



HARROW
CLUB
W10

ANNUAL REPORT & ACCOUNTS 2019

Registered and principal office:
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Charity Registration Number 1054757
Company Number 3161792

HARROW CLUB W10
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FOR THE YEAR ENDED 31 MARCH 2019

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**HARROW CLUB W10
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2019**

Registered Company number

03161792 (England and Wales)

Registered Charity number

1054757

Registered office

187 Freston Road

London

W10 6TH

Trustees

P P Chappatte (chairman – from 7 July 2019)

T M Dalton

M C Ellis

K W B Gilbert

C J Martin

L H Roberts (chairman - to 7 July 2019)

T R M Stoddart-Scott

K M Walker

C Charles (appointed 18 December 2018)

L M R S Fauset (appointed 18 December 2018)

M Watkis (appointed 18 December 2018)

J Talbot – resigned 25 February 2019)

Company Secretaries

A J F Stebbings (to 21 August 2019)

R J M Oxley (from 21 August 2019)

Chief Executive Officer

M Defore

Auditors

Haines Watts

Chartered Accountants & Statutory Auditors

Old Station House

Station Approach

Newport Street

Swindon

Wiltshire

SN1 3DU

**HARROW CLUB W10
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2019**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the Harrow Club (or The Club) are the advancement of education, the promotion of health, the relief of poverty, distress and sickness, the promotion of racial harmony and the provision of recreation promoting the spiritual, social, moral and physical well-being of the youth of London W10 and the surrounding area, as set out in the Memorandum of Association.

Why are we here?

In 1883 The Harrow Mission opened the building and established the organisation of the Harrow Club with the purpose of improving the lives of the disadvantaged young people of the Notting Dale and surrounding communities.

Today the aim and ethos remains to improve the lives, and raise expectations of, the young people in the local area based on the Harrow Club and the further three clubs in the London Borough of Hammersmith & Fulham - together referred to as the "Harrow Family of Clubs" - in Old Oak, White City and Sands End.

What is our aim?

The primary aim of the Harrow Club is to provide local young people with readily accessible and high-quality opportunities to enable them to maximise their life chances and personal development.

No membership or other fees are charged although some contribution from individuals is required towards the cost of certain projects. In setting our key priorities for the year the Trustees gave careful consideration to the Charity Commission's general guidance on public benefit.

Key priorities for the Club

The key priorities for the club continued to be:

- 1) Providing high-quality youth provision
- 2) The promotion of sporting excellence and healthy lifestyles
- 3) Provide a trusted and valued Community resource

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How do we do it?

By working in partnership with statutory agencies and other voluntary organisations we used our resources to meet our aim and key priorities to:

- Target young people who are disadvantaged and socially excluded, providing personal development programmes in order to improve self-confidence and increase opportunities
- In line with our aim promoting racial equality among young people across the community
- Provide high quality, easily accessible, opportunities for young people, aged 8 to 25, to take part in recreational and educational activities with an emphasis on fun
- Provide exciting sports and outward bound programmes for young people and other disadvantaged or marginalised members of the local community in order to promote healthier lifestyles
- Provide opportunities for local families and adults to improve their life skills and the positive impact they can have on the young people in the community,
- Encourage all members to make an active contribution to the life of the Club and provide opportunities for leadership,
- Listen and respond to local people's needs through surveys, user forms, outreach and street work programmes.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

**HARROW CLUB W10
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**Achievement and performance
Charitable Activities**

Introduction

The Harrow Club in North Kensington and its three satellite youth clubs, Old Oak, Sands End and White City, (which are located in nearby housing estates in the London Borough of Hammersmith and Fulham), target young people who are disadvantaged and socially excluded. The Clubs provide personal development programmes through high-quality youth work, recreational and educational activities, to improve self-confidence and broaden opportunities.

The Harrow Family of Clubs continues to offer fun activities in a safe, supportive and inclusive environment. Members trust and value this community resource. The four clubs currently have an active membership of just under 700 attracting an average of 45 attendees at any one session or activity.

Development plans

Immediately following the Grenfell tragedy in June 2017, the Trustees decided to increase the Club's capacity to offer long term support to young people by expanding the provision, particularly of project-based work and to enhance generic youth work by, for example, developing dance, drama, boxing and motor projects. The Club has also been called upon to respond to the challenging drug influenced culture in the area to ensure that our clubs offer safe spaces for children to enjoy activities and build friendships away from the threats and gang/gangster culture of the streets. We already have a good reputation and are trusted by young people, parents and agencies so we are well placed to meet this challenge.

