REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 FOR CARITAS CARE LTD

CHARITY COMMISSION FIRST CONTACT

1 1 DEC 2019

ACCOUNTS RECEIVED

Wallwork Nelson & Johnson Registered Auditor Chandler House 7 Ferry Road Office Park Riversway Preston Lancashire PR2 2YH

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity, as stated in its Memorandum of Association, are:-

...to further the general charitable works of the Roman Catholic Church both in the Diocese of Lancaster and elsewhere in the United Kingdom in particular, but not exclusively, by providing services and facilities for the relief of poverty and suffering, the advancement of education, the promotion of social justice, and other charitable acts which promote the development of individuals and communities, for the benefit of people of all faiths and none. To this end the Charity's activities will be directed to children and young people without families able to care for them, children and young persons in trouble or at risk, people with disabilities and individuals, families, communities and groups who are in need.

In order to achieve the objects, the Charity delivers a range of services and engages in activities for the public benefit.

The key strategies were to:

provide families and communities with chances, choices and opportunities to live the best lives they can secure a committed workforce with the right skills;

improve outcomes for children and young people and adults;

involve children, young people and adults in the design and evaluation of services; and

work inclusively to remove barriers to accessing our services

Following our founding ethos, we will respond positively to the changing needs of our communities with projects and services that give better life chances to people of all ages.

We will work in the best ways possible to:

Support children and families

Find families for children in care

Provide opportunities and support for people with disabilities

Combat social isolation

The work of Caritas Care is embodied in its values;

Friendliness - we believe in welcoming everyone with warmth and kindness. We want people to feel included and to create a sense of belonging.

Fairness- we believe in equality and strive to be respectful in everything we do. We listen to the needs of others and put them at the heart of our work.

Integrity - we believe in being open and honest in all parts of our work. We support people from all walks of life and treat each person with dignity and acceptance. We believe in their value.

Freedom to choose - we believe in empowering people to reach their full potential and to have a happy, fulfilled life. We provide opportunities so all families and communities can make their own choices and lead the lives that they want to.

Collaboration - we believe by bringing communities together and by building relationships we can create a brighter, happier future. Through working with our supporters and other Organisations; we aim to make our vision a reality.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

OBJECTIVES AND ACTIVITIES

Significant activities

Caritas Care believes that wherever it is possible a child should grow up in a warm and nurturing family environment. That is not always possible. But the charity works towards this goal through a range of interventions from respite foster care to adoption. Caritas Care is a Voluntary Adoption Agency and Registered Provider of Foster Care.

Our independent specialist adoption services have been finding families for children and helping adopters on their journeys to becoming parent for over 80 years. We believe that all children deserve a loving family and that all adopters should be supported at every stage of the adoption process. We understand that everyone is different, and that adoption is a life-changing decision, which is why we have developed a full range of adoption support services and optional routes to give the best prospects and stability for family life together including:

Seamless support throughout the adoption process and beyond.

Skilled and experienced staff team.

Specialist adoption support and therapeutic services.

Information and advice.

Training and Support groups.

Early permanence service for very young children.

Family finding for siblings and older children.

Becoming an adoptive parent can be one of the most rewarding experiences, giving hope to a child and the prospect of a brighter, happier future for the whole family.

Foster carers do such an important job caring for children of all ages who can't live with their birth families for many different reasons, whether for just a short time, for a big part of their childhood or even permanently. Caritas Care believes that all children deserve the opportunity to experience life in a loving family and that all children and foster carers should be supported at every stage of the fostering journey. Our foster care service provides a full support programme including:

Seamless support throughout the fostering process and beyond

Specialist advice and information

Skilled and experienced staff team

Full training and support programme

Children's groups

Education support service

Foster carers come from all walks of life. There isn't an ideal age, ethnicity, or relationship status. Each foster carer is unique, as is every child who needs a foster family. The one thing they all share is a desire to make a positive difference for a child (or children) who need a caring home.

Working with People with Learning Disability Caritas Care is driven, by its tradition and values, to treat each person with dignity and respect. This challenges the Charity to be clear in its person-centred focus as it provides choice and opportunity and promotes independence through carefully planned support for people who have disabilities. The Charity now has a varied range of learning disability services. Our Day Projects and Supported Living Services, based in Lancashire, offer a wide range of fun, stimulating activities for people with learning disabilities. We believe that people with all levels of disability should have opportunities to enjoy stimulating and fun activities, and that their health needs, however complex, should not be a barrier to having new and exciting experiences! Set in the heart of the city, our project helps to make this happen by providing a fully accessible, safe and caring environment, which offers:

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

OBJECTIVES AND ACTIVITIES

Significant activities

A highly trained team of specialist support staff.

Training and oversight by a qualified nurse.

A varied range of community, leisure and social activities.

A person centred, tailored approach.

Creative ways to enhance communication.

Dance, sensory drama, art and music to encourage self-expression.

Accessible minibuses for outings and day trips.

Modern accessible equipment and facilities.

Working closely with service users and their families, social care and health professionals, we respond to the needs of every person who comes to us, whatever their disability.

Our REACT project employs people with a learning disability who are passionate about advocating on behalf of their learning-disabled peers, sharing issues that are important to them to help make their lives better. We believe that people with learning disabilities should have as much choice and control as possible over their own lives and the services and support they receive. The REACT team work to help this happen by:

Supporting local self-advocacy network groups.

Training professionals in Disability Awareness.

Speaking up on behalf of others.

Networking across Lancashire,

Representing people with learning disabilities across the North West and Nationally.

Through our community projects Caritas Care works to combat social isolation and disadvantage, and provides support to people on the margins of society, particularly ex-offenders (the ACE Project), homeless people (at Vintner House for homeless in Blackpool), and work with older people whose isolation is compounded by hearing loss (Bridging the Gap).

Set close to the centre of Preston, our ACE project provides a programme of support to help ex-offenders to integrate back into community life when released from prison. We believe that with the right support we can give ex-offenders a pathway to a better life without re-offending. We work closely with other agencies providing additional specialist support and community links to promote successful recovery.

Vintner House provides accommodation in Blackpool and support to men and women who find themselves homeless. We believe that everyone should have a home to call their own, and the chance to make positive life changes towards a better life. We provide emergency and supported accommodation with access to networks and community organizations that can give people the support they need to regain their independence and to take responsible steps towards integrating into the community.

