

Annual Report & Financial Statements

For the year ended 31 March 2019

**CARE (Christian Action
Research and Education)**

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CARE (Christian Action Research & Education)

Charity information

Charity registration number: 1066963

Scottish charity registration number: SC038911

Company registration number: 3481417

Registered office: 53 Romney Street
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London
SW1P 3RF

Bankers: Lloyds TSB plc
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London
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WC1B 4ND

Auditors: Mazars LLP
Times House
Throwley Way
Sutton
Surrey
SM1 4JQ

Solicitors: Monro Fisher Wasbrough
8 Great James Street
London
WC1N 3DF

Trustees' report for the year ended 31 March 2019

The trustees present their report and the audited financial statements of the charity for the year ended 31 March 2019, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Governing document

CARE (Christian Action Research & Education) is a registered charity both in England & Wales and Scotland and a company limited by guarantee.

The organisation's governing documents are its Memorandum and Articles of Association dated 8 December 1997, which were last amended on 28 March 2007.

Council of Management (Trustees)

The members of the Council of Management are its directors for the purpose of company law and trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees serving during the year are:

Mr John James O'Brien (Chair of trustees)

Mr Lynn Green	(resigned 28th June 2018)
Mr Michael Green	(appointed 14th March 2019)
Rev Ruth Ann Cannings	(resigned 27th November 2018)
Mr Charlie Hoare	(appointed 27 th November 2018)
Mrs Barbara Anne Pashley	(resigned 7th May 2019)
Rev Paul John Stanley Perkin	(resigned 10th October 2018)
Mrs Lucy Rochelle	(appointed 29th September 2018)
Mr Gareth Russell	

In the event of a winding up of the charity, each member is liable to contribute an amount not exceeding £10. The members are also its trustees and therefore at the year end the number of members was six.

The following non-members attend the Council of Management by invitation:

Rev Lyndon Bowring (Chairman of CARE)

Mrs Nola Leach (Chief Executive and Company Secretary of CARE)

Appointment of Trustees

The Chair of trustees is nominated by the Council of Management. Two trustees are elected or re-elected annually by the unanimous decision of the members attending the Annual General Meeting and serve for a period of three years. All members are circulated with invitations to nominate trustees, prior to the AGM.

Trustee induction and training

New trustees will undergo an induction day to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the Council of Management and decision-making processes. They will meet key employees and other trustees. Ongoing trustee training is provided as required, on an ad hoc basis.

Trustees' report for the year ended 31 March 2019

Organisation

The Council of Management administers the charity and meets quarterly to be kept informed of developments, review the Chief Executive's report and monitor the operation of the charity, ensuring good governance. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity in conjunction with the Chairman. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance.

Remuneration of the Executive Team is approved by the Council of Management and is reviewed annually and normally increased in accordance with average earnings. The Council of Management benchmark the Executive Team pay against pay levels in other charities of a similar size and activity, to ensure that the remuneration set is fair and appropriate. The remuneration of all other staff is approved by the Executive Team within annual parameters set by the Council of Management. The Executive Team withdraw from any discussion of their own terms of service.

Related parties

Some of the trustees of CARE are also trustees of BioCentre UK (but note that BioCentre UK operates independently from the control of CARE, preparing its own budget, controlling its own finances and follows a clear and distinctive agenda). This year, CARE trustee Gareth Russell provided specialist communications and PR consultancy services to CARE through his company Jersey Road Limited and Charlie Hoare provided public policy advice to CARE. Transactions with these related parties are disclosed in note 22 of these accounts.

Risk management

The annual risk review was conducted in March 2019. The following mitigating actions will continue:

- To work closely with stakeholders to maintain CARE's reputation,
- To develop robust crisis communications procedures with the help of PR professionals,
- To review our fundraising activities to increase the level of our supporters and income,
- To create strategies to engage with younger supporters,
- To maintain tight financial controls on unbudgeted expenditure,
- To keep our buildings in good repair and undertake regular reviews of our fire, health and safety and terrorist attack procedures,
- To undertake regular monitoring of our IT systems and ensure a backup agreement is in place with our IT support provider,
- To regularly monitor our activity within the political arena and of the CARE Leadership Programme, to ensure that both operate in line with our charitable objectives and Charity Commission guidance.

The aims and objectives of CARE

CARE is a registered Christian charity providing resources and helping to bring Christian insight and experience to matters of public policy and practical caring initiatives, particularly on behalf of the most needy.

The charity's trustees have complied with their duty in Section 4 of the Charities Act 2006 to have due regard to Public Benefit guidance issued by the Charity Commission and have taken account of it in planning future activities. The trustees do not receive any private benefit from the charity, other than as noted on page 35 (see note 22.)

Trustees' report for the year ended 31 March 2019

The aims of CARE are:

- To educate the Church and society on issues relating to the value of life from its beginning to its natural end.
- To create a society where there is a greater respect for human life and where the family and marriage are honoured and supported.
- To maintain a reasoned and compassionate voice to government and society on crucial issues in relation to the family, education, citizenship, bioethics and the media within the UK and beyond.

The strategies used by CARE to achieve its aims are:

- The combination of practical caring initiatives with policy research on social and ethical issues.
- The educating and resourcing of the Christian community so that they are active and equipped to take action in key areas of concern in a changing society.
- The encouragement of community engagement resulting in action, whether caring initiatives or involvement in local or national politics.

CARE measures the success of its strategies by setting objectives at the beginning of each year to progress its strategy and by reviewing progress on a regular basis. This is done based on both specific measurable targets and using feedback from supporters and those benefiting from CARE's work.

The main objectives undertaken by CARE last year for the public benefit were:

- To increase CARE's public profile in the media and with our stakeholders to educate public opinion and enable the Church to be informed, active and equipped through supporter events, mailings and the production of resources for church leaders.
- To continue to develop the reach of CARE's Twitter, Facebook and Instagram accounts. To produce more video clips to better inform and interact with supporters online.
- To develop a programme to engage with Millennials.
- To produce and publish research on family and marriage; bioethics, including beginning and end of life issues; internet safety; internet gambling and religion and public life in order to brief, educate and equip the church and policy makers.
- To resource the voluntary policy officers for the New Church Streams.
- To develop eleven young leaders through the CARE Leadership Programme, equipping them to take a well formed Christian worldview into positions of future leadership
- To continue discussions with the Alumni to grow a movement of younger people to take forward CARE's issues in an appropriate way to engage a new generation.
- To continue to develop the alumni network, organising events that encourage the interaction of alumni with special interest groups through mentoring.
- To grow the Pray for Schools database by a further 100 schools to inspire more church leaders to encourage prayer for schools to continue to reach more Christians.

Trustees' report for the year ended 31 March 2019

The achievements against these objectives were:

- CARE's public profile has increased through investment in a larger Communications Team and churches supported through Supporter events; speaking engagements; mailings and events for Church leaders, together with increased media engagement.
- The reach of social media has increased through the use of Twitter, Facebook and the establishment of an Instagram account enabling CARE to better inform and engage with supporters online. In addition the AfterWorkNet.com online community of active older people has grown.
- A strategic plan was adopted for engagement with Millennials.
- The production and publication of research papers on the tax systems affecting marriage; human trafficking and prostitution; bioethics including beginning and end of life issues; internet safety; internet gambling; relationships education and religion and public life to brief, educate and inform the church and policy makers.
- Two meetings of Voluntary Policy Officers for the New Church streams were held.
- Eleven young leaders graduated from CARE's Leadership Programme going on to work in Westminster, the Scottish Parliament the civil and diplomatic services and further education. Nine young graduates began their year of study and work experience to equip them with a Christian worldview for public service.
- Discussions and informal meetings seeking the advice of Alumni of the Leadership Programme, together with an annual Alumni Reception and meal for the 2017/18 graduates took place to help CARE engage meaningfully as we sought to support a movement of younger Christians and take forward CARE's issues in an appropriate way for a younger generation.
- Networking and mentoring for the Alumni continued in both a formal and informal way with one-to-one and group meetings.
- The Pray for Schools database grew to 857 people, inspiring more church leaders to encourage prayer for schools. More local friends and partners have been connected with on the website too. The initiative grew to cover 2000 prayed-for schools.

