

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2019

Charitable Incorporated Organisation

Number 1160482

**BALDWINS (GUISBOROUGH) LIMITED
NEW GARTH HOUSE
UPPER GARTH GARDENS
GUISBOROUGH
TS14 6HA**

INVESTING IN PEOPLE AND CULTURE

ACCOUNTS

YEAR ENDED 31 MARCH 2019

CONTENTS	PAGE
Trustees' report	2
Independent examiner's report	11
Statement of Financial Activities	13
Balance sheet	14
Notes to the accounts	15

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2019

The Trustees present their report and the unaudited financial statements of the charity for the year ended 31st March 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

ADMINISTRATIVE INFORMATION

CHARITY NUMBER

1160482

WORKING NAME

IPC

OPERATING ADDRESSES

49 Grange Road
Middlesbrough
TS1 5AU

Unit 5, Cruddas Park Centre,
Westmorland Road,
Newcastle, NE4 7RW

TRUSTEES

Karen Wilkinson-Bell	Chair
Mark Sutcliffe	Secretary
Afi Dometi	Treasurer
Jama Jama	Trustee
John Nicholson Hinman	Trustee
Elinor Morgan	Trustee

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is run by trustees who have the overall responsibility for the organisation. IPC's trustees bring in a vast knowledge and experiences to support the organisation. They have both academic and years of professional experience in some key areas such as managing and running voluntary and community organisations, teaching and training, research skills, safeguarding children and vulnerable adults as well as two committee members who are from refugee backgrounds and can speak four different languages spoken by service users. The trustees seek professional advice when required.

The day to day management is delegated to a professional management team who work collaboratively to develop the business in line with trustees' wishes, and report regularly to trustees on operational progress and financial management.

Our trustees:

Karen Wilkinson-Bell's career has spanned the commercial and not-for-profit sectors; she has held a range of senior leadership positions in business, charities, health and social housing, as well as working as an independent management consultant. Previous roles have included: Regional Director of Business in the Community, Chief Executive of Middlesbrough Football Club Foundation, and Chief Executive of Relate North East.

Mark Sutcliffe studied Languages at Oxford University and the School of Slavonic Studies, UCL. Following this he worked for publisher Booth-Clibborn Editions (London), on their Russian and Iranian list, before moving back to the North-East as a freelance publisher and translator.

Afi Dometi is a founding director of Africawad Recycling CIC, a social enterprise creating jobs and volunteering opportunities for women in the North east and supporting girls' education in Africa. Previously providing support to the Finance Director at North of England Refugee Service, she has excellent finance skills and experience.

Elinor Morgan has been Senior Curator at Middlesbrough Institute of Modern Art (mima) since June 2015. She is also on the Board of Grand Union, a gallery and studios in Birmingham. With the team at mima she has developed programmes and approaches that welcome, give voice to and support opportunities for refugees and asylum seekers as well as other disenfranchised populations.

John Hinman, until retiring in 2011, worked in policy and public affairs for the NSPCC, and as a member of the national consultancy team working in black and ethnic minority communities. He adapted safeguarding programmes for use by IPC with refugee parents and carers and initiated a project in Baghdad at the Central Children's Hospital and is working on projects against Trafficking and Exploitation.

Jama Jama. Originally from Somalia, Jama has been involved with supporting refugees and asylum seekers in the north east for 10 years, as Chair of the Golis community Association and then Chair of the East African Support Group, and also as a trustee on the North of England Refugee Service.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2019

OBJECTIVES AND ACTIVITIES

The charitable objects as set out in the governing document are:

The promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position, by providing:

- Education and training for refugees, asylum seekers and BME communities and their dependants in need thereof to advance in life and assist them to adopt within a new community
- Social and recreational facilities and events involving the local community
- Awareness-raising training and campaigns on the needs of people, refugees, asylum seekers and BME communities, to encourage service providers and institutions to adapt their services to meet the needs of these communities
- Research into the effects and causes of social exclusion of refugees, asylum seekers and BME communities

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

Activities are being delivered within 3 operational themes:

1. Health & Wellbeing

Our projects are designed to steer people away from mental health difficulties, and prevent future escalations, by incorporating the NHS's 5 steps to Wellbeing into our activities, helping people to CONNECT, BE ACTIVE, TAKE NOTICE, LEARN and GIVE. Many of our projects provide opportunities for healthy physical activity too.