Plungington Community Centre is in the University Quarter of Preston just outside the city centre. The former school building is a central hub providing a range of activities and entertainment for people of all ages. We believe that everyone in the community should have local access to affordable activities that improve health and wellbeing and reduce social isolation. The centre has a large hall, including a stage, and a number of smaller rooms, all available for hire by community groups. We are working with a variety of local groups who provide a range of activities.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

OBJECTIVES AND ACTIVITIES

Significant activities

Volunteers are an intrinsic part of much of the service delivery across the Charity. Certain areas and services are more dependent upon volunteers, whilst in other areas the scope for volunteering is smaller and more specialist in nature. In the work with children approved adopters and foster carers assist by sitting on the Adoption and Foster Care Panels, helping in preparation training for applicants, acting as mentors and advisers to prospective adopters and foster carers, assisting with recruitment events, and helping with support groups. Learning Disability Services have attracted volunteers to its centre based activities. In React volunteers support training and the Partnership Boards. The VIP project offers opportunities to volunteer and supports school, nursing and university placements each year. But the greatest number of volunteering opportunities is in our community activities where our work with unemployed people and ex-offenders is supported through volunteering and mentoring projects; and in our charity shop a volunteer workforce contributes to the day to day activities.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing aims and objectives, planning future activities and setting strategic plans.

Our Achievements and Performance and the Year Ahead

Over the last year, Caritas Care has reached out to more people than ever before, helping hundreds of children, families and adults to find the support they need.

Our work in Adoption and Foster Care

In 2018-19 we have

Placed 28 children with families for Adoption through our mainstream service, and a further 23 through our Concurrent Planning Service

Looked after 27 children in Foster Care.

Continued our partnership with Adoption Matters to improve early permanence with our Concurrent Planning Service, now the largest of its kind. The service placed its 100th child in May 2019.

Established Concurrent Planning in Yorkshire & Humber and Staffordshire & Stoke with DfE funding.

In May 2018, our Foster Care service was inspected, and judged Outstanding by Ofsted. This included inspection of our Concurrent Planning Foster Care provision.

Recruited families for older children, who wait the longest, with our innovative Future Families service.

Increased the creative use of social media and event activities using our mobile Adoption Hub.

Continued our partnership with Adoption Matters to deliver the Centre for Adoption Support (CFAS), which worked with 375 families offering a full range adoption support services.

Continued to work collaboratively with the established Regional Adoption Agencies (RAAs) in the North West, (Adoption Now, Adoption Counts, Adoption in Merseyside, Together for Adoption); and engaged in the developments of two new RAAs: Lancashire & Blackpool, and Coast to Coast in the North East.

Launched a new collaboration with Home for Good to find families for children through adoption and foster care.

Developed Flag, an innovative tool which helps identify those children who will need extra support in family finding.

Used innovative ways of finding families through our Bespoke Family finding service in partnership with Adoption Matters.

Supported children with Life Story work.

Our CEO, Amanda Forshaw, has continued to act as a Board Member and Treasurer of CVAA, the Consortium of Voluntary Adoption Agencies.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

OBJECTIVES AND ACTIVITIES

Significant activities

In 2019-20 we will continue to work alongside our partners in the public and voluntary sectors, developing innovative and excellent practice to find families for those children who wait the longest.

Our ambition is to:

To achieve our target to place 34 children for adoption through our mainstream service.

To recruit as many families as we can who are able to offer a home through adoption or foster care to children of all ages from babies to teenagers.

To continue to deliver our Concurrent Planning service to the North West RAAs when the current contract ends in March 2020.

Achieve our first successful placements within our Future Families service for older children seeking permanence.

Further develop our innovative 'FLAG' tool (Family Linking & Assessment Guide) to identify those children whose needs suggest they will require specialised family finding approaches.

To continue to offer an excellent Adoption Support service.

Recruit foster carers for Parent & Child placements.

Develop our training & consultancy resources within our adoption and foster care services.

Ensure the voices of children and families continue to be heard in the development of policy and practice both internally and externally.

Our work with people with disabilities

This year we have expanded and developed all aspects of our work with people who have a learning disability. We continue to see an increase in the number of people receiving our services in both our day projects and supported living/domiciliary care services.

In 2018-19 we have:

Provided stimulating day activities and excellent care for 29 people with profound disabilities in our FX project.

Provided creative learning opportunities and activities for 88 people with more moderate learning disabilities in our VIP project.

Continued to develop links with local employers to offer work experience and volunteering opportunities.

Successfully run our charity shop from our VIP service, giving service users opportunities to xx volunteer.

Our Supported Living service supporting 43 people in their own homes and 17 people across eight supported living houses.

In July 2018, our Supported Living service was inspected and rated as "Good" in all areas by CQC.

Our React project has continued to successfully deliver the contract for self-advocacy with Lancashire County Council, and held a Lancashire-wide Conference on 'Love & Hate'.

Our weekly youth group for children with disabilities continues to be well attended by our young people, funded by Lancashire County Council both for term time club and holiday club activities.

In May 2019, we secured a fully accessible caravan in Cumbria to provide holidays and respite for people with disabilities and their families.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

OBJECTIVES AND ACTIVITIES

Significant activities

In 2019-20 we will continue to develop our day projects to attract more people with both moderate and complex needs; and increase the number of people within our Supported Living services. Our ambition is to:

Develop our day facilities, with the support of funders and corporate sponsors.

Meet the needs of more people referred via Transforming Care Grow, our Supported Living service, by expanding our message and reach to families throughout Lancashire.

Ensure the voices of people with learning disabilities continue to be heard in the development of policy and practice both internally and externally.

Promote our fully accessible holiday caravan.

Our work in the community

This year we have continued our innovative and creative work with people in communities, working to support people at times of difficulty in their lives, and bringing new opportunities and hope where it is most needed.

In 2018-19 we have:

Worked with 241 ex-offenders during the year in our Ace Project.

Continued to develop our Ace MAP group of ex-offender 'Ambassadors' to support others and raise awareness.

Provided high quality support at Vincent House, our homeless hostel in Blackpool, which has remained at virtually full occupancy throughout the year.

Welcomed over 36,000 people into our Plungington Community Centre.

Further developed our Community Café in partnership with Places for People.

In 2019-20 we will seek to secure the necessary funding to support all our community work. Our ambition is to:

Secure further funding for the continuation and development of our ACE project, and empower the MAP Group to support them in providing the cutting edge of service development

Secure further funding to support the sustainability and development of new opportunities for local people at Plungington Community Centre.

Seek to develop relationships with local businesses for their support and potential sponsorship of local projects such as Vincent House

Ensure the voices of people in need within our communities continue to be heard in the development of policy and practice both internally and externally, including those affected by trauma and loss, homelessness, mental ill health and old age.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

FINANCIAL REVIEW

Financial position

The Charity has generated a retained deficit for the year of £56,492 after accounting for recognised gains in the value of its investments, of £4,545. The total retained reserves of the Charity at 31 March 2019 are £1,103,975.

Financial Summary	2019 £	2018 £
Incoming resources Resources expended	7,883,087 (7,944,124)	7,134,433 (7,455,981)
Net (outgoing) resources Unrealised gains/(losses) on investments Revaluation of investment property	(61,037) 4,545 	(321,538) (1,008)
Retained surplus/(deficit)	(56,492)	(322,556)
Funds: Restricted funds Unrestricted funds: designated funds Unrestricted funds: general funds	61,235 761,161 281,579	78,582 584,120 497,765
	1,103,975	1,160,467

The principal funding sources are fully detailed in the notes to the financial statements on page 25.

