CHARITY REGISTRATION NUMBER: 1168928

Survivors West Yorkshire Unaudited Financial Statements 31 March 2019

WYATT & CO

Chartered accountant 125 Main Street Garforth Leeds LS25 1AF

Financial Statements

Year Ended 31 March 2019

	Page
Trustees' Annual Report	1
Independent Examiner's Report to the Trustees	8
Statement of Financial Activities	9
Statement of Financial Position	10
Notes to the Financial Statements	11
The Following Pages Do Not Form Part of the Financial Statements	
Detailed Statement of Financial Activities	20

Trustees' Annual Report

Year Ended 31 March 2019

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2019.

Reference and Administrative Details

Registered charity name

Survivors West Yorkshire

Charity registration number 1168928

Principal office

The Digital Health Enterprise Zone (DHEZ)

Phoenix South West Building

University of Bradford

BD7 1DP

The Trustees

C Balfour S Archibald

R Machin

N Benazet-Salvaudon

Key Management Personnel

B Balfour (CEO)

Independent Examiner

Nigel Wyatt B.Sc. FCA

Wyatt & Co 125 Main Street

Garforth Leeds LS25 1AF

Bankers

Santander, Bootle, Merseyside, L30 4GB

Trustees' Annual Report (continued)

Year Ended 31 March 2019

Our Aims and objectives

Purposes and Aims

Our charity's purposes as set out in the objects contained in the company's memorandum of association are the:

Relief of the physical and mental distress of persons in need by reason of suffering from child sexual abuse/adult rape and by the provision of counselling and support for such persons.

Ensuring our work delivers our aims:

Having operated as an unincorporated charity (none registered) between 2001-2016, the decision to register as a CIO was taken in 2016. This would allow us to meet the aims of the charity more effectively during a period of increasing survivor support service demand and which is predicted by the National Police Chiefs Council (NPCC) to continue to increase in the future due to the triggering of cultural change in relation to sexual crime disclosure. This effect is further evidenced by the work of the Independent Inquiry Child Sexual Abuse (IICSA).

We are increasingly observing improving public and government awareness in relation to the issues presented by sexual violence – abuse and its impacts which are evidenced within the ACE Study research as being cross-cutting across society.

Survivors West Yorkshire's culture is rooted in an ethos which aims to explore and pioneer new service developments. Ben's Place, SWY's online tool, has been described as a pioneering teletherapy service given its focus on working within a digital dimension but with male survivors of sexual violence using a Lean/Agile methodology which informs continuous review and improvement in our operational delivery.

This annual review looks at our successes during 2018-2019. We measure success in the context of pioneering a new digital service during an economic and cultural period of challenge surrounding sexual violence service development. This especially in relation to male survivor service development as it can be seen as threatening female service funding.

By reviewing our work, we proactively ensure our aims, objectives, and activities remain focused on our stated purposes. Always keeping our focus on what benefits have been achieved for the people we are set up to help.

We have referred to the guidance contained in the Charity Commission's general guidance on the public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit:

Our main activities and who we try to help are described below. All our charitable activities focus on the support of victim-survivors of sexual violence-abuse with a core focus on male survivors and are undertaken to further our charitable purposes for the public benefit.

Trustees' Annual Report (continued)

Year Ended 31 March 2019

Who used and benefited from our services:

Our organisation aims to provide services to survivors resident in West Yorkshire with a primary focus on males via the Ben's Place project.

West Yorkshire is a large area (over 2000 km²) which is very diverse in terms of its geographical make-up; from very rural areas to densely populated cities. A widely-accepted statistic is that one in six males are victims of sexual abuse by the time they are 18 years old.

The population of West Yorkshire was estimated at two and quarter million in mid-2014. Assuming a fifty/fifty split of male/female residents, that means that over hundred and eighty-five thousand men in West Yorkshire are potentially survivors of sexual violence.

