## COMPANY REGISTRATION NUMBER: 06218206 CHARITY REGISTRATION NUMBER: 1109505

Report of the Trustees and Unaudited Financial Statements for the Year Ended 30 September 2019 for

Central Africa Refugee Link, West Midlands

## **GM ACCOUNTANCY**

Chartered Certified Accountants 472A BEARWOOD ROAD SMETHWICK WEST MIDLANDS ENGLAND B66 4HA

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#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2019

# Report of the Trustees for the Year Ended 30 September 2019 Introduction

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

## REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Charity Name** Central Africa Refugee Link, West Midlands

Trading Name: Care Link West Midlands

Charity Registration Number1109505Date of Registration:17/05/2005Company Registration Number06218206

Date of Registration: 18/04/2007

**Principal Office (Business)**: 1st Floor, 130 Cape Hill, Smethwick. West Midlands, B66 4PH **Registered Office (Mail delivery)**: 91 Hurst Road, Smethwick, West Midlands, B67 6LY *Venues of Activities*:

1. Saturday Homework Club/Smethwick:

Holy Trinity Church, Church Hill Street, Smethwick, B67 7AH

2. Youth Club: Holy Trinity Church, Church Hill Street, Smethwick, B67 7AH

3. Saturday Homework Club/Coventry:

St Margaret's Church, 50 Walsgrave Road, Coventry, CV2 4EB

E-mail: info@carelink.info

Web site: www.carelinkwestmidlands.org.uk

**Tel/Fax:** 01215652612 **Mobile:** 07881563472

## Bank

TSB Bank, 537 Bearwood Rd, Smethwick, West Midlands, B66 4BO

Tel 08450725555

## **Independent Examiner**

GM ACCOUNTANCY, Chartered Certified Accountants, 472A BEARWOOD ROAD, SMETHWICK, WEST

MIDLANDS, ENGLAND, B66 4H

## BACKGROUND, OBJECTIVES AND ACTIVITIES OF CARE LINK WEST MIDLANDS

## **Background**

Central Africa Refugee Link, West Midlands [trading as Care Link West Midlands] start date 16.10.2004 is a registered charitable organisation set up to provide general support services including advocacy, advice, information, education, training and the relief of poverty of refugees & asylum seekers from Central Africa in West Midlands living in West Midlands.

Care Link West Midlands uses the expertise of 5 Trustees and 5 volunteers (3 full-time and 2 part-time) in its effort to achieve its goals and activities. These activities are mainly the advancement of education of refugee children, the relief of poverty, the preservation and protection of good health, the provision of facilities for recreation and other leisure time occupation of refugees and asylum seekers. Care Link West Midlands provides assistance to refugees and migrants of similar backgrounds by helping them to settle and fully establish themselves in West Midlands with independence and dignity.

## Objectives and aims of Care Link West Midlands

- 1. To support refugees, asylum seekers and migrants from Central Africa region living in West Midlands through education/training, medical/health support and the relief of poverty among the refugee community.
- 2. Provide services such as counselling, training, advocacy/advice and information.

## **Activities of Care Link West Midlands**

To achieve its mission, Care Link West Midlands has 4 main programmes:

1. Floating Support (General Support programme)

This is a programme that helps refugees and asylum seekers get support with their general needs (e.g. health, education, accommodation, leisure etc). Needs are assessed individually using a special information tool to identify what a particular person requires. Once the need is established, then a support plan is drawn, and a support worker will work with each individual to address those needs. In some circumstances, service users are sign- posted to specialist services for additional support.

## 2. Mental Health Awareness and Support programme

This is a programme that focuses on helping refugees and asylum seekers who are suffering from some degree of mental health problems to get the type of support they need by helping them access the most appropriate services.

## 3. Youth Club programme

The Youth Club programme helps young people to have access to a wide range of services they need (e.g. employment, further education, skills training, family matters, youth matters, etc)

## 4. Saturday Homework Club programme

The Saturday Homework club is a programme which helps poorly performing refugee, asylum seeking children and other under achieving pupils with their educational assignments in order to raise their academic achievements and so assisting their integration into mainstream education.

These activities are successfully carried out thanks to kind support from well-wishers, members' contributions and funding from grants making Trusts and Foundations.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

The structure of Care Link West Midlands represents the following hierarchy:

- 1. The General Assembly of Members (GAM): highest organ of important decisions. It is responsible for determining the general policy of the organisation. It meets once a year to decide on important decisions affecting the organisation.
- 2. The Management Committee (MC): the governing body of the organization elected by GAM. It acts on any matters referred to it by the General Assembly of Members and considers for approval the recommendations made by GAM. It consists of 5 Trustees: 1 Chairperson; 1 Vice-chairperson; 1 Secretary; 1 Treasurer and 1 Adviser:
  - 3. The Secretariat: part of the organisation that deals with the daily management of the organisation's

activities.

