

THE SURVIVORS' NETWORK LIMITED

**Financial Statements
31 March 2019**

**Registered Company Number: 07780363
Registered Charity Number: 1144878**

THE SURVIVORS' NETWORK LIMITED

INDEX TO FINANCIAL STATEMENTS

	Contents
	Page
Legal and Administrative information	1
Trustees' report	2-8
Independent Examiners' report	9
Statement of financial activities	10
Balance sheet	11
Notes	12-18

THE SURVIVORS' NETWORK LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees (who are also directors):

Sarah Tighe-Ford
Sharon Marks
Cara Bushell
Trisha Brandon
Rachael Forsyth
Valentina Cartei
Veronika Neroj-Kleszcz (appointed 27 February 2019)
Sophie Gibson (appointed 7 August 2019)

Registered Company Number: 07780363

Registered Charity Number: 1144878

Registered Address: 6a Pavilion Buildings
Brighton
BN1 1EE

Bankers: The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

Independent Examiner: Clare Osbond FCIE
Voluntary Sector Services
12 Silverdale Road
Hove
BN3 6FE

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2019

The Trustees present their report together with the financial statements for the year ended 31st March 2019.

ORGANISATIONAL STRUCTURE AND MANAGEMENT

The Survivors' Network Limited is a charitable company limited by guarantee; it was incorporated on 20th September 2011 and registered as a charity on 1st December 2012. The organisation was formerly known as Survivors Network (Sussex), an unincorporated charity (charity number 1000961) which was set up in 1990 and which transferred its net assets to the newly constituted company on 1st July 2012.

The Survivors' Network Limited was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association. Under those Articles, new Trustees are elected or co-opted by the Trustees on to the Board.

Governance and decision making

The Board of Trustees governs The Survivors' Network Limited and meets at least 10 times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Director.

Recruitment, appointment, induction and training of Trustees

The trustees advertise trustee positions via a wide range of channels, including the newsletter of Community Works, the voluntary sector membership organisation for Brighton and Hove, our many partner agencies across Sussex and a targeted list of organisations supporting equalities groups. When appropriate the trustees will advertise for trustees with specific skills or expertise. An induction programme is provided for all new trustees.

OBJECTS, ACTIVITIES AND BENEFITS

Objects

To relieve the distress of survivors of all forms of sexual violence by providing counselling, advice and support to such survivors, their partners and their families and by raising awareness of sexual violence.

- To help survivors to be more in control of their lives
- To increase people's understanding of healthy relationships
- To enable more people to speak out about sexual violence
- To help survivors improve their health and wellbeing
- To enable survivors to develop healthy relationships
- To increase survivors' awareness of available options and their ability to access support
- To improve the experience of survivors going through the Criminal Justice System
- To ensure supporters of survivors are more able to provide support

In order to achieve these aims we develop, provide and manage all of our services within a feminist analysis of sexual violence and an empowerment principle. We further recognise that sexual violence disproportionately affects women and girls and is both a cause and consequence of inequality and discrimination. We are therefore committed to challenging

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2018 - CONTINUED

such discrimination in our work and to running those services which are for women by women, and to making available women-only spaces and services. However we recognise that sexual violence impacts on people of all genders in unique ways and work to build our services accordingly. We consider a trans inclusive feminism to be key to our values and central to our service. We consider the lack of services and funding for people of all genders to also be a feminist issue and look to build partnerships to address this.

Main Activities

The main activities of Survivors' Network are the provision of therapeutic and supportive services. These include 1-1 counselling and group work, and an independent advocacy service supporting survivors going through the criminal justice process. We also run a 'Drop In' service 10 times a month in different locations and a weekly telephone 'Help Line' service, which are run by our team of dedicated volunteers. We deliver psycho-educational, exercise and arts-based workshops, offer training on a wide range of topics related to sexual violence and raise awareness through publicity, working with schools and broader communications work. We have also launched a Kitemark calling on businesses in our local area to improve their responses to sexual harassment in the workplace. We are the Rape Crisis Centre for Sussex and our services are delivered both from our office in Brighton and in outreach locations throughout the county.

Delivery of public benefit

The Trustees have considered how the planned activities will contribute to the overall aims and objectives they have set; these in turn relaying how benefit is provided to the public. Survivors' Network provides independent services open to any statutory referral and/or self-referral and all services are open to self-identifying women, with the ISVA and Young People's services open to people of any gender. A female friend or supporter can attend services to aid accessibility for a service user and supporters of any gender are able to access our helpline.

