Company Registered Number 06417846 (England and Wales)

People and Planet Student Activities Limited
A Company Limited by Guarantee
Unaudited Financial Statements and Annual Report
Linked with People and Planet Trust
31 March 2019

Registered charity number 1140864 Scottish registered charity number SC043394

People and Planet Student Activities Limited Linked with People and Planet Trust Legal and administrative information

Trustees

E Adams (appointed July 2019)

M Adburrahman (resigned July 2019)

B Bhargava (appointed July 2019)

L Bloch (appointed July 2018)

P Cameron (resigned July 2019)

E Carter (appointed December 2018)

R Chada (resigned March 2019)

C Haslem (appointed July 2019)

D Macpherson (resigned July 2019)

O McLaughlin (resigned July 2018)

P O'Reilly (chair) (appointed July 2018)

A Pickering (appointed September 2019)

A Ramsay (resigned September 2019)

J Robinson (resigned September 2019)

A Satow (appointed July 2018) (resigned May 2019)

N Shiers (chair) (resigned July 2018)

S Shoraka (resigned July 2018)

D Spasenoska (resigned July 2019)

L Tomson (resigned July 2018)

N Werren (appointed July 2019)

A Windsor (appointed July 2018)

Secretary

K Tokley

Principle address and registered office

Old Music Hall 106-108 Cowley Road Oxford OX4 1JE

Independent examiner

Anna Chapman FCA
Chapman Worth Limited
6 Newbury Street
Wantage
Oxfordshire
OX12 8BS

Bankers

The Co-operative Bank Plc Delf House Southway Skelmersdale WN8 6WT

People and Planet Student Activities Limited Linked with People and Planet Trust

Report of the Trustees

The trustees present their report along with the financial statements for the charity for the year ended 31 March 2019. The financial statement have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's memorandum and articles, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2016).

Structure, governance and management

People & Planet Student Activities Limited ("the company" or "PAPSAL") is company limited by guarantee, registered in 2007, and was granted charitable status in 2010. The trustees, who are also directors for the purposes of company law, who served during the year and up until the date of signing these financial statements were:

E Adams (appointed July 2019)

M Adburrahman (resigned July 2019)

B Bhargava (appointed July 2019)

L Bloch (appointed July 2018)

P Cameron (resigned July 2019)

E Carter (appointed December 2018)

R Chada (resigned March 2019)

C Haslem (appointed July 2019)

D Macpherson (resigned July 2019)

O McLaughlin (resigned July 2018)

P O'Reilly (chair) (appointed July 2018)

A Pickering (appointed September 2019)

A Ramsay (resigned September 2019)

J Robinson (resigned September 2019)

A Satow (appointed July 2018) (resigned May 2019)

N Shiers (chair) (resigned July 2018)

S Shoraka (resigned July 2018)

D Spasenoska (resigned July 2019)

L Tomson (resigned July 2018)

N Werren (appointed July 2019)

A Windsor (appointed July 2018)

The company is managed by a Board of Trustees composed of the directors and trustees. The Board comprises a majority of students, elected by the network, the remainder being appointed by the Board to bring particular skills to its business. The Board normally meets four times a year to review progress against financial and performance targets, to approve the annual budget and accounts, and to discuss and approve the overall strategy of the organisation.

People and Planet Trust (registered charity number 1140864-1) ("PPT") is a linked charity to the company. Unless otherwise stated, all numbers in these accounts are the combined numbers of the company and People and Planet Trust.

Risk management

The trustees have considered the major risks to which the organisation is exposed and have reviewed those risks and the systems and procedures implemented in mitigation of those risks. The major risk is variability in funding which is mitigated by targeted increases in other sources of income, especially unrestricted funding, and ensuring that any new commitments do not exceed their funding.

In the longer term, it is only by growing the company's unrestricted in come that we will be able to strengthen our reserves position and provide financial stability. This year, the company created a new full time fundraising role to help meet this objective.

Reserves Policy

The trustees have considered a reserves policy for the company and have agreed that reserves should be maintained at a level equivalent to three months operating expenditure (therefore about £80,000 for the combined amounts of reserves of PAPSAL and PPT). At the year-end date, the reserves of PAPSAL were £98,174 and the reserves of PPT were £12,249, giving a combined total off £110,423. Reserves in excess of this policy total approximately £30,000. These reserves have been carried forward to be utilised against projects during the year ended 31 March 2020.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the company's aims and objectives, and in setting the scale and scope of activities for the year ahead.