2. Employment, Education and Training

We work in partnership to deliver employability services, we always ensure our clients are able to access the language support they need, and we provide new arrivals with living in the UK workshops. Barriers commonly faced by new migrants are childcare, language, qualifications recognition, work experience and cultural knowledge.

3. Cultural Integration

We frequently host community get-togethers, where local residents can meet with new migrants over a shared meal and learn a little about each other's lives. We also deliver presentations and workshops to professionals who need to engage with refugees, to help them deliver their services.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2019

Connections that underpin all our activities

1. Teesside professional network

Our work is focused on tailored support for individuals, taking time to understand the barriers they face and connecting them with people and organisations who can help remove those barriers. Sometimes this can be an individual mentor who will stand beside them, but more often we make use of our excellent connections with local organisations who can offer practical support, particularly in terms of employment opportunities and training.

We are particularly grateful for the ongoing support of Middlesbrough Institute of Modern Art (MIMA) and Middlesbrough Environment City (MEC) who co-devise activities with us based on the needs of the beneficiaries; The Other Perspective (TOP), a non-profit organisation able to offer practical employment and training; and some local businesses who have listened to us regarding the issues affecting refugees and changed their approach to recruitment - making it much more likely that that refugees will be employed. Our Regional Manager, Bini Araia, has been instrumental in sourcing, developing and nurturing these relationships, and IPC now has an established route into employment for refugees that is unique and effective.

Our funded activities are very successful because of these connections and pathways that underpin everything we do.

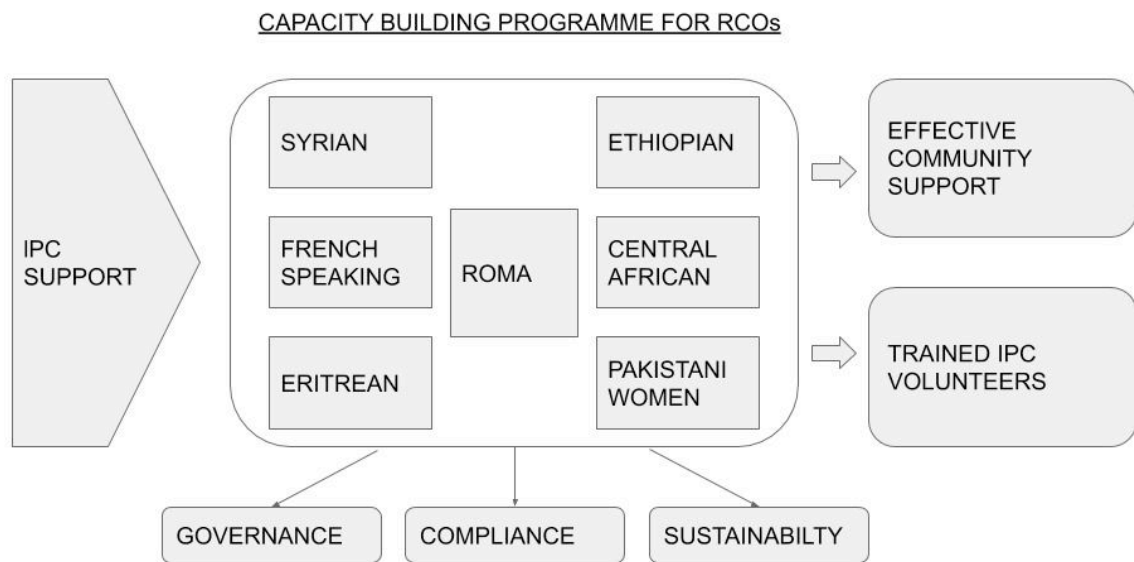
2. Tyneside Capacity Building programme for Refugee Community Organisations. (RCOs)

Local conditions have dictated that we take a different approach in Tyneside, with a greater focus on supporting RCOs to build their services to their members and helping them toward sustainability as independent organisations. This is a long term programme for most RCOs, staying attached to IPC for many years as they experience high turnover in leadership personnel and so the training programme is ongoing. As part of this support we help develop the RCOs' volunteer management policies so they can deliver more effective projects, and we also recruit and train at least one volunteer for IPC who will provide advice, guidance and information to beneficiaries within that refugee community under instruction and supervision of our Regional Manager, Sirak Hagos.

Through this process we are able to further build trust within different communities who know of IPC through our volunteers, and so we are able to recruit directly into other projects, e.g. our Sports volunteering, bypassing the usual 'hard to reach community' barriers.

