

Charity Registration No. 1142963

Company Registration No. 07154151 (England and Wales)

MIGRANT VOICE
TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

MIGRANT VOICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Mohammad Habib Rahman (Chair) Mr Jason Bergen Mr Maurice Wren Mr Rahul Sharma Ms Simin Azimi Ms Sofi Taylor (Vice Chair) Ms Joy Warmington Dr Ferdinando Sigona
Secretary	Mrs Nazek Ramadan Moussa
Charity number	1142963
Company number	07154151
Registered office	VAI, 200a Pentonville Road London United Kingdom N1 9JP
Independent examiner	Reddy Siddiqui LLP 183-189 The Vale Acton London W3 7RW

MIGRANT VOICE

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MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2019

The trustees present their report and financial statements for the year ended 31 March 2019.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

1. To advance education amongst migrants, refugees and asylum seekers, by the provision of training, advice and support, especially around media work; and
2. To advance the education of the public in general and the media about the issues relating to migrants, refugees and asylum seekers.

Our Vision:

Is of a society where migrants and refugees have full equality: where they are heard, respected, have rights, and are embraced as equal members of our community.

Our Mission:

We put migrant voices at the centre of debates about migration, for it is those with lived experience who are best placed to speak. We mobilise and train migrants to contribute to those debates, and create opportunities to speak out in a society where they are rarely heard.

By speaking out in the media or in public or political spaces, they contribute to improving attitudes towards migrants, counteracting xenophobia and hostility, developing greater understanding and support for migrants' rights, and pushing for policy change to achieve those rights.

Our activities can be grouped under **three key objectives**:

Increase the skills, capacities and confidence of members of migrant communities

Mobilise and engage migrants in developing and conveying key messages about their realities

Create opportunities for migrants to engage directly in debates on migration with journalists, the public and policymakers

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities Migrant Voice should undertake.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Achievements and performance

Summary of the main activities undertaken for the public benefit

Our Theory of Change (TOC) guides all of our work. In accordance with that, Migrant Voice has successfully planned and run a range of projects and activities in this period in order to achieve our objectives.

Organisational

Grants from the Joseph Rowntree Charitable Trust (JRCT) and the Paul Hamlyn Foundation for core costs and a contribution from the Esmée Fairbairn Foundation have ensured Migrant Voice's success in providing a platform for migrants to engage with the media and the public conversation on migration. This has enabled us to put migrant voices at the centre of debates about migration in order to develop greater understanding and support for migrants' rights, and pursue policy change to achieve those rights.

The core funding has contributed to the ongoing running and development of the organisation and therefore to the work of our UK Migrant Voices for Change Network in the three regions (London, West Midlands and Glasgow). The funding has helped provide stability for the organisation and ensure the continuity of the work. It has enabled us to do the following: strengthen the organisational, financial and administrative systems and governance; further develop our strategic communications; and successfully apply for new funding.

The core funding enabled the Director to continue building stronger alliances and partnerships and continue engaging with media, academics, policymakers, unions, and other civil society organisations.

In this period, we updated our Theory of Change (TOC) following our strategic away day in March 2018, funded by the AW60 Charitable Trust, and completed an update to our Business Plan. We also updated our fundraising strategy and produced an 'Other Player Analysis'.

We ensured our compliance with GDPR policy – which came into effect on 25 May 2018 – by finalising and implementing our GDPR policy and systems, which were largely developed in the financial year 2017-18. We also completed our Adult Safeguarding policy and Risk Assessment policy.

Our new website was launched, enabling us to communicate our work and amplify the voices of our members more effectively.

In Birmingham, we have increased our staff from one to four part-time staff and moved to a new office at the Saathi House community centre.

The board of trustees and management have also continued to carry out the actions in the 'Action plan for implementing the learning from the external evaluation'. This continues to assist us in clarifying our strategy and the communication of our USPs, and in helping us to operate more effectively in the current context.

