

REGISTERED COMPANY NUMBER: 03277918 (England and Wales)
REGISTERED CHARITY NUMBER: 1059600

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st March 2019
for
HIMMAT LIMITED**

Riley & Co Limited
Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

HIMMAT LIMITED

**Contents of the Financial Statements
for the Year Ended 31st March 2019**

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10 to 11
Notes to the Financial Statements	12 to 20
Detailed Statement of Financial Activities	21 to 22

**Report of the Trustees
for the Year Ended 31st March 2019**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of Himmat are:

- To promote opportunities for the benefit of young people living in West Yorkshire and in particular, counselling and education to Young South Asian offenders.
- To offer young people the opportunity to develop their knowledge, skills and attitudes and confidence, thus enabling and empowering them to decide their own futures.
- To provide extra-curricular, recreation and leisure opportunities for young people in the interest of social welfare and with the object of improving life conditions.

The strategies employed to assist the organisation to meet these objectives include the following:

- Developing and working in partnership with other agencies to secure and deliver the widest range of services available that best match the needs of the client groups.
- Providing a range of services which are reflective of relevant quality standards and address the issues around re-integration of offenders back into their communities.
- Development and delivery of a wide range of learning, sports and leisure activities, focused on personal development and reduction of anti-social behaviour and exclusion from mainstream education provision.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

**Report of the Trustees
for the Year Ended 31st March 2019**

ACHIEVEMENT AND PERFORMANCE

Major areas of activity and future plans

We were without a Project Director for much of the year, so the Board were required to take a more active interest and role in the functions and performance of the organisation. We worked with a temporary, part time replacement until the appointment of Jo Richmond as our new project Director in July 2018. Throughout this interim period, the existing staff responded positively and filled the void. This has also been a period of significant decision making by the Board.

After a difficult year without a project director we were delighted to welcome Jo Richmond as our new lead in July 2018. Jo hailed from local authority background and joined the team with in-depth knowledge of the locality and the wider third sector. The aims of the board were to enter a period of consolidation and devise a "steady" strategy towards growth. The turbulence experienced within the organisation of previous years equipped staff with a greater sense of confidence to deal with the challenges ahead. The contribution of the board towards operational activities also set a high bar for scrutiny and allowed a more thorough and thought through approach to setting strategic aims and objectives. The board sits with confidence having passed a recent Ofsted inspection with a partner school proving that our reforms and strategy set out during the last financial year have held up to independent scrutiny.

We have over the last year focused our efforts on developing partnerships within the Calderdale and Bradford with like minded third sector organisations in a bid to repair any damage done from yesteryear. Our renewed emphasis on operating as an alternative provider lead to dialogue with secondary schools across both boroughs. The existing local restructure surrounding the pupil referral units hindered our progress and dialogue yet we remain confident that we have a strong offer for young people excluded from mainstream education. We will continue to review our regulatory position over the coming year and may consider becoming a registered school should the market place demand.

The board decided to restructure and expand its youth service provision at both sites as well as commissioning provision for those suffering from social isolation amongst the general population. The sports field at the Raven Street site has now been developed and we await the handover. Both the field and the potential purchase of the Raven Street Centre present a unique opportunity to shape future services in Calderdale. We are in dialogue with Calderdale council about the future delivery model of youth service in Calderdale and we hope to become an integral part.

We have successfully piloted targeted work aimed at young mothers in Halifax and the elderly population in Bradford. We firmly believe that both our sites in Calderdale and Bradford are well placed and staffed to warrant our status as a community anchor organisation. As such and with renewed vigour the successful delivery of these new projects points to our future ambitions and our commitment to cement Himmat as being a community anchor organisation.

Our national recognition gained for 3R's programme delivery saw an increase in 50% funding via the stronger families project and also meant a further years extension to our work with YOT. As an organisation we have developed robust audits and key monitoring milestones to ensure all of our delivery can withstand scrutiny by any commissioning body. It is envisaged that our data collection will reassure our key partners and build on our reputation for excellent service delivery.

