

COMPANY REGISTRATION No. 07317881 (England & Wales)

END VIOLENCE AGAINST WOMEN COALITION LTD

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2019

DRAFT UNTIL APPROVED & SIGNED BY CHARITY AND EXAMINER

Accounts

Charity registration No 1161132

END VIOLENCE AGAINST WOMEN COALITION LTD

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LEGAL AND ADMINISTRATIVE INFORMATION

Registered charity name	End Violence Against Women Coalition Ltd
Charity number	1161132
Company registration number	07317881
Registered office	Unit 104 China Works Black Prince Rd London SE1 7SJ
Trustees	Sandie Dunne Aisha Gill Huda Jawad Elizabeth Kelly Sara Kirkpatrick Jackie May (Appointed 10 July 2019) Margaret Parks Marianna Tortell (Appointed 24 April 2019) Fiona Vera-Gray Gurpreet Virdee (Appointed 24 April 2019)
Director	Sarah Green Rachel Krys
Independent examiner	A Rich C/O HW Fisher Acre House 11-15 William Rd London NW1 3ER
Banker	Unity Trust Bank Plc Nine Brindley Place Birmingham B1 2HB

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee

COMPANY REGISTRATION No. 07317881 (England & Wales)

CONTENTS

	Page
Trustees' report	4
Independent examiner's report	12
Statement of financial activities	14
Balance sheet	15
Cash flow	17
Notes to the accounts	18

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2019

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2019.

OBJECTIVES & ACTIVITIES

Aims and objectives

EVAW's vision is of a society where women and girls can live their lives free from violence and the threat of gender-based violence in all its forms, including: sexual violence, domestic violence, forced marriage, sexual exploitation, FGM, stalking and harassment. In pursuit of this we campaign to:

1. Make the case for improved UK national and local government policy and practice in response to all forms of violence against women and girls;
2. Challenge the wider social and cultural attitudes that minimise, tolerate and excuse violence against women and girls.

Over the year key areas of activity included:

1. Shaping policy:
 - (a) Sexual violence and sexual harassment
 - (b) RSE (Relationships and Sex Education) and safeguarding in schools
2. Influencing political debate
3. Shaping the state response on VAWG
 - (a) Domestic Abuse Bill
 - (b) Sexual Violence Support Services
 - (c) Welfare and online harms
 - (d) London
4. Ensuring VAWG is centred in public discourse
5. Making the case for specialist VAWG services
6. Organisational development

1. Shaping Policy

Throughout the year EVAW advised government on VAWG policy; regularly briefing Parliamentarians from across parties and in both Houses for VAWG-related debates, drafting parliamentary questions, making submissions to parliamentary inquiries and hosting agenda-setting events in Westminster. In London, EVAW continued to co-chair the VAWG expert reference group, and sit on the VAWG Board that advises the office of the Mayor of London.

- (a) Sexual violence and sexual harassment
 - Following the collapse of a small number of rape prosecutions in early 2018 (related to digital evidence and the 'disclosure crisis') EVAW experienced a backlash to the growing #MeToo movement and a number of unhelpful changes to the policy response to sexual violence.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee

COMPANY REGISTRATION No. 07317881 (England & Wales)