- The Capacity Building programme is open to all RCOs who serve our beneficiaries and are committed to good practice.
- We support them towards good governance, best practice (policy development), and sustainability.
- This involves a rolling programme of training for the managing committee which builds a depth of knowledge throughout the organisation.
- Whilst on this programme we co-deliver activities through an IPC volunteer recruited from within the RCO.

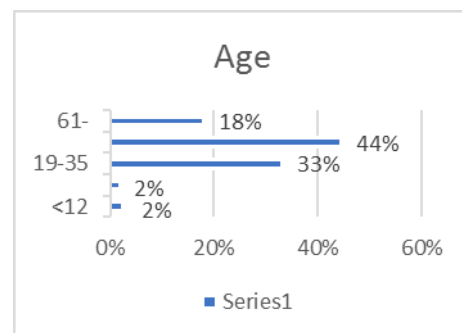
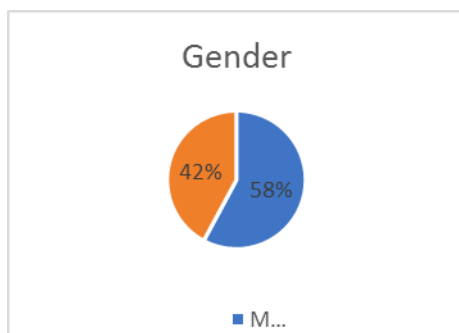
This process widens our reach and strengthens our connection with beneficiary communities, and provides the foundation for all our project successes.

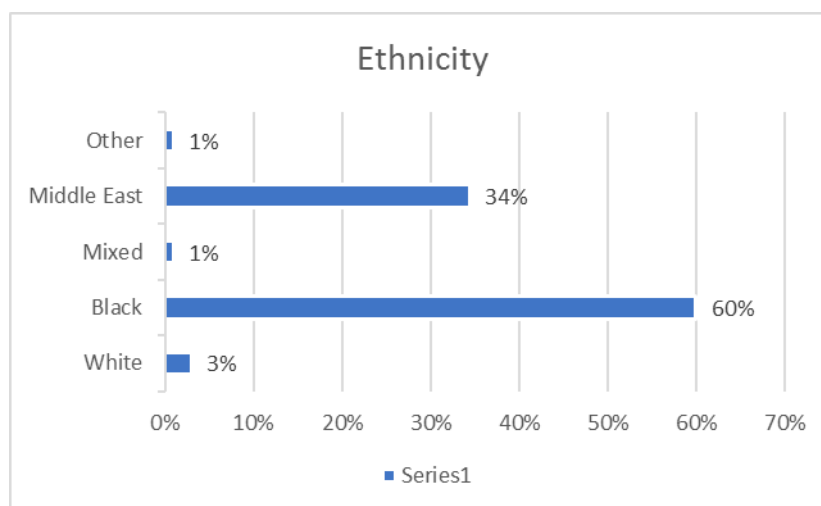


ACHIEVEMENTS AND PERFORMANCE

During 2018-19 we served 1,606 unique beneficiaries (1,752 in 2017-18), as well as impacting on the well-being of many more through our capacity building programme for Refugee Community Organisations.

The Gender, Age and Ethnicity profiles are consistent with the target population of refugees and asylum seekers in the north east of England.





Added social value

We calculate the added social value of our interventions, to further demonstrate the value of our services. We have employed the HACT Social Value Calculator (<https://www.hact.org.uk/value-calculator>) and adhered strictly to the guidance.

Overall we have identified a social value of £1,303,796 for an investment of £312,930 (including partner costs), a Social Return on Investment of 4:1 - every pound invested in IPC's early intervention projects results in added social value of £4, saving the government and statutory services this expenditure further down the line.

Outcomes included in SV calculation

Activity or change	new participants	unit of Social Value	Total Social Value
Moving from unemployment to full-time employment	3	£14,433	43,299
Moving from unemployment to self-employment	6	£11,588	69,527
Moving from unemployment to a part-time job	17	£1,229	20,887
Satisfied are you with your job security?	0	£12,034	0
Volunteers at least once per month for at least two months	40	£3,249	129,953
Attends local and voluntary groups at least once per month for at least two months	133	£1,773	235,774
Employment training at employment or job centre	37	£807	29,864
in employment and how children aged between 11-15?	5	£1,700	8,500
SOCIAL GROUP- at least once a week for at least two months	69	£1,850	127,623
Active in a TENNANTS GROUP	0	£8,116	0
FOOTBALL, Regular participation (at least once a week) for at least two months	50	£3,101	155,027
KEEP FIT , at least once per week	40	£1,670	66,796
WALKING, at least 1 p.w.	20	£5,281	105,626
DANCE, at least 1 p.w.	0	£3,052	0
Frequent MODERATE EXERCISE	24	£4,179	100,290
Frequent MILD EXERCISE	42	£3,537	148,559
GARDENING- Regular participation (at least once a week) for at least two months	15	£1,411	21,168
HOBBIES- Regular rehearsed/performed dance, singing, painting/drawing/sculpting, photography, crafts, book club or similar, at least once a week for at least two months	27	£1,515	40,904
TOTAL ADDED SOCIAL VALUE 2018-19			1,303,796