Summary of Achievements

Our main activities are described below. All our charitable activities focus on bringing Christian insight and experience to matters of public policy and practical caring initiatives and are undertaken to further our charitable objectives for the public benefit.

CARE's fundraising is compliant with the recognised standards of fundraising set out in the Code of Fundraising Practice. CARE participates in the Fundraising Regulator's voluntary regulatory regime.

All requests for donations are compliant with GDPR Regulations and those responsible for fundraising are carefully monitored.

Trustees' report for the year ended 31 March 2019

1. Influencing Public Policy

CARE has continued to work in the Parliaments and Assemblies of the United Kingdom of Great Britain and Northern Ireland, taking an active role on many issues.

In England & Wales on:

CARE has continued to work in the Parliaments and Assemblies of the United Kingdom of Great Britain and Northern Ireland, taking an active role on many issues.

Abortion

- We opposed attempts to decriminalise abortion, working closely with Members of Parliament and Peers. This included opposing Diana Johnson MP's Abortion Bill in the Commons, opposing an amendment to the Northern Ireland (Executive Formation and Exercise of Functions) Bill in both the Commons and Lords. We also commissioned polling which revealed that 67% of people in Northern Ireland were against Westminster interfering with abortion law in the province.
- We supported parliamentarians in championing the lives of mothers and unborn children, including supporting Fiona Bruce MP in her debate on life-limiting conditions, highlighting the lack of support offered to parents whose babies have been diagnosed with a life-limiting condition and the pressure these parents face to abort.
- We intervened with others in a case before the Supreme Court concerning abortion law in Northern Ireland. The court ruled that the Northern Ireland Human Rights Commission did not have the requisite standing to bring the case and no declaration of incompatibility regarding the law on abortion in Northern Ireland was made.
- We engaged with multiple consultations and inquiries, including to the UN Committee on the Elimination of Violence Against Women, the Women and Equalities Committee Inquiry into Abortion Law in Northern Ireland, and the Joint Committee and Pre-Legislative Scrutiny Committee on the Draft Domestic Abuse Bill, which proponents of abortion have indicated they will seek to utilise as a legislative vehicle for pro-abortion amendments. We also made a submission to the UN regarding the rights of persons with disabilities in response to the Draft General Comment on Equality and Non-Discrimination (Article 5), raising particularly issues related to the discriminatory treatment of unborn children with disabilities in the UK.
- We participated in a demonstration to counter a publicity stunt by Amnesty International on abortion law in Northern Ireland, highlighting research from Both Lives Matter which found that 100,000 lives have been saved in Northern Ireland since they did not extend the 1967 Abortion Act to the Province.

Assisted suicide

- We supported work of local constituents, as well as States Members, in successfully opposing attempts to introduce assisted suicide on Guernsey. We also supported an amendment which was successfully adopted and sought to improve care at the end of life, including palliative care.
- We advocated against proposals brought forward by the Royal College of Physicians to, by default, adopt a position of so-called neutrality towards assisted suicide.
- We supported parliamentarians in various debates related to assisted suicide over the course of the year.
- We worked with partners in the Care Not Killing Alliance to continue to counter the threat of assisted suicide in England and Wales, both in Parliament and through the courts.

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Family and tax

- Working with our consultants, we published The Taxation of Families – International Comparisons 2017 highlighting the discriminatory nature of the UK tax system faced by single earner families. This report was the subject of a parliamentary briefing event in the House of Lords, sponsored by the Lord Bishop of Chester.
- We worked closely with Fiona Bruce MP and the Strengthening Families Manifesto group to on their inquiry and subsequent report, Making Work Pay for Low-Income Families. The results of the inquiry were debated by MPs in Westminster Hall.

Freedom of religion or belief

- We continued to monitor and prepare for the Government's proposals to tackle non-violent extremism. We submitted written evidence to the Commission for Countering Extremism, raising our concerns about the Counter-Extremism Strategy, as well as equipping supporters to do likewise.
- We submitted written evidence to two Joint Committee on Human Rights inquiries, raising concerns related to the Counter-Terrorism and Border Security Bill, and also commenting on the 20 year anniversary of the Human Rights Act 1998, emphasising the need to afford better protection to the right to freedom of religion or belief and the introduction of a formal mechanism of reasonable accommodation. CARE's submission was cited in the preliminary report.
- We also submitted evidence to the Government's consultation on Out-of-school settings: voluntary safeguarding code of practice, as well as to an Ofsted consultation on the Education inspection framework 2019, outlining some concerns related to the interpretation of extremism.
- We provided further written evidence to the Government's consultation on its Integrated Communities Strategy Green Paper,
- We worked closely with a large group of parliamentarians to facilitate an Independent Parliamentary Inquiry concerning the experiences of Christians in the UK today.
- We resourced and prepared information for MPs and Peers ahead of several debates relating to extremism, the protection of freedom of religion or belief in the UK and attacks on places of worship in the UK.

Gambling

- We submitted evidence to the Labour Party's Review of Problem Gambling and its Treatment; several of our recommendations – including stronger age-verification checks, making sure online gambling games are prohibited to under 18s, and introducing a compulsory levy so gambling companies pay a fair share towards funding research, education and treatment of gambling addiction – were featured in the final report.
- We closely monitored the roll-out of GAMSTOP, the multi-operator self-exclusion scheme which we lobbied hard for, and which already has tens of thousands of users.

Human trafficking

- We continued to support Lord McColl of Dulwich in taking his Private Members Bill to strengthen the support available to victims of human trafficking – the Modern Slavery (Victim Support) Bill – through the House of Lords. We also supported Iain Duncan Smith MP who is the sponsor of the Bill in the House of Commons as the Bill moved into the House of Commons.

Trustees' report for the year ended 31 March 2019

- We continued to coordinate the Free for Good campaign and website supporting the Modern Slavery (Victim Support) Bill which is supported by 26 NGOs and business groups. This involved production of press releases, joint letters (both public and private) and briefing materials for parliamentarians as well as regularly updating the campaign emails on the website and keeping campaign partners informed of the Bill's progress and opportunities to promote it.
- We submitted written evidence to the Independent Review of the Modern Slavery Act 2015, the UN Committee on the Elimination of Discrimination against Women General Discussion on the Trafficking of Women and Girls in the Context of Global Migration, and to the US State Department's evidence gathering process for the Trafficking in Persons Report 2019.

Marriage

- We engaged closely with the Government's consultation on proposed reforms to divorce law in England and Wales. We submitted our own extensive response and equipped and encouraged our supporters to respond. We highlighted our concerns that these reforms would increase the divorce rate, reduce the societal value of marriage and overall be bad for children.
- We attended a roundtable at the Ministry of Justice as a part of the divorce consultation, one of only two groups speaking against the proposals.

Online safety & pornography

- We continued to support Baroness Howe of Idlicote in her efforts to improve protection of children online. This included assisting with taking her Digital Economy Act 2017 (Amendment) (Definition of Extreme Pornography) Bill through the House of Lords. We also supported her,
- We commissioned polling which revealed that 71% of MPs do not think it is right that the Digital Economy Act 2017 makes non-photographic child sex abuse images available online, after age verification; this number increases to 76% amongst female MPs.
- Having submitted evidence concerning the Government's Online Pornography (Commercial Basis) Regulations, we supported MPs and Peers in scrutinising the Regulations in debates in both the Commons and the Lords.

