

**United Benefice of
St James & St Anne,
Bermondsey**



ANNUAL REPORTS

Jesus said: 'I am the way, the truth, and the life, no one goes to the Father except by me'

John 14.6

United Benefice of St James & St Anne, Bermondsey

ANNUAL REPORT 2019

Vicar's report

Welcome to the Annual Report for our United Benefice in 2019.

In the following pages you will find the annual reports for the PCC of St Anne's, and the Annual Report of the PCC of St James, together with reports from a whole host of church activities and organisations in the Church Life reports which follow.

Personnel

It has been a delight to welcome Jacob, Rebecca, and James Mercer (in due course joined by Felix) to our united benefice. Jacob was ordained deacon in Southwark Cathedral in July and he will be ordained priest/presbyter in St James on Saturday July 6th. He will be with us here in Bermondsey for three to four years and we are so grateful to God for bringing Jacob to us and for all that Jacob and already contributed to the life of our churches.

This summer, around the time of Jacob's ordination, we shall be bidding a fond farewell to Simon Lewis, on completion of his curate with us. Simon's 'other job' is as the Dean of the Community of Anselm at Lambeth Palace, where he will continue to serve. It has been great to have him with us here in Bermondsey.

At the same time as we are preparing to say goodbye to Simon, we have been able to say 'welcome back' to Bishop Graham and Ali Kings. Having completed his time at St Matthew's at the Elephant, Graham is serving as World Mission Adviser in the Diocese, as well as working with students at London

Southbank University. We are delighted to have Graham and Ali back with us on Sundays at St James.

Building matters

In the past year we have seen St James's church building covered in scaffolding as the long awaited repair work to the stonework of the tower took place, alongside repairs to the weathervane, clock, and scriptural panels. The work is now completed, a tribute to the skill of the craftsmen and our architects, but also to the hard work of all those who supervised the project and applied to the various grant making trusts who funded the project. We owe an enormous debt of gratitude to them.

At the same time discussions have continued about the refurbishment and reconfiguration of St Anne's building as a multi-purpose church-community centre. We hope this project can move forward in the coming year.

Discipleship courses

Our Wednesday evening discipleship course have been a welcome feature of the past year. We have done three courses: Alpha, Discipleship Explored, and the Life of Moses. Each evening has followed the format of a meal, followed by a talk, followed by group discussion. There has been a wonderful mix of people coming to the courses. It has been good to get to know each other better and to grow deeper in our faith.

Fresh expressions

As part of our Mission Action Plan we are actively discussing fresh expressions of church in our united benefice – new forms of church life, in addition to and not instead of our existing churches – designed to reach out to the many thousands of people who live in Bermondsey.

Two particular projects are in mind. The first, Wednesday Night Church, will build upon the success of the Wednesday night discipleship courses. We hope to provide every Wednesday at St James: some food, some teaching, some discussion and prayer. This fresh expression of church will be ideal for those who can't get to church on Sunday for whatever reason. The second project aims to reach out to some of the estates

most distant from St James and St Anne's. Full details will be available soon.

In addition to my duties in the benefice, I continue to serve on the General Synod of the Church of England, on the Council of St Augustine's College of Theology and as Vice-Chair of the Church Pastoral Society's patronage trusts which are responsible for the appointment of vicars in 700 parishes across the country.

In conclusion, I thank God for all the activities described in these reports. I thank him for all the hard work and dedication that makes all these things possible, and now, in the words of the Apostle Paul to the Ephesians elders (Acts 20.32): *"I commit you to God and to the word of his grace, which can build you up and give you an inheritance among all those who are sanctified."*

Canon Gary Jenkins
Vicar, St James & St Anne, Bermondsey

St Anne and St Augustine, Bermondsey

Annual Report of the Parochial Church Council

Aims and Purposes

St Anne's Parochial Church Council has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

St Anne's PCC is specifically responsible for the maintenance of the church hall and parish church of St Anne's.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of the parish community of St Anne's. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- ☐ Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- ☐ Provision of pastoral care for people living in the parish.
- ☐ Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the church and the church hall of St Anne's.

Achievements and Performance Fuller details of church activities and achievements in the past year are given in the Church Life reports that are appended to these accounts.

Worship and Prayer

Services of worship take place on Sunday mornings at 10am. In addition there are Prayer Meetings each month on Sundays for seasons of six months at a time, as well as a regular weekly act of Morning Prayer on Tuesdays at St Anne's.

The total number of funeral services conducted by the United Benefice in 2018 was 44, of which 9 were at St James, 3 were at St Anne's, and the remainder were at crematorium or cemetery chapels.

There were ten marriages, and no marriage blessing (all at St James). During 2018 there were 3 baptisms at St Anne's, and at St James, 10.

Deanery Synod

Lay representatives of the Deanery Synod are also members of the PCC. This provides the PCC with an important link between the parish and the wider structures of the church. A report on the activities of the Deanery Synod is appended to this report

The Church Buildings

A report on the state of the fabric of the church buildings is appended to this report.

Mission and Evangelism

We are committed to sharing the Gospel of God's grace with our community in word and deed. Fuller details of mission and evangelistic activities are given in the church life reports which are appended to this report.

Ecumenical Relationships

St James and St Anne's church are members of Church for Transformation in Bermondsey and Rotherhithe, an informal network of churches of various denominations that work together in the area in the work of mission.

Financial Review

Electoral Roll

The new roll contains 40 names, of which 16 are resident in the parish.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. The membership each PCC consists the licensed clergy, churchwardens, members of the deanery synod and members elected by those members of the congregation who are on the electoral roll of the church.

The PCC members are responsible for making decisions on matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Administrative information

St Anne's Church is situated in Thornburn Square, Bermondsey. It is part of the Diocese of Southwark within the Church of England. The correspondence address is 4 Thurland Rd, London, SE16 4AA. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity currently excepted from registration with the Charity Commission.

The members of the PCC are:

Clergy	Gary Jenkins Simon Lewis Jacob Mercer
Urban Missioner	Paul Warren
Churchwardens	Mavis Shute Graham Russell
Deanery Synod	Deborah Beyioku Ruth Reid
Reader	Penny Molyneux
Lay representatives	Ken Bedford Fenella Fyle Jennifer Weise-Henry Deborah Irish Jackie Weise

This report was formally adopted by St Anne's PCC at its meeting on 19th March 2019

St James with Christ Church & St Crispin, Bermondsey

Annual Report of the Parochial Church Council

Aims and Purposes

St James Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC of St James is responsible for the maintenance of the parish church of St James.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of the parish community of St James. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through: Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus; provision of pastoral care for people living in the parish; missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the buildings.

Achievements and Performance Fuller details of church activities and achievements in the past year are given in the Church Life reports that are appended to these accounts.