- During autumn 2018 EAVW worked with The Guardian and the series of front page reports that they ran exposed 'the real crisis in rape justice' which is a huge increase in reports but a collapse in the number of charges for rape. EAVW's Rape Justice Fail campaign resulted in a huge amount of media discussion. EAVW was invited to a meeting with key advisors at Number 10, there were questions asked in Parliament. We also met with opposition frontbenchers. At the end of 2018 EAVW launched research which showed the public still don't understand sexual violence and hold attitudes which are a barrier to justice for women.
 - In March 2019 the Home Office and MOJ jointly launched a review of the Criminal Justice System's response to rape in direct response to our campaign. EAVW are now key stakeholders on this review.
Despite some movement, in June 2019 EAVW confirmed its intention to launch a Judicial Review against the CPS, by an initial letter before action.
 - EAVW responded to the Justice Committee inquiry into disclosure practice including briefing MPs on the committee and critiquing the concluding July 2018 report.
- (b) Relationships and Sex Education and safeguarding in schools
- During 2018/9 EAVW has campaigned for the guidance on RSE to include vital information about consent, gendered violence and equality as well as for schools to adopt a Whole School Approach. EAVW judged the Department for Education's initial draft statutory guidance to be inadequate in protecting girls and preventing abuse then published their response and encouraged members to share their concerns, as well as writing to the Secretary of State. Our campaign was very successful, and the final guidance was a significant improvement, incorporating some of our proposals, dropping the most problematic parts and even including some of our language.
 - EAVW has also continued the work to ensure schools can prevent and respond to sexual violence by children in school. In September 2018 the guidance EAVW had campaigned for on Peer on Peer Sexual Violence was included in the statutory safeguarding framework 'KCSE'. Working with survivors and their families, in early 2019 EAVW briefed MPs on the Education Select Committee and this informed the committee's scrutiny of Ofsted, revealing real gaps in the inspection regime. The session meant EAVW was able develop direct relationships with senior leaders in Ofsted, influence their response to parents concerns about this issue and advise on training for inspectors. We also took DfE officials to meet survivors and families, school leaders and Rape Crisis workers in Hereford to help them understand the impact of sexual violence between children, what is needed in terms of support and the gaps in the current policy response. The meeting resulted in a review of the take up of the new guidance and further work to improve schools' response.

2. Influencing political debate

- In June 2018 EAVW published a briefing on Universal Credit with the Women's Budget Group and Surviving Economic Abuse. This was followed by a sector letter sent to the Secretary of State for Work and Pensions, Esther McVey, and a Parliamentary event hosted by Conservative MP, Heidi Allen, and attended by cross-party MPs and Lords. EAVW has worked to make the case for changes in the way Universal Credit is paid, highlighting the impact on women experiencing VAWG.
- EAVW made a short submission to the Advertising Standards Authority consultation on sexism-racism in advertising.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee

COMPANY REGISTRATION No. 07317881 (England & Wales)

- ERAW attended the Labour and Conservative party conferences in autumn 2018. Activities included speaking at a workshop on VAWG at the Labour Women's conference and attending many fringe meetings where we were able to ask challenging questions of ministers and shadow ministers. Networking resulted in some extremely useful conversations and meetings set up for the next few months.

3. Shaping the state response on VAWG

(a) Domestic Abuse Bill

- The Domestic Abuse Bill continued to be one of very few Home and Justice Bills and as such has been an important opportunity to bring members together and campaign on key issues. ERAW has used the bill to raise important issues, particularly around women with insecure immigration status. ERAW has also continued to critique the lack of ambition in the bill, which is limited to Domestic Violence despite there being an established VAWG strategy and makes small changes to the criminal justice response rather than tackling broader issues including access to housing and support services.
- There have been a number of opportunities to support members to influence the bill and increase their reach with lawmakers. The cross-party DV Bill Scrutiny committee has relied heavily on ERAW's expertise. ERAW influenced the witnesses called to give evidence, ensuring a number of our members were contacted to give evidence and organised a specific survivor session. ERAW's Andrea Simon gave oral evidence to the committee in March 2019. As a result, ERAW's recommendation of the non-discrimination principle in relation to migrant women was adopted by the committee.
- ERAW also played a very active role in the Step Up Migrant Women campaign, supporting a number of specialist members. This work meant issues affecting women with insecure immigration status were included in discussions around the bill and including by MPs in a Westminster Hall and an extremely significant meeting with Ministers at the Home Office and Ministry of Justice, and a commitment to review the impact on migrant women.
- As the DV Bill progresses ERAW has joined a number of coalitions, including contributing to joint paper with the children's sector on ideal DA service provision offer to children.