The Trustees have complied with their duty per the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission.

ACHIEVEMENTS AND PERFORMANCE IN 2018-2019

In 2018-19, we received 862 referrals across our services for adults age 14 and over and 88 referrals for children aged 13 and under. We supported 1,223 adult clients and 88 children and families.

Helpline

The helpline received 93 calls during this period. The majority of these were female survivors but we also spoke to supporters and professionals of all genders

Drop-In

We had 772 attendances and an average of eight women at each drop-in during this period. The drop-ins continue to attract more users with at least one new person at each session and many regular users. We launched a new monthly drop-in group in Eastbourne in February 2019. By the end of March 2019, we had three women attend.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2019 – CONTINUED

We have started delivering a monthly self-care session 'Taste of Space' and have an average of five women attend each month.

Five women attended and completed a three-month goal setting group at the start of the year and four women completed a one-to-one befriending programme where they were matched with a volunteer for up to ten sessions.

20 volunteers completed our four-day Induction Training and went on to volunteer for the drop-in and helpline. We offered regular additional training to volunteers throughout this time.

All of the volunteer services are being promoted throughout Survivors' Network by ISVAs, counsellors, volunteers and staff members.

Counselling

Our counselling service continues to develop, with the support of Brighton and Hove Clinical Commissioning Group and Children in Need. Our mixed modality therapeutic team within the past year has comprised 8 counsellors and our Young Person's Therapist, who works with survivors of all genders aged between 14 and 18 across Brighton & Hove and East Sussex. Due to uncertainty surrounding the extension of the Trauma Pathway contract which funds the adult counselling service, we were unable to recruit new therapists until a waiver was confirmed for the Pathway, which translated into reduced capacity in terms of service delivery, compared to the same period in the previous year.

For our adult, self-identifying women only service, we have reduced the anticipated number of sessions for each client from 48 to 24, due to lack of capacity to respond to demand. Although this has been a difficult decision, as we strongly believe that survivors need sufficient time to process their experiences at their own pace, the continued increase in referrals to our service has meant that we have had to consider alternative options and the aim is to try and manage waiting times and to mitigate the impact of these on clients' wellbeing. At the end of March 2019, we had over 464 women on the waiting list for counselling, up from around 300 at the same time the previous year.

We have continued to deliver short term stabilisation Support and Self Care sessions (3 sessions) for those on the waiting list assessed as being particularly vulnerable.

Between April 2018 and March 2019, we received 299 referrals, 253 for the adult service, 46 for the Young Person's service, which is a significant increase compared to the previous year. Within the same timeframe we have conducted 109 Assessments, 303 Pre-trial therapy sessions, 51 Support and Self-Care sessions and 2,025 Counselling sessions.

Groupwork

Our groupwork programme has increased significantly this year, incorporating a greater involvement in working with schools in both East Sussex and Brighton & Hove. We have delivered 3 closed therapeutic groups, with 19 women attending in total. These are arts-based, psycho-education and grounding groups, with the goal of offering support to clients on the waiting list for counselling and mitigating the impact of 18 months waiting period between referral and starting therapy. We have also delivered Sex & Consent training for large groups at schools and colleges, to a total of 300 young people and ran a weekly Young Person's creative arts drop-in. We have also delivered themed workshops to clients, on a fortnightly

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2019 – CONTINUED

basis, with a total of 128 women attending. We have worked with Mankind, the local support service for male survivors, to co-deliver some of these workshops.

Advocacy

This year our Independent Sexual Violence Advisor (ISVA) team has grown to three full time members of staff and six part-time members of staff. We are delighted that the majority of our team are qualified ISVAs in line with Home Office recommendations.

We have been delivering the ISVA service under the Portal contract for over two years. The Portal is a partnership of leading Sussex Domestic and Sexual Abuse Charities led by RISE and including Survivors' Network and change, grow, live. It is co-commissioned by Brighton & Hove City Council, East Sussex County Council, Sussex PCC and Brighton & Hove CCG. The relationships within the partnership are working well and an improved working relationship and communication have increased the quality of support that we can offer to clients who have experienced both sexual and domestic violence and abuse. In 2018-2019 we received referrals for 441 clients and we supported 525 clients aged 14 and over during this period.