Worship and Prayer

Services of worship take place on Sunday mornings at 10.30am. In addition there are Prayer Meetings each month on Sundays for seasons of six months at time, as well as a regular weekly act of Morning Prayer on Tuesdays at St Anne's

The total number of funeral services conducted by the United Benefice in 2018 was 44, of which 9 were at St James, 3 were at St Anne's, and the remainder were at crematorium or cemetery chapels.

There were ten marriages, and no marriage blessing (all at St James). During 2018 there were 3 baptisms at St Anne's, and at St James, 10.

Deanery Synod

Lay representatives of the Deanery Synod are also members of the PCC. This provides the PCC with an important link between the parish and the wider structures of the church. A report on the activities of the Deanery Synod is appended to this report

The Church Buildings

A report on the state of the fabric of the church buildings is appended to this report.

Mission and Evangelism

We are committed to sharing the Gospel of God's grace with our community in word and deed. Fuller details of mission and evangelistic activities are given in the Church Life Reports which are appended to this report.

Ecumenical Relationships

St James and St Anne's church are members of Christians for Transformation in Bermondsey and Rotherhithe, an informal network of churches of various denominations that work together in the area in the work of mission.

Financial Review

The extensive restoration work to the Church building's stonework, supported by a large grant from the Heritage Lottery fund and other bodies, has dominated the finances this year. The grants covered much but not all the work, especially as it ran over budget. Not only did we exhaust our

approximately £50,000 designated buildings fund, we also used over £60,000 of our unrestricted reserves on the project. Some of this will be replenished by remaining grants owed in 2019, which will significantly improve the current low unrestricted reserves of £26,221, down from £106,536 at the end of 2017.

Other expenditure was similar to 2017, although we reduced our annual payment to the Diocese from £36,000 to £30,000 in anticipation of the challenges facing our finances this year. We hope to increase this at least to the former level soon. We continue to pay around 10% of our unrestricted income to other charities supported by the PCC. There have been some inflationary increases in other Church expenditure, and we have recently taken on a new commitment to partially fund our curate's housing costs.

On the income side, we were particularly hurt by the bankruptcy of the nursery that was renting our former Church Hall, after its licence was suspended by OFSTED. Given arrears and service charges, plus legal and agent fees as we sought a new tenant, we actually made a loss of over £7,000 on the building this year, rather than an expected profit of over £20,000. We have recently signed a 5 year lease with a well-established nursery business, which will help our finances recover in 2020.

It is disappointing to see a small fall in congregational giving compared with the previous year, and we will shortly be considering what can be done to address this. Other information is shown on the accounts, and I have given more comprehensive details in the notes.

Nick Herbert (Treasurer)

Electoral Roll

The new roll contains 105 names, of which 58 are resident in the parish.

Structure, governance and management

The method of appointment of PCC members

is set out in the Church Representation Rules. The membership of the PCC consists of the licensed clergy, churchwardens, members of the Deanery Synod and members elected by those members of the congregation who are on the electoral roll of the church.

St James PCC has a Buildings Committee which oversees matters concerning the fabric of the building.

The PCC members are responsible for making decisions on matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Administrative information

St James Church is situated in Thurland Road, Bermondsey . It is part of the Diocese of Southwark within the Church of England. The correspondence address is 4 Thurland Rd, London, SE16 4AA. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (charity number 1176709).

The members of the PCC are:

Clergy	Gary Jenkins Simon Lewis Jacob Mercer
Urban Missioner	Paul Warren
Reader	Penny Molyneux
Churchwardens	Pat O'Connor Marian Greenwood
Deanery Synod	Simon Hughes Nick Herbert Jean McCorry Parisa Herbert
Diocesan Synod	Adrian Greenwood
Lay representatives	Andrew Garran Abieyuwa Onwedegu Alexandra Lawson Alice Lutalo Cath Squelch Abiola Adesanya-Shine David Chavannes

This report was discussed and approved at a meeting of St James PCC on 19th March 2019, at which nine members were present, when the quorum for such a meeting is ten.

St James & St Anne, Bermondsey

Church Life Reports 2018

Bermondsey Brew

Bermondsey Brew (every Monday 2.30-4.30) has now been going for two years and there are often over 50 adults and children coming in. Most are regular attenders but there are occasional new faces: people passing by or in the area for the day, or people who have made a special visit to St James because of historic family connections.

A group of adults who know each other from attending other local drop-in sessions usually arrive at the start. Now that the scaffolding is down and the ramp is easily accessible, more families with children in buggies are joining us. We currently use the carpeted area at the west end of the church and both sections of the south aisle but I am sure we would soon fill a larger open space if it were available. During May, we will be adjusting to sharing the kitchen from 3.30pm when Nicola, from Third Space Canteen, comes in to prepare meals for later in the evening.

We continue to provide coffee, tea, bread, home-made cakes and fruit and although we don't make any charge, the donations in the tin usually cover the immediate expenses, with occasional sums going into church funds towards electricity costs.

It was very sad to lose Parisa in autumn 2018 when she returned to paid employment, but God has miraculously provided a team of regular helpers. Temi came every week until the end of 2018, but has now left to follow her chosen career, supporting people with mental health issues. Adrian always goes round to church early to set up the furniture, and usually also helps to put away at the end. Barbara and Lawrence, Emma, Lydia and Caroline (from ladies' Bible Study group) all come on most weeks, and there is usually at least one member of the clergy team around. It can become quite hectic during the second part of the afternoon and easy to end up in and out of the kitchen, only interacting superficially with our visitors. So we now intend to organise a rota to allow people to have a week off here and there, and to make sure we spend time with our visitors and look for opportunities to "gossip the gospel". Please pray for us, that we will be able to show God's love equally to all visitors and to find the right words to say.

Thank you to everyone who comes to help. All offers very welcome: we do have a good time ourselves too!

Marian Greenwood

Bermondsey Deanery Synod

Two main themes ran through the three meetings held during the year. Synod continued its attention to **Bacon's College** following its transfer to the United Learning Multi Academy Trust on 1st March 2018. Links with the Deanery appear now to be stronger, with Simon Hughes as the new Chair of the Local Governing Board (LGB), Fr. Mark Nicholls having been elected by Synod to be its representative on the LGB and with Southwark Board of Education also putting forward Sam Adofo as one of its reps on the LGB. So now 3 of the 9 local governors live in the Deanery and are connected with it. Bacons College has now revised its Admissions arrangements for September 2020; the Synod will keep these matters under review.

The other main issue was **Mission**. Guest speakers included Jay Colwill, Canon Missioner, who spoke about the importance of personal evangelism and Archdeacon Jane who reviewed with us the changing demographics of the area, brought about,

in part, by the building of many new blocks of flats, mostly in private ownership.

One idea that we did experiment with at St James, St. Anne and St. Philip was of some limited door to door visiting asking about prayer needs. One unexpected follow up to this was the arrival of the Archbishop of Canterbury and a film crew to talk about this initiative whilst strolling down the Old Kent Road and visiting a local café. This was all in aid of new publicity for **Thy Kingdom Come 2019** – so watch out for that.