It is composed of a small paid staff of experienced men and women with a thorough experience in community matters and spread over 4 programmes:

- a. Floating Support (FS)
- b. Mental Health Awareness & Support (MHAS)
- c. Saturday Homework Club (SHWC)
- d. Youth Club (YC)

The Secretariat consists of 6 people (office based):

- a) 5 Volunteers (3 full time, 2 part-time)
- b) 1 paid staff (Part-time).

## **GOVERNING DOCUMENTS & POLICIES**

A number of policies are available. The main governing documents are our Constitution, our Memorandum of Association and our Business Plan. Among the policies available, we have:

- o Equal Opportunity Policy
- o Protection from Abuse
- o Child & Vulnerable Adult Protection
- o Health & Safety
- o Drug Abuse Policy
- o Volunteer Policy
- o Recruitment & Selection Policy
- o Needs Assessment & Support Planning Policy
- o Complaints & Whistle Blowing Policy
- o Code of Conduct & Acceptable and Unacceptable Behaviour
- o Financial Control Policy

All these policies are reviewed yearly.

#### THE TRUSTEES

Care Link West Midlands's Trustees are elected by Annual General Meeting (AGM) in accordance with the organisation's constitution. The following served as Trustees and as members of Care Link West Midlands's management committee during the year up to the AGM which took place on Thursday 3<sup>rd</sup> October 2019:

Ms A. Mwihabuntu, Chairperson

Ms D Uwase, Vice Chairperson

Mr. W Shomari, Secretary

Mr. B Ntivunwa, Treasurer

Mrs O Bogdanova, Advisor

## Responsibilities of the Trustees

The charity's Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.

The law applicable to charities in England and Wales requires the Trustees to prepare Financial Statements for each financial year. Under that law the Trustees have elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

The trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these Financial Statements, the Trustees are required to:

- o select suitable accounting policies and then apply them consistently;
- o observe the methods and principles in the Charities SORP;
- o make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed
- o and explained in the Financial Statements;
- o prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity
- o will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the Financial Statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Conflict of interest**

The organisation has adopted a policy to address conflicts of interest so as to ensure that its activities, and those of its staff and service users, are and are seen to be conducted to the highest standards of ethics and integrity.

## Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

#### **Public Benefit**

The Charities Act 2011 requires charities to demonstrate that their work is of direct benefit to the public. When planning Care Link West Midlands's activities each year, the Trustees take due regard of the Charity Commission's general guidance on public benefit.

Within the constraint of resources, and subject to any eligibility criteria for a specific service, Care Link West Midlands's services, described above, are available to all refugees and people claiming asylum. Services are offered in many of our clients' languages, without charging fees, and recognising the difficulties many face in meeting travelling costs. Our work on sector capacity building, refugee integration and education of the general public about refugee issues benefits the whole community by supporting community cohesion. Our work on policy, legislation and advocacy advances human rights and access to employment, education and health care, and combats destitution.

## ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Main activities of the year 2018-2019 (1st October 2018 to 30th September 2019)

The following is a brief summary of services we have delivered to our Service Users for the last whole year. We did our best to reach the aims and values of the organization in making sure we give the best quality of service to all our Service Users. Our objectives targeted Asylum Seekers and Refugees from Central Africa with different backgrounds.

#### 1. GENERAL SUPPORT/FLOATING SUPPORT PROGRAMME

Care Link West Midlands has given a holistic one-to-one service to meet the immigration, welfare and professional needs of **126** asylum seekers and refugees in the West Midlands, and more widely in the UK. Over the past 12 months we have persisted in difficult circumstances and have succeeded in supporting settled refugees in their fulfilment in this country. There are different issues that people have come up with so that they could be assisted, including Advice, Guidance, Information and Advocacy in various issues, such as:

- How and where to make a claim for asylum
- Filling in various Applications Forms
- Finding appropriate and relevant Lawyers
- appropriate Doctors, colleges and places of worship, Libraries, cultural shops
- Interpreting & Translating services
- claiming welfare benefits and budgeting
- Debt relief
- Support with social and leisure activities
- Housing, Council tax, Universal Credits
- Applying for Citizenship
- Making referrals to various professionals according to the needs of the Service users, etc.
- Computer and internet skills for seniors, (Befriending Internet Coffee Club) etc.

Under this programme, we operated on one to one basis and had twice a week dropping in sessions, whereas the rest of the week service users were received by appointment.

## **Testimonials**

"I think we all left feeling less intimidated by the technology and even empowered. I hope to have the opportunity to continue to hone my computer skills. The Befriending program is terrific. Thank you for making it available at the JCC." Papa Mapasa, Senior Member of the club

"This course is really fun, and I am truly learning, which makes me very happy!!"

"I can assure you I never looked forward to a school lesson before!"

"I am enjoying this so much; I don't know what would make it better. If it were any better, I just couldn't stand

"The Befriending Internet Coffee Club is the place to find people to associate with and who are willing and able to lead."

"I think this course is fantastic, far better than I had expected, far better, even, than I had hoped for!"