Our work with clients aged 14-18 year olds is currently funded by Children in Need which was due to come to an end in March 2019 but we have been successful in receiving continuation funding.

We also receive funding from Sussex PCC for our children's ISVA (CISVA) to support children age 0-13 and their families and this funding has been extended beyond 2019 and increased to 1.5 FTE. The CISVA has supported 119 children and families during 2018-2019 which is double the previous year. The role is currently funded to offer work in in East and West Sussex, but from April 2019, this work will be offered in Brighton and Hove also.

We have been funded by the Diocese of Chichester to host an ISVA supporting clients who have experienced church-based sexual abuse. This is the only example in the country of an ISVA being hosted by an external agency and has been held up the Church National Safeguarding team as an example of excellent practice.

Training

We have continued to develop our external training programme, delivering sessions on pre-trial therapy, vicarious trauma and the impact of childhood sexual abuse. We have worked with the Lifecentre in West Sussex to develop and deliver a day's training on vicarious trauma to officers across Sussex. In addition, we are working with the University of Sussex to deliver training to their staff on Awareness Raising of Sexual Violence and Supporting Disclosures.

We have cemented our partnership working by running a successful Community of Practice to enable professionals from across Brighton and Hove to come together to share best practise, deliver training and to learn from one another to improve our support offer.

We have also been able to offer training and peer support to supporters of people who have experienced sexual violence, which includes parents, carers and partners.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2019 – CONTINUED

As part of the work that we are doing to develop a network of city-wide employers committed to a zero-tolerance approach to sexual assault and harassment, we are putting together a training programme that we will deliver alongside the awarding of the #OverToYou kitemark.

External relations

In October 2018 we were delighted to host the Duke and Duchess of Sussex on their first visit to Brighton. This provided a great opportunity to increase knowledge of our organisation and to welcome new service users.

In March 2019, we launched our new website. This included an expanded resources section, photos and videos taken within our building and online referral forms to simplify the referral process.

FINANCIAL REVIEW

The financial statements are set out on pages 10 to 18. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Overview

The year ended 31st March 2019 recorded net income over expenditure of £40,292, of which this net movement in funds is all in unrestricted funds. Total reserves now stand at £226,068 all of which all is unrestricted funds. By comparison, the year ended 31st March 2018 recorded net expenditure over income of £14,836 of which this net movement in funds was all in unrestricted funds. Total reserves in 2018 stood at £185,776 of which all was unrestricted funds.

Total income for the year ended 31st March 2019 amounted to £650,524 compared to £554,108 in the previous year, an increase of £96,416 from 2018. A breakdown of grants received is shown in Note 2 to the accounts.

Total expenditure for the year ended 31st March 2019 amounted to £610,232 compared to £568,944 in the previous year, an increase of £41,288 from 2018.

In line with SORP FRS (102), expenditure is analysed into two main categories; charitable activities and raising funds for the charity. In the year ended 31st March 2019 all expenditure was on charitable activities, as it was in the previous year.

Reserves Policy

Survivors Network is committed to using its resources in pursuit of its charitable objectives. However the trustees also place great importance on the long-term sustainability of the charity, particularly at a time when the availability of future funding sources is so uncertain. The reserves policy has been set accordingly.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2019 - CONTINUED

Survivors' Network seeks to maintain a level of reserves that will enable it to:

- meet ongoing liabilities as they fall due;
- ensure that all service delivery commitments can be met and to protect the long-term future of the charity
- enable further investment in the development of the charity
- provide capacity to manage unexpected losses of income or increases in costs to ensure that services can be maintained

Taking all of the above into consideration, the trustees consider it prudent to maintain a level of free reserves that would cover between 3 and 6 months' worth of expenditure. This would allow the trustees sufficient time to take appropriate action in the event that income fell below operational requirements.

At 31 March 2019 free reserves were £219,491. This represents approximately 4.3 months' worth of expenditure at current levels, and is therefore within the target range.

RISK REVIEW

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and events and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are reviewed periodically to ensure that they still meet the needs of the charity.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for:

-

THE SURVIVORS' NETWORK LIMITED

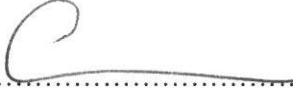
TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2019 - CONTINUED

- Keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006,
- Safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the Board on 9.11.19.....