Penny Molyneux also spoke at the June 2018 meeting about the experience of St James and St Anne being a pilot parish for the Lay Leadership & Lay Ministry Advisory Group's work. In July 2018, Synod members also enjoyed a wonderful trip to Lambeth Palace, home of the Archbishop of Canterbury as guests of Simon Lewis.

The main focus now is to establish the **Deanery Leadership Team (DLT)** for Bermondsey Deanery. An initial group has been identified and training took place on 16 February 2019. We now need to finalise the membership and agree some priorities for **co-ordinated mission activities across the Deanery**. At some stage, the DLT will be commissioned by Archdeacon Jane – possibly at the Archdeaconry Visitation Service on 22 May 2019 or the Area Pentecost Service on 9 June 2019.

On a personal note and in anticipation of the setting up of the new DLT, in January 2019, after approx. 15 years in the role, I handed over the Lay Chair role to Louise Bishop of Holy Trinity Rotherhithe and instead took on the role of Deanery Secretary.

Adrian Greenwood
Secretary, Bermondsey Deanery Synod

Curate's Report

I was ordained Deacon on 30th June 2018 and began work at St James and St Anne's the following day. Rebecca and James, I were

very warmly welcomed at both churches and hope I managed to thank everyone who contributed to welcoming us and helping us to settle in. On December 20th we welcomed Felix into the family and have enjoyed bringing him to church to meet everyone.

I spend around round a third of my Sundays at St Anne's and the rest at St James, where I usually either lead or preach. I have also taken on responsibility as a foundation governor of St James's School at which I also lead worship once every few weeks and help at the BibleZone after school club.

My curacy is a training position and, apart from monthly day-long training sessions at the diocesan HQ, it is Gary's job to prepare me to become an incumbent of a church in a few years' time. I told him that I was most nervous about my first baptism, funeral and wedding – but those hurdles have all been cleared and I now enjoy meeting families to prepare for the joyful days and the difficult days.

Particular highlights of my time in Bermondsey so far have been Schools' Week, our two discipleship courses on Wednesday evenings, visiting one or two people in their homes, and our first Christmas here (even if I did miss some of it due to the arrival of Felix). I've also loved meeting with and teaching the small group of younger adults who started at St James and St Anne's around the same time as me. Hopefully there will be many more joining us in the future.

It's been wonderful to see all the ways in which people are contributing to the life of our churches, from making tea and coffee after services to sitting on the PCC, setting up for church events, or knocking doors to ask people what they can pray for them.

One of the reasons I wanted to be ordained in the first place is because of the excitement and joy of telling people about Jesus. Knowing that our electoral rolls totals about 0.65% of the population of our benefice, my prayer for the year ahead is that together we will do all we can to tell the good news which gave us new life in Christ to anyone we can.

Jacob Mercer

Friends of St James's Churchyard

The Friends of St. James Churchyard Group was established in January 2015. Its purpose is to work together to promote the good management, maintenance and development of the churchyard in relation to its primary uses as (a) the setting for a Church building of architectural and historic interest, with an active congregation (b) a park for use by the local community and (c) a pedestrian thoroughfare. There is also interest in developing the ecological and educational aspects of the churchyard. There is a Core group of people comprising the local ward councillor (Anood al Samerai), officers from the Council Parks Department and its contractors and representatives of the PCC and the local community who meet regularly to take forward the purposes.

Activity in 2018, as with 2017, was focussed on the **Bermondsey joy - slide** project, where considerable progress was made. Thanks to Fergus Carr, the great great grandson of Arthur Carr of Peek Freans (who paid for the original slide which stood in the churchyard from 1921 to the mid - 1980s) we have been granted planning consent for a new slide. The design replicates some features of the old slide and the original steps of St James, but is a lot smaller. We have also received grants or pledges worth £25,000. In the last 6 months we have been concentrating on the construction of the new slide and we have two expressions of interest. These will be put to the congregation, local schoolchildren and the public in an advisory consultation at the end of March/beginning of April, with the aim of selecting the final design by 30 April 2019. We will then press ahead with further fundraising and apply for the necessary Faculty with the clear hope of being able to complete the new slide by 31 March 2020. The revised target for fundraising is £60,000, which means we have £35,000 more to raise. All funds raised are held in a Designated Account of St. James PCC.

We have made good progress with two other pieces of work:

- **provision of lighting to the pathway to the south of the church building** (to match that on the north side) – this work was completed in April 2019 and has made a huge difference.
- **repairs to the damaged monuments** – these works were completed during the summer months of 2019.

The Group is aware that the churchyard now attracts many visitors each day, many just walking through, but others enjoying its beauty and calm. The Group is also aware of various abuses including dog-fouling, skate-boarding and occasional vandalism and other anti-social behaviour and seeks to maintain strong links with the Parks Dept. over these issues. It's good that the Bermondsey Brew Café can relate to users on Monday afternoons, but the opportunity for connections with local people are so much greater, hence the importance of current work on a new Master Plan for re-ordering the interior of the building.

Adrian Greenwood

Ladies Bible Study

We are very pleased to report that Ladies Bible Study Group is still going strong and we have grown in number since last year. Our newest member joined us as a result of coming into the church on a Tuesday morning (we open the whole church up) She came in enquiring about an up and coming funeral and we invited her to join us, which I am pleased to say, she did the following week. For several weeks there have been nine of us, which makes for lively discussion and I can truly say that we enjoy our time together and that we all have something in common, we are hungry for God. We want to hear what he is saying to us through His word and we want to put into practice what we learn, we want to become more like Jesus. I think that it is also fair to say that we are looking for answers to some of life's questions, and where better to look than the book written by the one who created us.

Marian Greenwood and I continue to share the leadership of the group and many thanks to Suzanne Adofo who has also stepped in to help lead on occasion. At the moment we are half way

through a seven week study on The Lord's Prayer, but prior to this study we have studied the parable of The Prodigal Son and the book of Galatians. Last year I mentioned that we had been on an epic journey studying 1 Kings and meeting Eli, Hannah, Samuel, Saul, Jonathan and David. This year our epic journey has been into the book of Esther and the lives of Queen Vashti, Xerxes, Haman, Mordecai and of course Esther herself. What an amazing, dramatic story. God is not mentioned once, yet he has the starring role. I didn't want this study to end. Marian and I have benefitted greatly from the use of good commentaries and Bible Study Notes.

We continue to meet on a Tuesday morning from 10am until 12noon, on occasion we may run over, but we are trying hard to stick to the finish time. We either use the crèche or the South Lounge depending on numbers. We take the opportunity at the end of each study to pray for each other and the needs of others. We encourage each other and bear each other's burdens. Anything shared is in the strictest of confidence.

To join the Ladies Bible Study Group all you need to do is turn up on a Tuesday at 10am. You don't need to know anything about the Bible, you don't have to pray out loud if you don't want to and you don't have to read aloud if you don't want to and no question is too silly to ask. We would love to see you.

