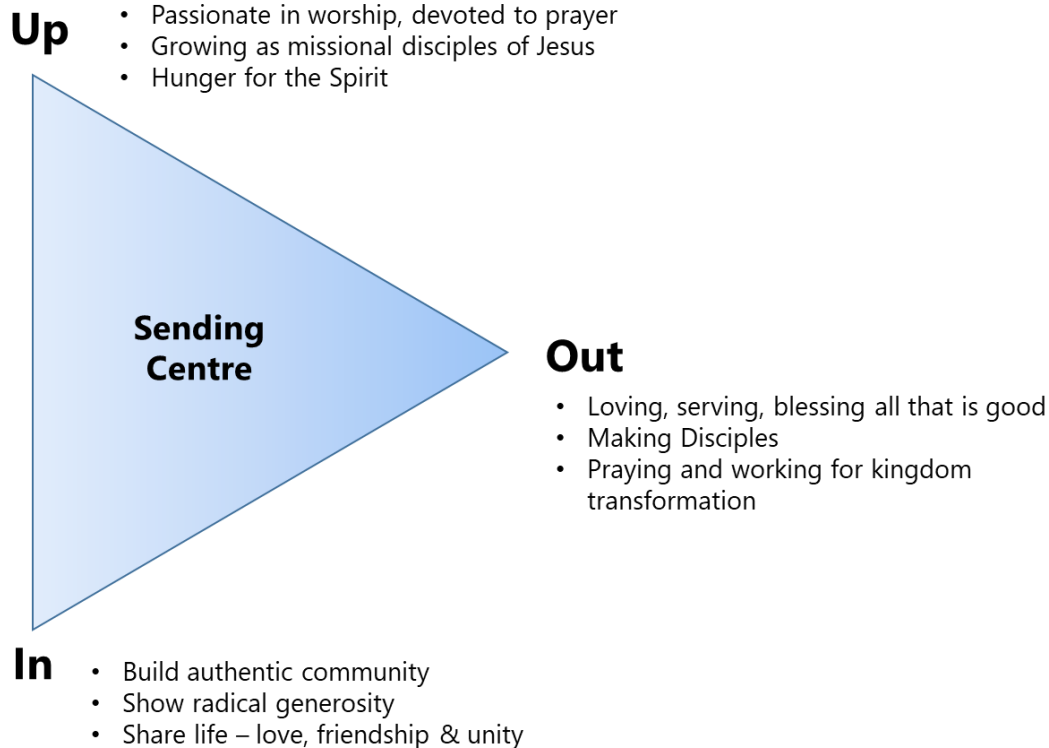
Our new story: Right from 2014, we have sensed that what is happening *in* St Johns is for *beyond* St. John's. We feel we are entering a new phase, it's like a St Johns 'mark II', and we believe that it is going to take shape as we sense new things. So come and join the adventure!

Vision, Values and Strategy

Here is our mission statement:

WE ARE THE FAMILY OF GOD ON MISSION SEEKING TO TRANSFORM CLARENDON PARK AND BEYOND WITH THE LOVE AND POWER OF JESUS CHRIST.

We seek to be an extended family on mission going deep in relationships in three directions, sending missional disciples into the world.



Values

We seek to live by the following values:

Family on mission – are extended family on mission, seeking to build authentic community in all expressions of church (big and small), a family that is strong at the core and blurred at the edges, showing radical love, generosity, welcome, hospitality to all, embodying the gospel to and for one another.

Worship – our highest calling! We seek to be passionate in worship and prayer, prioritising encounter with the presence of God in worship above all else, seeking ways to worship relevant to all ages.

Holy Spirit – our passion for the Word of God leads us to hunger for the Holy Spirit. We are founded on the word and long to be Spirit-empowered in all we do. We seek to allow God to be God – the wind that blows wherever he chooses. We set audacious God-sized goals. We ‘eagerly desire’ to grow in the gifts of the Spirit and long for the manifest presence of the Spirit.

Mission – we are zealous for mission, seeking to multiply individual and communities of disciple making disciples of Jesus Christ – communities of all shapes and sizes. We plant churches, multiply small groups and establish missional communities. We seek to bless all that is good in society and pray and work to transform all that is not.

How is this being outworked?

2019 is a significant year for us as a church –a year of transition. The recent story of St John’s began when Holy Trinity sent a team under the leadership of Sami Lindsey to strengthen the mission and ministry of the church. Since then, our mission and ministry has grown. Then in 2018 we were recognised by the wider diocese as a Resourcing Church. This recognition is a confirmation of the

vision and sense of purpose that we already carried within us and of the work we had already begun to do. Being recognised as a Resourcing Church affirms our vision and call specifically to:

- Plant new churches or send teams to revitalise existing churches
- Start missional communities or fresh expressions of church
- Grow! – in numbers and depth of discipleship
- Become financially sustainable within a 6 - 10 year period

We began 2019 in our Sunday services by looking at the story of Joshua as he stood with the Israelites on the banks of the River Jordan at this key moment of transition – from wandering in the wilderness to the proactive occupation of the promised land. Joshua heard God speak to him in that moment, commissioning him, empowering him promising to be with him. God called Joshua to lead the people to take possession of the ground God had promised them. We stand at a similar moment of transition, hearing God's voice calling us to step into all that he has for us.

2019 is the year in which our vision and call is taking shape. We are developing the 'sending' and kingdom culture that is our own, we are establishing leadership structures and clarifying vision. This process has been underway already in 2019 with a number of key and defining things taking place:

- We received our first intake of interns/apprentices in Sept 2018 – apprentices will become a key part of the 'human resourcing' of our plans and in addition act as a leadership pipeline. In 2019 we have been setting up and establishing our intern programme.
- Bishop Martyn Snow came to St Johns in early Feb for the Resourcing Church Launch Service. This was an exciting day where we heard Bishop Martyn set out the vision, received his challenge to us and where we publicly committed together to the five commitments of Resourcing Church. See box...

Five Commitments of Resourcing Church we made at the Launch Service

We affirmed our commitment to:

- The task of resourcing mission and ministry beyond your own parish or benefice?
- being 'generous givers' through the deployment of finance and people to help others?
- establishing a culture of church planting and fresh expressions of Church?
- identifying, equipping and sending people in mission?
- working in partnership with others, including the Bishop, the Deanery and other local groups?

- John McGinley came and preached on the call of Abraham to be 'Blessed to be a blessing'. John has been a key friend and sponsor of St John's and he brought on that day a significant prophetic sense of the 'more than' that we are being called into.
- In various ways and in various services we have reflected together on 'the call and callings of God' understanding the culture we are creating and hearing the voice of God

In May, we are gathering the key leaders of the church for some 'campfire' time together - we gather as a 'Community of Mission' to pray and reflect further on our vision and strategy. Then over June and July we will see a number of changes in our leadership (more details below) The most significant of these changes are that we will be joined by our new Associate Vicar, Chris Beaumont and a new Curate Jon Tearne. We are very excited about both of them – they have been appointed specifically to provide oversight and leadership to the church as a whole and to lead specific missional activities. Jon Tearne is likely to be the person to lead our first church plant. Our leadership structure will be fully in place by September and therefore I expect the Autumn term to be a significant one as our plans begin to take shape and be implemented.

Strategy

Our strategy for mission and ministry falls under several headings:

Worship and Prayer

The backbone of our church ministry remains our gathered times of worship - The 9am and The 1030. These Services have both grown and developed – more detail below. As we look ahead to September, a number of ideas are being considered: a regular evening service orientated more towards young adults, possible mid-week service of Holy Communion, a Sunday afternoon or mid-week service orientated at families with young children.

Children, young people, families and schools

We are a community church at the heart of a community with a lot of young families and we are situated across the road from a school with which we have a developing and growing mission partnership. There are only 170 Anglican churches in the country with more than 50 children as part of their congregation. We regularly have 50-60 children on a Sunday. Work in these areas is critical and central to all we do. Already we have an established programme and are seeking to expand it. Perhaps the highlight this year has been Friday Sparks. As 2019 goes on, we seek to add a parenting course and explore further opportunities for mission with young families.