(b) Sexual Violence Support Services

- On 8th March 2019 for international women's day we supported an incredible survivor, Fern Champion, to launch a petition asking the Prime Minister to ensure provision of services for all survivors of sexual violence. Support for the petition built quickly, and with celebrity support got over 150,000 signatories in the first few days. As well as significant media coverage of the funding challenges for Rape Crisis services, ERAW was able to meet with Ministry of Justice ministers in Downing St with Fern to make the ask in person.

(c) Welfare and Online Harms

- There have been a number of extra consultations and policy areas we have responded to in the last year. In late 2018 ERAW was invited to join the board of UK Council for Internet Safety which is an opportunity to influence this key policy area, and we responded to the consultation on improving the response to Online Harms, making the case for a holistic, gendered approach. We have attended a number of round table meetings to emphasise the importance of such an approach.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

(d) London

- ERAW has continued to support members in London to influence the Mayor's Office for Policing and Crime, which has significant decision making and commission powers for victim's services and CJS response.

4. Ensuring VAWG is centred in public discourse

- Engaging in discussions and debate about VAWG is an important aspect of ERAW's work. How these issues are talked about and understood has a significant influence on how politicians and policy makers respond. It is critical that women's organisations are heard in the mainstream media in order to help move and change public consciousness around, for example, workplace harassment and wider understanding about why gender based violence is so under-reported.
- ERAW runs a busy press office and are able to respond to stories about VAWG quickly. Over the last year we have been quoted in every national newspaper at least each month and have appeared on all the major broadcast outlets regularly including Today and Woman's Hour.

5. Making the case for specialist VAWG services

- Ensuring that a support service is available to every survivor or woman/girl at risk of gender-based violence is an essential part of the response to VAWG. Specialist support services also often become important local centres of knowledge and expertise on abuse and provide advice to the police, health services, and prevention interventions in schools when requested.
- In all of ERAW's interventions, with policy makers, politicians and the media we make the case for specialist services and work with our members to understand the challenges they face.
- ERAW regularly attends the Home Office VAWG Stakeholder Group to represent members and scrutinise Home Office policy on commissioning. In autumn 2018 we examined the Police and Crime Commissioners' police and crime plans, publishing the findings in Autumn 2018.

6. Organisational development

Co-directors Sarah Green and Rachel Kryz continue to lead the organisation with the support of the experienced trustee board. An increase in funding means the ERAW staff team grew this year with the appointment of a new Membership/Policy Manager and Head of Communications. In due course ERAW intends to further increase the permanent staff team with a Public Affairs Officer and, following the separation of the Membership and Policy post, a new Membership Manager.

FINANCES

Financial Review

During the year, End Violence Against Women's income was £306,298 (year ended 31 March 2018 £382,086).

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

Fundraising

EVAW's principal funding sources are from charitable trusts and grants and during the year, grant funders included Esmée Fairbairn Foundation, Sigrid Rausing Trust, Trust for London, Joseph Rowntree Charitable Trust, Samworth Foundation, Coutts Foundation, Justice and Equality Fund (managed by Rosa) and Silicon Valley Community Foundation. This financial year EVAW increased funding from individuals and fundraising events.

Investments

This year, EVAW reserves were held at Unity Trust Bank.

Reserves

EVAW's policy is to aim to have sufficient unrestricted reserves to fund the organisation's running costs for three months and to cover shutdown costs. At 31 March 2019, this amount is approximately £80,000 which is three months of salaries and running costs, redundancies, and the legal and financial shutdown costs. Unrestricted reserves at 31 March 2019 stood at £178,785. The Trustees review this regularly, at Board meetings and at Finance Sub-Group meetings, and are mindful of needing to increase the reserves if and when the organisation grows.

RISK MANAGEMENT POLICY

Financial

EVAW operates in a challenging and demanding area where there are very few certainties over funding. Every year we need to fundraise to keep the charity operating. This is inherently risky and as an organisation we operate strict financial controls and continually review the situation, including regular forecasting. The annual budgets, reforecasts and management accounts are regularly reviewed. EVAW also has a risk assessment policy to identify, evaluate and prioritise risks to the organisation.

