# Trustees Report and Accounts For the year ended 31st March 2019

Charity number 268326

# GLADCA

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#### **GLADCA**

# **Reference and Administrative information**

Charity registration number

268326

**Management Trustees** 

Z Akbar (Treasurer) S Akhtar (Chair) K Igho (Secretary)

R Liaqat C Lopez R Mugwery

M Nawaz (Vice Chair)

**Holding Trustee** 

M Afzal M Jamil M Yousaf

Chief Executive Officer

M Choudhary

**Principal Address** 

Gladstone House

316 - 318 Gladstone Street

Peterborough PE2 2BX

Independent Examiner

M Ray

AAC Accountants Ltd

Rycroft School Road Broughton Cambridgeshire PE28 3AT

Bankers

Co-operative Bank plc

33 Westgate Peterborough PE1 1QB

#### **GLADCA**

#### **Trustees Report**

#### For the year ended 31st March 2019

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31st March 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities / Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016)].

#### Structure, governance and management

The charity is governed by a constitution adopted 14th May 1974 and amended 6th June 1975, 29th June 1989, 26th June 1990 and 14th July 2013.

The management trustees who served during the year were:

Z Akbar – appointed 9<sup>th</sup> May 2018 S Akhtar

J Goude – resigned 18<sup>th</sup> July 2018

K Igho

R Liaqat

C Lopez

R Mugwery – appointed 18th July 2018

M Nawaz

In addition to the management trustees, the following persons served as a holding trustees:

M Afzal

M Jamil

M Yousaf

None of the Trustees has any beneficial interest in the charity.

The Trustees are responsible for the recruitment and appointment of the Trustees Board.

The Trustees delegate the day to day management of the charity to GLADCA management.

#### **GLADCA**

# **Trustees Report continued**

#### For the year ended 31st March 2019

#### Objectives of the charity

The objectives of the charity are to promote the social welfare of the inhabitants of the Gladstone District and any individual working and living within the administrative area of Peterborough City Council, or living outside that administrative area but wishing to avail himself or herself of the benefit of or to access the services offered by GLADCA.

#### Activities, Achievements and Performance of the year under review

One of predominant activities at GLADCA is the Education services, especially the provision of accredited courses through our thriving partnership with New College Stamford.

We continue to take every opportunity to seek other funding too, although in 2018/19 we have not been very fortunate in having successful outcomes.

#### **Public benefit statement**

The trustees confirm they have met their obligations relating to public benefit, as detailed above in "Activities, Achievements and Performance of the year under review".

#### Financial review for the year

In the year to 31<sup>st</sup> March 2019 there was a deficit of £12,080 compare to the surplus of £33,423 the year before. Income was down by £35,241 across all areas of activity, and costs rose by £10,262. Part of the cost increase was for the costs of raising funds, which will be realised in the 2019/20 year.

At the end of the year the reserves stood at £82,472.

# Reserves policy

The trustees aim is that the reserves of the charity represent at least 3 months operating costs, and whilst only a relatively small amount is in liquid funds, the charity could realise sufficient cash from the disposal of its freehold property to meet its liabilities if it needed to.

#### GLADCA

#### **Trustees Report continued**

#### For the year ended 31st March 2019

#### Plans for the future (including principle risks, uncertainties, and development and plans)

The provision of accredited courses through our franchise with New College Stamford will be the main activity for the financial year 19/20 but alongside that we have been successful with a few Grant streams as the following:

- EUSS Grant Funding to deliver and help and support the EU settlement scheme.
- Creative English Project form Faith Action to deliver speaking and listening courses to students on beginners' level in English.
- Inclusive Communities Project to promote improved confidence and skills through delivery
  of social ,leisure and learning activities for newly arrived immigrants and their communities
  experiencing barriers to social Integration.

As with most small charities, the current economic environment is proving challenging, but the Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks, and have produced accounts on a going concern basis.

# Disclosure of information to the Independent Examiners

We, the trustees of the charity who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant information of which the company's independent examiners are unaware; and
- we have taken all the steps that we ought to have taken as trustees in order to make ourselves aware of any relevant information and to establish that the company's independent examiners are aware of that information.

