

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2019
FOR
EDUCATION FUTURES TRUST**

Ashdown Hurrey Auditors Limited

Statutory Auditor

20 Havelock Road

HASTINGS

East Sussex

TN34 1BP

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019**

	Page
Report of the Trustees	3 to 24
Statement of Trustees Responsibilities	25
Report of the Independent Auditors	26 to 28
Statement of Financial Activities	29
Balance Sheet	30 to 31
Cash Flow Statement	32
Notes to the Cash Flow Statement	33
Notes to the Financial Statements	34 to 42

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

The trustees, who are also directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities'.

OBJECTIVES AND ACTIVITIES

During the reporting period the Charity continued to fulfil its objects by providing a range of services within its area of benefit to fulfil its charitable aims, advance education and increase educational attainment by supporting pupils, their families and communities within some of the most deprived areas in the South East of England. These education based services have been developed to meet the needs of the beneficiaries, with the Charity ensuring that delivery takes place in the heart of the local community. Throughout the year, the Charity has had due regard to the commission's public benefit guidance when exercising any powers or duties.

The Charity has worked with children, young people, families and vulnerable adults in Hastings and Rye, focusing primarily in areas of deprivation or where families and children have identified need. In this financial year, the reach of the Trust has continued to meet the needs of some of the more vulnerable families in the outlying rural areas, as is permitted within the Articles of Association.

Having identified The Firs site on Elphinstone Road as a suitable location for service delivery, the Charity has been consulting with residents, service users and staff regarding possible use of this space. Negotiations with the local council have been taking place to ensure best value for the charity, and to ensure that any developments remain within the charity's objectives.

Over the period April 2018 - March 2019, the work of the Charity continued through the acquisition of funds from a range of funders. Reserves were utilised to maintain essential services when funding gaps arose, and also to innovate and pilot new opportunities in line with the reserves strategy. Use of the reserves has provided additional capacity to meet the needs of residents and contributed significantly to the Charity's public benefit.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

ACHIEVEMENT AND PERFORMANCE

Overview

During the year, the Charity applied for and acquired resources from a range of sources to continue its work. Funding and support has been received from:

- Bid Lottery: Local Sustainability Fund
- Big Local
- Blagrove Trust
- Comic Relief: Sport for Change
- East Sussex County Council Family Learning team
- East Sussex County Council: Triple P parenting team
- Hastings Round Table
- Magdalen and Lasher
- Morrison's Foundation
- Nat West, Skill and Opportunities
- NHS Hastings and Rother Clinical Commissioning Group
- Park Sussex Coast College Hastings
- Sussex Lane Group
- Community Foundation
- Sussex Downs College
- Sussex Giving.

The Charity received benefit through pro-bono support from

- A4 Architecture (UK) Limited;
- Ashburnham Place;
- Cranfield Trust;
- Hastings Direct;
- Marshall Tufflex
- Mayer Brown International LLP;
- Morrisons;
- Tesco.

A4 Architecture (UK) Limited has supported The Firs development since the outset, giving generously of staff time and expertise; designing plans and creating concept documents.

The 1-1 assistance from Cranfield Trust to create a business plan for The Firs development has enabled the charity to present an effective case for the use of the land, whilst the legal input from Mayer Brown International LLP continues to assist the charity in negotiating more effectively with Hastings Borough Council over the lease for the development.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

ACHIEVEMENT AND PERFORMANCE

Hastings Direct and the Department for Transport have provided volunteers to work on the land, whilst Marshall Tufflex, Ashburnham Place and other local businesses provided significant support to the Business Ambassadors. Morrisons and Tesco have continued to make donations of consumables to support projects and fund raising across the year.

REVIEW OF THE YEAR

The work of the Education Futures Trust has continued to focus on the needs of the most vulnerable children, families and adults in Hastings, Rye and the surrounding area. Building on core strengths that have been delivered throughout the life of the Charity, the organisation continually adapts its programmes to meet local need.

Having established the work in schools and with partners, the Charity continues to offer services to schools to meet its aims. School involvement over the period has enabled the Charity to reach children and families across the area of benefit and meet the aims of the memorandum and articles. During the reporting period, the number of schools receiving the Charity's services increased, primarily as a result of the expansion of services on offer, whilst the schools/academies membership reached 23 this year.

Keyword

Throughout the year we have retained a small core staff team of keyworkers to provide focused support for families. Keyword funding from schools continued throughout the financial year, with 5 primary academies continuing to take advantage of this commissioned service. The keyworkers offered a comprehensive and intensive provision to families at levels 2 and 3 on the Continuum of Need throughout the period.

Keyworkers have offered practical support to families in order to strengthen their relationship with their child's school and to enable them to support their child's education and well-being.

X has made "...all the difference! Without the help I'm not sure where we would be."

Keyworkers have supported with housing applications, securing entitlement to benefits and referral for debt advice. Over the year, keyworkers have needed to regularly issue Food Bank vouchers as well as food parcels via the Charity.

"X supported us through a tough stage, she has been a great help to me and my family in our time of need."

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

A key function has been to mediate and improve parent/carer and school relationships, which has helped towards achieving consistent support and guidance for pupils both academically and in the pastoral context. As a teacher commented:

“X is much more confident and happy to talk in class with partners. She is now playing with others in the playground.”

There has been a gradual move towards varying the length of keywork interventions; either extending them at the school's request or making shorter, single issue interventions, for example to deal with a housing crisis. Two schools have requested that their keyworker focus on their new Reception cohort in the autumn term. This work with the youngest children, and families new to the schools, facilitated a smooth transition into school and enabled problems to be identified at the earliest opportunity and support targeted where appropriate.

“My son has come on in leaps and bounds. He knows to use kind hands. I have learnt new ways to deal with difficult situations.”