The accurate figure is likely to be much higher. West Yorkshire Police continue to note increasing rates of sexual crimes reporting and do not forecast any decrease going forward.

During nearly twenty years of delivery, we have supported over three and half thousand survivors using a mainly digital strategy via email and telephone on a part-time none core funded basis. We have also delivered a range of conferences and workshops which have pioneered good practice and evidenced knowledge sharing across sectors. We have created innovative workshops and retreats for male survivors. During 2019 - 2020 we will actively deliver a range of workshops focusing on male survivors and Post Traumatic Growth (PTG).

Historically we have commissioned research via the 'A View from Inside The Box' series of survivor needs analysis reports, the first published in 2005. The final in the series (IV) Coming Home was published July 2017. The series is said to be increasingly influential and reported as being seen as ahead of its time.

2018 - 2019 has been a period of consolidation and iteration. The move to a new building which is dedicated to digital health services: The Digital Health Enterprise Zone (DHEZ) has been relatively positive. DHEZ has modern infrastructure on the campus of Bradford University and it offers access to a range of options for using smartly to enhance our objectives. Conference and workshop space within the building is a useful resource we can access easily and at low cost.

The cloud-based platforms currently being used are working well and clients and counsellors report how easy and safe they feel. They offer us robust and effective means to collect data unintrusively for clients whilst ensuring we keep such data secure under GDPR.

During 2017 – 2018 we saw few professional referrals. However, during 2018 - 2019 we experienced increased professional referral traffic following a focused public awareness campaign using road side billboards and email marketing. This resulted in 24 professional referrals over the final quarter of 2018 and first quarter of 2019.

We also experienced a rapid increase in self-referrals resulting in nineteen by the end of 2018. This resulted in initially seven male survivors entering counselling during the final quarter of the year, with one dropping out at week two, one completing twelve hours and the remaining five completing their twenty hours during March 2019. We now also have new clients entering counselling thanks to a generous grant from the Postcode Community Trust of twenty thousand pounds which included a budget to support digital counselling delivery during 2019 - 2020.

Trustees' Annual Report (continued)

Year Ended 31 March 2019

The research evidences that survivors often engage more positively with counselling services when they self-refer. Given our geographical reach objectives, we will continue to proactively generate public awareness using smart low-cost tools like Facebook, Twitter and press releases which highlight our work and views and where appropriate using mainstream advertising tools from radio and billboards to television.

Given our lack of resources the growth in awareness of our services is predicted to be a slow process. The Board believes joint working collaborations and smart marketing will see steadily increasing referral numbers. This especially as the efficacy of Ben's Place becomes better evidenced. During the summer of 2019 we will publish our final independent evaluation outcomes.

The continued focus of the charity is to consolidate our digital 'Software as a Service' (SAAS) infrastructure to drive increasing public awareness of its services and increase counselling delivery hours to male survivors. During 2019 – 2020 the Board feels confident enough from the outcomes data emerging from the counselling delivery to finalise our new 3-year business plan. The plan will look beyond digital counselling delivery and start to develop the holistic wraparound services which will add more value for our beneficiaries.

This wraparound strategy is designed to complement our digital offerings as the service further secures client awareness of its availability, safe systems and ease of use.

Therefore, the charity feels positively positioned to move forward during 2019 – 2020 even within a challenging environment financially and culturally. This especially as a broad range of new funding opportunities emerges for the service. This supported by the services independently audited outcomes.

Our core focus will still be digital reach, however with an increased confidence in the model and its potential for meeting male survivor needs creatively and flexibly driven by their choices.

The Board continues to support the continued development of a set of national service standards for male sexual violence services. We contributed to the Male Survivor Partnership (MSP) standards project as a member of its Governance Board at the initial development stage of the project. The project was funded by the Lloyds Bank Foundation who continue to proactively support the development of the standards roll out.