On behalf of the board of Trustees

Trustee

Date 3rd July 2019

#### **GLADCA**

#### **Independent Examiners report**

To the members of Gladstone District Community Association.

#### For the year ended 31st March 2019

I report on the accounts of the Association for the year ended 31st March 2019 which are set out on pages 8 to 18.

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- 1. examine the accounts under section 145 of the Act
- 2. to follow the procedures laid down in the general directions given by the commission under section145(5)(b) of the Act.
- 3. to state whether particular matters have come to my attention.

#### Basis of examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanation from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the Act and
- to prepare accounts which accord with the accounting records and
- to comply with the accounting requirements of the Act

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mark Ray, FFA / FIPA.

AAC Accountants Ltd, Rycroft, School Road, Broughton, Huntingdon, PE28 3AT

Date: 3rd July 2019

# **GLADCA**

# **Statement of Financial Activities**

# For the year ended 31st March 2019

# **Incoming Resources**

|                       | Note | Unrestricted (£) | Restricted (£) | Total (£) | Prior Year (£) |
|-----------------------|------|------------------|----------------|-----------|----------------|
| Income from           |      |                  |                |           |                |
| Charitable Activities | 2    | 188,280          | 11,620         | 199,900   | 235,141        |
| Investments           | 2    | 0                | 0              | 0         | 0              |
| Total                 |      | 188,280          | 11,620         | 199,900   | 235,141        |

# **Resources Expended**

| Expenditure on        |   |         |       |         |         |
|-----------------------|---|---------|-------|---------|---------|
| Raising Funds         | 3 | 2,820   | 0     | 2,820   | 0       |
| Charitable Activities | 3 | 203,357 | 5,803 | 209,160 | 201,718 |
| Total                 |   | 206,177 | 5,803 | 211,980 | 201,718 |

| Net income /  | 16 | (17,897) | 5,817 | (12,080) | 33,423 |
|---------------|----|----------|-------|----------|--------|
| (expenditure) |    |          |       |          |        |

| Transfer between funds | 16 | 5,817 | (5,817) | 0 | 0 |
|------------------------|----|-------|---------|---|---|

| Net movement in funds | 16 | (12,080) | 0 | (12,080) | 33,423 |
|-----------------------|----|----------|---|----------|--------|

# **Reconciliation of funds**

| Brought forward | 16 | 94,552 | 0 | 94,552 | 94,552 |
|-----------------|----|--------|---|--------|--------|
| Carried forward | 16 | 82,472 | 0 | 82,472 | 82,474 |

# **GLADCA**

# **Balance Sheet**

# For the year ended 31st March 2019

|                                     | Note | Unrestricted (£) | Restricted (£) | Total (£) | Prior Year (£) |
|-------------------------------------|------|------------------|----------------|-----------|----------------|
| Fixed assets                        |      |                  |                |           |                |
| Tangible assets                     | 11   | 70,783           | 0              | 70,783    | 67,937         |
| Current assets                      |      |                  |                |           |                |
| Debtors                             | 12   | 2,131            | 0              | 2,131     | 1,063          |
| Cash in hand and at bank            |      | 21,157           | 0              | 21,157    | 44,796         |
|                                     |      | 23,288           | 0              | 23,288    | 45,859         |
| Creditors falling due in one year   | 13   | 11,599           | 0              | 11,599    | 12,040         |
| Net current assets                  | 1    | 11,689           | 0              | 11,689    | 33,819         |
| Creditors falling due over one year | 14   | 0                | 0              | 0         | 7,204          |
| Total net assets                    |      | 82,472           | 0              | 82,472    | 94,552         |
| Total funds                         | 16   | 82,472           | 0              | 82,472    | 94,552         |

The trustees acknowledge their responsibilities for complying with the requirements of the Charities Act with respect to accounting records and the preparation of accounts.

These financial statements were approved and authorised for issue by the board on  $3^{\rm rd}$  July 2019

Signed on behalf of the trustees

(Trustee)

The notes on pages 10 to 18 form part of these financial statements.