The Trustees' plan to achieve this necessary growth requires raising substantial extra funds annually and to strengthen the management capacity of the Club. The fundraising campaign has been very successful with an increase of some 50% in donations and legacies compared with the previous financial year. The Trustees are aware that it is necessary to at least maintain this higher level of funding going forward to support the enhanced programmes at the Club and its satellite clubs.

In order to enhance management capacity, in May 2018, Trustees were able to appoint a fundraising officer. The cost of this post was supported by a grant from John Lyon's Charity. In February 2019 we appointed an interim Chief Operating Officer. These two appointments have significantly enhanced management capacity to support the expanded activities, support the day to day operations of the Club and support the ongoing funding raising programme.

During the year a personnel subcommittee was established. One of its first tasks was to review pay levels across all the clubs, particularly to ensure that all staff were paid at least the London Living Wage - an objective that has been implemented.

Youth Committees

The Junior and Senior Youth Committees are very critical to our organisation as we believe young people should influence the services we offer and it also significantly improves engagement.

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Harrow Club Senior Youth Club

The Senior Youth Club is the flagship of the generic provision at the Harrow Club. It provides a safe space for members to feel able to express their thoughts and feelings, as well as a variety of activities in which they can participate.

Some of the activities in this year included:

Basketball - Very successful basketball sessions with about 20 young people were run each week. Additionally, we started running monthly basketball tournaments with teams from a variety of youth clubs and pupils from Harrow School participated in our U19s tournament.

Theatre - Young people also had the opportunities to participate in a number of sessions with Synergy Theatre, looking at a variety of different issues affecting them. This included helping a script writer develop a script around knife crime and watching and reviewing a play around racism.

Boxing - Boxing continued to be a popular activity working in partnership with the Cuban Boxing Academy. Young people were able to train in the boxing club with one of the many coaches during our youth club evenings.

Hair & Beauty - We also developed a project around hair & beauty with many of the girls working with learning a variety of different hair techniques and lessons in make-up.

Training - We also had 4 young people take part in Community Organisers Training

In the senior programme some of the strongest work was done working in partnership with Working with Men. In the last quarter of the year alone, we referred 12 young people to their service to support them in looking for jobs and apprenticeships.

Harrow Club Junior Youth Club

Membership of the Junior club continues to grow, and we are working even more closely with local primary schools who have lost their after-school provisions, so it provides a valuable service for parents/carers, who rely on this due to work commitments. In support of this, we collect the young people from school in our minibus to engage in our weekly programmes.

Some of the many activities this year included:

Steel Pan Project - We also launched a number of new projects which resulted in excellent interaction between tutors and our young people. One of the most successful of these programmes was the steel pan project where 12 young people, alongside our staff team, learnt to play pan. We intend to develop this to go alongside our carnival float next year at the Notting Hill carnival.

Dance - This is developing well as part of the junior sessions and we are hoping to expand this to involve more young people, funding permitted.

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Learning Support - We also supported a number of young people who had been excluded from school due to their additional learning needs and we are investigating the prospect of offering some type of respite including basic education to support parents and to ensure the young people do not fall too far behind in their schooling.

Old Oak Seniors

Attendances were good on both Tuesday and Friday sessions, with 30-40 members regularly attending. Monday night sessions need more work so we are conducting outreach at local schools.

Some of the many activities this year included:

Creative Talent Project - the club held competitions weekly where a young person could win an award for their creative talent. As an example, one week they competed for the performance of the best rap lines with bars having to be both and positive.

Sports - Trends by the end of the year showed young people more heavily involved in sports. Old Oak has seen an interest in Rugby and American football. The young people, via their Youth Committee meetings, asked for tag rugby equipment and the opportunity for American football taster sessions. We also erected basketballs hoops on request from the Youth Committee.

Music - There is also a growing interest in dj-ing, lyric-writing, performing and simply discussing music. Within this, we worked on ways to enable young people to express themselves in a positive way to build their self-confidence.

'Teen Talks' - in these sessions we had group discussions about friendships & relationships, mental health and wellbeing, youth entrepreneurship, safeguarding and anti-social behaviour.

Training - 4 young people attended the Community Organisers Training in partnership with our three other clubs.

Old Oak Junior Youth Club

Between 25 and 30 young people attended the sessions with the Youth Committee working really hard with the staff to put together an exciting, engaging and fun programme for all the members to participate in.

Some of the many activities this year included:

Sports - a variety of sports were pursued including basketball and football.