Organ donation

- We supported members of the House of Lords to raise concerns about the need to ensure the rights of families are upheld and made plain on the face of the Government's Organ Donation (Deemed Consent) Bill.

Prostitution

- CARE submitted written evidence to the UN Committee on the Elimination of Discrimination against Women period review of the United Kingdom, and also to the Prostitution Inquiry of the Conservative Party Human Rights Commission and to the Independent Review of the Modern Slavery Act 2015.
- We provided briefing materials to MPs in advance of a debate in Parliament about prostitution.

Relationships and sex education

- We submitted written evidence to the Government's consultation on draft Relationships and Sex Education regulations and guidance, as well as equipping our supporters to do so too. We focused on upholding marriage in the RSE curriculum and ensuring the rights of parents were protected.

Trustees' report for the year ended 31 March 2019

- Following the publication of the final regulations and guidance, we worked closely with and supported MPs to raise concerns related to the right to withdraw from sex education, as part of a Westminster Hall debate.
- We also submitted responses to Welsh Government consultations relating to RSE: the Transformational Curriculum consultation and the Relationship and Sexuality Education Guidance consultation. We also equipped our supporters in Wales to respond to the former of these two consultations.

Other

- We engaged with the Government's consultation on proposed reform of the Gender Recognition Act

In Scotland on:

Abortion

- We have continued to work with MSPs and other officials, as well as organisations and individuals to uphold the life of the unborn child and protect women, providing briefing material and organising meetings throughout the year.
- We submitted a response to the Inquiry of the Joint Committee on Human Rights at Westminster which addressed the Freedom of Religion and Belief aspect of the issue of exclusion zones around abortion clinics and hospitals.

Euthanasia

- We have participated extensively in public discussion regarding the promotion of assisted suicide in Scotland, as well as monitoring the activities of the Cross-Party Group on End of Life Assistance.
- We chaired and coordinated the activity of the Care Not Killing Alliance in Scotland, planning to promote care at the end of life and resist attempts to change the law. We also participated in cross-European end of life care networks and conversations.
- We submitted a response to the Scottish Government's consultation on its review of the Adults with Incapacity Act, raising concerns about the potential for advanced directives to be used to further a pro-assisted suicide agenda

Freedom of religion or belief

- We submitted a response to the consultation on Lord Bracadale's Independent Review of Hate Crime legislation, highlighting concerns about the need for a clear conscience clause protecting freedom of speech and religious liberty to be included in any new legislation. This recommendation was included in the Review Report.
- We also made a submission to the Scottish Government's consultation on Hate Crime, raising concerns about the overall implications of the Government's review for freedom of speech and religious liberty.

Gender recognition

- We continued to monitor the Scottish Government's activity regarding its review of the Gender Recognition Act.

Human trafficking

- We continued to participate in the Scottish Government's Human Trafficking Stakeholder Group, working towards the roll out of the Scottish Government's strategy to tackle human trafficking.
- We participated in the Action of Churches Together Anti-Trafficking Working Group.

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Named person

- We continued to participate in the Scottish Government's Getting it Right for Every Child (GIRFEC) Third Sector Working Group. We have also worked with local councils to assist them in redrafting their approach to GIRFEC and information sharing.
- We have continued to work with partner organisations to highlight challenges and concerns regarding the GIRFEC/Named Person scheme and its implications for human rights.

Organ donation

- We submitted evidence, in relation to the Scottish Government's Bill to introduce presumed consent for organ donation, to the Health and Sport Committee.
- Further to submitting written evidence to the Health and Sport Committee, we were invited and subsequently gave oral evidence to a session of the Committee. We also sent briefings to all MSPs highlighting our concerns with the Bill.

Prostitution

- We have continued to work in support of the development of legislation intended to tackle demand for prostitution by criminalising the purchase of sex.
- We sponsored a fringe meeting at the Scottish Liberal Democrats' Party Conference highlighting the need to criminalise the purchase of sex, featuring a contribution from a survivor of prostitution.
- We continued to participate in the Cross-Party Group on Commercial Sexual Exploitation at the Scottish Parliament.

Relationships and sex education

- We engaged in extensive conversation and consultation with officials concerning sexual health education and the need for the use of appropriate resources with the involvement of parents, prior to the Scottish Government subsequently withdrawing its Education Bill.
- We participated in discussions concerning the development by the Scottish Government, health boards and others of new resources for Sex and Relationships Education.

Other

- We submitted evidence to the Equalities and Human Rights Committee's inquiry into Human Rights and the Scottish Parliament. We were asked also to give oral evidence and subsequently provided further written evidence.
- We were invited to join the Reference Group of the First Minister's Advisory Group on Human Rights Leadership and have participated in several meetings.

In Northern Ireland on:

Abortion

- We have played a central role in engaging with parliamentarians at Westminster and Stormont to oppose the liberalisation of abortion law in Northern Ireland.
- We responded to the Women and Equalities Committee Consultation on Abortion Law in Northern Ireland and have engaged in the media on questions around abortion law in this jurisdiction.
- We are a founding partner in the 'Both Lives Matter' Campaign, which continues to make a positive impact on the debate around abortion.

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- CARE NI ran a billboard campaign across Northern Ireland entitled 'Fearfully and Wonderfully Made', highlighting our support of human value and worth from conception to natural death. This was viewed by tens of thousands of people across the province.

Human trafficking

- CARE in Northern Ireland is a member of the Department of Justice's Engagement group on Human Trafficking.
- We responded to the consultation conducted by the Department of Justice on the Northern Ireland Modern Slavery Strategy 2019-2020.
- We continue to have a central and constructive role in following up the implementation of the Human Trafficking and Exploitation Act.

Euthanasia

- We have taken part in a number of media debates on the subject of euthanasia in Northern Ireland and continue to engage on this subject at Westminster.

Gambling

- We worked with two local councillors to see motions passed at Belfast City Council and Ards and North Down Council calling for a voluntary reduction in the stake on FOBTs from £100 to £2 in Northern Ireland. In the absence of a functioning Assembly, legislative action could not be taken to see Northern Ireland follow England, Scotland and Wales in this regard. The vast majority of betting companies operating FOBTs have voluntarily reduced the stake following public pressure on this issue.
- We participated in a wide range of TV and radio interviews on the subject of problem gambling and we hope in future to be able to shape future legislative action in this area.

2. Educating public opinion

Engaging with the Media

CARE is continuing to achieve great coverage across national media. We are a respected voice with increasing opportunities to speak out on issues relating to human dignity. Our media work is vital in encouraging and persuading elected representatives across the UK to protect the most vulnerable in society.

We have been a voice for truth in regional and national news media, especially on BBC Radio stations, including BBC Radio Four. Comments from CARE have also appeared in The Daily Telegraph The Mirror, The Times and The Guardian as well as many other news outlets.

Our relationship with Christian press continues to thrive as we maintain a constant presence by engaging with Premier Radio, UCB, Christian Today, The Catholic Universe and others. Our Chief Executive Nola Leach writes for a variety of websites and our Chairman Lyndon Bowring continues to appear regularly in both Direction and Sorted magazine.

Digital Communications

In the past year CARE's website has been a vital resource on public policy for both CARE supporters and the general public. With over 153,000 individual users and 335,000 page views our online reach has continued to grow.

Thousands of Christians have signed up to receive our regular emails. This year we have revamped the look and feel of our regular emails. After rolling out the new templates we have seen a 20% increase in engagement, helping more people stay informed with the latest developments on the issues we work on.

