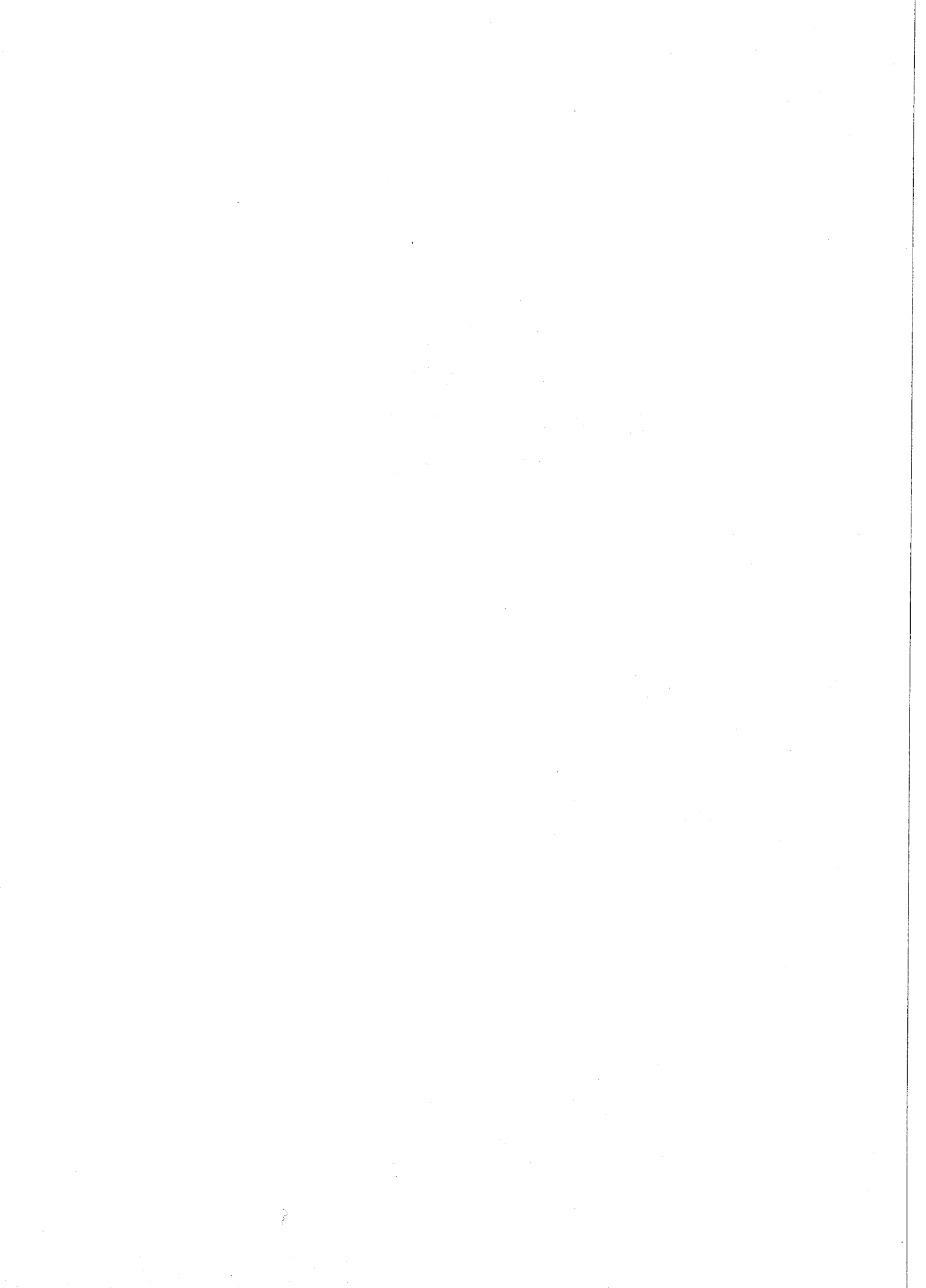


CHARITY REGISTRATION NUMBER: 1162434

NACCOM
Unaudited Financial Statements
30 June 2019

STEPHENSON COATES AUDIT LIMITED

Chartered accountant
West 2, Asama Court
Newcastle Business Park
Newcastle upon Tyne
NE4 7YD



NACCOM

Financial Statements

Year ended 30 June 2019

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NACCOM

Trustees' Annual Report

Year ended 30 June 2019

The trustees present their report and the financial statements of the charity which have been independently examined for the year ended 30 June 2019.

Reference and administrative details

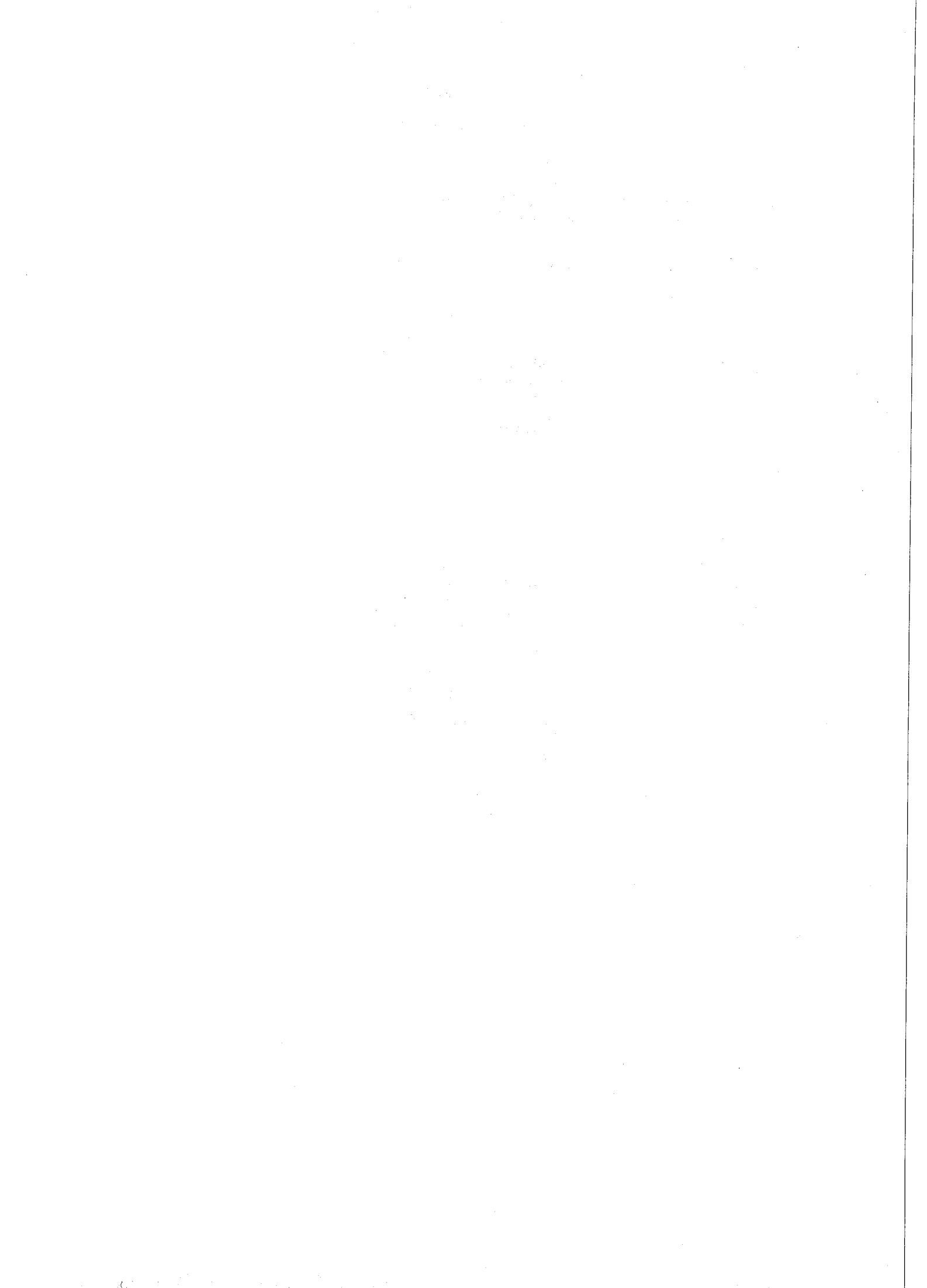
Registered charity name	NACCOM
Charity registration number	1162434
Principal office	Youth Resource Centre Oxford Street Whitley Bay Tyne and Wear NE26 1AD