Learning - sessions included issue-based discussions on subjects such as mental health and healthy eating.

Achievement Awards - We held our first achievement awards at the club where our CEO and Senior Youth Worker awarded young people with certificates for their engagement and attendance. One young person was presented with a trophy for the impact she had on the club in the last year. It was a great opportunity for the young people to invite their parents and to showcase how they have been participating in the club.

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White City Youth Club

Over the last year the attendance at the youth club has built up to a consistent level with between 30 and 40 young people attending per session. This last year included the below:

Partnerships - We have continued working with our current partnership organisations including the police, the Youth Offending Team and Social Services. The club has also formed new partnerships with organisations that work in and out of the local area such as Key4Life, which focuses on working with young people at risk of, or who have already entered the criminal justice system.

Residentials - During the February half-term holidays a number of young males were taken on a residential as part of the above programme to Somerset based around workshops focusing on the risky behaviour that they exhibited.

Awards - The young people were also involved in organising the first ever Hammersmith and Fulham Youth Achievement Awards which were held in February. They worked with a variety of different organisations to celebrate the positive impact young people have on society with some young people performing on stage and some attending the event.

Challenged Young People - Staff members monitored our challenged members, who are not in mainstream schooling or who are on community orders with YOT's or Social Services, aiming to bridge the gap between the young people and practitioners. This has proved difficult at times but saw success with some young people whilst also helping our staff's experience as attendees at the regular review meetings.

Sands End Youth Club

We re-launched the youth club in June 2018 as a bid to attain a new cohort of young people and to let the community know about the changes that were taking place. Numbers are now regularly between 35-40 per session.

We are transitioning young people from the juniors at Sands End Associated Projects in Action into our evening sessions allowing them to engage for the first hour and half of the session. This has been working well and is something we want to continue.

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Projects included:

Cooking - After months of crowd funding, we were able to secure a brand new kitchen to assist with our cooking sessions and to overall upgrade the facilities.

This session runs once a week and took place throughout the half term and summer programme. Called 'icook' this activity provides young people with basic cooking skills, food and hygiene safety and an opportunity to gain an accreditation in cooking while learning the skills to prepare healthy and nutritional meals..

Media Project - Our studio sessions have been taking place once a week, using the equipment we have at the club, to offer recording sessions. We now have a technology free space to encourage creativity, lyric writing and an open space for reflection.

Sports - London Sports Trust provided boxing sessions over the summer and autumn half-term, which proved particularly popular.

We were able to offer a summer programme and October half term programme based on funding received by Dr Edwards & Bishop King's Fulham charity and John Lyon's Charity. One of the service users has returned to volunteer and acted as an asset to the club, helping to rebuild and support with outreach.

Partnerships/Relationships

We have built relationships with local schools, Chelsea Academy and Fulham Boys School with the opportunity to speak in assemblies and take part in aspirational and career days, which has enabled us to gain new members. We aim to continue working with local schools and would like to form bonds with Hurlingham Academy and Fulham Cross.

Specialist Youth Projects

Debate Boxing

The Debate Boxing Programme has continued to be a highly successful intervention programme with pupils close to exclusion being referred in by a number of local schools. Run as a joint project with the Harrow Club, the Cuban Boxing Academy and Debate Mate, it attracts up to 50 pupils. The outcomes of this unique programme for young people have continued to be greater control over behaviour, improved discipline in structured environments, better engagement in lessons, greater ability to express themselves and improved skills in constructing arguments.

Dance West

Whilst taking time for the young people to engage, there is now a core group who are very dedicated and beginning to settle into the weekly sessions

The programme included a performance for the young people to show what they have achieved.

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Drama

The drama project had its first showcase with a live performance at the Gate Theatre, with attendance from trustees, the Senior Management team and parents. The young people demonstrated considerable talent and excelled themselves with the teamwork displayed - this was particularly impressive as the young people involved were from different schools. Our staff have worked hard to cement the relationship with the Gate Theatre to maintain a solid partnership and we intend to work together on future programmes.

Another Way Project

The new late-night outreach project, 'Another Way', was launched in February 2019 and has made a positive start working with over 50 members. It is targeted at current or potential gang members, those either involved in criminal activity or at risk thereof and other vulnerable young people. Reducing the level of youth violence in North Kensington and providing a safe space late at night is the main objective and, whilst this project is high risk, the rewards and benefits to everyone can be very significant. The project operates from the Harrow Club on Mondays and Fridays from the hours of 10pm until 2am. We have a group of staff members who have attended a trauma informed training programme and are therefore well equipped to deal with these specific groups of young people. Sessions include discussion on key issues, cooking and boxing amongst much else. We also offer opportunities to obtain accreditation in security, driving and catering. This is the first time a project like this has been introduced in West London.