Investment policy and objectives

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the Board of Management see fit. The Charity has determined a policy for the treatment of its investments so that its portfolio is equally divided to provide both income generation and capital growth. This position is reviewed regularly by the Finance Committee and the Investment Manager instructed accordingly.

The investment portfolio has provided a yield this year of 1.97%. This is slightly lower than the return on investment which was earned during 2018, when a yield of 3.5% was achieved. The return was considered appropriate given the current market position and the Charity's requirement for a mix of income generation and capital growth. Investment income earned in the year was £4,324 (£6,616 in 2018). The portfolio benefited from a more optimistic market and the Charity has recognised unrealised gains of £4,545 when the portfolio was valued at 31 March 2019.

As permitted by the Charity's Board of Management, the Trustees have given the Investment Manager instruction to give due regard for ethical considerations in undertaking investment decisions. A specific restriction has been applied to armaments and foreign financial institutions. The portfolio was reviewed in April 2018 and then in April 2019.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

FINANCIAL REVIEW Reserves policy Reasons for Establishing a Reserves Policy

Under the requirements of Charity Law, the Trustees are obliged to define the Charity's policy for holding reserves. The intention in establishing the reserves policy for Caritas Care is to secure the continuation of the Charity's activities. The policy will:

preserve the viability of the Charity;

underwrite existing services against periods of deficit;

enable the Charity to meet its legal objects;

pump prime developments of the Agency's Services;

provide confidence to supporters and donors seeking to give financial support to a prudently controlled Charity;

ensure that, consistent with the objectives, mission statement and values of Caritas Care, proper ethical consideration be afforded to all matters of investment; and

ensure that the reserves are at a level sufficient to discharge all the Charity's obligations should the Charity cease its operations.

Desired Level of Reserves

The Charity has a range of legal and moral responsibilities to purchasers of its services, to those who use its services, as well as contractual commitments to employees. In addition, Caritas Care has a broader responsibility to the communities within our area of benefit. To this end the Charity undertakes to:

preserve a level of reserves that are neither restricted nor designated at not less than 15% of its annual expenditure;

limit the level of reserves that are neither restricted nor designated to a figure of not more than 50% of its annual expenditure;

establish a reserve designated to cover the possibility of redundancy of staff.

Steps to Establish the Reserves Policy

Historically the Charity has generated reserves. The Board, in discharging its duties under Charity and Company Law, considers the appropriate use to which such reserves should be applied. To maintain appropriate levels of reserves the Board has determined that:

all legacies, which have no restriction placed upon them by the terms of their donation, are considered to be general reserves;

the Finance Committee has delegated powers to determine from time to time the split of income generated versus capital appreciation;

capital commitments and expenditure plans are examined, and funds required to finance such may be removed from general reserves as necessary for the attainment of its broad objectives, funds may, from time to time, be designated for specific purposes.

Monitoring and Reviewing the Policy

The Board has resolved that:

day to day operational responsibility for the implementation of this policy be vested in the Chief Executive, delegated to the Director of Business;

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

FINANCIAL REVIEW

Reserves policy

formal monitoring is undertaken on a quarterly basis by the Finance Committee as a delegated body of the Board of Management; and

the policy is subject to at least one annual review by the Board and the members at the Annual General Meeting of the Company.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

FUTURE PLANS Impact Evaluation

This year we continued to develop our Balanced Scorecard performance management system, which gives a visual representation, using a RAG (Red-Amber-Green) rating of the performance of all our services. This system involves the examination and analysis of qualitative and quantitative data across our charity, to measure our service delivery and impact across four domains:

Customer: feedback from customers from all of our services and projects was overwhelmingly positive with a 'green' rating throughout our work. Tools include evaluation sheets, feedback forms, anonymous survey monkey responses, direct reports and observations.

Internal Processes: this captures our internal and external assurance measures, including effectiveness, timeliness, and outcomes. A wide range of tools are used, including the 'Outcome Star' and Charms 'Outcomes tracker'. Through this we are able to demonstrate that we have made a positive difference to the people we support.

Learning & Development: this includes feedback from staff satisfaction surveys and the monitoring of training supervision and appraisal. Feedback from staff was overwhelmingly positive, and support systems all evidencing either 'green' or 'amber' with the direction of travel in a positive direction.

Finance: this shows performance against projected income and expenditure. The charity is operating in a challenging external environment and began the year with a balanced budget.

Next year we will further refine and develop the Balanced Scorecard to ensure the data we collect and analyse can best evidence the quality and impact of our work.

Our ambition is to:

Introduce new outcomes measures to better evidence the impact of our work.

Introduce new outcomes measures for ACE, and work with MoJ Data Lab subject to receiving continuation funding.

Work with RAAs to better track the timeliness and appropriateness of matching children as early as possible with families.

Develop our HR database to ensure we have effective and well supported recruitment and retention of staff.

Plans and Challenges for 2019-20

This year was the first year of 'Making Our Vision A Reality', our 3-year Strategic Plan 2018-21 to bring choices, chances and opportunities to live better lives to as many people and communities as possible in the Northern region. Next year will see the continuation of year 2 of the plan.

Our 3 Strategic Ambitions

1. Increasing opportunities:

We will continue with what we do well and build upon our work to deliver more of our activities that we know work and have the biggest impact on people's lives.

In adoption and foster care, the challenge is to recruit sufficient suitable families to meet the needs of children and help to close the national 'sufficiency gap'.

2. Taking our work to new places:

This year we have developed concurrency services in new areas, won new contracts, and accessed grant funding. The challenge next year is to move from being reliant upon grant funding towards sustainability in an uncertain environment.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

3. Making an impact through excellence:

This year we have been judged "Outstanding" and "Good" by regulators who inspect us. Next year the challenge will be to retain and improve on inspections, anticipated by CQC and Ofsted. We want to maximise the use of our Balanced Scorecard to demonstrate impact and continuously improve.

Our 3 Foundation Aims

4. Raising awareness:

This year we have achieved greater social media presence and increased professional networks, reaching over 1 million people.

Next year we will refresh our website to ensure it is up to and relevant; and find new creative ways to reach out to people and communities.

5. Collaboration and partnership:

Charities and organisations that work together are very often stronger together, have greater impact and increased national influence. We have successfully worked with a number of partners, local regional and national this year. In our Children's Services, we have continued our partnership with Adoption Matters, worked collaboratively with our Regional Adoption Agencies, and joined our voices with others around the country.

Next year we will continue our partnership with Adoption Matters and be open to new opportunities to work closely with affinity partners for public benefit.

6. Running our charity well:

Our staff and volunteers who work for us cannot do their jobs properly without the right support, leadership and governance. This year we have:

Developed our managers skills through training.

Our trustees have attended training/away days to benchmark our organisation against the Charity Commission Good Governance Code, and to update their awareness of their safeguarding responsibilities.

Managers, staff and trustees have been trained on the new GDPR requirements.

