

Company registration number: 4802332

Charity registration number: 1102134

# **The Lloyd Park Children's Charity Trustees' Annual Report**

(A Company Limited by Guarantee)

Annual Report and Financial Statement for the Year Ended 31 March 2019

# Contents

---

## Page

1	Chair's Report
2	Objectives & Activities
4	Achievements & Performance
10	Financial Review
11	Structure, Governance & Management
13	Statement of Trustees' Responsibilities
14	Independent Auditors Report
17	Reference and Administrative Details
18	Trustee Board 2018/2019
19	Statement of Financial Activities
20	Balance Sheet
21	Notes to the Financial Statement

## In 2018/2019

---

**14,306**

Children under five used our services

**776**

Children engaged in risk taking nature play in Grow Wild

**985**

Children attended 34 parties in Grow Wild

**145**

School children attended Grow Wild through school hire

**17,325**

Families registered on Estart

**1,834**

Dads used our services

**1,581**

Individuals received our Universal Family Support Service

**464**

Dads and their children attended our Dad's Clubs

**1,335**

Individuals received health information at our health workshops

**416**

Referrals for individuals in crisis who received emergency packages from our Baby Bank

**155**

Children who took up the Additional 15 hours Free Early Education Entitlement to total 30 hours

**1**

New site identified for increasing Child Care provision - The Paradox Centre

**24**

The Extension of Higham Hill Centre created 24 new 30 hour sessional childcare places

**95%**

Children accessing our Early Years Care & Education services made or exceeded progress expected for their age range



# Chair's Report

The Lloyd Park Children's Charity provides a wide range of services for children and families in the London Borough of Waltham Forest. We run a highly successful day nursery for pre-school children over two sites, term time breakfast and teatime provision, and holiday clubs for local school children. We run the local authority children and family centre contract across Waltham Forest, with a team of specialist staff working with, and supporting local children and families. In 2018/19, a total of 14,306 children under 5 used our services.

The majority of our Trustees and sub committees that oversee our governance and strategy are made up of parents and users of our services.

It's been a real privilege to chair the Lloyd Park Children's Charity in 2018/19.

As ever, our wonderful staff team have continued to deliver exceptional care and play experiences within our early years' day care provisions at Lloyd Park and Higham Hill. We are hugely proud to achieve 'outstanding' Ofsted grading across both our day care sites and we were thrilled to be able to recognise the commitment and dedication of our staff at our awards ceremony in September 2018.

We have expanded our community services further to ensure we are reaching families most in need across Waltham Forest. Our Baby Bank has proved to be vital to many families, offering play sessions and emotional support for parents in addition to collecting items. Alongside this, our Flourish programme has helped new mothers with low level depression to cope and to find support among others experiencing similar challenges.

Our Children and Family Centre services contract with Waltham Forest has enabled us to support more children and families in our community – beyond what we could hope to reach through day care alone.

Despite being in an urban environment, we have worked hard to build on the success of Grow Wild (our outdoor risk-taking space,) with the development of our new outdoor play space for the 2-5s day care at the front of the Lloyd Park Centre. The 'Friendship' is a fantastic addition to the Lloyd Park Children Charity's estate and is loved by all the children who play under, over and through her!

There are lots of people I need to thank for their work over the past year. Firstly, a massive thank you to our fantastic staff team. I'd also like to thank all those who volunteer across the Lloyd Park Children's Charity; from our Baby Bank to those undertaking support roles in our back-office functions, to our incredible trustee board, we couldn't do it without you.

As is customary, we miss the contributions of those stepping down from the board this year, I would like to thank Victor Sivagunam, our Treasurer, who has worked with the charity's Finance team to ensure ongoing financial solvency and growth for a number of years, Sarah Parsons, Trustee board member and member of our Governance sub-group and Clair Grant-Salmon, Trustee board member and leader of the Communications sub-group.

2019/2020 is shaping up to be a defining year for the charity and I am sure everyone will continue to put their all into building brighter futures for families in across Waltham Forest.





# Objectives and Activities

---

## Our purpose

Our mission is to build brighter futures for children and families in our community. This means supporting all children in their early years.

But we know inequalities in health, wealth, opportunity and life expectancy influence development from conception and determine future life chances. The early years are a window of opportunity.

Our vision is to keep working until every child has the best start in life. This means understanding inequality and its impact and intensifying support to children at risk of poor outcomes.

The purpose of our Charity as set out in the objects in the Memorandum of Association are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:

1. Offering appropriate play, education and care facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability
2. Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs.

## Our objectives

This year we consolidated five objectives to three main areas of focus:

1. Improving Services and Support
2. Breaking Down Barriers to Eradicate Inequalities for Young Children
3. Organisational Excellence

## Ensuring we achieve our aims and purpose

Trustees have regard to the Charity Commissions guidance on public benefit in developing and delivering services to our community. We review our aims, objectives and activities on an annual basis to ensure we remain focused on our purpose, that our activities help us achieve our objectives and bring about positive outcomes for our community and to ensure we are achieving the greatest public benefit.

## Our strategies and main activities: how they help us achieve public benefit

We recognise that all families benefit from support from time to time and our main activities are open to all families. Our projects and strategies help us identify and support children at risk of poor outcomes and are aimed at ensuring every child reaches their full potential.

We sometimes meet vulnerable families during crisis, and work to overcome the immediate challenges they face. However, we recognise the need for a preventative approach supporting families to build brighter futures for their children.

# Objectives and Activities

---

Adversity and trauma are the greatest inequality and unaddressed public health issue facing our community today. Research estimates that this affects half the population, negatively impacting all areas of life and ultimately reducing life expectancy by an estimated twenty years. This is increasingly become an important focus in the work of our charity.

We have regard to factors that can affect who benefits from our charity. Our childcare is a fee paying service, as such we consider affordability for low income families and those living in poverty. Our intake criteria allows us to target spaces for vulnerable children. We promote the take up of the Government's Free Early Education Entitlement (FEEE) and allocate short term funding for families in crisis.

## **A summary of our main activities are below**

1. Childcare and education for children from 6 months to 4 years and outside school hours' services and holiday schemes for 5 – 11 year olds.
2. Our Baby Bank is a family support service providing a range of services and emergency resources to families in poverty.
3. Universal Children and Family Centre services delivered on behalf of our Local Authority (London Borough of Waltham Forest) including open door play sessions, support to families with children with SEND, health workshops and family support.
4. Grow Wild offers risk taking nature play with a particular focus on engaging vulnerable or isolated families.



# Achievements and Performance

---

## **Early Years care and Education for children from 6 months to 4 years and outside school hours' services and holiday schemes for 5 – 11 year olds**

The Lloyd Park Children's Charity spent £2,148,879 providing Ofsted rated Outstanding Early Years Care and Education in two settings. 95% of children made or exceeded progress expected for their age range.

Our charity is fully inclusive for children and adults with Special Educational Needs and Disabilities (SEND). We aim to ensure all families and children are supported to reach their full potential. We have outstanding partnerships with a range of organisations and services, and this is crucial to ensure that children get the support they need at the right time.

