

Registered Company No. 7292166

Charity Registration No. 1137759



SOUTHAMPTON STREET PASTORS
(A Company Limited by Guarantee)

TRUSTEES' REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR
ENDED 31ST MARCH 2019

Supported by



Street Pastors is an initiative of Ascension Trust

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FOR THE YEAR ENDED 31ST MARCH 2019

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SOUTHAMPTON STREET PASTORS

CHARITY INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2019

TRUSTEES:

Sandra Lambros (Chair until 17.07.2018)
Richard Pitt (Vice Chair until 17.07.2018), (Chair from 17.07.2019)
Christina Pritchard (Vice Chair from 17.07.2018)
William Green (Treasurer until 11.12.2018)
Leslie Craddock (Treasurer from appointment on 11.12.2018)
Ben Scorer (appointed 11.12.2018)
Peter Bray (appointed 11.12.2018)

REGISTERED OFFICE:

Room 35
St Mary's Fire Station
St. Marys Road
Southampton
Hampshire
SO14 0BJ

REGISTERED COMPANY NUMBER: 7292166

REGISTERED CHARITY NUMBER: 1137759

INDEPENDENT EXAMINER:

Nigel Singleton FCA FCCA
BD&M Limited
Skies, 20 St Martinsfield
Winterborne St Martin
Dorset
DT2 9JU

SOUTHAMPTON STREET PASTORS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2019

The trustees present their report together with the financial statements of the charity for the year ended 31st March 2019.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, applicable law and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

Our purposes are to advance education, to relieve sickness and financial hardship, to promote and preserve good health and to advance the Christian faith particularly but not exclusively by means of caring, listening and helping people on the streets.

Activities - Street Pastor Patrols

The primary activity of the charity is to provide patrols of street pastors as a service to the community, to give reassurance, safety and support through listening, caring and helping.

These patrols advance the Christian faith by practical demonstration of the unconditional love and kindness of God.

Night-time Patrols: We began our work in 2009 in Southampton City Centre, seeking to benefit that community known as the "night time economy" (NTE). A historical feature of the NTE has been high volumes of alcohol-related crime and disorder. More recently sexual exploitation and safeguarding issues generally along with drugs are at the forefront. The street pastors complement the work of the Police and other emergency services by providing a supportive presence for potential victims, providing a calming influence for potential offenders and a positive presence for the vulnerable. We continue to engage with people who are lost, alone and unwell.

We run street pastor patrols each Friday and Saturday night in the city centre along with occasional extra patrols for specific events at the request of the Police.

School Patrols: We operate patrols in the community around three secondary schools in Southampton, primarily to support young people, but also to benefit the local community. During term time we patrol at the end of the school day; during transition week and the first week of the school year we patrol every morning and afternoon. Our volunteers have also attended additional school events such as assemblies, transition weeks and open evenings.

Children readily talk with the school pastors and a good working partnership with the school pastoral teams has helped keep children safe, heard and supported. These patrols also work with local primary schools in the area and have integrated into the surrounding communities well.

Community Patrols: We run a Saturday evening patrol in a large council estate. These patrols remain very much needed in the light of continued austerity measures, which has meant a drastic reduction in council-run youth work in Southampton and youth groups closing down. We are engaging with local churches and various agencies in helping to build community relationships between a range of cultures and backgrounds.

Activities - Prayer Support

The street pastors always have a team of people praying for them whilst they are on patrol ("prayer pastors"). The street team phone the prayer pastors at regular intervals to report their progress or request specific prayer for a situation. At the same time, the prayer pastors keep a log of the patrol, which is a great service to the street team, increasing accuracy and reducing admin time. The prayer pastors are a vital part of our operations and if there is no prayer pastor team, the street team do not go out on patrol.

SOUTHAMPTON STREET PASTORS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2019

Activities – Reporting to partners

Each month we prepare activity reports to detail the ways that street pastors have worked to help the public. We distribute them to our partners in the police, Southampton City Council, Ascension Trust (our umbrella body) and to the schools we work with. These reports are used in review meetings to monitor progress and identify ways to improve our work.

Public Benefit

When planning activities for the year, the trustees have considered the Commission's guidance on public benefit. We have therefore considered the public benefit arising from our patrols, which are many and various and detailed in **Achievements and Performance**.

We have also considered what detriment or harm might arise from carrying out our aims and do not identify any.

We have considered who is benefiting from our activities. Our aim is to benefit the public of Southampton in the broadest sense and our benefits have certainly been to the public – our patrols benefit people from all sections of society and all ages.