## Case Study - Monica, 45

"I came to the UK seven years ago. I was abused and violated, I'm a survivor of this abuse, this is why I came to the UK. I have been in Birmingham for seven years, but I'm still waiting to be granted refugee status. At the moment, I'm not legally allowed to work, but I'm hoping in two or three months I will be able to. I would consider my experience of moving to the UK positive -- although I've had some hardships here, I've been empowered, I've got my confidence through the social groups I've been interacting with. When I get my status, I will stay here with my partner and build a new life and a new family. I'm not currently studying, but I go along to Sandwell African Women Association (SAWA) who have helped me to share my stories with other women who have been through what I've been through. We are able to grieve together and overcome our experiences. If you don't talk about it, you can become depressed. When you have been through trauma (I have PTSD), you need to share with other women. I have also been trained with Care Link West Midlands, who have given me new skills, and have introduced me to new people. I hope that when I get my status, I can use these new skills to do floristry. Through my interaction with the NHS, I have got much better health now -- they have been an overwhelming support. The local community here is very good, the doors are open for me wherever I go. I've had counselling from Care Link West Midlands and SAWA. I go there when I'm a bit depressed and down. Care Link West Midlands also got me a lawyer to fight my asylum case. I hate negativity, it pushes you down, down the drain -- so I try to focus on the positives. But the hardest thing about Birmingham is that it's hard to find any job. I don't receive any money from the government, I rely on support from friends and my partner. In the future I want to go back to studying and become a social worker! I used to be a carer for elderly people in Burundi, and I really want to go back to doing that one day."

## 2. MENTAL HEALTH AWARENESS & SUPPORT

In Total, 23 refugees and asylum seekers who were diagnosed with some degree of mental health problems have been helped by this programme to get the type of support they most needed during the year.

## Successful Story - JAMES'S STORY

"I had begun to lose hope that I would see my family again after one year of separation away from my wife and cute daughters, but now I am feeling great and happy after my family arrived in the UK! It was a bad feeling that I was safe in the UK while my family was under fire, in danger, and a real threat to their life.

Twelve months ago, in March 2018, my house in Kasai province, DR Congo was damaged by rockets from insurgents from Rwanda during war while my daughters and my wife were sleeping there at night. This incident left them in with psychological trauma to this day because the windows exploded onto their bodies while they were sleeping.

With help of Care Link West Midlands in Sandwell Metropolitan Borough Council, I started the procedures of family reunion. It was a great moment when I heard from my wife that she got the visas to come to the UK after fleeing from DR Congo to Lusaka, Zambia. But after that, I was afraid regarding my lack of money to pay for the

travel costs - the air tickets. My daughters asked me about when we will be together, they got their visas, but I didn't have an answer in that moment because I hadn't enough money for tickets. I want to thank Care Link West Midlands represented by Mr. W Shomari for their remarkable effort as an intermediary between me and the Red Cross. I felt with a hope again when Marie at the Red Cross in Birmingham said the foundation would pay for my family's tickets. Marie followed the path of my family minute by minute through Zambia to arrange the flight tickets for them.

All thanks to the Red Cross for this humanitarian help. My children are attending school again in UK from the first week after they arrived, after being deprived of education due to the conflict in Kasai Province of DR Congo. Finally, I would just like to say that the smile of a child is worth more than any amount of money".

## 3. SATURDAY HOMEWORK CLUB

During the year, we have delivered Homework Club at Holy Trinity Church in Smethwick to give children extra help to poorly performing children with their schoolwork in Maths, Literacy and Science.

We have worked with **33** individual children under 16 and had over 89% attendances by children at the project's sessions. Countries of origin of the children included South Sudan, D R Congo, Congo-Brazzaville, Burundi, Rwanda, Cameroon, Ivory Coast, Ghana, Tanzania, Kenya, Zimbabwe and Gabon.

## Case study

## Story 1: Ruth,13

I can't imagine going through high school without Saturday Homework Club at Care Link West Midlands – The ABC Literacy Club. With kind and helpful tutors, a dynamic and supportive atmosphere, and of course, it's always motivating and encouraging spearhead, Ms. Olga Bogdanova, I can always count on Homework to get me through that difficult calculus question, or dreadful English essay. Saturday Homework Club at Care Link West Midlands really cares; it is genuinely concerned with enhancing the performance of students and being that support base we all often need when we stumble across obstacles in our learning.

## Story 2: Beni, 9

All I know is you can look high and low and you will never find a home like the Saturday Homework Club at care Link West Midlands. Personally, SHWC made a huge difference in my life. When I first heard of it I wasn't sure what to think so it took me a while to check it out, but once I started going I never stopped until I graduated. It was a place that my friends and I went to get help with our work, and never felt uncomfortable to ask any question because they were so accepting to everyone's personality and needs that no one felt out of place.