Keyworkers have supported families by introducing positive parenting strategies to strengthen relationships and improve parenting confidence. They have been instrumental in offering provision for parents through Triple P parenting groups, and through additional 1-1 support. The Charity is the voluntary sector partner for ESCC in delivering the Triple P parenting programme and keyworkers were able to introduce elements of this programme into their work with parents.

Keyworkers have modelled positive interaction by initiating 'no cost/low cost' family activities and by introducing families to the Charity's holiday and extra-curricular activities.

Outcomes remained robust, as the improvement over the period of intervention for the identified children was:

- behaviour in the home and school shows a 94% success rate;
- attainment has improved in 82% of cases;
- attendance (where attendance was an issue at referral) improved in 71.5% of cases.

Softer targets also show improvement:

- relationships improved in 71.5% of cases;
- self-esteem improved in 94% of cases.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Triple P Parenting Support

At the start of the financial year, the Charity was approached by ESCC to provide additional support to the county-wide positive parenting programme. With four members of the Keyworker Team already trained practitioners, the project fits well with the family and child focussed work that was offered to Trust schools.

Outputs were as follows for the financial year:

- 257 face to face conversations
- 72 brief one to one interventions
- 4 seminars to introduce the concept of positive parenting;
- 19 focussed 1-1 support over three or more sessions
- 15 discussion groups focussed on a particular topic;
- 1 groups with a broader focus on parenting skills;
- 1 parenting group for parents/carers of children with SEND.

Additionally the team distributed 2,940 promotional leaflets and posters.

In addition, the Charity has had one dedicated Parenting Practitioner co-located with the ESCC parenting team since September 2018 to support and train parents across the borough project. This work, funded by the Hastings Opportunity Area, will continue to the end of summer 2020.

Support for parents has been enhanced across the year as a result of East Sussex County Council (ESCC) funding which enabled the delivery of a range of **family learning** courses:

- Forest Fun
- Shore Academy
- Makaton
- Understanding Autism
- Dealing with Challenging Behaviour
- Knit and Natter.

Courses for parents with children under 5 were frequently oversubscribed and comments demonstrated the effectiveness of these courses:

“My 2 year old LOVED the Forest School at the Greenhouse, he enjoyed all the stories and especially the painting, great course, will do it again until he is 18”

“The children have a better understanding of nature.”

“Creative playing to help develop imagination.”

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Outdoor Learning

Between April 2018 and March 2019, the Charity offered outdoor learning provision to enhance the opportunities available to children, schools, families and adults. Forest schools, conservation courses and the Shore Academy have enabled the advancement of education in a manner that is inclusive and met a wide range of learning needs. During the reporting period the Charity engaged over 650 local children and adults with outdoor learning through 39 different offers.

The **Go Wild!** project was extended to include a wider range of venues and timings, resulting in higher levels of recruitment (127 people). Attendance for these after school courses which run across all seasons was 75% and retention was 82%. Go Wild! participants described the impact:

'I learnt to have fun and express myself.' Feb 19

"I learnt to listen more and be a better friend." July 18.

The outdoor learning team continued to work closely with schools, offering regular opportunities for pupils to learn outside of the classroom by attending **Forest School** as part of the school day, at lunch times and after school. During the accounting period, there was an increase in the number of after school courses commissioned by local schools. Recognition of the impact on learning is recognised by parents in particular:

"Forest School has been a fantastic addition to my daughters education the past 10 weeks , myself and my wife have seen our daughter grow, not only with knowledge and care for our environment but also with confidence.

"I couldn't praise forest school enough; Jake has thoroughly enjoyed learning life skills and making friends. It has brought out his confidence, Amazing..."

In addition, 101 local school children attended **The Shore Academy**, with 94% of those giving it a score of 5 out of 5. Numbers are lower this year than last due to a lack of external funding: the Charity drew on reserves to offer the opportunity to children and schools from the borough's most deprived areas. Parental responses to these projects continue to be positive too:

'The Shore Academy has been a fantastic experience! It's really important for children to learn about the environment and this has been taught in a fun way. [My son] has loved every minute of it and often talks about it at home.' (Sept 18).

Our work with families with children under 5 was delivered using the **Forest Fun** 'bring a book to life' model in settings such as the beach, the woodland and the greenhouse in the park. A total of 74 families benefitted from this approach.

'This group was incredible. Great facilitation, and the ideas and outdoor elements of the course have helped me feel more confident about positive risk taking in helping my children learn.' (Parent, June 18).

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Our outdoor work with vulnerable adults increased significantly over the reporting period. The flagship **Without Walls** course continued to engage local adults who live with complex health issues, with commitment reflected in high levels of enrolment. 54 participants enrolled on the 3 courses, which far exceeded the expected 30 enrolments, and attendance was 94% across the year. 10 participants have gone on to formally volunteer for the Trust in roles as wide-ranging as site maintenance, supporting young people vulnerable to exclusion, making food and serving customers in the community cafe and working as peer mentors. All have undertaken appropriate and relevant training. Feedback from participants reflects the impact of the course on their lives:

'I learned about nature, wild food, how to conserve and protect wild places. About John Muir and about other people's problems and about how my life isn't so bad!' (May 18)

'I found it really good and really enjoyed the activities we did and working with different people. I felt nervous to begin with but settled really quickly once we got started.' (July 18)

'[I learnt] that I'm more capable than I thought.' (March 19)

The Charity continued to offer the adult '**Walk in the Park**' which has provided an 'entry level' style course for adults with poor mental health. Side by side walking and talking enabled many participants to begin their journey in re-engaging with learning.