Contribution made by volunteers

All street pastors are trained (45 hours) and uniformed volunteers. We currently have 120 volunteers.

We are completely dependent on volunteers to provide our public benefits. In total our volunteers contributed 5,330 hours this year.

In the twelve months from 01 April 2017 to 31 March 2018, our volunteers contributed the following patrols:

Type of patrol	Number of patrols	Volunteer hours
Night time	158	4,375
Community	43	686
School	92	269

ACHIEVEMENTS AND PERFORMANCE

City Centre Night-Time Patrols

Street pastors are recognized as one of the key factors in partnership working in Southampton dealing with crime and disorder in the Night Time. Almost every night we are out we receive at least one direct call for help via the radio system that links CCTV control room, door staff and police.

The street pastors provide a non-confrontational and supportive service to help those who are vulnerable, the worse for drink, or injured. Potential victims are protected from being targeted, possible sexual exploitation is disrupted, people who may be the worse for drink are looked after and get home safely, or those who are victims of crime are directed to the Police. The service we provide takes a great deal of pressure off the other services and allows them to deal with the more serious offences and incidents.

We receive a warm welcome from the public - we have made many friends and had many happy conversations with all kinds of people. This regular interaction with the public produces the significant but intangible benefit of reassurance and promotion of safer behaviour. We routinely get many people thanking us or saying they think street pastors is a great idea etc.

There continues to be an improvement in the atmosphere and a measurable reduction in violent crime in the night times when we are on duty. Volunteers who have been working as street pastors since it began in 2009 in Southampton remark on the reduction in violence that we witness. This is supported by the fact that Hampshire Constabulary has been able to reduce the number of officers deployed in the city centre when we are on duty.

SOUTHAMPTON STREET PASTORS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2019

Drugs are a major issue and again this year we have cared for people in serious distress or displaying unpredictable behaviour. We encourage those with addictions to engage with support services, to carry naloxone pens for those that are opiate dependent and provide excellent signposting information.

We monitor the circumstances of individuals who are rough sleeping. We consider this a vital part of our work. We have signed an Information Sharing Agreement with the Local Authority which allows us to liaise closely about individuals, especially those whose physical or mental health deteriorates.

The Local Authority is struggling to fund the resource for a safe-space. In response to this in February 2018, we started using the Quaker Meeting House as a Safe Space. This support from the Quaker Meeting House is much appreciated.

During this year we have:

- Responded to 154 calls for help from the public, door staff, CCTV or police.
- Gave assistance to 184 people who were too drunk to look after themselves. Of these 109 were lone individuals, separated from friends and very vulnerable to attack or robbery.
- Calmed 96 potentially aggressive situations. Being uniformed, but not having an enforcement role, we have been able to diffuse these situations effectively.
- Spent time listening to and comforting 201 distressed, vulnerable and upset people. The police and door staff are particularly grateful that they can call on us when they have to deal with someone who is distressed in some way. Some were seriously suicidal, some had been victims of crime and some had taken substances. Mental health issues continue to feature.
- Cleaned up 89 people who had vomited over themselves. This helps restore their dignity. Taxi drivers are more likely to take them home and we have persuaded a number to do this after cleaning the individual up.
- Complemented the work of the paramedics when called and have given first aid 38 times.
- Called the paramedic or ambulance for someone 23 times.
- Had 1786 conversations with street people/homeless, an ever-growing statistic and one which reflects the increasing number of people sleeping rough. We signposted people (for free or cheap food, support services, financial, clothing and accommodation) 187 times and handed out 2025 hot drinks. There are increasing numbers of people on the streets begging money from people, or just on the streets because they have no home. We carry hot chocolate and pass time with those who want a chat. We are in a unique position to gauge their physical and emotional state and pass on our concerns to the street homeless prevention team which we do on a very regular basis.
- Cleared 3916 bottles/glasses from the pavements and swept up broken glass 389 times. Large numbers of bottles are left on the pavements by members of the public on their way into the city. We remove them, reducing the chance of accidents with broken glass and the availability of improvised weapons in fights. Police advise that glass is now very rarely used as a weapon in street fights at the weekend.
- Gave out 422 pairs of flip flops to women who were either walking in bare feet, or dangerously staggering on high heels. This has reduced the possibility of injuries to feet from cut glass and wrist injuries from falling over.