Mandy Warren and Marian Greenwood

Monday Fellowship

The Monday Fellowship for retired people at St James and St Anne's takes place on the first Monday of every month at 1.45pm in the south lounge at St James.

David and Pam Gilbert lead an informal service of hymns and prayers and then Gary, Paul, or Jacob give a short talk on the Bible. Refreshments follow.

New members are always welcome and a big thank you must go to everyone who takes part, especially David and Pam who do so much to make it all possible.

Gary Jenkins

Online presence

In the days of social media the Church's online presence continues to be an important of making contact with our community. Our church websites (www.godlovesbermondsey.co.uk) (www.godlovesbermondsey.co.uk/St-annes) continue to attract a good number of visitors There were 13,000 page views of the St James site during the year, and about 2,500 page views of the St Anne's site.

I continue to blog as the BermondseyVicar (<http://bermondseyvicar.blogspot.co.uk>) and quite a few non-church members in the community keep in touch with us through this means.

The blog has had 200,000 visits since it began in December 2012. That is supplemented by Twitter where I tweet about church and Bermondsey-related activities and currently have 394 followers.

It's another way of getting the word out. You can read the tweets on the blog or on Twitter @GaryJJenkins

We have also developed a Facebook presence with a St James & St Anne Facebook page. Our most popular post, a video about the joyride had 4,688 views.

Gary Jenkins

Reader's Report - Adrian

Reader Ministry is beginning to change, both at national and diocesan level, so as to encourage a much stronger focus on 'Monday to Saturday' discipleship, evangelism and mission.

This has all been galvanised by the Report 'Setting God's People Free' which was approved by

General Synod in February 2017. Focussing on the million anglican Christians (98%) who are not ordained or licensed, it aims for a twofold culture change within the Church within 10 years – our very own ‘moon-landing’ project (a reference to President Kennedy in 1962). First, to re-focus and re-energise the discipleship of every Christian onto the whole of their life and not just what happens on Sunday and within the four walls of church building. Second, to ensure that those who are lay and ordained feel equally valued and equally able to offer their gifts for equipping the members of Body of Christ, the Church, for their work of building God’s Kingdom here on earth – Thy Kingdom Come – so that all together we become a **community of missionary disciples**.

I remain convinced that the main duty of a ‘minister’ is to equip others for mission – both within the ‘gathered church’ but, much more importantly in their ‘Monday to Saturday’ discipleship and mission. As Lord Sachs has written of ministry: **‘The greatest success is to enable others to succeed; the greatest blessing is to bring blessing to others.’**

During 2018, I led services 13 times and preached 12 times. Of these, 4 occasions involved both activities together - twice at St. Anne and twice at St. Mary Magdalen. Using my legal background and the skills and experience learned in my career in social housing, I took on some extra administrative tasks during 2018. As well as continuing to convene the Friends of St. James Churchyard and oversee the ‘joy-slide’ project, I also (i) project managed the Masonry Repairs contract and heritage access project (ii) dealt with the administrative work for registering St. James PCC with the Charity Commission (iii) ensured that their house was ready for Jacob & Rebecca to move into in June 2018 (iv) dealt with the negotiations for the lease for the new nursery provider in 28, St James Road (v) assisted with setting up and clearing away for Bermondsey Brew most weeks and (vi) worked with the Buildings Committee on the preparation of the new Master Plan for the internal re-ordering of the building.

Away from the United Benefice, I have continued to serve as Chair of the Trustees of Salmon Youth Centre (the 4th member of the Group Ministry), on Bermondsey Deanery Synod and as Lay Chair of Southwark Diocesan Synod. I also continue as a member of General Synod for the period up to summer 2020. 2018 was my first full year Archbishops Council, and, as a consequence, I have been appointed to 3 more Committees – the Legislative Reform Committee; the Business Committee of General Synod and Ministry Council. All amounting to a huge privilege and responsibility at this time of hoped for Renewal & Reform in the Church of England.

Adrian Greenwood

Reader’s report - Penny

On 19th June 1993, in the Chapel of a Church of England Secondary School in Tunbridge Wells, I was admitted as a Reader in the Diocese of Rochester. I was licensed to the Parishes of Holy Trinity East Peckham and St Mary’s Nettlestead, two villages in West Kent not far from the Whitbread Hop Farm, where many families from Bermondsey used to go each summer to pick the hops in the mid 20th century. At that time, I had no idea that we would later move to Bermondsey and find ourselves here at St James.

In May 2003 Stewart Hartley became Vicar of St James and St Anne’s, and once he and I had had six months to get to know each other, it was agreed that I should be licensed to serve in both churches. And here I am. I had a surprise late last summer to receive an email from Marion Watson, Woolwich Area Warden of Readers, asking if she could come to one of our services to present me with a certificate marking 25 years as a Reader, which she duly did in November 2018. How time flies when you’re having fun!

It is a great privilege to be part of the team that leads worship and ministers in our two churches, and I thank both you as congregations, and Gary as our Vicar, for allowing me to do that in my own way. As well as the “up-front” role of leading services and preaching sometimes, I feel that my role often involves just being around: trying to get to know folk, sharing joys and sadnesses, offering

encouragement, sympathy, prayer - whatever is appropriate.

At the beginning of the year I preached in both churches about the Lay Leadership and Lay Ministry Pilot project that our benefice was asked to take part in, and I greatly appreciated the number of people who completed the questionnaire, and those of you who were willing to stand up in church and talk about what you would be doing “this time tomorrow”.

Many church members do not realise that a lot of what you do in your Monday-Saturday lives is a form of “ministry” - another way of putting it would be to say you are “walking the talk” or “living out the Christian life” however you are spending your time, especially in the way you serve and treat other people. Some may wish to offer themselves to train for specific roles, either within the church or in a more outward looking situation, and others perhaps just need more encouragement to fulfil their potential as ambassadors for Christ in their daily lives. The future role of Readers may well include using their theological training to help deepen discipleship and to provide that very encouragement.

Over the past year I have continued to value being a Governor at our church primary school; for me this includes volunteering to hear children read, sharing a quick coffee break with some of the Teaching Assistants, other volunteers and students, supporting the staff and praying for them and for all the families whose children are spending those crucial formative years in our care.

I mentioned last year my new role as “Pastoral Tutor” to a group of trainee Readers. Most of them were licensed in October 2018, but their training continues, so we are still meeting termly for mutual support and encouragement, and to help them reflect on their new experiences in their respective parishes.

Finally, a word of thanks to Emma and Jill at St James, who responded to my plea last year

for help with running the occasional fair-trade stall. I’d still like to do them more often, but in the meantime I am grateful to those of you who support fair trade by ordering “Real” Easter Eggs and Advent Calendars from me, as well as Christmas cards and other items from the catalogues. And, of course, by buying fair trade products in the supermarkets, which helps producers around the world trade their way out of poverty.