Evangelism and Discipleship

There are various approaches to this that exist and will exist in our church. Some are organised and led centrally by our staff team, others are run by empowered church family members and volunteers. For example, we run services, Alpha, key events such as St John the Baptist Day, Friday Sparks, Lightfest and Pancake parties and so on. our aim is that everything we do is missional and that we offer welcome and hospitality to those who are new. In time we will add to this by starting new congregations (e.g. evening service or possible after school church) or new missional communities. In addition, we have our house groups of which we have 7 and the Bible Course. Increasingly, we seek to empower, encourage and equip all of us as individuals and as a community together to make disciples. We seek a culture of high accountability (to the Gospel) and low control so we have the freedom to hear and express the call of God for ourselves. So we are always looking for enthusiastic and called people to take missional initiative.

Church Planting and 'Loving Service of the World'

We aim over time to become a church that plants or trans-plants a new church every 2-4 years. Right now, we are not certain of the timing or shape this will take, but believe it is something we are called into. In terms of wider community engagement, central to our values is that we seek to bless all that is good in our society – we want to be known for what we are for more than what we are against and seek to engage and partner with all that is good. We also seek to intercede with God for the transformation of all that is bad, partnering with God in active projects where we feel called to do so. So far, we have been gathering food for a food bank and supporting individual people in need as they cross our path. As our mission and ministry develops, we expect to engage with our community in 'loving service' across a wider front.

Buildings and Operations

We seek to manage and develop our buildings according to the following principles:

- All the changes we make will be guided by our church vision – we make changes to enable and facilitate the 'up' (worship and prayer), 'in' (shared life together) and 'out' (mission) relationship of our church family by making the church more functional and relevant.
- We want to strike the careful balance between sensitivity and continuity with our past (in terms of the architectural heritage of the building and the history of St John's as a worshipping community at the heart of Clarendon Park) and adapting to the needs of the present and the future.

We expect to get permission to replace our pews with chairs in the near future and to engage an architect to commence the detailed planning for our longer-term buildings' redevelopment plan.

Operationally we continue to develop our systems, processes and capabilities. Our goal with our operations is to support all aspects of our vision.

Staffing

Our staff team has grown significantly over the last 12 months. This is mainly as a consequence of the Resourcing Church project. This has been a really exciting development. Our staff team give us capacity to realise our vision, to support centrally run mission and ministry and to enable and empower the rest of the church congregation in mission and ministry. Many of them serve faithfully and sacrificially, frequently going over and above their paid roles and working for modest salaries. You do not work for church to get rich!

Becoming a church with a staff team is one of the transitions we are on as we build our church. We are keen to emphasise that as a church family we are all on mission together, so that we do not create an unhelpful sense of distinction between paid or ordained staff and volunteers. We are extended family on mission in which everyone is involved – just that some are paid to do so. The reason some are paid is that in certain areas we need a level and consistency of contribution that restricts an individual's ability to get paid work for themselves. So, paid staff are not there to do all the work! Recognising this is particularly important right now as we currently have a larger staff team than a church of our size would normally have. This is mainly because we have received the Resourcing Church investments that have enabled us to employ interns and because we have chosen to use reserve funds to employ staff to do some one-off set up work. We are in a 'prime-the-pump' phase, seeking to create the structures that we can grow into and stimulate mission and growth.

Key staff changes over the past 12 months include the following:

Ali Simpson Smith joined us in September as Pioneer Ordinand. She is currently training at theological college in Oxford half time and on placement with us half time. Ali has been a fantastic member of the team and fitted right in. Among other things she has been responsible for starting 'Embrace' and has helped run Friday Sparks. Ali has joined the church along with husband Stuart and son Joey. Ali will be with us for three years as Ordinand.

Appointment of Josh Young as a Youth Worker – this position is 50% funded by the Diocesan Growth Fund and 50% funded by congregational giving. As our work with young people grows and develops, we are excited about having Josh in post to develop a ministry with 11-18s.

Interns (also known as mission apprentices) – we have five people on team who are notionally interns: Mary Cherny (worship), Abi Grylls (Youth), Mack Deptula (Operations), Alison Solano (Children and Families) and Alla Mykhailenko (Young Adults and Operations). The interns have made a significant contribution to our work.

Mary and Mack – although interns, Mary and Mack have particular and assigned roles. Mary is our Worship intern and also performs a part time role as Media and Communications Manager. In this role she has developed our website, social media and all other forms of communications. Mack has been an Operations Assistant and has made a particular contribution in the area of financial analysis and record keeping.

Kate and Mark Aldridge have joined the team as Associate Ministers with a particular emphasis on pastoral care. Mark and Kate are experienced church leaders, Mark is ordained and currently works in a full-time capacity for New Wine. In the near future, Mark will be licensed to St John's. Between them they will be offering one day per week of their time on a voluntary basis as part of our church leadership with a particular emphasis on pastoral care.

In addition, we have been supported on a regular voluntary basis by Shei Lin Simmonds, Neil Duncan, Joel Plant and Louis Ambrose – our volunteers provide an important and valuable contribution in support of the staff team.

Looking ahead, a number of further staff changes are looming:

Chris Szejnmann (Ordinand) will leave us transitioning to Holy Trinity where he will complete his curacy. We will be very sad to see Chris go and feel very grateful for the contribution he has made. He has

done a fantastic job leading Alpha and making evangelistic connections with International Students through Friends International.

Adam Simmonds (Operations Manager) – Adam has been with us on a fixed term contract acting as operations manager. As his contract comes to an end, we will be very sad to see him leave the paid staff team, though Adam is not leaving the church and remains a very active, loved and valued member of the church family. Adam has made a huge contribution in kick-starting our buildings development programme, overseeing buildings maintenance, setting up a range of critical operational processes and overseeing the interns.

We will also be joined by our new Associate Vicar, Chris Beaumont and our new Curate, Jon Tearne (as above).

[‘Apprentice Programme- A leadership Pipeline’ \(from Adam Simmonds\)](#)

This is the first year we have run an intern programme and we have worked hard to set up an intern programme up (input and housing). We believe having an intern programme is central to our vision and strategy for the future – such a programme creates opportunities for service and growth that benefits both the intern and the church and also acts as a leadership pipeline, helping to resource the mission and ministry of the future.

This year the church has been privileged to host 5 dynamic young people, who are working as apprentices across the whole life and activity of the church. Abi, Alla, Alison, Mack and Mary have made a huge contribution since their programme began in September. Their work has seen them running and delivering children’s groups, youth clubs, supporting Embrace, Alpha, Morning Devotions, designing and delivering Presence, leading worship, overhauling our website, social media, introducing videos, increasing our photographic library and enriching our marketing capability; they have been at the centre of changing and improving church processes, mentoring young people and contributing to a myriad of ‘behind the scenes’ activity too numerous to list! All of our apprentices have received their own input either through the New Wine Network or through Bernard Dishman who works with the Navigators- both focusing on discipleship, bible study and biblical knowledge. In addition during the year Kate Szejnmann led the apprentices in evangelism training in Leicester and in Birmingham- supporting practical development as well as theoretical. Each of the apprentices has given out routinely over and over again and made much of church life happen. We are excited that the experiences each apprentice receives shapes them in their journey of involvement in church leadership. We have seen each apprentice grow and develop and take on more responsibility and they have added richness and colour to the staff team.

The Team



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Abi

Apprentice: Youth and Children

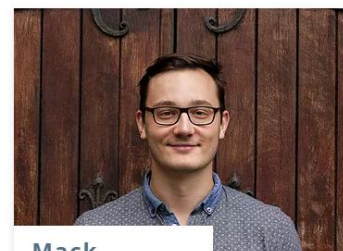
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Alla

Apprentice: Students and media

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Worship and Prayer

The 9am

Our traditional service of worship following common worship or the Book of Common Prayer. Some of the church family who are involved in leading The 9am met recently and we reviewed all we love about The 9am service. We had a lot to say, including the prayerful, worshipful, reflective and peaceful atmosphere, the rhythm of liturgical worship, the depth of the words and hymns that are said and sung, the sense of the presence of God and of genuine family that exists each week. Attendance has remained steady at 20-25 people, but the diversity in terms of age has grown – a wide range of ages and background are represented at this service. We are grateful to Paul Wilcox who joins us fortnightly to play the organ and in partnership with him we have developed the musical side of the service.