#### **GLADCA**

#### Notes to the accounts

#### For the year ended 31st March 2019

#### 1. Summary of significant accounting policies

#### a. Basis of accounting

These accounts have been prepared on a going concern basis under historical cost convention with items recognised at cost or transaction values unless otherwise states. They have been prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by charities.

They have been presented in sterling, which is the functional currency of the charity. The significant accounting policies are set out below and they have been applied consistently to both years.

#### b. Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

There are no designated funds or endowment funds.

#### c. Income recognition

Incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income; after performance criteria have been met; that it is more likely than not that the income will be received; and the monetary value can be reliably measured.

There has been no offsetting; no donations of any type were received; no government grants were received; and no legacies were received.

The value of services provided by volunteers has not been incorporated into these financial statements.

Investment income is only interest on bank accounts

#### **GLADCA**

#### Notes to the accounts continued

# For the year ended 31st March 2019

#### d. Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

No grants are payable to third parties.

#### e. Support costs

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, administrative and payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with amount of income.

#### f. Governance costs

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

# g. Costs of raising funds

The cost of raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes.

#### h. Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Depreciation is provided on all tangible assets, except freehold property, at rates calculated to write off the cost, less estimated residual value, over its expected useful life as follows:

Equipment, computers, fixtures and fittings - 20% per annum on a straight line basis

#### **GLADCA**

#### Notes to the accounts continued

#### For the year ended 31st March 2019

#### i. Cash at bank

Cash at bank is highly liquid funds with access such that commitments can be meat as they fall due.

#### j. Debtors and creditors receivable and payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

#### k. Leases

There are no finance leases.

Rentals payable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

#### I. Pensions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

#### m. Tax

The charity is exempt from taxation.

#### n. Judgements and key sources of estimation uncertainty

No material judgements have been made in the process of applying the above accounting policies that have significant effect on amounts recognised in the financial statements, or that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

# **GLADCA**

# Notes to the accounts continued

# For the year ended 31st March 2019

# 2. Analysis of income

|                               | Note | Unrestricted (£) | Restricted (£) | Total (£) | Prior Year (£) |
|-------------------------------|------|------------------|----------------|-----------|----------------|
| <b>Charitable Activities:</b> |      |                  |                |           |                |
| Training & education          |      | 166,756          | 9,620          | 176,376   | 189,420        |
| Immigration                   |      | 15,720           | 0              | 15,720    | 32,771         |
| Advice and form filling       |      | 0                | 0              | 0         | 8,050          |
| Room Hire                     |      | 5,804            | 0              | 5,804     | 4,900          |
| AGM                           |      | 0                | 2,000          | 2,000     | 0              |
| Total                         |      | 188,280          | 11,620         | 199,900   | 235,141        |

|                       | Note | Unrestricted (£) | Restricted (£) | Total (£) | Prior Year (£) |
|-----------------------|------|------------------|----------------|-----------|----------------|
| Investments           |      |                  |                |           |                |
| Bank deposit interest |      | 0                | 0              | 0         | 0              |
| Total                 |      | 0                | 0              | 0         | 0              |

| Total | 188,280 | 11.620 | 199,900 | 235,141 |
|-------|---------|--------|---------|---------|
|       |         | ,      |         |         |

# 3. Analysis of expenditure

|               | Note | Unrestricted (£) | Restricted (£) | Total (£) | Prior Year (£) |
|---------------|------|------------------|----------------|-----------|----------------|
| Raising funds |      |                  |                |           | *              |
| Consultants   |      | 2,820            | 0              | 2,820     | 0              |
| Total         |      | 2,820            | 0              | 2,820     | 0              |

|                         | Note | Unrestricted (£) | Restricted (£) | Total (£) | Prior Year (£) |
|-------------------------|------|------------------|----------------|-----------|----------------|
| Charitable activities:  |      |                  |                |           | B              |
| Training & education    |      | 175,282          | 4,036          | 179,318   | 161,901        |
| Immigration             |      | 28,075           | 0              | 28,075    | 33,835         |
| Advice and form filling |      | 0                | 0              | 0         | 5,982          |
| AGM                     |      |                  | 1,767          | 1,767     | 0              |
| Total                   |      | 203,357          | 5,803          | 209,160   | 201,718        |

| Total | 206,177 | 5,803 | 211,980 | 201,718 |
|-------|---------|-------|---------|---------|
|-------|---------|-------|---------|---------|