God bless you all, and may you continue to “go in peace to love and serve the Lord”.

Penny Molyneux

Ready Steady Grow:

Ready Steady Grow continues to meet on a Wednesday morning at St. Anne’s Church Hall from 9am till 11am. We meet during term time only and not during the school holidays. The structure of our morning is on the whole pretty much the same as last year: free play, story, thank you prayer, craft and singing. At the end of the Christmas and summer terms we have a party. As before our children are brought by a mixture of parents, grandparents and childminders. We have built up some good relationships and are grateful to God that we have this wonderful opportunity to not only serve our community and meet new people; but also to share the love of God through stories, songs and relationships.

At Christmas this year we held a scratch nativity in the church. It directly followed our final session of the year. Not everyone could stay but those that did enjoyed dressing up and taking part in acting out the nativity. Even some of the mums took part. The group has become more and more popular and we have continued to see our numbers increase over the year. Because of this we have had to give some thought as to how best to manage this week by week so that the hall does not become overcrowded and cause a health and safety issue. We have felt that the best way forward was to limit the numbers that we can take on any particular week to 25 toddlers and 5 babies. We now operate a first come first served policy that seems to be working very well.

As always a group like this is dependent on the volunteers that facilitate it each week. We are pleased to be able to have welcomed Val and Debbie to that team over the course of the last year. We continue to value your prayers for Ready Steady Grow.

Paul, Mandy, Mavis, Cathy, Val, Debbie and Dave
Ready Steady Grow Team

St Anne's Sunday school

St' Anne's have so far been blessed with children who are very eager to learn the stories of the bible. Recently the attending age ranges from 7 to 13yrs and the children are just a small group of 6 regular attendees.

Our learning material is 'Friends & Heroes' videos and the lessons are structured around it whilst making reference to the Bible when necessary. The children are familiar with the process and they enjoy the sessions, especially, coming before the adults to give a short presentation of their session in Sunday school.

Recently, the children have missed a few sessions, due to our not having enough adults who are DBS checked within our congregation. As a result, of this urgent need, some members are in the process of getting DBS checked. We do welcome the idea of more people getting DBC checked, it will reduce the burden on a few people. This will keep us in line with the 'Safe Guarding' policy.

Thankfully, with the parents completing and returning the children's registration form, we have an up to date record of the children, with a weekly note of those in attendance. Whilst, keeping in line with the 'Safe Church' policy.

Weeks leading to the Christingle Service 2018, we had a good turnout of children wanting to be part of the Nativity play which was great. Much appreciation to Paul for writing the script.

On behalf of the children, Chioma (who runs the sessions with me) and I, I would like to say thank you to the parents who make the effort to bring their children to church weekly.

Special thanks to Ken for helping us set up the area for Sunday and Ruth for all your help with organising our materials and other things.

Debbie Beyioku
St Anne's Sunday School Group and Team

St Anne's Fabric Report

St. Anne's PCC Report

Parochial Church Councils were set up by Act of Parliament in 1919. The aim of the PCC as stated in the PCC (Powers) Measure 1956 is to 'co-operate with the minister in promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical.'

During January-December 2017, St Anne's PCC held six joint meetings with St James PCC and one separate meeting in May. The following matters were discussed: Deanery safeguarding training for PCC members; housing for the future potential stipendiary curate and sharing of the rent; the review of the mission giving policy; future prayer meeting and prayer ministry; the St Anne's building update; the appointment of a new architect to provide a scheme for the building project; the future of joint APCM meetings; GDPR; the requirements for St Anne's Annual Trustee's Report and Accounts; St Anne's financial position; a course on developing discipleship; Parish Support Fund contribution for 2019; St Anne's church 150th anniversary; forthcoming events; the re-wiring of St Anne's boiler; hall hire reviews; the safeguarding audit; DBS for PCC members; extra administrative hours.

In terms of key decisions made in 2018, the PCC agreed to implement the following: the re-election of Graham Russell as Treasurer and Ruth Reid as PCC secretary; Ruth Reid and Debbie Beyioku were elected as Lay representatives of Bermondsey

Deanery Synod; Deborah Irish was elected as a PCC member for a three year term. We agreed to continue to support Church Army and CMS for our Mission Giving Policy and YWAM for our discretionary giving; the new architect Jonathan Louth was appointed to provide three schemes/plan for the new building; we applied for a grant from the Diocese toward the architect fee; we kept the service time at 10.00am; held the Alpha Course and Discipleship Explored for both parishes.

Ruth Reid

St Anne's Safeguarding Report

St James Church of England Primary School

There are currently 470 children in the school. 46% of the children are eligible for free school meals, 46% come from ethnic minority groups, and 46% of the children have a first language other than English.

St James's School had a successfully Ofsted inspection this year, with the school being officially graded as 'good.' The statutory inspection of collective worship, Religious Education and the Christian character has also recently taken place and at the time of writing we are still awaiting the outcome of this inspection.

Members of both St James and St Anne's serve as school governors, nominated either by the PCC or the Southwark Diocesan Board of Education.

Paul, Penny, Jacob and I take assemblies on both school sites every Tuesday and, in addition, the whole school comes to St James's Church for a service at the beginning and end of every term, and also for Harvest, Armistice, and Christmas Carols or Nativity. The Christian character of the school is overseen by the Faith Committee, an official

committee of the governing body, and by the Junior Faith Committee, made up of children from the school who have applied and have been selected to serve in this capacity.

2017 was the year in which we bade a fond farewell to Sir Simon Hughes after serving as a governor of St James's School for 24 years, many of them as chair of governors. We are so grateful to Sion for all that he has given to the school over so many years.

Please pray for St James's School in its vital role of serving the families of this area by providing a high quality education, inspired by the Christian faith.

Gary Jenkins
Vicar & Chair of Governors

St James Fabric Report

The repair works to the stonework, tower and clock were completed in December 2018, apart from some outstanding issues which will be completed with use of a 'cherry picker'. The PCC contribution to the cost of the works increased from an expected £57,259 to £83,692 out of a total project cost of £415,108.

The increased spending was due to the discovery of the need for additional structural work that could not be seen until the work had actually begun, and also the decision to take the opportunity while the scaffolding was in place to renew the scripture panels.

One condition of the grant was that access to and within the building should increase and that improved heritage information should be made available in a range of media, hence the information banners inside and the additional information on the website. We still need to complete the works identified in the Access Audit, which was produced in 2017 and continue to implement a Management and Maintenance plan, both requirements of the HLF grant. We expect payment of the final tranche of grant in June 2019, once the updated History booklet and new Information Leaflets have been published.

Another issue that the Buildings Committee has dealt with is the letting of the nursery premises at 28 St James' Road. For those of you who don't know, the old church hall, which stood at the edge of the churchyard, was bought from the PCC by the developer of the housing along St James' Road, on the understanding that they would provide the church with a new nursery space on a 999 year lease. The previous tenant went into liquidation at the end of May 2018, following unsatisfactory OFSTED reports, leaving the church with some debts. Although a new tenant was identified within three months, the process of granting a new sub-lease has taken time and expense, but at last the church is now starting to receive regular rental income again from this property.