School Community Patrols

Our school community patrols have continued throughout the school year – one day each week at two of our schools and once a fortnight at the other.

The patrols continue to be well-received by the schools, pupils, parents and members of the community. The school pastors have been involved in many positive conversations with pupils, some of which have been quite personal. We have noticed improved self-esteem in some of the pupils we meet. From members of the community we receive feedback about the reassurance of having uniformed adults on the streets and observations that the areas in which we are working have taken on a better atmosphere over the last few years.

SOUTHAMPTON STREET PASTORS
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These are the measures indicating positive interaction with students and the wider community:

- Our teams notice an improvement in behaviour when students noticed they were present on 157 occasions.
- We had 712 conversations with students – The students typically spent time talking about their day at school, worries, their life and family or anything else that mattered to them. We also had 367 conversations with members of the local community.
- We reported 2 instances of anti-social behaviour.
- We cleared bottles/glass from the street 84 times.

Community Patrols

We put out 43 community patrols this year from 6.30pm to 9.45pm, engaging members of the public whilst patrolling the Millbrook area.

Strong relations with the area are being forged and we are having a very positive effect upon the local retailers by giving them reassurance and engaging with 'troublesome' teenagers and challenging their behaviour.

- We recorded over 305 conversations with young people and over 623 conversations with adults.
- We calmed or changed a negative situation to a positive one on 36 occasions and helped 17 distressed and upset people.
- We have cleared away bottles 198 times and swept up broken glass on 51 occasions.

FUTURE PLANS

We remain fully committed to maintaining all our existing patrols.

In addition to this, recruitment over the last two years has taken an upturn and we are nearing the point where all our current commitments for patrols are well-resourced. It is becoming the norm for all teams to have a full complement of volunteers.

We are therefore able to consider developing new patrols. Our partners in the police and council have already been suggesting new possibilities.

With cut backs in services such as youth provision and mental health networks, with increases in homelessness and uncertainties over political change, with growing awareness of drug supplies on the increase, and rising incidents of knife crime and gangs in other parts of the country there is an increasing need for reassurance, safety and support on our streets.

We will carefully consider in what direction we should direct our growing body of volunteers and we especially need to consider our ability to resource extra patrols. This is likely to mean we will be seeking extra funding to provide the oversight and administration of new patrols.

FINANCIAL REVIEW

Total income for the year was £105,262 (2018-£122,158) and net income was £9,854 (2018-£13,323). Total reserves at 31st March 2019 were £64,401.

Our income comprised £99,791 from grants and donations, plus £5,471 received through regional training. We are grateful and humbled by the financial support we receive from individuals and churches and the grants we have received from our partners.

Our grant funding was mostly from a significant Southampton City Council Commissioned Grant (£42,069) and a Night Time Levy (£25,000). An overview of the resources expended on our charitable activities is shown below (full details in the notes to the financial statements).

Our key resource expenditure is on staff (£60,950). We employ a Coordinator (1.0 FTE), an Operations Manager (1.0 FTE) and an Administrations Manager (0.9 FTE and an Administration Assistant (0.2 FTE). It

SOUTHAMPTON STREET PASTORS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2019

should be noted that throughout most of this financial year our Coordinator was on prolonged sick leave.

Our license agreement with Ascension Trust (the umbrella body for street pastors) requires us to pass to them 15% of our income, and this is the next highest resource expenditure.

The administration overhead of running our office, essential for coordinating volunteers, patrols, reports to partners, recruitment and training was £6,877 this year. For full details see the notes to the financial statements.

Reserves policy

Southampton Street Pastors policy is to have 4 months of expenses in reserve.

The trustees aim to have an appropriate level of free reserves they should retain in the medium term. The policy is to have 4 months of expenses in reserve. This equates to approximately £32,000 in general funds. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees have now achieved the top end of this target and will endeavour not to set aside funds unnecessarily. Free reserves at 31st March 2019 were £64,401.

Principle sources of funding

Donations

- Individuals £19,808
- Churches £8,587
- Other Organisations £1,000

Grants:

- Southampton City Council £42,069
- Night Time Levy £25,000
- People and Places Fund £3,327

Principle risks facing the charity

- The ability to be able to maintain the current level of donations and grants.
- The costs of any future legal fees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Southampton Street Pastors is a charitable company limited by guarantee (No.72592166) which was incorporated on 22nd June 2010 and registered with the Charity Commission on 3rd September 2010.

The charity became active when it took over the operation of the project from an unincorporated association on 1st November 2010.