Developed a DPO role as good practice.

Held fundraising events to attract voluntary funding.

Received donations from 22 local businesses and groups.

Next year our challenge will be to maximise the efficiency and effectiveness of our systems and processes to provide our value for money, fundraising, and sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Trustees have responsibility for the strategic direction of the charity, ensuring that it is financially sound, well-run, and delivering the charitable outcomes for the public benefit for which it was set up.

Appointment to the Board of Management is by election of the members by simple majority. Appointment is for a maximum period of three years; there is no restriction on reappointment. One third of Trustees retire by rotation each year. The Board elects its Chair and Vice Chair from its members.

The Board has established a Trustee Recruitment Group which keeps under review the skills experience of the Board, identifying any skills gaps and reviewing the diversity of members.

The Board seeks to ensure a good mix of experience and expertise, including local government, finance, legal, human resources, marketing, education, health, commercial business, and family experience relevant to the services the charity provides.

When the need for recruitment is identified, vacancies are advertised and applicants are interviewed by a small panel of Trustees, which includes the Chair, and the CEO.

Appointments are recommended to and confirmed by the full Board. All Trustees appointments are subject to a satisfactory enhanced disclosure check from the Disclosure and Barring Service and references.

The Board of Trustees also appoints the Chief Executive, who is accountable to the Trustees for the day-to-day operation of the charity, and for implementing strategy approved by the Trustees. The Chief Executive is salaried and not a Trustee. No Trustee has any financial interest in or receives any remuneration for his or her services as a Trustee, but may be reimbursed for reasonable and necessary expenses.

Organisational structure

A list of Trustees is shown on page 15. The Trustees of Caritas Care are collectively referred to as the Board of Management (Board) which is responsible for the strategic management of the Charity. The Board meets four times a year and a Finance Committee meets between Board meetings. Each Trustee is assigned an area of activity where they are encouraged to 'champion' that service and to inform the full Board and promote the work of that service. A Strategic Workforce Development Sub Committee and Health and Safety Committee also meet quarterly or as required.

The Trustees agree the strategic direction of the charity and ensure that this is in accordance with its mission and ethos. Operational management is delegated to the CEO who is supported by a senior leadership team (SLT). Each area of services and activity is managed by a service manager who report to the SLT. Various structures are in place to ensure cohesion across the Charity. The SLT generally meets each week and a forum of key service managers meets bi-monthly. This enables the Charity to be constantly learning and developing through the sharing of experience, development of procedures and the cascading of policy developments.

The Trustees receive a comprehensive annual spending plan and budget for their scrutiny and adoption. All service developments are reported to the Trustees, plans are considered by the Board and costing implications examined by the Finance Committee. There is delegated spending authority approved through financial protocols which set prudent limitations on all levels of management. These protocols are reviewed annually. Any deviations from budget occurring are reported to the Board of Management at the earliest opportunity. It is at Board level that all decisions are made about the development of new services or activities.

Induction and training of new trustees

New Trustees undergo an induction process to brief them on their legal obligations under Charity and Company Law, the content of the Memorandum and Articles of Association, the ethos, vision, mission and values of Caritas Care, the recent financial performance of the Charity and the financial projections.

New Trustees are given an Induction Pack which contains key Charity Commission guidance on their roles and responsibilities. During the induction process new Trustees meet with key operational employees and have opportunities to visit projects and services. The Trustees attend development and training events and linked with services and projects where these may aid their appreciation and understanding of Caritas Care and facilitate their functioning as trustees. Bi-annual Trustee development days are arranged to consider the future direction and development of the Charity.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The pay of the senior staff is reviewed periodically by the Trustees. It is benchmarked against pay levels in other charities of a similar size operating within the sector.

Risk management

The Board has required the CEO to undertake a review of the risks to which Caritas Care is exposed and advise the Trustees of the systems established to mitigate those risks. A Business Continuity Plan is reviewed and presented to the Board annually and a Risk Register is considered by the Trustees at every Board meeting.

In order to deliver its objectives effectively in the complex and changing environment of social care, a Charity must be alert to changes in policy and practice of public sector partners, legislative changes and the emergence of new service providers. To this end a considered engagement is encouraged to ensure that managers connect with appropriate networks and professional bodies to ensure a reliable perspective of the social care landscape in each specialist area and in the sector in general.

Senior members of the Charity's staff sit on appropriate bodies, both to contribute to the development of services and ensure that Trustees are furnished with good and true information to aid their discernment of planning, opportunity and risk.

Much of the Charity's approach to risk is determined by a thorough appreciation of the environment in which the Charity operates, and by ensuring that appropriate, experienced and qualified members of staff are recruited and further and appropriately trained.

Financial risks are handled through scrutiny of cash flow, monitoring practices, and the implementation of rigorous financial controls and procedures for the authorisation of all transactions and projects.

Risk associated with the employment of staff is minimised through a contract with employment and legal advisers. This contract indemnifies the Charity against legal challenge where the Charity follows the explicit advice of advisors.

The Senior Leadership Team evaluates each service and project on a quarterly basis through the use of the Balanced Scorecard performance monitoring system where risks and assessment of delivery is considered. The results are then communicated to the Trustees at the following Board Meeting.

The Charity's insurance arrangements are regularly reviewed, and opinion is sought whenever a new area of risk, such as a new project, is identified.

A Health & Safety Group, drawn from the staff team and Trustees, audits the measures taken to secure the wellbeing of its staff, visitors and those who use its services; Caritas Care has an approved Health & Safety Policy.

A Safeguarding Lead Trustee has been appointed and trustees have all had a refresher training session on their trustee responsibilities for safeguarding in accordance with new Charity Commission guidance.

The Trustees' Appreciation

The Trustees express their appreciation of the work of over 96 volunteers whose generosity and endeavours have helped the Charity to deliver its objects during the course of 2018-19. Each year Caritas Care benefits from the generosity of the people of the North West who support organised fundraising events and those who make individual donations and bequests. The Trustees gratitude, therefore, extends to our individual donors and funders who continue to show their confidence in this Charity with their support for its work and encouragement of its development.