Policy work

With the help of core funding and a grant from the ARM Trust for a short term campaign officer for the #MyFutureBack campaign, we have continued and expanded our work to bring migrants' voices and issues to the policy level, both through direct contact with policymakers and in proactive media stories, where we often present a clear policy ask.

Here are some particularly successful examples where we have engaged policymakers and brought the voices and experiences of migrants to them in two main areas:

The rights of EU nationals

- We sat on the Home Office user group advising on the development and implementation of the new 'settled status' scheme for EU nationals.
- We chaired 'the working group for the rights of EU nationals', working with other organisations in the sector advocating on this issue to have a space to meet and share progress and information, discuss challenges and explore potential collaboration including unified messages and positions.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

MyFutureBack Campaign

This is a campaign for justice for thousands of international students wrongly accused of cheating on an English language test required for them to renew their visas (Test of English for International Communication - TOEIC). The students became undocumented and experienced extreme hardship and no recourse to justice as a result.

- The UK public – and many policymakers – had scarcely heard about the issue since 2014 and had little understanding of its devastating impact. Our work, alongside many of the affected students and Stephen Timms MP, changed that, forcing the issue to the top of the Home Office agenda and reaching millions through local, national and international media coverage.
- Based on interviews and questionnaires with a number of affected students, we produced the 'My Future Back' report and launched it in Parliament in July 2018. A grant from the Garden Court Chambers helped towards the production and printing of the report.
- Our work together with a number of cross-party MPs led to the creation of an All-Party Parliamentary Group on TOEIC as well as meetings between supporting MPs and ministers. We have increased the number of high-level activities such as instigating and contributing to a Westminster Hall debate, organising two mass lobbies in Parliament and a demonstration, working with policymakers on oral and written questions to ministers, and co-writing an Early Day Motion signed by over 40 MPs.
- Our media campaign alongside mobilising and engaging MPs provoked investigations into the government's handling of the issue by the National Audit Office and the APPG on TOEIC. The former investigation would lead to a damning report in May 2019, which generated a further inquiry by the Public Accounts Committee. These reports would later – alongside the APPG report - contribute to a significant shift in the Home Office position on this issue and be submitted in countless tribunal hearings as evidence in favour of the students.
- As part of the campaign, we trained dozens of international students to tell their stories in a succinct and powerful way and made 30 one-minute, subtitled videos – some disguising the person's identity where this was desired – that were shared on social media.
- Coverage for the campaign in this period was widespread and primarily generated by proactive media work focusing on the voices of the students affected. Using this strategy we were able to reach and build good relationships with journalists at several outlets we had not previously engaged, including CNN, Huffington Post and the Financial Times. In January 2019, the latter published a six-page in-depth feature on the issue in the weekend magazine.
- Other outlets that covered this story in this period included The Guardian, The Independent (including the front page of the digital edition), ITV News, ITV London, BBC London, BBC Asian Network, London Live, PIE News, University World News, The Daily Star (Bangladesh) and Asian Voice.

Partnership working

We worked alongside other organisations on specific issues and events, in line with our Strategic Plan. Our partnership work includes issuing joint policy asks, organising joint events, and sharing knowledge and expertise.

Nationally, Migrant Voice works in partnership with organisations including Doctors of the World and Show Racism the Red Card, and migrant organisations across the country including the New Europeans, the3million, the Islington Refugee Forum in London, the Maryhill Integration Network in Glasgow, the Coventry Asylum and Refugee Action Group (CARAG) and the Baobab Women's project in the West Midlands.

Migrant Voice sits on the ITV diversity panels in London and the West Midlands to influence best practice in diversity in the media and to seek to influence news coverage of migration and related topics.