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Social media has been a crucial tool in promoting our work to a younger generation and attracting new supporters. CARE has a strong social media presence on Twitter, Facebook and Instagram. On Facebook, CARE has 3,950 likes and has reached over 1,105,000 users in the last 12 months. On Twitter, CARE has 6,850 followers and has reached 1,003,000 users in the last 12 months.

CARE is currently undertaking a major brand refresh project, which we pray will help us grow even further.

Church Engagement

The CARE Team is regularly invited to speak to church congregations throughout the UK. We have received many requests for a biblical overview of political engagement or a talk addressing one of CARE's public policy subjects, including human trafficking, religious liberty and abortion

North & Midlands Churches Team

At CARE, we are passionate about helping and equipping the local church to bring the salt and light of the gospel into the legislative process of our nation and to join in raising a collective voice of Christian truth to our elected representatives, our nations, and the communities we are called to serve. This year, the addition of an extra team member in the North and Midlands has enabled CARE to help many more churches as they continue to connect their faith with the political arena and the public square. We've spoke in a number of churches, bringing a biblical message of hope and truth into topics such as on-line safety for our children, beginning and end of life issues, and the impact of digital technology and encouraged Christians to 'hunger and thirst for righteousness'. We have also been able to attend a number of church leader gatherings and once again connect the truth of the gospel with some of the issues of human dignity on which we are currently working.

For the sake of the future conference at the British Library

On Friday 29th June CARE hosted a conference to explore the theological, ethical, social and practical implications of advances in A.I. and robotics and to discuss how the Church might respond. The sold-out conference was a huge success, with over 250 church leaders, theology students and others joining in the conversation about robotics and their place in society. Throughout the day, there were various seminar streams exploring questions like what robots will mean for the future of healthcare, whether sex robots are a good idea and how church leaders can engage their congregations on the issue of robotics and AI. We had contributions from special guests Professor Kathleen Richardson, Professor Nigel Cameron, Professor John Lennox, Dr Patrick Dixon, Jon Cruddas MP amongst other renowned speakers and experts. There was a Q&A with a panel of four of the speakers before Dr Patrick Dixon, one of Europe's leading futurists, closed the conference with an uplifting session on the exciting opportunities that lie ahead.

Future is Now Digital Tech Tour

As a result of the sold-out Robotics & A.I. conference at the British Library in June 2018, the events team put together plans to take a condensed version of the conference to other locations around the country. One of the aims being to explore some of the key questions around Digital Technology and to stimulate thinking within the Church on issues such as online safety, pornography and gambling. Another aim was to provide resources to help churches support their congregations on issues around gambling, pornography and online safety. The CARE team, along with Ian Henderson from the Naked Truth Project provided various online and physical resources to delegates at each event.

Ian provided insights into the dangers of online pornography but also the opportunities we have as a Church to support those who have addictions through various apps and online support networks. The CARE team tied into Ian's talk and bringing it around to the issues we as CARE are working on including online safety and gambling.

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1721 National Leaders Gathering

On Monday 11th, Tuesday 12th February & Monday 4th March CARE hosted the 1721 National Leaders Gatherings at the Hilton Hotel, Westminster. There was no real agenda for the gatherings other than to importantly encourage and strengthen a diverse group of Christian leaders from various spheres. Bringing them together for a time of fellowship, making space for unique connections and conversations and this is certainly what we have witnessed over the course of these events.

CARE supporter events with RT Kendall & Graham Kendrick

In March, we hosted the first of 6 CARE supporter events that are taking place between March and July with special guests RT Kendall and Graham Kendrick. The aim of these events being both to provide a wonderful evening for our faithful supporters and to recruit large numbers of new CARE supporters and more who'd be willing to give regular financial help through a letter encouraging our current supporters to invite their friends and family.

Equipping the Church in Scotland and Northern Ireland

Scotland

We have worked alongside many churches this past year, providing them vision and tools to interact with CARE's social issues and encouraging them to exemplify a public faith where they live and work. We have delivered 39 unique speaking engagements across this period, including a bespoke event in Dumfries entitled 'Active Faith in Secular Scotland'. We have taught across many church traditions again this year: Brethren, Baptist, Free Church of Scotland, Independent, Church of Scotland, Elim, Assemblies of God, Scottish Episcopal, Church of the Nazarene and Charismatic.

It has been encouraging to continually develop resources that help churches link their faith with some of the political issues of the day. Our brand new LIFE series is just starting to be used in CARE supporting churches!

Lectures were delivered at the *Nazarene Theological College's Glasgow Learning Centre* to Christian youth and community workers future church leaders. A set of Christian Ethics lectures were delivered at the *Scottish Episcopal Institute* to church leaders in training. Several contributions to a Christian Ethics seminar series were given at *Edinburgh Bible College* as well an ad hoc lecture at the *Scottish Baptist College* on the ethics of public policy. As experts in particular ethical areas we invest in leaders in training that will inform what and how they teach churches in the future.

Two Leadership Programme graduates completed their placements with their respective MSPs during this period. One continues to work for a party in the Scottish Parliament and the other has been recruited to work for International Justice Mission in Scotland. Our two current interns are learning much in the Scottish Parliament from their placement and are working in different political parties from one another.

Northern Ireland

Without doubt the biggest battle for both Churches and Church Leaders in NI this year has been around our abortion laws. With the referendum in the South of Ireland, and the subsequent decision to liberalise the laws there, immense pressure has been put on Christians in the North of Ireland with regard to changing our views and laws.

CARE has continued to campaign under the joint initiative with Evangelical Alliance called Both Lives Matter. We travelled across the province holding "roadshows" to try and raise support for the laws we have and raise awareness of the consequences of liberalising our abortion regulations.

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Back in January of this year we launched another campaign called Fearfully and Wonderfully Made. Taking this verse from Psalm 139, we had billboards printed and erected in our towns and cities declaring God's truth and His love. This campaign was not directly to do with abortion, but more a message of hope and love in a broken world. We were trying to remind everyone of their value and worth, as made by God and in His image.

Over the past 12 months we have had the privilege of speaking in scores of churches, from Presbyterian, Methodist, Church of Ireland, Congregational, Elim and many Independent churches, to name but a few.

We have also held a number of events aimed at resourcing and educating our church leaders. In November over 100 leaders and pastoral workers gathered for an OPEN event, covering all the various aspects of loss during pregnancy. This was a beautiful, caring day, dealing with a painful and difficult subject with the utmost grace and compassion. As a result we held a miscarriage healing retreat and have further plans to hold subsequent retreats later this year.

CARE was privileged to exhibit at a number of events and bible weeks last summer, including at New Horizon, Wondrous and Bangor Worldwide Missionary Convention. We were overwhelmed by people's interest and support at these various venues, and their enthusiasm to get involved with CARE's issues.

We continue to speak out against the dangers of gambling and have been successful in obtaining voluntary agreements from the majority of gambling agencies here to reduce the spend on fixed odds betting terminals down from £100 to just £2 per go.

With regards social media and raising the awareness of Care online, we have experienced tremendous success and growth over the past 12 months. On Facebook alone we have doubled our supporters who follow or 'like' us and we continue to engage heavily with people using these forums.

Church Leaders are constantly looking for new ways of resourcing their congregations, and we were thrilled to be able to produce and supply many churches with a Northern Ireland Prayer Diary, encouraging Christians to be praying perhaps for subjects and circumstances they had previously not considered.

Providing Printed Resources

CARE publications reflect inwardly and outwardly 'what we are'. We love to inspire and inform our readers, equipping them to pray and to take action on key issues through a variety of resources.

First was the production of the Good News booklet, promoting the successes of the Public Affairs Team in the past year. It was mailed out to all supporters in June 2018 and was very well received. We continued with another publication of Nigel Cameron's book God and My Mobile; Keeping the faith in a digital world. This was publicised through Lyndon Bowring's Letter in November 2018.