Finally, discussions continue about a master plan for the redevelopment of the whole building to make it much more flexible for shared community use throughout the week. The church architect has drawn up plans for lift access at the north side of the building, where the existing steps go down into the crypt. This would provide access to the crypt and to the ground floor of the building, doing away with the need for a permanent ramp to access the main part of the building.

Many thanks to the Buildings Committee for all their work on these issues, to Nick, our Treasurer, for checking and paying all the invoices and re-claiming the VAT, and to Tina who cleans the building on a regular basis.

Pat O'Connor and Marian Greenwood

St James Open Church

The aim of opening the big doors of St James Church as often as possible is to enable local residents and visitors to the area to have access to our wonderful building at times which suit them. And through this access, and the related **welcome**, information and **hospitality**, to feel 'at home' in the building and to discover the presence and call of God in their lives.

During 2018, the building was open for part of the day on 5 out of 6 weekdays. And access was enhanced by the great success of the community café (tea/coffee & cake) which is called **Bermondsey Brew** – see the separate report. We estimate that the building is now open more during the week (Mon – Sat) than it has been at any time since the building was re-opened in 1971 – and the numbers of those visiting and using the building continues to rise.

There were also several special events linked to the masonry repairs contract while the scaffolding was erected up the full height of the tower. These included two **Heritage Access Days** (in July and October 2018) when tours of the Crypt, Organ loft, ringing chamber and pauper's gallery were offered. The July event coincided with the return of the dragon weather vane, which remained on display in the South Aisle for 10 days. There was a very successful Schools Week in September 2018, when 15 classes of children from 2 local Primary schools visited and took part in activities. There were also tours to the top of the scaffolding for people who were fit enough to make the climb and interested in the details of the craftsmanship.

We continued to make progress with the **Access Audit** and to work on new Information leaflets and the updated History of the Church. In so doing, we are always looking to recruit and train more **volunteers** to join the existing teams, which already include Andrew Garran, Pat O'Connor and Cath Squelch, as well as our Administrator, Ruth Reid. The death of Beattie Martin at the beginning of January 2019 has deprived us one faithful volunteer over many years of Open Church.

Progress with a new Master Plan for the **re-ordering of the interior**, including making a direct internal link with the crypt, stalled for a period because of different solutions for permanent wheelchair access being considered. Hopefully, we will get back on track during 2019, so we can plan a phased implementation.

The ultimate goal is to get to a position where the building (a) can be left open while unattended and (b) is much more flexible for and useable by local residents and community groups.

All for the worship of the glory of God who has been revealed to us through Jesus Christ, Son of God, and who is with us by His Holy Spirit; and for the spreading of His Kingdom here in Bermondsey.

Adrian Greenwood

St James' PCC Report

Parochial Church Councils were set up by Act of Parliament in 1919. The aim of the PCC as stated in the PCC (Powers) Measure 1956 is to 'co-operate with the minister in promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical.' During Jan-Dec 2018 St James held six joint meetings with St Anne's PCC and one separate meeting in July.

The following matters were discussed: service times; Heritage Lottery Fund Application for masonry repairs and improved access; repair of the dragon weathervane and the clock; the registration of St James PCC with the Charities Commission; pilot parish for Lay leadership and Lay ministry; Deanery safeguarding training; the running of a coffee stall outside St. James; review of the Mission Giving Policy; the Quinquennial Inspection and architect; use of the Crypt; PCC morning on discipleship; GDPR; Annual Trustees Report and accounts; Mission Fund application for the Joyslide; faculty application for Scriptural Panels; faculty for the disposal of redundant furniture; vacancy for a Governor at St James school; Thy Kingdom Come initiative; housing for the new curate; the nursery building in St James churchyard and new tenant; Parish Support fund; clergy days off; safeguarding audit; Electoral Roll 2019; monthly prayer meetings.

In terms of key decisions made in 2018 the PCC agreed to implement the following: the re-election of Ruth Reid as joint PCC secretary, Nick Herbert as treasurer, Adrian Greenwood as Lay chair; held the Alpha Course and Discipleship Explored for both parishes; appointed a new Quinquennial

architect; completed the external repairs including the re-pairing of the dragon vane and clock; added two new scriptural panels to the building; received new tenants for the nursery building; kept the service time at St James to 10.30am; sent two joint PCC members to GDPR training and some members attended the Deanery Synod Safeguarding training; became a registered charity (No:1176709); agreed to continue to give to the Salmon Youth Centre and CMS for Mission Giving and to the Barnabas Fund for discretionary giving.

Ruth Reid

St James Safeguarding Report

This was the message from Bishop Christopher

"The Diocese of Southwark is committed to the safeguarding of children young people and adults and, for many years this commitment has been at the heart of our work across the parishes. As a result we have developed policies, procedures and training at all levels of the Diocese and I commend them to you. The following pages are the latest version of our safeguarding manual 'A Safe Church' and these should be widely available to those in your churches.

It is my prayer that the policies and practice followed here in the Diocese of Southwark will help to contribute to making the Church a safe and welcoming place for all".

We at St James' will follow the policies provided by the Diocese and the new revised 'Safe Church' has been downloaded and is now in two volumes which can be found in the Vestry.

We were asked to complete 'A safeguarding self-audit' for our Parish in September 2018

This was completed and issues that were brought up were raised during our PCC meetings and will be implemented.

Safeguarding is now a regular item on every agenda.

Everybody that works with, or is involved with children or vulnerable adults should make sure that,

1. They have a DBS (for Church)
2. Should attend Safeguard training. This should include Sides people, Sunday group leaders, and anyone involved with activities in church. Please see either myself or Adrianna for a check.

All Sunday group leaders and helpers have all got up to date DBS's.

In March the PCC agreed that the new arrangement for serious safeguarding incidents to be reported to the Charity commission.

All information regarding Safeguarding can be found on Notice Board in the south aisle.

Patricia O'Connor & Adrianna Villamil
Safeguarding Officers

St James Sunday Groups

We continue to run Sunday groups in the South Aisle usually three Sundays per month. It is run for children of 4- 11 year olds. We continue to use the 'Friends & Heroes' material each session, we have a small clip of a video and use the activities linked to it. It is very easy to use so would be great if we could get more adults involved so we can have smaller groups with more age related activities.

If anyone aged 18 or over would like to join us either to help or teach please see Pat for a DBS check it is always good to welcome others on board.

As we have updated our 'Safe Church' policy we are also in the process of updating our Sunday group registration forms.

If you have a child of 4 and over and your child attends Sunday groups and you haven't as yet filled one in please see Pat, Ruth or Mary.

It's still good to see the children each Sunday playing musical instruments during

praise/worship and a prayer said for them as they go off to their groups.