This year the charity supported 48 children with SEND in our care and education provision; working in partnership with parents to meet a range of needs including complex needs, autistic spectrum disorder, social communication needs, speech and language delay, hearing impairment, behavioural issues, agillies syndrome and down syndrome.

Parents tell us that the supply of Good and Outstanding childcare is a challenge locally. We maintain a large waiting list of around 350 families and with the single school intake we get minimal movement outside of the September period. This is a cause of frustration for local families. This year we have been exploring opportunities for expansion of our childcare services. In September 2018 Board of Trustees agreed to work in partnership with Peabody to develop a 45 place daycare provision at the Paradox Centre in Chingford, due to open September 2019.

On 19th January 2019 "The Friendship" was launched. We spent £90,000 creating a stimulating play space and learning environment for children attending Early Years Care and Education at The Lloyd Park Centre. The Friendship offers sand and water play, sensory items, a mud area, slides, swings and a roundabout all incorporated into a huge raised platform.

'As a mum of two that has been involved with The Lloyd Park Children's Charity for many years, I have attend many events over the years to celebrate the achievements of this brilliant charity. Saturday 19th January I attended the official opening of "The Friendship". With fantastic new play opportunities such as a roundabout, sandpit, slide, swinging hammocks, mud pit and kitchen (Being the firm favourite with my two girls!), as well as my favourite...an actual boat with a sail...the morning was lovely! Well done to all at TLPCC!'

Penny (Parent of Bethany and Kitty)



# Achievements and Performance

## Children and Family Centre Universal Services

The Charity is commissioned by LBWF until 30th June 2019 to provide Universal Children and Family Centre services across Waltham Forest. This contract represents 32% (£1,048 978) of the charity's total income.

Children and Family Centres are a partnership between our charity, LBWF, NELFT, HENRY and Citizens Advice. The aim is to improve outcomes for young children and their families and reduce inequalities, particularly for those families in greatest need of support, through the following services:

- Early Years Education and Child Development
- Health
- Family Support
- Information and Participation
- Economic Well-being

We have an increasing trend in all key performance targets, including the number of families registered rising from 80% to 83% (17,325) and engagement levels rising 5% from 13,610 to 14,306.

Our strength lies in community engagement and we have performed well across all target user groups. For example the number of women who access our Flourish Group (for low level depression) has grown rapidly this year from 22 to 130, we have provided universal family support to 1581 individuals and we engaged 97% of children registered with our services with disabilities and 100% of children with Special Educational Needs and Disabilities.

The Troubled Families Programme is a government initiative aimed at working with the whole family to overcome multiple and complex issues. It's about giving families who are struggling the support and strategies they need to achieve long term positive outcomes. Through funding from the Troubled Families Programme we have exceeded our annual target of engaging 38 families and during the period July 18 to February 19, we submitted 65 families who were successfully audited.

Satisfaction levels still remain high with 98% of survey participants stating they were satisfied with the services we provide.

After three successful years we are negotiating with LBWF to extend this contract for a further two years.

"It hasn't just been beneficial for my child, but for myself as well! It's been great to overcome my anxiety and depression! So thanks for the Childrens Centre".

"Flourish has really helped me a lot in the first few months it helps me to let everything out. I have now been able to cut down on my medication. I have been feeling a lot better now and I am a lot happier"

"Not just term time. Sessions during school holidays please, please, please".

"Thank you for your hard work! Makes a difference in parents' life".

# Achievements and Performance

---

## Grow Wild outdoor and risk taking play

Grow Wild is a play space that is safe and challenging with a welcoming atmosphere. People who use the space work together to create a sense of belonging and community where people from all walks of life are brought together to learn from each other, to connect and be respectful and responsible. We promote organic multi-tiered challenging play providing opportunities for children to learn useful long lasting lessons about nature, themselves, independence, risk, friendship and creativity.

The outdoor play space continued to thrive. 5620 people attended 92 weekday playsessions, 924 came to the 12 weekend family groups, 9 sessions were offered for children who are home schooled with 202 attendees and 722 people came to our Dad's Club. Children's parties continued to be a successful way of generating income with 34 parties reaching 985 children.

We enjoyed visits from 5 local schools who arranged outings for their children and have continued to work with Hillyfield to offer a regular session for 16 children with Autism. This group allows children to engage with a variety of equipment and activities, to bond and unify together in making plans for how they wanted to play together, how to utilise their time in an individual and joined up way.

## Baby Bank (Child Poverty Project)

Waltham Forest is currently ranked 35th most deprived borough of 326 local authorities nationally and the 7th most deprived in London. The widening gap in inequality in certain areas of the borough gives the Charity a strong focus on making an impact in the fight to eradicate child poverty. The disadvantage and needs children experience are diverse and this service is there to help some of the most vulnerable families and children in our community.

We have seen increasing number of referrals from 188 in 16/17, to 234 in 17/18 and 416 during 18/19 representing a 78% annual increase. We would like to thank our referring agencies including London Borough of Waltham Forest, Barking & Dagenham, Hackney, Haringey, Enfield, Redbridge & Newham, Whipps Cross, Homerton and Goodmayes Hospital, community health teams, Citizen Advice, Medaille Trust - Refugee & Freedom from Modern Slavery, Care 2 Share, Waltham Forest & Hackney Migrant Support Centre, Waltham Forest Talking Therapies, OneOneCoCo, Refuge, Salvation Army and Eat or Heat.

Throughout the year local families and organisations generously donated to the Baby Bank and we are in desperate need for storage and larger permanent premises to run the service efficiently.

We made great progress this year on our aim of moving away from a crisis service towards preventative intervention. Thanks to Cllr Grace Williams for her continued support and the Priory Court Community Centre who kindly offered space on an interim basis to set up a new session for families to attend together with their children.

We introduced an exploration tool used by practitioners and volunteers to help understand the needs and aspirations of each family and make appropriate referrals to specialist services. The session has also helped families to expand friendship groups, reduce levels of isolation and improve well-being.

We would also like to thank the Gannett Trust for a grant of £1941 for storage equipment and consumables and Cash for Kids for the purchase of fifty Christmas gifts for disadvantaged children through a grant of £1250. Other organisations who made donations throughout the year include Vision Support Services, Stripy Stork, Goals Chingford, Bella & Heat Magazine, Higham Hill Knitting Club, FRP Recycling Hackney, St Andrews Church, Salvation Army, Stow Bros, Sodo Pizzeria, Bru, The Queens Arms, Lotolie Hairdressers and Wynwood.



# Achievements and Performance

---

## Volunteering

The charity has a well-established volunteer programme with volunteering in sessions, on our management board or sub groups, offering translation support, in our Baby Bank, supporting roles in admin or finance and our staff who all volunteer time to support fundraising events.

Volunteers access training, take part in action planning and receive regular supervision. If they are seeking work, volunteers receive employability support and there are numerous examples of volunteers gaining employment within our organisation or with our partners.

The Baby Bank has continued to be supported by volunteers. Thirteen during this period, two of whom have moved into employment and two into education. Quint Education also chose the Baby Bank for their annual Corporate Volunteering Day with members of staff coming along to help sort items and prepare parcels ready for collection.