A **Whittling for Beginners** course was introduced as a direct response to consultation with adult volunteers, and the course offered the opportunity for creative expression, to learn a new skill and to share existing ones in a structured but unpressured social setting. All participants reported an increase in confidence by the end of six sessions and a participant reported:

'A really good course, great group, great tutor, positive on my mental health. The course content has been planned so well yet flexible and adaptable to suit all learner needs and levels. I really enjoyed everything about it, particularly the sharing and exchanging between group members of tips/advice/ideas!!! A lovely supportive environment where I'm able to improve skills and make friends.' (Feb 19)

Another offer that was developed as a response to consultation with participants was the '**Advanced** **Without Walls** project, which supported a number of those who had taken part in the Without Walls park-based conservation course to develop and extend a range of skills in a new location.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Working with support from a Forest School facilitator, groups of adults visited The Firs once a week throughout the year to help to maintain both the site and social contact. As a result of committing to the work of both of these groups, 47 adults gained a John Muir award to recognise their contribution to the conservation of the sites, and the partnerships between both the John Muir Trust and Hastings Borough Council's Rangers service continued. A particular highlight was the publication in the John Muir Trust's national spring journal of a poem written by a participant in response to their experience:

'Over the weeks which seem to have flown,
Self-esteem and confidence, both have grown.
I've raked and I've dug, cleared woodland and streams.
Made friends and built shelters all as a team.' (extract from the poem).

Sport

As well as these well-tested methods of engagement with the outdoors, innovative ways of reaching new cohorts have been trialled this year which have placed sport at the centre of delivery. The **Sport for Change** and **Keeping It Together** after-school clubs reached 192 young people. 62% of young people who attended the Sport for Change reported an increase in their understanding about how to live a healthy lifestyle, 71% of participants also reporting an increase in confidence:

"I feel more confident and less likely to give up" (Mar 2019),

which was supported by feedback from a random sample of parents gathered by an external national evaluator: 100% of parents reported an increase in their child's confidence and enthusiasm.

By engaging young people in a safe, friendly and fun environment, the asset based Sports for Change programme, funded by Comic Relief, went further in empowering individuals to develop on their own terms. They learned to recognise the value and benefit of being part of a team which, as well as substantially improving the physical and mental well-being of all involved. The Sports for Change programme was felt by some to be life-changing:

'I'm a completely different person to what I was this time last year.'

'...the project has changed my life.'

'I feel safe inside...'

Over the life of the project 41 young people were supported to gain their Young Leader Award with a further 10 working towards achieving theirs. By volunteering to support course participants, these young leaders recognised their own growth:

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

'I personally want to make people feel comfortable and help them in the situation they are in. If they are having problems I'll go over and help. It makes me feel proud and happy to have that responsibility. It was the first time for me helping out at something. But today I've just done a sports day at school and helped persuade the young ones that if you do badly that's just as good as it's just for fun. I wouldn't have done that before.' (Young volunteer, Sport for Change May 18).

Following the success of this programme, a bid was made to Children in Need to continue the work.

Towards the end of the reporting period, this sports model was adapted and piloted with adults as part of the Community Learning offer; 14 adults attended **Mind and Body** regularly, taking part in a range of sports including uni-hockey, focus pad boxing, stoolball and circuit training.

Keeping it Together was a new programme introduced towards the end of the accounting period. With the aim of preventing participants becoming involved in crime, the programme attracted some of the most vulnerable young people in the borough. Data and outcomes will be available in next year's report.

Well-being and Mental Health

Time2Be, our adult programme, supported nineteen adult learners to improve their confidence and self-esteem and manage stress and anxiety. The sessions explored negative beliefs and habits of thought through exposition, discussion and activities that raised self-awareness and allowed the participants to reflect on their thoughts, feelings and behaviours. By identifying self-defeating behaviours and promoting self-efficacy the course aimed to enable learners to manage conflict and difficulties more effectively and to discover how to have positive, happy and healthy relationships:

'I feel more in control of my life and have started to be more assertive'.

Seven participants applied to volunteer with the Trust or attended further self-development courses. One participant now co-facilitates the Time2Be course as a volunteer.

From April to July 2018 the **Time2Be Teen** wellbeing project supported seventeen young people unable to get support from CAMHS or on a waiting list for services. Working closely with CAMHS and i-Rock, the project provided a 'wrap around' service through initial home visits, delivery of group sessions, 1:1 support and referral on to other services or EFT programmes. Quantitative data collected through GAD 7 and PHQ9 questionnaires showed an improvement of for 63% participants across all desired outcomes including reductions in anxiety and depression.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

For younger children the **Therapeutic Storytelling** 'Exploring My Story' programme provided a small group approach to supporting children and young people who struggling with managing anxiety, issues of loss and separation and low self-esteem. The programme, funded by Magdalen and Lasher, supported fifty five children from eight primary schools and one secondary school during the reporting period. School staff noted:

'The programme has had a big impact... X is now able to share his concerns with school staff and his emotional literacy has developed'

Alternative Provision

In response to the need identified by schools, the Charity offered a programme of individualised therapeutic alternative provision for children and young people on a 1-1 basis, with some services offered in schools and others based at The Firs building or outdoor venues. Primarily, this support was provided to children at risk of exclusion.

Over the reporting period 7 young people, whose ages ranged from 4 to 16 received this support. The attendance rate was 96.5%, with students attending 109 of a possible 113 sessions. Targets were agreed with the schools and RAG-rated for each session. Target 1 was achieved in 85% of sessions and Target 2 in 87%.