Our sporting endeavours are going from strength to strength. We continue to employ a sporting coach and have had a number of successes with our football team. We are currently working with the first Asian women's netball team in Halifax to develop a framework as part of our commitment to increasing diversity in sport. We are sporting advocates and have played an integral part hosting and presenting to Sport England as part of Calderdale councils Active Calderdale work stream. We believe over the next three years Himmat will play a key part in getting the population of central Halifax active. The grant awarded to Calderdale is approximately £11.5 million towards Active Calderdale and we have been recognised as a key partner in supporting the outcomes for this project.

**Report of the Trustees
for the Year Ended 31st March 2019**

ACHIEVEMENT AND PERFORMANCE

Major areas of activity and future plans

We have seen a drop in income with the loss of the school funding however our due diligence and HR review mitigated any major financial obstacles. We have received circa £30k towards non core project work which has widened our portfolio of delivery from youth justice to minority group and community engagement. Highlights include our work the young Roma women and our cohesion work through the controlling migration fund. Laisterdyke has lead a pilot program aimed at elders and dislocation supporting Bradford City council to engage with hard to reach communities.

In planning for the following year we hope to maximise on project working with our Partners at Bradford council, Calderdale Council, Halifax Opportunities Trust and Sport England. We await a long over due youth service review in Calderdale that we anticipate will recommend closer working with the third sector which should in turn help boost our youth service which currently runs at a deficit. We are hopeful that our income streams will develop further through active Calderdale and we embark upon an ambitious program of developing our Raven Street Centre through a future acquisition. It is hoped the facility will act a community hub and help attract further funding streams.

This is something we wish to repeat in Bradford where the profile of service users also reflects a more diverse community. Whilst there is a need in both local authority areas, funding to meet this need, which broadly falls under the umbrella of preventive work, is in short supply. Local councils recognise the need but are increasingly involved themselves in the provision of statutory services at the expense of their own preventive offer. However, managing future demand on statutory services requires ensuring preventive services are targeted and working effectively. We see Himmat as playing an important role in the future provision of targeted and preventive services in a more vibrant and vital third sector. There hasn't been a greater need in modern times

We will be reviewing the skill mix of the Board and all existing staff roles, job descriptions and payscales during the next year. We will be giving some priority to the development of the Board and importantly the remaining staff team. We have relied on and made good use of HR and legal services and all our key decision making has incorporated this professional advice and will continue to do so.

This has been a year of rebuilding confidence and belief and it is our view that those important building blocks are now in place and a new Himmat is taking shape which is different and revitalised.

**Report of the Trustees
for the Year Ended 31st March 2019**

FINANCIAL REVIEW

Financial position

Current Financial position

In 2018/2019 the Charity continued to see an adverse impact of reduced funding streams.

Income reduced by £352,153 (60.6%) to £228,659, predominantly made up of a reduction in donations and legacies (£193,109) and a reduction in charitable activities (£159,066).

Efficiency savings and tighter cost control of both pay and non pay costs has produced savings of £194,387 against prior year. The cost savings in the present economic climate has not been sufficient to offset the reduction in income and produced a net loss of £155,114 for the year (£2,652 net gain in prior year).

Himmat does continue to maintain a healthy balance sheet where there is a relatively strong reserve account. Outstanding debt has reduced considerably during the course of the year where tighter procedures in credit control have been implemented.

Moving forward

The net loss position for 2018/2019 is a major concern for the Charity and our immediate aim will be to address this through continued efficiency saving exercises. Himmat will continue to explore the available funding streams and the Charity will continue to bid for available contracts. The staff and Board members have a strong skills set and together with a developed sports field and potentially acquiring our own premises in the forthcoming year, Himmat will have a much stronger local presence.

Investment policy and objectives

The Charity holds the majority of our funds in a non-interest bearing Barclays account and the Board will seek to discuss holding this in an alternative account which gives a reasonable return yet allowing a minimum notice period for access to the monies.

Bank: The amount held as at 31 March 2019 was £413,241 (2018 : £454,621).

Reserves policy

The Management Committee has again examined the Charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the funds not committed or invested in tangible fixed assets held by the Charity should be sufficient to cover 12 months of operational expenditure, which is currently £383,773 based on the unrestricted expenditure for the year. This is to cover the costs to the Charity should funding streams end or be significantly reduced further.