Directors and Trustees

The registered directors of the company are also the trustees. The trustees who served during the year are listed on page 1. The roles of chair and vice-chair were changed in July. Three new trustees were appointed in November, and at this point the treasurer role was changed. We therefore have a total of 7 trustees.

Trustee recruitment

Trustees are recruited and appointed by the existing trustees, and in accordance with the articles of association. All trustees must be natural persons. There is no body that has entitlement to appoint trustees.

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Trustees are recruited by reaching out to the churches supporting the charity and other connections.

Potential trustees are interviewed by a panel of trustees. The interview process is subject to informal scrutiny from representatives of our participating churches (*participating churches are signatories to our licence agreement with Ascension Trust which is the umbrella organisation for Street Pastors*).

If potential trustees are considered suitable they are proposed as trustees at a general meeting of the charity.

Trustee induction is informal, mentoring being given as necessary. An induction pack is provided to all trustees which includes:

- Charity Commission: The Essential Trustee: 40 pages on all the various trustee responsibilities.
- Southampton Street Pastors: Articles of Association
- Ascension Trust: Governance Overview, section 3: Trustee Guidance (pp 15-19)
- Ascension Trust Licence Agreement
- Ascension Trust: Street Pastors Quality Assurance Checklist. This is a tool to assist in compliance with all legal obligations and to manage risks.

Organisational Structure

The project is run under a license agreement with the Ascension Trust (www.streetpastors.org.uk) who provide a framework for operating street pastor patrols that is consistent with similar initiatives all over the United Kingdom. A key element of the licence agreement is the involvement of at least 4 different "participating churches" - the idea is that Southampton Street Pastors, although an independent charity, is an initiative that remains representative of and supported by local churches. We currently have 15 churches signed up on our Licence Agreement.

The trustees meet approximately once every two months to oversee the affairs of the charity, with additional meetings as appropriate.

The day-to-day running of the charity is carried out by paid staff. The staff team is led by a full time Operations Manager, Michael Sarson who is assisted by an Administrations Manager, Jenny Coleman.

The work of the street pastors is carried out in partnership with colleagues in the police, the council, third sector and business and the local churches. This partnership is managed and developed through regular meetings with key partners, the City Council, Hampshire Constabulary, our partner schools, and other agencies.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are required under Charity law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that year. In preparing those financial statements, the trustees are required to:

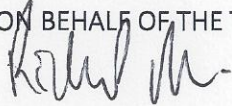
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2019

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with applicable laws and regulations. They are also responsible for ensuring that the charity maintains an adequate system of internal control designed to provide reasonable assurance that assets are safeguarded against loss or unauthorised use and to prevent and detect fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

ON BEHALF OF THE TRUSTEES:



Richard Pitt

Date: 19th November 2019

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOUTHAMPTON STREET PASTORS

I report on the accounts of the charity for the year ended 31st March 2019, which are set out on pages 10 to 14.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Singleton FCA FCCA
BD&M Limited
Chartered Certified Accountants
Skies, 20 St Martinsfield
Winterborne St Martin
Dorset DT2 9JU

Date: 19th November 2019

SOUTHAMPTON STREET PASTORS

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account) FOR THE YEAR ENDED 31ST MARCH 2019

	Notes	Unrestricted funds £	Total 2019 £	Total 2018 £
<u>Income and Expenditure</u>				
Income from:				
Donations and similar income	2	99,791	99,791	116,187
Charitable activities:				
Charges made for training etc		5,471	5,471	5,971
Total income		<u>105,262</u>	<u>105,262</u>	<u>122,158</u>
Expenditure on:				
Charitable activities	3	95,408	95,408	108,835
Total expenditure		<u>95,408</u>	<u>95,408</u>	<u>108,835</u>
Net income/(expenditure) for the period		9,854	9,854	13,323
Reconciliation of funds				
Total funds at 1st April 2018		54,547	54,547	41,224
Total funds at 31st March 2019		<u>64,401</u>	<u>64,401</u>	<u>54,547</u>

All amounts derive from continuing activities.

All gains and losses recognised in the year are included in the statement of financial activities.