This provision was not intended to replace mainstream education but to concentrate on key issues and barriers to learning in order to enable the pupils to engage with their learning in school. This therapeutic work allowed staff to work on the underlying issues, rather than the resulting behaviours, and demonstrated that changes can be made and sustained. Each intervention was tailored specifically to the needs and interests of the children, with a wide range of activities offered including visits to Hastings Museum and the Fishermen's Museum, carpentry, sand-play, puppet work, mindfulness, cookery, gardening, forest school activities, music, art and craft. One child achieved the 'Discover' Arts Award. A particularly successful aspect of this work was the extremely effective liaison between different members of both EFT and school staff to ensure that the family received support and regular feedback. Feedback from a member of school staff:

'X is doing much better now. You've worked miracles'

Schools continued to access the Charity's commissioned **alternative group provision** for children vulnerable to exclusion. Referral numbers across the financial year were higher than previously with 184 student places accessed; a rise of 35 places over the previous year. Additional courses in 'Bike Maintenance' and 'Sports and Expeditions' were offered in addition to forest schools, conservation and catering order to accommodate the demand, though the format remained the same: 6 weeks of sessions running for five hours per day each week.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Students were referred from six local secondary academies in the Bexhill, Battle, St Leonards and Hastings area. More recently, we have received referrals from the Virtual School, which deals with the educational needs of looked after children.

Targets are set in liaison with the student. Reports to the academies follow each session with a red-amber-green rating being applied to each target and a summary of activities and the students' engagement over the day. Over the financial year, 87.5% of students made progress against their targets and many valued the opportunities:

"I like the course because it makes the week go quicker and when I'm there I can clear my mind."

"It's really great to be learning stuff I'll actually use in life."

Ambassadors

This programme is offered as part of the school membership. The 2 elements of the programme proved popular with member schools, and the reach of the programme was extended this year with 17 schools taking part.

The **Learning Ambassador** programme supported children and young people in contributing to school improvement, as they undertook focused learning walks around host schools. The programme is designed to enhance children's understanding of pupil voice and wider opportunities for participation.

Once again ambassadors visited East Sussex College at Station Plaza, where they met with the student voice team, toured the college facilities and listened to a guest speaker describing how he had developed resilience to overcome specific barriers in his life. An accompanying staff member stated "thanks for a great morning. The children were buzzing during our debrief!"

Two visits were undertaken from April to July 2018, including the ever-popular trip to London to visit the Houses of Parliament, walking via Horse Guards Parade and Downing Street. Participants were able to extend their knowledge on democracy after hearing from Members of Parliament.

The programme was even more popular this year with a total of 63 Learning Ambassadors from 14 schools taking part.

The **Business Ambassador** programme (Working Ways) was established with the aim of raising aspirations, dispelling misconceptions about work and broadening the horizons of young people. Meeting once a term, the Business Ambassadors were offered the opportunity to tour a diverse range of local businesses and gain valuable insights into the 'up front' and 'behind the scenes' aspects of these concerns. Ambassadors were encouraged to ask questions about employability skills and relate these to the skills developed in school.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Business Ambassadors also visited a school to find out about how schools have to be run as a business; talking to key personnel such as the Business Manager and PA to the Principal.

This programme proved popular with the participating schools with 71 delegates from 12 schools having the opportunity to visit retail, catering, financial, emergency and other services, an art gallery, a theatre and a conference centre. The programme culminated in a conference at Ashburnham Place in Battle.

Leading Edge College: work with able children

The Leading Edge College for able children continued throughout the year. A range of quality workshops enabled the 43 children in years 4 to 6 from 8 different schools to expand their horizons in science, history, drama, cookery, managing a cottage industry and building resilience.

Adult and Community Learning

The Charity once again successfully led the partnership of learning providers in delivering the community learning for East Sussex College. With a retention rate of 95.4%, partners successfully delivered to a total of 898 adult learners, a rise of 24 from the previous year. The Charity delivered 25 courses with 189 enrolments through this contract including:

- Without Walls
- Advanced Without Walls
- A Walk in the Park
- Whittling
- Forest School Fun in the Greenhouse
- Forest Fun Under 5s
- Sports and Games for Adults
- Carpentry
- Sewing for Beginners.

Without Walls was the most popular course with 51 enrolments across 3 courses. The feedback from participants was positive, with learners progressing onto other courses and volunteering:

“Without Walls is a lovely, lovely course for anyone who enjoys nature and being outside. Very relaxed and informative. I enjoyed it so much I’m doing the second John Muir award, the Advanced Without Walls and have signed up to be a Volunteer. Brilliant Trust, doing brilliant work.”

The Charity also led the partnership that delivered an additional 8 courses to improve **health and well-being** through Clinical Commissioning Group (CCG) funding. 56 enrolments were received during this time with EFT running its Time2Be courses under this contract.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

CCG funding for the North East Hastings **Health and Well-being Hub** has provided the Charity with much needed support to develop systems and processes across NE Hastings and particularly at The Firs. As a result of the introduction of procedures we have improved practices and enhanced the services on offer, as well as developing relationships in the area. Hub meetings have attracted a wide range of partners to share information and knowledge, leading in turn to additional training for the whole Education Futures Trust staff team.

Volunteers have been a core focus of the Health and Well-being Hub and the new handbook has supported the 34 volunteers that we have been able to attract over the year. 59 training sessions have been offered to enhance volunteer skills, and knowledge, and we have also been able provide the co-ordination to enable local companies with team building for their employees.

Where needed, volunteers and course participants have benefitted from the 1-1 **Invest Coach** funded through the Lloyds Foundation. With a focus on mental health and well-being, the coach provided extended support to 30 participants; moving them closer to education, training or employment.

Volunteering

“My volunteering at EFT opened up a whole new sector for me and ignited a long forgotten passion for the outdoors. It gave me confidence that I could make a career change and gave me valuable experience in a different field.”

During the financial year 2018-2019 the trust welcomed 34 new regular volunteers who helped in EFT courses, conservation groups, grounds development and in Our Café @Ore.