Christmas is always special where the children get involved in the Nativity at the Carol Service.

I would like to thank Ruth, Jill, Mary, Inocente and Adrianna for their commitment during the last year and the parents for their continued support.

Pat O'Connor
On behalf of Sunday Group & teams

Southwark Diocesan Synod

The year 2018/19 included the end of one synodical 'triennium' (2015-18) and the start of the next one (2018-21). The 3 year period from 2015-18 saw the introduction of a new approach to governance within the Diocese, with a new Diocesan Secretary (Ruth Martin) and a new body, the Diocesan Council of Trustees, bringing together 4 existing bodies with a common membership. The main outcomes of this period were the successful introduction of the Parish Support Fund (a new way of parishes giving to the central Diocesan pot), moving Diocesan finances from deficit to surplus and approving the new **Southwark Vision – Walking Welcoming Growing**. The Vision is focussed on four dimensions of Growth, in numbers of regular worshippers and new worshipping communities/Fresh Expressions, spiritual depth (through renewed attention on discipleship, especially in 'everyday life') and community/neighbourhood impact. The priority for 2018-21 is to see the various strategies and plans bring about such Growth, with God's blessing.

In July 2018, I was elected to Diocesan Synod to represent Bermondsey Deanery and then in October I was re-elected as Lay Chair of Southwark Diocesan Synod, with an ex officio place on the Diocesan Council of Trustees. This is a huge privilege. For a period from March to May 2018, I was also Acting Chair of the Diocesan Board of Finance.

The outgoing Synod in July 2018 approved two very important sets of recommendations. The first

from the **Lay Leadership & Lay Ministry Advisory Group** which made some 30+ recommendations for strengthening lay Christian leadership in our churches, communities and workplaces, especially in 'everyday life'. This work had been inspired by a national report approved by General Synod in 2017, called **Setting God's People Free**, which is all about equipping lay people as confident disciples for witness in 'everyday life'. The 2nd Report was about the renewal of our Deaneries as centres of mission and ministry. The two main recommendations of that Report were for each Deanery to establish a **Deanery Leadership Team** and to appoint a **Mission Accompanier**, both to refocus the Deanery and its Deanery Synod onto mission.

Diocesan Synod also debated two important Motions, one on Refugee Professionals (July 2018) and the other on Knife Crime (March 2019), both of which will go up the ladder to General Synod. Synod also heard of plans for the Diocese to seek the status of Eco Diocese (which would have implications for us here in Bermondsey).

Finally, I once again organised the annual Conference for the Diocesan Lay Chairs in February 2018. And in February 2019 I helped to organise the 3rd Woolwich Area Lay Conference with its theme of **Setting God's People Free**.

Adrian Greenwood

Urban Missioners Report.

Over the year I have continued take an active part in many of the ministries of the church life. Leading and preaching on Sundays, taking funerals, assemblies and 'Bible Zone' in the school, RSG and men's breakfasts, Wednesday evening courses, and schools week. I also continue as a foundation governor at St James School. I stepped down as a governor of Cherry Garden when the school moved to its new purpose built facility in Peckham

As focal minister for St Anne's congregation it is good have been able to welcome come new people to the congregation, but with others moving away, the numbers seem to have remained about the same. Easter and Christmas was very encouraging particularly the Christingle service which had a bigger attendance than ever before. The prayer room continues to be used regularly by a smallish number of people. It is available for anyone that would like a quiet space, just ask Ruth or myself for the key.

St Anne's building project hasn't moved forward very much except that we have been doing some thinking about what we need in the church space after the refurbishment. We have had consultations with our architect and now have a better picture of what could be done.

A new initiative for our churches has been the door knocking that we did over the lighter summer months. Without exception at every door that was knocked we found a warm reception. On explaining that we had come to see if there were any prayer needs within the household, some people simply thanked us for being interested in them but others shared some real prayer needs that we were able to bring to the Lord. Later this year we will be going out again and I would ask you to consider if you would like to be involved.

A particular highlight of the year for me has been the Wednesday evenings in St James. 'Alpha' had a really good number of participants, as did the follow on course 'Discipleship Explored'. The format of a meal and teaching is a very positive way to develop as Christians and to deepen our fellowship with one another. People from both churches and some from the community coming together and growing together seems to be very good and fruitful for us at the moment.

There are so many missional things that go on inside and outside of our churches that without you getting involved could not happen. So thank you for whatever way you serve God here in Bermondsey

As we look to 2019 let us keep in mind what Paul said in his letter to the church in Rome:

‘Love must be sincere. Hate what is evil; cling to what is good. Be devoted to one another in love. Honour one another above yourselves. Never be lacking in zeal, but keep your spiritual fervour, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. Share with the Lord’s people who are in need. Practice hospitality’ (Romans 12. 9-13).

Capt Paul Warren CA
Urban Missioner

PAROCHIAL CHURCH COUNCIL OF ST. JAMES WITH CHRISTCHURCH AND ST. CRISPIN, BERMONDSEY

Financial Statements for the year ended 31st December 2018

	Notes Reference	Restricted / Designated Funds £	Unrestricted Funds £	2018 Total £	2017 Total £
<u>Incoming Resources</u>					
Voluntary Income:					
- Tax Efficient Planned giving		0.00	17,705.00	17,705.00	19,459.00
- Other Planned Giving		0.00	0.00	0.00	10.00
- Collections at Services		0.00	10,964.52	10,964.52	12,713.92
- Other Giving, including special appeals	1a	6,416.17	824.42	7,240.59	4,902.60
- Gift Aid recovered		0.00	7,632.23	7,632.23	9,751.67
- Gift Aid recoverable not yet received		0.00	7,208.33	7,208.33	0.00
- Legacies received		0.00	0.00	0.00	0.00
- Grants	1b	295,714.44	587.86	296,302.30	48,619.33
Total Voluntary Income:		<u>302,130.61</u>	<u>44,922.36</u>	<u>347,052.97</u>	<u>95,456.52</u>
Activities for Generating Funds					
Gross Income from fundraising activities		0.00	300.00	300.00	494.47
Income from Investments					
Dividends, interest, income from property etc.	1c	7,000.00	22,590.52	29,590.52	24,653.09
Church Activities					
- Statutory fees retained by PCC (weddings etc)		0.00	5,715.10	5,715.10	3,864.35
- Gross Income from trading	1d	0.00	9,508.53	9,508.53	9,091.50
Other incoming resources					
Any other income / receipts not already listed	1e	0.00	4,669.34	4,669.34	3,820.57
Total Incoming Resources		<u>309,130.61</u>	<u>87,705.85</u>	<u>396,836.46</u>	<u>137,380.50</u>
<u>Resources Expended</u>					
Costs of generating income					
Fund-raising activities (costs and payments)		0.00	0.00	0.00	951.92
Church Activities					
- Mission giving and donations	2a	0.00	8,337.92	8,337.92	8,554.00
- Diocesan parish share contribution		0.00	30,000.00	30,000.00	36,000.00
- Salaries, wages and honararia	2b	0.00	15,516.11	15,516.11	15,020.89
- Clergy and staff expenses		0.00	1,652.93	1,652.93	711.53
Church Expenses					
- Mission and evangelism costs		3,048.14	0.00	3,048.14	1,838.02
- Church running expenses	2c	0.00	14,760.39	14,760.39	16,926.31
- Church utility bills		0.00	4,345.52	4,345.52	3,966.99
- Cost of trading		0.00	0.00	0.00	0.00
Governance Costs (examination or audit fee)		0.00	144.00	144.00	0.00
Other outgoing resources	2d	1,782.00	17,866.58	19,648.58	4,796.84
Total Day to Day Expenditure:		<u>4,830.14</u>	<u>92,623.45</u>	<u>97,453.59</u>	<u>88,766.50</u>