Achievements and Performance

Financial:

Income in 2018/19 totalled £354,854 (£332,466 in 2017/18), of which £284,242 (£259, 647 in 2017/18) was funded by grants and £51,557 by donations (£ 52,195 in 2017/18).

Expenditure totalled £312,192 (£ 330,693 in 2017/18), of which £230,559 (£234,942 in 2017/18) was staff costs, with the balance representing project costs, support and fund-raising costs.

Fundraising activities throughout the year largely focused on securing restricted grants, the largest element of People & Planet's income. A new member of staff dedicated to fundraising was recruited towards the end of the year, and will start their role in the new financial year.

Activities

People & Planet is dedicated to achieving public benefit by supporting or undertaking work that is intended to contribute towards

the eradication of global poverty, protection of the environment and the promotion of sustainable development, the upholding and extension of human rights, the advancement of citizenship

During the reporting period, these objectives were taken forward by our continuing campaigns focussing on the root causes of climate change, encouraging sustainable living and supporting underprivileged communities in improving their economic situation and human rights.

Our climate campaigns, Fossil Free and Divest Barclays continue to challenge the fossil fuel industry in the movement for climate justice. 77 UK universities have now divested from fossil fuels with major students' unions pledging to boycott Barclays.

Our Sweatshop Free campaign continues to work on the global electronics industry, encouraging supply chain transparency and ethical procurement to drive up working conditions in manufacturing. The Make ICT Fair project is making gains on a European level with a coalition of 13 NGOs using a diversity of tactics and seeking to expand its work to mineral extraction.

Our migrant's rights campaign (Undoing Borders) mobilises students to challenge dehumanising and inaccurate media reporting on migration. We launched principles for ethical reporting on migration which gained broad support. We have also facilitated a student-led review process which laid the ground for a new migrant justice campaigning focus going forward. We work with migrant-led organisations to reclaim access to higher education for all and to oppose the encroachment of hostile environment policies in the Higher Education sector.

At the same time, our work in universities continued to bring young people into contact with related contemporary issues, and to inspire and empower them to take action themselves. In 2018/2019 more than 100 student activists attended our summer residential Power Shift and we trained 25 Regional Organisers to support student campaigners run effective and powerful campaigns across UK and Irish campuses.

Plans for the future

In the coming year, we will be starting to implement our 2019-22 strategy. The appointment of a new Co-Director who will focus on fundraising will enable us to consolidate our grant fundraising activities and expand activities to increase unrestricted income. This will include enhanced stewardship of our regular givers and additional support to People & Planet group members to fundraise.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees must follow best practice and:

select suitable accounting policies and then apply them consistently;
make judgements and estimates that are reasonable and prudent;
state whether applicable accounting standards and statements of recommended practice have been
followed,
subject to any departures disclosed and explained in the financial statements; and
prepare the financial statements on the going concern basis unless it is inappropriate to presume that

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Report) Regulations and the provisions of the trust deed. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed

the charity will continue in operation.

E Carter

Date

5

People and Planet Student Activities Limited Linked with People and Planet Trust

Independent Examiner's Report To the Trustees of People and Planet Student Activities Limited

I report to the trustees on my examination of the financial statements of People and Planet Student Activities Limited (the charity) for the year ended 31 March 2019.

Responsibility's and Basis of Report

As the trustees of the Company (and also directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charities Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006
 Act other than any requirement that the accounts give a true and fair view which is not a
 matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republice of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anna Chapman FCA Chapman Worth Ltd 6 Newbury Street

Wantage Oxfordshire OX12 8BS

Dated:

People and Planet Student Activities Limited Profit and Loss Account for the year ended 31 March 2019