Signed on behalf of the Board by


Sophie Gibson
(Trustee/Acting Chair)

THE SURVIVORS' NETWORK LIMITED

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

I report on the accounts of the company for the year ended 31 March 2019, which are set out on pages 10 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 or are not consistent with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Clare Osbond, FCIE
Voluntary Sector Services
12 Silverdale Road
Hove
BN3 6FE

Signature.....

Date.....19/11/19.....

THE SURVIVORS' NETWORK LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2019

		Unrestricted Funds £	Restricted Funds £	Total 2019 £	Unrestricted Funds £	Restricted Funds £	Total 2018 £
	Note						
Income from:							
Donations		14,207	-	14,207	7,928	-	7,928
Charitable activities:							
Service delivery	2	158,288	457,260	615,548	139,288	382,064	521,352
Fees		20,718	-	20,718	24,760	-	24,760
Other trading activities		51	-	51	21	-	21
Investments		-	-	-	-	-	-
Other		-	-	-	47	-	47
Total		193,264	457,260	650,524	172,044	382,064	554,108
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable activities	3	152,972	457,260	610,232	186,880	382,064	568,944
Total		152,972	457,260	610,232	186,880	382,064	568,944
Net (expenditure)/income	4	40,292	-	40,292	(14,836)	-	(14,836)
Transfers between funds					-	-	-
Net movement in funds		40,292	-	40,292	(14,836)	-	(14,836)
Reconciliation of funds:							
Funds brought forward		185,776	-	185,776	200,612	-	200,612
Funds carried forward		226,068	-	226,068	185,776	-	185,776

All amounts relate to continuing activities.

There have been no recognised gains or losses other than the result for the financial year and all surpluses or deficits have been accounted for on an historical cost basis.

The Statement of Financial Activities also complies with the requirements of an income and expenditure account under the Companies Act 2006.

The notes on pages 12 to 18 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED

BALANCE SHEET AS AT 31 MARCH 2019

	Note	£	2019 £	£	2018 £
Fixed Assets	9				8,769
			6,577		
Current Assets					
Debtors	10	19,449		13,981	
Cash at Bank and in Hand		240,410		184,732	
		<u>259,859</u>		<u>198,713</u>	
Current Liabilities					
Creditors - Amounts falling due within one year	11	40,368		21,706	
Net Current Assets			219,491		177,007
Net Assets	12		<u>226,068</u>		<u>185,776</u>
Represented by:					
Unrestricted Funds:	13				
- General			219,491		177,007
- Designated			6,577		8,769
Restricted Funds	13		-		-
			<u>226,068</u>		<u>185,776</u>

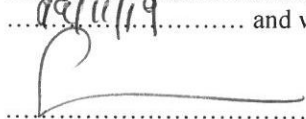
For the year ending 31 March 2019, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006,
- preparing financial statements that give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance to the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The financial statements on pages 10 to 18 were approved by the board of Directors on 29/03/19 and were signed on its behalf by:



Sophie Gibson
(Trustee/Acting Chair)

The notes on pages 12 to 18 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 - CONTINUED

1. Accounting Policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity meets the definition of a public benefit entity under FRS 102.

These financial statements have been prepared on the going concern basis. The charity has sufficient reserves, and the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Income

All income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from contracts is recognised on an earned basis in the year in which the conditions for receipt are met.

(c) Expenditure

Expenditure is recognised in the period in which it is incurred.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include central functions and have been allocated to activity cost categories on the basis consistent with the use of resources. Allocations are predominantly based on usage and staff time expended.

(d) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value on a straight line basis over their estimated useful lives as follows:

Computer Equipment	On a reducing balance method at 25% per annum
Office Equipment	On a reducing balance method at 25% per annum

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019- CONTINUED

1. Accounting Policies (continued)

(e) Fund Accounting

The accounts distinguish between restricted and unrestricted funds. The former have been raised by the charity for specific purposes or are received from donors and are subject to restrictions on the purposes for which they may be used. Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

(f) Operating Leases

Rentals payable under operating leases are charged on a straight line basis over the terms of the lease.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