Football

The +16 weekly football 5-a-side programme, at Play Football White City on Wednesday evenings comprised young people from areas such as Ladbroke Grove, White City, Harrow Road, Worlds End, Earls Court, Pimlico and the Moroccan community on Golbourne Road. This provision is unique in today's climate of youth violence and has encouraged unity across postcodes through team sport.

Our Sunday football teams are continuing to attract substantial numbers to training and matches and we are achieving success in various League competitions. The Harrow Club recognises the importance of providing weekend provisions for our members and will continue to develop this area of our work.

The Motor Project

We hope to reintroduce the long-awaited motor project in the new financial year. This is a complex and varied project that needs extensive planning and organising to meet the demands set out and criteria to deliver this safely. It is for this reason that CEO Michael Defoe will head up this project, as he did with the gangs' project, 'Another Way', until it starts to deliver.

Traveller Homework Club

Many of the Club's services cater to marginalised, disadvantaged and vulnerable groups including travellers. Harrow Club is the only mainstream youth service providing for the travelling community who are permanently situated under the Westway in W10; a notoriously hard demographic to engage. Evidence has been gathered confirming that as a direct result of attending the Harrow Club's homework club members of this community are remaining longer in formal education and integrating better with non-travellers.

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International Youth Exchanges projects

Michael Defoe and Steve Davies, the Club's senior youth worker, attended this year's international meeting in Berlin with our partners, Technical Youth Leisure and Education Association, a not for profit German entity. As a result we were invited to take part in the International Play Day in Berlin Germany from the 16 to 18 April 2019 as part of Harrow Club's staff exchange project.

Jay Herbert and Simon Melbourne, two of our youth workers, will represent the UK and Harrow Club with other youth workers and teachers from various countries participating in activities in foreign languages for example, English, French, Portuguese, Polish and Arabic.

We also committed to taking a group of 8 young people on a canoeing residential down the Rhein in June 2019.

Financial review

The financial position of the charity at the year-end is set out on page 17. The Trustees' objective is, overall, to match expenditure on charitable activities with incoming resources. Donations and similar income amounted to £1,072,076 (2018: £708,334), and total income amounted to £1,219,844 (2018: £849,514). Total income was significantly higher than the previous year as a result of a significant increase in donations, mainly reflecting grants and donations for additional programmes following the Grenfell fire disaster.

Expenditure increased as a result of the introduction of the new programmes together with an expansion of the holiday programme and an increase in necessary support costs.

Resources

Income is split between restricted and unrestricted funds; restricted funds representing income received for specific programmes or purposes. All amounts received for specific programmes were expended during the year with the exception of £31,272 which is expected to be utilised in the coming financial year.

The trustees have, given the significant increase in unrestricted funds, agreed that the following amounts should be treated as designated funds for the following purposes:

£162,000 - to underpin existing programmes, including the proposed reintroduction of the motor project
£150,000 - as a reserve to meet unexpected costs

Whilst the Club had a relatively large cash position at the end of the financial year, based on present programmes, including ambitions to expand those programmes, that position in the absence of large new donations and grants, is expected to reverse significantly over the course of the new financial year.

**HARROW CLUB W10
REPORT OF THE TRUSTEES
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Reserves policy

The Trustees consider that the financial outcome for the year was satisfactory but will continue to encourage and support all actions to increase sources of funding for the Club's new activities to ensure they continue for the foreseeable future and, importantly, to secure additional funding to support the Club's core costs.

The Trustees' policy is to establish and maintain free expendable reserves equal to two months' budgeted expenditure. The Trustees consider this is a minimum reserve that is desirable to provide a sound financial base. As noted above the Trustees have designated an amount of £150,000 for this purpose. The Trustees will consider a further whether a further amount may be designated to increase this fund to at least three months expenditure following the outcome of the next financial year,

Free reserves at 31 March 2019 amounted to £179,238 (2018 £152,313).

Going concern

The charity meets its day to day working capital requirements from its various incoming resources. A significant proportion of this comes from two funders. The trustees have no reason to believe that this funding will be withdrawn and accordingly the accounts have been prepared on a going concern basis.