This year has seen an increase in team days from Hastings Direct, with 5 days seeing us welcome 32 volunteers to help us in our grounds development work. With the building of good working relationships with local companies, we see this progressing in the future, with the lease for the grounds being signed and much work to be done.

The Charity celebrated its volunteers with the most well attended summer barbeque social event to-date; this was held to coincide with National Volunteers Week in June. The even more successful celebratory roast dinner in December was the idea one of the Aspiring Chef volunteers and cooked in-house, as a cosy family style meal, by the volunteer and the Volunteer Coordinator.

The Charity's Volunteer Handbook, provided to each volunteer at induction, was re-designed during the year to ensure all who volunteer with EFT are given all the information they need to volunteer successfully.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Volunteers have been able to take up 59 training sessions during the year, including certified courses such as Level 2 Emergency First Aid at Work and Level 2 Food Safety, as well as courses to progress their individual skills such as Bike Maintenance, Mental Health Awareness and Communication Awareness. We have been able to work in partnership with Hastings Voluntary Action and East Sussex County Council to offer training within North East Hastings, so that courses are delivered in local community venues to encourage attendance of those who are more vulnerable.

It is through the support and training for volunteers that many are able to progress and grow. The bike maintenance tutor, speaking of a mentor volunteer who supported the secondary alternative provision course said "He has progressed quickly and is now taking small groups and working with them shoulder to shoulder. He has begun to form positive working relationships with students..."

Additionally 3 trust volunteers have progressed to become staff members of the Charity this year. One of the volunteer course mentors successfully applied to become the Invest Coach, whilst 2 café volunteers gained employment in the café and in turn trained and managed vulnerable volunteers in the community café.

"I felt that I had gained in confidence and learnt so much and that I was being given a real opportunity (to volunteer). To be honest, I was afraid I would be out of my depth and not confident enough but the support I got from the EFT... was amazing. Volunteering has been really good for my self-confidence... I also help with therapeutic storytelling for primary school children to support their mental health and wellbeing. Going back into the school environment has been really important for me." A volunteer, who following head injury and subsequent mental health issues, had not been able to work in teaching, or in schools, for 18 years.

Throughout the reporting period, the Charity continued to run its **community café** at the Ore Community Centre. **Our Café @Ore** first opened in May 2017 and has become a much loved and well used meeting place for local people. Prices are kept as low as possible given the deprivation in the area. The café is sustained through the use of surplus/waste food provided by FareShare.

The Charity gave 243 'free meal' vouchers to local organisations and schools, so that they could be distributed fairly to those in need. 74% were used over the year, which resulted in 180 free meals being given to those identified as requiring support, whilst 96 free meals were provided to children under seven years of age. This has been described as a 'lifeline' by those who used this service, particularly in school holidays when children can no longer access free school meals.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

REVIEW OF THE YEAR

Education Futures Trust is keen to provide a healthy alternative for the local community as the café sits on a high street filled with take-away shops. Café staff and volunteers have always been mindful to ensure the café provides nutritious, good quality, home cooked food for the local community and has built a solid base of repeat customers. The café has also implemented loyalty cards for those who use the café regularly and these have proved increasingly popular with the allocation of 116 free drinks and 48 free meals through the scheme. One customer stated:

“The cakes are always delicious and home-made. I look forward to coming each week, as I know I'll leave full and satisfied! P (community cook) always has a smile on her face and knows all of us regulars by name.”

Over time the project has delivered other positive outcomes such as providing work experience and volunteering for people looking to gain confidence in cooking, baking and customer service. Volunteers have learnt new skills and increased their confidence and resilience. From April 2018 to March 2019, nine new volunteers joined the café team, joining three existing volunteers and two members of staff. Of these twelve volunteers, seven went on to find employment, including two within the café itself; one left to pursue an education and four remained as volunteers at the café.

One volunteer who moved on to employment commented:

“I'd like to take this opportunity to thank you all for the chance to get back into work. Without working as a volunteer at the café, I don't think I would have ever considered taking on a new career.”

The café also hosted two weekly sessions of alternative provision during term time for secondary aged students at risk of exclusion from school. This has provided local young people with practical, hands-on experience in a catering setting with all students making progress against their targets. Students generally enjoyed and flourished in this environment, and on several occasions students turned up on additional days to see if they could work in the café. One parent fed back:

“T has made so much progress at the cafe. He can now talk to people he doesn't know confidently and has started cooking at home.”

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

FINANCIAL REVIEW

Reserves policy

It is the policy of Education Futures Trust to maintain in reserves, adequate funds to cover the following costs:

- £8,500 will be used in 2019-20 to fund staffing costs to take forward The Firs and will be removed from reserves
- £15,000 will be moved into the budget for 2019-2020 to cover the identified planning fees and will be removed from reserves
- **Property Reserve** (£250,000) - for the acquisition of new premises or refurbishment of existing premises. The Charity is working with Hastings Borough Council to develop The Firs area. Wherever possible, the Charity will seek matched funding to make best use of its own reserves;
- **Innovation Reserve** (£56,500) - for the purpose of enhancing the sustainability of the organisation and The Firs; this year particularly for projects that arise as a result of the acquisition of the premises;
- **ICT Reserve** (£25,000) - for the renewal of IT and Communications equipment on a cyclical basis, or acquisition of new equipment. This will complement any premise development, but the primary purpose is to ensure the efficient running of the Charity as equipment and systems are being replaced on a cyclical basis;
- **Redundancy and Closure Reserve** (£140,000) - for meeting the costs of redundancy of staff should the occasion arise;
- **Restricted Reserves** (£2,082) – remaining restricted funds received from Lloyds Bank Foundation;
- **Free Reserves** (£46,946) - the remaining free reserves are held in line with current requirements and against the possibility of a budget deficit which ensures that funding is available for the continuance of services to those most in need.