The current level of free (unrestricted) reserves is above this level at £430,937 as follows:

31.3.19 (£)

Total Unrestricted Reserves 457,361
Less: Tangible Fixed Assets (26,424)
Total free (unrestricted) reserves 430,937

**Report of the Trustees
for the Year Ended 31st March 2019**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Himmat was established in 1991 and registered as a charity and incorporated as a company limited by guarantee in 1996. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association. Himmat operates in Bradford under the name of Ummid. Although Ummid's Head Office is based at Bakes Street, Bradford, an additional project also operates from a site named Junction, on Toller Lane, Bradford.

Recruitment and appointment of new trustees

The Directors of the company are also charity trustees for the purpose of charity law and, under the company's Articles of Association, are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

The Board of Trustees of the company seeks to ensure that its members possess the range of skills and expertise required to benefit the diverse range of work the company undertakes.

In the event of particular skills or expertise being lost due to retirement, appropriate individuals are identified and approached to offer themselves for election to the Board of Trustees.

Organisational structure

Himmat Ltd has delegated responsibility for organisational issues to a Management Committee comprising all Trustees plus two members from professional backgrounds relevant to the work of the charity but whose professional role prevent them from becoming Trustees/Directors. The Management Committee meets bi monthly and is responsible for the strategic direction and policy of the charity. The Project Director also sits on the Management Committee.

The Management Committee delegates much of the responsibility for the day to operational side of the organisation to the Project Director. Whilst we were an independent school (until July 2017), the School Principal was responsible for the provision and management of educational services. This continued until the end of the Summer Term 2018, after which we no longer provided formal education. The Project Director is responsible for all aspects of financial control and management and for ensuring that services are delivered in accordance with contract specifications and that key performance indicators are met. The school principal role has changed to deputy manager and she has responsibility for the day-to-day operational management of some projects, staff supervision and for ensuring that members of the staff team continuously develop their skills and working practices in line with good practice and organisational expectations.

Induction and training of new trustees

Most trustees are familiar with the practical work of the charity, however new members are invited and encouraged to visit and familiarise themselves with the charity and the context in which it operates.

An induction is also provided to new members in the form of a short briefing/training session which is led by the Chair of the Board of Trustees and the Project Director.

Key management remuneration

We have always used the Local Authority's pay scales as a rough guide for each post and the Himmat Board/Directors decide on any variation or pay awards. In recent years, there has been little increase to staff income levels through a combination of factors experienced by many organisations in the public and voluntary sector. In Jan 2019 newly appointed Project Director fed back following a Board led HR review. Roles and job descriptions were refined and it is anticipated that we will review the structure again in 2020.

**Report of the Trustees
for the Year Ended 31st March 2019**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Board of Trustees and the Management Committee periodically undertake a review of the major risks to which the charity is or may be exposed. Where appropriate, systems and procedures have been established to mitigate the risks that the charity is facing or may face.

Appropriate policies and procedures are in place to ensure compliance with legislative requirements, which include employment laws, health and safety of staff, volunteers, clients and visitors.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03277918 (England and Wales)

Registered Charity number

1059600

Registered office

Lower Ground Floor
Raven Street Community Centre
Raven Street
Halifax
West Yorkshire
HX1 4NE

Trustees

T Ali		- appointed 23/5/19
L Delahunty		- resigned 17/1/19
P A Hussain		- appointed 9/5/18
A Jabar		
J M Lynn		
W A Mirza		- appointed 9/5/18
Y Mohammed		- appointed 23/5/19
F Shoukat	Chair	
R I Smith		- resigned 2/4/19
S Sweeney		
Z Syed	Treasurer	

Company Secretary

J M Lynn

Independent examiner

Riley & Co Limited
Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

**Report of the Trustees
for the Year Ended 31st March 2019**

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Barclays Bank Plc
Commercial Street
Halifax
West Yorkshire
HX1 1BE

Payroll Providers

Calderdale MBC

Senior Management Team

Joanne Watts Project Manager

Management Board

J Rafter
S Hanson

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of HIMMAT LIMITED for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on20.12.19..... and signed on its behalf by:


.....
Z Syed - Trustee

Independent examiner's report to the trustees of HIMMAT LIMITED ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

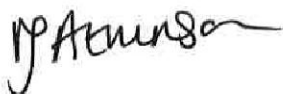
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

V J Atkinson FCA
Institute of Chartered Accountants in England and Wales
Riley & Co Limited
Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date:20 December 2019.....