Principal risks and uncertainties

The Trustees have identified the major risks to which the Charity is exposed. These risks have been reviewed and the Trustees are satisfied that systems and procedures have been established to mitigate them. This includes appropriate insurance cover, a Health and Safety review and Criminal Records Bureau checks together with a regular review of policies and procedures, both financial and others.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Harrow Club W10 (the "Harrow Club" or "Club") was incorporated as a company limited by guarantee and registered in England on 20 February 1996, Company No 3161792, and registered as a charity on 20 April 1996 under Charity No 1054757.

Trustees, Officers and Advisers

The Board have continued with the phased introduction of new trustees, aiming to recruit either parents, or those with close contact with the locality, or who bring specific skills or contacts. The Board were delighted to welcome Cassandra Charles, Micah Watkiss and Leanda Fauset as new trustees during the year.

The Trustees aim to enhance their relationship with the local community and the development of a board of trustees that is visibly able to engage with the needs of the young people in the locality and show where we stand.

**HARROW CLUB W10
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2019**

Organisational structure

The Board determines the general policy of the Harrow Club. The members of the Board are the directors of the company and also the Charity Trustees (and referred to in this report as the "Trustees").

The Trustees are elected by the members of the Charity at the Annual General Meeting. The Trustees have power to fill casual vacancies but any Trustee so appointed must stand for election at the next Annual General Meeting. Induction of new trustees is mainly through discussion with the Chairman and the Chief Executive Officer, supplemented, as required, by specific training relating to the responsibilities and duties of trustees and a briefing pack which includes a copy of the governing documents, minutes of meetings and the annual report and financial statements for the last three years.

Trustees delegate day to day management to Michael Defoe, the Chief Executive Officer.

The remuneration of key management is discussed annually by the Trustees with reference to annual performance of the Club and market conditions generally. A personnel subcommittee has been formed to advise the Board and the Director on a wide range of human relations issues.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Harrow Club W10 for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

HARROW CLUB W10

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2019**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 25/11/19 and signed on the board's behalf by:



P P Chappatte - Chairman

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB W10

Opinion

We have audited the financial statements of Harrow Club W10 (the 'charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HARROW CLUB W10

Other information

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
HARROW CLUB W10**

Our responsibilities for the audit of the financial statements

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Susan Plumb ACA

Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Date: *6 December 2019*

HARROW CLUB W10
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2019

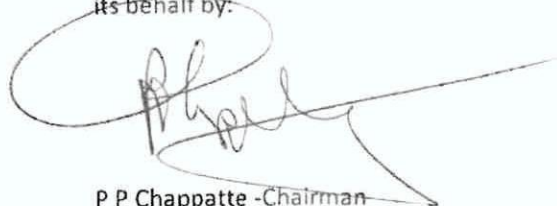
		Unrestricted funds	Restricted funds	Total	2019 funds	Total	2018 funds
	Notes	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM							
Donations and legacies	2	550,326	521,750	1,072,076		708,334	
Charitable activities							
Sub-letting income	3	<u>147,768</u>	<u>-</u>	<u>147,768</u>		<u>141,180</u>	
Total		<u>698,094</u>	<u>521,750</u>	<u>1,219,844</u>		<u>849,514</u>	
 EXPENDITURE ON							
Raising funds	4	60,795	37,500	98,295		-	
Charitable activities	5						
Youth programmes		-	359,821	359,821		356,604	
Debate Box programme		-	31,000	31,000		38,074	
Support costs		310,256	-	310,256		336,045	
Grenfell programme		-	7,441	7,441		54,386	
Dance programme		-	44,637	44,637		7,200	
Drama programme		<u>-</u>	<u>37,500</u>	<u>37,500</u>		<u>-</u>	
Total		<u>371,051</u>	<u>517,899</u>	<u>888,950</u>		<u>792,309</u>	
NET INCOME		327,043	3,851	330,894		57,205	
 RECONCILIATION OF FUNDS							
Total funds brought forward		<u>226,613</u>	<u>27,421</u>	<u>254,034</u>		<u>196,829</u>	
TOTAL FUNDS CARRIED FORWARD		<u><u>553,656</u></u>	<u><u>31,272</u></u>	<u><u>584,928</u></u>		<u><u>254,034</u></u>	