Finally, the Trustees extend their gratitude to the staff and employees whose professionalism, commitment and personal values have enabled the Charity to achieve so much in a year which has seen considerable challenge, change and development. Through the determined application of its staff and volunteers Caritas Care has been able to make a positive difference to the lives of several hundred children and young people, families, adults who have disabilities, marginalised and vulnerable groups of people.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

1596400

Registered Charity number

326021

Registered office

218 Tulketh Road

Ashton

Preston

Lancashire

PR2 1ES

Trustees

G Blower

P Buckley

P Desborough

E Flood

M Leavy

A M Morgan

C Parkinson

J Robinson

C Sutherland

R Stowe

J Fedden

- appointed 11/6/2019

- resigned 19/7/2019

Company Secretary

A Forshaw

Auditors

Wallwork Nelson & Johnson

Registered Auditor

Chandler House

7 Ferry Road Office Park

Riversway

Preston

Lancashire

PR2 2YH

Solicitors

Harrison Drury & Co Ltd 21 Castle Hill, Lancaster

Morecrofts

2 Crown Buildings

Liverpool Road

Crosby

LIVERPOOL

Medical Advisor

DR Z Patel

212 Tulketh Road

Ashton

Preston

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

REFERENCE AND ADMINISTRATIVE DETAILS Bankers

HSBC Bank 35 Market Street Lancaster

CAF Bank 25 Kings Hill Avenue West Malling Kent

Investment Managers

Quilter Cheviot Limited 1 Kingsway London

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Caritas Care Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Wallwork Nelson & Johnson, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on and signed on its behalf by:

P Desborough - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF CARITAS CARE LTD

Opinion

We have audited the financial statements of Caritas Care Ltd (the 'charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF CARITAS CARE LTD

Responsibilities of trustees

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Wallwork Nelson & Johnson

Registered Auditor

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

9012

Chandler House

7 Ferry Road Office Park

d sieM

Riversway Preston Lancashire

PR2 2YH

Date:

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2019

INCOME AND ENDOWMENTS FROM Operating income Other trading activities Investment income	Notes 2 3 4	Unrestricted funds £ 7,110,540 40,000 33,573	Restricted funds £ 698,974	31/3/19 Total funds £ 7,809,514 40,000 33,573	31/3/18 Total funds £ 7,052,861 40,000 41,572
Total		7,184,113	698,974	7,883,087	7,134,433
EXPENDITURE ON Raising funds Charitable activities General DfE Practice & Innovation Fund LCC-SLA Learning Disabilities Services Donations and Fundraising Other Learning Disabilities Service Grants Bridging the Gap-Community Funding Big Lottery Fund-ACE Project DfE Expansion Grants Blackpool Council Supporting People SLA Other Community Grants Legacies	5 6	1,021 7,226,782	432,257 67,252 29,495 1,396 - 163,452 12,469	1,021 7,226,782 432,257 67,252 29,495 1,396 - 163,452 12,469 - 10,000	7,127 6,823,112 289,988 62,252 25,698 4,571 25,701 161,625 12,469 35,948 7,490
Total		7,227,803	716,321	7,944,124	7,455,981
Net gains/(losses) on investments		4,545		4,545	(1,008)
NET EXPENDITURE		(39,145)	(17,347)	(56,492)	(322,556)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,081,885	78,582	1,160,467	1,483,023
TOTAL FUNDS CARRIED FORWARD		1,042,740	61,235	1,103,975	1,160,467

BALANCE SHEET AT 31 MARCH 2019

	Notes	Unrestricted funds	Restricted funds	31/3/19 Total funds	31/3/18 Total funds
FIXED ASSETS	140103	~	~	~	~
Tangible assets Investments	12	335,221	-	335,221	361,545
Investments	13	197,132	-	197,132	187,661
Investment property	14	309,000		309,000	309,000
		841,353	-	841,353	858,206
CURRENT ASSETS					
Debtors	15	1,107,133	-	1,107,133	1,272,651
Cash at bank			61,235	61,235	<u>78,582</u>
		1,107,133	61,235	1,168,368	1,351,233
CREDITORS Amounts falling due within one year	16	(905,746)		(905,746)	(1,048,972)
NET CURRENT ASSETS		201,387	61,235	262,622	302,261
TOTAL ASSETS LESS CURRENT LIABILITIES		1,042,740	61,235	1,103,975	1,160,467
NET ASSETS		1,042,740	61,235	_1,103,975	1,160,467
FUNDS	18				
Unrestricted funds				1,042,740	1,081,885
Restricted funds				61,235	78,582
TOTAL FUNDS				1,103,975	1,160,467

BALANCE SHEET - CONTINUED AT 31 MARCH 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 144 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

P Desborough -Trustee

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2019

	Notes	31/3/19 £	31/3/18 £
Cash flows from operating activities: Cash generated from operations	1	43,717	(291,546)
Net cash provided by (used in) operating activities		43,717	(291,546)
Cash flows from investing activities: Purchase of tangible fixed assets Purchase of fixed asset investments Sale of tangible fixed assets Sale of fixed asset investments Dividends received Net cash provided by (used in) investing activities		(26,930) (34,608) 1,760 29,682 4,324 (25,772)	(15,123) (61,334) 12,848 278,816 6,616 221,823
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning of the reporting period	. 2	17,945 	(69,723)
Cash and cash equivalents at the end of the reporting period	2	31,538	13,593

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2019

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NOPERATING ACTIVITIES	ET	CASH	FLOW	FROM
			31/3/19)	31/3/18
			£		£
	Net income/(expenditure) for the reporting period (as per the statement				
	of financial activities)		(56,492	9) (322,556)
	Adjustments for:		(00,1)-	,	,==,==,
	Depreciation charges		51,494	l	55,465
	Dividends received		(4,324		(6,616)
	Intercompany		(1,521		152
	Investments		(4,545	3	1,008
	Decrease/(increase) in debtors		165,518		197,208)
	(Decrease)/increase in creditors		(107,934		178,209
	(Decrease)/dicrease di creditors		(107,934		170,209
	Net cash provided by (used in) operating activities		43,717	<u>'</u> (<u>(291,546</u>)
2.	ANALYSIS OF CASH AND CASH EQUIVALENTS				
			31/3/19 £	•	31/3/18 £
	Notice deposits (less than 3 months)		61,235	5	78,582
	Overdrafts included in bank loans and overdrafts falling due within one year		(29,697)	(64,989)
	Total cash and cash equivalents		31,538	3	13,593

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Preparation of consolidated financial statements

The financial statements contain information about Caritas Care Ltd as an individual charity and do not contain consolidated financial information as the parent of a group. The charity is exempt under Section 399(2A) of the Companies Act 2006 from the requirements to prepare consolidated financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property - not provided Improvements to property - 20% on cost Fixtures and fittings - 25% on cost

Motor vehicles - 25% on reducing balance Computer equipment - 33% on reducing balance

The policy of not providing depreciation on all freehold buildings is a departure from the Companies Act 2006 and FRS15 paragraph 84 but is necessary to give a true and fair view. It is the charity's policy to maintain buildings to such a standard, and their residual values are such that depreciation is not significant, consequently certain freehold buildings are not depreciated.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is transferred to a revaluation reserve.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

2. OPERATING INCOME

		31/3/19	31/3/18
	Voluntary income	£ 43,765	£ 100,139
	Grants and fees	7,665,749	6,952,722
	Donation	100,000	
		7,809,514	7,052,861
	Grants and fees received, included in the above, are as follows:		
	<u>,</u>	31/3/19	31/3/18
		£	£
	LCC-SLA Learning Disabilities Services	67,252	67,252
	Bridging the Gap-Community Funding Big Lottery Fund-Ace Project	- 163,641	25,701 161,381
	Blackpool Council Supporting People SLA	105,041	35,948
	Other Community Grants	-	7,490
	Donations and Fundraising	35,824	-
	Other grants	7,399,032	6,654,950
		7,665,749	6,952,722
3.	OTHER TRADING ACTIVITIES		
		31/3/19	31/3/18
		£	£
	Intangible income	40,000	40,000
4.	INVESTMENT INCOME		
		31/3/19	31/3/18
		£	£
	Fund raising income Rental income	4,115 25,134	11,128 23,828
	Other fixed asset invest - FII	4,324	6,616
	5.10. 12.10 mov. 11.100		
		33,573	41,572
5.	RAISING FUNDS		
	Raising donations and legacies		
	Naising donations and regacies		
		31/3/19	31/3/18
		£	£
	Fund raising costs	<u>1,021</u>	<u>7,127</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

CHARITABLE ACTIVITIES COSTS 6.