Key controls used by the charity are:

- Formal agendas and minutes for board trustees and all committee meetings
- Detailed terms of reference for committees
- Annual budget and regular management accounts
- Formal written policies including authority limits
- An organisational risk matrix regularly reviewed by the board of trustees
- An annual business plan and key performance indicators

Operational

The nature of our work presents operational risks. These are managed through the implementation of suitable policies, procedures and processes including staff training, supervision and reporting structures. Through these the Board of Trustees is satisfied that major risks have been identified and adequately minimized.

Plans for future periods

Through 2018 and into 2019 we plan to increase modestly the size of the staff team (to around 4 to 5 FTE).

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

Acknowledgements

The Trustees would like to express great thanks to EVAW's funders, as well as to all the individuals and groups who donated to us throughout the year.

RELATED PARTIES

Refer to note 14 in the financial statements.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Carys Afoko
Catherine Chilcott (treasurer)
Sandie Dunne
Aisha Gill
Huda Jawad
Elizabeth Kelly (co-chair)
Sara Kirkpatrick
Camille Kumar
Marai Larasi (co-chair)
Margaret Parks
Angelina Rodriques
Fiona Vera-Gray

Carys Afoko resigned as a trustee on 6 December 2018
Angelina Rodriques resigned as a trustee on 22 March 2019
Catherine Chilcott resigned as a trustee on 10 July 2019
Camille Kumar resigned as a trustee on 22 March 2019
Marai Larasi resigned as a trustee on 22 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The End Violence Against Women Coalition (EVAW) is a registered charity (1161132) and company limited by guarantee (07317881). Our governing document consists of a Memorandum and Articles of Association which incorporated the organisation on 27th October 2010 and was amended by a special resolution on 18th March 2015. In the event of the company being wound up, formal members are required to contribute an amount not exceeding £1.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

Organisational Structure

As a coalition, EAW has two types of membership: formal members (currently numbering 62) who have the legal rights of company members as laid out in EAW's Memorandum and Articles of Association and informal members (currently numbering 20) who do not.

EAW's Board of Trustees is elected or co-opted from across EAW's formal and informal membership. The Board is the governing body that is responsible for EAW as a company and a charity, as well as its property and funds. EAW Trustees have the legal rights and responsibilities of charity Trustees and as Directors as laid out in EAW's Memorandum and Articles of Association in addition to their membership status.

The Board is chaired by two Co-Chairs and meets at least four times a year. During the year, three Sub-Committees of the Board: Finance & Fundraising, Membership and HR, are in operation to oversee these areas of EAW's work. A process of delegation is in place and day-to-day responsibility for ensuring the charity delivers on its aims and objectives is delegated to the staff Director(s).

Appointment of Trustees

Trustees are recruited by a process of co-option and election. The Board consists of at least three and not more than twelve individuals, all of whom must be EAW members or trustees or staff of member organisations. Of these, eight Trustees will normally be elected from among the membership and Trustees may co-opt up to four additional members to fill skills or knowledge needs of the Board. This year, one co-option and three elected trustees stood down during the financial year ending 31st March 2019. Further trustees were appointed at the AGM on 24th April 2019, following the financial year end.

Trustee induction and training

All new Trustees are provided with a Trustee Handbook and EAW's Theory of Change and are required to read and sign EAW Board of Trustees' Terms of Reference, Code of Conduct and Conflict of Interest Policy. At the first Board meeting after EAW's registration as a charity, Trustees undertook training on their new responsibilities and are invited and encouraged to further and continuing training.

Public Benefit

As laid out in our objects, EAW campaigns to promote the human right of women and girls to live free from violence. The Trustees confirm that EAW operates for the public benefit and that we have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and planning future activities. Our summary of activities below lay out the ways in which we have worked to further our charitable aims for the public benefit throughout the year.