The reserves policy is reviewed annually. The statement of financial activities reflects the level of reserves as at 31st March 2019 and their purpose.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

FINANCIAL REVIEW

The Trust received revenue of £609,506 throughout the year. Grants totalled £195,641 whilst services provided and commissions gave rise to income of £390,144. The remaining income was made up from donations, general fundraising and investment income.

Expenditure throughout the year amounted to £591,245 and after deducting this from the income the result was a net surplus of £18,261 that enabled the Charity to deliver activities where a need was identified and external funding was not available.

As at 31 March 2019 the trust held total reserves of £544,028 of which £541,946 were unrestricted funds. These reserves are held in line with the Charity's reserves policy which is amended annually. Currently the reserves are being held to support the development of The Firs grounds (see below) which will enable the charity to secure its future and continue to meet its charitable aims.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is a not-for profit company with charitable status. The memorandum of articles provides the structure and underpins all work undertaken by the Charity.

Organisational structure

The Board of Trustees meets on a monthly basis, with the exception of during August. Agendas are approved by the Chair of the Board and papers are issued to trustees the week prior to the meeting. Decisions made by the Trustees provide strategic steer and direction, with the authority delegated to the Chief Executive and other staff members clarified in the Delegated Powers policy.

Induction and training of new trustees

Induction processes are in place for new trustees, who are appointed in line with the Appointment of Trustees Policy which is available upon request. All trustees undertake enhanced CRB/DBS checks.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Staff

During the reporting period the Charity employed 30 staff across the year, all of whom held enhanced CRB/DBS checks, and used the services of 34 regular volunteers. Staff numbers remained consistent throughout the year, though with some movement of personnel. At the end of the period of reporting, the Trust employed 21 full time equivalent staff.

Our work with volunteers increased over this year as the volunteer co-ordinator established systems and processes to support volunteering. The role which is to embed systems and processes across North East Hastings and to support the Charity's infrastructure, is funded by the Clinical Commissioning Group.

Partnership

The Trust values the opportunity to work in partnership. In particular the work with schools is fundamental to its core purpose and charitable aims. Additionally, developing relationships with partners and local organisations is key to ensuring that residents' needs are met, and that the best available support is provided. With this in mind, the Chief Executive attends local and county meetings to develop and extend partnership work.

Over this year, the Chief Executive has continued to sit on the Local Strategic Partnership, the Executive Delivery Group and chairs the Hastings Community Network Executive Group. Additional representation this year has included on the Hastings Opportunity Board, the FLAG and CHART Local Action Groups and the East Sussex Strategic Partnership. Chairing the newly formed local Skills and Learning in the Community charity has enabled working collaboratively with other adult skills sector partners to strengthen the local adult offer.

The Charity has continued its involvement in local events and conferences, through presentations and representation in order to raise the profile of the Charity and to advocate for improved outcomes for children, families and vulnerable adults.

The Trust has continued to facilitate communication and partnership activity with schools by providing the Joint Headteachers' Forum, a termly network for head-teachers. The meetings provide opportunities for discussion as well as quality speakers, such as the local Member of Parliament, the Director of Children's Services, the Regional Schools Academies Commissioner and the Head of Delivery for the Opportunity Area in Hastings, so that educational changes can be understood and the benefits of partnership working maximised. In order to facilitate greater communication between community organisations and schools, the regular Ambassadors community slot has been well used throughout this year.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

In order to encourage joint working across schools and academy trusts at classroom level, we have offered programmes such as the Learning Ambassadors and the Business that enable school representatives - children and adults - to learn together and share good practice. The Business Ambassador programme has the added benefit of developing good relationships between schools and local businesses. Both programmes have had good representation across the year, with regular attendance from 12 schools at the Business Ambassador sessions, and 17 schools for the Learning Ambassadors.

Registered Company number

07852922 (England and Wales)

Registered Charity number

1146171

Registered office

The Firs

Elphinstone Road

HASTINGS

East Sussex

TN34 2AX

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees

S G Hubbard	Trustee
S J Manwaring	Trustee
K Forward	Trustee
A M Baines	Trustee (Chair)
R E Ashenden	Trustee
M Yeandle	Trustee
G M Burt	Trustee

Auditors

Ashdown Hurrey Auditors Limited

Statutory Auditor

20 Havelock Road

HASTINGS

East Sussex

TN34 1BP

Solicitors

Michael Foster DL LLM

Lacuna Place

Havelock Road

Hastings

East Sussex

TN34 1BG

Spencer James

Mayer Brown International LLP

201 Bishopsgate

London

EC2A 2ED

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Banks

The Co-operative Bank
PO Box 101
1 Bolton Street
Manchester
M60 4EP

Virgin Money
Jubilee House
Gosforth
Newcastle upon Tyne
NE3 4PL

CAF
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

COIF Charities Deposit Account
Senator House
85 Queen Victoria Street
London
EC4V 4ET

COMMENCEMENT OF ACTIVITIES

The trust was incorporated on 18 November 2011 and has provided services from January 2012.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

AUDITORS

The auditors, Ashdown Hurrey Auditors Limited, will be proposed for re-appointment at the forthcoming board meeting.

Approved by order of the board of trustees on 10 December 2019 and signed on its behalf by:

A Baines - Trustee

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2019

The trustees, who are also the directors of Education Futures Trust for the purposes of company law, are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
EDUCATION FUTURES TRUST**

Opinion

We have audited the financial statements of Education Futures Trust (the "Charity") for the year ended 31 March 2019 which comprise Statements of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at [date] and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
EDUCATION FUTURES TRUST**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report [including the Strategic Report].