Notes on social value

Source reference and attribution:

Title: Community investment values from the Social Value Bank; Authors: HACT and Daniel Fujiwara (www.hact.org.uk / www.simetrica.co.uk); Source: www.socialvaluebank.org; License: Creative Commons Attribution-NonCommercial-NoDerivatives license (http://creativecommons.org/licenses/by-nc-nd/4.0/deed.en_GB)

In keeping with the HACT guidelines:

- We only include outcomes that are new to the client, reflecting a change of behaviour or situation.
- We only include outcomes that are sustained for a full year, or the value is reduced proportionally.
- When outcomes are achieved through partnership work, we include the costs of the partner input to the project

Project details

IPC operates a volunteer-led community hub for refugee, migrant and disadvantaged groups regionally (Middlesbrough and Newcastle), providing venues and support for Refugee Community Organisations (RCO) to serve their members. The hubs are a safe place for the beneficiary communities to meet, access training and advice. The hubs host various projects and activities during the day, and activities are also delivered off-site, frequently with partner organisations. All these projects are better enabled by the connections that underpin our work, described earlier.

<u>Project</u>	<u>Funder</u>	<u>Description</u>
Refugee Employment Support	LA7 : combined local authorities for the NE	The aim of this European Social Fund project was to help refugees move closer towards employment as they face multiple disadvantages that limit their labour-market outcomes.
Refugee Employment Support	The Wise Group	With similar outcomes to the LA7 project, our role here was as a specialist support partner, working with other agencies to support refugees towards the employment market.
Football Integration Project	Big Lottery Community Connections	Weekly football sessions for young men, helping to reduce the offending rate in the local community and enabling improved self-esteem, confidence and respect for others.
Information and Advice	Big Lottery Community Connections	IPC continued to provide Information and Advice service on various issues including housing, education, employment, health, recreation and integration; we also signpost beneficiaries to statutory and non-statutory supporting organisations such as immigration solicitors, social services, GP surgeries, dental practices, the police and employment agencies.
Capacity Building for Refugee Community	unfunded	RCOs often act as a first point of contact for refugees and migrants, providing advice and reassurance for people who may have arrived in the UK under traumatic

Organisations		circumstances. They also provide a voice for refugees/migrants with the host community, local authorities, and other local service providers. IPC continued to build the capacities of these groups to run an effective organisation in the UK, and shared service delivery with them.
Community Growing	Middlesbrough Environment City	Engaged diverse members of our community to learn and share their skills in gardening and to improve the mental and physical health of migrant communities in Middlesbrough whilst positively contributing to the local community.
ESOL for Life	Middlesbrough Environment City	Free English classes to help new arrivals and speakers of English as a second language get the most out of the NHS and use services correctly.
Cultures Cooking Together	Middlesbrough Environment City	People from diverse cultures cooking together, sharing skills and traditional recipes, and supported by healthy-eating professionals.
Cycling Re-cycling	Middlesbrough Environment City	Individuals work on second-hand bicycles throughout the course, learning hands-on cycle maintenance. At the end, every participant takes away the bicycle they have been working on.
Resettlement Programme for Overseas Doctors (REPOD)	Health Education England - North East	Provides a comprehensive package of support to refugee health professionals to re-engage in their profession in the UK. IPC provides tailored IELTS tuition and pastoral support through the qualification process, North Tees and Hartlepool NHS Trust provide volunteering, one-to-one mentoring, access to appropriate professional training and clinical attaché to refugee doctors in the programme.
Ageing Better	Middlesbrough and Stockton Mind	Providing integration activities for the over 50s, including excursions and using open access facilities which encourage greater integration.
Martial Arts	Children in Need and Teesside University	Weekly activity sessions for young people from ages 4-18. Professional coaches train and instruct, and IPC provides support for young people to attend.