Related parties

EAW is a member of the London Mayor's Violence Against Women and Girls Board and co-chairs the London Mayor's Violence Against Women and Girls Advisory Group at the Mayor's Office for Policing and Crime. EAW also sits on the Home Office Violence Against Women and Girls Stakeholder Group, the Crown Prosecution Service's Expert Advisory Group on Violence Against Women and Girls and the DCMS supported UKCIS.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

Risk Management

EVAW's Board of Trustees is aware of its responsibility to identify and review the major risks to which the organisation is exposed and implement systems to mitigate those risks. The Board has conducted a review of the major risks to which the charity is exposed and Trustees review EVAW's position regularly at Board and Sub-Committee meetings. Internal control risks are minimised by the implementation of appropriate financial management policies and procedures.

On behalf of the board of trustees

		<u>29/11/2019</u>
Aisha K Gill Co-chair	Huda Jawad Co-chair	Dated

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

INDEPENDENT EXAMINER'S REPORT YEAR ENDED 31 MARCH 2019

I report on the accounts of the Charity for the year ended 31 March 2019, which are set out in pages 14 to 27.

Respective responsibilities of Trustees and examiner

The Trustees, who are also the directors of End Violence Against Women Coalition for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (i) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- (ii) the accounts do not accord with those records; or
- (iii) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- (iv) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

HW Fisher

A Rich, Chartered Accountant
c/o HW Fisher
Acre House, 11-15 William Road
London NW1 3ER

Dated 5/12/19

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account) FOR THE YEAR ENDED 31 MARCH 2019

		Unrestricted funds	Restricted funds	2019 Total	Unrestricted funds	Restricted funds	2018 Total
Note	£			£	£		£
<u>Income from:</u>							
Voluntary income	2	226,998	79,300	306,298	292,995	89,091	382,086
Total income		226,998	79,300	306,298	292,995	89,091	382,086
<u>Expenditure on:</u>							
Charitable activities	3	246,917	80,880	327,797	125,040	74,550	199,590
Total		246,917	80,880	327,797	125,040	74,550	199,590
Net movement in funds		(19,919)	(1,580)	(21,499)	167,955	14,541	182,496
Reconciliation of funds:							
Total funds brought forward		288,909	20,247	309,156	120,954	5,706	126,660
Total funds carried forward		268,990	18,667	287,657	288,909	20,247	309,156

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2019

		2019	2018
	Note	£	£
Fixed assets			
Tangible assets	8	563	464
Current assets			
Debtors	9	699	15,560
Cash at bank and in hand		<u>305,297</u>	<u>321,350</u>
		305,996	336,910
Creditors: amounts falling due within the year	10	<u>(18,902)</u>	<u>(28,218)</u>
Net current assets/(liabilities)		<u>287,094</u>	<u>308,692</u>
Total assets less current liabilities		<u>287,657</u>	<u>309,156</u>
Income funds			
Restricted funds	11	18,667	20,247
Unrestricted funds		268,990	288,909
Total funds		<u>287,657</u>	<u>309,156</u>

The directors are satisfied that the company was entitled to exemption under subsection 477 of the Companies Act 2006 and that no notice has been deposited at our registered office pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ending 31 March 2019.

The directors acknowledge their responsibilities for:

- i ensuring that the company keeps accounting records which comply with section 386 of the Companies Act 2006, and


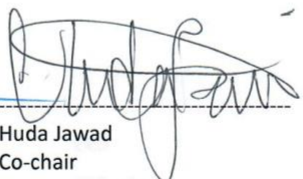
END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

- ii preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 394 and 395, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The accounts were approved by

		<u>29/11/2019</u>
Aisha K Gill Co-chair	Huda Jawad Co-chair	Dated

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2019

		2019	2018
	Note	£	£
Cash flows from operating activities			
Net cash provided by operating activities	13	(14,927)	188,655
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,126)	-
Proceeds on disposal of fixed assets		-	-
Interest received		-	-
		(1,126)	-
Net cash provided by / (used in) investing activities		(16,053)	-
Change in cash and cash equivalents in the reporting period		(16,053)	188,655
Cash and cash equivalents at beginning of year		321,350	132,695
Cash and cash equivalents at end of year		<u>305,297</u>	<u>321,350</u>

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP (FRS 102)), and the Companies Act 2006. The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Incoming resources

Income comprises grants, donations and other income receivable during the year.