The notes on pages 12 to 14 form part of these financial statements

SOUTHAMPTON STREET PASTORS

BALANCE SHEET
AS AT 31st MARCH 2019

	Notes	2019		2018	
		£	£	£	£
Current Assets					
Debtors	5	1,092		3,473	
Cash at bank and in hand		65,243		53,338	
		<u>66,335</u>		<u>56,811</u>	
Creditors: Amounts falling due within one year	6	<u>(1,934)</u>		<u>(2,264)</u>	
Net Current Assets			64,401		54,547
Net Assets			<u>64,401</u>		<u>54,547</u>
The funds of the charity:					
General fund			64,401		54,547
Total Charity Funds			<u>64,401</u>		<u>54,547</u>

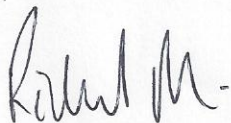
The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2019 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Financial statements were approved by the board on 19th November 2019.



Richard Pitt - Trustee

The notes on pages 12 to 14 form part of these financial statements

**SOUTHAMPTON STREET PASTORS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2019**

1 General information

Southampton Street Pastors is a company, limited by guarantee, incorporated in England and Wales under the Companies Act 2006 and Charities Act 2011. The address of the registered office is provided in Reference and administrative details. Details of the charity's operations are provided in the Report of the Trustees.

2 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2.1 Statement of compliance and basis of preparation

under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The accounts include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

2.2 Income

All income is recognised on a receivable basis except for the following items:

Income from donations and gifts is recognised when received. Related gift aid claims are accounted for on a receivable basis.

When donors specify that donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods.

When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Gifts in kind are included at their estimated open market valuation.

2.3 Expenditure

Expenditure is included when incurred. Costs which are identified as relating to restricted activities are allocated directly to those activities. Costs which relate to the general running of the charity are allocated against unrestricted funds, and within the statement of financial activities these expenses are shown as costs in furtherance of charitable objects and governance costs. Governance costs are those relating to the charity's compliance with constitutional and statutory requirements.

2 Donations and similar income

	Unrestricted funds £	Total 2019 £	Total 2018 £
Donations			
- Individuals	19,808	19,808	26,223
- Churches	8,587	8,587	12,448
- Other organisations	1,000	1,000	3,108
Grants			
People and Places Fund	3,327	3,327	9,839
Southampton City Council	42,069	42,069	39,569
Night Time Levy	25,000	25,000	25,000
	<u>99,791</u>	<u>99,791</u>	<u>116,187</u>

**SOUTHAMPTON STREET PASTORS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2019**

3 Charitable activities

	2019	2018
	£	£
Ascension Trust - current period licence fees	15,329	17,391
- Annual Training	926	1,182
Operations		
Uniforms	2,211	2,482
Training updates	591	1,473
Communications	1,744	1,307
Other operations costs	2,151	3,012
Staff costs	60,950	68,340
Travel costs	120	221
Recruiting and training volunteers	3,793	3,870
Other staff costs	25	90
Office costs		
Room hire	1,080	3,000
Communications	615	1,331
Printing & stationery	2,208	903
Computers & IT	1,583	1,550
Furniture and other office equipment	75	239
Other office costs	1,316	1,771
Governance costs		
Independent examiner's fees	678	660
AGM and other costs	13	13
	<u>95,408</u>	<u>108,835</u>

4 Employee costs

Richard Pitt received £695 (2018:£500) for IT consultancy work. No other trustees received any remuneration or expenses during the period.

The costs of all staff in the year were:

	2019	2018
	£	£
Wages and salaries	50,504	59,754
Social security costs	830	1,833
Pension contributions	43	113
	<u>51,334</u>	<u>61,700</u>

No employee earned more than £60,000 during the year. The average full time equivalent number of staff employed by the charity during the year was as follows:

	2019	2018
	No.	No.
Charitable activities	<u>2.1</u>	<u>2.0</u>
The average number of staff employed (Headcount)	<u>3.0</u>	<u>2.0</u>

There was also an additional member of staff on sick leave for most of the year.

**SOUTHAMPTON STREET PASTORS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2019**

5 Debtors

	2019	2018
	£	£
Gift Aid refund due	1,092	3,473
	<u>1,092</u>	<u>3,473</u>

6 Creditors: amounts falling due within one year

	2019	2018
	£	£
Other creditors	1,256	1,604
Accruals	678	660
	<u>1,934</u>	<u>2,264</u>

7 Analysis of net assets between funds

	Unrestricted funds	Total funds
	£	£
Current assets	66,335	66,335
Creditors: amounts falling due within one year	<u>(1,934)</u>	<u>(1,934)</u>
	<u>64,401</u>	<u>64,401</u>

8 Related party transactions

Donations totalling £360 were made to the charity by one trustee during the year (2018 £360 by one trustee).