	Direct costs	Totals
	£	£
General	7,226,782	7,226,782
DfE Practice & Innovation Fund	432,257	432,257
LCC-SLA Learning Disabilities Services	67,252	67,252
Donations and Fundraising	29,495	29,495
Other Learning Disabilities Service Grants	1,396	1,396
Big Lottery Fund-ACE Project	163,452	163,452
DfE Expansion Grants	12,469	12,469
Legacies	10,000	10,000
	7,943,103	7,943,103
NET INCOME/(EXPENDITURE)		
HET ENCORE/(EATERDITORE)		

7.

Net income/(expenditure) is stated after charging/(crediting):

	31/3/19	31/3/18
	£	£
Depreciation - owned assets	51,494	55,465

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2019 nor for the year ended 31 March 2018.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

9. STAFF COSTS

	2019 £	2018 £
Wages & salaries Social Security costs Pension costs	4,396,819 351,343 379,984	4,231,724 338,365 383,102
	5,128,146	4,953,191
The average monthly number of employees during the year was as follows:		
	31/3/19	31/3/18
Direct charity workers	158	157
Management & administration	12	12

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was: $\frac{31/3/19}{60,001} = \frac{31/3/18}{1}$

170

169

In addition, the Charity benefitted from the service of over 64 volunteers including those who volunteer at the charity shops (95 in 2018). No remuneration was paid to these individuals.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS FROM Donations and legacies	6,430,922	621,939	7,052,861
Other trading activities Investment income	40,000 38,889	2,683	40,000 41,572
Total	6,509,811	624,622	7,134,433
EXPENDITURE ON Raising funds Charitable activities	859	6,268	7,127
General DfE Practice & Innovation Fund	6,823,112	289,988	6,823,112 289,988
LCC-SLA Learning Disabilities Services Donations and Fundraising	-	62,252 25,698	62,252 25,698
Other Learning Disabilities Service Grants Bridging the Gap-Community Funding	-	4,571 25,701	4,571 25,701
Big Lottery Fund-ACE Project DfE Expansion Grants	-	161,625 12,469	161,625 12,469
Blackpool Council Supporting People SLA Other Community Grants	<u> </u>	35,948 7,490	35,948 7,490
Total	6,823,971	632,010	7,455,981
Net gains/(losses) on investments	(1,008)	-	(1,008)

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds	Restricted funds	Total funds
NET INCOME/(EXPENDITURE)	(315,168)	(7,388)	(322,556)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,397,053	85,970	1,483,023
			<u> </u>
TOTAL FUNDS CARRIED FORWARD	1,081,885	78,582	1,160,467

11. PENSION SCHEME

Caritas Care is an admitted body to Lancashire County Pension Scheme. This scheme is a funded, defined benefit scheme. Contributions are charged in the Statement of Financial Activities as they accrue. The contributions not paid over to the scheme administrator at the year-end were £30,793 and are included in creditors.

The Charity's employees are members of the Lancashire County Pension Scheme, which is in its own right, a significant sized scheme.

The County Treasurer's Department of Lancashire County Council administers the scheme after taking advice from the scheme's actuaries William M Mercer.

The pension contributions made to Lancashire Pension Scheme by the Charity and its employees represent only a small part of a significant larger pension scheme. As such the Charity has accounted for the contributions to the scheme as if it were a defined contribution scheme. This treatment is prescribed by FRS 102, under the provisions of multi-employer schemes. The underlying assets and liabilities relating to the Charitable Company are not readily identifiable and the deficit or surplus relating to the employer is not known at the date of approving the accounts. The Actuaries constantly review the position and contribution levels are revised as appropriate. This process will mitigate the value of any potential liabilities. The most recent triennial review of the scheme was undertaken in 2016-17 and as a result the Charity's employer contributions to the scheme have been revised to 16.6% with the payment of an additional sum annually in respect of past members; in 2018-19 the amount due was £67,900. The next triennial review was scheduled for Summer 2019, but the data has not yet been released.

During 2007 Caritas Care established a stakeholder pension scheme. The scheme is designed to provide alternative pension opportunities for the Charity's staff. Caritas Care will make a contribution on behalf of its employees at a level of 2% more than the employee contribution up to a maximum of 8% of Gross pensionable salary. With effect from 1 April 2014 all staff not members of the local government pension scheme were admitted to the Peoples Pension auto enrolment scheme as Caritas Care had reached its staging date for compliance with the pension regulations. The Charity makes a contribution of 2% for all members of this scheme except where the employee was previously a member of the stakeholder scheme or where the member of staff would have been admitted to the stakeholder scheme. In these instances, an 8% employer's contribution is made. The value of contributions not paid over to the scheme administrator at the year-end was £24,443 and is included in creditors.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

12. TANGIBLE FIXED ASSETS

TANGIBLE FIXED ASSETS	Freehold property £	Improvements to property £	Fixtures and fittings £
COST At 1 April 2018 Additions Disposals	287,992	460,283	123,782 8,440 (817)
At 31 March 2019	287,992	460,283	131,405
DEPRECIATION At 1 April 2018 Charge for year Eliminated on disposal	- -	430,307 17,037	112,969 11,231 (817)
At 31 March 2019		447,344	123,383
NET BOOK VALUE At 31 March 2019	287,992	12,939	8,022
At 31 March 2018	<u>287,992</u>	29,976	10,813
	Motor vehicles	Computer equipment	Totals £
COST At 1 April 2018 Additions Disposals	89,765 3,360 (2,001)	34,239 15,130	996,061 26,930 (9,199)
At 31 March 2019	91,124	42,988	1,013,792
DEPRECIATION At 1 April 2018 Charge for year Eliminated on disposal At 31 March 2019	60,923 17,025 (500) 77,448	30,317 6,201 (6,122) 30,396	634,516 51,494 (7,439) 678,571
NET BOOK VALUE At 31 March 2019	13,676	12,592	335,221
At 31 March 2018	28,842	3,922	361,545

During 2006-2007 the Charity purchased 23-25 Sedgewick Street, Preston. This property was sold to Caritas Care by the Trustees of Mencap, Preston. This transaction was at a consideration below market value and approval was sought and given by the Charity Commission.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

12. TANGIBLE FIXED ASSETS - continued

The property was valued in April 2013 by HDAK (Commercial Property Consultants) at £225,000 (in 2008 the property was valued at £240,000). As part of the legal conveyance of this property a clause was included which stated that should the Charity dispose of the property within 10 years of the date of purchase a payment of an element of 'profit' on the disposal would be payable to the Charity Royal Mencap. This period has now concluded; however the potential repayment is disclosed in note 19, contingent liabilities.