## 4. YOUTH CLUB PROGRAMME

Care Link West Midlands has been running a *Job Café*, our interactive employability training since 2016. The aim was to help BME young people mainly refugees become more job-ready through monthly training sessions and one-to-one mentoring. The project has helped **38** young people refugees leaving foster care aged 16 -21 years old not in education, employment or training (NEET) and has used care Link West Midlands's network of volunteers and expertise in working with refugee young people. Topics covered include CVs, job applications, job search, employment contracts, the benefits of volunteering and interview skills. There were also opportunities for practicing mock job interviews and feedback.

## Case study: The Job Café

The weekly Job Café continued to benefit 16 to 25-year old seeking advice and practical support in looking for employment, education and training during the period of this report.

Informal drop-in sessions for young people operated at 1<sup>st</sup> Floor, 130 Cape Hill, Smethwick, B66 4PH on Fridays from 11am to 2pm.

Youth project staff were on hand to offer support with job searches and applications, interview skills, how to write effective CVs and what employment or apprenticeship opportunities were available in the area. As well as general careers guidance and help with finding job vacancies, young people were also receiving advice on job training, and information about support agencies was also available.

"Staff were available to offer career advice, interview skills, information on how to write good CVs and covering letters, as well as how to fill out application forms and complete applications online," said Paul Geddes, youth Career Advisor at Care Link West Midlands.

"We were running these informal and relaxed drop-in sessions for young people who were looking to improve their employability or had wider questions about what careers or jobs were available to them then and in the future."

Paul Geddes said: "These were tough times for jobseekers – and even more so for young people starting out in the job market."

"Care Link West Midlands is very proud to have provided safe and suitable activities for young people who were attending The Tool for Youth Employment club and, through the weekly Job Cafe, were able to help towards the development of young people's skills, confidence and knowledge to improve their employability skills and enable them to reach their potential in adult life."

## **Difficulties and Setbacks**

The organisation, during the year, faced difficulties related to long term financial sustainability. To mitigate this, the organisation has resolved to put in place strong financial management and regular financial information and monitoring; maintaining flexible reserves policy; robust investment in and strategy for income generation; mix of funders and contracts that reduce reliance on any one source.

#### FINANCIAL REVIEW

The Trustees present their report with the financial statements of the charity for the year ended 30 September 2019. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

## Brief statement of the organisation's policy on reserves

Algo fine

It is the policy of Care Link West Midlands to hold £3,000 in reserves for three months after the end of financial year to cover running costs and unforeseen emergencies. To achieve this, we will aim to put £250 per month into reserves from income until that level is achieved.

## SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

## INDEPENDENT EXAMINER

Godfrey Massa has been re-appointed as independent examiner for the ensuing year.

The trustees' annual report and the strategic report were approved on 09/12/2018 and signed on behalf of the board of trustees by

Walingamina Shomari

Trustee

## Independent Examiner's Report to the Trustees of Central Africa Refugee Link, West Midlands Year ended 30 September

I report to the trustees on my examination of the financial statements of CENTRAL AFRICA REFUGEE LINK, WEST MIDLANDS ('the charity') for the year ended 30 September 2019.

#### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Godfrey Massa ( Certified Accountant) Independent Examiner

472A BEARWOOD ROAD SMETHWICK WEST MIDLANDS ENGLAND B66 4HA

# Statement of Financial Activities for the year ended 30 September 2019 (including income and expenditure account)

		I I	<b>2019</b>		2018
	Note	Unrestricted funds £	Restricted funds	Total funds	Total funds £
Income and endowments	- 1000		-		
Donations and legacies	5	2,400	18,455	20,855	40,040
Other trading activities	6	10,000	_	10,000	_
<b>Total income</b>	_	12,400	18,455	30,855	40,040
Expenditure	=				
Expenditure on raising funds:					
Costs of other trading activities	7	8,900	_	8,900	_
Expenditure on charitable activities	8,9	1,155	10,101	11,256	34,128
Total expenditure	=	10,055	10,101	20,156	34,128
Net income and net movement in funds	_	2,345	8,354	10,699	5,912
	=	=======================================	=======================================	=======================================	
<b>Reconciliation of funds</b>					
Total funds brought forward		6,082	20,450	26,532	20,620
Total funds carried forward	=	8,427	28,804	37,231	26,532

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# Statement of Financial Position Year ended 30 September 2019

		2019	2018
	Note	£	£
Fixed assets Tangible fixed assets	12	11,818	10,473
Current assets			
Debtors	13	6,760	6,760
Cash at bank and in hand		19,653	10,299
		26,413	17,059
Creditors: amounts falling due within one year	14	1,000	1,000
Net current assets	_	25,413	16,059
Total assets less current liabilities	_	37,231	26,532
Net assets		37,231	26,532
Funds of the charity			
Restricted funds		28,804	26,362
Unrestricted funds		8,427	170
Total charity funds	15	37,231	26,532

For the year ending 30 September 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

## Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in
question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 9<sup>th</sup> December 2019 and are signed on behalf of the board by:

Mr Shomari

Trustee

The notes on pages 12 to 20 form part of these financial statements.