The Board was pleased to see the pilot standards move to the testing phase in frontline services. The first cohort of services completed their evaluation in early February and the rest were finalised in April 2019. However, the Board look forward to seeing how independent auditing within such a small sector develops before committing to the MSP standards. In the Board's view standards are only as robust as the independence of its evaluators. A mature sector needs a transparent and independent audit of the standards it sets itself.

The Board continues to be supportive of the on-going collaborative conversation with West Yorkshire Rape Crisis services. This taking place via a forum called the West Yorkshire Sexual Violence Action Partnership (WYSVAP). It looks forward to seeing such collaboration conversations evolve with other partners during 2019 - 2020.

During the year we supported 40 male CSA survivors with two part-time staff. Survivors continue to report how easy it is to access Ben's Place and how safe it feels. The end of year saw increasing emails and telephone calls requesting signposting and advice from a range of professionals and supporters of survivors.

Trustees' Annual Report (continued)

Year Ended 31 March 2019

Ben's Place organised a seminar in November 2018 for International Men's Day which focused on Post Traumatic Growth (PTG) in male survivors. It used film and an open discussion format to engage with the audience. The event attracted twenty people. We have expanded the concept and will run a further five workshops during 2019. This series of workshops will use different films as a tool to focus discussions around male survivors and PTG.

The first two events sold out within days. The core feedback from professional workers attending the current events was they would like more opportunities to understand how to work better with male survivors. All feedback is fed into our thinking and actions around iterating new and improved offerings. We follow the same open-minded process with client feedback. The Board is proud to be triggering conversations unpacking PTG and how to support it within male sexual violence survivor populations.

Our projection for 2019 – 2020 is over one hundred male survivors could potentially seek support from our Ben's Place counselling service as it gains more public awareness and confidence. This projection is in line with other male and female survivor services' experience of demand during initial start-up.

Financial Review:

2018 – 2019 saw us again develop against a backdrop of limited resources and insecurities over funding. The situation is reviewed at every Board meeting and all risks are analysed and recorded with actions noted.

The challenges of growth in such an environment are not unrated. However, despite the West Yorkshire Police and Crime Commissioner (WYPCC) decision not to invest further in the development of Ben's Place from 2018 – 2019, the charity has been able to increase its turnover.

The Board believes its strategy to professionally step-by-step create a robust and sustainable organisation is wise and deliverable. Such a strategy allows development using prudent financial and lean management principles. The charity's growth plans for the foreseeable future are rooted in such careful planning and deployment of resources whilst being open to exploration where seen as adding value.

Whilst the funding landscape is tough and challenging, the Board believes we are developing in an exciting period to be exploring new technology to create real choice for male survivors of sexual violence.

Principal Funding Sources:

We received a range of funding from both personal donations and trust fund grants during the year. The Board would like to thank all the individuals who donated and the following organisations: Awards for All, The Sir Jules Trust, Truemark Trust, Southhall Trust and the staff of Cohen and Cramer Solicitors. The largest grant received being twenty thousand pounds from the Postcode Community Trust. The Lloyds Bank Foundation Enable grant of just under fifteen thousand pounds was invaluable.

Trustees' Annual Report (continued)

Year Ended 31 March 2019

We are especially grateful to Lloyds for the supply of external consultancy focused on trustee recruitment and business planning. This has enhanced our development very positively. Enabling us to recruit a highly skilled new trustee and draft a new working business plan for the next 3 years.

The charity continues to develop an assertive funding plan targeting a diverse range of funding sources.

Investment Policy:

Going forward the charity will develop a strategy using ethical good practice in relation to the investment of any surpluses it secures.

Reserves Policy:

The charity has examined the organisation's requirements for reserves in light of the main risks to the organisation. The charity is currently able to operate on its current business plan and meet its ongoing costs for 12 months.

The charity during 2019 - 2020 will establish a reserves policy action plan in line with good practice. This with the aim of using any operating surpluses over the next three years to secure a reserve fund that matches current operational costs for a minimum six-month period.