In March 2011, Vincent House, 61 Furness Avenue, Blackpool was transferred to Caritas Care when it assumed responsibility for the work of the Charity 'Homeless in Blackpool'. This property has been valued in 2006, by Michael Cuddy, Associates at £250,000. The valuation prepared by HDAK in April 2013 was £215,000.

13. FIXED ASSET INVESTMENTS

	Shares in		
	group	Listed	
	undertakings	investments	Totals
	£	£	£
MARKET VALUE			
At 1 April 2018	100	187,561	187,661
Additions	-	34,608	34,608
Disposals	-	(29,682)	(29,682)
Revaluations	-	4,545	4,545
At 31 March 2019	100	197,032	197,132
NEW DOOK WALLE			
NET BOOK VALUE	100	107.020	107 100
At 31 March 2019	100	197,032	197,132
At 31 March 2018	100	197 561	187,661
At 31 Warch 2016		187,561	10/,001

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Caritas Care Trading Company Limited

Registered office: United Kingdom Nature of business: Dormant

Class of share: holding Ordinary 100

Aggregate capital and reserves $\begin{array}{ccc} 31/3/19 & 31/3/18 \\ \pounds & \pounds \\ \underline{152} & \underline{152} \end{array}$

14. INVESTMENT PROPERTY

MARKET VALUE
At 1 April 2018 and 31 March 2019

309,000

£

NET BOOK VALUE
At 31 March 2019

309,000

At 31 March 2018 309,000

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

14. INVESTMENT PROPERTY - continued

In January 2009 a residential property, 15 Lytham Close, Carlisle was transferred to Caritas Care. The property had previously been held on trust for the Charity. This property was valued in June 2009 by H & H King Estate agents of Carlisle at £135,000. This value was included as the transfer value of the property and is classified as such in the Balance Sheet. In July 2019 H & H King were asked to provide an estimate of the market value of the property which they determined to be £135,000.

18 Belvedere Road was transferred to Caritas Care when the Charitable Company took responsibility for the operations of Homeless in Blackpool on 14 March 2011. This property was valued by the Market Place, a letting agent, with a resale value of £147,500. Given the fluctuations in the property market, the value of this property is recorded in the financial statements at £110,000, its value at the date of transfer.

In 2016-2017 it was decided that the office owned by the Charity at 2 Rodney Street, Barrow, which is a terrace house, should be refurbished and offered as a rental property. This property, which is now tenanted, has been reclassified as an investment property and has been revalued accordingly. The property was valued by Duxbury's at £64,000.

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Other debtors 10,866 Prepayments 54,463	31/3/18 £
Trade debtors Other debtors Prepayments 1,041,804 10,866 10,866 54,463 1,107,133 1,107,133 1,107,133 1,107,133 1,107,133 1,107,133 1,107,133 29,697 Trade creditors 1,041,804 10,866 1	
Other debtors Prepayments 10,866 54,463 1,107,133 16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR 31/3/19 £ Bank loans and overdrafts (see note 17) Trade creditors 636,101	1,184,347
Prepayments 54,463 1,107,133 16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR 31/3/19 £ Bank loans and overdrafts (see note 17) Trade creditors 636,101	38,303
16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR 31/3/19 £ Bank loans and overdrafts (see note 17) Trade creditors 29,697 636,101	50,001
31/3/19 £ Bank loans and overdrafts (see note 17) Trade creditors 31/3/19 £ 29,697 636,101	1,272,651
Bank loans and overdrafts (see note 17) 29,697 Trade creditors 636,101	
Bank loans and overdrafts (see note 17) 29,697 Trade creditors 636,101	31/3/18
Trade creditors 636,101	£
	64,989
Amounts awad to group undertakings	447,905
	152
Social security and other taxes 84,445	87,078
Other creditors 154,618	147,006
Accruals and deferred income 733	301,842
<u>905,746</u>	1,048,972
Deferred income	
20	019
	£
Balance as at 1 April 2018	301,842
Amount released to incoming resources	(301,842)
Amount deferred in year	733
Balance as at 31 March 2019	733

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

17. LOANS

An analysis of the maturity of loans is given below:

	31/3/19	31/3/18
	£	£
Amounts falling due within one year on demand:		
Bank overdraft	29,697	64,989

18. MOVEMENT IN FUNDS

	At 1/4/18	Net movement in funds £	Transfers between funds £	At 31/3/19
Unrestricted funds				
General fund	497,765	(39,145)	(177,041)	281,579
Redundancy Reserve	370,898	-	190,322	561,220
Ambleside Reserve	55,447	-	· -	55,447
Project Development Fund	75,338	-	-	75,338
ICT Reserve	41,281	-	(13,281)	28,000
Property Maintenance Reserve	41,156			41,156
	1,081,885	(39,145)	-	1,042,740
Restricted funds				
LCC-SLA Learning Disabilities Services	11,505	-	-	11,505
Donations and Fundraising	8,045	6,329	-	14,374
Legacies	23,651	(10,000)	-	13,651
Training Grants	2,250		-	2,250
Other Learning Disabilities Service Grants	3,037	(1,396)	-	1,641
Big Lottery Fund-Ace Project	13,448	189	-	13,637
DfE Expansion Grants	15,646	(12,469)	-	3,177
Other Community Grants	1,000			1,000
	78,582	(17,347)	-	61,235
TOTAL FUNDS	1,160,467	(56,492)		1,103,975

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Gains and losses £	Movement in funds
Unrestricted funds	~	~	~	~
General fund	7,184,113	(7,227,803)	4,545	(39,145)
Restricted funds				
DfE Practice & Innovation Fund	432,257	(432,257)	-	-
LCC-SLA Learning Disabilities Services	67,252	(67,252)	_	-
Donations and Fundraising	35,824	(29,495)	-	6,329
Legacies	-	(10,000)	-	(10,000)
Big Lottery Fund-Ace Project	163,641	(163,452)	-	189
Other Learning Disabilities Service Grants	-	(1,396)	-	(1,396)
DfE Expansion Grants		(12,469)		(12,469)
•	698,974	(716,321)	-	(17,347)
TOTAL FUNDS	7,883,087	<u>(7,944,124</u>)	4,545	<u>(56,492</u>)
Comparatives for movement in funds	At 1/4/17 £	Net movement in funds	Transfers between funds £	At 31/3/18 £
**				
Unrestricted Funds	924 972	(215 160)	(21.020)	407.765
General fund	834,872 348,959	(315,168)	(21,939) 21,939	497,765 370,898
Redundancy Reserve Ambleside Reserve	55,447	-	21,939	55,447
Project Development Fund	75,338	_	_	75,338
ICT Reserve	41,281	_	_	41,281
Property Maintenance Reserve	41,156	_	_	41,156
Toperty Mantenance Reserve		 		41,150
	1,397,053	(315,168)	-	1,081,885
Restricted Funds				
LCC-SLA Learning Disabilities Services	6,505	5,000	-	11,505
Donations and Fundraising	13,149	(5,104)	-	8,045
Legacies	13,651	10,000	-	23,651
Training Grants	2,250	-	-	2,250
Other Learning Disabilities Service Grants	7,608	(4,571)	-	3,037
Big Lottery Fund-Ace Project	13,692	(244)		13,448
DfE Expansion Grants	28,115	(12,469)	-	15,646
Other Community Grants	1,000		-	1,000
	85,970	(7,388)	-	78,582
TOTAL FUNDS		(322,556)		1,160,467