## Statement of Cash Flows Year ended 30 September 2019

2019 £	2018 £
10,699	5,912
10,699	5,912
10,699	5,912
(1,345)	_
(1,345)	
9,354 10,299	5,912 5,787
19,653	11,699
	10,699 10,699 10,699 (1,345) (1,345) (1,345) 9,354 10,299

The notes on pages 12 to 20 form part of these financial statements.

## Notes to the Financial Statements Year ended 30 September 2019

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 91 Hurst Road, Smethwick, West Midlands, United Kingdom.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

## 3. Accounting policies

## **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

## Going concern

There are no material uncertainties about the charity's ability to continue.

## **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

## **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
legacy income is recognised when receipt is probable, and entitlement is established.
income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be

spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

## Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

## Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

## Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

## Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

## 4. Limited by guarantee

## 5. Donations and legacies

	Unrestricted	Restricted	Total Funds
	Funds	Funds	2019
	£	£	£
Donations			
General Community	1,400	_	1,400
William A. Cadbury	_	750	750
The Michael Marsh Charitable Trust	_	2,500	2,500
The Saintbury Trust	_	_	_
The Ernest Cook Trust	_	_	_
Didymus CIO Trust	_	_	_
Anonymous Trusts	_	_	_
The 29th May 1961 Charitable Trust	_	5,000	5,000
Local Giving	_	500	500
Donations and Legacies	1,000	_	1,000
The Jill Franklin Trust	_	1,000	1,000
The Leathers' Company	_	1,000	1,000
CB & HH Taylor 1984 Trust	_	500	500

Central Africa Refugee Link, West M	idlands	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Grants The Grimmit Trust				
Project Management Income		_	_	
Harborne Plc		_	7,205	7,205
The Baron Davenport's Charity		_	_	_
The Cole Charitable Trust Geoff Hill Charitable Trust		_	_	_
Rowlands Trust		_	_	_
		2,400	18,455	20,855
		Unrestricted	Restricted	Total Funds
		Funds	Funds	2018
D (1		£	£	£
<b>Donations</b> General Community		3,000	_	3,000
William A. Cadbury		5,000	500	500
The Michael Marsh Charitable Trust		_	2,500	2,500
The Saintbury Trust		_	1,000	1,000
The Ernest Cook Trust		_	2,500	2,500
Didymus CIO Trust Anonymous Trusts		_	4,850 5,000	4,850 5,000
The 29th May 1961 Charitable Trust		_	2,500	2,500
Local Giving		_	_	_
Donations and Legacies		_	_	_
The Jill Franklin Trust The Leathers' Company		_	_	_
CB & HH Taylor 1984 Trust		_	_	_
Grants				
The Grimmit Trust		_	1,000	1,000
Project Management Income		_	5,065	5,065
Harborne Plc		_	9,675	9,675
The Baron Davenport's Charity		_	700	700
The Cole Charitable Trust Geoff Hill Charitable Trust		_	500 250	500 250
Rowlands Trust		_	1,000	1,000
		3,000	37,040	40,040
	:	=======================================	=======================================	=======================================
Other trading activities				
	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
Income Generating Activities	£ 10,000	<b>£</b> 10,000	£	£

6.

## 7. Costs of other trading activities

	Unrestricted Funds	Total Funds 2019	Unrestricted Funds	Total Funds 2018
	£	£	£	£
Rent	4,680	4,680	_	_
Light & heat	570	570	_	_
Travel Costs	250	250	_	_
Volunteer Costs	150	150	_	_
General Support Costs	750	750	_	_
Training Costs	500	500	_	_
Hire of Venue	650	650	_	_
Project Management and Monitoring	500	500	_	_
Project Management and Publicity	300	300	_	_
Consultancy an Advice	350	350	_	_
Refreshment and Snacks	200	200	_	-
	8,900	8,900		

# 8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Activities Funded by Project Management Income	_	_	_
Activities Funded by Geoff Hill Charitable Trust	_	_	_
Befriending Coffee Club: Funded By: The 29th May 1961			
Charitable Trust	_	_	_
Activities Funded By: Harborne PLC	_	600	600
Activities Funded By: Anonymous Trusts	_	_	_
Kids Holiday Play Scheme funded by Local Giving	_	500	500
Activities Funded By: Rowlands Trust	_	_	_
Activity type 12	_	1,000	1,000
After School Club: Funded by: William A Cadbury	_	750	750
Befriending Coffee Club Funded by The 29th May 1961			
Charity Trust	_	1,750	1,750
Befriending Coffee Club: Funded by: The Saintbury Trust	_	_	_
Saturday Homework Club Funded by The Jill Franklin			
Trust	_	1,000	1,000
Youth Employment Toolkit: Funded by: The Grimmer			
Trust	_	_	_
Saturday Homework Club Funded by: The Leathers'			
Company	_	1,000	1,000
Activities Funded by: The General Community	1,155	_	1,155
Saturday Homework Club: Funded by: The Ernest Cook			
Trust	_	_	_
Activities Funded by The General Community	_	500	500
Activities Funded By: The Baron Davenport's Community	_	_	_
Befriending Coffee Club: Funded by: Didymus CIO Trust	_	_	_
Job Club for NEET Y/P Funded by The 29th May 1961			
Charity Trust	_	500	500
Connecting Young People To opportunities: Funded By:			
The Cole Charitable Trust	_	_	_
Befriending Coffee Club: Funded by: The Michael Marsh			
Charitable Trust	_	2,501	2,501
	1,155	10,101	11,256
	=======================================	:	
	Unrestricted	Restricted	<b>Total Funds</b>
	Funds	Funds	2018
	£	£	£
Activities Funded by Project Management Income	1,000	_	1,000
Activities Funded by Geoff Hill Charitable Trust	_	250	250
Befriending Coffee Club: Funded By: The 29th May 1961			
Charitable Trust	_	2,017	2,017