	Notes Reference	Restricted / Designated Funds £	Unrestricted Funds £	2018 Total £	2017 Total £
<u>Resources Expended Continued</u>					
Major capital Expenditure					
- Major repairs to the church building		346,886.10	62,799.38	409,685.48	45,289.18
- Major repairs to other PCC property		0.00	0.00	0.00	0.00
- New building work to the church or other PCC property		0.00	0.00	0.00	0.00
Total Resources Expended		<u>351,716.24</u>	<u>155,422.83</u>	<u>507,139.07</u>	<u>134,055.68</u>
Income - Expenditure		<u>-42,585.63</u>	<u>-67,716.98</u>	<u>-110,302.61</u>	<u>3,324.82</u>

		2018 £	2017 £
<u>Current Assets</u>			
Deposits held by Diocese	3a	0.00	92,566.15
Cash at Bank		59,228.28	89,552.84
Receivables	3b	12,588.11	0.00
Liabilities		0.00	0.00
Net Assets		<u>71,816.38</u>	<u>182,118.99</u>

Represented By

Unrestricted Fund		38,809.99	106,526.97
Designated / Restricted Funds	3c	33,006.39	75,592.02

Note 1 - Receipts:

1a) £6416.17 of grants and donations was received by the Joyslide appeal, which is held in the Friends of St James' Churchyard restricted account.

1b) The following grants were received towards the tower repairs and related works:

Heritage Lottery Fund:	£210,461.00
Woolwich Area Mission Fund:	£5,000.00
Marshall's Charity	£20,000.00
Heritage of London Trust	£10,000.00
Listed Places of Worship Grant Scheme (VAT Reclaim)	£50,841.30

1c) Income from Investments	2018	2017
	£	£
North Aisle (Artist Studios)	13,344.96	12,642.82
28 St James Road (Nursery)*	8,866.48	11,718.09
Interest	<u>379.08</u>	<u>292.18</u>
	<u>22,590.52</u>	<u>24,653.09</u>

* £7000 of this is rental deposit, shown in restricted column

1d) Gross Income from Trading	2018	2017
	£	£
Rhema Services	4,800.00	4,200.00
Other Church Hire	4,080.00	4,891.50
Other Trading	<u>628.53</u>	<u>0.00</u>
	<u>9,508.53</u>	<u>9,091.50</u>

1e) Any other income / receipts not already listed	2018	2017
	£	£
St Anne's Payment to St James for 2017 Expenses Incurred	4,669.34	3,820.57
St Anne's Expenses Occurred in 2018 Receivable	5,379.78	0.00

Note 2 - Payments:

2a) Mission Giving and Donations

The following payments were made from Church funds / collections during 2018

Salmon Youth Centre	£2,500.00
Barnabus Fund	£2,500.00
Church Mission Society	£2,500.00
MANNA Centre	£194.00
Southwark Food Bank	£438.32
St Christopher's Hospice (Funeral Collection)	£205.60

2b) Salaries, wages and honararia	2018	2017
	£	£
Church staff salary & payroll costs, including cleaner	8,279.51	7,921.52
Urban Missioner Stipend Contribution	<u>7,236.61</u>	<u>7,099.37</u>
	<u>15,516.11</u>	<u>15,020.89</u>

The Diocese of Southwark pay 75% of the Urban Missioners stipend, national insurance and pension costs, leaving 25% (£9465.83) for the United Benefice. This is shared on a 75% / 25% basis respectively between St James and St Anne's. Only the 75% share of these figures due to St James are shown.

2c) Church Running Expenses	2018	2017
	£	£
Support Costs	2,060.07	1,447.20
Bank Fees	60.00	60.00
Insurance	8,347.70	7,694.02
Service costs	1,038.41	781.70
Printing and Stationery	1,137.08	827.02
Repairs & Maint.	<u>2,117.13</u>	<u>6,116.37</u>
	<u>14,760.39</u>	<u>16,926.31</u>

2d) Other outgoing resources	2018	2017
	£	£
Payment to Deanery Synod	30.00	0.00
Friends of St James' Churchyard	1,782.00	0.00
Curate's Housing Contribution	1,867.22	0.00
Costs of Nursery, including reletting Costs	15,969.36	0.00

Note 3 - Current Assets:

3a) Capital was held on behalf of St James by the South London Church Fund and Southwark Diocese Board of Finance, but this has now all been transferred to the bank account.

3b) Includes £5379.78 of St Anne's Church Costs incurred by St James due to be refunded.

3c) Restricted / Designated Funds	2018	Receipts	Payments	2017
		£	£	
Organ Fund	7,781.52	0.00	0.00	7,781.52
28 St James Road Rental Deposit	7,000.00	7,000.00	0.00	0.00
Mission Fund	11,007.41	0.00	3,048.14	14,055.55
Friends of St James' Churchyard	7,217.46	6,416.17	1,782.00	2,583.29
Church Fabric Repair / HLF Project Fund	<u>0.00</u>	<u>295,714.44</u>	<u>346,886.10</u>	<u>51,171.66</u>
	<u>33,006.39</u>	<u>309,130.61</u>	<u>351,716.24</u>	<u>75,592.02</u>

The PCC has agreed to hold and administer funds on behalf of the Friends of St James' Churchyard.

The Church Fabric Repair Fund represents funds designated by the PCC for repair and maintenance of the Church building, and grants

Independent Examiner's Report to the members of St James with Christchurch and St Crispin, Bermondsey, Parochial Church Council.

I report on the accounts for the year ended 31st December 2018

Respective responsibilities of the Trustees and Independent Examiner

The members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- ☐ examine the accounts under section 145 of the 2011 Act;
- ☐ follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- ☐ state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Accounting Technicians

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- ☐ the accounting records were not kept in accordance with section 130 of the Charities Act; or
- ☐ the accounts did not accord with the accounting records; or
- ☐ the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking from the PCC as trustees, explanation concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view, and the report is limited to those matters set out in the statement below.

Signed

Claire Mayne-Constantinou

Claire Mayne-Constantinou MAAT

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