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds
Unrestricted funds	~		2	L
		((000 001)	(* 000)	(0.0.0.0)
General fund	6,509,811	(6,823,971)	(1,008)	(315,168)
Restricted funds				
DfE Practice & Innovation Fund	289,988	(289,988)	-	-
LCC-SLA Learning Disabilities Services	67,252	(62,252)	-	5,000
Donations and Fundraising	26,862	(31,966)	-	(5,104)
Legacies	10,000	-	-	10,000
Bridging the Gap-Community Funding	25,701	(25,701)	-	-
Big Lottery Fund-Ace Project	161,381	(161,625)	-	(244)
Blackpool Council Supporting People SLA	35,948	(35,948)	-	` -
Other Community Grants	7,490	(7,490)	-	-
Other Learning Disabilities Service Grants	-	(4,571)	-	(4,571)
DfE Expansion Grants		(12,469)		(12,469)
	624,622	(632,010)	-	(7,388)
TOTAL FUNDS	7,134,433	(7,455,981)	(1,008)	(322,556)

A current year 12 months and prior year 12 months combined position is as follows:

		Net movement	Transfers	
	At 1/4/17	in funds	between funds	At 31/3/19
	£	£	£	£
Unrestricted funds				
General fund	834,872	(354,313)	(198,980)	281,579
Redundancy Reserve	348,959	-	212,261	561,220
Ambleside Reserve	55,447	-	-	55,447
Project Development Fund	75,338	-	-	75,338
ICT Reserve	41,281	-	(13,281)	28,000
Property Maintenance Reserve	41,156	-	-	41,156
Restricted funds				
LCC-SLA Learning Disabilities Services	6,505	5,000	-	11,505
Donations and Fundraising	13,149	1,225	-	14,374
Legacies	13,651	-	-	13,651
Training Grants	2,250	-	-	2,250
Other Learning Disabilities Service Grants	7,608	(5,967)	-	1,641
Big Lottery Fund-Ace Project	13,692	(55)	-	13,637
DfE Expansion Grants	28,115	(24,938)	-	3,177
Other Community Grants	1,000		-	1,000
	85,970	(24,735)	<u> </u>	61,235
TOTAL FUNDS	1,483,023	(379,048)	-	1,103,975

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	13,693,924	(14,051,774)	3,537	(354,313)
Restricted funds				
DfE Practice & Innovation Fund	722,245	(722,245)	-	-
LCC-SLA Learning Disabilities Services	134,504	(129,504)	-	5,000
Donations and Fundraising	62,686	(61,461)	-	1,225
Legacies	10,000	(10,000)	-	-
Bridging the Gap-Community Funding	25,701	(25,701)	-	-
Big Lottery Fund-Ace Project	325,022	(325,077)	-	(55)
Blackpool Council Supporting People SLA	35,948	(35,948)	-	-
Other Community Grants	7,490	(7,490)	-	-
Other Learning Disabilities Service Grants	-	(5,967)	-	(5,967)
DfE Expansion Grants		(24,938)	<u>-</u>	(24,938)
	1,323,596	(1,348,331)		(24,735)
TOTAL FUNDS	15,017,520	(15,400,105)	3,537	(379,048)

The Redundancy Reserve is an amount designated by the Trustees. The value of the reserve represents the minimum value of reserves required to meet the Charity's obligations to pay redundancy should the Charity cease to operate. The value of this reserve is calculated annually at 31 March and any additional designations or reductions in the fund are reflected in the Financial Statements.

The Ambleside Reserve represents the funds raised when a property in Ambleside was sold. This reserve is an amount designated by the Trustees.

During 2010-2011 the Trustees considered the ongoing operational requirement to invest in the maintenance and capacity of the Charity's buildings and information technology. The Trustees have determined that designated reserves shall be established to set aside funds for property maintenance and improvement and for development of the Charity's computer and network arrangements. As the fund has not been drawn on during 2018-19, no new designation has been made.

The Trustees have determined that they wish to assign funds to be utilised for project development. A new designated fund has been created which will be created from any unrestricted legacy income and the Charity's income from its investment portfolio. Service managers will be encouraged to apply for this fund for sums of up to £5,000 to be utilised to add value and finance service developments which are otherwise not funded.

19. CONTINGENT LIABILITIES

As disclosed in note 12 the Charity purchased the property 23-25 Sedgewick Street in December 2006. The property was valued in November 2004 at £200,000; however, the Charity paid consideration of £100,000 (before fees and charges). In negotiating the conveyance of the property, the Trustees of Mencap - Preston wished to transfer the property to a Charity delivering work similar to its own area of activity. The Trustees of Mencap - Preston in agreeing to sell the property at below market value required that a 'claw-back' clause be incorporated into the contract. Had Caritas Care disposed of the property within 10 years of the date of purchase the claw back will be enacted and an element of the proceeds of disposal will be transferred to Royal Mencap. This period has now elapsed, and no claw back would be payable if the property was to be sold.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2019

20. CAPITAL COMMITMENTS

	31/3/19	31/3/18
	£	£
Contracted but not provided for in the financial statements	-	-
•		

The Charity did not have any capital commitments at the end of the year (2018 £nil).

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2019.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2019

	31/3/19 £	31/3/18 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Voluntary income	43,765	100,139
Grants and donations Donation	7,665,749	6,952,722
Donation	100,000	
	7,809,514	7,052,861
Other trading activities		
Intangible income	40,000	40,000
Investment income		
Fund raising income	4,115	11,128
Rental income	25,134	23,828
Other fixed asset invest - FII	4,324	6,616
	33,573	41,572
Total incoming resources	7,883,087	7,134,433
EXPENDITURE		
Raising donations and legacies Fund raising costs	1,021	7,127
Charitable activities Direct charitable services	7.042.102	7 440 054
Direct charitable services	7,943,103	7,448,854
Total resources expended	7,944,124	7,455,981
	- · · · · · · · · · · · · · · · · · · ·	
Net expenditure	(61,037)	(321,548)