REGISTERED COMPANY NUMBER: 03974795 (England and Wales) REGISTERED CHARITY NUMBER: 1093457

#### Report of the Trustees and <u>Financial Statements for the Year Ended 31 March 2019</u> <u>for</u> <u>Muslim Educational Consultative</u> <u>Committee</u>

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## MUSLIM EDUCATIONAL CONSULTATIVE COMMITTEE COMPANY LIMITED BY GUARANTEE

## TRUSTEES ANNUAL REPORT

## YEAR ENDING 31 MARCH 2019

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2019.

## REFERENCE AND ADMINISTRATIVE DETAILS

| Registered charity name     | Muslim Educational Consultative Committee |
|-----------------------------|---|
| Charity registration number | 1093457                                   |
| Company registration number | 3974795                                   |

| Principal office | 93 Court Road |
|------------------|---------------|
| ·                | Balsall Heath |
|                  | Birmingham    |
|                  | B12 9LQ       |
|                  |               |

Registered office

93 Court Road Balsall Heath Birmingham B12 9LQ

### THE TRUSTEES

The trustees who served the company during the period were as follows:

| Chairman Board of Trustees | Mr M.Dad  |
|----------------------------|---|
| Vice Chairman              | Mr Parwez Ahmed   |
| Treasurer                  | Mohammed Zulfiquar  |
| Secretary                  | Dr K. Bashir  |
| Trustees                   | Mahmood Zahid Khan<br>Ashfaq Ahmed<br>Dr S. Qureshi<br>Mr F M. Khalid |

| Accountants | Ruhaan & Co Accountants     |
|-------------|-----------------------------|
|             | Suite 38-P, Alum Rock Road, |
|             | Birmingham                  |
|             | B8 1JĂ.                     |

# STRUCTURE, GOVERNANCE AND MANAGEMENT

MECC Trust consists of Seven members, all office bearers are elected every third year at the AGM. The Board of Trustees has overall strategic and policy management responsibility. The Trustees are selected with a view to ensuring that the committee contains a broad range of knowledge skills and reflects a spectrum of experience and backgrounds.

The day-to-day operations of MECC Trust are delegated to Projects Manager and two staff with four volunteers who oversee the delivery of a range of projects and activities. The Board also contracts a freelance consultant who assists with programming of events and fund-raising. The Board of Trustees take all substantial decisions that are delegated to the Project Manager for implementation.

The Executive Committee of the Board of Trustees manages the risks inherent in its business via a comprehensive Risk Assessment that was last updated in June 2019 and is reviewed every three years. However the risk assessment is kept up to date in line with the ongoing changing business's needs. The Trust maintains Public Liability and Employment Liability insurance for all operations / activities and assets.

Chairman Vice Chairman Secretary Treasurer Trustees Mr M Dad Mr Parwez Ahmed Dr; Khurram Bashir Mohammed Zulfiquar Mahmood Zahid Khan Ashfaq Ahmed Dr Mrs S. Qureshi Mr F M Khalid

## Projects Support Staff of MECC Trust.

| Projects Manager                          | Mohammed Khalid  |
|---|------------------|
| Health & Social Community Practitioner    | Rukia Bashir     |
| Employment Community Support Practitioner | Farheen Ahmed Bl |
| Volunteers                                | Bashir Ahmed     |
|   | Orang Zaib       |
|   | Asad Hussain     |

Ch Mahmood Sadiq

## OBJECTIVES:

- To provide guidance and support for short and long term unemployed people who want to return to employment.
- To support people through the transition of been employed who find it difficult to adjust to their new status.
- Provide a rapid and independent support service, accessible to all.
- To maximising our client's income, by way of ensuring that appropriate, in-Work benefits are been fully utilised.
- Facilitate assessments for our client's to acquire further education, training and improve skill base levels.
- Provide one to one counselling to our clients to become employable for them to recognise their own priorities role and responsibility.
- Maintain strict confidence in accordance with Data Protection at all times regarding personal information obtained and stored.
- Maintain regular personalised contact with our 'clients'
- To work In "partnership" and build links with other local, regional agencies.

## ACHIEVEMENTS AND PERFORMANCE Current Projects:

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## Birinus Communitas – Well-being Project

Well-being project is a joint venture with Birinus a Catholic organisation in Sparkhill Birmingham offering spiritual and pastoral support in the community for 50+ members of our community who are frail, elderly and lonely.