# **GLADCA**

# Notes to the accounts continued

# For the year ended 31st March 2019

Further analysis of expenditure on charitable activities

|                 | Note | Training / |             |       | Support  |         |           |
|-----------------|------|------------|-------------|-------|----------|---------|-----------|
|                 |      | Education  | Immigration | AGM   | Costs    | Total   | Last year |
| Salary and on   | 8    | 82,518     | 18,172      | 0     | 66,430   | 167,120 | 166,272   |
| costs           |      |            |             |       |          |         |           |
| Non salary      |      | 6,743      | 4,234       | 0     | 0        | 10,977  | 7,928     |
| service         |      |            |             |       |          |         |           |
| provision costs |      |            |             |       |          |         |           |
| General         |      | 0          | 0           | 1,767 | 24,225   | 25,992  | 23,287    |
| Administration  |      |            |             |       | *        |         |           |
| Property        |      | 0          | 0           | 0     | 3,751    | 3,751   | 3,131     |
| Governance      | 5    | 0          | 0           | 0     | 1,320    | 1,320   | 1,100     |
| Support Costs   | 4    | 90,057     | 5,669       | 0     | (95,726) | 0       | 0         |
| reallocated     |      |            |             |       |          | _       |           |
| Total           |      | 179,318    | 28,075      | 1,767 | 0        | 209,160 | 201,718   |

# 4. Allocation of Support Costs

Support costs have been allocated to the unrestricted activities based on income.

# 5. Governance costs

These are the cost of the Independent Examination per note 6

# 6. Independent Examiners costs

|                                    | This year | Last year |
|------------------------------------|-----------|-----------|
| Independent Examination            | 1,320     | 1,100     |
| Other services                     | 293       | 195       |
| Total paid to Independent Examiner | 1,613     | 1,100     |

# 7. Trustees' and key management personnel remuneration and expenses

The total amount of employee benefits received by key management personnel was £18,218 (2018: £18,200)

The trustees neither received nor waived any remuneration during the year.

The trustees were not reimbursed any expenses.

#### **GLADCA**

#### Notes to the accounts continued

# For the year ended 31st March 2019

# 8. Staff costs and employee benefits

|                                    | This year | Last year |
|------------------------------------|-----------|-----------|
| Salaries and wages                 | 158,023   | 158,555   |
| Employers National Insurance costs | 6,068     | 6,244     |
| Pension costs                      | 3,029     | 1,473     |
| Total staff costs                  | 167,120   | 166,272   |

No employee in either year received any other benefits

No employee received total employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

# 9. Average headcount

|   | This year | Last Year |
|---|-----------|-----------|
| The average monthly number of employees during the year | 13        | 12        |
| was:  |           |           |

#### 10. Pension

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the year is recorded in note 8.

The defined pension contribution liability at the yearend is allocated to unrestricted funds.

#### GLADCA

# Notes to the accounts continued

# For the year ended 31st March 2019

# 11. Tangible fixed assets

|                               | Freehold buildings | Fixtures and equipment | Total   |
|-------------------------------|--------------------|------------------------|---------|
| Cost or valuation             |                    |                        |         |
| At 1 <sup>st</sup> April 2018 | 82,500             | 38,724                 | 121,224 |
| Additions                     | 0                  | 3,916                  | 3,916   |
| Disposals                     | 0                  | 0                      | 0       |
| At 31st March 2019            | 82,500             | 42,640                 | 125,140 |

| Depreciation                  |        |        |        |
|-------------------------------|--------|--------|--------|
| At 1 <sup>st</sup> April 2018 | 14,850 | 38,438 | 53,288 |
| Charge for the year           | 0      | 1,069  | 1,069  |
| On disposals                  | 0      | 0      | 0      |
| At 31st March 2019            | 14,850 | 39,507 | 54,357 |

| Net book value     |        |       |        |
|--------------------|--------|-------|--------|
| At 31st March 2019 | 67,650 | 3,133 | 70,783 |
| At 31st March 2018 | 67,650 | 287   | 67,937 |

The freehold property, which is 316 Gladstone Street, is stated at cost, which includes its purchase in 1999 and subsequent alterations. 318 Gladstone Street is leased from Peterborough City Council.