Plans for Future Periods:

The charity aims to expand its Ben's Place service as quickly as is operationally manageable subject to funding and capacity. We will also aim to work towards achieving an independently audited specialist standard mark. We will continue to work with the University of Liverpool's Department of Clinical Psychology to increase knowledge around post-trauma growth (PTG). We also believe victim blaming and co-production are high priority areas and in July 2019 we are supporting a one-day conference highlighting both. This work will add value to the core work of the charity and the communities it serves.

Structure, Governance, and Management:

Constitution adopted 7th July 2016.

Recruitment and Appointment of Management Committee:

The charity currently has a stable core board of four. The trustees focus on governance and strategy. They delegate day to day management of the charity's development to the founder and CEO with individual trustee input where skills and experience can provide support. The trustees meet bi-monthly and serve for 3-year terms with a maximum term of office of six years.

The Board comprises a mix of project management, financial and governance skills with in-depth knowledge of sexual violence and mental health service delivery.

During 2019 - 2020 it is the aim of the Board to look to source more trustees with relevant skills and experience to complement the current board skill sets. The skills being looked for include primary care medicine and NHS commissioning.

Trustees' Annual Report (continued)

Year Ended 31 March 2019

Currently, all Board members have access to the Charity Commission's guide "the Essential Trustee" as the foundation for understanding their role and obligations under charity law. They will also be given access to an online training course for trustees and further supported by new online sexual violence awareness training course, which is being seen as an international flagship for such training.

Risk Management:

The Board has assessed the current risks to the charity and operates an up-to-date risk register.

Responsibilities of the Board:

Charity law requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable organisation at the balance sheet date including its incoming resources and application of resources.

This includes income and expenditure, for the financial year. In preparing those financial statements, the Board should follow best practice and:

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the (CIO) will continue on that basis.

The Board is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the (CIO) and to enable them to ensure that the financial statements comply with the Charity Act. The Board is also responsible for safeguarding the assets of the charitable organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' Annual Report (continued)

Year Ended 31 March 2019

Auditors:

Wyatt & Co were re-appointed as the charitable organisation (CIO) auditors during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the Statement Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

The trustees' annual report was approved on 15 June 2019 and signed on behalf of the board of trustees by:

Benezet-Salvaudon

Trustee

Independent Examiner's Report to the Trustees of Survivors West Yorkshire

Year Ended 31 March 2019

I report to the trustees on my examination of the financial statements of Survivors West Yorkshire ('the charity') for the year ended 31 March 2019.

Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt B.Sc. FCA Independent Examiner

125 Main Street Garforth Leeds LS25 1AF

Statement of Financial Activities

Year Ended 31 March 2019

			2019		2018
	Note	Unrestricted funds	Restricted funds	Total funds	Total funds
Income and endowments					•
Donations and legacies	4	9,059	34,815	43,874	47,128
Total income		9,059	34,815	43,874	47,128
Expenditure Expenditure on raising funds: Costs of raising donations and legacies	5	2,705		2,705	4,038
Expenditure on charitable activities	6,7	,	18,148	31,652	36,132
Total expenditure		16,209	18,148	34,357	40,170
Net income and net movement in fu	ınds	(7,150)	16,667	9,517	6,958
Reconciliation of funds					
Total funds brought forward		20,762		20,762	13,804
Total funds carried forward		13,612	16,667	30,279	20,762

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 5 to 12 form part of these financial statements.