Combined year March 2019

Mar-18

Income and Endowments from:	Notes	Restricted £	Unrestricted £	Total Funds £	Total Funds £
Donations	1	-	51,557	51,557	52,195
Other income		-	630	630	255
Income from trading activities Sales and merchandising Investment income		180			8
Income from charitable activities Grants and Contracts	3	284,242	_	284,242	259,647
Consultancy	3	204,242	10,129	10,129	12,237
Events		-	8,296	8,296	8,124
	=	284,242	70,612	354,854	332,466
Expenditure on					
Raising funds (Rent)		-	19,613	19,613	17,931
Charitable activities	4	277,379	15,200	292,579	312,762
Total expenditure	_	277,379	34,813	312,192	330,693
Net income / (expenditure) for the movement in funds	year / Net	6,863	35,799	42,662	1,773
Fund balances at 1 April 2018		i.e.	67,761	67,761	65,988
Fund balances at 31 March 2019	_	6,863	103,560	110,423	67,761

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities. The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

People and Planet Student Activities Limited Registered number: Statement of financial position 06417846

Statement of financial position as at 31 March 2019		Cor	mbined March 201	9	Mar-18
	Notes	Restricted	Unrestricted	Total	
Fixed assets		£	£	£	£
Tangible assets	9				155 155
		7.0	-	-	155
Current assets				70.004	0.570
Debtors	10	66,180	4,444	70,624	8,572
Cash at bank and in hand		34,091	107,184	141,275	130,291
		100,271	111,628	211,899	138,863
Creditors: amounts falling due					74.057
within one year	11	93,408	8,068	101,476	71,257
Net current assets		6,863	103,560	110,423	67,606
Total assets less current liabilitie	es.	6,863	103,560	110,423	67,761
Income funds					
Restricted funds		6,863	-	6,863	-
Unrestricted funds		-	103,560	103,560	67,761
Total funds		6,863	103,560	110,423	67,761

The company is entitled to the exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on

Trustee signature

08/12/299 E Carter

1 Accounting policies

Charity information

People & Planet Student Activities Limited is a private company limited by guarantee. The registered office address is Old Music Hall, 106-108 Cowley Road, Oxford OX41JE. The company is also registered with the Charities Commission for England and Wales. People & Planet Student Activities Limited is a linked charity with People and Planet Trust as recognised by the Charities Commission for England and Wales.

Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest \pounds .

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts. VAT and other sales related taxes.

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment: 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

		2019 £	2,018 £
2. Donations		44 426	24.020
Planned donations One off donations		41,126 2,627	34,030 4,904
Other donations		1,157	6,535
Gift aid receivable		6,647	6,726
Citt ald receivable	:	51,557	52,195
3. Grants			
Amiel and melburn		:=	9,000
Art not oil		-	2,000
Big lottery fund - England		9,000	1,000
Big lottery fund - Scotland		8,000	2,000
Big lottery fund - Northern Ireland		10,000	7,500
Big lottery fund - Wales		-	5,000
Craignish Trust		3,000	
Electronic Watch Organisation		15,755	33,250
Jubilee Debt Campaign		6,082 106,059	32,615
European Union Ashden Trust		24,000	52,015
Frederick Mulder		24,000	5,000
Good Electronics Network		4,727	-
Good Move			2,190
Greenpeace		28,780	35,000
Joseph Rowntree Charitable Trust EJP		20,000	13,617
Joseph Rowntree Charitable Trust UL		100 market	38,750
LUSH		5,000	3,000
Migrants Rights Network		-	350
Network for Social Change		-	9,000
People and Planet Ltd		-	6,500
Patagonia		4,936	-
Polden Puckham		10,000	15,000
Porticus		•	8,750
Sainsbury Trust		20.124	20,000
Unbound Unison		20,124	2,475
Wallace Global		8,779	4,650
W F Southall Trust		0,779	3,000
W I Southan Trust			0,000
		284,242	259,647
	B1-4-		2.042
4 =	Note	2019	2,018
4. Expenditure on charitable activities		£	£
Staffing costs		230,559	234,942
Direct project costs		41,686	61,475
	12	272,245	296,417
Support costs	5	16,660	14,197
Governance costs	5	3,674	2,148
		292,579	312,762
Climate shange		404 700	02 565
Climate change		104,722 77,291	92,565 59,717
Corporate power Migration Justice		77,291 19,752	144,135
Movement building (was activism)		70,480	144,100
more monte balloning (was activisin)	8	272,245	296,417
	3		

	3,674	2,148
PPT		
Governance costs PAPSAL	3,674	2,148
	16,660	14,197
Depreciation	155	77
Telephone	1,248	382
Software	1,291	1,280
Postage	9	39
Office supplies	1,305	1,197
Minor equipment	=	-
Legal fees	1,178	1,214
Insurance	1,092	1,249
Human resources	3,268	2,225
Fees and subscriptions	1,346	238
Equipment rental		112
Equipment maintenance	368	30
Bank charges	10	52
Travel and subsistence	1,310	1,306
Staff training and welfare	4,080	4,796
5. Support Costs		

Governance costs include payments to the independent examiner of £2,234 (2018 £2,148) for the independent examination.