Migrant Voice continues to be a member of the Platform for International Cooperation on Undocumented Migrants (PICUM) and the RISE network (Refugees' Ideas and Solutions for Europe). We are also represented on the board of European Anti Poverty Network - England (EAPN) where we seek to ensure that migrant voices are included and heard in anti-poverty campaigns.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Our partnership activities in this year included the following:

- Migrant Voice organised and led meetings of the 'the working group for the rights of EU nationals', a group comprising many organisations lobbying for the rights of EU nationals, including a meeting at the Greater London Authority (GLA) where we invited a representative from the GLA, the EU Commission London office and the Paul Hamlyn Foundation (representing the Transition Advice Fund) to explore collaboration and paid partnership work.
- Our Director attended the Global Forum on Migration and Development in Morocco and participated in several sessions. She also spoke at a joint ECRE-PICUM event in Brussels on the implementation of the Global Compact on Migration and Refugees in the EU.
- We were a partner in the EAPN bus tour event in Leicester, contributing to encouraging engagement between migrants, the public, academics, activists and policymakers.
- We worked closely with award-winning filmmaker Tim Langford to produce a short film about the international students injustice, which would later be launched in Parliament.
- We continued to develop relationships with legal firms and individual lawyers who have together dealt with dozens of cases relating to the international students injustice, including Bindmans and Garden Court Chambers.
- Our work with the students to achieve the justice they deserve continues with newly built alliances with trade unions including the Universities and Colleges Union.
- In collaboration with Voices of Domestic Workers and Doctors of the World, we ran a media training session for migrant workers in London who are struggling to access healthcare but lacked the skills and confidence to speak out about this.
- In conjunction with the University of East Anglia and the British Academy, we ran a storytelling workshop that explored the subject of moving across borders and the challenges of translating experiences between cultures.
- We enabled a number of members to share their stories in a collaborative project with the Ikon Gallery and Birmingham University, where members were interviewed and photographed for an exhibition.
- During Refugee Week 2018 we contributed to the planning and delivery of an event in partnership with Islington Refugee Forum at Islington Town Hall.
- Together with Amnesty International UK we organised a series of meetings with our members to map and analyse migrant communities' experiences of the UK immigration system and look at how migrants' rights are impeded or harmed in order to call for changes.

UK Migrant Voices for Change Network

The UK Migrant Voices for Change Network (UKMVC) in our three regions is the foundation for all our work and continues to attract migrants from a diverse range of communities as well as migrant and refugee groups, journalists, academics and host community activists.

Through the UKMVC, Migrant Voice develops the skills and confidence of migrants, empowering them to speak for themselves about their own lives and issues that affect their communities. Whether speaking out in the media or on public or political platforms, the aim is always to create positive change for migrants – countering xenophobia, discrimination and unjust policies, strengthening communities, and bringing social justice – change which benefits the whole of UK society.

Through dialogue, the network builds and improves relationships between migrants, the host community and the media, primarily through enabling individuals to tell their stories.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Network meetings and training are the key activities, enabling members to come together, discuss key issues, and develop a strategy to address them, and to work towards sharing their experiences with journalists as part of that strategy.

In this period, we held network meetings in London, Birmingham and Glasgow. Some of the London and Glasgow meetings were held in collaboration with Amnesty International UK to explore the issues affecting different groups of migrants to help develop a long-term strategy to address the underlying causes.

One of the Birmingham meetings focused on the impact of high visa fees, where we heard from members who are affected and began to plan for a campaign.

We also facilitated the participation of six migrant women at a training event by ITV Central on how to present your story to a journalist, which complemented our own media training work.

The Barrow Cadbury Trust has funded the network in Birmingham. Funding from Awards for All Scotland and England and the Voluntary Action Fund in Scotland for specific projects have been supporting the network activities. Most of our other funding also supports work that is part of this network.

Media training and work

The Migrant Media Lab is our signature training activity offering media training and mentoring sessions for our members in all three regions throughout the year. The sessions are led by guest journalists, press officers and other media experts to achieve our fundamental objective: to train and empower migrants to speak for themselves and to engage productively with the media.