HIMMAT LIMITED

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2019**

	Notes	Unrestricted funds £	Restricted funds £	31/3/19 Total funds £	31/3/18 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	81,650	-	81,650	274,759
Charitable activities	4				
Charitable Activities		146,985	-	146,985	306,051
Investment income	3	24	-	24	2
Total		<u>228,659</u>	<u>-</u>	<u>228,659</u>	<u>580,812</u>
EXPENDITURE ON					
Charitable activities	5				
Charitable Activities		<u>383,773</u>	<u>-</u>	<u>383,773</u>	<u>578,160</u>
NET INCOME/(EXPENDITURE)		<u>(155,114)</u>	<u>-</u>	<u>(155,114)</u>	<u>2,652</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		612,475	-	612,475	609,823
TOTAL FUNDS CARRIED FORWARD		<u><u>457,361</u></u>	<u><u>-</u></u>	<u><u>457,361</u></u>	<u><u>612,475</u></u>

The notes form part of these financial statements

HIMMAT LIMITED (REGISTERED NUMBER: 03277918)

**Balance Sheet
At 31st March 2019**

	Notes	31/3/19 £	31/3/18 £
FIXED ASSETS			
Tangible assets	11	26,424	34,809
CURRENT ASSETS			
Debtors	12	41,300	159,807
Cash at bank and in hand		413,241	454,621
		<u>454,541</u>	<u>614,428</u>
CREDITORS			
Amounts falling due within one year	13	(23,604)	(36,762)
NET CURRENT ASSETS		<u>430,937</u>	<u>577,666</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		457,361	612,475
NET ASSETS		<u>457,361</u>	<u>612,475</u>
FUNDS	16		
Unrestricted funds		457,361	612,475
Restricted funds		-	-
TOTAL FUNDS		<u>457,361</u>	<u>612,475</u>

The notes form part of these financial statements

Balance Sheet - continued
At 31st March 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2019.

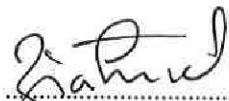
The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2019 in accordance with Section 476 of the Companies Act 2006.

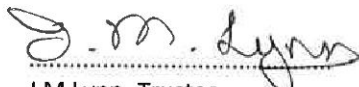
The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 20.12.19 and were signed on its behalf by:


Z Syed -Trustee


J M Lynn -Trustee

**Notes to the Financial Statements
for the Year Ended 31st March 2019**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 15% on reducing balance
Motor vehicles	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

HIMMAT LIMITED

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2019**

2. DONATIONS AND LEGACIES

	31/3/19 £	31/3/18 £
Grants	81,650	234,759
Donated services and facilities	-	40,000
	<u>81,650</u>	<u>274,759</u>

Grants received, included in the above, are as follows:

	31/3/19 £	31/3/18 £
Bradford Metropolitan District Council	-	118,000
Bradford MDC - YOT	69,650	98,000
Calderdale Metropolitan Borough Council	-	7,500
Co-operative Community grant	10,000	-
ESH	-	400
Leeds City Council	-	5,859
Sir George Martin Trust	2,000	-
West Yorkshire Police Commissioner	-	5,000
	<u>81,650</u>	<u>234,759</u>

3. INVESTMENT INCOME

	31/3/19 £	31/3/18 £
Deposit account interest	24	2

4. INCOME FROM CHARITABLE ACTIVITIES

	31/3/19 £	31/3/18 £
Charitable activities income	146,985	306,051

5. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 6) £	Support costs £	Totals £
Charitable Activities	348,000	35,773	383,773