The main emphasis is to improve the health and well-being of older citizens of our community by encouraging and promoting use of opportunities to enable the 50+ users to live their life independently.

## The 50+ Well-being Project and Health & Social Project:

- Increasing awareness of health and social issues within the local community / statutory bodies.
- Working with local GP's offering counselling support, Welfare benefits, housing related advice.
- Running Day centre type facilities for people to utilise throughout the day. This is another way of encouraging people to get out of their homes.
- Organising Walks in local parks. Running Luncheon club.

## Small Heath Community Forum

MECC Trust collaborates with Small Heath Community Forum to delivers day services for the elderly. The term 'day services' covers a diverse range of services and activities, which cater for a variety of people needs, and serve a number of different purposes, most of which are preventive including:

- providing social contact and stimulation; reducing isolation and loneliness
- maintaining and/or restoring independence
- providing a break for carers
- offering activities which provide mental and physical stimulation
- enabling care and monitoring of very frail and vulnerable older people
- offering low-level support for older people at risk

promoting health and nutrition

These aims can be achieved in a number of different ways. What distinguishes day services is that the activities are delivered with the consultation with our elderly group of people.

## Support for new Business

The Trust has a MECC Enterprise Hub to boost start-up and micro businesses. The hub is based at 91 Court Road. It provides start-up offices, meeting room, use of phone, internet, one-to-one advice and support to help businesses thrive and grow. MECC enterprise hub will offer help and support in developing viable business plan, pitch, and its delivery. In addition, introduction to the regions extensive network of business throughout Birmingham and West Midlands.

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## Route-2-Work (R2W)

R2W is an employment project, working with socially disadvantaged people. It provides individual support to people that improves their employability chances. We have recognised for some time that the number of employment related problems have been on the increase and the level of assistance required has increased beyond that of advice and information. Despite all the recent economic and financial difficulties faced by the Trust, the project has helped hundreds of unemployed clients through various activities including motivation and aspirations, confidence and selfesteem, communication and social skills, improved job-search, interview skills and Guidance on work ethics and punctuality.

## Welfare Benefit Advice & Housing Advice

For those seeking welfare Benefit advice or social housing, the Trust continues to provide 2 hours advice on Tuesday and Thursday.

#### Islamic Information

MECC Trust provides information by phone or electronic means to statutory, nonstatutory organisations, media (print and electronic) on specific subjects on Islam.

#### FORWARD PLANING

Our goals for the coming years are to continue to provide local families with the necessary support through the Network. The Trust will build on volunteer base and provide the necessary training and support they need to develop. With declining grants and uncertainties ahead, we see it as essential to utilise the skills of volunteers to assist in areas of our work. Our first and foremost priority is to strengthen our team of volunteers that raise funds to help maintain the running of centre. We will strive to be more active in developing projects that helps engage the support of the local community and helps promote the work we do.

The current economic climate will inevitably impact on funding available for projects within this sector. However, the needs of our community will continue to increase. Nevertheless, we will continue to develop as a project, identifying and meeting the needs of the community with the resources we have available. We will also continue to seek long term funding and we will look closely at how we can work in new ways with the Public Sector and other community organisations, as well as generating income from our own facilities and skills and pursue a robust fund-raising campaign.

#### Accounts

MECC have employed Ruhaan Chartered Accountant to carry out accountancy and payroll along with producing the annual accounts, there are quarterly finance management meetings that take place to ensure adequate finance control processes are embedded and ongoing reviews regarding the performances of the Trust. The Trust is now more forward planning and it is envisage that forecasting & budgeting will become the forefront of the finance agenda. It is believed therefore that strategically, we can look at how to better utilise the resources we have to provide a better service to our clients is our overriding objective.

The Executive Committee's policy is to invest surplus funds, and to endeavour to keep a balance of at least £20,000 for working capital to cover the forthcoming six months' running costs and help finance future projects.

## Acknowledgments

We wish to thank and acknowledge all organisations and individuals who have participated and contributed (both financial and others) to the running and working of MECC in the past

## Small company provisions

This report has been prepared in accordance with the small companies' regime under the Companies Act 2006. Approved by the Board on 9<sup>th</sup> Oct 2019

Mr Mazar Dad Chairman / Trustees

R.X. 900 Oct 2019.