In Birmingham, we ran regular Media Lab sessions training migrants to comment on social media platforms, speak at public events, and be interviewed by journalists. In Glasgow, we ran sessions on photography, interviewing skills and using social media to amplify your voice.

As a result of the Media Lab, members have engaged in interviews with journalists and attended debates and meetings where they spoke out about the issues that affect them.

We also ran Media Labs in all three cities ahead of International Migrants Day 2018, where participants wrote letters to the editor of a local newspaper and made high-quality short films on the subject of # MigrantFriend, featuring some of our members from migrant and host communities. These were shared widely on social media and received thousands of views.

Following a shift in strategy the previous year, we continued to focus more on proactive media work, while also reacting to requests for interviews and comments where this was considered productive.

We pitched stories on a range of topics, including the impact of rogue solicitors, the hostile environment, Windrush and healthcare charging for migrants.

As a result, members were heard in a number of local and regional news outlets, including BBC West Midlands, ITV Central, Big City Radio, The National, Metro and BBC Radio London.

Our national media work focused on the # MyFutureBack campaign. During the course of this work, we organised and delivered training sessions – for groups and individuals – for around 60 international students affected by the issue, empowering them to tell their stories effectively to journalists, their own MP and the public.

Our members have also contributed to a large number of stories published on our website.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

The MiFriendly Cities project

This three-year project was officially launched in this period at a grand event at Coventry Cathedral. The project aims to ensure that migrants and refugees are fully part of the West Midlands and their voices, skills and passion contribute to strengthening the social and economic fabric of the region for the benefit of all.

As part of this project we delivered our signature Media Lab sessions in Coventry, Birmingham and Wolverhampton, and created several short videos to promote the project as well as videos with migrants' messages, including for International Migrants Day 2018.

This project is a partnership with ten others: Coventry City Council (lead), City of Wolverhampton Council, Birmingham City Council, Central England Law Centre, Coventry University, Refugee and Migrant Centre, Coventry Refugee and Migrant Centre, Coventry University Social Enterprise, Interserve, and MigrationWork.

The project is funded by the European Regional Development Fund (ERDF) and forms part of the EU's Urban Innovative Actions (UIA) initiative.

Volunteering for Change project

This Glasgow-based project, funded by The Voluntary Action Fund, was launched in this period. The project will recruit, train and support volunteers to work across key roles in our organisation in order to develop their transferable skills and strengthen the organisation's capacity to support migrants, amplify their voices, and bring communities together.

In this period, 28 migrant and Scottish volunteers engaged with Migrant Voice and helped deliver a number of activities including Media Labs and network meetings, as well as providing one-to-one and signposting support.

Within months of the project's launch, volunteers spoke about the benefits they had found, including improved wellbeing and skills for future employment.

Feel at Home

The Feel at Home project brings communities together across the UK to create video messages around the topic of integration, home and belonging, presenting migrants' own experiences and views of these. Through a series of training sessions, migrants and members of the host communities learn video-making skills and create videos as resources for how every one of us can play a role in making integration happen.

The London Feel at Home project was launched in this period and the project started in Birmingham and Glasgow later in 2019.

The project is part of the European Participate.Integration initiative created and funded by MoneyGram.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2019**

The Meet a Migrant project

The Esmée Fairbairn Foundation provided a grant that has enabled us to develop and begin implementing the second phase in our Meet a Migrant project, which builds on phase 1.

The project will transfer the knowledge from phase 1 of our Meet a Migrant project through tailored training to migrant community groups and individuals active in their communities using our toolkit. The project will also produce policy briefings based on migrants' experiences to share with policymakers.

The project will help to address structural inequalities that exclude migrants' voices from the media through arranging meetings between news editors and migrants who will comment on coverage of migration, and facilitate editors' access to untold stories in migrant communities.

As a result of our Birmingham members raising the issue of the high cost of visa fees at our UKMVC network meeting – and following the publication of a report by the Independent Chief Inspector of Borders and Immigration – we produced a briefing, which was circulated to more than 1,000 policymakers across the UK.