## Progress Towards Objectives

### Objective 1: Improving Services & Support

We have high demand for our childcare services from local families and our partners who refer families to us when children need extra support. We offer unique learning environments and have achieved Outstanding across all our provision. This year we have focused on sustaining success and growing on our Outstanding journey, for example, we have trained staff to be mentors and have introduced external quality assurance and service development programme.

We have been exploring opportunities to expand our childcare provision with a particular focus on supporting children at risk of poor outcomes.

We are very proud of our partnership with Whitefield School and the development of the Somewhere to Belong session which offers a carousel of multi-agency support and services for families with children with SEND.

### Objective 2: Breaking Down Barriers to Eradicate Inequalities for Young Children

We ran targeted sessions to engage families who have experienced adoption & fostering, children exploring gender identity, LGBT families, Refugees and teenage parents. The Breaking Barriers project was led by parents within Grow Wild. The aim was to reach out to families less well represented in our sessions or those that might feel excluded. We wanted to welcome families into a relaxed and safe environment, to foster friendships, reduce isolation and signpost families to support in line with their needs.



# Achievements and Performance

---

## I wish I'd known...

To coincide with World Mental Health Day the I Wish I'd Known campaign was launched on 10 October 2018 to support parents and carers who were finding parenthood difficult. It was aimed at encouraging people to share their thoughts and experiences so that parents and carers could feel supported and know they are not alone in the way they feel.

New mums in our support group Flourish said they wish someone had shared the highs and lows of parenthood and through talking to Dads in our Dad's Club we found they were experiencing the same feelings, worries and concerns. Parents and carers were asked to share their experiences of what they wish they had known about parenthood. The campaign engaged 1000 people on social media and we had so many heart felt comments.

**"I wish I'd known that actually all parents are facing the same battles and no one is judging us when we make mistakes x"**

**"I wish I'd known how scared I would feel when my son slept through the night for the first time. I panicked and thought something had happened to him and I had to check that he was breathing!"**

**"I wish I'd known how exhausting parenthood would be..."**

**"I wish I know that you can survive with just 5 hours of sleep per night"**

**"I wish I'd known that having a baby second time round was not going to be easy just because you've done it once already. Both children are different!"**

**"I wish I'd known there's a light at the end of the tunnel"**

**"I wish I'd known how much fun kids can be!"**

Our website and social media channels continue to help us reach and engage families and thanks to the Communication Sub-group we have been able to provide vital analytics that help us shape the way we communicate with our users.

Our aim this year was to target our communications to those less well represented in our services. We translated written communications in a range of common community languages and plan to expand on our approach to improving access and participation.

# Achievements and Performance

---

## Objective 3: Organisational Excellence

The continued professional development of the Charity's staff is essential for achieving and maintaining quality standards. This year we spent £12,637 on training and development, contributing towards a range of courses including one off sessions to level 2 and 3 qualifications and degrees. We are really proud of the achievements of our team and the progress they make.

The Annual Staff Awards were held at Gilwell Park in September 2018. Nominations were received from families, partners and staff and awards were given to recognise and celebrate achievement.

All our services have been judged Outstanding from Ofsted. We are now focusing on our Outstanding journey and continuing to reflect on the experiences of children, families, volunteers and staff so that every child reaches their full potential.

## Looking Forward

We are looking forward to continuing our partnership with Peabody as we plan to open our new childcare provision and introduce a range of funded projects including the Ready for School Project and Reading from the Start, both targeting children from a deprived community.

We are currently negotiating a two year extension to our Children and Family Centre contract and over the coming period will be evaluating provision and planning for the future.

The impact of adversity and trauma continues to be an important underpinning perspective guiding our work and we are exploring how we can better identify those affected by trauma and help them overcome the impact. Our strong partnership with LBWF will help to generate a whole systems approach and will help ensure success.

Most significantly, our founding Chief Executive Officer Pauline Thomas will be stepping down from her role next year. This will be a challenging time for our charity as Pauline has many established relationships across our community and has committed so much of her life to supporting local people. But it will also be a time of celebration and recognition of her achievements.

We look forward to reporting on another exciting year.



# Financial Review

---

The Lloyd Park Children's Charity has had a good year despite the deficit of £48,296 which resulted because of our Tupe staff pension adjustment of £58,000.

Overall revenue was higher at £3.3m ( 2018 £3.1m).

The movements in the funds are as set out in notes 21 to 22 to the financial statements. Full details of the Charity's income and expenditure are given in the notes to the financial statements.

## Risk Assessment

The Trustees continue to review the major strategic, business and operation risks (including Health & Safety) that the Charity faces. The Trustees regularly conduct a review of the strategic options for the charity in the context of the major risks facing the charity now and in the future, which is updated regularly. The Trustees receive regular reports that monitor the financial and operational position and exposures to risk of the charity. The Trustees are satisfied that systems are in place to monitor and control all areas where there is an identifiable risk with financial, operation or reputational implications.

## Investment Policy and Performances

The Lloyd Park Children's Charity has a policy of keeping its surplus funds in high interest UK deposit bank accounts. It monitors the interest rates on its deposits and the amount it needs to keep available in cash resources. The charity will review its investment policy regularly with a view to ensuring that it preserves the capital value and buying power of any reserve that it holds as well as providing a continuing income from its short-term surplus funds.

## Reserves Policy

The Trustees have a policy of maintaining reserves to protect against fluctuations in income. The trustees policy is to maintain a cash reserve in its unrestricted funds which would enable the charity to continue its provision for children and families if its sources of income other than parental contributions were to cease or be delayed significantly in their payment. At the year-end reserves of **£577,784** (2018 £593,311) were held under designated funds for the improvements in specific areas of the charity as well as building up reserves for future committed programmes. As at 31 st March 2019 the free reserves held under general funds excluding Pension reserve (i.e. available unrestricted funds excluding pension reserve) were **£821,085** (2018 £741,990)

## Future Plans

The year ahead will be yet another challenging one for the Charity as local authorities and central government make further sever cuts in funding and expenditure. The Charity has prepared for this through its plans for expansion.



# Structure, Governance & Management

The Lloyd Park Children's Charity Trustee Board aims to provide effective governance and set the strategy of the Charity and its aims and priorities.

The Trustee Board is made up of 15 voting members including the Chairperson, the Vice Chair, Treasurer and Secretary and three positions for co-opted members who are elected for specialist knowledge or skills. All members are Charity Trustees and Company directors are elected onto the Board by our members by voting them on during the year if vacancies become available.

In line with the Constitution the Chief Executive Officer is also a member of the Trustee Board. This helps to ensure that the charity operates with the framework of the law and good practice. The Chief Executive Officer reports to the Chairperson and Board of Trustees.