The 1030

Our informal service. The service starts with live band-led worship, followed by a short life-impacting talk and a prayer at the end of the service. Children go to one of five children's groups depending on age. We have continued to work hard to develop this service. As a consequence, we have seen significant growth in the numbers of people attending. 140-150 regularly attend and before Christmas we broke a number of attendance records. Perhaps more significantly, the service has grown in depth with wonderful sung worship, great teaching and some powerful times of prayer ministry. Children are a key part of this service both before and after they go to their groups.

Prayer

We have held a number of significant periods of 24 and 48 hours of prayer – prayer remains a key priority for us and we continue to actively seek how we can grow and develop our prayer life as a church family together and as individuals.

Contemplative Prayer Group

The Group meets once a month in St Michael's chapel 2—3pm. We practice threefold contemplation which simply means that we don't spend the whole hour in silence. We listen to readings from Scripture and then contemplate the essence and meaning of a short phrase. We offer prayers of intercession using only Christian names. Some of us like to share the names out loud, but others prefer to pray silently. We have a small core group who meet regularly but some people find it helpful just to join us occasionally when they have a need for a time of quietness. Anyone who would like to discuss this should contact Hilary Janes at myrtlehanson@btinternet.com or 0116 2702997 (after 4pm).

Small Groups

We have 7 small groups, also known as 'Little Church' groups that meet in people's homes. They are called Little Church as we reflect the same values and DNA of Big Church in these smaller groupings - they aim to go deep in three relational directions: 'UP to God', 'IN to each other' and 'OUT to the world'. The groups are all led by members of our congregation. Four of them meet in the evening and three in the day time. One, that led by Chris and Kate Szejnmann has joined Alpha for this term only, but we expect it to return to meet in Chris and Kate's home following the end of Alpha. As Alpha ends, there may well be one or two other groups that form with those who have attended Alpha.

We encourage all our church members to join a small group – small groups are the best way to experience community and to grow as a disciple of Jesus Christ.

Neil&Jane Kendrick

A group for those who are serious about growing in their relationship with Jesus, regardless of their starting point. It's in a family home which brings a relaxed, friendly and welcoming atmosphere, where we study the bible together. The meetings are a safe place where you can be yourself and talk about your faith. There is always support and prayer for those going through tough times yet we have fun together. We want to encourage one another to be the best we can be in Christ. For all ages and those who like animals!

Wed at 7.30 pm, Craighill Rd

Chris&Kate Szejnmann

We are a pioneering mission group helping people to build a relationship with Jesus and equipping leaders to multiply. We meet in our home, eat meals together, share our lives, talk about Jesus, worship & pray. We are Holy Spirit led, global and inclusive. We have a particular heart for International Students.

Wed 7.30pm, Holmfield Rd

Wendy Vale & Deb Dishman

We are a group of women who study the Bible, pray together and seek to care for and encourage each other as we walk through life.

One evening a month we also have a book or listening prayer group.

Wed, 10 am - 12 (during term time)

Clarendon Park/ Knighton area

John&Denise Coffee and Kim Cham

Wednesday, Holmfield Avenue

Jenny&Trevor Welch

Tuesday in the home of Jenny and Trevor.

Kate Lindsey and Shei-Lin

Tuesday on Kimberley Rd

Jane Kendrick

Monday at Craighill Rd

The Embrace Community

The inception of our Embrace Community came about as a result of a uni assignment for Ali Simpson-Smith whereby She noticed that loneliness and social isolation are some of the biggest social issues within Clarendon Park presently. This is an issue that crosses socio-economic backgrounds, age, life circumstances and faith. She was challenged at how we could, at St. JB's, make a difference in starting to tackle this and meet the needs of the community as part of our missional outreach.

The idea of developing a drop-in space where people could have a go at developing new crafting skills (not just 'girly' crafts!), teach others their skills (such like painting, calligraphy or woodcraft), develop new friendships and become a supporting network for each other, while enjoying some warm and welcoming conversations over homemade cake and a good cup of coffee.

We have currently met 3 times with an average of 13 people, some churched and some non-churched. We expect this to be a long process of building solid foundations in the community before we see it flourish because of the nature of who we are trying to reach.

Due to building space restraints we are currently only meeting once a month but are moving to fortnightly come June. Our long-term aim is to build a creative midweek service (with monthly H/C) that will take place in the fortnights in-between Embrace meeting, and we will hopefully see some cross-over between the two groups, enabling the Embrace Community to become fully integrated and part of St. JB's wider worshipping church community.

Sung worship (From Kate Szejnmann)

In the last 6 months we have seen an intensity in our worship as we lead people into God's presence. We have seen the response in people's hearts and as a result they have received prayer ministry, across all of the services we offer.

Our adult team has grown a little in numbers, but mostly it has grown in fellowship and prayer support. This is because we have intentionally met at homes/ church to eat, worship and pray, and share life. It

has helped that we are all connected via whatsapp. (We currently have a group for the worship leaders (5) and one group for our wider core.)

9am Service

In the last 6 months, we have introduced live/keyboard and sung led responses during the communion. (This has included Taize or contemporary worship songs). Paul our organist has also introduced a small gathering of vocalists to sing during the communion. We are excited to see how that progresses. The feedback has been positive from this congregation. Paul I feel has been released in his many giftings. We are grateful to God.

10.30am service

Our worship leaders are doing a great job in leading the teams. Trying in the 'St Johns style' to include youth where possible. We have a new drummer, a saxophonist and we have my eye on new worship leaders coming into the team. We are grateful for the fantastic sound system we have, brilliantly organised by Ian Aldridge and set up. We continue to play with the sound and introduce the use of in-ears. We are making baby steps of discovery in this. Sometimes this a challenge to sound engineers and worship team and there is often not enough time before the service to have a really proper sound check. But there has been massive progress with all this to give the congregation the greatest encounter with Jesus.

Presence

Our monthly service has been injected into a new 'song' by Mary Cherny and her team. It was anointed by God and the congregation have responded with great encouragement. I personally delight in how I have seen the progression of Mary in her leadership and creativity.

Other successes

Dan and Grace McSharry (a double blessing for us in worship)

Roxie Snow for bringing beauty in her leading and her joy and humility

Youth Jam

Has been a success in the last 6 months, though seems to have lost a little momentum. We believe it will start up again and flourish. Mary now leads this by herself, drawing others in to assist her. Josh our youth leader has dusted off this guitar and is being encouraged by Mary to do this.

Ahead

I feel that we need to explore/discover the ways of how to partner with the Holy spirit during worship. (Spiritual battle, declaration and proclamation etc) We will receive some teaching guidance from Mark Aldridge (leadership team) in the near future.

I pray that St Johns will 'go' with that unique eclectic style of worship as it moves into a new season and not be afraid to be who God intends us to be; to be extravagant in the way we worship God, not holding back. We are praying for this as a team.

Children, youth and families March 2018-19 (From Sharon Leeson)

Here at St John's we love and value children and want to see them growing and developing in faith within the church and their family in age appropriate ways. This year has seen some important developments as well as regular and special events.

Sunday mornings

Our 5 groups continue to meet on Sunday mornings to explore the truth of the Bible together in age appropriate ways. We have seen a number of new families join the church, particularly with younger children, and our Tiny Sparks group has grown rapidly. We are currently working with Andrew Marshall (previous head of school) to trial an identity based curriculum.

We have an increasing number of children and young people being part of the worship every Sunday leading the actions, lead by Abi and Mary. Parents have been amazed and touched seeing their own children and young people actively participating in front of the Church during worship.

In November we were encouraged by the baptism of 3 of our children/young people. The whole church was moved by their testimonies and it was a privilege to witness young people giving their life to Jesus. One of the highlights for us was the children and young people being encouraged to help around home in order to receive some money for toilet twinning through Tearfund. They donated enough to twin a toilet helping us to link in with developing generosity.