Further to this, we produced a new publication for the Churches team in March 2019. This was the Taster Prayer Diary which featured five undated weeks of Prayer across key CARE causes. It was highlighted from the Churches team that they often found themselves distributing diaries that were out of date. This diary has a tear-off sign up form that will allow readers to sign up as CARE supporters and, if desired, receive the dated prayer diary on a regular basis.

Finally, to utilise the theme of this year's Spring Harvest festival 'Unlimited #WhenYouPray', we partnered with Gavin Calver and team to produce another undated version of the Prayer Diary to be distributed to delegates across all three sites. This is a four-week diary, focusing on our key causes, it includes a tear off sign-up form which can be returned via freepost, and features a Leadership Programme Advert on the back page. This was a one-off publication.

Trustees' report for the year ended 31 March 2019

In addition to the above publications, we also continued with our regular mailings. CARE Chairman Lyndon Bowring wrote to supporters twice this year: in November 2018 with an important annual appeal for donations; and in March 2019 focusing on Faith in Later Life.

CARE Chief Executive, Nola Leach wrote to supporters with Public Affairs news in August 2018, and with an end of year encouragement in December 2018. Four Prayer Diaries were sent out across the year, with the January 2019 mailing including full page adverts dedicated to AfterWorkNet, Pray For Schools and Open.

In September 2018, the CARE Annual Review booklet was sent out to active supporters to encourage and affirm them in their support of CARE. This publication covers the work across the whole of CARE during the period April 2017 to April 2018, including full-page spreads dedicated to Open, PWord, Robotics and AfterWorkNet.

3. Praying for Schools

Pray for Schools – CARE's partnership between Youth for Christ, Association of Christian Teachers, Open the Book, Prayer Space in Schools, Scripture Union and Churches Together – has a vision for every school to be a 'prayed for' school. Pray for Schools covers approximately 2,000 schools – prayed for by over 850 individuals, churches or groups.

This year we launched Love our Schools, an annual fortnight in February when prayer groups and individuals did special things for their school. Activities included baking a cake, saying thank you to teachers, volunteering to hear children read or taking in gifts for the staff as well as praying.

Our database of schools on the Pray for Schools website is a great success. It allows users to enter their postcode, find an up-to-date list of schools in their area and see which ones are 'prayed for schools'. And of course, users can register too so we know what they are doing. Over 800 schools are now listed. We take every opportunity to encourage many more Christians to join the Pray for Schools network.

We continue to use social media and post prayers regularly on Facebook and Twitter. There were thirty regional prayer events last year and we have been in touch with many local "friends" to learn how they support and encourage their local schools. We are also helping a few individuals to start town wide prayer groups in their areas.

Pray for Schools is growing and we thank God for everyone who is part of it.

4. Investing in Leadership

The CARE Leadership Programme is the principal project of the Institute for Faith and Culture. The Institute forms part of CARE's educational activities as set out by our charitable objects. The CARE Leadership Programme is open to all graduates working for the good of society from a Christian perspective.

Information about the Programme is shared on CARE's website. An annual recruitment campaign is undertaken with student groups at Universities, Student Churches and CARE supporters. This is done through student events, church leaders and publicity material sent direct to Christian Unions and universities.

This Programme is run quite separately from CARE's campaigning and public affairs work, and is led by a separate Head. This is clearly stated in the Leadership Programme brochure every year. Although usually linked to politics, the Programme is not a party-political project: as a charity CARE cannot and does not support any political party.

Trustees' report for the year ended 31 March 2019

CARE's Public Affairs Team who are involved in political campaigning in support of CARE's charitable objects are not allowed to proactively contact CARE Graduates (either in parliament or any other placement) with regard to any of CARE's campaigning work, or to request a graduate/intern to undertake lobbying activities whilst involved in his /her placement. Graduates on the Programme do not work for CARE and are not allowed to lobby on CARE's behalf.

CARE is independent of any political party and seeks to place interns across the political spectrum.

The Leadership Programme is a purely voluntary educational programme. These placements, known as internships, include both voluntary internships and placements paid for by sponsoring MP's or organisations with whom the interns work. For voluntary internships a bursary is provided by CARE to cover the costs of the induction and the study programme, which extends to no more than one day a week and a study weekend each term. Other expenses incurred during a voluntary internship must be provided by the intern him or herself or by an external sponsor.

There were eleven graduate placements during 2018/19 of which five were with Conservative MPs; one with a Labour MP; one with an SNP MP; one with an SNP MSP; one with a Conservative member of the House of Lords; and one with CSW.

5. Helping Christians in their active retirement years live life to the full

Christians entering their retirement years now mostly enjoy the energy, health and resources for a new season of life and service. Unlike any previous generation, this creates opportunities to be seized and challenges to be faced.

Because of this, CARE launched an initiative to resource, challenge and enrich those wishing to make the most of their after-work years under the title AfterWorkNet.

The project involves a comprehensive website, weekly blog posts and an active Facebook group. And also seminars at festivals and at local church level.

As well as serving individuals, AfterWorkNet is committed to helping churches release the resources of their after-work members in the context of both their church and their community.

AfterWorkNet has been growing in strength and influence over the past twelve months, particularly due to the activities of Dave Fenton, its Ambassador, Peter Meadows, its Programme Director, and CARE's staff team.

The rich resources now available can be seen at the website afterworknet.com.

6. Providing post-abortion and miscarriage support in churches

OPEN has continued to help equip churches to gain an understanding of the pastoral issues surrounding unintended pregnancy, abortion and other baby loss. This has been through invitations to speak in churches, and through offering training events for pastoral workers and church leaders, and those studying at theological college. We were delighted by the response to an OPEN Training event in Belfast in November, which led to our first 'Loved' Miscarriage Retreat Day in Northern Ireland in March. This was attended by women from all over the region. Post abortion retreats have also been held in East Sussex and Lincolnshire and continue to be a source of healing for women who make the courageous decision to attend.

We are encouraged that people continue to access our services via the OPEN website (weareopen.org.uk), social media, and through contacts made in Conferences and church events.

Trustees' report for the year ended 31 March 2019

Future Plans

The main objectives to be undertaken by CARE for the public benefit next year are:

- To increase the effectiveness of CARE's public profile in the media and with our stakeholders through the development of a new website and a branding refresh to educate public opinion and enable the Church to be informed, active and equipped.
- To use supporter mailings; events and increased social media reach to inform and equip supporters.
- To continue the development of resource and events for Millennials to enable them to influence society for good.
- To develop seven young leaders through CARE's Leadership Programme equipping them to take a well formed Christian worldview into positions of future leadership.
- To develop informal and formal mentoring amongst the Alumni of the Leadership Programme to better equip them for public service.
- To produce and publish research on family and marriage; bioethics, including beginning and end of life issues; internet safety; internet gambling and religion and public life in order to brief, educate and equip the church and policy makers.
- To host roundtable discussions within the faith communities to educate, equip and promote debate on ethical issues facing society.
- To resource the policy officers of the new church streams.

Financial review

During the year, CARE made a deficit on unrestricted funds of £79,642 (2018: £443,564 surplus). This includes the receipt of legacies totalling £194,390 (2018: £397,450). The trustees remain committed to ensuring that CARE has in place a robust budget and financial controls to ensure the delivery of CARE's objectives.

Total net expenditure for the year amounted to £81,349 (2018: £431,763 net income). Unrestricted fund balances carried forward at the year-end were £3,898,249 (2018: £3,977,891). Restricted funds carried forward at the year-end amounted to £68,385 (2018: £69,948).