In summary the duties of our Trustees are:

1. Ensure your charity is carrying out its purposes for the public benefit
2. Comply with your charity's governing document and the law
3. Act in your charity's best interests
4. Manage your charity's resources responsibly
5. Act with reasonable care and skill
6. Ensure your charity is accountable

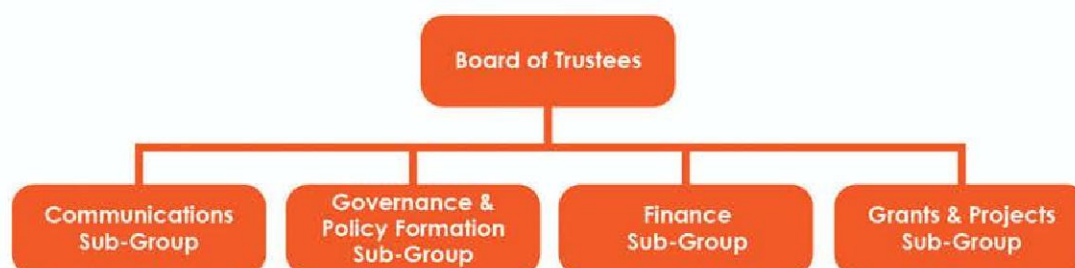
Once again this year the Board of Trustees established sub-groups to promote special interest and priorities for the charity. The sub-groups provide guidance and support to the Trustee Board and Senior Leadership Team and allow greater focus on the Charities priorities. They are not decision making bodies. All material decision are made by the Board of Trustees. Each sub-group is facilitated by a member of staff and chaired by a member of the Board of Trustees, the Treasurer usually chairs the Finance sub-group and the Secretary usually chairs the Governance sub-group.

Trustees and other volunteers are nominated for the sub-group at the first meeting after the Annual General Meeting and new sub-group members can be added through the year. Terms of reference for each of the working parties are agreed at the first meeting including frequency of meetings and the aims and purposes for the year.

The Lloyd Park Children's Charity Sub-groups for 2018/2019 are:

- Communications
- Governance & Policy Formation
- Finance
- Grants & Projects

The Lloyd Park Children's Charity Governance Structure

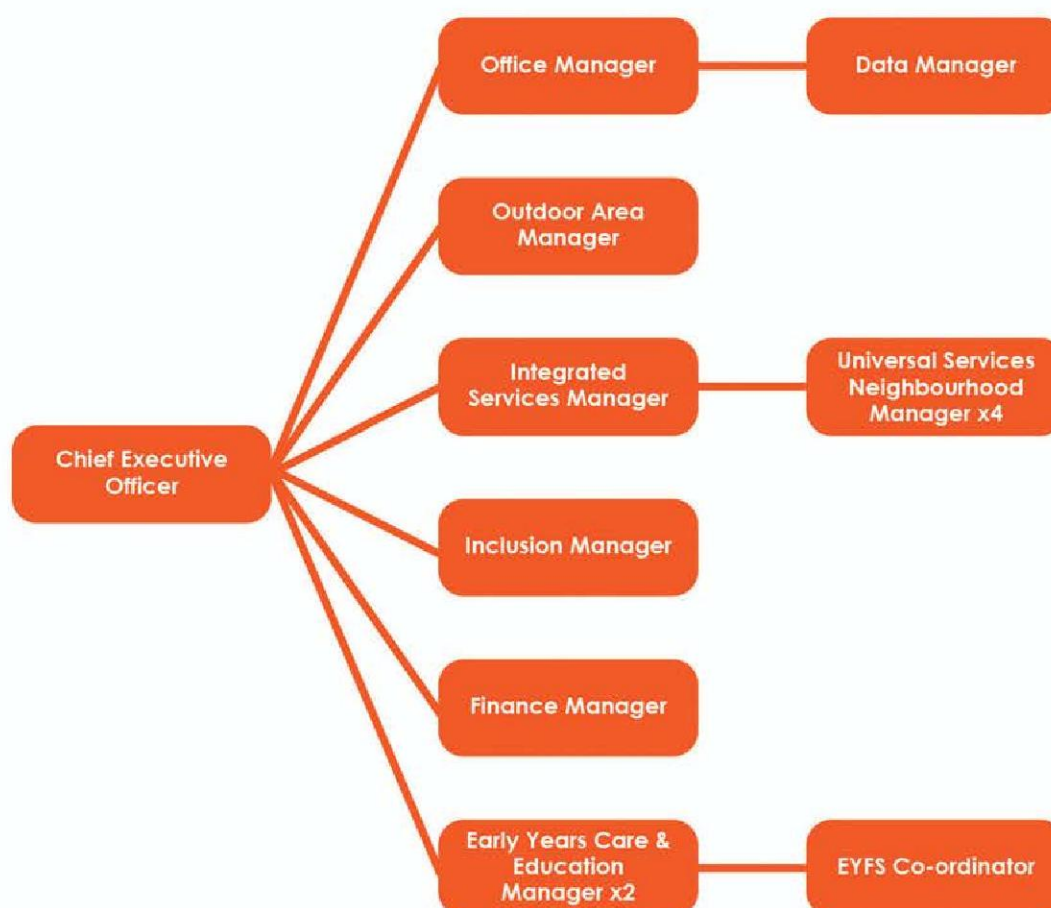


# Structure, Governance & Management

## The Lloyd Park Children's Charity Senior Leadership Team

The Trustee Board employ a team of employees including a Senior Leadership Team who are responsible for the day to day management and operations of the charity. The charity operates within a highly regulated environment. The Trustee Board employ a team of employees including a Senior Leadership Team who are responsible for the day to day management and operations of the charity. The charity operates within a highly regulated environment.

The charity is governed by its Memorandum and Articles of Association.



# Statement of Trustee's Responsibilities

The Trustee's (who are also the directors of The Lloyd Park Children's Charity for the purposes of company law) are responsible for preparing the Trustee's Report and the Financial Statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare Financial Statements for each year. Under company law the Trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these Financial Statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business;

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

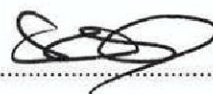
Approved by the Trustees of the Charity on:

Date

09/10/2019

And signed on its behalf by:

Chair's Signature



Trustee Name:

Chair's Name

SARAH LLOYD-SCOTT



# Independent Auditor's Report to the Members of The Lloyd Park Children's Charity

---

## Opinion

We have audited the financial statements of The Lloyd Park Children's Charity (the 'charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## Independent Auditor's Report to the Members of The Lloyd Park Children's Charity

---

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

**We have nothing to report in this regard.**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the [strategic report and the directors' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



# Independent Auditor's Report to the Members of The Lloyd Park Children's Charity

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Sean Wiegand FCA (Senior Statutory Auditor)  
For and on behalf of Lambert Chapman LLP, Statutory Auditor  
3 Warners Mill  
Silks Way  
Braintree  
Essex  
CM7 3GB

# Reference and Administrative Details

---

## Reference and Administrative Details

Charity Name: The Lloyd Park Children's Charity  
Charity Registration Number: 1102134  
Company Registration Number: 4802332

Principal Office: The Lloyd Park Centre  
Winns Avenue Entrance  
Lloyd Park, Walthamstow  
London. E17 5JW

Registered Office: The Lloyd Park Centre  
Winns Avenue Entrance  
Lloyd Park, Walthamstow  
London. E17 5JW

Banks: Barclays Bank Plc  
278 Hoe Street  
Walthamstow  
London. E17 9QE

Charities Aid Foundation  
PO Box 289  
West Malling  
Kent. ME19 4TA

Statutory Auditors &  
Chartered Accountants: Lambert Chapman LLP  
3 Warners Mill  
Silks Way, Braintree  
Essex. CM7 3GB