Investment income comprises dividends declared during the accounting period and interest receivable on listed investments.

1.3 Resources expended

Expenditure is recognised on an accruals basis.

Costs of raising funds are those costs incurred in attracting voluntary income and include consultancy and event costs.

Charitable activities include costs associated with the management and running of programmes, for instance, staff salaries, telephone and communication costs, rent, contractor costs etc.

Support costs include central functions and shared overhead costs and have been apportioned to activity cost categories on the basis consistent with the use of resources.

Governance costs represent costs incurred by the charity in respect of management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements.

All apportionments are made on the basis of time spent on different activities by specific staff responsible for related tasks.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1.4 Pensions

The charity contributes 8% of an employee's salary. The pension costs included in the financial statements are those incurred during the year.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write down the cost of each asset on a straight line basis to its estimated residual value over its expected useful life. IT items are depreciated at 50% per annum and non IT items at 25% per annum. Items of equipment are capitalized when the purchase price exceeds £1,000.

1.6 Accumulated funds

Restricted funds are subject to specific conditions set by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

1.7 Going Concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.8 Donated Gifts, services, facilities

Donated professional services and facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of the economic benefit from the use of the item by the charity is probable and economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised so please refer to the Trustee's annual report for more information about their contribution.

On receipt, donated goods, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market, a corresponding amount is then recognised in expenditure in the period of receipt.

1.9 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

1.10 Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.11 Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

2 Voluntary income

Restricted donations	2019	2018
	£	£
Trust for London	30,300	30,050
Silver Mountain	-	7,041
Samworth Foundation	40,000	40,000
Esmee Fairbairn Foundation	-	12,000
Rosa Fund	9,000	-
	<u>79,300</u>	<u>89,091</u>
 Unrestricted donations		
Sigrid Rausing Trust	75,000	75,000
Esmee Fairbairn Foundation	-	100,000
Coutts Foundation	50,000	25,000
Joseph Rowntree Charitable Trust	27,750	27,000
Southampton Row Trust	-	44,194
Silicon Valley Community Foundation	45,607	-
Individual donors	28,641	21,801
	<u>226,998</u>	<u>292,995</u>

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

3 Charitable activities

	2019	2018
	£	£
Staff costs	213,986	112,069
Consultancy costs	-	10,308
Other project costs	63,960	27,890
Administration costs	3,456	11,116
	<u>281,402</u>	<u>161,383</u>
Share of support costs (see note 4)	39,817	29,740
Share of governance costs (see note 4)	6,578	8,467
	<u>327,797</u>	<u>199,590</u>
Analysis by fund		
Unrestricted funds	246,917	125,040
Restricted funds	80,880	74,550
	<u>327,797</u>	<u>199,590</u>

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

4 Support costs

	Support costs	Governance costs	2019 Total support	Support costs	Governance costs	2018 Total support
	£	£	£	£	£	£
Depreciation	1,026	-	1,026	465	-	465
Legal fees	-	-	-	-	-	-
Administration costs	38,791	-	38,791	29,275	-	29,275
<u>Governance costs</u>						
Accountancy fees	-	2,813	2,813	-	2,373	2,373
Trustee meeting expenses	-	3,765	3,765	-	5,899	5,899
Trustee training	-	-	-	-	195	195
	39,817	6,578	46,395	29,740	8,467	38,207

Basis of allocation for support costs:

Depreciation 100%

Specific administration costs and legal fees

Governance 100%

Governance costs include payments to the Independent Examiner of £2,400 (2018: £2,000).

5 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period. Reimbursed travelling expenses of £1,772 were paid to 6 trustees (2018: 9 trustees were paid expenses of £1,207).