The project delivered a number of media training sessions which led to extensive media coverage including around the #MyFutureBack campaign.

The renewed communications capacity has been instrumental in this planning phase, as well as substantially increasing our output of media stories and website content (including regular editorials, blogs and informative posts) and social media content.

The Eurochildren Project

In this period, we continued our work as a partner in a research project led by the University of Birmingham that aimed to understand and amplify perspectives and experiences of EU families and their children in the months and years after the EU referendum.

The project, called EU families and Eurochildren in Brexiting Britain, involved conducting interviews with parents and children over 16 to find out about their experiences, thoughts and feelings on Brexit.

In this period, we finalised our work organising focus groups with EU families in London, Birmingham and Glasgow, offering these parents and children a safe space to raise issues and a chance to have their experiences heard.

Changing Lenses

This period saw the successful completion of our Changing Lenses – Stories of Integration projects in London and Glasgow, funded by the Big Lottery Fund – Awards for All England and Awards for All Scotland respectively. The project brought communities together to explore integration and created shared messages to build stronger communities. The workshop sessions – which explored the possibilities of photography, writing and podcasts to tell stories of integration – were largely carried out in the financial year 2017-18.

The photographs produced by the participants were exhibited in this period at prestigious venues: the Guardian newspaper's gallery in London and the Centre for Contemporary Arts in Glasgow.

The photographs and accompanying text, together with the podcasts also produced by the London project, were published on our website and promoted on social media.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

Research

In this period, we continued the research and interviews for a report on the thousands of international students wrongly accused of cheating on an English language test in 2014 and whose visas were refused or revoked as a result.

The My Future Back report was launched in Parliament in July 2018 (an event covered by The Guardian, Independent, CNN International and PIE News among others) in front of more than 100 people, including affected students, MPs, Lords, journalists and lawyers.

In this period, we also began research for a campaign to tackle extortionate visa fees (and related immigration costs) in the UK. This involved speaking with our members and starting to research the details of the immigration process in the UK and relative costs in other developed countries.

Volunteering and in-kind support

All Migrant Voice activities are supported by a large number of volunteers (including journalists) giving their time and skills to support the work.

In addition, Migrant Voice receives a significant amount of in-kind support in the form of venues, expert trainers, editors, etc.

The re-design of our website, the ongoing maintenance, hosting and further development of our website is done by Film Matters Ltd through in-kind donation to a value of £10,000.

The film 'Inquisition' for our # MyFutureBack campaign was produced by the award winning filmmaker Tim Langford through his company Tim Langford Creative, filmed by Michael Sanders, and edited by Keith Wright on an in-kind basis to a total value of £11,000.

Financial review

The Charity's income was £249,440 in the year ended 31 March 2019 compared to £ 106,777 in the year ended 31 March 2018. The total expenditure amounted to £198,908 the year to 31 March 2019 compared to £169,424 in the year ended 31 March 2018. The fund balance carried forward at 31 March 2019 was £25,929 on general unrestricted funds. The fund balance carried forward on restricted funds was £84,025 on 31 March 2019. The full Statement of Financial Activities is set out on page 12 of these accounts.

This year trustees approved spending a limited amount from our reserves to cover temporary shortfall in essential core expenses for areas of work not covered by our restricted funding. The financial outlook for 2019-20 and 2020-2021 is positive.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Reserves Policy

The Board of trustees aims to develop and maintain a level of unrestricted reserves which ensures that there are adequate funds to meet current and known future liabilities.

A formal policy on reserves was agreed at the 4 December 2012 meeting of the executive committee and updated 19 July 2016. It states:

The trustees have set a reserves policy which works towards achieving that:

Reserves be maintained at a level which ensures that Migrant Voice's core activity could continue during a period of unforeseen difficulty. A proportion of reserves be maintained in a readily realisable form.