Solicitors: Eversheds Sutherland  
1 Wood Street  
London. EC2V 7WS



# Trustee Board 2018/ 2019

---

## Trustee Board 2018/2019

Sarah Lloyd-Scott	Chair
Max Jervis Read	Vice-chair
Bisi Oyekanni	Secretary
Victor Sivagunam	Treasurer
Clair Honnor	Voting Member
Anna Zamperoni	Voting Member
James Wragg	Voting Member
Daniela Manno	Voting Member
Laura Bellotti	Voting Member
Pauline Thomas	Chief Executive Officer
Sarah Parsons	Voting Member
Leonard Leslie	Voting Member

### Co-opted

Viv Barrett	Voting Member
Anna Gracey	Voting Member
Jemma Hodges	Voting Member

### Sub-groups

#### Communications

Clair Honnor	Voting Member Sub-group Chair
Bisi Oyekanni	Secretary
Leonard Leslie	Voting Member
Jemma Hodges	Voting Member
Anna Gracey	Voting Member
Stina Backer	
Lucy Richardson	
Mel Shaw	
Sarah Meeks	Staff Advisor

#### Governance & Policy Formation

James Wragg	Voting Member Sub-group Chair
Sarah Parsons	Voting Member
Sandra Schembri	
Allison Walker	Staff Advisor
Wendy Fields	Staff Advisor

#### Finance

Victor Sivagunam	Treasurer Sub-group Chair
Anna Zamperoni	Voting Member (Vice-chair)
Viv Barrett	Voting Member (Co-opted)
Peter Addai-Boateng	Staff Advisor

#### Grants & Projects

Daniela Manno	Voting Member Sub-group Chair
Jemma Hodges	Voting Member
Max Jervis Read	Voting Member
Paul Fraser	
Catherine Dempsey	
Louise Krzan	
Lucy Richardson	
Wendy Fields	Staff Advisor

**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Statement of Financial Activities for the Year Ended 31 March 2019**

Note		Unrestricted Funds 2019	Restricted Funds 2019	Total Funds 2019	Prior Period Total Funds
		£	£	£	£
	<b>Income and endowments from:</b>				
2	Donations and legacies	12,832	0	12,832	3,845
3	Charitable activities	3,126,717	0	3,126,717	2,972,095
4	Investments	1,234	0	1,234	608
5	Other income	170,997	0	170,997	171,544
	<b>Total</b>	<b>3,311,780</b>	<b>0</b>	<b>3,311,780</b>	<b>3,148,092</b>
	<b>Expenditure on:</b>				
6	Raising funds - donations, legacies and fundraising	2,361	0	2,361	2,272
7	Charitable activities	3,247,616	0	3,247,616	2,991,343
10	Other Expenditure	18,235	53,864	72,099	73,517
	<b>Total</b>	<b>3,268,212</b>	<b>53,864</b>	<b>3,322,076</b>	<b>3,067,132</b>
	<b>Net income/ (expenditure)</b>	<b>43,568</b>	<b>(53,864)</b>	<b>(10,296)</b>	<b>80,960</b>
19	Other recognised gains/ losses: Actuarial gains/ (losses) on defined benefit pension scheme	(38,000)		(38,000)	(55,000)
	<b>Net movement in funds</b>	<b>5,568</b>	<b>(53,864)</b>	<b>(48,296)</b>	<b>25,960</b>
	<b>Reconciliation of funds:</b>				
	Total funds brought forward	1,059,301	578,500	1,637,801	1,611,841
	<b>Total funds carried forward</b>	<b>1,064,869</b>	<b>524,636</b>	<b>1,589,505</b>	<b>1,637,801</b>

All incoming resources and resources expended derive from continuing activities. The charity has no recognised gains or losses for the year other than the results above.

The notes on pages 21 to 35 form an integral part of the financial statements.

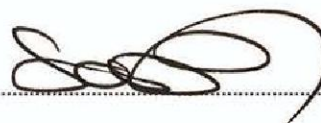


**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Balance Sheet for the Year Ended 31 March 2019**

Note		2019		2018	
		£	£	£	£
	<b>Fixed assets</b>				
14	Tangible assets	862,114		866,998	
	Total fixed assets		862,114		866,998
	<b>Current assets</b>				
15	Debtors	108,968		204,048	
25	Cash and cash equivalents	1,445,294		1,364,854	
	Total current assets	1,554,262		1,568,902	
	<b>Liabilities</b>				
16	Creditors: Amounts falling due within one year	492,871		522,099	
	<b>Net current assets excluding pension liability</b>		1,061,391		1,046,803
	Defined benefit pension scheme liability		334,000		276,000
	<b>Total net assets</b>		1,589,505		1,637,801
	<b>The funds of the charity:</b>				
22	Restricted funds in surplus		524,636		578,500
	<b>Unrestricted funds</b>				
21	Unrestricted income funds		1,398,869		1,335,301
21	Pension reserve		(334,000)		(276,000)
	<b>Total charity funds</b>		1,589,505		1,637,801

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board on 09/10/2019 and signed on it's behalf



Sarah Lloyd-Scott  
Trustee

# **The Lloyd Park Children's Charity (Registration number: 4802332)**

## **Notes to the Financial Statements for the Year Ended 31 March 2019**

### **Accounting Policies**

#### **Basis of Preparing Financial Statements**

The financial statements of the charitable company have been prepared in accordance with the Charity SORP (FRS102) 'Accounting and reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Effective 1st January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Ireland', the Charity Act 2011 and the Companies Act 2006. The financial statements has been prepared under the historical cost convention. The charity meets the definition of a public entity under FRS102.

#### **Going Concern Basis**

The Trustees consider that the going concern basis is appropriate as they consider the reserves level to be sufficient to ensure that the charity can meet its financial obligations for the next 12-18 months and on that basis, the charity is a going concern.

#### **Judgements**

Apart from those judgements involving estimates, the management has not made any judgements in the process of applying the entities accounting policies that has significant effect on the amounts recognised in the accounts. There are no key assumptions concerning the future of other key sources of estimates uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

### **Funding Accounting Policy**

#### **Unrestricted Funds**

These are funds that can be used in accordance with the charitable objectives of the charity.

#### **Restricted Funds**

These are funds that can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when the funds are raised for a particular restricted purpose.

#### **Designated Funds**

These are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or projects. Further details of each fund are disclosed in the notes.

#### **Incoming Resources**

Donations (including those raised through fundraising) are recognised when income has been received. Gift Aid income on donations is accrued when when there is a valid declaration from the donor.

Legacy income is recognised in the statement of financial activities when the Lloyd Park Children's Charity has entitlement to the income, receipt is probable and the income can be reliably measured.

Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions.

Investment income is recognised on a receivable basis.

Income derived from events is recognised as earned (that is, as the related goods or services are provided).



# **The Lloyd Park Children's Charity (Registration number: 4802332)**

## **Notes to the Financial Statements for the Year Ended 31 March 2019**

### **Resources Expended**

Expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category. The irrecoverable element of VAT is included with the expense item to which it relates.

Costs of generating funds are the costs of trading for fundraising purposes.

### **Fixed Assets**

Individual fixed assets are capitalised if they cost £1500 or more and these are initially recorded at cost.