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Company Registration No.: 03974795 Charity No.: 1093457

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## **Muslim Educational Consultative Commitee**

Report of the Trustees & Financial Statements For the year ended 31-March-2019 Muslim Educational Consultative Committee Report of the Trustees & Financial Statements For the year ended 31-March-2019

| Table of contents                 | <u>Page No.</u> |
|-----------------------------------|-----------------|
| Trustees Annual Report            | 2 - 6           |
| Independent Examination Report    | 7               |
| Statement of Financial Activities | 8               |
| Balance Sheet                     | 9               |
| Notes to the accoutns             | 10 - 13         |

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## Independent Examiner's Report to the Trustees of Muslim Educational Consultative Committee

Freport on the accounts for the year ended 31 March 2019 set out on pages 7 to 12.

## Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this, year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required,

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

 $_{
m F}$  examine the accounts under Section 145 of the 2011 Act

- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and

 $_{ au}$  to state whether particular matters have come to my attention.

## Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

## Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements
 -to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006;
 and

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- to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Nadeem Umer (IFA)

Ruhaan & Co Accountants Ltd 38-P Alum Rock Road Birmingham, B8 1JA

Date: 09-10-2019

| Statement of Financial Activities<br>for the Year Ended 31 March 2019 | Notes | Unrestricted<br>funds | Restricted<br>funds | 31.3.19<br>Total<br>funds | 2<br>31,3.18<br>Total<br>funds |
|---|-------|-----------------------|---------------------|---------------------------|--------------------------------|
|   |       |                       |                     |                           | :<br>:                         |
| INCOMING RESOURCES  |       |                       |                     |                           | _                              |
| Incoming rsources from generated funds                                |       |                       |                     |                           | ł                              |
| Voluntary & Project income  | 2     | 8,130                 | 55,851              | 63,981                    | 72,724                         |
| Investment income   | 3     | 40                    | <u> </u>            | 40                        | <u> </u>                       |
| Total incoming resources  |       | 8,170                 | 55,851              | 64,021                    | 72,738                         |
| <i>RESOURCES EXPENDED</i><br>Charitable activities                    |       |                       |                     |                           |                                |
| General and project costs   |       | 8,025                 | 52,965              | 60,991                    | 56,336                         |
| Goverance costs   | -     | 3,001                 |                     | 3,001                     | 5,208                          |
| Total resources expended  |       | 11,026                | 52, <del>9</del> 65 | 63,991                    | 61,544                         |
| NET INCOMEING/(OUTGOING)<br>RESOURCES BEFORE TRANSFRS                 |       | (2,856)               | 2,885               | 30                        | 11,194                         |
| Gross transfers between funds   | 9     | 2,845                 | (2,845)             |                           | <u> </u>                       |
| Net Incoming/(outgoing) resources                                     |       | (11)                  | 40                  | 30                        | , <b>11,19</b> 4               |
| RECONCILIATION OF FUNDS   |       |                       |                     |                           | :                              |
| Total funds brough forward  |       | 78,097                | 29,795              | 107,892                   | 96,699                         |
| TOTAL FUNDS CARRIED FORWARD   | -     | 78,086                | 29,835              | 107,922                   | 107,893                        |

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## **Muslim Educational Consultative Commitee**

## Musiim Educational Consultative Commitee Balarice Sheet At 31 March 2019

|                              | Notes | 31.3.19<br>Total<br>funds | 31.3.18<br>Total<br>funds |
|------------------------------|-------|---------------------------|---------------------------|
| FIXED ASSETS                 |       |                           |                           |
| Tangible assets              | 6     | 355,547                   | 195,547                   |
| CURRENT ASSETS               |       |                           |                           |
| Debtors                      | 6a    | -                         | 3,588                     |
| Cash in hand and at bank     |       | 72,791                    | 69,379                    |
| 1                            |       | 72,791                    | 72,967                    |
| CURRENT LIABILITIES          |       |                           | ·                         |
| Creditors                    | 7     | (1,732)                   | (262)                     |
| NEŢ CURRENT ASSETS           |       | 71,060                    | 72,705                    |
| TOTAL ASSETS LESS CURRENT    |       |                           |                           |
| LIABILITIES                  |       | 426,607                   | 268,252                   |
| ACCRUALS AND DEFERRED INCOME | 8     | (360)                     | (360)                     |
| NET ASSETS                   |       | 426,247                   | 267,892                   |
| FUNDS                        | 10    |                           |                           |
| Unrestricted funds           |       | 236,412                   | 78,097                    |
| Restricted funds             |       | 29,835                    | 29,795                    |
| Revaluation reserve          |       | 160,000                   | 160,000                   |
| TOTAL FUNDS                  |       | 426,247                   | 267,892                   |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