Most of MV's funding is restricted in some way and any restricted funds will be treated as restricted. MV will build its reserve from the unrestricted funding and through prudent savings. The organisation will build its reserves to reach the target by increased fundraising, increased earned income through e.g. training or presentation delivery, through donations, and through reducing expenditure.

We will aim to allocate an amount of £250 per month for the reserve (£3000 per year). This must come from unrestricted funds.

MV aims to have reserves equivalent to a minimum of 3 months running costs. At the moment our reserves are £25,929.

Investment policy and performance

The Memorandum & Articles of Association provides that the organisation invests moneys not immediately required for its own purposes in or upon such investments securities or properties as may be thought fit. At the present time the trustees' policy is to maintain all such monies on deposits earning a market rate of interest.

The trustees has assessed the major risks to which the Migrant Voice is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Future plans for financial year 2019-20

- Migrant Voice will continue its work to bring authentic migrant voices into the public arena, be it in the media, or other policy or public platforms regionally, nationally and in Europe.
- We will continue to strengthen existing networks and build new working relationships with our key stakeholders to build solidarity and to strengthen our national platform.
- In line with our strategic and communications plans we will focus on a proactive media approach to our current priority areas of work: undocumented migrants, rights of EU nationals, hate crime, and to advocate for and with migrants (including refugees and asylum seekers) to enhance their rights (while focusing on a number of specific policies/issues). In this period we will also update our strategic plan and priorities for the following four years.
- We will continue our # MyFutureBack campaign to get justice for international students and develop our campaign on the extortionate cost of visa fees.
- We will organise a national conference where we will also mark our tenth anniversary in early 2020.
- We will launch the videos from our Feel at Home project and share them widely as a resource.
- We will conduct a survey into the experiences of EU nationals of the settled status application process.

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Structure, governance and management

The organisation is a company limited by guarantee and a charity. It is operated under the rules of its memorandum and articles of association dated 11/02/2010 and most recently amended 11/07/2011. It has no share capital and the liability of each member in the event of winding-up is limited to £1

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Mohammad Habib Rahman (Chair)

Ms Diane Heath (Vice Chair)

(Resigned 14 December 2018)

Ms Penny Mclean (Vice Chair)

(Resigned 20 August 2018)

Mr Jason Bergen

Mr Maurice Wren

Mr Rahul Sharma

Ms Simin Azimi

Ms Sofi Taylor (Vice Chair)

Ms Joy Warmington

Dr Ferdinando Sigona

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Overall management of the company is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Day to day project activity is managed and carried out by paid staff and/or volunteers.

The trustees' report was approved by the Board of Trustees.



Mr Mohammad Habib Rahman (Chair)

Trustee

Dated: 18 November 2019

MIGRANT VOICE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT VOICE

I report to the trustees on my examination of the financial statements of Migrant Voice (the Migrant Voice) for the year ended 31 March 2019.

Responsibilities and basis of report

As the trustees of the Migrant Voice (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

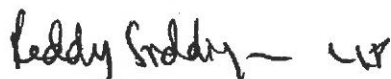
Having satisfied myself that the financial statements of the Migrant Voice are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Migrant Voice's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Migrant Voice as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.


Reddy Siddiqui LLP

183-189 The Vale
Acton
London
W3 7RW

Dated: 18 November 2019

MIGRANT VOICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
<u>Income and endowments from:</u>					
Donations and legacies	3	1,624	-	1,624	400
Charitable activities	4	-	238,334	238,334	89,178
Other income	5	9,482	-	9,482	17,199
Total income		11,106	238,334	249,440	106,777
<u>Expenditure on:</u>					
Charitable activities	6	22,398	176,510	198,908	169,424
Net (expenditure)/income for the year/ Net movement in funds		(11,292)	61,824	50,532	(62,647)
Fund balances at 1 April 2018		37,221	22,201	59,422	122,069
Fund balances at 31 March 2019		25,929	84,025	109,954	59,422