The trustees

J Prior (Chair)	
R Bee	
C Boulghassoul	
J Kortlaender	(Appointed 25 September 2018)
C Houlcroft	(Appointed 25 September 2018)
J Darling	(Appointed 25 September 2018)
A Moubayed	(Retired 25 September 2018)
S Brown	(Retired 25 September 2018)

Independent Examiner

Mark Richardson
Stephenson Coates Audit Limited
Chartered accountants
West 2, Asama Court
Newcastle Business Park
Newcastle upon Tyne
NE4 7YD



NACCOM

Trustees' Annual Report *(continued)*

Year ended 30 June 2019

Structure, governance and management

Governing document and membership:

NACCOM is a Charitable Incorporated Organisation established on 26 June 2015, governed by its constitution with voting members other than its charity trustees. The Charity Registration number is 1162434. By the end of June 2019 the charity had 58 Full Member Organisations with voting rights. New members can apply for membership at any time throughout the year. A Full Member has to be accommodating at least one asylum seeker with no recourse to public funds. Full Members have only one vote at the Annual General Meeting. In 2018-19, NACCOM also had 38 Associate and 'Friends off' Members (organisations or individuals who do not accommodate people seeking asylum with no recourse to public funds but are supportive of the aims of NACCOM) who do not have voting rights but can participate in and benefit from all other NACCOM activities.

Appointment and retirement of Trustees:

The Charity currently has seven trustees. Three were newly appointed at the AGM on the 25th September 2018. As per the constitution, one third of all trustees (on a rotational basis) will retire at each AGM and seek re-election if they wish to do so. The next AGM is on the 17th October 2019 where one third of the trustees will retire and stand for re-election. One new trustee has been invited onto the board in 2018-19 and will be voted on at the next AGM. One trustee resigned during 2018-19.

Organisation:

The Charity is organised so that its trustees meet regularly (at least four times a year) to review its affairs and set objectives. Within the staff team, throughout the year there was a part-time National Director, a full-time Network Development worker, a part-time Network Development worker, a part-time Grants and Administration officer and a part-time Communications and Advocacy Worker. The staff members work remotely from Manchester, Newcastle, Middlesbrough and Sheffield.

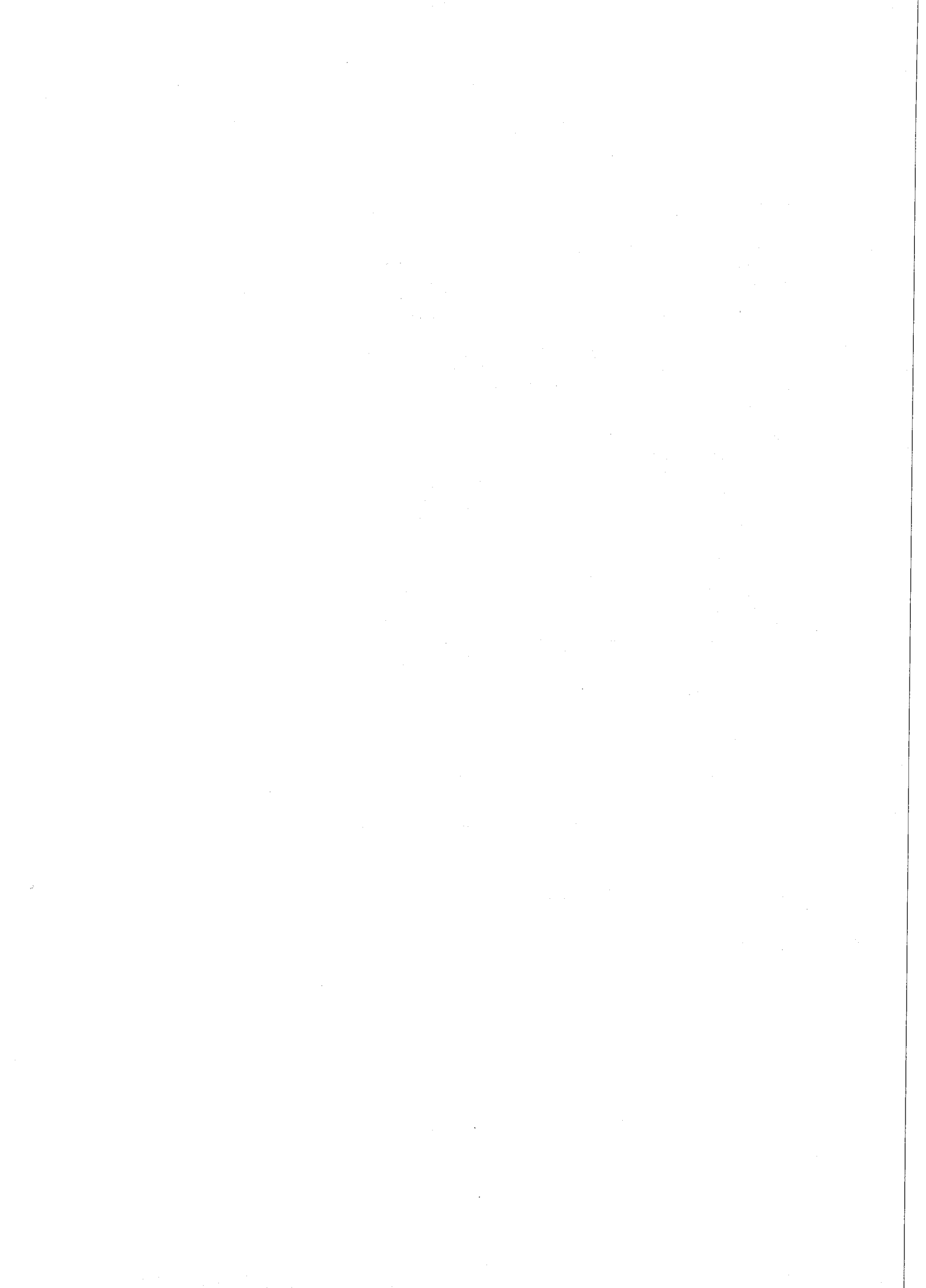
Objectives and activities

The objects of the CIO are:

- a) To prevent or relieve poverty amongst refugees, asylum seekers, and migrants with no recourse to public funds living in the United Kingdom
- b) To advance the education of the public in general in the subject of asylum.

Vision

NACCOM is committed to bringing an end to destitution amongst people seeking asylum, refugees and migrants with no recourse to public funds living in the UK.