Special events

St John the Baptist day last June saw a number of families from school and wider contacts coming to join our service or the picnic together afterwards leading to a real community feel.

A number of families came to the New Wine United conference last August. It was wonderful to see the children and families interacting and having fun together. The young people themselves were inspired in generosity to go and collect money to help the Tearfund charity.

In August 2018 we also ran a holiday club for 5-11s, this time hosting it here in our church, again in conjunction with Holy Trinity. The church was alive with over 100 children, and their families, having fun, singing songs of worship, listening to Bible stories, praying and building relationships. A number of young people and adults from the church were also part of the team.

Throughout the year we also joined with others to put on a joint churches event 'Al!ve' for 7-11 year olds.

In October and February we ran our Lightfest and Pancake parties. These seem to be becoming increasingly popular with 95 children, plus parents attending the pancake party. Some of these families have never been to church before.

Moving forward

Through out the summer we also applied for a grant from the diocese, interviewed and appointed a Ministry Lead for the Young People work. Josh's first week was during the holiday club where he was gunged to give him a proper welcome! Josh has a huge love for the Youth ministry, full of ideas, we really love to see how things are developing in this ministry, more from Josh below.

In September we welcomed our new Mission apprentices to the team

Abi, our Youth & Children's mission apprentice has been involved with the young people and with the Flame age group. She is also taking the 'Equip' youth work course whilst she is with us this year.

Alison, our new Children & Families apprentice, is involved with Tiny Sparks and Embrace and we have discovered her artistic talents, which are being put to good use! Alison has also enabled a regular newsletter to go out to families.

FRIDAY SPARKS

In September 2018, we launched our new toddlers and carers group, "Friday Sparks" overseen by Felicity and Ali.

The numbers attending have continued to grow over the time with as many as 74 children and carers attending.

It is amazing to see what God is doing in Friday Sparks, those of faith and none, coming together to church, making relationships, helping the team and spreading the word about the group inside the Clarendon Park community and online. There will shortly be an evening event for the parents and we are praying into 'what next'.

Church school partnership

Foundation stage parents - We now host 'tea parties' twice yearly for families that are hoping to join St John's school or whose children have just began there. These are wonderful times building community and friendship both within the children and families and between them and the church community.

School Services - It is always a pleasure to host the school services at church, seeing how the children of St John the Baptist Primary School, with a variety of faiths and none, coming all together to pray and worship. These continue to be lively and fun times that are based on God's word at key points in the Christian calendar.

At the Harvest festival we were amazed of the amount of food given for the Leicester Food Bank & Red Cross. We were thrilled with the families' generosity.

Kate continues to go into school weekly to develop the singing and this ties in with school services. As a church we hosted the key stage 2 School Christmas Production. Kate did a great job in helping the children with the music and performance, and the Staff team, helped with the logistics of the events and rehearsals. Parents were touched and moved by it all and the teachers were thankful for the church's contribution.

The deputy head teacher sent these words the day after,

"Hi Adam, have just got into church to find the team has put everything back together already I am humbled by the work your church team has done for the school ... Can you thank the team from me for all their effort, it hasn't gone unnoticed in school, or in heaven. John"

Other schools

God wonderfully opened a door for an invitation to take a Christmas assembly into Avenue school.

Kate ran this with Alison and Abi and the help of the Avenue Church Pastor Richard Brewster. Alison created a huge Advent Calendar which was used to tell the Christmas story. There was a great response from the children.

There have also been a number of schools who have contacted us direct to come to visit. In addition to this we work in partnership with the St Philip's centre to host schools who are visiting places of worship and share about our church and faith too.

This, and more, is what we have 'done' that can be seen from the outside but our prayer is that God will be moving and working by His Holy Spirit into these young hearts and minds and families. That they would know how loved they are and find a place to belong in God's family where they can be nurtured, grow and reach out to others. It is such a privilege to be working with children and families and catch glimpses of the reality of this and we are thankful for the faithful volunteers who give their time to pursue this vision with us.

Youth (from Joshua Young)

Introduction

The past six months have been an exciting time for growth and change within youth ministry covering everything from our Sunday morning discipleship through the midweek groups and into more individual areas.

Vision

Vision is important (Proverbs 29:18) and we have prayerfully sought God in developing a vision for youth ministry in line with our wider church vision.

"To create a community within a community for young people to encounter Jesus and flourish through, creativity, authenticity and intentional discipleship"

Embers

Embers is a vibrant group of young people who have changed a lot and has been through and is still going through a stage of establishing their identity as a group. Before Christmas due to various

commitments and external circumstances the group shrank to just two young people. After prayer and consideration, the youth team changed the night of the week when we meet to Tuesdays, along with a lot of environmental changes to the youth groups God has grown Embers to now regularly have 8-10 youth at Embers.

Young people are inviting their friends and we have been able to explore a number of deep issues relevant to faith and life.

Blaze

Blaze is our largest of the two midweek groups with 14-16 young people each week. We have worked hard alongside the youth team to make changes to the environment after prayerful consideration that makes Blaze even more accessible to our young people. Like Embers Blaze has also changed a lot and we are seeing new young people join the group and having increased connections with parents. Every session makes space for reflection in creative and flexible ways and we thoroughly enjoy engaging in meaningful issues around life and faith.

From this group God has been working on individuals to come and start off deeper exploration about faith which we hope to develop into something bigger.

Soul Survivor and residentials

Soul Survivor is one of the most exciting events we have coming up this year. Partnering with Holy Trinity we are now taking along at least 10 young people aged 14+ to Soul Survivor where we know God is going to do amazing things and meet with them. What is most exciting is that not all of these young people are Christians and it excites me how much God is going to do through this group.

In addition to Soul Survivor Abi has been working hard at identifying and designing a weekend away for our young people where they can make milestone progressions in their faith journey and community. We are hopeful that this will take place in June 2019. Last year we had a joint weekend away with Holy Trinity Church which really saw young people develop in their faith so it is a privilege this year to be in a position to go away as St. John's Youth on our own.

We are currently working on ways to make this event financially accessible for a number of young people who can't go due to cost.

Social media/webpage

Social media is such a big issue for young people and now we can add our voice into the mix through our new Instagram account. Since its creation we have seen a great response from it. Young people are actively engaging with our online profile and sharing information about events that we put on and we are committed to developing this tool to add value to our ministry, to the lives of young people, and God's Kingdom. God calls us out into the world and many young 95% of young people now live a lot of their life online in the online world.

In addition to this we have re-designed our webpage for young people to be independent and tailored to youth specifically with events and information.

School

Partnership with the school is a huge part of the ministry of children and young people. Over the last 6 months we have had growing connections with the school through recent involvement in the Thursday Chess club, School Services, and assemblies, built on previous established relations with the school. On top of this we are also soon to be starting a Wednesday lunch club explicitly for developing connections and relationships with the year 5 and 6 classes in the hopes of maintaining connections with the year 6 pupils when they move on to secondary school and give opportunity to invite them to our midweek Blaze group.

Bake sale

In January our youth ran a bake sale to raise money for investing in youth resources. Not only did we raise £220 for resources but there was a strong bond in community. The event itself actually saw three

of our midweek Blaze young people who do not come to Church on Sunday come along and join in Church life!

Socials

Part of our growing community has meant that we have continued to run termly joint socials for the young people such as pizza parties and theme nights which have been a massive hit with the youth. On the 26th of Feb we had the pleasure of taking 24 young people to the Flipout trampoline park in Leicester and it was a pleasure to see them enjoy themselves as a part of this wider group under the SJB identity.

Volunteers

Our volunteers are caring, enthusiastic, and generous with their time and each one adds a unique value to our young people. In January we had a brilliant time together meeting at one of their houses to pray together and dream about the future. The youth team is a prime example of the body of Christ, we could not function without the input and leadership of our volunteers and we are always looking for more people to be involved in making it sustainable.