The notes form part of these financial statements

HARROW CLUB W10
STATEMENT OF FINANCIAL POSITION
AT 31 MARCH 2019

		Unrestricted funds	Restricted funds	Total	2019 funds	Total	2018 funds
	Notes	£	£		£	£	£
FIXED ASSETS							
Tangible assets	11	<u>62,418</u>	<u>-</u>		<u>62,418</u>		<u>74,300</u>
CURRENT ASSETS							
Debtors	12	225,803	-		225,803		15,698
Cash at bank		<u>348,453</u>	<u>31,272</u>		<u>379,725</u>		<u>225,807</u>
		574,256	31,272		605,528		241,505
CREDITORS							
Amounts falling due within one year	13	(83,018)	-		(83,018)		(61,771)
NET CURRENT ASSETS		<u>491,238</u>	<u>31,272</u>		<u>522,510</u>		<u>179,734</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>553,656</u>	<u>31,272</u>		<u>584,928</u>		<u>254,034</u>
NET ASSETS		<u>553,656</u>	<u>31,272</u>		<u>584,928</u>		<u>254,034</u>
FUNDS	15						
Unrestricted funds					553,656		226,613
Restricted funds					<u>31,272</u>		<u>27,421</u>
TOTAL FUNDS					<u>584,928</u>		<u>254,034</u>

The financial statements were approved by the Board of Trustees on 25 November 2019 and were signed on its behalf by:



P P Chappatte - Chairman

The notes form part of these financial statements

**HARROW CLUB W10
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2019**

		2019	2018
	Notes	£	£
Cash flows from operating activities:			
Cash generated from operations	1	<u>153,918</u>	<u>100,598</u>
Net cash provided by (used in) operating activities		<u>153,918</u>	<u>100,598</u>
Change in cash and cash equivalents in the reporting period		153,918	100,598
Cash and cash equivalents at the beginning of the reporting period		<u>225,807</u>	<u>125,209</u>
Cash and cash equivalents at the end of the reporting period		<u><u>379,725</u></u>	<u><u>225,807</u></u>

The notes form part of these financial statements

HARROW CLUB W10
NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2019

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019	2018
	£	£
Net income for the reporting period (as per the statement of financial activities)	330,894	57,205
Adjustments for:		
Depreciation charges	11,882	13,530
(Increase)/decrease in debtors	(210,105)	15,452
Increase in creditors	<u>21,247</u>	<u>14,411</u>
Net cash provided by (used in) operating activities	<u><u>153,918</u></u>	<u><u>100,598</u></u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity, rounded to the nearest £.

Going concern

The company meets its day to day working capital requirements from its various incoming resources. A significant proportion, although less than in previous years, comes from two funders. The trustees have no reason to believe that this funding will be withdrawn and accordingly the accounts have been prepared on a going concern basis. They do not include any adjustments that could result from a withdrawal of this funding.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they are allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold improvements	10 years straight line
Fixtures & fittings	25% reducing balance
Motor vehicles	25% straight line
Computer equipment	25% reducing balance

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

2. DONATIONS AND LEGACIES

	2019	2018
	£	£
Grants	617,226	503,103
Donations	<u>454,850</u>	<u>205,231</u>
	<u><u>1,072,076</u></u>	<u><u>708,334</u></u>

Donations received, included in the above, are as follows: -

	2019	2018
	£	£
Debate box fundraiser	118,493	-
London Firefighters	26,281	-
Harrow School	25,000	-
Avalon Entertainment	5,000	-
Chepstow School	14,477	33,100
Harrow School - Long Ducker	31,000	26,600
Wetherby School fundraiser	124,439	-
Wetherby School - Readathon	31,703	-
Dixon Carphone PLC	-	10,000
Fee income	10,182	8,682
Other donations	68,275	126,849
	<u><u>454,850</u></u>	<u><u>205,231</u></u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2019	2018
	£	£
Harrow Mission	140,000	140,000
Harrow Mission - rental grant	10,000	10,000
John Lyon's Charity	44,329	30,000
Royal Borough of Kensington & Chelsea	28,785	40,972
London Borough of Hammersmith & Fulham	141,000	141,000
BBC Children in Need	41,336	61,719
Hammersmith United Charities	15,000	4,700
Kensington & Chelsea Foundation	10,000	5,000
Garfield Weston Foundation	-	6,250
Westway Community Trust	-	5,000
London Youth grant	2,884	3,348
St James's Place Charitable Foundation	10,000	8,700
The London Community Foundation	36,120	5,000
London Funders Tudor Trust	-	34,214
Arts Council England	-	7,200
Big Local	10,000	-
Big Lottery	42,748	-
Clothworkers Guild	31,000	-
Greater London Authority	24,000	-
Co-op Foundation	7,425	-
Grove Trust	9,600	-
Other grants	<u>12,999</u>	<u>-</u>
	<u>617,226</u>	<u>503,103</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2019	2018
	£	£
Sub-letting income	<u>147,768</u>	<u>141,180</u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