NACCOM

Trustees' Annual Report *(continued)*

Year ended 30 June 2019

Objectives and activities *(continued)*

Mission

Inspire, develop and support accommodation projects that reduce destitution amongst asylum seekers, refugees and migrants with no recourse to public funds, whilst using evidence from the work of these projects to influence lasting change in policy and wider practice that gives rise to destitution.

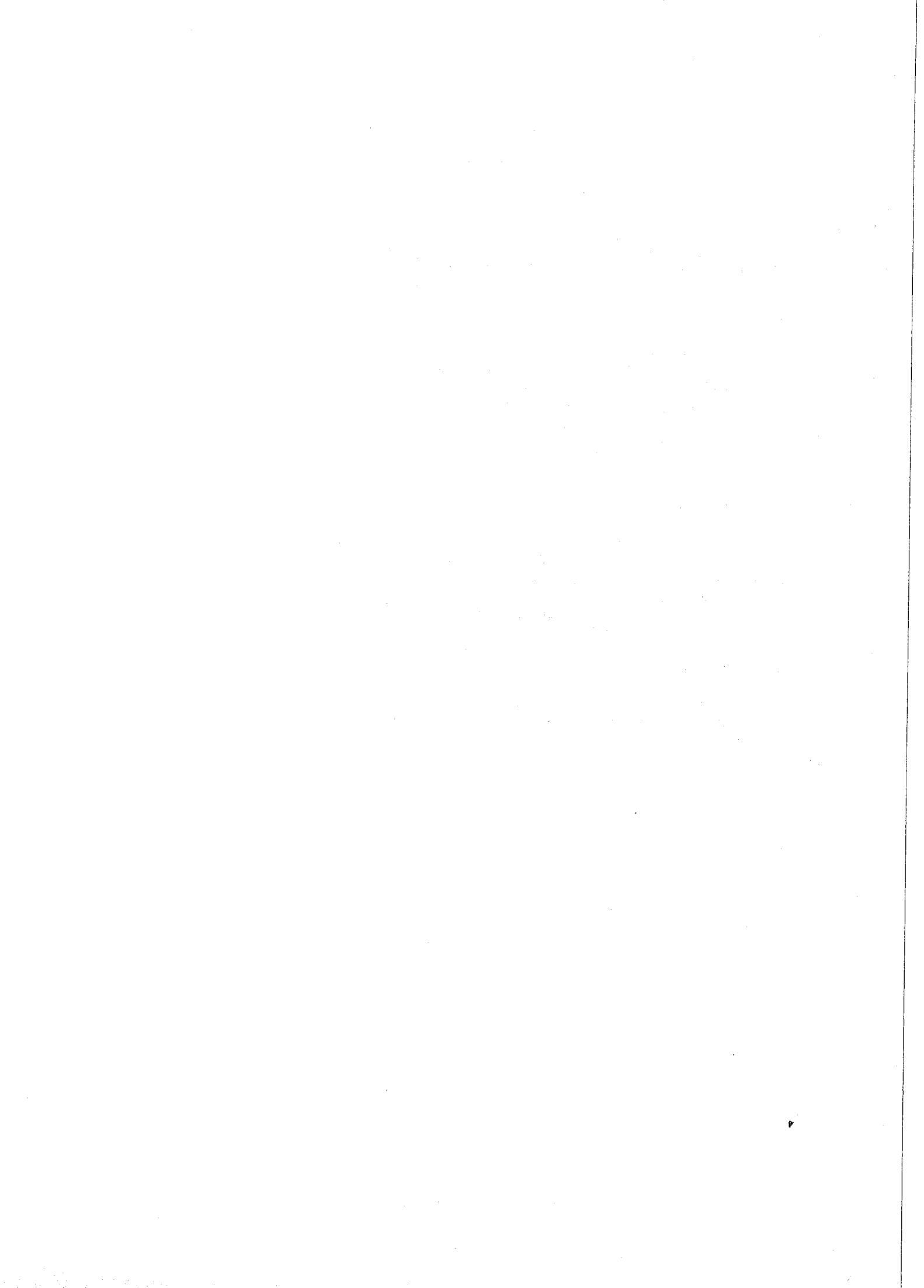
We do this by:

- Providing networking opportunities to encourage, inform and connect members.
- Sharing knowledge and promoting good practice to provide pathways out of destitution.
- Working with others (including those with lived experience) to raise awareness of destitution and campaign for a just and humane asylum system.
- Gathering and disseminating evidence on the scale of destitution and positive outcomes achieved by members.

Strategic Goals for 2018 -2020

Goal 1. Supporting members to become more sustainable and effective to increase the number of people they accommodate.

- Improve members' guests access to legal advice and knowledge of support entitlements to facilitate more sustainable solutions to destitution.
- Develop a mechanism for assessing members' needs and effectively responding to those needs where possible.
- Improve our online resources for members and run workshops on topics as identified in our needs assessments.
- Develop in partnership with members minimum standards for the delivery of different types of accommodation, using these standards to explore developing a quality mark for member projects.
- Develop links with funders, housing providers and relevant organisations to promote the work of members and enhance the support offered to them.



NACCOM

Trustees' Annual Report *(continued)*

Year ended 30 June 2019

Objectives and activities *(continued)*

Goal 2. Enabling those with lived experience to share their insight and experiences so that working in partnership with NACCOM and other organisations, the human face of destitution has a raised profile and their opinions inform our work.

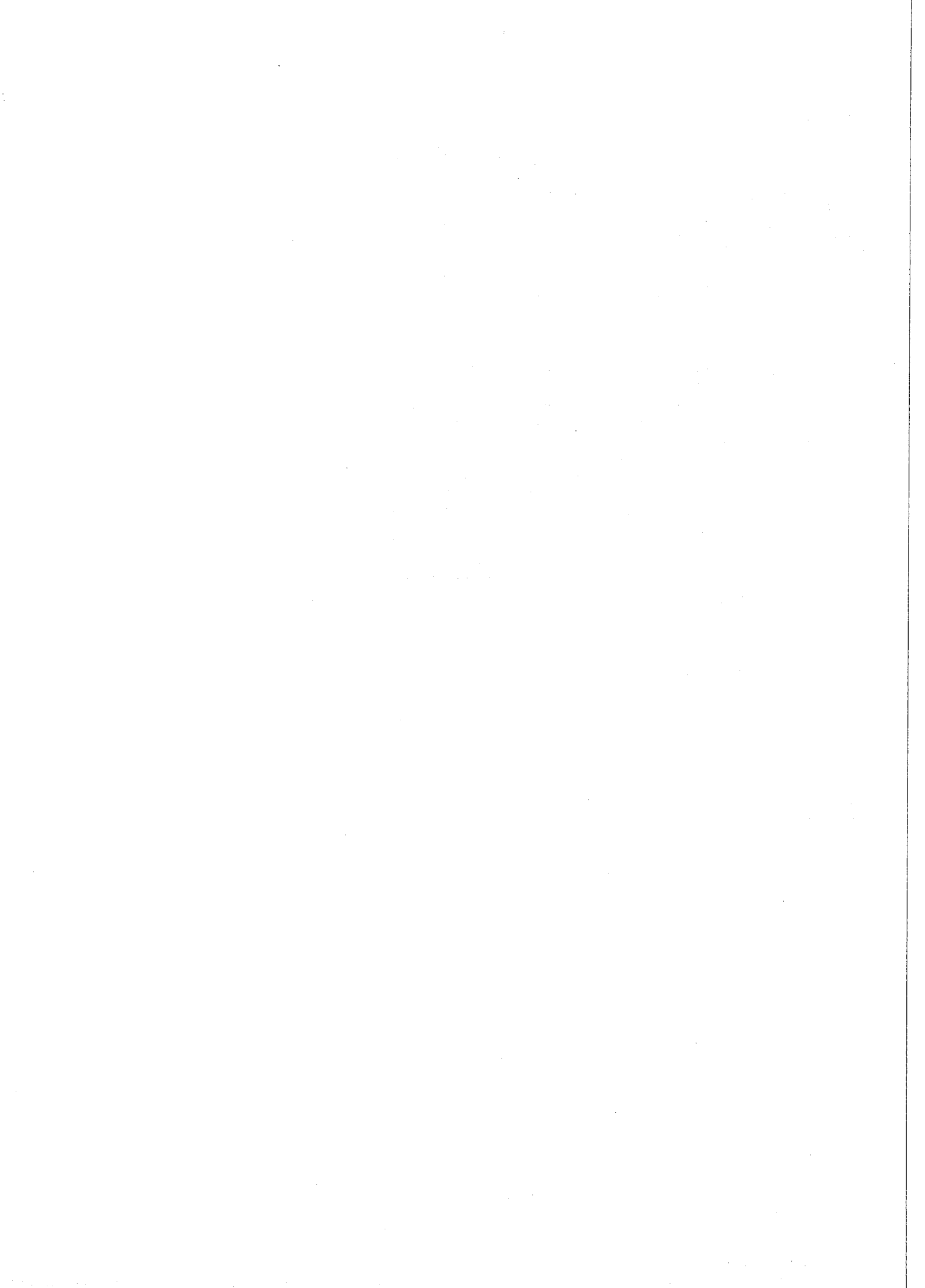
- Support those with lived experience to establish meaningful platforms to share their insight, inform our work and in particular, contribute to our communications and advocacy work.
- Develop channels for effective feedback and communication on our work from those with lived experience.