Duke of Edinburgh Award

Throughout February and into March we have had a number of young people going through the DofE award at school and they have spent increased time here at Church volunteering with various roles and responsibilities including being available to support tidy up at Alpha in the evenings. A good number of our young people have decided to continue their involvement with their volunteering after DofE and this is exciting as it begins to show a level of ownership in our SJB community in which they are a key part of.

Mentoring

We are currently looking to establish a mentoring program that can be made available for young people to provide a targeted framework from personal and spiritual development based on training with the diocese from Youthscape. We are hoping to get the final details solidified soon to begin recruiting volunteers.

Alpha 2019 (from Chris Shejnmann)

Our Alpha course runs Wednesday evenings between 16 January and 3 April. Building on the success of last year's Alpha, we dared to think even bigger and God has been blessing us in amazing ways – our prayer is that this will lead to the growth of deep and strong roots for all those who have been attending. Around forty-five people of all ages have regularly shared a home cooked meal, listened to staff testimonies, watched Alpha videos, and held lively group discussions. The total number of “live” guests on our books by week 9 is around 50, served by 11 leaders, an evolving team of helpers (with a core of approximately 6 helpers), and a team of 8 cooks. Overall, we had two groups of guests: 1) those coming from within SJB and looked after in respective groups for men and women; 2) “internationals”: served in three groups and coming onto Alpha from various directions: i) directly from the Holy Spirit missional home group; ii) World Vision Café; iii) online advertising (medical students); iv) friends brought along by Alpha guests once the course started. Breakdown of guests: approx. 33 non-Christian and unchurched “internationals” (largely students) plus 6 UK students; around 7 non-Christian adults and a handful of Christian adults from within the SJB congregation respectively). The course highlight was the Alpha Away Day at the Village Hall in Burton Overby on 16 March – a day spent eating three meals, watching 3 videos about the Holy Spirit, pursuing a pilgrimage walk, and worshipping at the end. Most attendees experienced the Holy Spirit, and took significant steps towards faith in Christ as Lord and Saviour – it was a very profound day. Overall, Alpha 2019 has been a significant success: SJB has now run the two largest Alpha courses in our Diocese in a row. We are praying that Alpha will lead to baptisms on Easter Sunday, 21 April. Transition into three groups will start on 10 April. Future threats / issues: Alpha has been supported by an incredibly devoted team of core servers (esp. Dawn & Kelvin, Ann & Dan, Geoff & Margaret, Tracy & Paul, and a team of wonderful cooks). To make this sustainable, serving needs to be spread across a larger number of people. Also, Alpha's success has been strongly associated with what God has been doing with “internationals” – and that has largely been driven by Chris and Kate. Their mission work has thrived by serving in the World Vision Café

(Friends International) and running a “international” Holy Spirit missional home group (growing friendships in Jesus with weekly meals, Bible study, worship – vicar John McGinley visited once and described God’s presence in all this as a profound experience). However, this journey has not been easy: the “international” mission received limited resources; failed to attract co-workers (there is now hope that this might be changing, esp. with Jill & Charlie Carr stepping in); and the intention to disciple and release new leaders met resistance. As Chris (curacy at HTL from 1.7.19) and potentially Kate will soon be leaving SJB, there is a real danger of dramatic decline in this area. This requires changes of hearts and commitment of sufficient resources going forward.

REPORT TO THE APCM APRIL 2019

Fabric Report (from Adam Simmonds)

Introduction

Over the last 12 months the church buildings have come under intense scrutiny. Their maintenance, development and use are of critical importance not just to the congregation but to Leicester City and wider. Ensuring that the buildings continue to be safe, secure, missional and local landmarks- is a top priority for the PCC. To ensure all this, a buildings group was created by the PCC and the church has appointed a number of paid staff to oversee the necessary work.

The buildings group commits to seeing St John’s buildings fit for purpose and supporting the church’s mission; to have buildings which are water-tight, safe, flexible, sustainable; to have buildings that respond to the needs of a growing internal congregational family and external community and neighbourhood. To have an infrastructure of people salaried and volunteering who can make church and mission happen to the Glory of God.

The church building has hosted hundreds and hundreds of people- in the course of the last 12 months with all its sunday services, children related events, school and major christian celebrations it is conceivable that at least 2000 people have past through the doors- not including the pre-school and after school clubs using the Parish Centre

With an increasing number of intentional missional activities like Alpha and Friday Sparks during the week, the main building continues to grow into its future. As it becomes more flexible and modern during the 2019/20 year it will almost certainly offer more and more opportunity for Kingdom outcomes!

The goals of the buildings team have been:

- To secure and protect the current church buildings and estate from decay;
- To ensure there are adequate health and safety policies in place for the church;
- To develop the Statement of Significance for the church;
- To develop the Statement of Need for the church;
- To concurrently develop a ‘Master Plan’ approach to the church’s buildings development and future needs of the church;
- To establish a quality suite of buildings which can be hired and used for a range of activities, events and needs by the church or its local community;
- To develop a multiplicity of partnerships to achieve all the above;
- To ensure there is a fully funded building development plan;
- To secure and invest in the right people to support the daily and growing needs of St John’s.

Solutions

In order to facilitate the above, the following solutions have been either considered or actioned during the year and continue to be part of the developing plan:

1. To secure and protect the current church buildings and estate from decay;
 - a. Buildings Group to support the creation of a strategic maintenance plan;

- b. Seek immediate remedial work on urgent care to buildings;
 - c. Seek permissions from the Diocese Advisory Committee on Buildings for changes to and for: Dias and staging; Chancel screen; Pews and chairs; modernising vestries; west gallery as work space; replacing ceiling tiles and lighting across the parish centre;
 - d. Longer term quoting for permanent improvements to buildings including during the year commissioning support for maintenance funding/remedial work AND future vision development;
 - e. Secure funding for the above;
2. To review the Statement of Need for the church in light becoming a Resourcing Church;
 - a. To identify through consultation and discussion with the church leadership, congregation, community what the needs of the church are;
 - b. To use the statement of need as a core component in the arguments for changing buildings, seeking new buildings and resources;
 - c. To align all the above through the prism of being a Resourcing Church;
3. To commission an architect to develop a 'Master Plan' approach to the church's current maintenance needs AND future buildings development and needs;
4. To establish a quality suite of buildings which can be hired and used for a range of activities, events and needs by the church or its local community;
 - a. To secure funding for the refurbishment of the St John's Centre/parish rooms;
 - i. Leicester City Council;
 - ii. The Church;
 - iii. Individuals;
 - iv. Other external funding sources.
5. To develop a multiplicity of partnerships to achieve all the above;
 - a. To succeed at engagement in changing buildings and land;
 - i. Consult conservation societies;
 - ii. Church Buildings Council;
 - iii. Victorian society;
 - iv. City Council;
 - v. Local residents;
 - vi. School.
6. To ensure there is a fully funded building development plan;

Highlights during 2018/19

- Church Quinquennial took place (5 year building inspection)
- Architect commissioned to support implementation of maintenance work needed;
- Building survey's carried out;
- Church Buildings Consultation concluded;
- Nave Dais removed;
- Nave flooring restored, replaced;
- New Nave staging installed;
- Chancel Screen removed;
- Multi-colour lighting experimented with during the year;
- Nave Pew removal approved;
- Nave Chair replacement approved;
- Remedial work done on main church gutters and Parish roof;

- Friday Sparks using main church building;
- Health and Safety and Fire Safety Audit Actions implemented;
- New emergency lighting installed including fire exit signage;
- New Health and Safety Policies and Procedures in place;
- New Fire Safety Policies and Procedures in place;
- Decluttering of the church continues;
- Increase in the purchase of sofa's and more comfortable seating;
- Parish centre ceiling tiles all replaced;
- Parish centre lighting replaced and upgraded;
- West gallery converted to support additional work space;
- South vestry being upgraded and east-end storage reorganized;

St John's Parish Centre

The parish centre continued to have a busy year during 2018/19 with increased use from both the community and the church and other churches. The centre is now at full capacity every day and evening of the week.