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MIGRANT VOICE

BALANCE SHEET

AS AT 31 MARCH 2019

	Notes	2019 £	£	2018 £	£
Fixed assets					
Tangible assets	10		6,291		3,762
Current assets					
Cash at bank and in hand		105,518		56,860	
Creditors: amounts falling due within one year	13	(1,855)		(1,200)	
Net current assets			103,663		55,660
Total assets less current liabilities			109,954		59,422
Income funds					
Restricted funds			84,025		22,201
Unrestricted funds			25,929		37,221
			109,954		59,422

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2019.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 18 November 2019



Mr Mohammad Habib Rahman (Chair)
Trustee

Company Registration No. 07154151

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

Charity information

Migrant Voice is a private company limited by guarantee incorporated in England and Wales. The registered office is VAI, 200a Pentonville Road, London, N1 9JP, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Migrant Voice's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Migrant Voice is a Public Benefit Entity as defined by FRS 102.

The Migrant Voice has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Migrant Voice. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Migrant Voice has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Migrant Voice.

1.4 Incoming resources

Income is recognised when Migrant Voice is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once Migrant Voice has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Migrant Voice has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

(Continued)

1.5 Resources expended

Liabilities are recognised as resources expended as soon as there is an obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. The charity has a minimum value for all assets costing more than £350 capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% on straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the Migrant Voice reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.9 Employee benefits

Termination benefits are recognised immediately as an expense when the Migrant Voice is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Migrant Voice's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

3 Donations and legacies

	Unrestricted funds	Total
	2019 £	2018 £
Donations and gifts	1,624	400

4 Charitable activities

	2019 £	2018 £
ARM Trust	10,000	5,000
AW60 Charitable Trust	750	-
Barrow Cadbury Trust	33,500	24,500
Big Lottery Fund - Awards for All (England)	-	9,997
Big Lottery Fund - Awards for All (Scotland)	-	9,992
Comic Relief	-	3,216
ERDF - UIA - MiFriendly Cities	32,398	-
Esmee Fairbairn Foundation	60,506	-
Garden Court Chambers	1,500	-
Joseph Rowntree Charitable Trust	30,000	31,263
Moneygram	21,703	-
Paul Hamlyn Foundation	35,000	-
Prisoners of Conscience	350	-
Unbound Philanthropy	-	5,000
University of Birmingham (Eurochildren)	5,127	210
Voluntary Action Fund	7,500	-
Income from charitable activities	238,334	89,178

5 Other income

	Unrestricted funds	Total
	2019 £	2018 £
Other income	9,482	17,199

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

6 Charitable activities

	2019 £	2018 £
Staff costs	124,550	116,344
Depreciation and impairment	3,108	2,216
Charitable expenditure heading 1	30,205	29,389
	<u>157,863</u>	<u>147,949</u>
Share of support costs (see note 7)	37,604	17,488
Share of governance costs (see note 7)	3,441	3,987
	<u>198,908</u>	<u>169,424</u>
Analysis by fund		
Unrestricted funds	22,398	32,770
Restricted funds	176,510	136,654
	<u>198,908</u>	<u>169,424</u>
For the year ended 31 March 2018		
Unrestricted funds	32,770	
Restricted funds	136,654	
	<u>169,424</u>	

7 Support costs

	Support costs £	Governance costs £	2019 £	2018 £
Support cost	37,604	-	37,604	17,488
Accountancy	-	1,984	1,984	2,104
Governance costs	-	1,457	1,457	1,883
	<u>37,604</u>	<u>3,441</u>	<u>41,045</u>	<u>21,475</u>
Analysed between Charitable activities	<u>37,604</u>	<u>3,441</u>	<u>41,045</u>	<u>21,475</u>

Governance costs includes payments to the independent examination of £1,200 (2018: £1,200).

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Migrant Voice during the year.