Activities Funded By: Harborne PLC	_	9,675	9,675
Activities Funded By: Anonymous Trusts	_	4,892	4,892
Kids Holiday Play Scheme funded by Local Giving	_	_	_
Activities Funded By: Rowlands Trust	_	1,000	1,000
Activity type 12	_	_	_
After School Club: Funded by: William A Cadbury	_	500	500
Befriending Coffee Club Funded by The 29th May 1961			
Charity Trust	_	_	_
Befriending Coffee Club: Funded by: The Saintbury Trust	_	999	999
Saturday Homework Club Funded by The Jill Franklin			
Trust	_	_	_
Youth Employment Toolkit: Funded By: The Grimmit			
Trust	_	998	998
Saturday Homework Club Funded By: The Leathers'			
Company	_	_	_
Activities Funded by: The General Community	2,000	_	2,000
Saturday Homework Club: Funded By: The Ernest Cook			
Trust	_	2,500	2,500
Activities Funded by The General Community	_	_	_
Activities Funded By: The Baron Davenport's Community	_	700	700
Befriending Coffee Club: Funded By: Didymus CIO Trust	_	4,600	4,600
Job Club for NEET Y/P Funded By The 29th May 1961			
Charity Trust	_	_	_
Connecting Young People To opportunities: Funded by:			
The Cole Charitable Trust	_	500	500
Befriending Coffee Club: Funded By: The Michael Marsh			
Charitable Trust	_	2,497	2,497
	3,000	31,128	34,128

# 9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds 2019	Total fund 2018
	£	£	£
Activities Funded by Project Management Income	_	_	1,000
Activities Funded by Geoff Hill Charitable Trust	_	_	250
Befriending Coffee Club: Funded By: The 29th May 1961			
Charitable Trust	_	_	2,017
Activities Funded By: Harborne PLC	600	600	9,675
Activities Funded By: Anonymous Trusts	_	_	4,892
Kids Holiday Play Scheme funded by Local Giving	500	500	_
Activities Funded By: Rowlands Trust	_	_	1,000
Activity type 12	1,000	1,000	_
After School Club: Funded by: William A Cadbury	750	750	500
Befriending Coffee Club Funded by The 29th May 1961			
Charity Trust	1,750	1,750	_
Befriending Coffee Club: Funded by: The Saintbury Trust	_	_	999
Saturday Homework Club Funded by The Jill Franklin			
Trust	1,000	1,000	_
Youth Employment Toolkit: Funded by: The Grimmer			
Trust	_	_	998
Saturday Homework Club Funded by: The Leathers'			
Company	1,000	1,000	_
Activities Funded by: The General Community	1,155	1,155	2,000
Saturday Homework Club: Funded by: The Ernest Cook			
Trust	_	_	2,500
Activities Funded by The General Community	500	500	_

Activities Funded by: The Baron Davenport's Community	_	_	700
Befriending Coffee Club: Funded by: Didymus CIO Trust	_	_	4,600
Job Club for NEET Y/P Funded by The 29th May 1961			
Charity Trust	500	500	_
Connecting Young People To opportunities: Funded by:			
The Cole Charitable Trust	_	_	500
Befriending Coffee Club: Funded by: The Michael Marsh			
Charitable Trust	2,501	2,501	2,497
-	11.256	11.256	34,128
-	=======================================	=======================================	=======================================

## 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

1 .,	2019	2018
	£	£
Wages and salaries	2,100	9,675

The average head count of employees during the year was Nil (2018: Nil).