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement [set out on page 26, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
EDUCATION FUTURES TRUST**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

S. R. Sampson FCA FCIE DChA (Senior Statutory Auditor)

Ashdown Hurrey Auditors Limited (Statutory Auditor)

20 Havelock Road

HASTINGS

East Sussex

TN34 1BP

Date: 19 December 2019

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2019

		Unrestricted	Restricted	31.3.19	31.3.18
	Notes	fund	funds	Total	Total
		£	£	funds	funds
		£	£	£	£
INCOME AND ENDOWMENTS					
FROM					
Charitable activities					
Operation of charitable					
services	4	518,942	70,355	589,297	554,183
Fundraising events and café	2	17,785	0	17,785	19,377
Investment income	3	2,424	0	2,424	1,710
Total		<u>539,151</u>	<u>70,355</u>	<u>609,506</u>	<u>575,270</u>
EXPENDITURE ON					
Charitable activities					
Operation of charitable services	5	521,575	69,670	591,245	618,918
NET INCOME/(EXPENDITURE)		<u>17,576</u>	<u>685</u>	<u>18,261</u>	<u>(43,648)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>524,370</u>	<u>1,397</u>	<u>525,767</u>	<u>569,415</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>541,946</u></u>	<u><u>2,082</u></u>	<u><u>544,028</u></u>	<u><u>525,767</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

BALANCE SHEET

AT 31 MARCH 2019

	Notes	Unrestricted funds	Restricted funds	31.3.19 Total funds £	31.3.18 Total funds £
CURRENT ASSETS					
Debtors: amounts falling due within one year	12	95,777	-	95,777	62,257
Cash at bank and in hand		479,536	2,082	481,618	505,404
		<u>575,313</u>	<u>2,082</u>	<u>577,395</u>	<u>567,661</u>
CREDITORS					
Amounts falling due within one Year	13	(33,367)	-	(33,367)	(41,894)
		<u>541,946</u>	<u>2,082</u>	<u>544,028</u>	<u>525,767</u>
NET CURRENT ASSETS					
		<u>541,946</u>	<u>2,082</u>	<u>544,028</u>	<u>525,767</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>541,946</u>	<u>2,082</u>	<u>544,028</u>	<u>525,767</u>
		<u>541,946</u>	<u>2,082</u>	<u>544,028</u>	<u>525,767</u>
NET ASSETS		<u>541,946</u>	<u>2,082</u>	<u>544,028</u>	<u>525,767</u>
		<u>541,946</u>	<u>2,082</u>	<u>544,028</u>	<u>525,767</u>
FUNDS					
	14				
Unrestricted funds				541,946	524,370
Restricted funds				<u>2,082</u>	<u>1,397</u>
TOTAL FUNDS				<u>544,028</u>	<u>525,767</u>
				<u>544,028</u>	<u>525,767</u>

The notes form part of these financial statements

continued...

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

BALANCE SHEET - CONTINUED

AT 31 MARCH 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 144 of the Charities Act 2011.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 10 December 2019 and were signed on its behalf by:

A Baines -Trustee

S Hubbard -Trustee

The notes form part of these financial statements

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2019

	Notes	31.3.19 £	31.3.18 £
Cash flows from operating activities:			
Cash generated from operations	1	(26,210)	(41,288)
Net cash provided by (used in) operating activities		<u>(26,210)</u>	<u>(41,288)</u>
Cash flows from investing activities:			
Interest received		<u>2,424</u>	<u>1,710</u>
Net cash provided by (used in) investing activities		2,424	1,710
Change in cash and cash equivalents in the reporting period		(23,786)	(39,578)
Cash and cash equivalents at the beginning of the reporting period		<u>505,404</u>	<u>544,982</u>
Cash and cash equivalents at the end of the reporting period		<u>481,618</u>	<u>505,404</u>

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2019

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.19	31.3.18
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	18,261	(43,648)
Adjustments for:		
Interest received	(2,424)	(1,710)
(Increase)/decrease in debtors	(33,520)	2,503
Increase/(decrease) in creditors	<u>(8,527)</u>	<u>1,567</u>
Net cash provided by (used in) operating activities	<u><u>(26,210)</u></u>	<u><u>(41,288)</u></u>

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is deferred in relation to invoices raised for services provided after the reporting period.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2019

2. OTHER TRADING ACTIVITIES

	31.3.19	31.3.18
	£	£
Fundraising events & café donations	17,785	19,377
	<u> </u>	<u> </u>

3. INVESTMENT INCOME

	31.3.19	31.3.18
	£	£
Interest receivable – trading	2,424	1,710
	<u> </u>	<u> </u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Year	31.03.18
	Ended	
	31.03.19	
	£	£
Grants and services invoiced	585,785	552,180
Other income	3,512	2,003
	<u> </u>	<u> </u>
	<u>589,297</u>	<u>554,183</u>

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2019

5. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 6) £	Support costs (See note 7) £	Totals £
Operation of charitable services	587,609	3,636	591,245
	<u> </u>	<u> </u>	<u> </u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.19 £	31.3.18 £
Staff costs	447,353	466,449
Establishment costs	12,356	11,668
Staff travel and training	6,242	5,401
Office running costs	29,296	21,473
Projects & courses	92,362	110,327
	<u> </u>	<u> </u>
	587,609	615,318
	<u> </u>	<u> </u>

7. SUPPORT COSTS

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Overheads have been allocated on the basis of allocation.

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.19 £	31.3.18 £
Auditors' remuneration	3,600	3,600
	<u> </u>	<u> </u>

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2019

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2019, nor for the year ended 31 March 2018.