Investment policy

Under the Memorandum and Articles of Association, CARE has the power to make any investment which the trustees see fit. Since CARE intends to hold limited reserves, most funds are held in Instant Access and Deposit Accounts. Where significant money is being held in Restricted and Designated Funds, the trustees will invest in Fixed Term Accounts of up to six months.

Reserves policy

CARE has no involvement in major capital programmes, nor does it have any directly dependent beneficiaries. Therefore, the trustees feel it is inappropriate to hold significant reserves, preferring to maximise the use of funds for the advancement of CARE's charitable objectives. Consequently, the trustees intend to maintain a free reserve equivalent to three months' operating costs (approx. £450,000) within the next year. Consolidated free reserves are calculated as total general funds excluding tangible fixed assets, investments, long term creditors and also mortgage creditors due less than one year. At the end of the year, the consolidated free reserves were £920,158 (2018: £1,098,639). The trustees are currently reviewing their investment strategy and exploring the use of investment programmes to protect the long-term interests of the charity.

Trustees' report for the year ended 31 March 2019

The impact of uncertainties due to Britain exiting the European Union on the charity

The Trustees have considered the impact of the withdrawal of the United Kingdom from the European Union (Brexit). As the terms of Brexit are not clear, it is difficult to evaluate all of the potential implications on the charity and the wider economy. The Trustees are monitoring events and their potential impact on the charity, however at this stage Brexit is not expected to have a significant impact on the charity

Statement of trustees' responsibilities

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of their income and expenditure, for the financial year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards and Statements of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors

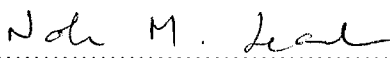
The trustees have taken all the necessary steps to make us aware, as trustees, of any relevant audit information and to establish that the auditors are aware of that information. As far as the trustees are aware, there is no relevant audit information of which the charity's auditors are unaware.

Auditors

A resolution to re-appoint Mazars LLP as auditors will be proposed at the forthcoming Annual General Meeting.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Council of Management on 18th September 2019 and signed on their behalf by


.....

Nola Leach, Company Secretary

Independent Auditor's Report to the Members and Trustees of CARE (Christian Action Research and Education)

Opinion

We have audited the financial statements of CARE (Christian Action Research and Education) for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2019 and of the charity's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The impact of uncertainties due to Britain exiting the European Union on our audit

The terms on which the United Kingdom may withdraw from the European Union are not clear, and it is therefore not currently possible to evaluate all the potential implications to the Charity's activities, members, suppliers and the wider economy.

We considered the impact of Brexit on the Charity as part of our audit procedures, applying a standard firm wide approach in response to the uncertainty associated with the Charity's future prospects and performance.

However, no audit should be expected to predict the unknowable factors or all possible implications for the Charity and this is particularly the case in relation to Brexit.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees' have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

CARE (Christian Action Research & Education)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specific by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 18, the trustees (who are also the directors of the charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

CARE (Christian Action Research & Education)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 44(1)(C) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.


Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed:



Nicola Wakefield (Senior Statutory Auditor)
for and on behalf of Mazars LLP
Chartered Accountants and Statutory Auditor

Times House, Throwley Way, Sutton, Surrey, SM1 4JQ

Date: 2nd October 2019

CARE (Christian Action Research & Education)

**Statement of Financial Activities for the year ended 31 March 2019
(including the Income and Expenditure Account)**

	Notes	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
INCOME FROM:					
Donations and legacies	3	1,955,563	4,978	1,960,541	2,263,630
Charitable activities					
Influencing Public Policy	4	8,084	-	8,084	12,311
Investments		269	-	269	187
Total income		<u>1,963,916</u>	<u>4,978</u>	<u>1,968,894</u>	<u>2,276,128</u>
EXPENDITURE ON:					
Raising funds	5	211,716	-	211,716	203,449
Charitable activities					
Educating public opinion	6	899,040	1,635	900,675	833,440
Influencing public policy	6	732,211	4,906	737,117	619,401
Developing young leaders	6	200,735	-	200,735	188,075
Total expenditure		<u>2,043,702</u>	<u>6,541</u>	<u>2,050,243</u>	<u>1,844,365</u>
Net (expenditure)/income before revaluations		(79,786)	(1,563)	(81,349)	431,763
Gain on revaluation of investments		144	-	144	45
Net movement in funds		<u>(79,642)</u>	<u>(1,563)</u>	<u>(81,205)</u>	<u>431,808</u>
Total funds brought forward	16,17,18	<u>3,977,891</u>	<u>69,948</u>	<u>4,047,839</u>	<u>3,616,031</u>
Total funds carried forward	16,17,18	<u><u>3,898,249</u></u>	<u><u>68,385</u></u>	<u><u>3,966,634</u></u>	<u><u>4,047,839</u></u>

There are no recognised gains or losses in either the current or previous year other than those included in the Statement of Financial Activities. All activities relate to continuing operations.

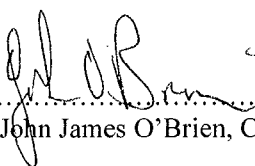
CARE (Christian Action Research & Education)

Balance sheet at 31 March 2019

	Notes	£	2019 £	£	2018 £
Fixed assets					
Tangible assets	9		2,997,323		3,014,647
Investments	10		2,024		1,880
			<u>2,999,347</u>		<u>3,016,527</u>
Current assets					
Stocks	11	1,500		1,500	
Debtors	12	82,141		77,577	
Cash at bank and in hand		1,038,932		1,220,400	
			<u>1,122,573</u>	<u>1,299,477</u>	
Creditors: Amounts falling due within one year	13	(155,286)		(110,526)	
Net current assets			<u>967,287</u>		<u>1,188,951</u>
			<u>3,966,634</u>		<u>4,205,478</u>
Creditors: Amounts falling due after more than one year	14		-		(157,639)
Net assets			<u>3,966,634</u>		<u>4,047,839</u>
Represented by:					
Unrestricted funds	16		3,898,249		3,977,891
Restricted funds	18		68,385		69,948
			<u>3,966,634</u>		<u>4,047,839</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 18th September 2019 and signed on their behalf by:



 Mr John James O'Brien, Chair of trustees

CARE (Christian Action Research & Education)**Statement of Cash Flows for the Year Ended 31 March 2019**

	2019	2018
	£	£
Cash flows from operating activities		
Net (expenditure)/income for the financial year	(81,205)	431,808
Adjustments for:		
Depreciation of tangible assets	25,844	24,627
Interest paid	3,835	16,619
Interest received	(159)	(69)
(Deduct Gains) losses on investments	(144)	(45)
(Increase) in trade and other debtors	(4,564)	(33,115)
Increase / (Decrease) in trade and other creditors	57,331	(81,610)
	<hr/>	<hr/>
Cash from operations	938	358,215
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible assets	(8,520)	(1,738)
Interest received	159	69
	<hr/>	<hr/>
Net cash from investing activities	(8,361)	(1,669)
	<hr/>	<hr/>
Cash flows from financing activities		
Repayment of bank loans	(170,210)	(247,748)
Interest paid	(3,835)	(16,619)
	<hr/>	<hr/>
Net cash used in financing activities	(174,045)	(264,367)
	<hr/>	<hr/>
Net (decrease)/increase in cash and cash equivalents	(181,468)	92,179
	<hr/>	<hr/>
Cash and cash equivalents at start of year	1,220,400	1,128,221
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	1,038,932	1,220,400
	<hr/> <hr/>	<hr/> <hr/>

‘Cash and cash equivalents’ consist entirely of ‘Cash at bank and in hand’.

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

1 Company information

CARE is a company limited by guarantee and registered in England and Wales, registration number 3481417, and a charity registered in England and Wales number 1066963 and registered in Scotland number SCO38911. The registered office is 53 Romney Street, Westminster, London SW1P 3RF.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2015) – (Charities SORP (FRS102)), and the Companies Act 2006.