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

## 11. Trustee remuneration and expenses

## 12. Tangible fixed assets

	Plant and machinery £	Equipment £	Total £
Cost At 1 October 2018 Additions	41,046	- 1,345	41,046 1,345
At 30 September 2019	41,046	1,345	42,391
Depreciation At 1 October 2018 and 30 September 2019	30,573	_	30,573
Carrying amount At 30 September 2019	10,473	1,345	11,818
At 30 September 2018	10,473	_	10,473
Debtors			
Other debtors		<b>2019</b> £ 6,760	2018 £ 6,760
Creditors: amounts falling due within one year	=		
Accruals and deferred income		2019 £ 1,000	2018 £ 1,000
	At 1 October 2018 Additions  At 30 September 2019  Depreciation At 1 October 2018 and 30 September 2019  Carrying amount At 30 September 2019  At 30 September 2018  Debtors  Other debtors  Creditors: amounts falling due within one year	Cost At 1 October 2018 41,046 Additions At 30 September 2019 41,046  Depreciation At 1 October 2018 and 30 September 2019 30,573  Carrying amount At 30 September 2019 10,473  At 30 September 2018 10,473  Debtors  Other debtors  Creditors: amounts falling due within one year	Machinery Equipment £

## 15. Analysis of charitable funds

## **Unrestricted funds**

Unrestricted lunds				<b>A</b> 4
General funds Unrestricted fund 7 - desc in a/cs	At 1 October 2018 £ 5,967 115		Expenditur £ (10,055	£
	6,082	12,400	(10,055)	8,427
General funds Unrestricted fund 7 - desc in a/cs	At 1 October 2018 £ 55 115	Income £ 3,000 - 3,000	Expenditure £ (3,000)	At 30 September 2019 £ 55 115 — 170
Restricted funds	=======================================			
Restricted Fund 1 - desc in a/cs Restricted fund 8 - desc in a/cs	At 1 October 2018 £ - 20,450	Income £ 18,455 —	Expenditure £ (10,101)	At 30 September 2019 £ 8,354 20,450
	20,450	18,455	(10,101)	28,804
Restricted Fund 1 - desc in a/cs Restricted fund 8 - desc in a/cs	At 1 October 2018 £ 20,450	Income £ 37,040 - 37,040	Expenditure £ (31,128)	At 30 September 2019 £ 5,912 20,450
			=	

Management	Information	Vear	ended	30	Sentembe	r 2019
Management	muli manum	1 cai	enueu	JU	Septembe	1 4017

The following pages do not form part of the financial statements.

# **Detailed Statement of Financial Activities Year ended 30 September 2019**

	2019	2018
	£	£
Income and endowments		
Donations and legacies		
General Community	1,400	3,000
William A. Cadbury	750	500
The Michael Marsh Charitable Trust	2,500	2,500
The Saintbury Trust	_	1,000
The Ernest Cook Trust	_	2,500
Didymus CIO Trust	_	4,850
Anonymous Trusts	_	5,000
The 29th May 1961 Charitable Trust	5,000	2,500
Local Giving	500	_
Donations and Legacies	1,000	_
The Jill Franklin Trust	1,000	_
The Leathers' Company	1,000	_
CB & HH Taylor 1984 Trust	500	_
The Grimmit Trust	_	1,000
Project Management Income	_	5,065
Harborne Plc	7,205	9,675
The Baron Davenport's Charity	_	700
The Cole Charitable Trust	_	500
Geoff Hill Charitable Trust	_	250
Rowlands Trust	_	1,000
	20,855	40,040
Other trading activities		
Income Generating Activities	10,000	
Total income	30,855	40,040

Central Africa Refugee Link, West Midlands	2019 £	2018 £
Expenditure		
Costs of other trading activities		
Rent	4,680	_
Light and heat	570	_
Other motor/travel costs	250	_
	150 750	_
	500	_
	650	_
	500	_
	300	_
	350	_
	200	_
	8,900	
Expenditure on charitable activities	2.100	0.675
Wages and salaries Rent	2,100	9,675
Light and heat	_	2,250 1,000
Other motor/travel costs	550	500
Legal and professional fees	_	1,000
Telephone	_	498
Other office costs	_	250
Volunteer Expenses	725	2,915
General Support	600	3,029
Training and Empowerment	600	1,193
Venue Hire	1,200	2,980
Materials and Resources	480 1,000	776 750
Project Management and Monitoring Marketing & Publicity	500	1,235
Activity Costs	2,851	4,228
Consultancy and Advice	250	592
Refreshment and Snacks	400	1,257
	11,256	34,128
Total expenditure	20,156	34,128
Net income	10,699	5,912

# Notes to the Detailed Statement of Financial Activities Year ended 30 September 2019

	2019	2018
	£	£
Costs of other trading activities		
Income Generation Activities		
Rent	4,680	_
Light & heat	570	_
Travel Costs	250	_
Volunteer Costs	150	_
General Support Costs	750	_
Training Costs	500	_
Hire of Venue	650	_
Project Management and Monitoring	500	_
Project Management and Publicity	300	_
Consultancy and Advice	350	_
Refreshment and Snacks	200	_
	8,900	
Costs of other trading activities	8,900	