### **Depreciation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Leasehold building	4% straight line basis
Plant and equipment	25% reducing balance basis

### **Cash and Cash Equivalents**

Cash and cash equivalents includes cash and bank balances including amounts held on short-term deposit.

### **Debtors**

Debtors are recognised at the settlement amount due after any discount offered and provision for bad and doubtful debts. Prepayments are valued at the amount prepaid net of any discounts due.

### **Creditors**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

### **Operating Lease**

Rental payable under operating lease are charged in the Statement of Financial Activities on a straight line basis over the lease term.

### **Pensions**

The charity operates a defined contribution plan and a defined benefit plan.

A defined contribution plan is a post-employment benefit plan under which the company pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an expense in the income and expenditure account in the periods during which services are rendered by employees.

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. A valuation is performed by a qualified actuary using the projected unit credit method. The entity recognises net defined benefit plan assets to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan.

Changes in the net defined benefit liability arising from employee service rendered during the period, net interest on net defined benefit liability, the cost of plan introductions, benefit changes, curtailments and settlements during the period are recognised in the income and expenditure account. Remeasurement of the net defined benefit liability/asset is recognised in other comprehensive income in the period in which it occurs.

**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

**2 Donations and legacies**

	<b>Unrestricted Funds 2019 £</b>	<b>Total Funds 2019 £</b>	<b>Prior Period Total Funds £</b>
Donations by others	9,038	9,038	3,841
Donations to Child Poverty project	3,794	3,794	4
<b>Total</b>	<b>12,832</b>	<b>12,832</b>	<b>3,845</b>

**3 Charitable Activities income**

	<b>Unrestricted Funds 2019 £</b>	<b>Total Funds 2019 £</b>	<b>Prior Period Total Funds £</b>
Milk Grant and other grants	3,530	3,530	5,357
2 Year FEEE income	39,943	39,943	59,045
3 Year FEEE income	527,073	527,073	442,089
Training Rooms & Refreshment income	6,300	6,300	7,755
Children & Family Centres income	1,095,567	1,095,567	1,069,430
Fundraising income	12,967	12,967	14,913
Child care income	1,441,337	1,441,337	1,373,506
<b>Total Charitable income</b>	<b>3,126,717</b>	<b>3,126,717</b>	<b>2,972,095</b>

**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

4	<b>Investment income</b>	<b>Unrestricted Funds 2019 £</b>	<b>Total Funds 2019 £</b>	<b>Prior Period Total Funds £</b>
	Deposit account interest	1,234	1,234	608

5	<b>Other income</b>	<b>Unrestricted Funds 2018 £</b>	<b>Total Funds 2018 £</b>	<b>Prior Period Total Funds £</b>
	Support for SEN children	87,015	87,015	81,028
	Grow Wild income	17,327	17,327	22,528
	Other income	66,655	66,655	67,988
	<b>Total other income</b>	<b>170,997</b>	<b>170,997</b>	<b>171,544</b>



**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

<b>6</b>	<b>Expenditure on raising funds</b>	<b>Unrestricted Funds 2019 £</b>	<b>Total Funds 2019 £</b>	<b>Prior Period Total Funds £</b>
	Grow Wild Expenses	1,874	1,874	21
	Other fundraising expenses	487	487	2,251
	<b>Total fundraising expenditure</b>	<b>2,361</b>	<b>2,361</b>	<b>2,272</b>
<b>7</b>	<b>Expenditure on charitable activities</b>	<b>Unrestricted Funds 2019 £</b>	<b>Total Funds 2019 £</b>	<b>Prior Period Total Funds £</b>
	Wages and salaries including agency staff costs	2,389,870	2,389,870	2,132,277
	Social security costs	171,347	171,347	153,365
	Employers pension costs	124,304	124,304	151,488
	Other employee benefits	25,211	25,211	44,975
	Other staff costs	13,244	13,244	2,557
	Rent	25,921	25,921	30,761
	Rates	14,437	14,437	10,921
	Service charges	47,630	47,630	57,852
	Other premises costs	73,918	73,918	45,319
	Supplies and services	217,078	217,078	194,822
	Central support costs	132,700	132,700	155,686
	Governance costs (see note 9)	11,956	11,956	11,320
	<b>Total expenditure on charitable activities</b>	<b>3,247,616</b>	<b>3,247,616</b>	<b>2,991,343</b>
<b>8</b>	Number of trustees whose expenses were reimbursed in the year	1	1	0

**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

9	Analysis of governance costs	Total Funds 2019 £	Prior Period Total Funds
	Legal costs	0	13
	Audit & Accountancy fees	8,670	9,351
	Trustee and committee meeting costs	1,468	107
	Accounts filing costs	31	0
	Bank charges	1,218	1,411
	Subscriptions	569	438
	<b>Total</b>	<b>11,956</b>	<b>11,320</b>

10	Other expenses	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Prior Period Total Funds £
	Depreciation - land & buildings	0	53,864	53,864	54,891
	Depreciation - outdoor play area	13,982	0	13,982	12,955
	Depreciation - plant & machinery	4,253	0	4,253	5,671
	<b>Total other expenses</b>	<b>18,235</b>	<b>53,864</b>	<b>72,099</b>	<b>73,517</b>

**11 Trustee's remuneration and expenses**

The trustees did not receive any remuneration during the year (2018: none).

**12 Net (expenditure)/Income**

Net (expenditure)/income is stated after charging:

	2019	2018
	£	£
Hire of other assets - operating leases	25,921	30,761
The audit of the charity's accounts	8,670	9,351
Depreciation of owned assets	72,099	73,517

# The Lloyd Park Children's Charity (Registration number: 4802332)

## Notes to the Financial Statements for the Year Ended 31 March 2019

### 13 Taxation

The company is a registered charity and is, therefore, exempted from taxation.

### 14 Tangible fixed assets

	Unrestricted			Restricted			Total		
	Freehold Land and Buildings	Plant and machinery	Total	Freehold Land and Buildings	Plant and machinery	Total	Freehold Land and Buildings	Plant and machinery	Total
	£	£	£	£	£	£	£	£	£
<b>Cost</b>									
As at 1 April 18.	349,552	157,793	507,345	1,346,589		1,346,589	1,696,141	157,793	1,853,934
Additions.	67,215	0	67,215			0	67,215	0	67,215
As at 31 March 19.	416,767	157,793	574,560	1,346,589	0	1,346,589	1,763,356	157,793	1,921,149
<b>Depreciation</b>									
As at 1 April 18.	78,067	140,780	218,847	768,089		768,089	846,156	140,780	986,936
Charge for the year.	13,982	4,253	18,235	53,864		53,864	67,846	4,253	72,099
As at 31 March 19.	92,049	145,033	237,082	821,953	0	821,953	914,002	145,033	1,059,035
<b>Net book value</b>									
As at 1 April 18.	271,485	17,013	288,498	578,500	0	578,500	849,985	17,013	866,998
As at 31 March 19.	324,718	12,760	337,478	524,636	0	524,636	849,354	12,760	862,114

### 15 Debtors

	2019	2018
	£	£
Trade debtors	45,739	111,562
Prepayments and accrued income	59,213	74,494
Other debtors	4,016	17,992
	<u>108,968</u>	<u>204,048</u>

### 16 Creditors: Amounts falling due within one year

	2019	2018
	£	£
Trade creditors	47,895	68,290
Payments recd on a/c	285,001	271,544
Accruals and deferred income	93,832	103,445
Taxation and social security	41,971	39,705
Other creditors	24,172	39,115
	<u>492,871</u>	<u>522,099</u>

### 17 Members Liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

### 18 Operating lease commitments

Total future minimum lease payments under non-cancellable operating lease as follows

	2019	2018
	£	£
Within one year	6,425	6,425
1-2 years	6,425	6,425
2-5 years	19,275	19,275
Over 5 years	32,125	38,550
	<u>64,250</u>	<u>70,675</u>



# The Lloyd Park Children's Charity (Registration number: 4802332)

## Notes to the Financial Statements for the Year Ended 31 March 2019

### 19 Pension schemes

During the year, the Lloyd Park Children's Charity operated two pension schemes: one defined contribution scheme and one defined benefit scheme.