CARE meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

These accounts have been prepared on a Going Concern basis which the trustees continue to believe is appropriate.

1.2 Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Freehold buildings	- 50 years
Office equipment	- 7 years
Motor vehicles	- 4 years
Computer equipment	- 4 years

Provision is made for depreciation on the freehold property but not the related land. The freehold building was independently revalued in December 2012 and the market value was deemed to be £3,095,000. The trustees consider that £890,000 of this revaluation relates to the cost of the building and therefore this amount has been depreciated accordingly.

1.3 Leases

Rentals payable under operating leases are charged on a straight-line basis over the term of the lease.

1.4 Pension costs

The charity does not operate its own scheme. Contributions are made to a group personal pension scheme. The amount charged to the Statement of Financial Activities represents the contributions payable to such schemes in respect of the accounting period and amounted to £109,042 (2018: £88,184).

1.5 Stocks

Stocks are stated at the lower of cost and net realisable value.

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

1.6 Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Legacies are recognised as income when it can reasonably be assumed that the charity is entitled to the legacy and the amount can be estimated with sufficient reliability.

1.7 Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure.

Expenditure has been classified under headings that aggregate all costs related to that activity. Where costs cannot be directly attributed to particular activities, they have been allocated to activities on a basis consistent with the use of resources. Central overhead costs are allocated to charitable activities and costs of raising funds on the basis of their use of central support services.

Costs of raising funds are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of charitable activities.

Governance costs are the costs associated with the governance arrangements of the Charity, as opposed to the direct management functions inherent in raising funds or charitable activity. Included within this category are costs associated with the strategic, as opposed to day-to-day, management of the Charity's activities.

Support costs represent the staffing and associated costs of finance, personnel and general administration and are allocated across the categories of charitable activities, governance costs and the costs of raising funds. The basis of the cost allocation has been explained in note 9 to the financial statements.

Certain expenditure is directly attributable to specific activities and these have been included in the cost of these activities. Certain other costs, which are attributable to more than one activity, are apportioned across activities on the basis of an estimate of the proportion of time spent by staff on those activities.

Where information about the aims, objectives and projects of the charity is provided in the content of fundraising material in an educational manner, these costs are apportioned to charitable activities.

Irrecoverable VAT is charged as a cost in the Statement of Financial Activities, and apportioned across activities. Irrecoverable VAT in respect of the accounting period amounted to £63,319 (2018: £62,674).

1.8 Investments

Investments are stated in the balance sheet at their market value as at the balance sheet date. All movements in value arising from investment changes or revaluation are shown in the Statement of Financial Activities.

Realised gains or losses on investments are calculated as the difference between the disposal proceeds and market value at the beginning of the year. Unrealised gains or losses are derived from the movement in market values during the year.

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

1.9 Fund accounting

Funds held by the charity are either:

- Unrestricted general funds – these are funds which can be used, in accordance with the objects of the charity, at the discretion of the trustees,
- Unrestricted designated funds – these are funds set aside by the trustees out of unrestricted general funds for a specific future purpose or projects,
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.10 Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other debtors, cash and cash equivalents and trade and other creditors.

1.11 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.12 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of the statement of cashflows, cash and cash equivalents are net of bank overdrafts which are payable on demand.

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

2 Net movement in funds

The net movement in funds for year is stated after charging:

	Total 2019 £	Total 2018 £
Auditors' remuneration	6,000	6,100
Depreciation	25,844	24,627
Staff Pension Costs	109,042	88,184
Lease Payments	20,057	18,908

All income was received from activities within the United Kingdom.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Regular donations	988,581	-	988,581	1,049,837
Legacies	194,390	-	194,390	397,450
Other donations	772,592	4,978	777,570	816,343
	<u>1,955,563</u>	<u>4,978</u>	<u>1,960,541</u>	<u>2,263,630</u>

Regular donations are those received by Direct Debit, bank standing order and other regular giving mechanisms.

Tax recoverable in respect of donations amounted to £222,482 (2018: £206,597) and this has been included in the relevant categories of income.

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

4 Income from charitable activities

	Sales of educational material £	Unrestricted Total 2019 £	Total 2018 £
Influencing public policy	8,084	8,084	12,311
	<u>8,084</u>	<u>8,084</u>	<u>12,311</u>

5 Raising funds

	Unrestricted Total 2019 £	Total 2018 £
Regular donations	115,140	112,494
Legacies	6,352	6,103
Other donations	90,224	84,852
	<u>211,716</u>	<u>203,449</u>

Included in the above are support costs of £41,311 (2018: £47,367).

6 Charitable activities

	Staff costs £	Other costs £	Total direct costs £	Support costs £	Total 2019 £	Total 2018 £
Educating public opinion	335,179	360,282	695,461	205,214	900,675	833,440
Influencing public policy	361,752	199,326	561,078	176,039	737,117	619,401
Developing young leaders	60,758	94,668	155,426	45,309	200,735	188,075
Total 2019	<u>757,689</u>	<u>654,276</u>	<u>1,411,965</u>	<u>426,562</u>	<u>1,838,527</u>	
Total 2018	<u>578,187</u>	<u>629,548</u>	<u>1,207,735</u>	<u>433,181</u>		<u>1,640,916</u>

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

7 Support costs

	Governance £	Management & Finance £	Information Technology £	Human Resources £	Facilities £	Total 2019 £
Educating public opinion	15,350	103,197	22,791	11,180	52,696	205,214
Influencing public policy	12,267	82,471	18,212	10,064	53,025	176,039
Developing young leaders	3,440	23,128	5,107	2,236	11,398	45,309
	31,057	208,796	46,110	23,480	117,119	426,562
Raising funds	3,774	25,374	5,603	2,236	4,324	41,311
	34,831	234,170	51,713	25,716	121,443	467,873

Management & governance, finance, information technology and facilities costs are allocated on the basis of expenditure, whilst human resources costs are allocated on the basis of head count.

8 Staff numbers and costs

	2019 Number	2018 Number
The average number of staff employed during The year was 28 (2018: 23).		
The average number of full time equivalent staff employed by the charity during the year, analysed by category, including support staff was as follows:		
Influencing public policy	9	7
Educating public opinion	10	9
Developing young leaders	2	2
	21	18
Costs of raising voluntary income	2	2
	23	20

Staff numbers include support staff allocated to the various activities.

	£	£
The aggregate payroll costs were:		
Wages and salaries	831,896	687,250
Social security costs	74,203	69,426
Pension costs	109,042	88,184
Benefits in kind	-	2,874
Redundancy costs	54,974	-
	1,070,115	847,734

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

8 Staff numbers and costs (continued)

	2019 Number	2018 Number
£60,001 - £70,000	0	0
£70,001 - £80,000	1	1
	<u> </u>	<u> </u>

Pension contributions of £7,017 (2018: £6,984) were made on behalf of the employees.

No trustee received any remuneration or reimbursement of expenses during the year (2018: £nil).

The total employment benefits, including employer pension contributions, of the key management personnel of the charity were £126,795 (2018: £140,382).