	2019 €	2018 £
Expenditure on charitable activities Activities Funded by Project Management Income Activities undertaken directly		
Direct charitable activity 1 - legal and professional fees	_	1,000
Activities Funded by Geoff Hill Charitable Trust Activities undertaken directly		2.50
Direct charitable activity 2 - other office costs		
Befriending Coffee Club: Funded By: The 29th May 1961 Charitable Trust Activities undertaken directly		
Travel costs Volunteer Costs	_	100 125
Training and Empowerment	_	443
Hire of Venue	_	130
Materials and resources	_	126
Project Management and Publicity	_	135
Activity Costs	_	748
Refreshment and Snacks	_	210
		2,017
Activities Funded By: Harborne PLC		
Activities undertaken directly		
Wages/salaries	600	9,675
Activities Funded By: Anonymous Trusts Activities undertaken directly		
Rent	_	1,250
Light & heat	_	1,000
General Support	_	1,449
Project Management and Monitoring	_	750
Consultancy and Advice		443
		4,892
Kids Holiday Play Scheme funded by Local Giving Activities undertaken directly		
Activity Cost	500	_
Activities Funded By: Rowlands Trust Activities undertaken directly		
Activity Costs		1,000
Activity type 12 Activities undertaken directly Project Management and Monitoring	1,000	_
After School Club: Funded by: William A Cadbury		

Central Africa Refugee Link, West Midlands	2019 £	2018 £
Activities undertaken directly	~	
Direct charitable activity 14 - other motor/travel costs	100	_
Volunteer Expenses	100	_
General Support	_	500
Activity Costs	500	_
Refreshment and Snacks	50	
	750	500
Befriending Coffee Club Funded by The 29th May 1961 Charity Trust		
Activities undertaken directly		
wages/salaries	500	_
Hire of Venue	500	_
Project Management and Publicity	250	_
Activity Costs	250	_
Refreshment and Snacks	250	
	1,750	_
Befriending Coffee Club: Funded By: The Saintbury Trust		
Activities undertaken directly Travel costs		100
Volunteer Expenses	_	100
Training and Empowerment	_	100
Venue Hire	_	400
Materials and Resources	_	100
Consultancy and Advice	_	149
Refreshment and Snacks	_	50
		999
Saturday Homework Club Funded by The Jill Franklin Trust Activities undertaken directly		
travel costs	150	_
Volunteer costs	200	_
General Support costs	100	_
Materials and Resources	100	_
Activity Costs	350	_
Refreshment and Snacks	100	
	1,000	_
Youth Employment Toolkit: Funded By: The Grimmer Trust Activities undertaken directly		
Direct charitable activity 20 - telephone	_	498
Volunteer Expenses	_	250
Training and Empowerment	_	250
Carried forward		998

	2019 £	2018 £
Brought forward		998
		998
Saturday Homework Club Funded by: The Leathers' Company Activities undertaken directly		
Volunteer Expenses	100	_
Training	100	_
Hire of Venue	300	_
Activity Costs	250	_
Consultancy and Advice	250	
	1,000	_
<b>Activities Funded by: The General Community</b>		
Activities undertaken directly Rent		1 000
Volunteer Expenses	125	1,000
General Support	-	1,000
Training & Empowerment	500	
Hire of Venue	400	_
Materials and Resources	130	_
	1,155	2,000
Saturday Homework Club: Funded By: The Ernest Cook Trust		
Activities undertaken directly		1.70
Travel costs	_	150
Volunteer Costs General Support	_	540 80
Training and Empowerment	_	150
Hire of Venue	_	400
Materials and Resources	_	250
Marketing & Publicity	_	350
Activity Costs	_	280
Refreshment & Snacks		300
	_	2,500
Activities Funded by The General Community		
Activities undertaken directly	500	
Activity Costs	500	
Activities Funded By: The Baron Davenport's Community		
Activities undertaken directly Activity Costs	_	700
Befriending Coffee Club: Funded By: Didymus CIO Trust		
Activities undertaken directly		
Volunteer Costs	_	1,750
Carried forward		1,750

Central Affica Refugee Link, west initialities		
	2019	2018
	£	£
Brought forward		1,750
Training and Empowerment	_	250
Hire of Venue	_	1,400
Materials and Resources	_	200
Marketing & Publicity	_	500
Snacks and Refreshment	_	500
	_	4,600
Job Club for NEET Y/P Funded by The 29th May 1961 Charity Trust		
Activities undertaken directly		
Materials and Resources	250	_
Project Management and Publicity	250	_
	500	
Connecting Young People To opportunities: Funded By: The Cole Charitable Activities undertaken directly Activity Costs	Trust	500
Befriending Coffee Club: Funded By: The Michael Marsh Charitable Trust Activities undertaken directly		
Direct charitable activity 29 - wages/salaries	1,000	_
Travel costs	300	150
Volunteer Costs	200	150
General Support	500	_
Hire of Venue	_	650
Materials and Resources	_	100
Project Management and Publicity	_	250
Activity Costs	501	1,000
Refreshment and Publicity	_	197
	2,501	2,497
Expenditure on charitable activities	11,256	34,128
=		