#### Defined benefit pension scheme

During 2016, the Charity was successful in its tender and it was awarded the contract to run the Children and Family Centre Services across the borough of Waltham Forest.

As part of the contract, a number of staff members were transferred from the Council to the Charity in July 2016 under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE).

A number of staff members had existing defined benefit pension schemes and, as a result, the Charity has the obligation to provide the agreed benefit to these employees.

The pension scheme for these employees is covered by the London Borough of Waltham Forest Pension Fund.

Upon being awarded the contract, 21 employees were transferred to the Charity. Of this number, 5 employees remain with the Charity as at 30 September 2019.

The Charity was paying contributions of 17.4% for the year ended 31 March 2019 in line with an Admission Agreement with the London Borough of Waltham Forest. The contribution rate will remain at 17.4% until the next valuation.

The most recent actuarial valuation for Lloyd Park Children's Charity took place on 31st March 2019.

As required by FRS 102 the defined benefit liabilities have been measured using the projected unit method. The tables state the FRS 102 actuarial assumptions upon which the valuation of the scheme was based.

Principal financial assumptions at the balance sheet date	2019 Accounts %	2018 Accounts %
CPI inflation/ CARE benefits revaluation	2.20	2.10
Increase in salaries	3.70*	3.60*
<b>Pension Increases</b>		
Increase in pensions on payment/ deferment	2.30	2.20
Discount rate	2.50	2.70

\* As an adjustment has been made for short term pay restraint in line with the latest actuarial valuation

Principal demographic assumptions at the balance sheet date	At 31.03.2019	At 31.03.2018
<b>Assumed life expectancies on retirement age 65</b>		
Current pensioner age 65 retiring today - Males	87.60	87.50
Current pensioner age 65 retiring today - Females	90.70	90.50
Future pensioner age 65 in 20 years - Males	89.80	89.70
Future pensioner age 65 in 20 years - Females	93.0	92.90

Major categories of plan assets	2019 Accounts £000	%	2018 Accounts £000	%
Equities	428	66	375	65
Other bonds	72	11	63	11
Property	59	9	46	8
Cash/ Liquidity	20	3	23	4
Other	72	11	69	12
<b>Total</b>	<b>651</b>	<b>100</b>	<b>576</b>	<b>100</b>

None of the schemes assets are invested in any property or other assets currently used by the charity.

Reconciliation of funded status to balance sheet	2019 Accounts £000	2018 Accounts £000
Fair value of plan assets	651	576
Total present value of benefit obligations	(985)	(852)
<b>Funded status</b>	<b>(334)</b>	<b>(276)</b>
<b>Liability recognised on the balance sheet</b>	<b>(334)</b>	<b>(276)</b>

Amounts recognised in the income statement	2019 Accounts £000	2018 Accounts £000
<b>Operating cost</b>		
Current service cost	28	87
Net interest cost	7	8
Administration cost	1	3
<b>Total</b>	<b>36</b>	<b>98</b>

Amounts recognised in Other recognised gains/ losses	2019 Accounts £000	2018 Accounts £000
Net Loss Remeasurement	38	55

# The Lloyd Park Children's Charity (Registration number: 4802332)

## Notes to the Financial Statements for the Year Ended 31 March 2019

19 cont

### **Defined benefit pension scheme funding**

The above disclosure, required in accordance with FRS 102, recognises a defined benefit pension liability within the Charity's financial statements amounting to £334,000.

As disclosed on the previous page the Charity has been paying contributions of 17.4% in accordance with the admission agreement. In light of the accounting deficit above and the review of the level of pension contributions due with effect from April 2020 the charity has sought clarity from the London Borough of Waltham Forest Council as to its financial obligations to the pension scheme.

As a result the current contract deed with the Council dated 30 September 2019 confirms that they will reimburse the Charity for any additional contributions required over and above the agreed 17.4%. Consequently the Charity expect the yearly net cash flow of contributions towards the scheme funding to be in line with the year ended 31 March 2019 at approximately £16,000.

### **Defined contribution pension scheme**

The charity operates a defined contribution scheme for all other employees.

The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £89,274 (2018: £74,866).

Contributions totalling £14,311 (£2018: £30,461) were payable at the end of the period and are included in creditors.

20

### **Related parties**

The Charity is not controlled by any one person.

### **Related party transactions**

During the year the following Trustees had children at the day care centre with aggregate fees amounting to £73,526

Sarah Lloyd-Scott, Max Jervis-Read, Bisi Oyekanni, Clair Honnor, Anna Zamperoni, James Wragg, Daniela Manno, Laura Bellotti, Sarah Parsons, Anna Gracey and Jemma Hodges

In the previous year, the fees charged to Trustees amounted to £85,166 in aggregate for the following trustees:

James Wragg, Anoushka Huntingdon-Bowles, Laura Bellotti, Widiene Moussa, Pauleen Colligan-Genova, Max Jervis-Read, Paul Fraser, Sarah Jessica Parsons, Sarah Lloyd-Scott, Sandra Schembri.

The fees were charged in accordance with the Child Care fee structure that is applicable to all parents.

Transactions with related parties, other than trustees, in the amount of £4,885 ( 2018: £18,819) occurred during the year. The amount outstanding to related parties at the balance sheet date is £NIL (2018: £6,208).