4. RAISING FUNDS

Raising donations and legacies

	2019	2018
	£	£
Staff costs	37,500	-
Fundraising event costs	<u>60,795</u>	<u>-</u>
	<u>98,295</u>	<u>-</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 6)	Totals
	£	£	£
Youth programme2	359,821	-	359,821
Debate Box programme	31,000	-	31,000
Support costs (note 10)	307,056	3,200	310,256
Grenfell programme	7,441	-	7,441
Dance programme	44,637	-	44,637
Drama programme	<u>37,500</u>	<u>-</u>	<u>37,500</u>
	<u>787,455</u>	<u>3,200</u>	<u>790,655</u>

6. SUPPORT COSTS

	Governance costs £
Support costs	<u>3,200</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Auditors' remuneration	3,200	3,100
Depreciation - owned assets	<u>11,882</u>	<u>13,530</u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Trustees' expenses

The trustees are entitled to reclaim reasonable out of pocket expenses. During the year one trustee claimed travel expenses of £1,095 (2018: £1,935).

9. STAFF COSTS

	2019	2018
	£	£
Wages and salaries	410,120	415,303
Social security costs	26,650	21,514
Other pension costs	<u>2,964</u>	<u>2,225</u>
	<u><u>439,734</u></u>	<u><u>439,042</u></u>

The average monthly number of employees, on a full time employment basis, during the year was as follows:

	2019	2018
Youth programmes	11	10
Management and administration	3	3
Maintenance of the building	<u>2</u>	<u>2</u>
	<u><u>16</u></u>	<u><u>15</u></u>

No employees received emoluments in excess of £60,000.

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £58,701 (2018:£55,345).

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

10. SUPPORT COSTS

Analysis of support costs

	2019 £	2018 £
Premises costs	72,792	59,984
Office costs	38,084	37,070
Staff training/recruitment	3,198	7,629
Staff costs	189,964	201,947
Other	<u>6,218</u>	<u>29,415</u>
	<u>310,256</u>	<u>336,045</u>

11. TANGIBLE FIXED ASSETS

	Leasehold improvements £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2018 and 31 March 2019	<u>179,723</u>	<u>123,419</u>	<u>17,570</u>	<u>51,726</u>	<u>372,438</u>
DEPRECIATION					
At 1 April 2018	106,305	122,537	17,570	51,726	298,138
Charge for year	<u>11,000</u>	<u>882</u>	<u>-</u>	<u>-</u>	<u>11,882</u>
At 31 March 2019	<u>117,305</u>	<u>123,419</u>	<u>17,570</u>	<u>51,726</u>	<u>310,020</u>
NET BOOK VALUE					
At 31 March 2019	<u>62,418</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>62,418</u>
At 31 March 2018	<u>73,418</u>	<u>882</u>	<u>-</u>	<u>-</u>	<u>74,300</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Trade debtors	45,651	14,394
Prepayments and accrued income	<u>180,152</u>	<u>1,304</u>
	<u>225,803</u>	<u>15,698</u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Trade creditors	3,815	1,223
Social security and other taxes	-	6,871
Accruals and deferred income	<u>79,203</u>	<u>53,677</u>
	<u>83,018</u>	<u>61,771</u>

Included above is deferred income of £67,824 (2018 £40,728) which is expected to be released in 2019/2020.

14. LEASING AGREEMENTS

Minimum lease payments, which relate to 187 Freston Road, under non-cancellable operating leases fall due as follows:

	2019	2018
	£	£
Within one year	10,000	10,000
Between one and five years	50,000	50,000
In more than five years	<u>410,000</u>	<u>420,000</u>
	<u>470,000</u>	<u>480,000</u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

15. MOVEMENT IN FUNDS

	At 1/4/18 £	Net movement in funds £	Transfers between funds £	At 31/3/19 £
Unrestricted funds				
General fund	226,613	327,043	(312,000)	241,656
Designated funds				
Charitable activity programmes	-	-	162,000	162,000
Contingency fund	-	-	150,000	150,000
	<u>226,613</u>	<u>327,043</u>	<u>-</u>	<u>553,656</u>
 Restricted funds				
Youth programmes	-	31,272	-	31,272
Dance programme	<u>27,421</u>	<u>(27,421)</u>	<u>-</u>	<u>-</u>
	27,421	3,851	-	31,272
	<u>27,421</u>	<u>3,851</u>	<u>-</u>	<u>31,272</u>
 TOTAL FUNDS	<u>254,034</u>	<u>330,894</u>	<u>-</u>	<u>584,928</u>