6 Employees

Number of employees

The average monthly number of employees (full time equivalent) during the year was 4 (2: 2018).

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

7 Employment costs

	2019	2018
	£	£
Salaries	183,938	98,117
Social security costs	15,893	6,378
Pension contributions	14,155	7,574
	<u>213,986</u>	<u>112,069</u>

The total amount of employee remuneration benefits received by the senior management team was £90,239 (2018: £74,252)

There were no employees whose annual emolument was more than £60,000.

8 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 April 2018	5,368
Additions	<u>1,125</u>
At 31 March 2019	<u>6,493</u>
Depreciation and impairment	
At 1 April 2018	4,904
Depreciation charged in the year	<u>1,026</u>
At 31 March 2019	<u>5,930</u>
Carrying amount	
At 31 March 2018	<u>464</u>
At 31 March 2019	<u>563</u>

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

9 Debtors

	2019	2018
	£	£
Other debtors	11	-
Prepayments and accrued income	688	15,560
	<u>699</u>	<u>15,560</u>

10 Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	7,545	12,516
Pensions, taxes & social security	6,957	3,597
Accruals and deferred income	4,400	12,105
	<u>18,902</u>	<u>28,218</u>

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee
COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

11 Restricted funds

	Movement in funds			Movement in funds			
	At 1 April 2017	Incoming resources	Outgoing resources	At 1 April 2018	Incoming resources	Outgoing resources	At 31 March 2019
	£	£	£	£	£	£	£
Esmee Fairbairn Foundation	-	12,000	(8,016)	3,984	-	(3,984)	-
Lankelly Chase	3,000	-	-	3,000	-	-	3,000
Silver Mountain	-	7,041	(7,041)	-	-	-	-
Samworth Foundation	-	40,000	(29,255)	10,745	40,000	(44,078)	6,667
Trust for London	2,706	30,050	(30,238)	2,518	30,300	(32,818)	-
Rosa Fund	-	-	-	-	9,000	-	9,000
Total restricted funds	5,706	89,091	(74,550)	20,247	79,300	(80,880)	18,667
Unrestricted funds							
Other charitable funds	120,954	292,995	(125,040)	288,909	226,998	(246,917)	268,990
Total funds	126,660	382,086	(199,590)	309,156	306,298	(327,797)	287,657

The unspent restricted funds above will be spent in the next financial year:

- Lankelly Chase – these funds relate to Troubled Families research project
- Trust for London – these funds relate to the public affairs post
- Samworth Foundation – these funds relate to EVAW's public affairs function as well as a contribution towards core salary costs
- Rosa Fund – these funds relate to acting as special advisors to Rosa's Changing the Conversation comms programme

END VIOLENCE AGAINST WOMEN COALITION LTD

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COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

12 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2019	Unrestricted funds	Restricted funds	Total 2018
	£	£	£	£	£	£
Fund balances at 31 March 2019 are represented by:						
Tangible assets	563	-	563	464	-	464
Current assets	283,977	22,019	305,996	302,472	34,438	336,910
Creditors: amounts falling due within one year	(15,550)	(3,352)	(18,902)	(14,027)	(14,191)	(28,218)
	268,990	18,667	287,657	288,909	20,247	309,156

13 Net cash provided by operating activities

	March 2019	March 2018
	£	£
Surplus/(deficit) for the year	(21,499)	182,496
Adjustments for:		
Investment income recognised in profit or loss	-	-
Depreciation and impairment of tangible fixed assets	1,026	465
Movements in working capital:		
Decrease/(increase) in debtors	14,862	(11,277)
(Decrease)/increase in creditors	(9,316)	16,971
Cash generated from operations	(14,927)	188,655

END VIOLENCE AGAINST WOMEN COALITION LTD

A company limited by guarantee

COMPANY REGISTRATION No. 07317881 (England & Wales)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

14 Related party transactions

There were no related party transactions.

In total £1,800 was received from board members as personal donations.