**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

Reconciliation of funds

	Fund balances brought forward as restated	Income	Expenditure	Other gains/losses	Transfers	Fund balances carried forward
	£	£	£	£	£	£
<b>Unrestricted Funds</b>						
<b>Designated Funds</b>						
Outdoor Play Area	271,485		13,982			257,503
Potential end of contract expenses	54,000		0		17,458	71,458
Roofing Reserve	75,000				15,000	90,000
Wall Cladding Reserve	43,500				15,000	58,500
Building Maintenance Reserve	90,000		34,837		40,000	95,163
Fund Raising Reserve	1,378	0				1,378
Children & Family Centres	0	1,066,436	1,048,978		(17,458)	0
Troubled families reserve	0	30,000	30,000			0
HHDC Sustainability Reserve	53,155				(53,155)	0
IT Infrastructure	713				(713)	0
Child Poverty Project	4,080	5,595	5,893			3,782
<b>Total Designated Funds</b>	<b>593,311</b>	<b>1,102,031</b>	<b>1,133,690</b>	<b>0</b>	<b>16,132</b>	<b>577,784</b>
<b>Unrestricted funds - excluding pension</b>						
Lloyd Park	591,567	1,389,800	1,307,826		(69,767)	603,774
Higham Hill	150,423	819,949	806,216		53,155	217,311
Paradox			480		480	0
	<b>741,990</b>	<b>2,209,749</b>	<b>2,114,522</b>	<b>0</b>	<b>(16,132)</b>	<b>821,085</b>
21 <b>Unrestricted funds - defined pension</b>	<b>(276,000)</b>		<b>20,000</b>	<b>38,000</b>		<b>(334,000)</b>
22 <b>Total unrestricted funds</b>	<b>1,059,301</b>	<b>3,311,780</b>	<b>3,268,212</b>	<b>38,000</b>	<b>0</b>	<b>1,064,869</b>
<b>Restricted Funds</b>						
Building and Outdoor Play Area Reserve	578,500		53,864	0		524,636
<b>Total Restricted Funds</b>	<b>578,500</b>	<b>0</b>	<b>53,864</b>	<b>0</b>	<b>0</b>	<b>524,636</b>
<b>Total Funds</b>	<b>1,637,801</b>	<b>3,311,780</b>	<b>3,322,076</b>	<b>38,000</b>	<b>0</b>	<b>1,589,505</b>



**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

23	Statement of cash flows	Total funds	Prior year funds
		2019	2018
		£	£
	<b>Cash flows from operating activities:</b>		
	<b>Net cash provided by (used in) operating activities (Note 24)</b>	147,655	293,139
	<b>Cash flows from investing activities:</b>		
	Dividends, interest and rents from investments		
	Proceeds from the sale of property, plant and equipment		
	Purchase of property, plant and equipment	(67,215)	(15,691)
	Proceeds from the sale of investments		
	Purchase of investments		
	<b>Net cash provided by (used in) investing activities</b>	(67,215)	(15,691)
	<b>Cash flows from financing activities:</b>		
	Repayments of borrowing		
	Cash inflows from new borrowing	0	0
	Receipt of endowment		
	<b>Net cash provided by (used in ) financing activities</b>	0	0
	<b>Change in cash and cash equivalents in the reporting period</b>	80,440	277,448
	<b>Cash and cash equivalents at the beginning of the reporting period</b>	1,364,854	1,087,406
	<b>Cash and cash equivalents at the end of the reporting period (Note 25)</b>	1,445,294	1,364,854

**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

24	<b>Reconciliation of net income/ ( expenditure) to net cash flow from operating activities</b>	<b>Current year</b>	<b>Prior year as restated</b>
		<b>2019</b>	<b>2018</b>
		<b>£</b>	<b>£</b>
	<b>Net income/( expenditure) for the year (as per the statement of financial activities)</b>	(48,296)	25,960
	<b>Adjustments for :</b>		
	Depreciation charges	72,099	73,517
	(Gains)/losses on investments		
	Dividends, interest and rents from investments		
	Loss/(profit) on sale of fixed assets		
	Difference between pension charge and cash contribution	20,000	51,000
	Other recognised Gains/losses	38,000	55,000
	(Increase)/decrease in WIP and debtors	95,080	(51,289)
	Increase/(decrease) in creditors	(29,228)	138,951
	<b>Net cash provided by (used in) operating activities</b>	<b>147,655</b>	<b>293,139</b>

**The Lloyd Park Children's Charity (Registration number: 4802332)**  
**Notes to the Financial Statements for the Year Ended 31 March 2019**

25      **Analysis of cash and cash equivalents**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Cash in hand	168,956	94,737
Notice deposits (less than 3 months)	1,276,338	1,270,117
<b>Total cash and cash equivalents</b>	<b>1,445,294</b>	<b>1,364,854</b>



# The Lloyd Park Children's Charity (Registration number: 4802332)

## Notes to the Financial Statements for the Year Ended 31 March 2019

### 26 Purpose of designated funds

Outdoor Play Area:	These funds are held for the completion of the outdoor play area and Grow Wild project.
Potential end of contract expenses:	These are funds held to cover potential end of contract expenses of the Children and Family services contract if the service is not renewed in 2021.
Roofing & Wall Cladding Reserve:	These funds are for the specific purpose of building up a reserve in order to ensure the charity has sufficient funds to repair the roof and wall cladding and is based on expected future costs.
Building Maintenance reserve:	These funds are for the maintenance of our building at the Lloyd Park in Walthamstow, London.
Fund Raising Reserve:	These funds are from fundraising activities and are used for specific purposes from time to time as agreed by the Committee.
Children & Family Centres:	These are funds from the London Borough of Waltham Forest to run the Children & Family Centres contract.
Troubled Families Reserve:	These are funds from the London Borough of Waltham Forest (£30,000) to run the Troubled Families programme.
HHDC Sustainability Reserve:	This represents the balance of the London Borough of Waltham Forest sustainability grant which was given at the onset of Higham Hill Day Care.
IT Infrastructure:	Monies ring-fenced for the purpose of upgrading the Charity's IT infrastructure.
Child Poverty Project:	These are funds donated by Waltham Forest Council to support our work in assisting parents living in poverty in our catchment area.

### Purpose of restricted funds

Building and Outdoor Play Reserve:	This relates to specific monies received to build the Lloyd Park Centre.
------------------------------------	--

Net Assets by Fund	Unrestricted funds £	Restricted funds £	Total funds 2019 £	Total funds 2017/18 £
Tangible assets	337,478	524,636	862,114	866,998
Current assets	1,554,262		1,554,262	1,568,902
Creditors: Amounts falling due within 1 year	(492,871)		(492,871)	(522,099)
Defined benefit pension scheme liability	(334,000)		(334,000)	(276,000)
Net assets	<u>1,064,869</u>	<u>524,636</u>	<u>1,589,505</u>	<u>1,637,801</u>

# The Lloyd Park Children's Charity (Registration number: 4802332)

## Notes to the Financial Statements for the Year Ended 31 March 2019

### Employee benefits and staff on books

		31/03/2019	31/03/2018
		£	£
28	Remuneration of key employees- benefits excluding employer pension costs No staff member is paid over £60,000 a year.	605,927	532,166

### 29 Average number of staff employed during the year

	31/03/2019				31/03/2018			
	Full time staff	Part time staff	Full time equivalent of p/t staff	Total full time staff inc. part timers	Full time staff	Part time staff	Full time equivalent of p/t staff	Total full time staff inc. part timers
Lloyd Park Centre	34.0	24.0	13.0	47.0	31.8	21.3	12.0	43.8
Higham Hill	18.0	11.0	7.1	25.1	22.3	11.4	7.4	29.7
Children Centre/ CAFC	25.0	9.0	5.2	30.2	19.8	9.8	5.3	25.1
<b>Total</b>	<b>77.0</b>	<b>44.0</b>	<b>25.3</b>	<b>102.3</b>	<b>73.9</b>	<b>42.5</b>	<b>24.7</b>	<b>98.6</b>