10. STAFF COSTS

	31.3.19	31.3.18
	£	£
Wages and salaries	447,353	466,449
	<u> </u>	<u> </u>

The average monthly number of employees during the year was as follows:

	31.3.19	31.3.18
Direct Staff fte	<u>21</u>	<u>17</u>

Key management roles

Total employee benefit under FRS102: £104,358

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2019

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Operation of charitable services	516,923	37,260	554,183
Other trading activities	19,377	-	19,377
Investment income	1,710	-	1,710
Total	538,010	37,260	561,998
EXPENDITURE ON			
Charitable activities			
Operation of charitable services	580,127	38,791	618,918
Total	580,127	38,791	618,918
NET INCOME/(EXPENDITURE)	(42,117)	(1,531)	(43,648)
RECONCILIATION OF FUNDS			
Total funds brought forward	566,487	2,928	569,415
TOTAL FUNDS CARRIED FORWARD	524,370	1,397	525,767

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED

FOR THE YEAR ENDED 31 MARCH 2019

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19	31.3.18
	£	£
Trade debtors	94,319	60,846
Accrued income	-	-
Prepayments	1,458	1,411
	<u>95,777</u>	<u>62,257</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19	31.3.18
	£	£
Trade creditors	26,207	23,920
Deferred income	3,560	14,374
Accrued expenses	3,600	3,600
	<u>33,367</u>	<u>41,894</u>

14. MOVEMENT IN FUNDS

		Net	
	At 1.4.18	movement	At 31.3.19
	£	in funds	£
Unrestricted funds			
General fund	524,370	17,576	541,946
Restricted funds			
RBS / Lloyds Bank Foundation	1,397	685	2,082
TOTAL FUNDS	<u>525,767</u>	<u>18,261</u>	<u>544,028</u>

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED

FOR THE YEAR ENDED 31 MARCH 2019

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming Resources	Movement
	resources expended	in funds
	£	£
Unrestricted funds		
General fund	539,151	17,576
Restricted funds		
Comic Relief	20,472	-
Lloyds Bank Investment Trust	24,985	2,082
Postcode Lottery	19,938	-
Active Access for Growth	4,960	-
RBS Skills & Opportunities	-	(1,397)
	<u>70,355</u>	<u>685</u>
TOTAL FUNDS	<u>609,506</u>	<u>18,261</u>

15. RELATED PARTY DISCLOSURES

Steve Manwaring (Trustee) is chief executive officer of Hastings Voluntary Action, a charitable body which has supported the trust since its inception. The trust provided services to HVA during the year with a value of £550. Steve is also Chair of the FLAG partnership and a LAG member of the CLLD

Kim Forward (Trustee) is a councillor for Hastings Borough Council, from whom the trust rents their premises. There is currently a cost of £7,960 included in respect of rents paid throughout the year. The trust also paid a total of £8,714 in relation to room hire, license fees and project costs during the year. During the year the trust received grant income totalling £34,599, income from services provided of £10,200 and re-imburement of electricity expenses of £1,216 from Hastings Borough Council. At the year end the Trust was owed £507 in relation to re-imburement of electricity expenses. Kim also serves as Vice Chair for the FLAG partnership.

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED

FOR THE YEAR ENDED 31 MARCH 2019

15. RELATED PARTY DISCLOSURES – continued

Simon Hubbard (Trustee) is the Director of Operational Services at Hastings Borough Council, from whom the Trust rents their premises. There is currently a cost of £7,960 included in respect of rents paid throughout the year. The trust also paid a total of £8,714 in relation to room hire, license fees and project costs during the year. During the year the trust received grant income totalling £34,599, income from services provided of £10,200 and reimbursement of electricity expenses of £1,216 from Hastings Borough Council. At the year end the Trust was owed £507 in relation to re-imburement of electricity expenses. Simon is also a governor at East Sussex College Hastings (Formerly: Sussex Coast College), from whom the Trust is commissioned to deliver a range of adult learning.

All trustees are required to declare any interest at the beginning of any trustee meetings, along with abstaining from any decision relating to the organisations to which they are linked.

16. POST BALANCE SHEET EVENTS

The signing of the lease for The Firs will bring about additional expenditure for the Charity. Reserves finding has been identified to support this development.

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED

REGISTERED COMPANY NUMBER: 07852922 (England and Wales)

REGISTERED CHARITY NUMBER: 1146171

FOR THE YEAR ENDED 31 MARCH 2019

17. RESERVES

Reserves are held in line with the Charity's Reserves Policy which is reviewed annually. Current reserves are held to support the Charity's aims, in particular the development at The Firs which will provide the Charity with the facilities to provide services to local people.

At the year end the charity held reserves of £544,028, of which £541,946 are unrestricted, that have had the following designations placed upon them:

- £2,082 restricted reserves
- £8,500 will be used in 2019-20 to fund staffing costs to take forward The Firs and will be removed from reserves
- £15,000 will be moved into the budget for 2019-2020 to cover the identified planning fees and will be removed from reserves
- £250,000 has been designated for property costs primarily as a contribution towards the costs of developing The Firs as a therapeutic outdoor learning centre.
- £56,500 has been designated for the innovation reserve which will be available to meet the aims of the Charity. This reserve will ensure that The Firs is able to function as a therapeutic outdoor centre once the structures are in place.
- £140,000 has been designated for any potential future winding up and redundancy costs,
- £25,000 has been designated for future ICT infrastructure costs which will be required to support the organisation as it updates equipment and software and expands with The Firs development.

Finally the £46,946 remaining free reserves are held in line with current charity requirements and against the possibility of a budget deficit which ensures that funding remains focused on those most in need.

18. PENSIONS

Education Futures Trust on behalf of its staff contributes to a Deferred Contribution Scheme with the People's Pension Fund for 18 staff.