HIMMAT LIMITED**Notes to the Financial Statements - continued
for the Year Ended 31st March 2019****6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	31/3/19	31/3/18
	£	£
Staff costs	265,735	405,412
Insurance	5,589	5,181
Light and heat	3,299	8,849
Telephone	3,228	5,551
Postage and stationery	1,041	2,529
Sundries	34	1,240
Rent, rates and room hire	43,015	55,401
Repairs and maintenance	2,617	9,754
Cleaning	180	3,930
Computer repairs and maintenance	2,002	2,722
Staff training and recruitment	3,982	5,099
Advertising and publicity	150	-
Travelling expenses	2,251	8,830
Project costs and client activities	14,869	10,379
Volunteer expenses	8	375
	<u>348,000</u>	<u>525,252</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/19	31/3/18
	£	£
Auditors' remuneration	-	5,400
Depreciation - owned assets	<u>8,385</u>	<u>15,549</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2019 nor for the year ended 31st March 2018.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2019 nor for the year ended 31st March 2018.

HIMMAT LIMITED

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2019**

9. STAFF COSTS

	31/3/19	31/3/18
	£	£
Wages and salaries	244,753	374,455
Social security costs	16,839	28,059
Other pension costs	4,143	2,898
	<u>265,735</u>	<u>405,412</u>

The key management personnel of the charity have been identified as the Project Manager. The aggregate employment benefits, including employers national insurance and pension contributions, for these key management personnel for the year was £30,149 (2018: £34,127).

The average monthly number of employees during the year was as follows:

	31/3/19	31/3/18
Direct charitable and administration	<u>12</u>	<u>22</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	274,759	-	274,759
Charitable activities			
Charitable Activities	306,051	-	306,051
Investment income	<u>2</u>	<u>-</u>	<u>2</u>
Total	580,812	-	580,812
EXPENDITURE ON			
Charitable activities			
Charitable Activities	<u>577,416</u>	<u>744</u>	<u>578,160</u>
Total	577,416	744	578,160
NET INCOME/(EXPENDITURE)	<u>3,396</u>	<u>(744)</u>	<u>2,652</u>

HIMMAT LIMITED

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2019**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	609,079	744	609,823
TOTAL FUNDS CARRIED FORWARD	<u>612,475</u>	<u>-</u>	<u>612,475</u>

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1st April 2018 and 31st March 2019	<u>13,379</u>	<u>77,200</u>	<u>90,579</u>
DEPRECIATION			
At 1st April 2018	10,202	45,568	55,770
Charge for year	477	7,908	8,385
At 31st March 2019	<u>10,679</u>	<u>53,476</u>	<u>64,155</u>
NET BOOK VALUE			
At 31st March 2019	<u>2,700</u>	<u>23,724</u>	<u>26,424</u>
At 31st March 2018	<u>3,177</u>	<u>31,632</u>	<u>34,809</u>

The charity has entered into a 125 year lease on the 17 June 2016, related to land on the south side of Hanson Lane, as represented by title number YY69983 held at the Land Registry.

No value has been included in these accounts in relation to this land, as no formal valuation has been undertaken and an estimate of the value is not quantifiable on the basis of value in use.

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/19 £	31/3/18 £
Trade debtors	40,765	143,554
Amounts due from West Yorkshire CRC	-	14,985
Prepayments and accrued income	535	1,268
	<u>41,300</u>	<u>159,807</u>

HIMMAT LIMITED

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2019**

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/19	31/3/18
	£	£
Trade creditors	10,015	14,736
Accruals and deferred income	13,589	22,026
	<u>23,604</u>	<u>36,762</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/19	31/3/18
	£	£
Within one year	30,020	35,854
Between one and five years	4	4
In more than five years	117	118
	<u>30,141</u>	<u>35,976</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31/3/19 Total funds	31/3/18 Total funds
	£	£	£	£
Fixed assets	26,424	-	26,424	34,809
Current assets	454,541	-	454,541	614,428
Current liabilities	(23,604)	-	(23,604)	(36,762)
	<u>457,361</u>	<u>-</u>	<u>457,361</u>	<u>612,475</u>

16. MOVEMENT IN FUNDS

	At 1/4/18 £	Net movement in funds £	At 31/3/19 £
Unrestricted funds			
General fund	612,475	(155,114)	457,361
	<u>612,475</u>	<u>(155,114)</u>	<u>457,361</u>
TOTAL FUNDS	<u>612,475</u>	<u>(155,114)</u>	<u>457,361</u>