The Little John's Pre School continues to use the centre during the week 9-3 with an after school club using the centre from 330pm-6pm.

The centre was able to support Holy Trinity Church Leicester during last summer while their building work necessitated their MSCs to be relocated. The church has been able to replace all the ceiling tiles in the centre from a Leicester City Grant and the lighting across the centre too.

Over the longer term with the support of an architect the church wants to be in a position of remodelling the parish centre to enable/facilitate its missional and community activities.

This work is currently being considered and in the event remodelling took place within the next 24 months there would be an interruption in the church income stream from the centre in the short term during that process. However, the increased flexibility from the main church could/would balance out the need to bring in additional income through the hiring of church space.

The church continues to take its responsibilities as landlord seriously with very recent fire and health and safety audits. These audits will allow the church to be better aware of the condition of the centre, the risks associated with increased use and the long term needs of a growing and developing church.

The church has taken over the running of what was 'Young Explorers' and is now 'Friday Sparks' and operates the growing community group from the main church with over 70 people attending. This transition from the centre to the main building allows a number of groups to share the same space on Fridays successfully. This is being managed by everyone concerned extremely well.

The church is a missional organisation and many of the groups using the centre are not charged and if charged not charged at the full market rate. Those receiving a free facility have been Young Explorers, Friends International and Holy Trinity Missional Communities and reduced rates for an after school club starting up. As the church continues to approve its plans for developing its buildings the main church will become more flexible and an additional income stream will flow from this as already mentioned.

The parish centre is a vibrant venue for community groups and church alike. It is in need of refurbishment and development and we look forward to the 2019/20 year to see what God will do with our vision and plans to extend His Kingdom.

Safeguarding

We take safeguarding very seriously in St John's. A copy of the Child Safeguarding policy is available for all to see via church notices boards and see Appendix 4 for a copy of the Annual Safeguarding Report prepared for the PCC in June 2018.

Finance – please see next page

THE CHURCH OF ST JOHN THE BAPTIST, LEICESTER

ACCOUNTS

YEAR ENDED 31 DECEMBER 2018

CONTENTS

| | | |
|------|-------|--|
| Page | 1-2 | GENERAL FUND RECEIPTS AND PAYMENTS ACCOUNT |
| | 2 | STATEMENT OF ASSETS AND LIABILITIES |
| | 3 - 4 | NOTES TO THE ACCOUNTS |
| | 5 | INDEPENDENT EXAMINER'S REPORT |

**THE CHURCH OF ST JOHN THE BAPTIST, LEICESTER
GENERAL FUND RECEIPTS AND PAYMENTS ACCOUNT
YEAR ENDED 31 DECEMBER 2018**

| | 2018 | 2017 |
|---|-------------|-------------|
| | £ | £ |
| RECEIPTS: | | |
| Receipts from donors | | |
| Tax-efficient planned giving (note 6) | 89,899 | 82,884 |
| Other planned giving (note 7) | 6,562 | 5,525 |
| Collections at services | 6,170 | 3,109 |
| Income tax recovered | 6,074 | 34,372 |
| | ----- | ----- |
| | 108,705 | 125,890 |
| Other voluntary receipts | | |
| Fundraising (note 8) | 9,732 | 1,061 |
| Receipts from charitable and ancillary trading | | |
| Fees for weddings and funerals | 1,501 | 3,046 |
| Lettings - Parish Centre/Church | 16,827 | 14,084 |
| Sundry sales and receipts | 0 | 852 |
| | ----- | ----- |
| | 18,328 | 17,982 |
| Receipts from investments | | |
| Interest received - CBF deposits | 0 | 0 |
| Non-recurring receipts | | |
| Restricted receipts | 2,264 | 0 |
| Grants | 55,807 | 27,083 |
| | ----- | ----- |
| | 58,071 | 27,083 |
| | ----- | ----- |
| TOTAL RECEIPTS | 194,836 | 172,016 |
| | ===== | ===== |
| PAYMENTS: | | |
| | 2018 | 2017 |
| | £ | £ |
| Donations to charities/Mission | | |
| Donations (note 5) | 2,464 | 1,802 |
| Mission /Outreach | 5,344 | 7,150 |
| Internship | 30,223 | 2,967 |
| | ----- | ----- |
| | 38,031 | 11,919 |
| Church activities | | |
| Diocesan Parish Gift (note 4) | 0 | 30,000 |
| Church running expenses (note 5) | 43,167 | 27,712 |
| Utility Bills | 13,523 | 12,112 |
| All costs relating to Parish Centre | 2,588 | 1,180 |
| Salaries | 87,280 | 55,490 |
| Sundry costs (note 5) | 0 | 3,946 |
| Building Repairs (note 5) | 20,101 | 32,461 |
| Children's Work | 1,788 | 1,875 |
| Adjustment in respect of 2016 (note 9) | 0 | (1,045) |
| | ----- | ----- |
| | 168,446 | 163,731 |
| | 206,478 | 175,650 |
| | ===== | ===== |

The notes on pages 3 - 4 form part of these statements

**THE CHURCH OF ST JOHN THE BAPTIST, LEICESTER
GENERAL FUND RECEIPTS AND PAYMENTS ACCOUNT
YEAR ENDED 31 DECEMBER 2018**

| | 2018 | 2017 |
|---|-------------|-------------|
| | £ | £ |
| Total Receipts (page 1) | 194,836 | 172,016 |
| Total Payments (page 1) | (206,478) | (175,650) |
| | ----- | ----- |
| Excess/(deficit) of Receipts over Payments | (11,642) | (3,634) |
| Cash at bank 1 January | 119,600 | 123,234 |
| | ----- | ----- |
| Cash at bank 31 December | 107,986 | 119,600 |
| | ===== | ===== |

**STATEMENT OF ASSETS AND LIABILITIES
YEAR ENDED 31 DECEMBER 2018**

| | 2018 | 2017 |
|---------------------------------------|-------------|-------------|
| | £ | £ |
| MONETARY ASSETS | | |
| General fund | | |
| Natwest Bank | 106,702 | 119,600 |
| CAF bank | 737 | 0 |
| Stripe Online Account | 68 | 0 |
| IZETTLE | 0 | 0 |
| SUMUP | 0 | 0 |
| St John's Capital Reserve fund | | |
| C B F deposit | 0 | 0 |
| Organ and Choir fund | | |
| C B F deposit | 0 | 0 |
| Educational fund | | |
| C B F deposit | 0 | 0 |
| Parish Centre fund | | |
| C B F deposit | 0 | 0 |
| | ----- | ----- |
| | 107,986 | 119,600 |
| | ===== | ===== |

THE CHURCH OF ST JOHN THE BAPTIST, LEICESTER
NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2017

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Charities Act 2011, section 42(3) using the Receipts and Payments basis, and in accordance with Church Accounting Regulations 2006.

2 ASSETS FOR CHURCH USE

The freehold of the Church and the Parish Centre are owned by the Leicester Diocesan Board of Finance in the capacity of Custodian Trustee. The office photocopier is being leased on a five year agreement.

3 ANALYSIS OF FUND MOVEMENTS FOR THE YEAR

Unrestricted funds may be used by the PCC for ordinary purposes.

Designated funds represent sums set aside, out of ordinary unrestricted funds at any time.

Restricted funds represent either income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, or donations or grants received or invited for a specific purpose. The funds may only be spent on the specific purpose for which they were given. Any balance remaining unspent must be carried forward as a balance on that fund and cannot be absorbed into general funds.

Endowment funds are funds whose capital must be maintained: only income arising from the investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

| | Balance at 31.12.16 | Interest Rec'd | Transfer In | Transfer Out | Balance at 31.12.17 |
|---------------------------|------------------------|-------------------|-------------|--------------|------------------------|
| UNRESTRICTED FUNDS | | | | | |
| General Fund acc | 47,209 | - | 186,165 | 158,904 | 74,950 |

| | Balance at 31.12.16 | Interest Rec'd | Transfer In | Transfer Out | Balance at 31.12.17 |
|-------------------------|------------------------|-------------------|-------------|--------------|------------------------|
| RESTRICTED FUNDS | | | | | |
| General Fund acc | | | | | |
| Youth Worker | 0 | - | 0 | 0 | - |
| Buildings | 72,391 | - | 8,666 | 48,020 | 33,037 |
| | 72,391 | - | 8,666 | 48,020 | 33,037 |

4 THE PARISH GIFT

At the commencement of the year the Parish Gift offered for 2017 was £30,000. It was agreed at PCC that the final payment would be £40,000. This was all paid in 2019.