## The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on <u>964 Oct 2019</u> and were signed on <u>its behalf by:</u>

Parwez-Ahmed—Trustee/<del>Vice</del> Chair iWMCAAC Dアペク The notes form part of these financial statements

# Notes to the Financial Statements for the Year Ended 31 March 2019

#### 1. ACCOUNTING POLICIES

#### Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), the Companies Act 2006 and

the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

## Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Tangible fixed assets**

All fixed assets are reported by using Historical Cost Convention. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. No depreciable fixed asset is owned by the business.

#### Land and Building is revalued at £195,547 in the current accounting year and a Revaluation . Reserve is created accordingly.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Furthet explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### 2. VOLUNTARY & PROJECT INCOME

|   | 31.03.19 | 31.03.18         |
|---|----------|------------------|
|   | £        | £                |
| Donations   | 2,100    | 5,500            |
| Project   | 6,030    | 3,000            |
| Grants  | 55,851   | 64,223           |
|   | 63,981   | 72,723           |
| -Grants received, included in the above, are as follows:    |          |                  |
| Birinus   | 32,463   | 30,852           |
| Small Health Community Forum                                | 23,388   | 23,388           |
| Award for All   | -        | 9,983            |
|   | 55,851   | 54,223           |
| -Donations received, included in the above, are as follows: | ·        | ц.<br>т          |
| Members Donations   | 1,100    | 250              |
| Hopkins Sayer Award   | 500      | 2,000            |
| Baron Devenport   | 500      | 1,500            |
| Cole Charltable Trust                                       | -        | (750             |
| Cadbury Charity   | -        | <sup>°</sup> 500 |
| The Greimmitt Trust   | -        | 500              |
|   | 2,100    | 5,500            |

## Muslim Educational Consultative Committee

# Notes to the Financial Statements-continued for the Year Ended 31 March 2019

## 3. INVESTMENT INCOME

|                          | 31.03.19 | 31.03.18 |
|--------------------------|----------|----------|
|                          | £        | £        |
| Deposit account interest | 40       | 14       |

## 4. TRUSTEES' REMUNERATION AND BENEFITS

. There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018 .

## Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2019 nor for the year ended 31 March 2018.

| 5.  | STAFF COSTS<br>Wages and salaries                                       | <b>31.03.19</b><br>£<br>42,267 | <b>31.03.18</b><br>£<br>38,863 |
|-----|---|--------------------------------|--------------------------------|
|     |   | 42,207                         |                                |
|     | The average monthly number of employees during the year was as follows: |                                |                                |
|     |   | 31.03.19                       | 31.03.18                       |
|     | No employees received employees in evenes of CCO 000                    | 3                              | 3                              |
| -   | No employees received emoluments in excess of £60,000.                  |                                |                                |
| 6.  | TANGIBLE FIXED ASSETS   |                                |                                |
|     |   |                                | Land and                       |
|     |   |                                | buildings                      |
|     | °COST   |                                | £                              |
|     | At 1 April 2018   |                                | 195,547                        |
|     | Revaluation addition  |                                | 160,000                        |
|     | /At 31 March 2019   |                                | 355,54.7                       |
|     |   |                                | <u> </u>                       |
|     | NET BOOK VALUE  |                                | 255 547                        |
|     | At 31 March 2019  |                                | 3.55,547                       |
|     | At 31 March 2018  |                                | 195,547                        |
| 6-  | Debtors   |                                |                                |
| 04, | Deptors   | 31.03.19                       | 31.03.18                       |
|     |   | f.                             | £                              |
|     | Prepaid insurance   | -                              | 1,160                          |
|     | Prepaid Rent for 91 Court Road  | _                              | 1,675                          |
|     | Prepaid Rates   | -                              | 753                            |
|     |   |                                | 3,588                          |
| 7.  | CREDITORS   |                                |                                |
|     | Wages payable   | 1,209                          | -                              |
|     | PAYE and pesnion payable  | 523                            | 262                            |
|     | Other taxex and social security payable                                 | 1,732                          | 262_                           |
|     |   |                                |                                |
| 8.  | ACCRUALS AND DEFERRED INCOME  |                                |                                |
|     | Accruais and defferred income   | 360                            | 360                            |