Goal 3. Tackle the root causes of destitution through policy, lobbying and awareness raising

- Maintain a responsive advocacy strategy that is informed by members and lobbies for improvements to policy to reduce destitution. Ensure a system for monitoring outcomes of our advocacy work and feeding this back to members.
- Develop and implement a communications strategy to advance our advocacy plans and promote the work of NACCOM and its members.
- Have a method of capturing members' data on a regular basis to ensure a reliable evidence base for our policy and lobbying work.
- Provide a channel for members to promote their work and raise awareness of the need for accommodation.

Goal 4. Ensure NACCOM is a well-resourced and strategic organisation

- Improve our internal database system for storing information and monitoring our work.
- Ensure we have appropriate policies and procedures and staff are trained on their implementation.
- Develop and implement a fundraising strategy which has sustainability at the forefront.
- Diversify the board of trustees to ensure we have a wide range of skills and experience to provide effective governance and leadership.
- Ensure we have the resources required to implement our strategic plan.



NACCOM

Trustees' Annual Report *(continued)*

Year ended 30 June 2019

Achievements and performance

The past 12 months have continued to see growth in our membership numbers from 54 full members to 58 full members and a significant growth in our associate and 'friends off' members from 27 to 38. In the last year we have seen an increase in the number of nights of accommodation provided by members from 364,173 in 2018 to 410,323 this year. However, we have seen a drop in the total number of people accommodated from 3,471 last year to 3,211 this year and a slight drop in the number of people accommodated who have claimed asylum, are refugees or are migrants with NRPF from 2,383 to 2,341. These figures show that people are staying for longer in accommodation, and this is backed up by a drop in the percentage of people who positively move on from members' accommodation from 69% last year to 53% this year.

Over the past year we have organised various events to bring members together to learn from each other's experiences and to improve their knowledge on accommodation provision and how to develop their organisations.

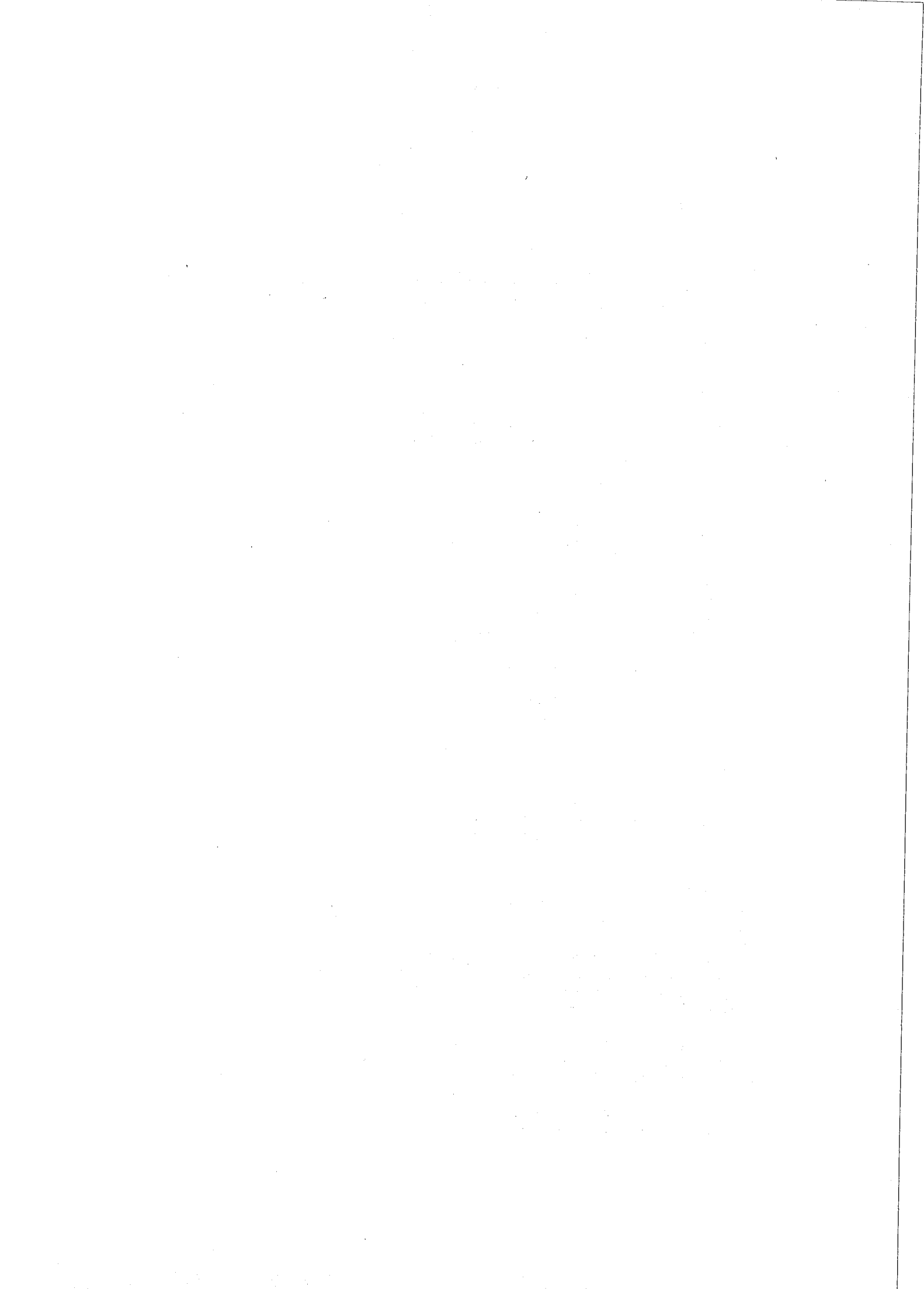
We have run the following events:

- National Conference in Birmingham - 125 attendees
- Funding Your Project Information day in London - 33 attendees
- Funding Your Project Information day in Leeds - 44 attendees
- West and East Yorkshire Hub Meeting in Leeds
- North West Hub Meeting in Manchester
- West Midlands Hub Meeting in Birmingham
- East Midlands and South Yorkshire Hub Meeting in Derby
- East Midlands and South Yorkshire Hub Meeting in Nottingham
- North East and Scotland Hub Meeting in Newcastle-upon-Tyne
- North West Hub Meeting in Bolton
- South West and Wales Hub Meeting in Bristol
- West Midlands Hub Meeting in Coventry
- South East Hub Meeting in London

This year we launched the Funding Toolkit, a guide for members on different ways to raise funds with lots of useful member examples within it.