HIMMAT LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st March 2019

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	228,659	(383,773)	(155,114)
TOTAL FUNDS	<u>228,659</u>	<u>(383,773)</u>	<u>(155,114)</u>

Comparatives for movement in funds

	At 1/4/17 £	Net movement in funds £	At 31/3/18 £
Unrestricted Funds			
General fund	609,079	3,396	612,475
Restricted Funds			
Groundforce UK - Feasability Study	744	(744)	-
TOTAL FUNDS	<u>609,823</u>	<u>2,652</u>	<u>612,475</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	580,812	(577,416)	3,396
Restricted funds			
Groundforce UK - Feasability Study	-	(744)	(744)
TOTAL FUNDS	<u>580,812</u>	<u>(578,160)</u>	<u>2,652</u>

HIMMAT LIMITED

Notes to the Financial Statements - continued for the Year Ended 31st March 2019

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/17 £	Net movement in funds £	At 31/3/19 £
Unrestricted funds			
General fund	609,079	(151,718)	457,361
Restricted funds			
Groundforce UK - Feasability Study	744	(744)	-
TOTAL FUNDS	<u>609,823</u>	<u>(152,462)</u>	<u>457,361</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	809,471	(961,189)	(151,718)
Restricted funds			
Groundforce UK - Feasability Study	-	(744)	(744)
TOTAL FUNDS	<u>809,471</u>	<u>(961,933)</u>	<u>(152,462)</u>

17. CONTINGENT LIABILITIES

The charity is currently subject to legal proceedings in relation to an injury sustained to a pupil, the final outcome of the proceedings is not yet known, but should the case be ruled against Himmat, then a financial settlement may have to be made in the financial year to 31 March 2019.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2019.

19. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.

HIMMAT LIMITED

Notes to the Financial Statements - continued for the Year Ended 31st March 2019

20. LEGAL CHARGES

On 29 June 2018 a legal charge has been created and delivered to Companies House on 6 July 2018, in favour of the entitled persons - Barclays Security Trustee Limited.

This charge represents a fixed and floating charge over all present and future property, assets and undertakings of the charity.

The charge has been registered in anticipation of the receipt of a loan for the purchase of a property, the anticipated purchase has not occurred as at 31 March 2019.

HIMMAT LIMITED

**Detailed Statement of Financial Activities
for the Year Ended 31st March 2019**

	31/3/19 £	31/3/18 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	81,650	234,759
Donated services and facilities	-	40,000
	<u>81,650</u>	<u>274,759</u>
Investment income		
Deposit account interest	24	2
Charitable activities		
Charitable activities income	146,985	306,051
	<u>146,985</u>	<u>306,051</u>
Total incoming resources	<u>228,659</u>	<u>580,812</u>
EXPENDITURE		
Charitable activities		
Wages	244,753	374,455
Social security	16,839	28,059
Pensions	4,143	2,898
Insurance	5,589	5,181
Light and heat	3,299	8,849
Telephone	3,228	5,551
Postage and stationery	1,041	2,529
Sundries	34	1,240
Rent, rates and room hire	43,015	55,401
Repairs and maintenance	2,617	9,754
Cleaning	180	3,930
Computer repairs and maintenance	2,002	2,722
Staff training and recruitment	3,982	5,099
Advertising and publicity	150	-
Travelling expenses	2,251	8,830
Project costs and client activities	14,869	10,379
Volunteer expenses	8	375
	<u>348,000</u>	<u>525,252</u>
Support costs		
Governance costs		
Auditors' remuneration	-	5,400
Accountancy and payroll fees	6,656	7,128
Carried forward	6,656	12,528

This page does not form part of the statutory financial statements

HIMMAT LIMITED

Detailed Statement of Financial Activities
for the Year Ended 31st March 2019

	31/3/19 £	31/3/18 £
Governance costs		
Brought forward	6,656	12,528
Legal and professional fees	20,733	24,830
Fixtures and fittings	476	561
Motor vehicles	7,908	14,989
	<u>35,773</u>	<u>52,908</u>
Total resources expended	383,773	578,160
Net (expenditure)/income	<u>(155,114)</u>	<u>2,652</u>

This page does not form part of the statutory financial statements