# 12. Debtors due within one year

|                | This year | Last year |
|----------------|-----------|-----------|
| Trade debtors  | 0         | 0         |
| Accrued income | 0         | 0         |
| Prepayments    | 2,131     | 1,063     |
| Total          | 2,131     | 1,063     |

#### **GLADCA**

#### Notes to the accounts continued

# For the year ended 31st March 2019

#### 13. Creditors falling due within one year

|                           | This year | Last year |
|---------------------------|-----------|-----------|
| Trade and other creditors | 1,580     | 2,761     |
| Payroll costs             | 3,494     | 3,439     |
| Accruals                  | 2,719     | 2,240     |
| Overpayment from LSC      | 3,806     | 3,600     |
| Total                     | 11,599    | 12,040    |

# 14. Creditors falling due in more than one year

|                      | This year | Last year |
|----------------------|-----------|-----------|
| Overpayment from LSC | 0         | 7,204     |
| Total                | 0         | 7,204     |

This relates to an overpayment by the Legal Services Commission who used to pay GLADCA a monthly retainer. At the cessation of this relationship, the monies received were reconciled to the services provided, and it was ascertained that GLADCA had received overpayments, which are being paid back at £300 per month.

As at 31st March 2019, the total due to the Legal Services Commission amounted to £3,806.

#### 15. Leases

- a. Finance leases none
- b. Operating leases

Total future minimum lease payments under non cancellable operating leases are as follows:

|   | This year | Last year |
|---|-----------|-----------|
| For office equipment - between two and five years | 8,545     | 12,910    |
| Total   | 8,545     | 12,910    |

318 Gladstone Street is leased for a peppercorn rent.

#### **GLADCA**

#### Notes to the accounts continued

# For the year ended 31st March 2019

#### 16. Fund reconciliation

|                    | Balance | Income  | Expenditure | Gains /  | Transfers | Balance |
|--------------------|---------|---------|-------------|----------|-----------|---------|
|                    | at 1st  |         | •           | (losses) |           | at 31st |
|                    | April   |         |             |          |           | March   |
|                    | 2018    |         |             |          |           | 2019    |
| Unrestricted       | 94,552  | 188,280 | (206,177)   | (17,897) | 5,817     | 82,472  |
|                    |         |         |             |          |           |         |
| Restricted         |         |         |             |          |           |         |
| Peterborough       | 0       | 8,267   | (3,108)     | 5,159    | (5,159)   | 0       |
| Community          |         | * 52    | -           |          | , ,       |         |
| Learning Trust     |         |         |             |          |           |         |
| Prevent            | 0       | 1,353   | (928)       | 425      | (425)     | 0       |
| AGM                | 0       | 2,000   | (1,767)     | 233      | (233)     | 0       |
| Total Restricted   | 0       | 11,620  | (5,803)     | 5,817    | (5,817)   | 0       |
|                    |         |         |             |          |           |         |
| <b>Total Funds</b> | 94,552  | 199,900 | (211,980)   | (12,080) | 0         | 82,472  |

# 17. Fund descriptions

- a. Unrestricted Funds these are general funds
- b. Restricted Funds -

Peterborough Community Learning Trust – This is an education project for life-style improvement through ESOL classes, CV writing and enhancing physical and mental wellbeing.

Prevent - Muslim Hands – This is an education project for understanding radicalisation and preventing extremism.

AGM – This was funding for collaboration with Create Interruptions to produce a film for the AGM, and for other associated AGM expenses.

#### 18. Related party transactions

Mr Choudhary, the Chief Executive, is a director of Sahara Community Care Services Ltd.

|   | This year | Last year |
|---|-----------|-----------|
| Sales to Sahara Community Care Services                   | 5,400     | 4,900     |
| Purchases from Sahara Community Care Services             | 0         | 1,000     |
| Balance due to Sahara Community Care Services at year end | 0         | 550       |