INVESTING IN PEOPLE AND CULTURE

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2019

FINANCIAL REVIEW

The income and expenditure account on page 13 shows the financial results for the year. The organisation has been able to maintain a balance in free reserves of £13,022.

RESERVES POLICY

It is the policy of the charity to maintain free reserves at a level which balances our objectives to develop and support services with our need to remain financially stable.

A minimum level of free reserves is defined as at least 6 months of unrestricted expenditure plus 6 months' salary cost of permanent staff (at their usual rate but for half their usual hours).

Based on 2018 calendar year, we require minimum reserves of £37,500:

[Inc. £12,500 (6 months' core expenditure) plus £25,000 (6 months' half time salaries)].

In addition there is also a need to designate certain sums from free reserves for anticipated expenditure in the medium term, including developing and piloting new interventions. This may be for capital or revenue expenditure and will be specified in the notes to the annual accounts. The level and designation of Reserves will be reported to trustees at each meeting.

The Finance Committee, with adequate consultation of the Board of Trustees, will regularly review the operation of this policy.

During 2018-19, our free reserves have grown from £10,573 to £13,022 and are forecast to continue to grow through to 2021.

Approved by the Committee

Karen Wilkinson Bell

Chair

Date

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2019

I report on the accounts of the charity for the year ended 31st March 2019 which are set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (FRSSE) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn. We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2016.

(continued)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF INVESTING IN PEOPLE AND CULTURE

YEAR ENDED 31 MARCH 2019

(continued)

In connection with my examination, no other matter except that referred to in the previous paragraph has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr J Gresham FCCA
New Garth House
Upper Garth Gardens
Guisborough
TS14 6HA

Baldwins (Guisborough) Limited

INVESTING IN PEOPLE AND CULTURE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2019

	Note	Unrestricted Funds £	Restricted Funds £	2019 Total Funds £	2018 Total Funds £
INCOME					
Income from charitable activities					
Grants and donations	2	4668	232509	237177	156376
		<hr/>	<hr/>	<hr/>	<hr/>
Total income		4668	232509	237177	156376
		<hr/>	<hr/>	<hr/>	<hr/>
EXPENDITURE					
Expenditure on charitable activities	3	5546	231627	237173	129105
		<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure		5546	231627	237173	129105
		<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds for the year		(878)	882	4	29059
Fund balances brought forward		10573	65448	76021	46962
Transfers between funds		3327	(3327)	-	-
		<hr/>	<hr/>	<hr/>	<hr/>
FUND BALANCES CARRIED FORWARD		13022	63003	76025	76021
		<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

INVESTING IN PEOPLE AND CULTURE

BALANCE SHEET

31 MARCH 2019

	Note	£	2019	£	2018	£
CURRENT ASSETS						
Cash at Bank and in Hand		125058			73031	
Debtors (due within 12 months)	4	-			4100	
CURRENT LIABILITIES						
Creditors & Accruals	5	(49033)			(1110)	
				76025		76021
NET ASSETS						
				76025		76021
FUNDS						
	6					
Unrestricted Funds						
-General Funds				13022		10573
Restricted Funds				63003		65448
				76025		76021

Approved by the trustees:

Karen Wilkinson-Bell
Chair

Date

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2019

1. Accounting Policies

a)

T

he address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are the promotion of social inclusion for the public benefit among people who are refugees, asylum seekers and BME communities who are socially excluded on the grounds of their social and economic position.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice as it applies from 1 January 2015.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The charity adopted SORP (FRS 102) in the current year but this has not affected the financial position or performance.

The accounts have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2019

1. Accounting Policies

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

- b) Donations and legacies are received by way of donations and gifts and are included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d) Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered and is allocated to the particular activity to which it relates.
- e) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life at the following rates.

Computers	33%
-----------	-----
- f) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.
- g) Designated funds are unrestricted funds earmarked by the Board of Trustees for particular purposes.
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, with a fair allocation of management and support costs.