2. *Income from charitable activities –service delivery*

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Unrestricted Funds	Restricted Funds	Total 2018 £
East Sussex County Council (Talking Therapies)	24,994	-	24,994	24,994	-	24,994
Brighton & Hove City Council (Talking Therapies)	97,500	-	97,500	97,500	-	97,500
Brighton & Hove Council (Community & Third Sector)	16,794	-	16,794	16,794	-	16,794
Screwfix	3,000	-	3,000	-	-	-
Rape Crisis	16,000	-	16,000	-	-	-
Rape Crisis - Digital Transformation	-	13,480	29,480	-	-	-
BBC Children in Need	-	34,375	34,375	-	34,375	34,375
Brighton & Hove / East Sussex RISE	-	133,650	133,650	-	133,650	133,650
Brighton & Hove / East Sussex RISE (additional services)	-	43,573	43,573	-	43,573	43,573
Rape Support Fund - Office for Criminal Justice Reform	-	91,102	91,102	-	87,624	87,624
Lloyds Bank Foundation	-	24,729	24,729	-	24,836	24,836
Sussex PCC	-	84,084	84,084	-	44,070	44,070
The Diocese of Chichester	-	27,354	27,354	-	6,536	6,536
Sussex Community Foundation	-	4,913	4,913	-	7,400	7,400
	158,288	457,260	615,548	139,288	382,064	521,352

Received in this year but deferred until 2019/20:

Rape Crisis	14,999	-	14,999
	14,999	-	14,999

3. *Expenditure on charitable activities*

Support cost breakdown by activity

	Direct cost of running activity		Staff & volunteer support costs		Overhead support costs		Governance support costs		Total	Total
	2019 £	2018 £	2019 £	2018 £	2019 £	2018 £	2019 £	2018 £	2019 £	2018 £
Advocacy Service	278,863	227,829	33,999	28,211	18,500	21,453	572	6,461	331,934	283,954
Counselling Service	126,140	138,342	15,379	17,130	8,368	13,027	259	3,923	150,146	172,422
Volunteer led Services	48,184	44,411	5,874	5,499	3,196	4,182	99	1,259	57,353	55,351
Space 2 Digital	46,000	45,908	5,608	5,684	3,052	4,323	94	1,302	54,754	57,217
Digital Transformation	13,480	-	1,643	-	894	-	28	-	16,045	-
	512,667	456,490	62,503	56,524	34,010	42,985	1,052	12,945	610,232	568,944

The direct costs of the Advocacy Service of £278,863 include £15,000 small grants from the Sussex PCC.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 - CONTINUED

3. *Expenditure on charitable activities (continued)*

Analysis of charitable activities by function	Total 2019 £	Total 2018 £
Salaries & NI's	394,159	365,532
Pension	11,643	3,711
Staff and volunteer training	6,646	5,458
Staff & volunteer supervision	10,681	11,367
Staff travel and expenses	12,977	15,077
Volunteer expenses	5,718	1,762
Recruitment	175	
Freelance fees	73,792	90,614
Book-keeping & payroll	4,304	4,208
Room hire & refreshments	3,315	2,099
Rent & management fee	15,000	15,000
Water rates	1,450	1,432
Light & heat	1,509	1,677
Insurance	2,094	701
Repairs & maintenance	4,144	3,943
Cleaning	2,327	2,194
Equipment lease	4,176	3,190
Equipment expensed	1,150	1,186
IT support	375	1,086
Office supplies	7,328	7,469
Printing	1,261	828
Website	11,680	
Information & publications	1,742	629
Advertising & promotion	1,136	767
Telephone	10,282	9,992
Memberships & subscriptions	459	740
Depreciation	2,192	2,922
Miscellaneous expenses	289	316
Bank charges	1	1
Grants	15,000	-
Legal & professional	2,189	14,079
Accountancy and independent examination	850	850
Trustee expenses	188	114
	<u>610,232</u>	<u>568,944</u>

4. *Net income for the year*

	2019 £	2018 £
This is stated after charging:		
Depreciation	2,192	2,922
Independent examiner's fee	850	850

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 - CONTINUED

5. *Staff Costs*

	2019	2018
	£	£
Salaries and wages	362,268	337,063
Social Security costs	31,891	28,469
Pension costs	5,383	3,711
	<u>399,542</u>	<u>369,243</u>

The average number of persons employed by the company during the year was 17 (2018: 13.5).

No employee received emoluments in excess of £60,000.