## Page 11

## **Muslim Educational Consultative Committee**

Notes to the Financial Statements-continued for the Year Ended 31 March 2019

## 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

|                              |              |            | 31,03,19        | 31.03.18    |
|------------------------------|--------------|------------|-----------------|-------------|
|                              | Unrestricted | Restricted |                 |             |
|                              | funds        | fund       | Total funds     | Total funds |
|                              | £            | £          | £               | £           |
| Fixed assets                 | 195,547      | -          | 195,547         | 195,547     |
| Current assets               | 42,956       | 29,835     | 72,791          | 72,967      |
| Creditors                    | (1,732)      | -          | - <b>1</b> ,732 | - 262       |
| Accruals and deferred income | (360)        | -          | - 360           | - 360       |
|                              | 236,412      | 29,835     | 266,247         | 267,892     |

#### **10. MOVEMENT IN FUNDS**

|                         | At 1.04.18<br>£ | Net<br>Movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At 31.03.19<br>£; |
|-------------------------|-----------------|----------------------------------|------------------------------------|-------------------|
| Unrestricted funds      |                 |                                  |                                    |                   |
| General fund            | 78,097          | (2,856)                          | 2,845                              | 78,086            |
| Revaluation Reserve     | 160,000         |                                  |                                    | 160,000<br>j      |
| Restricted funds        |                 |                                  |                                    | 1                 |
| Restricted Grant Income | 29,795          | 2,885                            | - 2,845                            | 29,835            |
| TOTAL FUNDS             | 267,892         |                                  | -                                  | 267,922           |
|                         | -               |                                  |                                    | -                 |

Net movement in funds, included in the above are as follows:

|   | Incoming<br>Resources<br>£ | Resources<br>Expended<br>£ | Movement<br>in funds<br>£ |
|---|----------------------------|----------------------------|---------------------------|
| Unrestricted funds<br>General fund          |                            | - 11,026                   | - 2,856                   |
| Restricted funds<br>Restricted Grant Income | 55,851                     | - 52,965                   | 2,885                     |
| TOTAL FUNDS                                 | 54,021                     | - 63,991                   | ; 30                      |

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## Muslim Educational Consultative Committee

## Detailed Statement of Financial Activities for the Year Ended 31 March 2019

:

|                                     | 31.03.19<br>£       | <b>31.03.18</b><br>£ |
|-------------------------------------|---------------------|----------------------|
| INCOMING RESOURCES                  | _                   | -                    |
| Donations                           | 2,100               | 250                  |
| Project income                      | 6,030               | 3,000                |
| Grants                              | 55,851              | 69,474               |
|                                     | 63,981              | 72,724               |
| Investment income                   |                     | 14,124               |
| Deposit account interest            | 40                  | 14                   |
| Total incoming resources            | 64,021              | 72,738               |
| RESOURCES EXPENDED                  |                     |                      |
| Project costs                       |                     |                      |
| Direct costs-Old people project     | 600                 | -                    |
| Establishment costs - 91 Court Road | 7,425               | 7,002                |
|                                     | 8,025               | 7,002                |
| Charitable activities               |                     |                      |
| Wages                               | 42,267              | 38,934               |
| Postage and stationery              | 408                 | 478                  |
| Sundries                            | 518                 | 112                  |
| Establishment costs                 | -                   | -                    |
| Telephone and internet              | 1,202               | 1,680                |
| Heat and light                      | 3,185               | 2,778                |
| Insurance                           | 1,161               | 1,135                |
| Rent and rates                      | 1,179               | 683                  |
| Water rates                         | 599                 | 758                  |
| Repairs and maintenance             | 1,211               | 700                  |
| Office expenses                     | -                   | 1,100                |
| Cleaning                            | 1,147               | 880                  |
| Charltable donations                | •                   | -                    |
| Bank charges                        | 89                  | 96                   |
|                                     | 52, <del>9</del> 65 | 49,334               |
| Governance costs                    |                     |                      |
| Accountancy                         | 593                 | 593                  |
| Legal and professional              | 338                 | 1,035                |
| Fundraising costs                   | 2,004               | 3,514                |
| Bank charges                        | 66                  | -,1                  |
|                                     | 3,001               | 5,208                |
| Total resources expended            | 63,991              | 61,544               |
| Net Income/(deficit)                | 30                  | 11,194               |