Net movement in funds, included in the above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>698,094</u>	<u>(371,051)</u>	<u>327,043</u>
 Restricted funds			
Youth programmes	391,093	(359,821)	31,272
Debate box programme	31,000	(31,000)	-
Grenfell programme	7,441	(7,441)	-
Dance programme	17,216	(44,637)	(27,421)
Fundraisers post	37,500	(37,500)	-
Drama programme	<u>37,500</u>	<u>(37,500)</u>	<u>-</u>
	521,750	(517,899)	3,851
	<u>521,750</u>	<u>(517,899)</u>	<u>3,851</u>
 TOTAL FUNDS	<u>1,219,844</u>	<u>(888,950)</u>	<u>330,894</u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/17 £	Net movement in funds £	At 31/3/18 £
Unrestricted Funds			
General fund	<u>196,829</u>	<u>29,784</u>	<u>226,613</u>
Restricted Funds			
Dance programme	-	27,421	27,421
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>196,829</u>	<u>57,205</u>	<u>254,034</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>365,829</u>	<u>(336,045)</u>	<u>29,784</u>
Restricted funds			
Youth programmes	356,604	(356,604)	-
Debate box programme	38,074	(38,074)	-
Grenfell programme	54,386	(54,386)	-
Dance programme	<u>34,621</u>	<u>(7,200)</u>	<u>27,421</u>
	<u>483,685</u>	<u>(456,264)</u>	<u>27,421</u>
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>849,514</u>	<u>(792,309)</u>	<u>57,205</u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/17 £	Net movement in funds £	Transfers between funds £	At 31/3/19 £
Unrestricted funds				
General fund	<u>196,829</u>	<u>356,827</u>	<u>(312,000)</u>	<u>241,656</u>
Designated funds				
Charitable activity programmes	-	-	162,000	162,000
Contingency fund	<u>-</u>	<u>-</u>	<u>150,000</u>	<u>150,000</u>
			<u>312,000</u>	<u>312,000</u>
Restricted funds				
Youth programmes	<u>-</u>	<u>31,272</u>	<u>-</u>	<u>31,272</u>
	<u>-</u>	<u>31,272</u>	<u>-</u>	<u>31,272</u>
TOTAL FUNDS	<u>196,829</u>	<u>388,099</u>	<u>-</u>	<u>584,928</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	<u>1,063,923</u>	<u>(707,096)</u>	<u>356,827</u>
Restricted funds			
Youth programmes	747,697	(716,425)	31,272
Debate box programme	69,074	(69,074)	-
Grenfell programme	61,827	(61,827)	-
Dance programme	51,837	(51,837)	-
Fundraisers post	37,500	(37,500)	-
Drama programme	<u>37,500</u>	<u>(37,500)</u>	<u>-</u>
	<u>1,005,435</u>	<u>(974,163)</u>	<u>31,272</u>
TOTAL FUNDS	<u>2,069,358</u>	<u>(1,681,259)</u>	<u>388,099</u>

HARROW CLUB W10
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2019

15. MOVEMENT IN FUNDS - continued

Designated Funds

Details of designated funds are given in the Trustees report on page 9.

Restricted Funds

The Club runs a structured youth club programmes including holiday programmes for both junior and senior children.

The Club runs a Debate Box programme. This is run in partnership with Cuban Boxing.

Grenfell programme. Following the fire donations were received from individuals, charitable trusts, companies and public service sponsored events. The funds supported the initial relief effort including donations to support survivors and bereaved families. A donation centre was set up to sort store and distribute the clothing, bedding, food, toiletries and relief items donated. The club extended its summer programme and residentials to support traumatised local young people and their families.

The dance programme runs weekly dance sessions for members and involves local secondary school pupils.

Fundraisers post. Monies were received to fund the costs of employment of a fundraiser for one year.

The Club runs a drama programme for both junior and senior children.

16. RELATED PARTY DISCLOSURES

Andrew Stebbings is the Honorary Secretary of the Harrow Mission which owns the premises occupied by the Club under a formal lease at a rent of £10,000 per annum. The Harrow Mission made a substantial grant to the Club to support its activities (see note 2).

17. LIMITED LIABILITY

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to a sum not exceeding £1 on the winding up of the company.

The word Limited is omitted by licence from the Department of Trade & Industry as the company has charitable status.