In December 2018 we hosted a two-day residential 'community reporting' workshop weekend, with 12 people from across our member projects throughout the UK, to improve confidence and develop skills in 'storytelling for impact'. The workshop is the start of an ongoing project with People's Voice Media, to give those with lived experience of the asylum system a voice.

Throughout the year we have continued to implement our advocacy strategy with some great developments towards changing policies that result in destitution. This year our advocacy strategy focussed on ending refugee homelessness and reducing the delays in accessing Home Office accommodation and support as well as continuing to raise awareness about destitution amongst those seeking asylum. We launched a joint report with Refugee Action, 'Tipping the Scales: Access to Justice in the Asylum System', which highlights barriers in accessing justice for those seeking asylum. The research, which featured evidence from NACCOM's 2018 annual members' survey, found that since 2005 there has been a 56% drop in legal aid providers in asylum and immigration and a 64% drop in not for profit providers. In June 2019 we launched our follow up report "Mind the Gap – One Year On" on homelessness amongst newly recognised refugees, re-visiting the night shelters we had researched during the previous year to see if there were any changes in the numbers of refugees who were homeless. It found that refugees continue to become homeless on being granted refugee status and that there is a direct link with the Home Office move on period being so short. We met with senior Home Office officials to discuss the findings and recommendations, and they now have a task force on refugee move on who will be working to reduce refugee homelessness.



NACCOM

Trustees' Annual Report *(continued)*

Year ended 30 June 2019

Achievements and performance *(continued)*

We have started to have initial conversations about developing a national campaign to end destitution, which is formed by multiple organisations with the aim of starting a movement in this area. We have organised with partners two meetings so far to discuss how this would work and will be consulting with members and other organisations over the next year to develop the campaign further.

Financial review

The income and expenditure is significantly lower this year due to the one off Guardian and Observer Winter appeal grants being administered through NACCOM last year that were redistributed to members through a grant scheme as outlined on page 16. However, once this one-off gift is accounted for, income is similar to the previous year but expenditure has risen mainly due to taking on additional staff to strengthen our support for members, our advocacy work and our office administration.

We retained just over £120,000 from the Guardian and Observer winter appeal to cover additional staff costs. This year we applied for funding to the John Ellerman Fund for core costs, LUSH foundation for community reporting work and to Comic Relief for a specific partnership bid to fund legal advice but were refused for all.

We were successful in applying to a funder which wishes to remain anonymous and received a significant individual donation of £30,000. We were successful in our application to the National Lottery Fund for an Awards for All grant of £10,000 to fund a Hosting Conference which was a huge success.

Towards the end of this financial year we have submitted funding applications to Lloyds Bank Foundation for our policy and advocacy work, to Comic Relief for our community reporting and awareness-raising work and to Esmee Fairbairn for a continuation grant to fund core costs.

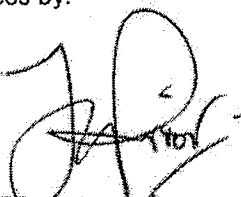
During the year we reviewed and agreed a fundraising strategy for the next 3 years and set up a finance and funding subgroup to strengthen our governance of all financial matters.

Plans for future periods

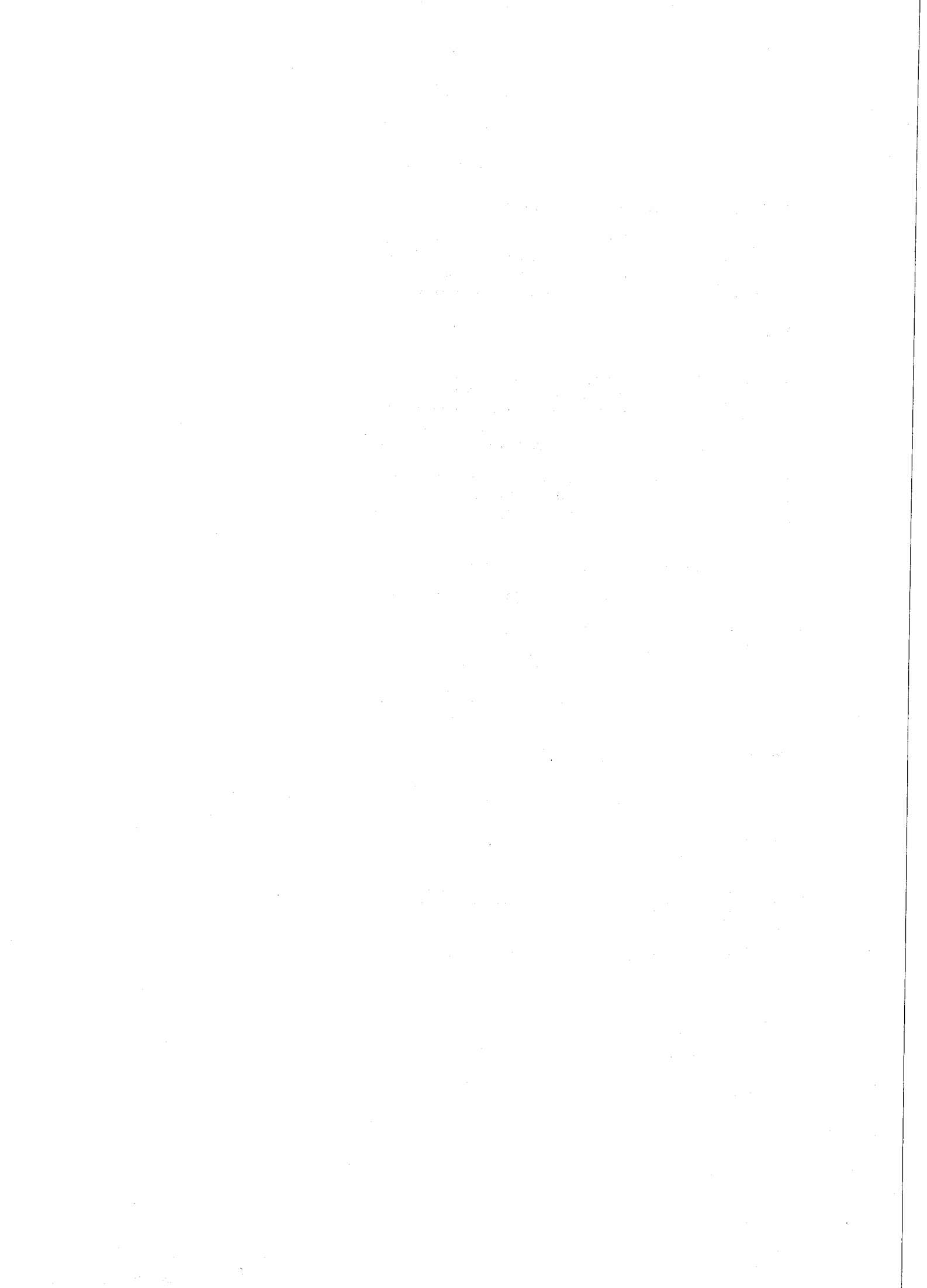
Our focus for the year ahead continues to be looking at ways of supporting members to improve guests' ability to move on from their accommodation, and supporting members to be more sustainable. In particular we will be launching a Housing Toolkit as a guide for members delivering or wishing to deliver housing projects.