9 Fixed assets

Group and Charity	Freehold property £	Office equipment £	Computer equipment £	Total £
Cost				
At 1 April 2018	3,095,000	64,098	116,483	3,275,581
Additions	-	-	8,520	8,520
Disposals	-	(2,600)	(86,473)	(89,073)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2019	3,095,000	61,498	38,530	3,195,028
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Depreciation				
At 1 April 2018	93,450	59,901	107,583	260,934
Charge for the year	17,800	839	7,205	25,844
Disposals	-	(2,600)	(86,473)	(89,073)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2019	111,250	58,140	28,315	197,705
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net book values				
At 31 March 2019	<u>2,983,750</u>	<u>3,358</u>	<u>10,215</u>	<u>2,997,323</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2018	<u>3,001,550</u>	<u>4,197</u>	<u>8,900</u>	<u>3,014,647</u>
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The freehold building was re-valued at £3,095,000 on the basis of four independent local agents' estimated valuations received in December 2012. The trustees reviewed the valuation at 31 March 2016 by comparison to local property prices and consider that the valuation in the financial statements remains appropriate. On the transition to the Charities SORP (FRS102), the trustees decided to treat this value as the deemed cost of the property.

The building society mortgage secured against the property was repaid in full during this financial year. There is an equity mortgage secured against the property which is disclosed within creditors in note 13.

CARE (Christian Action Research & Education)**Notes to the financial statements for the year ended 31 March 2019****10 Investments**

	2019 £	2018 £
Market value at 1 April 2018	1,880	1,835
Net gain on revaluation	144	45
	<u>2,024</u>	<u>1,880</u>

All investments are listed on the London Stock Exchange.

11 Stocks

	2019 £	2018 £
Books and DVDs	1,500	1,500

12 Debtors

	2019 £	2018 £
Due within one year:		
Gift Aid Recoverable	38,917	35,922
Prepayments and accrued income	19,700	6,536
Other debtors	23,524	35,119
	<u>82,141</u>	<u>77,577</u>

13 Creditors: Amounts falling due within one year

	2019 £	2018 £
Building Society Mortgage	-	12,571
Equity Mortgages	35,336	35,336
Trade creditors	60,594	25,790
Social security costs	23,255	-
Pension contributions payable	7,948	16,779
Other creditors	6,000	6,000
Accruals and deferred income	22,153	14,050
	<u>155,286</u>	<u>110,526</u>

For further details of the building society mortgage see note 14.

CARE (Christian Action Research & Education)**Notes to the financial statements for the year ended 31 March 2019****14 Creditors: Amounts falling due after more than one year**

	2019	2018
	£	£
Building society mortgage	-	157,639
	<u>-</u>	<u>157,639</u>
Of which amounts are repayable:		
Second to fifth year	-	50,284
Over five years	-	107,355
	<u>-</u>	<u>157,639</u>

The Principality Building Society mortgage which was taken out in June 2013 was repaid in full during this financial year.

15 Leasing commitments

The charity's future minimum operating lease payments are as follows:

	2019	2018
	£	£
Within one year	10,616	18,688
Between one and five years	<u>17,732</u>	<u>13,795</u>

16 Unrestricted funds

	General fund	Designated fund	Total
	£	£	£
Balance at 1 April 2018	3,947,891	30,000	3,977,891
Net (expenditure) in the year	(65,890)	(13,896)	(79,786)
Gain on revaluation of investments	144	-	144
Fund balance at 31 March 2019	<u>3,882,145</u>	<u>16,104</u>	<u>3,898,249</u>

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

17 Designated funds

	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2019 £
Romney Street	24,000	-	(13,896)	-	10,104
Northern Ireland	6,000	-	-	-	6,000
	<u>30,000</u>	<u>-</u>	<u>(13,896)</u>	<u>-</u>	<u>16,104</u>

The equity investors were repaid in June 2013 and the Romney Street fund is to provide for future upkeep and development of the building.

The Northern Ireland Fund is for the development of the work in Northern Ireland.

18 Restricted funds

	Balance at 1 April 2018 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2019 £
IFC Development Fund	44,721	-	(513)	-	44,208
Coalition for Marriage	10,500	-	-	-	10,500
End of Life	2,920	-	-	-	2,920
P Word	8,527	4,978	(6,028)	-	7,477
Other	3,280	-	-	-	3,280
	<u>69,948</u>	<u>4,978</u>	<u>(6,541)</u>	<u>-</u>	<u>68,385</u>

The IFC Development fund is to cover the costs of ongoing work with the Alumni.

The Coalition for Marriage fund is to support the national initiative that opposes the redefinition of marriage.

The End of Life fund is for research into the care of the elderly and it feeds into work on end of life issues.

The P Word fund is to give the latest information and provide resources for those in church leadership to help those struggling with issues around pornography.

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

19 Analysis of net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total Funds 2019 £	Total Funds 2018 £
Tangible fixed assets	2,997,323	-	-	2,997,323	3,014,647
Investments	2,024	-	-	2,024	1,880
Cash at bank and in hand	954,443	16,104	68,385	1,038,932	1,220,400
Other net current (liabilities)	(71,645)	-	-	(71,645)	(31,449)
Creditors: Amounts falling due after more than one year	-	-	-	-	(157,639)
	<u>3,882,145</u>	<u>16,104</u>	<u>68,385</u>	<u>3,966,634</u>	<u>4,047,839</u>

20 Company limited by guarantee

The company is limited by guarantee and so has no share capital. The members of the charitable company have agreed to contribute up to £10 each in the event of the dissolution of the company.

21 Controlling parties

In the opinion of the Council of Management there is no single ultimate controlling party of the charity.

22 Related parties

The charity is connected with the following organisations:-

CARE Campaigns is connected to CARE as all of the trustees of CARE are directors of CARE Campaigns, which was dormant during the year.

BioCentre UK is connected as some of the trustees of CARE are trustees of BioCentre UK. During the year, CARE made a grant to BioCentre UK of £4,000 (2018: £4,000). At the end of the year, BioCentre UK owed the charity £1,910 (2018: £nil). This charity has not been included in the accounts as it is a separate entity which is not controlled by CARE.

Jersey Road Ltd is a specialist PR and media consultancy company. CARE trustee Gareth Russell is a director of the company and provides specialist consultancy services to CARE in this area, for a very reasonable fee, compared to market value. The total amount paid to Jersey Road Ltd during the financial year was £14,645 (2018: £18,349). CARE owed Jersey Road Ltd £1,200 at the year-end (2018: £1,268).

Charlie Hoare is a trustee of the charity and he provides advice on public policy matters at a fee below the market rate. From November 2018 when he became a trustee of the charity the total amount paid to Charlie was £2,593. There were no amount owing at the year-end.

CARE (Christian Action Research & Education)

Notes to the financial statements for the year ended 31 March 2019

**23 Statement of Financial Activities for the year ended 31 March 2018
(including the Income and Expenditure Account)**

	Unrestricted funds £	Restricted funds £	Total 2018 £
INCOME FROM:			
Donations and legacies	2,237,192	26,438	2,263,630
Charitable activities			
Influencing Public Policy	12,311	-	12,311
Developing Young Leaders	-	-	-
Investments	187	-	187
Total income	<u>2,249,690</u>	<u>26,438</u>	<u>2,276,128</u>
EXPENDITURE ON:			
Raising funds	203,449	-	203,449
Charitable activities			
Educating public opinion	816,067	17,373	833,440
Influencing public policy	598,580	20,821	619,401
Monitoring European law	-	-	-
Developing young leaders	188,075	-	188,075
Total expenditure	<u>1,806,171</u>	<u>38,194</u>	<u>1,844,365</u>
Net income/(expenditure) before transfers	443,519	(11,756)	431,763
Transfers between funds	-	-	-
Net income/(expenditure) before revaluations	<u>443,519</u>	<u>(11,756)</u>	<u>431,763</u>
Gain on revaluation of investments	45	-	45
Net movement in funds	<u>443,564</u>	<u>(11,756)</u>	<u>431,808</u>
Total funds brought forward	<u>3,534,327</u>	<u>81,704</u>	<u>3,616,031</u>
Total funds carried forward	<u><u>3,977,891</u></u>	<u><u>69,948</u></u>	<u><u>4,047,839</u></u>