Statement of Financial Position

31 March 2019

	Note	2019 £	2018 £
Fixed Assets	11000	-	~
Tangible fixed assets	13	5,875	7,834
Current Assets			
Cash at bank and in hand		25,154	13,678
Creditors: Amounts Falling due Within One Year	14	750	750
Net Current Assets		24,404	12,928
Total Assets Less Current Liabilities		30,279	20,762
Net Assets		30,279	20,762
Funds of the Charity			
Restricted funds		16,667	_
Unrestricted funds		13,612	20,762
Total charity funds	17	30,279	20,762

These financial statements were approved by the board of trustees and authorised for issue on 15 June 2019, and are signed on behalf of the board by:

Benozels

Noemie Benazet-Salvaudon

Trustee

Notes to the Financial Statements

Year Ended 31 March 2019

1. General Information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation. The address of the principal office is The Digital Health Enterprise Zone (DHEZ), Phoenix South West Building, University of Bradford, BD7 1DP.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting Policies

Basis of Preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going Concern

There are no material uncertainties about the charity's ability to continue.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment,

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Notes to the Financial Statements (continued)

Year Ended 31 March 2019

3. Accounting Policies (continued)

Incoming Resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is
 impractical to measure reliably, in which case the value is derived from the cost to the
 donor or the estimated resale value. Donated facilities and services are recognised in the
 accounts when received if the value can be reliably measured. No amounts are included
 for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the
 contracted service. This is classified as unrestricted funds unless there is a contractual
 requirement for it to be spent on a particular purpose and returned if unspent, in which
 case it may be regarded as restricted.

Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Notes to the Financial Statements (continued)

Year Ended 31 March 2019

3. Accounting Policies (continued)

Tangible Assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment

25% reducing balance

Impairment of Fixed Assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs.

Government Grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Notes to the Financial Statements (continued)

Year Ended 31 March 2019

3. Accounting Policies (continued)

Government Grants (continued)

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Defined Contribution Plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and Legacies

	Unrestricted Funds £	Restricted Funds	Total Funds 2019 £
Donations			
Donations	9,059	_	9,059
Grants			
Grants receivable	_	34,815	34,815
Government grant income	_	-	-
Sponsorship			
Sponsorship		_	-
	9,059	34,815	43,874
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2018
	£	£	£
Donations Donations	7,628	_	7,628
Grants Grants receiveble			
Grants receivable Government grant income	39,000	_	39,000

Notes to the Financial Statements (continued)

Year Ended 31 March 2019

4. Donations and Legacies (continued)

	Unrestricted Funds	Restricted Funds	Total Funds 2018
Sponsorship	£	£	£
Sponsorship	500		500
	47,128		47,128

5. Costs of Raising Donations and Legacies

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2019	Funds	2018
	£	£	£	£
Fundraising costs	2,705	2,705	4,038	4,038

6. Expenditure on Charitable Activities by Fund Type

Provision of service Support costs	Unrestricted Funds £ 10,601 2,903 13,504	Restricted Funds £ 18,062 86 18,148	Total Funds 2019 £ 28,663 2,989 31,652
Provision of service Support costs	Unrestricted Funds £ 32,771 3,361 36,132	Restricted Funds £	Total Funds 2018 £ 32,771 3,361 36,132

7. Expenditure on Charitable Activities by Activity Type

Activities			
undertaken		Total funds	Total fund
directly Sup	port costs	2019	2018
£	£	£	£
28,663	1,958	30,621	35,382
	1,031	1,031	750
28,663	2,989	31,652	36,132
	undertaken directly Sup £ 28,663 ———	undertaken directly Support costs £ £ 28,663 1,958 - 1,031	undertaken Total funds directly Support costs 2019 £ £ £ 28,663 1,958 30,621 — 1,031 1,031

Notes to the Financial Statements (continued)

Year Ended 31 March 2019

8. Analysis of Support Costs

	Finance costs Support costs - Depreciation	Analysis of support costs £ 750 1,959 2,709	Total 2019 £ 750 1,959 2,709	Total 2018 £ 750 2,611 3,361
9.	Net Income			
	Net income is stated after charging/(crediting):		2019	2018
	Depreciation of tangible fixed assets		£ 1,959	£ 2,611
10.	Independent Examination Fees			
			2019 £	2018 £
	Fees payable to the independent examiner for: Independent examination of the financial statemer	uts	750	750

11. Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	8,544	
Social security costs	58	_
Employer contributions to pension plans	111	_
	8,713	

The average head count of employees during the year was 2 (2018: Nil).