During the year Trustees received reimbursement of expenses amounting to £962 (2018 - £795).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2019 Number	2018 Number
Full time employees	3	3
Part time employees	4	2
	<u>7</u>	<u>5</u>

Employment costs

	2019 £	2018 £
Wages and salaries	121,243	113,673
Other pension costs	3,307	2,671
	<u>124,550</u>	<u>116,344</u>

There were no employees whose annual remuneration was £60,000 or more.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

10 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 April 2018	17,458
Additions	5,637
	<u>23,095</u>
At 31 March 2019	
Depreciation and impairment	
At 1 April 2018	13,696
Depreciation charged in the year	3,108
	<u>16,804</u>
At 31 March 2019	
Carrying amount	
At 31 March 2019	6,291
	<u>3,762</u>
At 31 March 2018	

Restricted funds represent amounts received for specific purposes, which have not yet been fully spent on those purposes at the year-end. Awards for All (England) balance of £409, Awards for All (Scotland) £456, Barrow Cadbury Trust £320, Comic Relief £377, Esmée Fairbairn £500, MiFriend £3,931 and VAF £296 relates to the net book value of fixed assets which would be written down to nil in subsequent years.

11 Financial instruments

	2019 £	2018 £
Carrying amount of financial liabilities		
Measured at amortised cost	<u>1,855</u>	<u>1,200</u>

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2019

12 Movement in funds

Funders	Balance at 1 April 2018	Incoming resources	Resources expended	Transferred	Balance at 31 March 2019
	£	£	£	£	£
ARM Trust	-	10,000	7,006	-	2,994
AW60 Charitable Trust	(750)	750	-	-	-
Barrow Cadbury Trust	15,128	33,500	31,880	-	16,748
Big Lottery Fund - Awards for All (England)	2,920	-	2,513	-	407
Big Lottery Fund - Awards for All (Scotland)	4,868	-	4,412	-	456
Comic Relief	978	-	522	-	456
ERDF - UIA - MiFriendly Cities	(1,368)	32,398	51,535	-	(20,504)
Esmee Fairbairn Foundation	749	60,506	23,417	-	37,838
Foundation Open Society Institute	3,310	-	3,310	-	-
Garden Court Chambers	-	1,500	1,500	-	-
Hardship fund	50	-	-	-	50
Joseph Rowntree Charitable Trust	1,060	30,000	31,147	-	(87)
London Churches Refugee Hardship Fund	95	-	80	-	15
Moneygram	-	21,703	6,079	-	15,624
Paul Hamlyn Foundation	-	35,000	5,263	-	29,737
Prisoners of Conscience	-	350	350	-	-
University of Birmingham (Eurochildren)	(4,839)	5,127	288	-	-
Voluntary Action Fund	-	7,500	7,209	-	291
	<u>22,201</u>	<u>238,334</u>	<u>176,511</u>	<u>-</u>	<u>84,025</u>

The deficit in balance for ERDF – UIA is due to the funds for expenses incurred by this funder for the MiFriendly Cities project being paid in arrears.

13 Creditors: amounts falling due within one year

	2019 £	2018 £
Accruals and deferred income	<u>1,855</u>	<u>1,200</u>

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

14 Analysis of net assets between funds

	2019 £	2019 £	Total 2019 £	Total 2018 £
Fund balances at 31 March 2019 are represented by:				
Tangible assets	6,291	-	6,291	3,762
Current assets/(liabilities)	103,663	-	103,663	55,660
	<u>109,954</u>	<u>-</u>	<u>109,954</u>	<u>59,422</u>

15 Related party transactions

During the year Migrant Voice entered into the following transactions with related parties:

We were subcontracted by the University of Birmingham to deliver partner activities as part of the 'EU families and 'Eurochildren' in Brexiting Britain' project funded by the Economic and Social Research Council (ESRC). Dr Ferdinando Sigona who led the project and works for the University of Birmingham is a trustee of Migrant Voice.