5 Un-presented Cheques

The Payments section above includes 7 un-presented cheques (details below).

| Vendor | Cheque Number | Expense Type | Value (£) |
|--------------------|---------------|----------------|------------|
| Clair Ambroise | 2405 | Church running | 67 |
| Gill Al-Nowaihi | 2406 | Church running | 13 |
| park lodge project | 2447 | Donations | 250 |
| Rachel Kellett | 2448 | Church running | 18 |
| Abigale Grylls | 2449 | Church Running | 7 |
| kingdom caffee | 2451 | Church running | 75 |
| world vision café | 2452 | Donations | 50 |
| Total | | | 480 |

6 Tax Efficient Planned Giving

This includes Giving through Gift Aid Recovery schemes and tax efficient standing orders.

7 Other Planned Giving

This includes non-tax standing orders, white envelopes, blue envelopes and one off donations.

8 Fundraising

This includes one off donations and wall safe.

9 Cash at Bank Reconciliation

The calculation below reconciles the cash in the bank against the accounts:

| | <u>£</u> |
|---|----------------|
| Cash per NatWest bank statement at 31 December 2018 | 107,182 |
| Cash per CAF bank statement at 31 December 2018 | 737 |
| Cash per Stripe (Online Giving) statement at 31 December 2018 | 68 |
| Less: uncleared cheques (note 5) | (480) |
| Rounding | |
| Cash per accounts at 31 December 2017 | 107,507 |

Cheques amounting to £36 were issued in 2017, but which were not cashed during 2017 or 2018. These cheques have been subsequently cancelled and added back within Church Activities for the year ended 31 December 2018, on the basis that these costs were included in the prior year accounts but were not physically incurred (i.e. debited to the bank account) in either period.

**Independent examiner's report to the Parochial Church Council of The Church of
St John The Baptist, Clarendon Park, Leicester**

I report on my examination of the accounts of The Church of St John The Baptist, Clarendon Park, Leicester ("The Church") for the year ended 31 December 2018.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

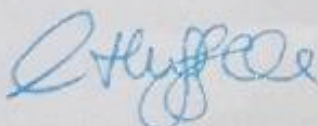
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Church as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Carole Ann Huffee BA FCA CTA
170 Knighton Church Road, Leicester, LE2 3JL

Date: 23rd May 2019

Electoral Roll

This year, we were required to prepare New Electoral Roll. It is required every 6 years.

There are 117 now on the Electoral Roll, including 44 new names this year. On the list are 73 people who were on previous Electoral Roll. 132 people from previous electoral roll, have not signed in this time. These are people who have not come to church in some longer period of time, those who decided not to put their name or those who forgot.

Deanery Report 2018

March – St Hughes

The church was built at the same time as the estate in 1958. The estate is over half council owned and is in the 10% most deprived parishes in England, it's an important part of ministry to invite children and their families into the Church. Messy church started in November running after school and concluding with a hot meal. Julie from the playgroup spoke about the kids taking over a Sunday service. Greg spoke about how hard Simon is working to transform the Church with so few resources, and that finally the future looks positive.

David Newman, Warden of Launde Abbey and Rachel Bennetts, Prior of the Tree of Life Monastic Community joined us. David spoke about the varied reasons that bring people to Launde Abbey; above all the hope is that their stay brings them closer to God. Rachel spoke about the new monastic community - young adults between 20-35 will live in community and make God a priority through discipleship, prayer and Mission.

July – Christ the King

A presentation with photos of every church in the deanery was shown whilst Vic Allsop, Deanery treasurer read out the pledges sent in by email for the 2019 Parish gifts. Parishes were invited to share stories or to give the figure in person if they preferred. Vic thanked everyone for their gifts.

Rob Hay spoke about learning in the Diocese of Leicester - part of Setting People Free, empowering lay people. Bishop Martyn invited Rob to Leicester to work on three areas:

Context

Leadership

Mission

Confidence in Culture Confidence in Capacity Confidence and competence

Both Laity and Clergy serve based on their baptism mutuality and are equal in worth and status, complimentary in gifts and vocation." The full presentation is available from the Deanery office.

Steve shared news from the benefice

- A new Curate is available for cover elsewhere
- Holiday hunger project planned for the summer holidays for children in need
- New housing estates being built so new opportunities

November – St James the Greater

John McGinley talked about what Resourcing Churches were. £5.4m has been released to establish 6 resourcing Churches: Market Harborough, Emmanuel & Good Shepherd Loughborough, St Lukes Thurnby, St Johns Clarendon Park. St Johns Hinkley and Holy Trinity. It was emphasised that these are a specific kind of ministry they are not "better" just different.

The next Synod is with the Bishops, Jon Barratt came to brief Synod. There's 3 key points central to our mission as a diocese: number of disciples, depth of discipleship and loving service to the world. Emphasis on everyday faith – Sunday isn't the only day we are Christian.

Andrew Quigley talked about St James the Greater. Parish is unusual as it sits wholly behind the Church and has very few residents, of which even fewer are Christian. Worship is centred around traditional choral worship. The University, both students and staff are a key demographic. Lots of challenges however as the buildings need a lot of very expensive repairs imminently!

Annabel Cowley
February 2019

[Thanks, and Appreciation](#)

TBA

[Final Word](#)

We give thanks for all that God has done in the life, mission and ministry of St John's in 2019. We are excited by our sense of 'God at Work' and by the impact this has had in the lives of many people. We look ahead with excitement and anticipation to all that God has in store for us in 2019 – the adventure continues! We hope and pray that you will join with us on this adventure praying and working that we might see God's Kingdom Come in and through us in ever increasing ways!

Appendix 4 – Annual Safeguarding Report, submitted to PCC June 2018

Diocese of Leicester

Safeguarding Provision in our Parish: A Checklist and Template for Annual Reporting on Safeguarding to the PCC and submission to the Diocesan Office.

| | | |
|-----|--|-------------------------------------|
| 1 | Requirement: We, the PCC, have adopted and reviewed up to date policies for Child Safeguarding and Safeguarding Adults | |
| 1.1 | - We have adopted the model diocesan Child Safeguarding Policy issued in January 2018 or have our own policy which incorporates all of the model diocesan policy. | <input checked="" type="checkbox"/> |
| 1.2 | - The Child Safeguarding Policy has been reviewed in the last 12 months. Date of review: June 2018 | <input checked="" type="checkbox"/> |
| 1.3 | - We have adopted the model diocesan Safeguarding Adults Policy issued in January 2018 or have our own policy which incorporates all of the model diocesan policy. | <input type="checkbox"/> |
| 1.4 | - The Safeguarding Adults Policy has been reviewed in the last 12 months. Date of review: <i>Review due Summer 2018</i> | <input checked="" type="checkbox"/> |
| 1.5 | - Copies of both policies are attached with this report. | <input checked="" type="checkbox"/> |
| 1.6 | - Safeguarding is regularly on the agenda (quarterly) at PCC meetings as a standing item. | <input checked="" type="checkbox"/> |
| 2 | Requirement: We have Coordinators in place for Safeguarding Children and Adults (who may be the same person or two separate people) | |
| 2.1 | - Our Child Safeguarding Coordinator(s) (Child Protection Coordinator) are Sharon Leeson – 07791 336515 sleeson@sjbchurch.co.uk Jane Macedo-Hatch -07890218444 janemacedohatch@gmail.com | <input checked="" type="checkbox"/> |
| 2.2 | - Our Safeguarding Adults Coordinator(s) are Helen McCarthy – 07740 865918 helenmccarthy2005@hotmail.com | <input checked="" type="checkbox"/> |
| 3 | Requirement: We have a named Safeguarding lead on the PCC (<i>choose one of the following options</i>) EITHER - The Safeguarding Coordinator (or one of them) is a member of the PCC – Helen McCarthy <i>2nd option overleaf</i> OR | <input checked="" type="checkbox"/> |