Survivors Network considers that the key management personnel comprise the Board of Trustees and the Director. The total employee benefits of the key management personnel of the charity were £34,887 in the year (2018: £31,051)

6. *Trustees' Remuneration and Reimbursed Expenses*

No Trustee received any emoluments (2018: £NIL).

Expenses amounting to £188 (2018: £114) for travel costs to meetings were reimbursed to Trustees.

7. *Commitments under operating leases*

At 31st March 2019, the charity had the following commitments under non-cancellable operating leases payable as follows:

	2019	2018
	£	£
Premises		
Payments due:		
Within one year	18,000	15,000
Between two and five years	36,000	-
	<u>54,000</u>	<u>15,000</u>

On 11th March 2019 the charity entered into a 3 year non-cancellable operating lease for premises. The rent payable is £18,000 per year.

Equipment

Payments due:		
Within one year	1,882	1,882
Between two and five years	3,763	5,645
	<u>5,645</u>	<u>7,527</u>

8. *Related party transactions*

There were no related party transactions during the year.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 - CONTINUED

9. Tangible Fixed Assets

	Computer Equipment £	Office Equipment £	Total £
Cost			
At 1st April 2018	28,303	2,120	30,423
Additions	-	-	-
At 31st March 2019	<u>28,303</u>	<u>2,120</u>	<u>30,423</u>
Depreciation			
At 1st April 2018	19,534	2,120	21,654
Charge for the year	2,192	-	2,192
At 31st March 2019	<u>21,726</u>	<u>2,120</u>	<u>23,846</u>
Net Book Value			
At 31st March 2019	<u>6,577</u>	-	<u>6,577</u>
At 31st March 2018	<u>8,769</u>	-	<u>8,769</u>

10. Debtors

	2019 £	2018 £
Prepayments	5,965	5,650
Accrued income	13,484	8,331
	<u>19,449</u>	<u>13,981</u>

11. Creditors: Amounts falling due within one year

	2019 £	2018 £
Deferred income (see Note 2)	14,999	-
Accruals	17,567	12,923
PAYE	7,802	8,783
	<u>40,368</u>	<u>21,706</u>

12. Analysis of Net Assets between Funds

	Tangible Fixed Assets £	Net Current Assets £	Total 2019 £
Restricted Funds	-	-	-
Unrestricted Funds	6,577	15,491	22,068
	<u>6,577</u>	<u>15,491</u>	<u>22,068</u>

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 - CONTINUED

13. Movement in Funds

	Balance 1 April 2018 £	Income £	Expenditure £	Transfer £	Balance 31 March 2019 £
Restricted Funds					
Rape Crisis - Digital Transformation	-	13,480	13,480	-	-
BBC Children in Need	-	34,375	34,375	-	-
Brighton & Hove / East Sussex RISE	-	133,650	133,650	-	-
Brighton & Hove / East Sussex RISE (additional services)	-	43,573	43,573	-	-
Rape Support Fund - Office for Criminal Justice Reform	-	91,102	91,102	-	-
Lloyds Bank Foundation	-	24,729	24,729	-	-
Sussex PCC	-	84,084	84,084	-	-
The Diocese of Chichester	-	27,354	27,354	-	-
Sussex Community Foundation	-	4,913	4,913	-	-
	-	457,260	457,260	-	-
Unrestricted Funds					
General	177,007	193,264	152,972	2,192	219,491
Designated Funds					
Fixed assets	8,769	-	-	(2,192)	6,577
	185,776	193,264	152,972	-	226,068
Total Funds	185,776	650,524	610,232	-	226,068

Purpose of restricted funds:

Rape Crisis - Digital Transformation - to support the development of the organisation through an increased use of technology.

BBC Children in Need - the provision of support for young people through counselling, group work and advocacy.

RISE - commission for the provision of the ISVA service.

Rape Support Fund - the provision of services to female survivors of sexual violence over 14 years of age.

Lloyds Bank Foundation - the development and provision of a befriending service.

Sussex PCC - the delivery of an Independent Sexual Violence Advisor (ISVA) service for children aged 13 and under; for the delivery of a new drop-in group; for the delivery of support for supporters of those who have experienced sexual violence; for the development of a Community of Practice

The Diocese of Chichester - the provision of an advocacy service for those who have experienced sexual violence or abuse within the context of the Diocese of Chichester.

Sussex Community Foundation - for the delivery of training and support to those who support people who have experienced sexual violence and abuse.