6. Staffing costs		
Salaries and Wages	203,478	205,311
Social Security Costs	15,806	16,187
Pensions	11,275	13,444
	230,559	234,942

No employee received more than £60,000 in emoluments.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

2019	2018
9	8

7 Trustees remuneration and related party transactions

No members of the Board of Trustees received any remuneration during the year. Travel and subsistence costs amounting to £1,191 (2018 £691) were reimbursed for 10 (2018: 7) members of the Board. Of this total £1,123 relates to expenses incurred in the members capacity as trustees with £70 relating to training expenses and £1,053 for travel expenses. The remaining £69 relates to reimbursed travel expenses in the members capacity as activists for the charity. Unrestricted donations received from trustees totalled £1,075.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2018 £0)

The remuneration of key management personnel is as follows:

	2019	2018
Aggregate compensation	167,564	175,814

8 Taxation

As a charity, People and Planet Student Activities Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. A tax charge has arisen on interest received without the deduction of tax.

9	Tang	ible	fixed	assets

9	Tangible fixed assets		
		Office	
		equipment	Total
		£	£
	Cost		
	At 1 April 2018	386	386
	Additions	-	.=
	Surplus on revaluation	·	-
	Disposals	-	-
	At 31 March 2019	386	386
	Depreciation		
	At 1 April 2018	231	231
	Charge for the year	155	155
	Surplus on revaluation	_	:=
	On disposals	-	
	At 31 March 2019	386	386
	Net book value		
	At 31 March 2019	-	-
	At 31 March 2018	155	155
10	Debtors	2019	2018
		£	£
	Debtors - Grants receivable	66,180	
	Debtors others	<u> </u>	2,952
	Prepayments	4,444	5,620
		70,624	8,572
11	Creditors: amounts falling due within one year	2019	2018
		£	£
	Grants received in advance	93,408	62,979
	Taxation and social security	4,394	3,999
	Other creditors and accruals	3,674	4,279
		101,476	71,257

13 Transfer of funds

There was no transfer of funds this year as the restricted expenditure did not run into a deficit.

14 Restricted funds

	01/04/2018 li	ncoming	Outgoing	31/03/2018
Climate change	-	113,561	106,697	6,864
Corporate power	_	78,748	78,749	(1)
Migration Justice		20,124	20,124	- "
Movement building (was activism)	-	71,809	71,809	-
	-	284,242	277,379	6,863

15 Analysis of net assets between funds	Restricted	Unrestricted	Total
The Marketin Profess Decomposite and the control of	£	£	£
Fixed assets			: -
Current assets	100,271	111,628	211,899
Creditors: amounts falling due within one year	93,408	8,068	101,476
in produce produce de tradicio de tradicio de como de tradicio de la como de tradicio de la como de tradicio del tradicio de tradicio del tradicio de tradicio de tradicio de tradicio de tradicio de tradicio de	6,863	103,560	110,423

16 Analysis of amounts included in SOFA and SOFP relating to People and Planet Trust

The combined amounts in the SOFA include the following totals in relation to the linked charity, People and Planet Trust.

	01/04/2018 In	come	Expenditure	31/03/2019
People and Planet Trust	2,554	9,695	22	12,249
People and Planet Student Activities Ltd	65,207	345,159	312,192	98,174
	67,761	354,854	312,192	110,423
Balances attributed to People and Planet Trust Debtors Cash at bank and in hand Creditors	as at the 31 March 20)19:	2019 493 14,641 (2,885)	2018 693 4,746 (2,885)

17 Pension

The charity does not operate a pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 9 staff (2018 7 staff). The charity made contributions amounting to £11,275 (2018 £13,444) to this scheme during 2018/19