Our advocacy strategy will continue to focus on reducing delays in asylum seekers' access to Home Office accommodation, and we will be developing a national campaign to end destitution with other organisations in the sector.

The trustees' annual report was approved on 2 October 2019 and signed on behalf of the board of trustees by:



J P Prior
Trustee (Chair)



NACCOM

Independent Examiner's Report to the Trustees of NACCOM

Year ended 30 June 2019

I report to the trustees on my examination of the financial statements of NACCOM ('the charity') for the year ended 30 June 2019.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark Richardson ACA
STEPHENSON COATES AUDIT LIMITED
Chartered accountants

West 2, Asama Court
Newcastle Business Park
Newcastle upon Tyne
NE4 7YD

2 October 2019



NACCOM

Statement of Financial Activities

30 June 2019

			2019		2018
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	4	72,485	117,650	190,135	708,378
Charitable activities	5	2,157	—	2,157	2,705
Other trading activities	6	1,109	—	1,109	—
Investment income	7	15	—	15	—
Total income		<u>75,766</u>	<u>117,650</u>	<u>193,416</u>	<u>711,083</u>
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	—	3,762	3,762	2,168
Expenditure on charitable activities	9,10	23,725	163,670	187,395	498,859
Total expenditure		<u>23,725</u>	<u>167,432</u>	<u>191,157</u>	<u>501,027</u>
Net income		<u>52,041</u>	<u>(49,782)</u>	<u>2,259</u>	<u>210,056</u>
Transfers between funds		1,830	(1,830)	—	—
Net movement in funds		<u>53,871</u>	<u>(51,612)</u>	<u>2,259</u>	<u>210,056</u>
Reconciliation of funds					
Total funds brought forward		35,434	185,070	220,504	10,448
Total funds carried forward		<u>89,305</u>	<u>133,458</u>	<u>222,763</u>	<u>220,504</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 11 to 19 form part of these financial statements.



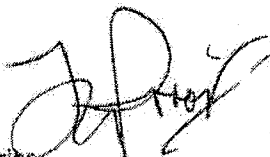
NACCOM

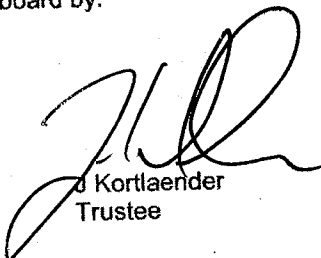
Statement of Financial Position

30 June 2019

		2019		2018
		£	£	£
Current assets				
Debtors	15	732		—
Cash at bank and in hand		<u>231,077</u>		<u>335,363</u>
		<u>231,809</u>		<u>335,363</u>
Creditors: amounts falling due within one year	16	<u>9,046</u>		114,859
Net current assets			<u>222,763</u>	<u>220,504</u>
Total assets less current liabilities			<u>222,763</u>	<u>220,504</u>
Net assets			<u>222,763</u>	<u>220,504</u>
Funds of the charity				
Restricted funds			133,458	185,070
Unrestricted funds			<u>89,305</u>	<u>35,434</u>
Total charity funds	18		<u>222,763</u>	<u>220,504</u>

These financial statements were approved by the board of trustees and authorised for issue on 2 October 2019, and are signed on behalf of the board by:


 J Prior
 Trustee (Chair)


 J Kortlaender
 Trustee

The notes on pages 11 to 19 form part of these financial statements.



NACCOM

Statement of Cash Flows

Year ended 30 June 2019

	2019 £	2018 £
Cash flows from operating activities		
Net income	2,259	210,056
<i>Adjustments for:</i>		
Other interest receivable and similar income	(15)	—
Accrued expenses	—	330
<i>Changes in:</i>		
Trade and other debtors	(732)	—
Trade and other creditors	(105,813)	113,777
Cash generated from operations	(104,301)	324,163
Interest received	15	—
Net cash (used in)/from operating activities	(104,286)	324,163
Net (decrease)/increase in cash and cash equivalents	(104,286)	324,163
Cash and cash equivalents at beginning of year	335,363	11,200
Cash and cash equivalents at end of year	231,077	335,363

The notes on pages 11 to 19 form part of these financial statements.



NACCOM

Notes to the Financial Statements

Year ended 30 June 2019

1. General information

The charity is a registered charity in England and Wales and is incorporated. The address of the principal office is Youth Resource Centre, Oxford Street, Whitley Bay, Tyne and Wear, NE26 1AD.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.



NACCOM

Notes to the Financial Statements *(continued)*

Year ended 30 June 2019

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

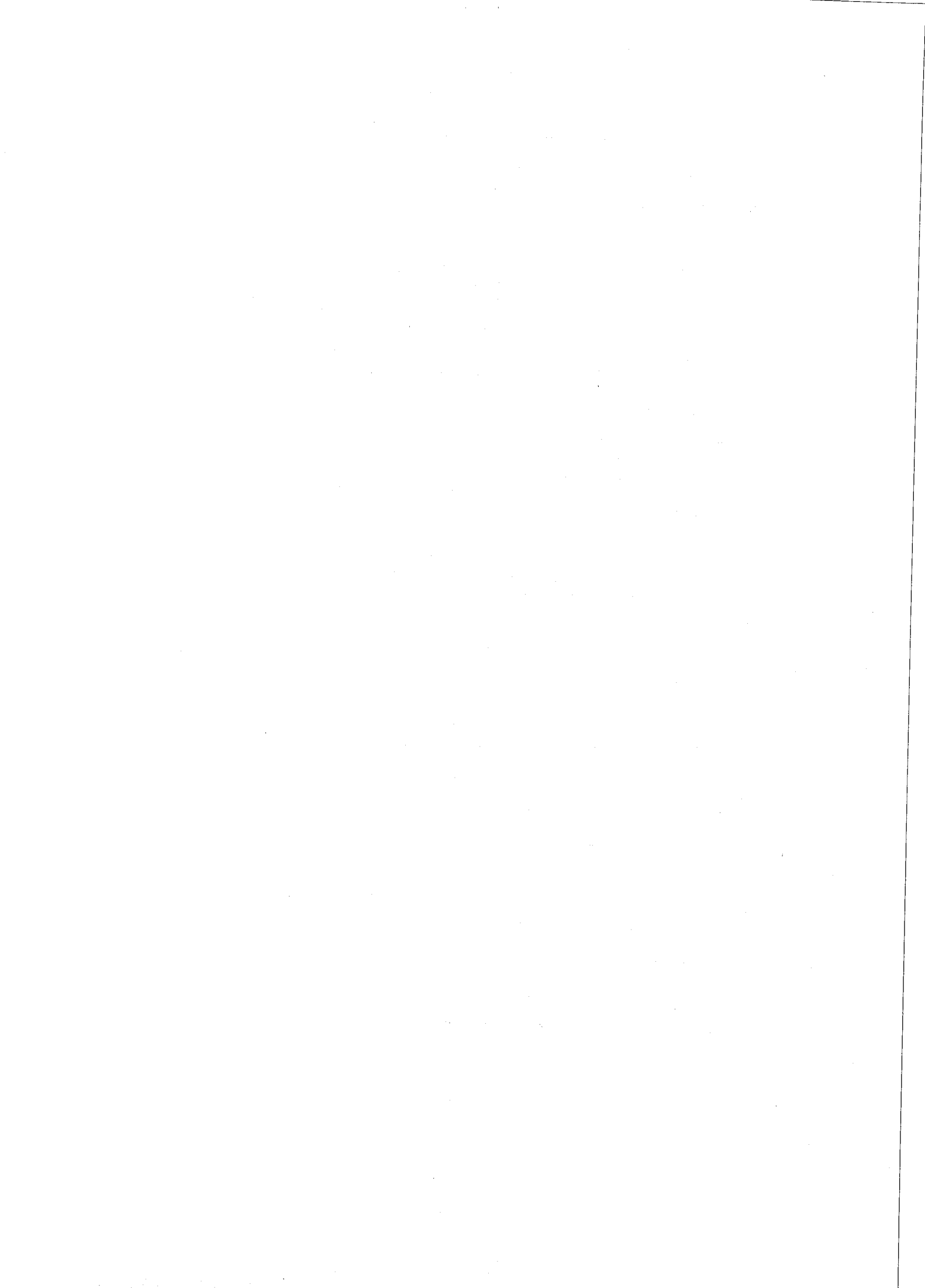
Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Grants payable are:

- Agreed grant paid during the year.
- Grants agreed during the year but paid after the year end.



NACCOM

Notes to the Financial Statements *(continued)*

Year ended 30 June 2019

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.



NACCOM

Notes to the Financial Statements *(continued)*

Year ended 30 June 2019

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Gifts			
Gifts	40,515	—	40,515
Grants			
AB Charitable Trust	15,000	—	15,000
Homeless Link	—	—	—
Lush Retail Limited	—	2,650	2,650
Allen Lane Foundation	—	—	—
The Tudor Trust	—	35,000	35,000
The Sam & Bella Charitable Trust	10,000	—	10,000
The Metropolitan Migration Fund	—	—	—
Esmee Fairbairn Foundation	—	30,000	30,000
American Charitable Foundation	—	—	—
Paul Hamlyn Foundation	—	50,000	50,000
Guardian and Observer Winter Appeal	—	—	—
National Lottery Fund 'Awards for All'	—	—	—
Subscriptions			
Members subscriptions	6,970	—	6,970
	<u>72,485</u>	<u>117,650</u>	<u>190,135</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Gifts			
Gifts	14,819	—	14,819
Grants			
AB Charitable Trust	—	—	—
Homeless Link	3,400	—	3,400
Lush Retail Limited	—	—	—
Allen Lane Foundation	—	11,987	11,987
The Tudor Trust	—	30,000	30,000
The Sam & Bella Charitable Trust	15,000	—	15,000
The Metropolitan Migration Fund	—	13,569	13,569
Esmee Fairbairn Foundation	—	30,000	30,000
American Charitable Foundation	2,450	—	2,450
Paul Hamlyn Foundation	—	50,000	50,000
Guardian and Observer Winter Appeal	—	521,737	521,737
National Lottery Fund 'Awards for All'	—	10,000	10,000
Subscriptions			
Members subscriptions	5,416	—	5,416
	<u>41,085</u>	<u>667,293</u>	<u>708,378</u>



NACCOM

Notes to the Financial Statements *(continued)*

Year ended 30 June 2019

5. Charitable activities

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Conference income	2,157	<u>2,157</u>	2,705	<u>2,705</u>

6. Other trading activities

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Fundraising events	1,109	<u>1,109</u>	—	—

7. Investment income

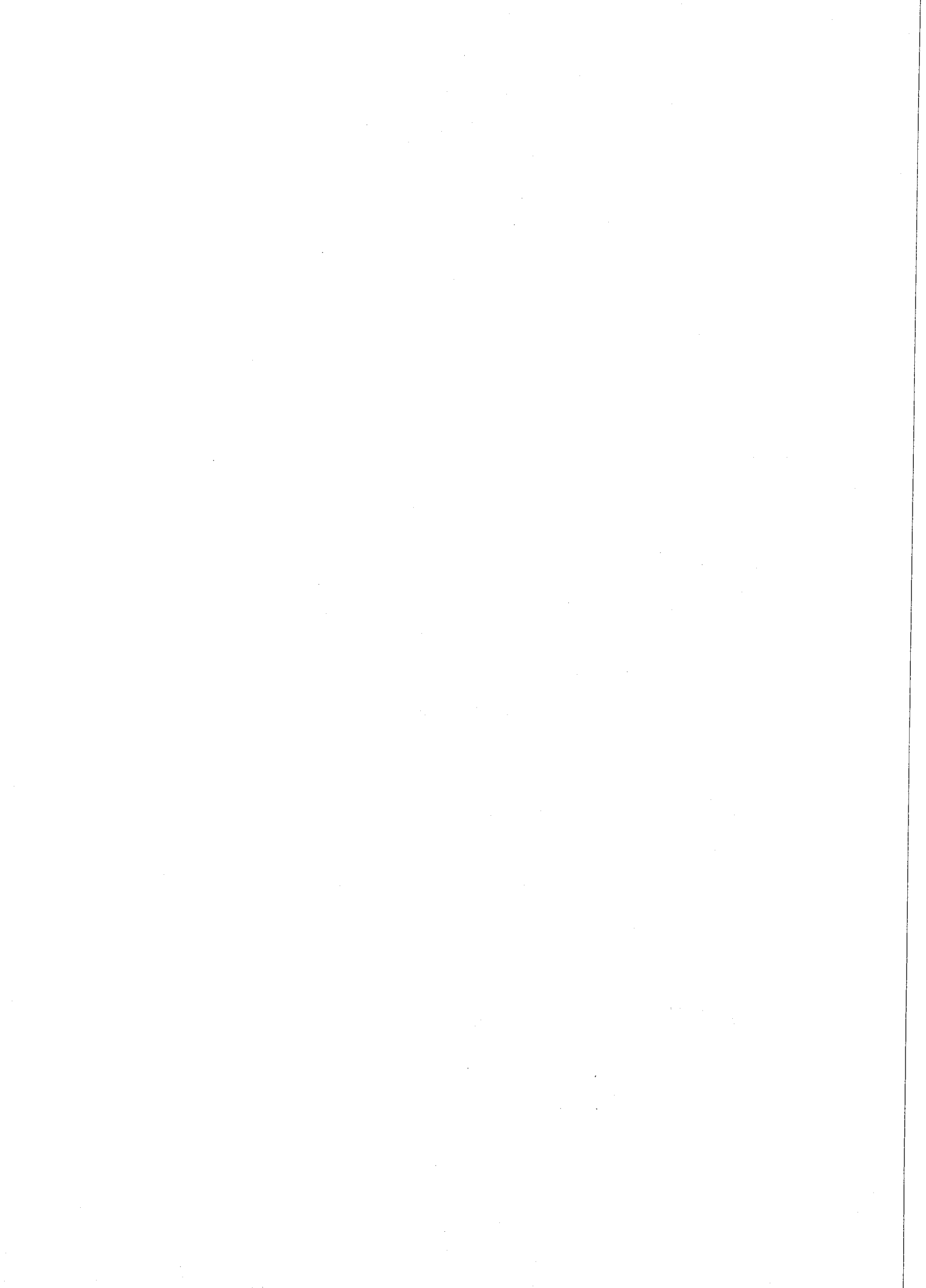
	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Bank interest receivable	15	<u>15</u>	—	—