| | | |
|------|--|-------------------------------------|
| 6.4 | - Contact details are displayed for the Safeguarding Coordinator(s), Churchwarden(s), any other local leaders as appropriate, and the Diocesan Safeguarding Team – <i>*church wardens on action plan</i> | <input checked="" type="checkbox"/> |
| 6.5 | - A hard copy of the Diocesan Safeguarding Handbook is available | <input checked="" type="checkbox"/> |
| 7 | Requirement: We know who is working with children and/or vulnerable adults | <input checked="" type="checkbox"/> |
| 7.1 | - The number of people authorized to work with children and young people is 32 | <input type="text" value="6"/> |
| 7.2 | - The number of people authorized to work with vulnerable adults is ____ | <input checked="" type="checkbox"/> |
| 7.3 | - The list of those authorized to work with children/young people and/or vulnerable adults is attached as Appendix 2 | <input checked="" type="checkbox"/> |
| 8 | Requirement: We ensure that everybody who is eligible has a DBS check | <input checked="" type="checkbox"/> |
| 8.1 | - We are registered with CCPAS for online DBS checks | <input checked="" type="checkbox"/> |
| 8.2 | - The lead recruiter is Shei-Lin Simmonds | <input checked="" type="checkbox"/> |
| 8.3 | - We have a record of DBS checks | <input checked="" type="checkbox"/> |
| 8.4 | - DBS checks are renewed every 5 years in line with Church of England policy | <input checked="" type="checkbox"/> |
| 9 | Requirement: In addition to DBS checks we use safer recruitment for everybody we recruit to work with children/young people and/or vulnerable adults, both paid staff and volunteers | <input checked="" type="checkbox"/> |
| 9.1 | - It is clear who is responsible for making the appointment decision | <input checked="" type="checkbox"/> |
| 9.2 | - All new appointments are subject to a recruitment process which includes a role description, application form, references, interview/conversation, and confidential self-declaration* (on action plan) | <input checked="" type="checkbox"/> |
| 10 | Requirement: We ensure that all people who work with children/young people and/or vulnerable adults attend safeguarding training * action plan – more training to follow - The list of those who have attended diocesan safeguarding training in the last 3 years is attached as Appendix 3 (or included in Appendix 2) | <input checked="" type="checkbox"/> |
| 11 | Requirement: We ensure safe working practice in work with children/young people and vulnerable adults | <input checked="" type="checkbox"/> |
| 11.1 | - Consent forms are in place for all under 18 groups | <input checked="" type="checkbox"/> |
| 11.2 | - The number of current authorised leaders and helpers is sufficient and the OFSTED staffing ratios are maintained | <input checked="" type="checkbox"/> |

| | | |
|------|--|-------------------------------------|
| 11.3 | - Adequate insurance and a risk assessment is in place for all activities | <input checked="" type="checkbox"/> |
| 11.4 | - All volunteers and paid staff have received the relevant safeguarding policies and the Pocket Guide to Safeguarding Children | <input checked="" type="checkbox"/> |
| 11.5 | - The number of leaders and helpers who are qualified First Aiders is ____ | <input checked="" type="checkbox"/> |
| 11.6 | - Volunteers and paid staff are advised on appropriate use of social media, mobile phones and texting | <input checked="" type="checkbox"/> |
| 11.7 | - Texting to under 18's/social media is used in the following contexts: <i>Within policy text for information regarding activities, with parental permission, nominated staff only.</i> | <input checked="" type="checkbox"/> |
| 12 | Requirement: We ensure that any information/disclosures/concerns about possible abuse are passed on to the Diocesan Safeguarding Adviser | |
| 12.1 | - All volunteers and paid staff have received instruction and/or training in what to do if they receive information or have concerns about possible abuse | <input checked="" type="checkbox"/> |
| 12.2 | - All information known to the leadership has been passed on to the Diocesan Safeguarding Adviser | <input checked="" type="checkbox"/> |
| 13 | Requirement: We ensure that any blemished disclosures are passed to Diocesan Safeguarding Adviser | |
| | - All blemished disclosures have been passed to the DSA (or there have been no blemished disclosures): NONE | <input checked="" type="checkbox"/> |
| 14 | Requirement: We ensure that information about convictions and about people who may pose a safeguarding risk is passed to the Diocesan Safeguarding Adviser | |
| | - All concerns or information about offenders in the congregation or people who may pose a risk have been passed to the DSA: There are no such instances | <input checked="" type="checkbox"/> |
| 15 | Requirement: We keep information safely and maintain appropriate confidentiality | |
| 15.1 | - All personal records (consent forms, recruitment information, safeguarding records) are kept locked away | <input checked="" type="checkbox"/> |
| 15.2 | - Where necessary, computer files are password protected | <input checked="" type="checkbox"/> |
| 15.3 | - Shared email addresses are not used for correspondence on confidential matters | <input checked="" type="checkbox"/> |
| 16 | Requirement: We ensure that external bodies who use church premises have appropriate safeguarding arrangements in place | |

| | | |
|----|---|-------------------------------------|
| | - Hire agreements for church premises contain the appropriate provisions and arrangements made by hirers are verified – outstanding – <i>*see action plan</i> | <input type="checkbox"/> |
| 17 | Requirement: We act to improve safeguarding arrangements and to respond to new and revised policies and guidance - The PCC's action plan in response to any gaps identified by this report and new requirements identified from Promoting a Safer Church is attached as Appendix 4 | <input checked="" type="checkbox"/> |

Once completed and agreed by the PCC, return a copy to:

Safeguarding Administrator

Diocese of Leicester

St Martins House

7 Peacock Lane

LE1 5PZ

Appendix 1

The list of activities with adults with additional need

Pastoral visiting & life skills support

The list of activities with children and young people

During Sunday mornings there are 5 children's groups – Tiny Sparks, Little Sparks, Ignite, Flame and Blaze

On a Tuesday evening – Blaze Youth group

On a Thursday evening – Embers Youth group

On occasional Sunday afternoons – Blaze worship Jam

Occasionally... with families ...

- all age services
- Lightfest
- Pancake Party

Ocassionally ...with children...

- Flame night
- Blaze 'At home' sleepover
- school services
- visits from schools

From September

On a Friday morning – Friday Sparks

Appendix 2

List of people authorised to work with vulnerable adults

Sheila Roberts

Sami Lindsey

Helen Green

Shirley Parsons

Chris Szejnmann

Felicity Wilson

List of people authorised to work with children and young people

Kate Szejnmann

Chris Szejnmann

Chris Leeson

Helen Grimshaw

Dan Dooley

Ann Dooley

Helen McCarthy

Jenny Welch

Fauzia Ishmael

Felicity Wilson

Jane Kendrick

Caroline Wheeler

Kimberly Smith

Rachel Kellett

Caroline New

Fiona Aldridge

Natasha Parker*

Emily Craft*

Helen Green

Kate Lindsey

Mary Cherny

Sharon Leeson

Jane Ashton

Velina Jordan

Alex Andrei*

Dan McSharry*

Alongside children but not leading

Ian Aldridge

Geoff Morton

Adam Simmonds

Appendix 3

List of those attending safeguarding training in last three years

C1 – 27th March 2017

Kate Szejnmann

Oliver Vale

Chris Leeson

Helen Grimshaw

Chris Szejnmann

Helen McCarthy

Fauzia Ismael

Felicity Wilson

Caroline Wheeler

Caroline New

Fiona Aldridge

Natasha Parker

Kate Lindsey

Helen Green

Sharon Leeson

Mary Cherny

Dawn Diggle

Eve Angel

Ann Dooley

Dan Dooley

C2 - May 2nd 2017

Kate Szejnmann

Dawn Diggle

Sharon Leeson

Jenny Welch (previous date)

C1-C3 - Sami Lindsey as priest in charge