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

Key Management Personnel

The charity consider the key management personnel of the charity to be the organisation's CEO and founder. During the year key management personnel received employment income of £1,098 (2018: £0).

Notes to the Financial Statements (continued)

Year Ended 31 March 2019

12. Trustee Remuneration and Expenses

During the year no trustees incurred out of pocket expenses or received any remuneration.

13. Tangible Fixed Assets

			Equipment £
	Cost At 1 April 2018 and 31 March 2019		13,926
	Depreciation At 1 April 2018 Charge for the year		6,092 1,959
	At 31 March 2019		8,051
	Carrying amount At 31 March 2019		5,875
	At 31 March 2018		7,834
14.	Creditors: Amounts Falling due Within One Year		
		2019 £	2018 £
	Accruals and deferred income	750	750

15. Pensions and Other Post Retirement Benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £111 (2018: £Nil).

16. Government Grants

The amounts recognised in the financial statements for government grants are as follows:

Ç Ç	2019	2018 £
Recognised in income from donations and legacies:	-	~
Government grants income		39,000

Notes to the Financial Statements (continued)

Year Ended 31 March 2019

17. Analysis of Charitable Funds

Unrestricted funds

				At
	At		31 March 20	
	1 April 2018	Income	Expenditure	19
	£	£	£	£
General funds	20,762	9,059	(16,209)	13,612

Restricted funds				
				At
	At		31 March 20	
	1 April 2018	Income	Expenditure	19
	£	£	£	£
Lottery Funding	_	20,000	(3,333)	16,667
Lloyds Bank	_	14,815	(14,815)	
		24.915	(10.140)	16.667
		34,815	(18,148)	16,667

Lottery Funding

Funding to cover specific organisation overheads.

18. Analysis of Net Assets Between Funds

	Unrestricted	Restricted '	Total Funds	Total Funds
	Funds	Funds	2019	2018
	£	£	£	£
Tangible fixed assets	5,875	_	5,875	7,834
Current assets	8,487	16,667	25,154	13,678
Creditors less than 1 year	(750)		(750)	(750)
Net assets	13,612	16,667	30,279	20,762

19. Related Parties

The charities CEO B Balfour is a close family member to C Balfour whom is a member of the trustee board. During the year the board authorised for the charities CEO to receive consultancy fees totalling £6,000 (2018: £13,000), employment income of £1,098 (2018: £0) and the reimbursement of expenses totalling £2,849.21 (2018: £3,273.51).

20. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2019	2018
	£	£
Not later than 1 year	3,072	_

Year Ended 31 March 2019
The Following Pages Do Not Form Part of the Financial Statements.

Management Information

Detailed Statement of Financial Activities

Year Ended 31 March 2019

	2019 £	2018 £
Income and endowments	*	L
Donations and legacies	0.050	5 (00
Donations Grants receivable	9,059 34,815	7,628
Government grant income	- -	39,000
Sponsorship	_	500
	43,874	47,128
Total income	43,874	47,128
Expenditure		
Costs of raising donations and legacies	2 705	4 020
Fundraising costs	2,705	4,038
Costs of raising donations and legacies	2,705	4,038
Expenditure on charitable activities Provision of service		
Activities undertaken directly		
Wages and salaries	8,544	_
Employer's NI costs	58	_
Employer's Pension costs	111	4 10 4
Rent Repairs & maintenance	2,052	4,104 1,208
Insurance	378	348
Other establishment	767	632
Telephone	562	903
Other office costs	5,280	2,033
Service delivery operation costs	4,431	4,610
Consultancy and development Training and conferences	6,000 480	13,000 1,315
Professional material purchases	-	4,618
-	28,663	32,771
Support costs		
Depreciation	1,958	2,611
Governance costs	4 004	ac 0
Accountancy fees	1,031	750
Expenditure on charitable activities	31,652	36,132