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2019

2. INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
Received in the year				
Health Education England, North East	-	21292	21292	38600
Middlesbrough Environment City	-	2876	2876	3198
Northumbria Police	-	-	-	1854
Big Lottery Awards for All	-	-	-	9950
University of Teesside	-	2500	2500	5280
Middlesbrough Mind	-	27820	27820	18120
Greggs	-	9500	9500	9500
Sport England Volunteering	-	27970	27970	17366
Localgiving.com	1308	-	1308	1182
GMBC ☐ LA7	-	29900	29900	20922
Sport England Small Grant	-	-	-	7700
Wise Group	-	5402	5402	7424
Home Office	-	-	-	14880
Martial Arts	-	-	-	50
Giles Pinkney	-	-	-	100
Hannah Bloom Trust	-	-	-	250
Hardship Greggs	-	80	80	-
Big Connections	-	21519	21519	-
Middlesbrough Council	-	500	500	-
REPOD Contract	-	44770	44770	-
Trusthouse	-	5980	5980	-
BBC CIN	-	10000	10000	-
LA7 – capacity	-	13196	13196	-
Rothley	-	1250	1250	-
YHN	-	7954	7954	-
Reserves	60	-	60	-
Comm Found	3300	-	3300	-
	<u>4668</u>	<u>232509</u>	<u>237177</u>	<u>156376</u>

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2019

3. EXPENDITURE

	Main Activities £	Governance Costs £	2019 Total £	2018 Total £
Costs directly related to charitable activities				
Venue	43754	-	43754	20318
ICT	14975	-	14975	2900
Catering	3949	-	3949	7765
Travel expenses	5343	-	5343	2812
Utilities	462	-	462	1962
Stationery	2540	-	2540	244
Insurance	2149	-	2149	2123
Independent Examiner's fee	-	568	568	510
Sessional workers	30379	-	30379	12058
Volunteers' expenses	2056	-	2056	6434
Childcare	10393	-	10393	619
Staff	85568	-	85568	44976
Cleaning	134	-	134	288
Professional fees	29452	-	29452	23693
Other	1249	-	1249	340
Advertising	241	-	241	30
Repairs	629	-	629	245
Dues & subscriptions	464	-	464	-
REPOD	856	-	856	-
Purchases	2012	-	2012	-
	<u>236605</u>	<u>568</u>	<u>237173</u>	<u>127317</u>

4. DEBTORS

	2019 £	2018 £
Due within 12 months	-	4100
	<u>-</u>	<u>4100</u>

5. CREDITORS

	2019 £	2018 £
Deferred income	44770	-
Other creditors and accruals	4263	1110
	<u>49033</u>	<u>1110</u>

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2019

6. MOVEMENT IN FUNDS	At 1 st April 2018	Income	Expenditure	Transfers	At 31st March 2019
	£	£	£	£	£
Restricted Funds					
Middlesbrough Environment City	498	2876	(2353)	-	1021
Big Lottery ☐ Awards for All (2018)	6685	-	(5767)	(918)	-
Big Connections	-	21519	(20595)	-	924
REPOD 1 & 2	42119	21292	(46102)	230	17539
Middlesbrough Council	950	500	(1455)	-	(5)
The Church Urban Fund	80	-	-	(80)	-
Middlesbrough Mind	(5446)	27820	(23499)	-	(1125)
Martial Arts	(1055)		-	1055	-
Greggs	4279	9500	(8080)	-	5699
Sport England Volunteering	12227	27970	(51976)	-	(11779)
Sport England Small Grant	-	-	(180)	180	-
Emergency Fund	730	-	(700)		30
Giles Pinkney	100	-	(17)	-	83
Hannah Bloom Trust	250	-	-	-	250
Teesside University	3365	2500	(1807)	(1105)	2953
Home office	-	-	(400)	400	-
GMBC - LA7	-	29900	(20667)	(1050)	8183
LA7 – capacity	-	13196	(13196)	-	-
Wise Group	666	5402	-	(56)	6012
Hardship Greggs	-	80	(80)	-	-
REPOD Contract	-	44770	(15648)	-	29122
Trusthouse	-	5980	(3784)	(1734)	462
Children In Need	-	10000	(6496)	130	3634
Rothley	-	1250	(1250)	-	-
YHN	-	7954	(7575)	(379)	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total restricted funds	65448	232509	(231627)	(3327)	63003
Unrestricted Funds					
General Funds	10573	4668	(5546)	3327	13022
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total funds	76021	237177	(237173)	-	76025
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

INVESTING IN PEOPLE AND CULTURE

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2019

7. EMPLOYEE EMOLUMENTS

The average number of employees during the year was 3. (2018: 3)

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted £	Restricted £	Total £
Net current assets	13022	63003	76025
	<u>13022</u>	<u>63003</u>	<u>76025</u>
	<u><u>13022</u></u>	<u><u>63003</u></u>	<u><u>76025</u></u>

9. TRUSTEE TRANSACTIONS

No trustee received any remuneration or expenses during the year.