8. Costs of raising donations and legacies

	Restricted Funds	Total Funds 2019	Restricted Funds	Total Funds 2018
	£	£	£	£
Fundraising	3,762	<u>3,762</u>	2,168	<u>2,168</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2019
	£	£	£
Grants to institutions	—	—	—
Annual conference and networking events	1,160	2,318	<u>3,478</u>
Staff costs	12,505	134,094	<u>146,599</u>
Other activities	5,540	16,065	<u>21,605</u>
Marketing and communications	1,331	2,661	<u>3,992</u>
Support costs	3,189	8,532	<u>11,721</u>
	<u>23,725</u>	<u>163,670</u>	<u>187,395</u>
	Unrestricted Funds	Restricted Funds	Total Funds 2018
	£	£	£
Grants to institutions	—	395,000	395,000
Annual conference and networking events	835	5,378	6,212
Staff costs	3,749	59,410	63,160
Other activities	1,647	9,713	11,360
Marketing and communications	1,233	1,731	2,964
Support costs	3,998	16,165	<u>20,163</u>
	<u>11,462</u>	<u>487,397</u>	<u>498,859</u>



NACCOM

Notes to the Financial Statements (continued)

Year ended 30 June 2019

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2019 £	Total fund 2018 £
Grants	—	—	395,000
Annual conference and networking events	3,478	3,478	6,212
Staff costs	146,599	146,599	63,160
Other activities	21,605	21,605	11,360
Marketing and communications	3,992	3,992	2,964
Support costs	11,721	11,721	20,163
	<u>187,395</u>	<u>187,395</u>	<u>498,859</u>

11. Analysis of grants

	2019 £	2018 £
Grants to institutions		
Abigail Housing	—	10,000
Action Foundation	—	12,000
ASSIST Sheffield (lead partner with Mama Africa)	—	30,000
Asylum Link Merseyside	—	8,000
BEACON (Bradford Ecumenical Asylum Concern)	—	8,000
Birmingham Community Hosting Network	—	5,000
Boaz Trust	—	10,000
Bristol Hospitality Network	—	12,000
C4WS Homeless Project	—	8,000
City of Sanctuary Bolton	—	5,000
Communities and Sanctuary Seekers Together	—	5,000
Coventry Migrant Women's Houses	—	5,000
DASH (Destitute Asylum Seekers Huddersfield)	—	8,000
Depaul UK	—	8,000
Home4U (lead partner)	—	20,000
Hope into Action: Black Country	—	10,000
Hope Projects	—	10,000
Host Nottingham	—	5,000
Housing Justice	—	12,000
Jesuit Refugee Service UK	—	10,000
King's Arms Project	—	10,000
LASSN	—	10,000
London Catholic Worker	—	5,000
Nottingham Arimathea Trust	—	10,000
One Roof Leicester	—	10,000
Open Door North East	—	10,000
Open Doors Hull	—	10,000
Praxis Community Projects	—	10,000
Reading Refugee Support Group	—	5,000
Refugee Survival Trust	—	12,000
Refugees At Home	—	10,000
Sanctuary Hosting	—	8,000
Sanctus	—	8,000



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Notes to the Financial Statements *(continued)*

Year ended 30 June 2019

11. Analysis of grants *(continued)*

	2019 £	2018 £
Share Tawe (Swansea Asylum Seekers Support)	—	10,000
Southampton and Winchester Visitors Group	—	5,000
St. Augustine's Centre	—	5,000
Swindon City of Sanctuary- Room for all	—	5,000
The Night Shelter	—	10,000
Thousand 4 1,000 CIO	—	20,000
Upbeat Communities	—	8,000
Wolverhampton City of Sanctuary	—	5,000
WYDAN	—	8,000
		<hr/>
Total grants	—	395,000
		<hr/> <hr/>

12. Independent examination fees

	2019 £	2018 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>900</u>	<u>990</u>



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Notes to the Financial Statements *(continued)*

Year ended 30 June 2019

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	122,732	57,641
Social security costs	6,685	65
Employer contributions to pension plans	7,316	3,816
	<u>136,733</u>	<u>61,522</u>

The average head count of employees during the year was 5 (2018: 3).

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the year £2,324 was reimbursed to 7 Trustees for expenses relating to travel, accommodation and subsistence.

15. Debtors

	2019	2018
	£	£
Trade debtors	732	-

16. Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	1,333	-
Social security and other taxes	4,006	1,645
Other creditors	3,707	113,214
	<u>9,046</u>	<u>114,859</u>

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,316 (2018: £3,816).

18. Analysis of charitable funds

Unrestricted funds

	At 1 July 2018	Income	Expenditure	Transfers	At 30 June 2019
	£	£	£	£	£
General funds	35,434	75,766	(23,725)	1,830	<u>89,305</u>



NACCOM

Notes to the Financial Statements *(continued)*

Year ended 30 June 2019

18. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 July 2018	Income	Expenditure	Transfers	At 30 June 2019
	£	£	£	£	£
The Tudor Trust	16,665	35,000	(32,112)	—	19,553
Esmee Fairbairn Foundation	10,000	30,000	(29,525)	—	10,475
Paul Hamlyn Foundation	25,000	50,000	(50,000)	—	25,000
Guardian and Observer Winter Appeal	123,405	—	(44,975)	—	78,430
National Lottery Fund 'Awards for All' fund	10,000	—	(10,000)	—	—
Lush Retail Limited	—	2,650	(820)	(1,830)	—
	<u>185,070</u>	<u>117,650</u>	<u>(167,432)</u>	<u>(1,830)</u>	<u>133,458</u>

The Tudor Trust – Towards core salary costs to strengthen the infrastructure of NACCOM enabling them to carry out their aim of reducing destitution.

Esmee Fairbairn Foundation - Toward the salary costs of a national director to expand a UK wide network, working strategically to reduce and prevent destitution among asylum seekers, refugees and migrants with no recourse to public funds.

Paul Hamlyn Foundation – Core costs towards salaries to support NACCOM to reduce destitution amongst migrants.

Guardian and Observer Winter Appeal – Core costs towards supporting member organisations to reduce destitution amongst people seeking asylum and to support NACCOM to improve its infrastructure.

National Lottery Fund 'Awards for All' fund – Awards for all grant towards making a film to showcase member organisations projects in Birmingham and raise awareness about destitution. To fund a residential training in story telling bringing 12 people who have experienced destitution to learn and share their experiences.

Lush Retail Limited – To fund NACCOM and Detention Action to attend Greenbelt festival and have a stand there to raise awareness about destitution and detention and how festival goers can get involved.

19. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2019	Total Funds 2018
	£	£	£	£
Current assets	98,351	133,458	231,809	335,363
Creditors less than 1 year	(9,046)	—	(9,046)	(114,859)
Net assets	<u>89,305</u>	<u>133,458</u>	<u>222,763</u>	<u>220,504</u>

